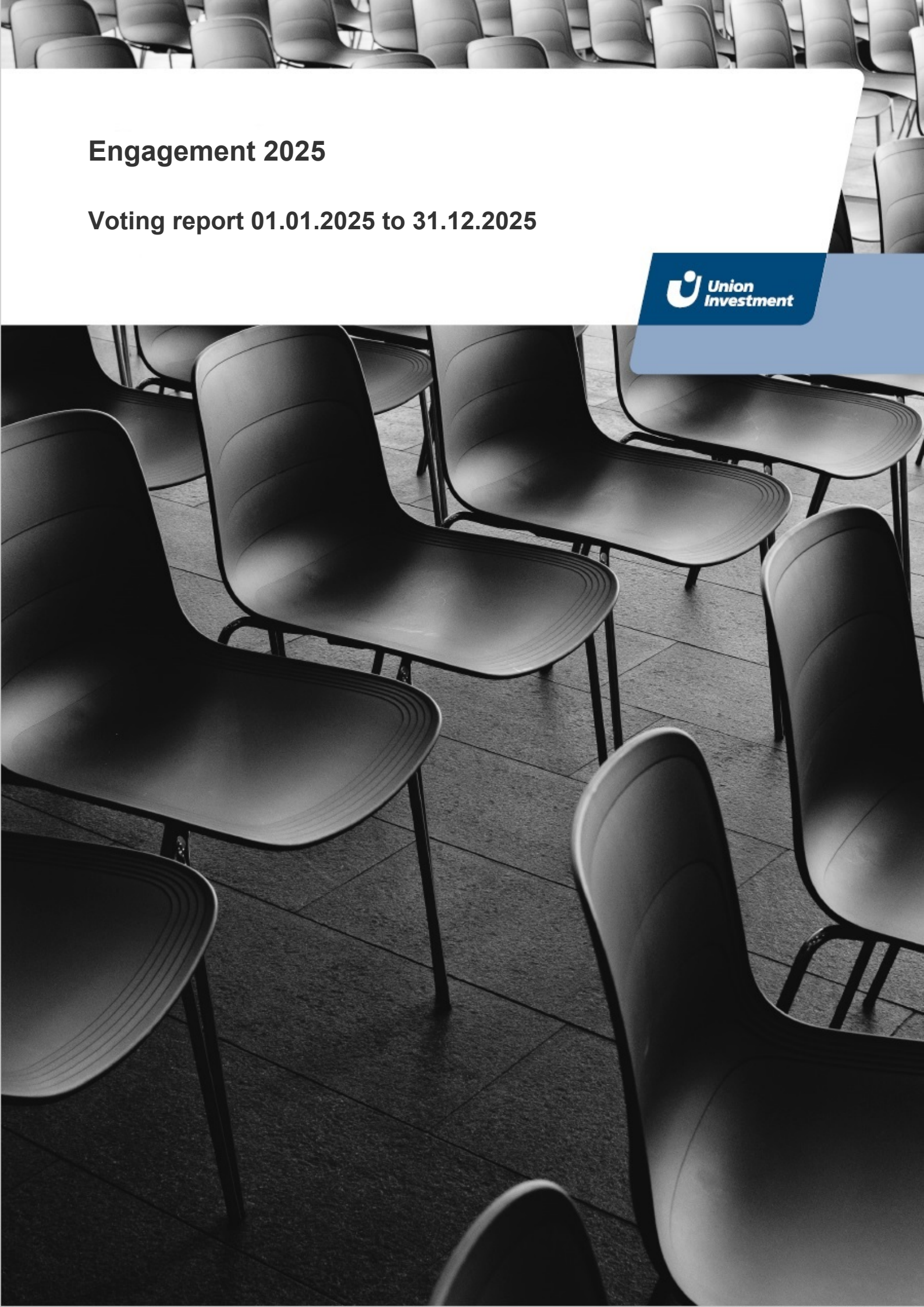
Engagement 2025

Voting report 01.01.2025 to 31.12.2025



Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
1&1 AG	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements, the combined management report for the company and the group (including the explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB)) as of 31 December 2024 as well as the Supervisory Board report for the 2024 financial year and the Management Board's proposal on the appropriation of the net income for the 2024 financial year	Not voted
		Resolution on the appropriation of net income for the 2024 financial year	For
		Resolution on the discharge of the Management Board members for the 2024 financial year: Ralph Dommermuth	For
		Resolution on the discharge of the Management Board members for the 2024 financial year: Markus Huhn	For
		Resolution on the discharge of the Management Board members for the 2024 financial year: Alessandro Nava	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Kurt Dobitsch	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Norbert Lang	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Matthias Baldermann	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Vlasios Choulidis	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Friedrich Joussen	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Christine Schöneweis	Against
		Resolution on the election of the auditor of the financial statements and auditor of the consolidated financial statements for the 2025 financial year and, in the case of an audit review, the auditor for interim financial reports for the 2025 financial year and for the first quarter of the 2026 financial year	For
		Resolution on the election of the auditor of the Sustainability Report	For
		Resolution on the approval of the remuneration report for the 2024 financial year prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG)	Against
		Resolution on the approval of the remuneration system for the Management Board members	Against
		Resolution to confirm the Supervisory Board remuneration	For
		Resolution on a new authorisation for the Management Board to provide for the holding of a virtual general meeting and a corresponding amendment to the Articles of Association	For
		Resolution on the approval to conclude a control agreement with A 1 Marketing, Kommunikation und neue Medien GmbH	For
		Resolution on the approval of the conclusion of a profit transfer agreement with A 1 Marketing, Kommunikation und neue Medien GmbH	For
2020 Bulkers Ltd.	BM	Board Size	For
		Authority to Fill Board Vacancies	For
		Elect Magnus Halvorsen	Against
		Elect Viggo Bang-Hansen	Against
		Elect Lori Wheeler Naess	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
2020 Bulkers Ltd.	BM	Appointment of Auditor and Authority to Set Fees	For
		Directors' Fees	For
3i Group Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Final Dividend	Against
		Elect Simon A. Borrows	For
		Elect Stephen Daintith	For
		Elect Jasi Halai	For
		Elect James Hatchley	For
		Elect David Hutchison	Against
		Elect Lesley Knox	For
		Elect Coline McConville	For
		Elect Peter McKellar	For
		Elect Hemant Patel	For
		Elect Alexandra Schaapveld	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
3M Co.	US	Elect David P. Bozeman	Against
		Elect Thomas K. Brown	Against
		Elect William M. Brown	Against
		Elect Audrey Choi	For
		Elect Anne H. Chow	For
		Elect David B. Dillon	Against
		Elect James R. Fitterling	Against
		Elect Suzan Kereere	For
		Elect Gregory R. Page	Against
		Elect Pedro J. Pizarro	Against
		Elect Thomas W. Sweet	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
A2A S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	For
		Approval of the 2025-2027 Employee Share Ownership Plan	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Authority to Repurchase and Reissue Shares to Service 2025-2027 Employee Share Ownership Plan	For
		Directors' liabillity action	For
Aak AB	SE	Opening of Meeting	Not voted

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Aak AB	SE	Election of Presiding Chair	For
		Voting List	For
		Agenda	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		CEO's Address	Not voted
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratify Patrik Andersson	Against
		Ratify Märta Schörling Andreen	Against
		Ratify Nils-Johan Andersson	Against
		Ratify Fabienne Saadane-Oaks	Against
		Ratify Ian Roberts	Against
		Ratify David Alfredsson	Against
		Ratify Lena Nilsson	Against
		Ratify Mikael Myhre	Against
		Ratify Andreas Thoresson	Against
		Ratify Johan Westman (CEO)	For
		Ratify Marianne Kirkegaard	Against
		Ratify Annica Edvardsson	Against
		Board Size	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Elect Märta Schörling Andreen	Against
		Elect Patrik Andersson	Against
		Elect Nils-John Andersson	Against
		Elect Fabienne Saadane-Oaks	For
		Elect Ian Roberts	For
		Elect Patrik Andersson as Chair	Against
		Appointment of Auditor	For
		Approval of Nomination Committee Guidelines	Against
		Remuneration Report	Against
		Adoption of Share-Based Incentives	Against
		Adoption of Share-Based Incentives (Incentive Program 2025/2028)	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Authority to Repurchase and Reissue Shares	For
Aalberts NV	NL	Opening	Not voted
		Elect Stefanie Kahle-Galonske to the Supervisory Board	For
		Elect Petra Mayer to the Supervisory Board	For
		Closing of Meeting	Not voted
ABB Ltd.	CH	Genehmigung des Lageberichts, der Konzernrechnung und der Jahresrechnung 2024	For
		Konsultativabstimmung über den Vergütungsbericht 2024	For
		Konsultativabstimmung über das Sustainability Statement 2024	For
		Entlastung des Verwaltungsrates und der mit der Geschäftsführung betrauten Personen	For
		Verwendung des Bilanzgewinns	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
ABB Ltd.	CH	Genehmigung des maximalen Gesamtbetrags der Vergütung des Verwaltungsrates für die kommende Amtsdauer, d. h. von der Generalversammlung 2025 bis zur Generalversammlung 2026	For
		Genehmigung des maximalen Gesamtbetrags der Vergütung der Geschäftsleitung für das folgende Geschäftsjahr, d. h. 2026	For
		Wahlen in den Verwaltungsrat: David Constable	For
		Wahlen in den Verwaltungsrat: Frederico Fleury Curado	For
		Wahlen in den Verwaltungsrat: Johan Forssell	For
		Wahlen in den Verwaltungsrat: Denise Johnson	For
		Wahlen in den Verwaltungsrat: Jennifer Xin-Zhe Li	Against
		Wahlen in den Verwaltungsrat: Geraldine Matchett	For
		Wahlen in den Verwaltungsrat: David Meline	For
		Wahlen in den Verwaltungsrat: Claudia Nemat	For
		Wahlen in den Verwaltungsrat: Mats Rahmström	Against
		Wahlen in den Verwaltungsrat: Peter Voser	Against
		Wahlen in den Vergütungsausschuss: David Constable	For
		Wahlen in den Vergütungsausschuss: Frederico Fleury Curado	For
		Wahlen in den Vergütungsausschuss: Jennifer Xin-Zhe Li	Against
		Wahl der unabhängigen Stimmrechtsvertreterin	For
		Wahl der Revisionsstelle	For
		Adhoc	Against
Abbott Laboratories	US	Elect Robert J. Alpern	Against
		Elect Claire Babineaux-Fontenot	For
		Elect Sally E. Blount	For
		Elect Robert B. Ford	Against
		Elect Paola Gonzalez	For
		Elect Michelle A. Kumbier	For
		Elect Darren W. McDew	For
		Elect Nancy McKinstry	Against
		Elect Michael G. O'Grady	Against
		Elect Michael F. Roman	For
		Elect Daniel J. Starks	For
		Elect John G. Stratton	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
AbbVie Inc.	US	Elect William H.L. Burnside	Against
		Elect Thomas C. Freyman	For
		Elect Brett J. Hart	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
AbbVie Inc.	US	Elect Edward J. Rapp	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Elimination of Supermajority Requirement	Against
		Shareholder Proposal Regarding Simple Majority Vote	Against
Aberdeen Group Plc.	GB	Accounts and Reports	For
		Final Dividend	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Remuneration Report	Against
		Elect Sir Douglas J. Flint	For
		Elect Jonathan Asquith	For
		Elect John Devine	For
		Elect Hannah Grove	For
		Elect Michael O'Brien	For
		Elect Cathleen Raffaeli	For
		Elect Jason M. Windsor	For
		Elect Vivek Ahuja	For
		Elect Katie Bickerstaffe	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
		Authority to Set General Meeting Notice Period at 14 Days	For
AB Industrivärden	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
AB Industrivärden	SE	Agenda	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		Presentation of Accounts and Reports	Not voted
		Auditor's Statement	Not voted
		Presentation of Profits/Dividends	For
		CEO's Address	For
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Fredrik Lundberg	Against
		Ratification of Pär Boman	Against
		Ratification of Christian Caspar	Against
		Ratification of Marika Fredriksson	Against
		Ratification of Bengt Kjell	Against
		Ratification of Katarina Martinson	Against
		Ratification of Fredrik Persson	Against
		Ratification of Lars Pettersson	Against
		Ratification of Helena Stjernholm	Against
		Ratification of Helena Stjernholm (CEO)	Against
		Board Size	For
		Directors' Fees	For
		Elect Pär Boman	Against
		Elect Christian Caspar	Against
		Elect Marika Fredriksson	For
		Elect Bengt Kjell	Against
		Elect Fredrik Lundberg	Against
		Elect Katarina Martinson	Against
		Elect Fredrik Persson	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
AB Industrivärden	SE	Elect Lars Pettersson	Against
		Elect Helena Stjernholm	Against
		Elect Fredrik Lundberg as Chair	Against
		Number of Auditors	For
		Authority to Set Auditor's Fees	For
		Appointment of Auditor	Against
		Remuneration Report	Against
		Adoption of Share-Based Incentives (Long-Term Share Savings Program 2025)	For
ABN AMRO Bank NV ADR	NL	Opening	Not voted
		Presentation of Management Board Report	Not voted
		Presentation of Supervisory Board Report	Not voted
		Presentation by Employees Council	Not voted
		Corporate Governance Report	Not voted
		Remuneration Report	Against
		Presentation of Auditor Report	Not voted
		Accounts and Reports	For
		Dividend Policy	Not voted
		Allocation of Dividends	For
		Ratification of Management Board Acts	For
		Ratification of Supervisory Board Acts	For
		Report on the Activities of the Statutory Auditor	Not voted
		Appointment of Auditor for Sustainability Reporting (FY2025)	For
		Appointment of Auditor for Sustainability Reporting (FY2026, 2027, and 2028)	For
		Collective Profile of the Supervisory Board	Not voted
		Notifications of Vacancies on the Supervisory Board	Not voted
		Opportunity to make Recommendations on the Supervisory Board	Not voted
		Position Statements by the Employees Council	Not voted
		Elect Mariken Tannemaat to the Supervisory Board	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
ABN AMRO Bank NV ADR	NL	Notification of Appointment of Marguerite Bérard to the Management Board	Not voted
		Authority to Issue Shares w/ Preemptive Rights	For
		Authority to Suppress Preemptive Rights	For
		Authority to Repurchase Shares	For
		Cancellation of Shares	For
		Other Business and Closing	Not voted
ABOUT YOU Holding SE	DE	Presentation of the adopted annual financial statements of ABOUT YOU Holding SE as at 28 February 2025, the approved consolidated financial statements as at 28 February 2025 and the combined management report for ABOUT YOU Holding SE and the Group for the 2024/2025 financial year and the Supervisory Board report as well as the Management Board's explanatory report on the information pursuant to Sections 289a(1) and 315a(1) of the German Commercial Code (HGB)	Not voted
		Discharge of the members of the Management Board	For
		Discharge of the members of the Supervisory Board	Against
		Approval of the remuneration report	Against
		Election of the auditor of the financial statements and the consolidated financial statements and the auditor for the audit review for the 2025/2026 financial year	Against
		Election of the auditor of the sustainability report for the 2025/2026 financial year	For
		Elections to the Supervisory Board of ABOUT YOU Holding SE: Padmaja Bommareddy	Against
		Elections to the Supervisory Board of ABOUT YOU Holding SE: Roeland Loof	Against
		Elections to the Supervisory Board of ABOUT YOU Holding SE: David Schneider	Against
		Elections to the Supervisory Board of ABOUT YOU Holding SE: David Schröder	Against
		Elections to the Supervisory Board of ABOUT YOU Holding SE: Dr. Lena Wallenhorst	Against
Abu Dhabi Commercial Bank	AE	Directors' Report	For
		Auditor's Report	For
		Sharia Supervisory Committee Report	For
		Election of Internal Sharia Supervisory Committee Member (Engku Rabiah Ali)	For
		Approve Payable Zakat	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Abu Dhabi Commercial Bank	AE	Financial Statements	For
		Allocation of Profits/Dividends	For
		Directors' Fees	For
		Ratification of Board Acts	Against
		Ratification of Auditor's Acts	For
		Appointment of Auditor and Authority to Set Fees	Against
		Election of Directors	Against
		Elect Khaldoon Khalifa Al Mubarak	Against
		Elect Ahmed Mubarak Al Mazrouei	Against
		Elect Carlos A. Obeid	Against
		Elect Saeed Mohamed Al Mazrouei	Against
		Elect Khalid Deemas Al Suwaidi	Against
		Elect Fatima Abdulla Al Nuaimi	Against
		Elect Zayed Suroor Al Nahyan	Against
		Elect Sultan Suroor Al Dhaheri	Against
		Elect Aysha Al Hallami	Against
		Elect Hussein Jasim Al Nowais	Against
		Elect Khaled Haji A. Al Khoori	Against
		Authority to Renew Issuance Programs	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Abu Dhabi Commercial Bank	AE	Authority to Issue Debt Instruments	For
		Authority to Issue Tier 1 or Tier 2 Capital Instruments	For
		Authority to Issue Non-Convertible Securities	For
Abu Dhabi Islamic Bank	AE	Directors' Report	For
		Auditor's Report	For
		Sharia Supervisory Committee Report	Against
		Financial Statements	For
		Election of Sharia Supervisory Committee	Against
		Allocation of Profits/Dividends	For
		Directors' Fees	For
		Ratification of Board Acts	Against
		Ratification of Auditor's Acts	For
		Appointment of Auditor and Authority to Set Fees	Against
		Election of Directors	Against
		Authority to Issue Debt Instruments	For
		Authority to Issue Additional Tier 1 Sukuk	For
Abu Dhabi National Oil Company for Distribution PJSC	AE	Meeting Procedures	For
		Directors' Report	For
		Auditor's Report	For
		Financial Statements	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Abu Dhabi National Oil Company for Distribution PJSC	AE	Interim Dividend (H1 FY2024)	Against
		Interim Dividend (H2 FY2024)	Against
		Ratification of Board Acts	Against
		Ratification of Auditor's Acts	For
		Directors' Fees	Against
		Appointment of Auditor and Authority to Set Fees	Against
AB Volvo [publ]	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	Not voted
		Agenda	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		Report of the Board of Directors; CEO's Address	Not voted
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Board and CEO Acts	Against
		Ratify Matti Alahuhta	Against
		Ratify Bo Annvik	Against
		Ratify Pär Boman	Against
		Ratify Jan Carlson	Against
		Ratify Eric Elzvik	Against
		Ratify Martha Finn Brooks	Against
		Ratify Kurt Jofs	Against
		Ratify Martin Lundstedt (Board member)	Against
		Ratify Kathryn V. Marinello	Against
		Ratify Martina Merz	Against
		Ratify Helena Stjernholm	Against
		Ratify Carl-Henric Svanberg	Against
		Ratify Lars Ask	Against
		Ratify Mari Larsson	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
AB Volvo [publ]	SE	Ratify Urban Spännar	Against
		Ratify Therese Koggdal	Against
		Ratify Danny Bilger	Against
		Ratify Camilla Johansson	Against
		Ratify Erik Svensson	Against
		Ratify Martin Lundstedt (President and CEO)	Against
		Board Size; Number of Deputies	For
		Board Size	For
		Number of Deputy Directors	For
		Directors' Fees	For
		Election of Directors	Against
		Elect Matti Alahuhta	Against
		Elect Bo Annvik	For
		Elect Pär Boman	Against
		Elect Jan Carlson	For
		Elect Eric A. Elzvik	For
		Elect Martha Finn Brooks	For
		Elect Kurt Jofs	For
		Elect Martin Lundstedt	Against
		Elect Kathryn V. Marinello	Against
		Elect Martina Merz	Against
		Elect Helena Stjernholm	Against
		Elect Pär Boman as Chair	Against
		Authority to Set Auditor's Fees	For
		Appointment of Auditor	For
		Election of Nomination Committee	Against
		Election of Fredrik Persson	For
		Election of Anders Oscarsson	For
		Election of Carina Silberg	For
		Election of Anders Algotsson	For
		Election of the Chair of the Board as Nominating Committee Member	Against
		Remuneration Report	Against
		Shareholder Proposal Regarding Development of Low-Power Chargers	Against
Accelleron Industries Ltd	CH	Accounts and Reports	For
		Share Registration Request	For
		Compensation Report	Against
		Report on Non-Financial Matters	For
		Allocation of Profits/Dividends	For
		Ratification of Board and Management Acts	For
		Elect Oliver Riemenschneider (as member and as Chairman)	For
		Elect Bo Cerup-Simonsen	For
		Elect Monika Krüsi	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Accelleron Industries Ltd	CH	Elect Stefano Pampalone	For
		Elect Gabriele Sons	For
		Elect Detlef Trefzger	Against
		Elect Bo Cerup-Simonsen as Nominating and Compensation Committee Member	For
		Elect Monika Krüsi as Nominating and Compensation Committee Member	Against
		Elect Gabriele Sons as Nominating and Compensation Committee Member	For
		Appointment of Independent Proxy	For
		Appointment of Auditor	For
		Board Compensation	For
		Executive Compensation (Total)	Against
		Approval of a Capital Band	For
		Cancellation of Conditional Capital	For
		Adhoc	Against
Accenture Plc.	IE	Elect Jaime Ardila	For
		Elect Martin Brudermüller	For
		Elect Alan Jope	For
		Elect Nancy McKinstry	Against
		Elect Jennifer Nason	For
		Elect Paula A. Price	Against
		Elect Venkata Renduchintala	For
		Elect Arun Sarin	For
		Elect Julie Sweet	Against
		Elect Tracey T. Travis	For
		Elect Masahiko Uotani	For
		Advisory Vote on Executive Compensation	Against
		Appointment of Auditor and Authority to Set Fees	Against
		Reduction in Share Premium Account	For
		Authority to Issue Shares	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authorize the Price Range at which the Company can Re-allot Treasury Shares	For
Acciona S.A.	ES	Accounts	For
		Management Reports	For
		Ratification of Board Acts	Against
		Report on Non-Financial Information	For
		Allocation of Profits/Dividends	For
		Appointment of Auditor	For
		Elect Sonia Dulá	For
		Elect Maite Arango García-Urtiaga	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Acciona S.A.	ES	Elect Carlo Clavarino	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Authority to Set General Meeting Notice Period at 15 days	Against
		Authorisation of Legal Formalities	For
Accor S.A.	FR	Accounts and Reports; Non Tax-Deductible Expenses	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Elect Sébastien Bazin	Against
		Elect Asma Abdulrahman Al- Khulaifi	Against
		Elect Ugo Arzani	For
		Elect Hélène Auriol-Potier	For
		Elect Qionger Jiang	Against
		Elect Nicolas Sarkozy	Against
		Elect Isabelle Simon	For
		Elect Sarmad Zok	Against
		Elect Katherine E. Fleming	For
		Appointment of Auditor (Deloitte)	For
		Appointment of Auditor (PwC)	Against
		Appointment of Auditor for Sustainability Reporting (Deloitte)	For
		Appointment of Auditor for Sustainability Reporting (PwC)	Against
		2024 Remuneration Report	Against
		2024 Remuneration of Sébastien Bazin, Chair and CEO	Against
		2025 Remuneration Policy (Chair and CEO)	Against
		2025 Remuneration Policy (Board of Directors)	For
		Special Auditors Report on Regulated Agreements	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt Through Private Placement	Against
		Greenshoe	Against
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Authority to Increase Capital Through Capitalisations	For
		Global Ceiling on Capital Increases and Debt Issuances	Against
		Authority to Issue Performance Shares	Against
		Global Ceiling on Capital Increases for Equity Compensation Plans (Corporate Officers)	Against
		Employee Stock Purchase Plan	For
		Amendments to Articles	Against
		Authorisation of Legal Formalities	For
ACEA S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	For
		Remuneration Policy	Against
		Remuneration Report	Against
		List Presented by Roma Capitale	Not voted
		List Presented by Fincal S.p.A.	Not voted
		List Presented by Group of Institutional Investors Representing 1.43% of Share Capital	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
ACEA S.p.A.	IT	Election of Chair of Board of Statutory Auditors	For
		Statutory Auditors' Fees	For
		Elect Ferruccio Resta	Against
Acerinox S.A. (Compañía Española para la Fabricación de Acero Inoxidable)	ES	Accounts and Reports	For
		Report on Non-Financial Information	For
		Allocation of Profits/Dividends	For
		Ratification of Board Acts	Against
		Amendments to Article 12 (Call Notice)	For
		Amendments to Article13 (General Meeting Quorum)	For
		Amendments to Article 14 (Attendance and Representation at General Meeting)	For
		Amendments to Article15 (Constitution of the Presiding Panel)	For
		Amendments to Article16 (Powers of the General Meeting)	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Acerinox S.A. (Compañía Española para la Fabricación de Acero Inoxidable)	ES	Amendments to Article20 (Board's Term of Office)	For
		Amendments to Article 21 (Notice and Quorum of General Meetings)	For
		Amendments to Article23 (Board Committees)	For
		Amendments to Article 24 (Positions on the Board)	For
		Amendments to Article 25 (Accounting Documents)	For
		Amendments to the General Meeting Regulation 3(Types of General Meetings and Powers)	For
		Amendments to the General Meeting Regulations 9 (Constitution of the General Meeting)	For
		Amendments to the General Meeting Regulations 10 (Board Chair)	For
		Elect Leticia Iglesias Herraiz	Against
		Elect Francisco Javier García Sanz	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Acerinox S.A. (Compañía Española para la Fabricación de Acero Inoxidable)	ES	Elect Marta Martínez Alonso	Against
		Elect Rosa María García Piñeiro	Against
		Elect Ana García Fau	Against
		Elect Tomás Hevia Armengol	Against
		Board Size	For
		Appointment of Auditor	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	Against
		Authority to Repurchase Shares	For
		Authority to Repurchase and Reissue Shares Pursuant to Long-Term Incentive Plan (2026-2028)	For
		Authority to Repurchase and Reissue Shares Pursuant to Long-Term Incentive Plan (2021-2025)	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Acerinox S.A. (Compañía Española para la Fabricación de Acero Inoxidable)	ES	Remuneration Report	Against
		Authorisation of Legal Formalities	For
		Presentation of Report on Amendments to the Board of Directors Regulations	Not voted
Acuity Inc.	US	Elect Neil M. Ashe	Against
		Elect Marcia J. Avedon	For
		Elect W. Patrick Battle	For
		Elect Michael J. Bender	For
		Elect G. Douglas Dillard, Jr.	For
		Elect James H. Hance, Jr.	Against
		Elect Maya Leibman	For
		Elect Laura G. O'Shaughnessy	For
		Elect Mark J. Sachleben	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Mandatory Director Resignation Policy	For
Addlife AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	For
		Agenda	For
		Minutes	For
		Compliance with the Rules of Convocation	For
		Presentation of Accounts and Reports	Not voted
		CEO's Address	Not voted
		Accounts and Reports	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Johan Sjö	Against
		Ratification of Håkan Roos	Against
		Ratification of Stefan Hedelius	Against
		Ratification of Eva Nilsagård	Against
		Ratification of Birgit Stattin Norinder	Against
		Ratification of Eva Elmstedt	Against
		Ratification of CEO Fredrik Dalborg	For
		Nomination Committee Report	For
		Board Size	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Addlife AB	SE	Elect Johan Sjö	Against
		Elect Kristina Patek	For
		Elect Stefan Hedelius	Against
		Elect Eva Nilsagård	Against
		Elect Birgit Stattin Norinder	Against
		Elect Eva Elmstedt	Against
		Elect Johan Sjö as Board Chair	Against
		Appointment of Auditor	For
		Remuneration Report	Against
		Approval of the Long-Term Incentive Plan	For
		Issuance of Treasury Shares (LTIP 2025)	For
		Approve Equity Swap Agreement	For
		Authority to Repurchase and Reissue Shares	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
Addtech AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	For
		Agenda	For
		Minutes	For
		Compliance with the Rules of Convocation	For
		Presentation of Accounts and Reports	Not voted
		CEO's Address	Not voted
		Accounts and Reports	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratify Henrik Hedelius	Against
		Ratify Ulf Mattsson	Against
		Ratify Malin Nordesjö	Against
		Ratify Niklas Stenberg	Against
		Ratify Annikki Schaeferdiek	Against
		Ratify Fredrik Börjesson	Against
		Ratify Niklas Stenberg (CEO)	Against
		Nomination Committee Report	Not voted
		Board Size	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Elect Henrik Hedelius	Against
		Elect Ulf Mattsson	Against
		Elect Malin Nordesjö	Against
		Elect Annikki Schaeferdiek	For
		Elect Niklas Stenberg	Against
		Elect Fredrik Börjesson	Against
		Elect Malin Nordesjö as Chair	Against
		Appointment of Auditor	For
		Remuneration Report	Against
		Adoption of Share-Based Incentives (2025 Share-Related Incentive Scheme)	Against
		Authority to Repurchase and Reissue Shares	For
		Authority to Issue Shares w/o Preemptive Rights	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Addus HomeCare Corporation	US	Elect Esteban López	Withhold
		Elect Jean Rush	Withhold
		Elect Susan T. Weaver	Withhold
		Ratification of Auditor	For
		Advisory Vote on Executive Compensation	Against
		Frequency of Advisory Vote on Executive Compensation - 1 year	For
		Frequency of Advisory Vote on Executive Compensation - 2 years	Against
		Frequency of Advisory Vote on Executive Compensation - 3 years	Against
		Frequency of Advisory Vote on Executive Compensation - Abstain	Against
adidas AG	DE	Presentation of the adopted annual financial statements of adidas AG and the approved consolidated financial statements, the combined management reports for adidas AG and the group as at 31 December 2024, the Management Board's proposal for the appropriation of net income and the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of the Management Board for the 2024 financial year	For
		Resolution on the discharge of the Supervisory Board for the 2024 financial year	For
		Resolution on the approval of the remuneration report	For
		Election to the Supervisory Board: Thomas Rabe	Against
		Resolution on the withdrawal of Authorised Capital 2021/I, the creation of new Authorised Capital 2025/I against contributions in cash with the option of excluding subscription rights for fractional amounts as well as on the corresponding amendment to the Articles of Association	Against
		Resolution on the withdrawal of Authorised Capital 2021/II, on the creation of new Authorised Capital 2025/II against contributions in kind and/or in cash with the authorisation to exclude subscription rights and the corresponding amendment to the Articles of Association	Against
		Resolution on the authorisation for the Management Board to hold virtual general meetings and the corresponding amendment to the Articles of Association	Against
		Resolution on the appointment of the auditor of the financial statements and the consolidated financial statements for the 2025 financial year	For
		Resolution on the appointment of the auditor of the sustainability report for the 2025 financial year	For
Admiral Group Plc.	GB	Accounts and Reports	For
		Remuneration Report	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Admiral Group Plc.	GB	Final Dividend	For
		Elect Mike Rogers	For
		Elect Milena Mondini-De-Focatiis	Against
		Elect Geraint Jones	For
		Elect Evelyn Bourke	For
		Elect Michael Brierley	For
		Elect Andrew Crossley	For
		Elect Karen Green	For
		Elect Fiona Muldoon	For
		Elect Jayaprakasa Rangaswami	For
		Elect Bill Roberts	For
		Elect Justine Roberts	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Approval of the 2025 Discretionary Free Share Scheme	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Adobe Inc.	US	Elect Cristiano R. Amon	For
		Elect Amy L. Banse	Against
		Elect Melanie Boulden	For
		Elect Frank A. Calderoni	Against
		Elect Laura B. Desmond	For
		Elect Shantanu Narayen	Against
		Elect Spencer Neumann	For
		Elect Kathleen Oberg	For
		Elect Dheeraj Pandey	For
		Elect David A. Ricks	Against
		Elect Daniel Rosensweig	Against
		Amendment to the 2019 Equity Incentive Plan	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Adobe Inc.	US	Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Severance Approval Policy	For
Adtran Networks SE	DE	Presentation of the adopted annual financial statements as at 31 December 2024, the approved consolidated financial statements as at 31 December 2024, the combined management report for Adtran Networks SE and the group for the 2024 financial year, the Management Board's explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code, the Supervisory Board report for the 2024 financial year and the combined separate non-financial report for Adtran Networks SE and the group for the 2024 financial year	Not voted
		Resolution on the appropriation of net income for the 2024 financial year	For
		Discharge of the Management Board members for the 2024 financial year	For
		Discharge of the Supervisory Board members for the 2024 financial year	Against
		Election of the auditor of the financial statements and consolidated financial statements for the 2025 financial year	Against
		Resolution on the appointment of the auditor of the sustainability report for the 2025 financial year	For
		Resolution on the approval of the 2024 remuneration report	Against
		Election of Supervisory Board members: Eduard Scheiterer	Against
		Election of Supervisory Board members: Frank Fischer	For
		Election of Supervisory Board members: Heike Kratzenstein	For
		Resolution on the approval of a profit transfer agreement between Adtran Networks SE and ADVA Network Security GmbH	For
		Resolution on the removal of Conditional Capital 2011/I and the corresponding amendment to the Articles of Association	For
		Resolution on an amendment to the Articles of Association regarding the holding of virtual general meetings	Against
Advanced Drainage Systems Inc.	US	Elect D. Scott Barbour	Withhold
		Elect Anesa T. Chaibi	For
		Elect Michael B. Coleman	Withhold
		Elect Robert M. Eversole	Withhold
		Elect Alexander R. Fischer	Withhold
		Elect Tanya D. Fratto	Withhold
		Elect Kelly S. Gast	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Advanced Drainage Systems Inc.	US	Elect Mark Haney	Withhold
		Elect Luther C. Kissam IV	Withhold
		Elect Manuel J. Perez de la Mesa	Withhold
		Elect Anil Seetharam	Withhold
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Advanced Micro Devices Inc.	US	Elect Nora M. Denzel	Against
		Elect Michael P. Gregoire	For
		Elect Joseph A. Householder	Against
		Elect John W. Marren	For
		Elect Jon A. Olson	For
		Elect Lisa T. Su	Against
		Elect Abhijit Y. Talwalkar	Against
		Elect Elizabeth W. Vanderslice	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Increase in Authorized Common Stock	Against
		Amendments to Certificate of Incorporation to Limit the Liability of Certain Officers and Make a Non-Substantive Change	Against
		Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	For
Advanced Micro-Fabrication Equipment Inc.	CN	2024 Annual Report and its Summary	For
		Amendments to Articles	For
		Connected Transactions Regarding Participation in Setting Up a Private Fund	For
		2024 Annual Accounts Report	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Advanced Micro-Fabrication Equipment Inc.	CN	Amendments to Procedural Rules Governing the Board Meetings	Against
		2024 Profit Distribution Plan	Against
		Elect YIN Zheyao	Against
		2025 Estimated Continuing Connected Transactions	For
		Elect ZHU Min	Against
		Elect LI Xin	Against
		Reappointment of 2025 Audit Firm	Against
		2024 Work Report of the Board of Directors	For
		Elect YANG Zhuo	Against
		2024 Work Report of the Supervisory Committee	For
		Elect CONG Hai	Against
		2025 Remuneration Plan for Directors	For
		Elect TAO Hang	Against
		2025 Remuneration Plan for Supervisors	For
		Elect ZHANG Yu	Against
		Elect XU Ping	For
		Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Against
		2025 Restricted Stock Incentive Plan (Draft) and its Summary	For
		Elect SUN Zheng	Against

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Name of security	Country	Agenda items	Voting
Advanced Micro-Fabrication Equipment Inc.	CN	Appraisal Management Measures for the 2025 Restricted Stock Incentive Plan	For
		Elect ZOU Fei	Against
		Authorization to the Board to Handle Matters Regarding the Equity Incentive	For
		Elect HUANG Chen	Against
Advancetek Enterprise Co. Ltd.	TW	2024 Business Report and Financial Statements	For
		2024 Profit Distribution Plan	For
		Amendments to Articles of Incorporation	For
		Signing a Joint Construction Contract with Related Parties	For
		Elect WU Hung-Ying	Against
		Elect WU Fan-Chih	Against
		Elect WU Sheng-Li	Against
		Elect LIU Ping-Hua	Against
		Elect HSUEH Shu-Mei	For
		Elect WU Ken-Cheng	Against
		Elect HSU Yu-Shan	Against
		Release of Non-Competition Restrictions for Directors	For
		Extraordinary Motions	Against
Advantech Co. Ltd.	TW	2024 Business Report and Financial Statements	For
		Allocation of Profits/Dividends	For
		Amendments to Articles	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Advantech Co. Ltd.	TW	Amendments to Procedural Rules: Acquiring or Disposing of Assets	For
		Extraordinary Motions	Against
Adyen NV	NL	Opening	Not voted
		Presentation of Annual Report	Not voted
		Remuneration Report	Against
		Accounts and Reports	For
		Dividend Policy	Not voted
		Ratification of Management Board Acts	For
		Ratification of Supervisory Board Acts	Against
		Elect Steven C. Van Wyk to the Supervisory Board	For
		Authority to Issue Shares w/ Preemptive Rights	For
		Authority to Suppress Preemptive Rights	For
		Authority to Repurchase Shares	For
		Appointment of Auditor	For
		Appointment of Auditor for Sustainability Reporting	For
		Other Business and Closing	Not voted
AECI Ltd.	ZA	Appointment of Auditor	For
		Re-elect Walter H. Dissinger	For
		Re-elect Fikile T. De Buck	For
		Re-elect Marna Roets	For
		Re-elect Philisiwe G. Sibiya	For
		Re-elect Holger Riemensperger	For
		Elect Nombulelo (Pinky) T. Moholi	For
		Elect July Ndlovu	For
		Elect Billy Mawasha	For
		Elect Audit Committee Member (Marna Roets)	For
		Elect Audit Committee Member (Fikile T. De Buck)	For
		Elect Audit Committee Member (Walter H. Dissinger)	For
		Election of Social, Ethics & Sustainability Committee Member (Fikile T. De Buck)	For
		Election of Social, Ethics & Sustainability Committee Member (Patricia (Patty) Mishic O'Brien)	For
		Election of Social, Ethics & Sustainability Committee Member (Billy Mawasha)	For
		Election of Social, Ethics & Sustainability Committee Member (Philisiwe G. Sibiya)	For
		Approve Remuneration Policy	Against
		Approve Remuneration Implementation Report	Against
		Authorization of Legal Formalities	For
		Approve NEDs' Fees (Chair)	For
		Approve NEDs' Fees (NEDs)	For
		Approve NEDs' Fees (Audit Committee - Chair)	For
		Approve NEDs' Fees (Risk Committee - Chair)	For
		Approve NEDs' Fees (EHS Committee - Chair)	For
		Approve NEDs' Fees (Remuneration & Human Capital Committee - Chair)	For
		Approve NEDs' Fees (Social, Ethics & Sustainability - Chair)	For
		Approve NEDs' Fees (Nomination, Governance & Directors' Affair Committee - Chair)	For
		Approve NEDs' Fees (Investment, Innovation & Technology Committee - Chair)	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
AECI Ltd.	ZA	Approve NEDs' Fees (Audit Committee - Member)	For
		Approve NEDs' Fees (Remuneration & Human Capital Committee - Member)	For
		Approve NEDs' Fees (Social, Ethics & Sustainability - Member)	For
		Approve NEDs' Fees (Other Board Committees - Member)	For
		Approve NEDs' Fees (Special meeting attendance fee)	For
		Approve NEDs' Fees (Per-trip allowance)	For
		Approve Financial Assistance (Section 45)	For
Aecom	US	Elect Brad W. Buss	For
		Elect Derek J. Kerr	For
		Elect Kristy M. Pipes	For
		Elect W. Troy Rudd	Against
		Elect Douglas W. Stotlar	For
		Elect Daniel R. Tishman	Against
		Elect Sander van 't Noordende	For
		Elect Janet C. Wolfenbarger	For
		Ratification of Auditor	Against
		Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Severance Approval Policy	For
Aedas Homes S.A.	ES	Accounts	For
		Management Reports	For
		Report on Non-Financial Information	For
		Ratification of Board Acts	For
		Allocation of Profits/Dividends	For
		Special Dividend	For
		Transfer of Reserves	For
		Elect Milagros Méndez Ureña	For
		Appointment of Auditor	For
		Approval of Extension and Ratification of the Pledge over Shares Agreement	For
		Authorisation of Legal Formalities	For
		Remuneration Report	Against
Aena SME S.A.	ES	Individual Accounts and Reports	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Transfer of Reserves	For
		Report on Non-Financial Information	For
		Ratification of Board Acts	Against
		Elect Ramon Tremosa i Balcells	Against

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Name of security	Country	Agenda items	Voting
Aena SME S.A.	ES	Elect Francisco Javier Marín San Andrés	Against
		Elect Jaime Terceiro Lomba	Against
		Elect Amancio López Seijas	Against
		Elect Juan Río Cortés	For
		Stock Split	For
		Authority to Repurchase Shares	Against
		Directors' Fees	For
		Remuneration Report	Against
		Approval of Climate Action Plan	For
		Authorisation of Legal Formalities	For
AerCap Holdings N.V.	NL	Opening	Not voted
		Directors Report	Not voted
		Accounts and Reports	For
		Reservation and Dividend Policy	Not voted
		Ratification of Board Acts	Against
		Elect Aengus Kelly	Against
		Elect Paul Dacier	Against
		Elect James A. Lawrence	Against
		Elect Michael G. Walsh	Against
		Elect Jennifer VanBelle	Against
		Elect Victoria Jarman	Against
		Designation of CFO as Person Temporarily Responsible for Management	For
		Appointment of Auditor	For
		Authority to Issue Shares w/ Preemptive Rights	For
		Authority to Suppress Preemptive Rights	For
		Authority to Repurchase Shares	Against
		Authority to Repurchase Additional Shares	Against
		Reduction of Capital through Cancellation of Shares	For
		Questions	Not voted
		Closing	Not voted
AeroVironment Inc.	US	Issuance of Shares in Connection with Acquisition of BlueHalo	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
AeroVironment Inc.	US	Right to Adjourn Meeting	For
AFLAC Inc.	US	Elect Daniel P. Amos	Against
		Elect W. Paul Bowers	Against
		Elect Arthur R. Collins	For
		Elect Miwako Hosoda	For
		Elect Michael A. Forrester	For
		Elect Thomas J. Kenny	For
		Elect Georgette D. Kiser	For
		Elect Karole F. Lloyd	For
		Elect Nobuchika Mori	For
		Elect Joseph L. Moskowitz	Against
		Elect Katherine T. Rohrer	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Ageas SA/NV	BE	Opening	Not voted
		Presentation of Annual Report	Not voted
		Special Board Report on Authorised Capital	Not voted
		Increase in Authorised Capital	For
		Presentation of Consolidated Account	Not voted
		Accounts and Reports; Allocation of Profits	For
		Authority to Repurchase Shares	Against
		Closing of Meeting	Not voted
		Dividend Policy	Not voted
		Allocation of Dividends	For
		Ratification of Board Acts	For
		Ratification of Auditor's Acts	For
		Remuneration Report	Against
		Elect Bart De Smet to the Board of Directors	Against
		Elect Jean-Michel Chatagny to the Board of Directors	For
		Elect Katleen Vandeweyer to the Board of Directors	For
		Appointment of Auditor for Sustainability Reporting; Authority to Set Fees	For
		Discussion on Special Board Report	Not voted
		Approval to Increase Authorised Capital	For
		Authority to Repurchase Shares	Against
		Closing of Meeting	Not voted
Agilent Technologies Inc.	US	Elect Otis W. Brawley	For
		Elect Mikael Dolsten	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Agilent Technologies Inc.	US	Elimination of Supermajority Requirement	Against
		Shareholder Proposal Regarding Board Declassification	For
Agnico Eagle Mines Ltd.	CA	Elect Leona Aglukkaq	For
		Elect Ammar Al-Joundi	Withhold
		Elect Sean Boyd	Withhold
		Elect Martine A. Celej	Withhold
		Elect Jonathan Gill	For
		Elect Peter Grosskopf	For
		Elect Elizabeth Lewis-Gray	For
		Elect Deborah McCombe	Withhold
		Elect Jeffrey Parr	For
		Elect J. Merfyn Roberts	Withhold
		Elect Jamie C. Sokalsky	Withhold
		Appointment of Auditor and Authority to Set Fees	Withhold
		Advisory Vote on Executive Compensation	Against
Agthia Group PJSC	AE	Interim Dividend	For
		Meeting Procedures	For
		Directors' Report	Against
		Auditor's Report	For
		Financial Statements	For
		Interim Dividend	For
		Ratification of Board Acts	Against
		Ratification of Auditor's Acts	For
		Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	Against
AIA Group Ltd.	HK	Accounts and Reports	For
		Allocation of Profits/Dividends	For

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Name of security	Country	Agenda items	Voting
AIA Group Ltd.	HK	Elect George YEO Yong-Boon	Against
		Elect Lawrence LAU Juen-Yee	Against
		Elect Narongchai Akrasanee	Against
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Issue Shares w/o Preemptive Rights	For
		Authority to Repurchase Shares	Against
AIB Group Plc.	IE	Accounts and Reports	For
		Final Dividend	For
		Authority to Set Auditor's Fees	For
		Appointment of Auditor	For
		Elect Anik Chaumartin	For
		Elect Donal Galvin	For
		Elect Basil Geoghegan	For
		Elect Tanya Horgan	For
		Elect Colin Hunt	For
		Elect Sandy Kinney Pritchard	For
		Elect Elaine MacLean	For
		Elect Andy Maguire	For
		Elect Brendan McDonagh	For
		Elect Ann O'Brien	For
		Elect Fergal O'Dwyer	For
		Elect James Pettigrew	For
		Elect Jan Sijbrand	For
		Elect Raj Singh	For
		Remuneration Report	Against
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set Price Range for Reissuance of Treasury Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
		Authority to Make an Off-Market Purchase from the Minister for Finance (Directed Buyback Contract)	For
		Related Party Transaction (Minister for Finance)	For
		SAYE Schemes	For
		Shareholder Proposal Regarding the Election of Philip John Hobbs	Against
Air Arabia	AE	Directors' Report	For
		Auditor's Report	For
		Financial Statements	For
		Allocation of Profits/Dividends	For
		Directors' Fees	For
		Ratification of Board Acts	Against
		Ratification of Auditor's Acts	For
		Appointment of Auditor and Authority to Set Fees	Against
Airbus SE	NL	Opening	Not voted
		Presentation of Annual Report	Not voted
		Presentation of Board Report	Not voted

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Airbus SE	NL	Corporate Governance Report	Not voted
		Dividend Policy	Not voted
		Presentation of Board Members	Not voted
		Discussion of FY2024 and FY2025	Not voted
		Presentation of Auditor Report	Not voted
		Discussion on the Company's Clean Aerospace Programme	Not voted
		Discussion of Agenda	Not voted
		Accounts and Reports	For
		Allocation of Dividends	For
		Special Dividend	For
		Ratification of Non-Executives' Acts	For
		Ratification of Executives' Acts	For
		Appointment of Auditor (FY2025)	For
		Appointment of Auditor (FY2026)	For
		Remuneration Report	Against
		Remuneration Policy	Against
		Election Guillaume Faury to the Board of Directors	For
		Elect Catherine Guillouard to the Board of Directors	For
		Elect Irene Rummelhoff to the Board of Directors	For
		Elect Doris Höpke to the Board of Directors	For
		Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	For
		Additional Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Authority to Repurchase Shares	For
		Cancellation of Shares	For
		Closing of Meeting	Not voted
Air Lease Corporation	US	Elect Matthew J. Hart	Against
		Elect Yvette Hollingsworth Clark	For
		Elect Cheryl Gordon Krongard	Against
		Elect Marshall O. Larsen	Against
		Elect Susan McCaw	For
		Elect Robert A. Milton	Against
		Elect John L. Plueger	Against
		Elect Ian M. Saines	Against
		Elect Steven F. Udvar-Házy	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Air Products & Chemicals Inc.	US	Elect Mgmt. Nominee Tonit Calaway (WHITE CARD)	Not voted
		Elect Mgmt. Nominee Charles Cogut (WHITE CARD)	Not voted

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Air Products & Chemicals Inc.	US	Elect Mgmt. Nominee Lisa Davis (WHITE CARD)	Not voted
		Elect Mgmt. Nominee Seifollah Ghasemi (WHITE CARD)	Not voted
		Elect Mgmt. Nominee Jessica Trocchi Graziano (WHITE CARD)	Not voted
		Elect Mgmt. Nominee Edward Monser (WHITE CARD)	Not voted
		Elect Mgmt. Nominee Bhavesh Patel (WHITE CARD)	Not voted
		Elect Mgmt. Nominee Wayne Smith (WHITE CARD)	Not voted
		Elect Mgmt. Nominee Alfred Stern (WHITE CARD)	Not voted
		Elect Diss. Nominee Andrew Evans (WHITE CARD)	Not voted
		Elect Diss. Nominee Paul Hilal (WHITE CARD)	Not voted
		Elect Diss. Nominee Tracy McKibben (WHITE CARD)	Not voted
		Elect Diss. Nominee Dennis Reilley (WHITE CARD)	Not voted
		Advisory Vote on Executive Compensation (WHITE CARD)	Not voted
		Ratification of Auditor (WHITE CARD)	Not voted
		Shareholder Proposal Regarding Repeal of Bylaw Amendments (WHITE CARD)	Not voted
		Elect Diss. Nominee Andrew Evans (BLUE CARD)	For
		Elect Diss. Nominee Paul Hilal (BLUE CARD)	For
		Elect Diss. Nominee Tracy McKibben (BLUE CARD)	For
		Elect Diss. Nominee Dennis Reilley (BLUE CARD)	For
		Elect Mgmt. Nominee Charles Cogut (BLUE CARD)	Withhold
		Elect Mgmt. Nominee Lisa Davis (BLUE CARD)	Withhold
		Elect Mgmt. Nominee Seifollah Ghasemi (BLUE CARD)	Withhold
		Elect Mgmt. Nominee Edward Monser (BLUE CARD)	Withhold
		Elect Mgmt. Nominee Tonit Calaway (BLUE CARD)	For
		Elect Mgmt. Nominee Jessica Trocchi Graziano (BLUE CARD)	For
		Elect Mgmt. Nominee Bhavesh Patel (BLUE CARD)	For
		Elect Mgmt. Nominee Wayne Smith (BLUE CARD)	For
		Elect Mgmt. Nominee Alfred Stern (BLUE CARD)	For
		Ratification of Auditor (BLUE CARD)	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Air Products & Chemicals Inc.	US	Advisory Vote on Executive Compensation (BLUE CARD)	Against
		Shareholder Proposal Regarding Repeal of Bylaw Amendments (BLUE CARD)	For
AirTAC International Group	KY	2024 Business Report and Financial Statements	For
		2024 Earnings Distribution	For
		Elect WANG Shih Chung	Against
		Elect LAN Shun Cheng	Against
		Elect WANG Hai Ming	Against
		Elect LI Huai Wen	Against
		Elect CHEN Jui Lung	Against
		Elect TSAO Yung Hsiang	Against
		Elect HSIAO Hsiang Ming	Against
		Elect RENN Jyh Chyang	Against
		Elect LIN Ken Mao	Against
		Elect HUANG Yi Wen	For
		Elect CHOU Tse Yi	Against
		Amendments to Articles of Association	For
		Release of Non-Competition Restrictions	For
		Extraordinary Motions	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
AIXTRON SE	DE	Presentation of the adopted annual financial statements of AIXTRON SE as at 31 December 2024, the approved consolidated financial statements as at 31 December 2024 and the combined management report for AIXTRON SE and the group for the 2024 financial year, the Supervisory Board report, the proposal of the Management Board on the appropriation of net income as well as the Management Board's explanatory report on the information pursuant to Sections 289a(1) and 315a(1) of the German Commercial Code (HGB)	Not voted
		Resolution on the appropriation of net income for the 2024 financial year	For
		Resolution on the discharge of the Management Board members of AIXTRON SE for the 2024 financial year	For
		Resolution on the discharge of the Supervisory Board members of AIXTRON SE for the 2024 financial year	Against
		Resolution on the approval of the remuneration report for the 2024 financial year prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG)	Against
		Resolution on election to the Supervisory Board: Ingo Bank	For
		Resolution on election to the Supervisory Board: Stefan Traeger	For
		Resolution on the election of the auditor of the financial statements and the consolidated financial statements for the 2025 financial year	Against
		Resolution on the election of the auditor of the sustainability report for the 2025 financial year	For
		Resolution to enable virtual general meetings	Against
Ajinomoto Co. Inc.	JP	Allocation of Profits/Dividends	For
		Elect Kimie Iwata	For
		Elect Joji Nakayama	For
		Elect Mami Indo	For
		Elect Yoko Hatta	For
		Elect Scott Trevor Davis	For
		Elect Yukako Wagatsuma	For
		Elect Shigeo Nakamura	For
		Elect Hiroshi Shiragami	For
		Elect Tatsuya Sasaki	For
		Elect Takeshi Saito	For
		Elect Takumi Matsuzawa	For
Aker BP ASA	NO	Opening of Meeting; Voting List	Not voted
		Election of Presiding Chair; Minutes	For
		Notice of Meeting; Agenda	For
		Accounts and Reports; Corporate Governance Report	For
		Remuneration Report	Against
		Approval of Nomination Committee Guidelines	Against
		Authority to Set Auditor's Fees	For
		Directors' Fees	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Aker BP ASA	NO	Nomination Committee Fees	For
		Election of Directors	Against
		Election of Nomination Committee Members	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	Against
		Authority to Repurchase Shares	Against
		Authority to Distribute Profits/Dividends	For
Aker Solutions ASA	NO	Opening of Meeting	Not voted
		Notice of Meeting; Agenda	For
		Minutes	For
		Report of the Board of Directors	Not voted
		Accounts and Reports; Allocation of Profits and Dividends	For
		Corporate Governance Report	Not voted
		Remuneration Report	Against
		Remuneration Policy	Against
		Directors' Fees	For
		Nomination Committee Fees	For
		Election of Directors	For
		Election of Nomination Committee	For
		Authority to Set Auditor's Fees	For
		Authority to Repurchase and Reissue Shares (Mergers & Acquisitions)	Against
		Authority to Repurchase Shares (Incentive Programs)	Against
		Authority to Repurchase Shares	Against
Akzo Nobel NV	NL	Opening	Not voted
		Presentation of Management Board Report	Not voted
		Accounts and Reports	For
		Dividend Policy	Not voted
		Allocation of Dividends	For
		Remuneration Report	Against
		Ratification of Management Board Acts	For
		Ratification of Supervisory Board Acts	For
		Appointment of Auditor	For
		Appointment of Auditor for Sustainability Reporting	For
		Management Board Remuneration Policy	Against
		Supervisory Board Remuneration Policy	For
		Elect Hans-Joachim Müller to the Supervisory Board	For
		Authority to Issue Shares w/ Preemptive Rights	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Akzo Nobel NV	NL	Authority to Suppress Preemptive Rights	For
		Authority to Repurchase Shares	For
		Cancellation of Shares	For
		Closing	Not voted
Alamos Gold Inc. [new]	CA	Elect J. Robert S. Prichard	For
		Elect Alexander Christopher	For
		Elect Elaine Ellingham	Withhold
		Elect David Fleck	Withhold
		Elect Serafino Tony Giardini	For
		Elect Claire Kennedy	Withhold
		Elect Chana L. Martineau	For
		Elect John A. McCluskey	For
		Elect Rick McCreary	For
		Elect Monique Mercier	For
		Elect Shaun Usmar	For
		Appointment of Auditor and Authority to Set Fees	Withhold
		Long-Term Incentive Plan Renewal	For
		Employee Share Purchase Plan Renewal	For
		Shareholder Rights Plan Renewal	For
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Contested Meeting Rules	Against
Albertsons Companies Inc.	US	Elect Sharon L. Allen	Against
		Elect Frank Bruno	Against
		Elect James Donald	For
		Elect Kim S. Fennebresque	Against
		Elect Allen M. Gibson	For
		Elect Lisa A. Gray	Against
		Elect Sarah Mensah	For
		Elect Susan D. Morris	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Albertsons Companies Inc.	US	Elect Alan H. Schumacher	Against
		Elect Brian Kevin Turner	For
		Elect Mary Elizabeth West	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Disclosure of Food Waste	For
		Shareholder Proposal Regarding Report on Human Rights Policy and Due Diligence Process	For
		Shareholder Proposal Regarding Report on Costs from State Policies Restricting Reproductive Health Care	For
Alchip Technologies Ltd.	KY	2024 Business Report and the Consolidated Financial Statements	For
		2024 Profit Distribution	For
		Elect Johnny SHEN Shyang-Lin	Against
		Elect Herbert CHANG	Against
		Elect Daniel WANG	Against
		Elect Andrew KUO	Against
		Elect Jerry TZOU	Against
		Elect Derek TIEN C. Y.	Against
		Elect Saria TSENG	For
		Amendments to the Memorandum and Articles of Association	For
		Release the Prohibition on Newly Directors From Participation in Competitive Business	For
		Issuance of Common Shares Through Private Placement	Against
		Extraordinary Motions	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Alcon AG	CH	Genehmigung des operativen und finanziellen Lageberichts der Alcon AG, der Jahresrechnung der Alcon AG und der Konzernrechnung für 2024	For
		Share Registration Request	For
		Entlastung der Mitglieder des Verwaltungsrates und der Mitglieder der Geschäftsleitung	For
		Verwendung des Bilanzgewinns und Festsetzung der Dividende aufgrund der Bilanz der Alcon AG per 31. Dezember 2024	For
		Konsultativabstimmung über den Bericht über nichtfinanzielle Belange 2024	For
		Konsultativabstimmung über den Vergütungsbericht 2024	Against
		Verbindliche Abstimmung über die maximale Gesamtvergütung des Verwaltungsrates für die nächste Amtsperiode, d.h. von der ordentlichen Generalversammlung 2025 bis zur ordentlichen Generalversammlung 2026	For
		Verbindliche Abstimmung über die maximale Gesamtvergütung der Geschäftsleitung für das nächste Geschäftsjahr, d.h. 2026	Against
		Wiederwahl und Wahl des Präsidenten und der Mitglieder des Verwaltungsrates: F. Michael Ball (als Mitglied und Präsident)	For
		Wiederwahl und Wahl des Präsidenten und der Mitglieder des Verwaltungsrates: Lynn D. Bleil	For
		Wiederwahl und Wahl des Präsidenten und der Mitglieder des Verwaltungsrates: Arthur Cummings	For
		Wiederwahl und Wahl des Präsidenten und der Mitglieder des Verwaltungsrates: David J. Endicott	For
		Wiederwahl und Wahl des Präsidenten und der Mitglieder des Verwaltungsrates: Thomas Glanzmann	For
		Wiederwahl und Wahl des Präsidenten und der Mitglieder des Verwaltungsrates: D. Keith Grossman	For
		Wiederwahl und Wahl des Präsidenten und der Mitglieder des Verwaltungsrates: Scott Maw	For
		Wiederwahl und Wahl des Präsidenten und der Mitglieder des Verwaltungsrates: Karen May	For
		Wiederwahl und Wahl des Präsidenten und der Mitglieder des Verwaltungsrates: Ines Pöschel	For
		Wiederwahl und Wahl des Präsidenten und der Mitglieder des Verwaltungsrates: Dieter Spälti	Against
		Wiederwahl und Wahl des Präsidenten und der Mitglieder des Verwaltungsrates: Deborah Di Sanzo	Against
		Wiederwahl der Mitglieder des Vergütungsausschusses: Thomas Glanzmann	For
		Wiederwahl der Mitglieder des Vergütungsausschusses: Scott Maw	For
		Wiederwahl der Mitglieder des Vergütungsausschusses: Karen May	For
		Wiederwahl der Mitglieder des Vergütungsausschusses: Ines Pöschel	For
		Wiederwahl des unabhängigen Stimmrechtsvertreters	For
		Wiederwahl der Revisionsstelle	For
		Adhoc	Against
Alfa-Laval AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	Not voted
		Agenda	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		CEO's Address	Not voted
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Alfa-Laval AB	SE	Ratify Tom Erixon (CEO)	For
		Ratify Dennis Jönsson	Against
		Ratify Anna Müller	Against
		Ratify Finn Rausing	Against
		Ratify Henrik Lange	Against
		Ratify Jörn Rausing	Against
		Ratify Lilian Fossum Biner	Against
		Ratify Nadine Crauwels	Against
		Ratify Ray Mauritsson	Against
		Ratify Ulf Wiinberg	Against
		Ratify Bror García Lantz	Against
		Ratify Henrik Nielsen	Against
		Ratify Johan Ranhög	Against
		Ratify Johnny Hulthén	Against
		Ratify Stefan Sandell	Against
		Ratify Leif Norkvist	Against
		Remuneration Report	Against
		Board Size	For
		Number of Auditors	For
		Directors' Fees	For
		Committee Fees	For
		Authority to Set Auditor's Fees	For
		Elect Anna Müller	For
		Elect Dennis Jönsson	Against
		Elect Finn Rausing	Against
		Elect Henrik Lange	For
		Elect Jörn Rausing	Against
		Elect Lilian Fossum Biner	For
		Elect Nadine Crauwels	For
		Elect Ray Mauritsson	For
		Elect Ulf Wiinberg	Against
		Elect Annica Bresky	For
		Elect Dennis Jönsson as Chair	Against
		Re-election of Andreas Troberg as Auditor	For
		Re-election of Hanna Fehland as Auditor	For
		Re-election of Henrik Jonzén as deputy Auditor	Against
		Re-election of Andreas Mast as deputy Auditor	Against
Alibaba Group Holding Ltd.	KY	Authority to Issue Shares w/o Preemptive Rights	For
		Authority to Repurchase Shares	For
		Elect Eddie Yongming WU	Against
		Elect Jerry YANG Chih-Yuan	Against
		Elect Wan Ling Martello	Against
		Elect Albert NG Kong Ping	For
		Appointment of Auditor and Authority to Set Fees	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
ALK-Abelló AS	DK	Report of the Board of Directors	Not voted
		Accounts and Reports; Ratification of Board and Management Acts	For
		Allocation of Profits/Dividends	For
		Remuneration Report	Against
		Directors' Fees	For
		Elect Anders Hedegaard as Board Chair	Abstain
		Elect Lene Skole-Sørensen as Board Vice Chair	For
		Elect Gitte Aabo	For
		Elect Lars Erik Holmqvist	Abstain
		Elect Jesper Høiland	Abstain
		Elect Bertil Lindmark	Abstain
		Elect Alan Main	Abstain
		Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For
Alkermes Plc.	IE	Elect Shane M. Cooke	Against
		Elect Richard B. Gaynor	Against
		Elect Cato T. Laurencin	Against
		Elect Nancy S. Lurker	For
		Elect Brian P. McKeon	Against
		Elect Richard F. Pops	Against
		Elect Nancy L. Snyderman	For
		Elect Frank Anders Wilson	Against
		Elect Christopher I. Wright	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Amendment to the 2018 Stock Option and Incentive Plan	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
Allfunds Group Ltd.	GB	Remuneration Policy	Against
Allianz SE	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements as at 31 December 2024, the management reports for Allianz SE and the group and the Supervisory Board report for the 2024 financial year	Not voted
		Appropriation of net income	For
		Discharge of the members of the Management Board: Oliver Bäte	For
		Discharge of the members of the Management Board: Sirma Boshnakova	For
		Discharge of the members of the Management Board: Claire-Marie Coste-Lepoutre	For
		Discharge of the members of the Management Board: Barbara Karuth-Zelle	For
		Discharge of the members of the Management Board: Klaus-Peter Röhler	For
		Discharge of the members of the Management Board: Günther Thallinger	For
		Discharge of the members of the Management Board: Christopher Townsend	For
		Discharge of the members of the Management Board: Renate Wagner	For
		Discharge of the members of the Management Board: Andreas Wimmer	For
		Discharge of the members of the Supervisory Board: Michael Diekmann	For
		Discharge of the members of the Supervisory Board: Gabriele Burkhardt-Berg	For
		Discharge of the members of the Supervisory Board: Jörg Schneider	For
		Discharge of the members of the Supervisory Board: Sophie Boissard	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Allianz SE	DE	Discharge of the members of the Supervisory Board: Christine Bosse	For
		Discharge of the members of the Supervisory Board: Nadine Brandl	For
		Discharge of the members of the Supervisory Board: Stephanie Bruce	For
		Discharge of the members of the Supervisory Board: Rashmy Chatterjee	For
		Discharge of the members of the Supervisory Board: Friedrich Eichiner	For
		Discharge of the members of the Supervisory Board: Jean-Claude Le Goaër	For
		Discharge of the members of the Supervisory Board: Martina Grundler	For
		Discharge of the members of the Supervisory Board: Herbert Hainer	For
		Discharge of the members of the Supervisory Board: Frank Kirsch	For
		Discharge of the members of the Supervisory Board: Jürgen Lawrenz	For
		Discharge of the members of the Supervisory Board: Primiano Di Paolo	For
		Discharge of the members of the Supervisory Board: Katharina Wesenick	For
		Appointment of the auditor and group auditor as well as the auditor for the review of the semi-annual financial report	For
		Election of the auditor for sustainability reporting	For
		Approval of the remuneration report	For
		Approval of the remuneration system for members of the Management Board of Allianz SE	For
		New election to the Supervisory Board: Ralf Peter Thomas	For
		Revised version of the Articles of Association	For
		Amendment to the Articles of Association to enable virtual general meetings	For
Allreal Holding AG	CH	Accounts and Reports	For
		Share Registration Request	For
		Allocation of Profits; Dividend from Reserves	For
		Dividend from Reserves	For
		Ratification of Board and Management Acts	Against
		Elect Ralph-Thomas Honegger as Board Chair	For
		Elect Philipp Gmür	Against
		Elect Andrea Sieber	Against
		Elect Peter Spuhler	Against
		Elect Thomas Stenz	Against
		Elect Jürg Stöckli	Against
		Elect Anja Wyden Guelpa	Against
		Elect Sandra Berberat Kecerski as New Member	Against
		Elect Philipp Gmür as Nominating and Compensation Committee Member	Against
		Elect Andrea Sieber as Nominating and Compensation Committee Member	Against
		Elect Peter Spuhler as Nominating and Compensation Committee Member	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Allreal Holding AG	CH	Appointment of Independent Proxy	For
		Appointment of Auditor	Against
		Board Compensation	For
		Executive Compensation (Fixed)	Against
		Executive Compensation (Variable)	Against
		Compensation Report	Against
		Adhoc	Against
Alphabet Inc.	US	Elect Larry Page	Against
		Elect Sergey Brin	Against
		Elect Sundar Pichai	Against
		Elect John L. Hennessy	Against
		Elect Frances H. Arnold	For
		Elect R. Martin Chavez	Against
		Elect L. John Doerr	Against
		Elect Roger W. Ferguson, Jr.	Against
		Elect K. Ram Shriram	Against
		Elect Robin L. Washington	For
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Right to Act by Written Consent	For
		Shareholder Proposal Regarding Excluding Share Repurchases in Executive Compensation	Against
		Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against
		Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	Against
		Shareholder Proposal Regarding Disclosure Related to 2030 Climate Goals	For
		Shareholder Proposal Regarding Recapitalization	For
		Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	For
		Shareholder Proposal Regarding GenAI Discrimination	Against
		Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Against
		Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	For
		Shareholder Proposal Regarding Alignment of Lobbying and Policy Influence Activities with Child Safety Commitments	For
		Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	For
Alpha Group International Plc.	GB	Accounts and Reports	For
		Authority to Give Effect to the Scheme; Amendments to Articles	
		Scheme of Arrangement	
		Remuneration Policy	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Alpha Group International Plc.	GB	Remuneration Report	Against
		Increase in NED Fee Cap	For
		Final Dividend	Against
		Elect Dame Jayne-Anne Gadhia	Against
		Elect Nicole Coll	For
		Elect Timothy Butters	For
		Elect Vijay Thakrar	For
		Elect Tim Powell	For
		Elect Clive Kahn	For
		Appointment of Auditor	Against
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
		Ratification of Dividends and Share Repurchases	For
Alstom S.A.	FR	Accounts and Reports	For
		Consolidated Accounts and Reports	For
		Allocation of Profits	For
		Special Auditors Report on Regulated Agreements	For
		2025 Remuneration Policy (CEO)	Against
		2025 Remuneration Policy (Chair)	For
		2025 Remuneration Policy (Board of Directors)	For
		2024 Remuneration Report	Against
		2024 Remuneration of Henri Poupart-Lafarge, CEO	Against
		2024 Remuneration of Philippe Petitcolin, Chair	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Increase Capital Through Capitalisations	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt Through Private Placement	Against
		Employee Stock Purchase Plan	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Alstom S.A.	FR	Stock Purchase Plan for Overseas Employees	For
		Greenshoe	Against
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Against
		Authority to Issue Performance Shares	For
		Amendments to Articles Regarding Board Meetings	For
		Amendments to Articles Regarding Proxy Voting	For
		Amendments to Articles Regarding General Meetings	For
		Amendments to Articles Regarding Telecommunication	For
		Amendments to Articles Regarding Share Capital	For
		Amendments to Articles Regarding Written Consultations	For
		Amendments to Articles Regarding Voting By Correspondence	For
		Authorisation of Legal Formalities	For
alstria office AG	DE	Resolution on the amendment of the Articles of Association due to the termination of the REIT status	For
		Resolution on the transfer of the shares of the minority shareholders to the main shareholder BPG Holdings Bermuda Limited in return for the granting of an appropriate cash settlement pursuant to Sections 327a et seq. of the German Stock Corporation Act (exclusion of minority shareholders/squeeze-out under the German Stock Corporation Act)	For
AL Sydbank AS	DK	Merger (Sydbank, Arbejdernes Landsbank, and Vestjysk Bank)	For
		Amendments to Articles	For
		Cancellation of Shares	For
		Directors' Fees	For
		Authorization of Legal Formalities	For
AltaGas Ltd.	CA	Appointment of Auditor and Authority to Set Fees	Withhold
		Elect Victoria A. Calvert	Against
		Elect David W. Cornhill	Against
		Elect Jon-Al Duplantier	For
		Elect Derek W. Evans	For
		Elect Cynthia Johnston	Against
		Elect Pentti O. Karkkainen	For
		Elect Phillip R. Knoll	Against
		Elect Angela S. Lekatsas	For
		Elect Nancy G. Tower	For
		Elect Vernon D. Yu	For
		Amendment to the Option Plan	For
		Advisory Vote on Executive Compensation	Against
Altria Group Inc.	US	Elect Ian L.T. Clarke	For
		Elect Marjorie M. Connelly	For
		Elect R. Matt Davis	For
		Elect William F. Gifford, Jr.	For
		Elect Debra J. Kelly-Ennis	For
		Elect Kathryn B. McQuade	For
		Elect George Muñoz	Against
		Elect Virginia E. Shanks	For
		Elect Richard S. Stoddart	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Altria Group Inc.	US	Elect Ellen R. Strahlman	For
		Elect M. Max Yzaguirre	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Approval of the 2025 Performance Incentive Plan	For
		Approval of the 2025 Stock Compensation Plan for Non-Employee Directors	For
AMADEUS FIRE AG	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements of Amadeus Fire AG for the 2024 financial year as well as the joint management report for Amadeus Fire AG and the Amadeus Fire Group as well as the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of members of the Management Board for the 2024 financial year: Robert von Wülfing	Against
		Resolution on the discharge of members of the Management Board for the 2024 financial year: Dennis Gerlitzki	Against
		Resolution on the discharge of members of the Management Board for the 2024 financial year: Monika Wiederhold	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Christoph Groß	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Michael Grimm	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Heinrich Alt	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Ulrike Bert	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Björn Empting	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Angelica Kappe	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Lena Markus	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Annett Martin	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Stefanie Mielast	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Christian Maria Ribic	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Ulrike Schweibert	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Otto Kajetan Weixler	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Jan Hendrik Wessling	Against
		Resolution on the appointment of the auditor of the financial statements and the consolidated financial statements for the 2025 financial year	Against
		Resolution on the appointment of the auditor for sustainability reporting for the 2025 financial year	For
		Resolution on the confirmation of compensation for Supervisory Board members	For
		Resolution on the approval of the remuneration report for the 2024 financial year	Against
		Resolution on the renewal of the authorisation specified in the Articles of Association to hold a virtual general meeting (Section 16(4) of the Articles of Association)	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Amadeus IT Group S.A.	ES	Accounts and Reports	For
		Report on Non-Financial Information	For
		Remuneration Report	Against
		Allocation of Profits/Dividends	For
		Ratification of Board Acts	For
		Board Size	For
		Elect Leo Puri	For
		Elect William L. Connelly	For
		Elect Luis Maroto Camino	For
		Elect Pilar García Ceballos-Zúñiga	For
		Elect Stephan Gemkow	For
		Elect Peter Kürpick	For
		Elect Xiaoqun Clever-Steg	For
		Elect Amanda Mesler	For
		Elect Jana Eggers	For
		Elect Eriikka Söderström	For
		Elect David Vegara Figueras	For
		Appointment of Auditor	For
		Authorisation of Legal Formalities	For
Amazon.com Inc.	US	Elect Jeffrey P. Bezos	For
		Elect Andrew R. Jassy	For
		Elect Keith B. Alexander	For
		Elect Edith W. Cooper	For
		Elect Jamie S. Gorelick	Against
		Elect Daniel P. Huttenlocher	For
		Elect Andrew Y. Ng	For
		Elect Indra K. Nooyi	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Amazon.com Inc.	US	Elect Jonathan J. Rubinstein	Against
		Elect Brad D. Smith	For
		Elect Patricia Q. Stonesifer	Against
		Elect Wendell P. Weeks	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Separation of CEO and Chair Positions	For
		Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Against
		Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	For
		Shareholder Proposal Regarding Climate Commitments and AI Data Centers	For
		Shareholder Proposal Regarding Third-Party Assessment of Board Oversight of AI	For
		Shareholder Proposal Regarding Report on Plastic Packaging	For
		Shareholder Proposal Regarding Report on Working Conditions	For
		Shareholder Proposal Regarding Report on Risk of AI Data Sourcing	Against
Ambea AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	Not voted
		Agenda	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		Adoption of Share-Based Incentives (Warrant plan with subsidy)	Against
		CEO's Address	Not voted
		Adoption of Share-Based Incentives (Warrant plan without subsidy)	Against
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Adoption of Share-Based Incentives (Call options)	Against
		Allocation of Profits/Dividends	For
		Ratification of Hilde Britt Mellbye	For
		Ratification of Daniel Björklund	For
		Ratification of Gunilla Rudebjer	For
		Ratification of Dan Olsson	For
		Ratification of Yrjö Närhinen	For
		Ratification of Samuel Skott	For
		Ratification of Magnus Sällström	For
		Ratification of Charalampos Kalpakas	For
		Ratification of Patricia Briceño Rodriguez	For
		Ratification of Linda Johansson	For
		Ratification of Martin Rönnlund	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Ambea AB	SE	Ratification of Bodil Isaksson	For
		Ratification of Khashayar Tabrizi	For
		Ratification of Mark Jensen (CEO)	For
		Board Size	For
		Number of Auditors	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Elect Hilde Britt Mellbye	For
		Elect Yrjö Närhinen	Against
		Elect Dan Johan Wilmar Olsson	Against
		Elect Gunilla Rudebjer	For
		Elect Samuel Skott	Against
		Elect Roger Hagborg	Against
		Elect Erik Malmberg	Against
		Elect Yrjö Närhinen as Board Chair	Against
		Appointment of Auditor	For
		Remuneration Report	Against
		Remuneration Policy	Against
		Cancellation of Shares	For
		Bonus Share Issuance	For
		Authority to Repurchase and Reissue Shares	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Approval of the Long-Term Incentive Plan	Against
Ambu A/S	DK	Report of the Management	Not voted
		Accounts and Reports	For
		Remuneration Report	Against
		Allocation of Profits/Dividends	For
		Directors' Fees	For
		Elect Jørgen Jensen as Chair of the Board	For
		Elect Shacey Petrovic as Vice-chair of the Board	For
		Elect David Hale	For
		Elect Simon Hesse Hoffmann	For
		Elect Susanne Larsson	For
		Elect Michael del Prado	For
		Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For
		Amendments to Articles (Language)	For
		Authorization of Legal Formalities	For
American Express Co.	US	Elect Michael J. Angelakis	For
		Elect Thomas J. Baltimore, Jr.	Against
		Elect John J. Brennan	For
		Elect Theodore J. Leonsis	For
		Elect Deborah P. Majoras	For
		Elect Karen L. Parkhill	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
American Express Co.	US	Elect Charles E. Phillips, Jr.	For
		Elect Lynn A. Pike	For
		Elect Stephen J. Squeri	Against
		Elect Daniel Luzius Vasella	For
		Elect Lisa W. Wardell	For
		Elect Christopher D. Young	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	For
		Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Against
		Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Against
American International Group Inc.	US	Elect Paola Bergamaschi	
		Elect James Cole, Jr.	
		Elect James Dunne III	
		Elect John C. Inglis	
		Elect Courtney Leimkuhler	
		Elect Linda A. Mills	
		Elect Diana M. Murphy	
		Elect Juan Perez	
		Elect Peter R. Porrino	
		Elect John G. Rice	
		Elect Vanessa A. Wittman	
		Elect Peter Zaffino	

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
American International Group Inc.	US	Advisory Vote on Executive Compensation	
		Advisory vote on the frequency of future executive compensation votes: Please vote for on this resolution to approve 1 YEAR	
		Advisory vote on the frequency of future executive compensation votes: Please vote for on this resolution to approve 2 YEARS	
		Advisory vote on the frequency of future executive compensation votes: Please vote for on this resolution to approve 3 YEARS	
		Advisory vote on the frequency of future executive compensation votes: Please vote for on this resolution to approve ABSTAIN	
		Ratification of Auditor	
American Tower Corporation	US	Elect Steven O. Vondran	For
		Elect Kelly C. Chambliss	For
		Elect Teresa H. Clarke	For
		Elect Kenneth R. Frank	For
		Elect Robert D. Hormats	Against
		Elect Rajesh Kalathur	For
		Elect Grace D. Lieblein	For
		Elect Craig Macnab	For
		Elect Neville R. Ray	For
		Elect Pamela D.A. Reeve	Against
		Elect Bruce L. Tanner	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
American Water Works Co. Inc.	US	Elect Jeffrey N. Edwards	For
		Elect John C. Griffith	For
		Elect Laurie P. Havanec	For
		Elect Julia L. Johnson	Against
		Elect Patricia L. Kampling	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
American Water Works Co. Inc.	US	Elect Karl F. Kurz	For
		Elect Michael L. Marberry	For
		Elect Stuart M. McGuigan	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Amer Sports Inc.	KY	Elect Shizhong Ding	Against
		Elect Tak Yan (Dennis) Tao	Against
		Elect Carrie Teffner	For
		Elect Catherine Spear	For
		Approval of the 2025 Employee Share Purchase Plan	For
		Appointment of Auditor	Against
AMETEK Inc.	US	Elect Dean L. Seavers	For
		Elect David A. Zapico	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Amgen Inc.	US	Elect Wanda M. Austin	For
		Elect Robert A. Bradway	Against
		Elect Michael V. Drake	For
		Elect Brian J. Druker	For
		Elect Robert A. Eckert	Against
		Elect Greg C. Garland	Against
		Elect Charles M. Holley, Jr.	For
		Elect S. Omar Ishrak	For
		Elect Tyler Jacks	Against
		Elect Mary E. Klotman	For
		Elect Ellen J. Kullman	For
		Elect Amy E. Miles	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Amphenol Corporation	US	Elect Nancy A. Altobello	For
		Elect David P. Falck	For
		Elect Rita S. Lane	For
		Elect Robert A. Livingston	For
		Elect Martin H. Loeffler	Against
		Elect R. Adam Norwitt	For
		Elect Prahlad R. Singh	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Amphenol Corporation	US	Elect Anne C. Wolff	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Increase in Authorized Common Stock	Against
		Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	For
Amplifon S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	For
		Board Size	For
		List Presented by Ampliter S.r.l.	Not voted
		List Presented by Group of Institutional Investors Representing 1.95% of Share Capital	For
		Directors' Fees	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Authority to Repurchase and Reissue Shares	For
		Amendments to General Meeting Regulations (Closed-Door Meeting)	Against
Amundi S.A.	FR	Accounts and Reports; Non Tax-Deductible Expenses	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Special Auditors Report on Regulated Agreements	For
		2024 Remuneration Report	Against
		2024 Remuneration of Philippe Brassac, Chair	For
		2024 Remuneration of Valérie Baudson, CEO	Against
		2024 Remuneration of Nicolas Calcoen, Deputy CEO	Against
		2025 Remuneration Policy (Board of Directors)	For
		2025 Remuneration Policy (Chair)	For
		2025 Remuneration Policy (CEO)	Against
		2025 Remuneration Policy (Deputy CEO)	Against
		Remuneration of Identified Staff	Against
		Elect Bénédicte Chrétien	Against
		Elect Virgine Cayatte	Against
		Elect Jean-Christophe Mieszala	For
		Elect Olivier Gavalda	Against
		Appointment of Auditor (Deloitte)	For
		Opinion on Climate Strategy Progress	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt Through Private Placement	Against
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Authority to Increase Capital Through Capitalisations	For
		Greenshoe	Against
		Employee Stock Purchase Plan	For
		Authority to Issue Performance Shares	Against
		Authority to Cancel Shares and Reduce Capital	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Amundi S.A.	FR	Amendments to Articles Regarding Written Consultation	For
		Authorisation of Legal Formalities	For
Analog Devices Inc.	US	Elect Vincent Roche	Against
		Elect Stephen M. Jennings	For
		Elect André Andonian	For
		Elect Edward H. Frank	Against
		Elect Laurie H. Glimcher	For
		Elect Karen M. Golz	For
		Elect Peter B. Henry	For
		Elect Mercedes Johnson	For
		Elect Ray Stata	Against
		Elect Andrea F. Wainer	For
		Elect Susie Wee	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Elimination of Supermajority Requirements	Against
Andritz AG	AT	Vorlage des Jahresabschlusses samt Lagebericht und Corporate-GovernanceBericht, des Konzernabschlusses samt Konzernlagebericht, des Vorschlags für die Gewinnverwendung und des vom Aufsichtsrat erstatteten Berichts für das Geschäftsjahr 2024	Not voted
		Beschlussfassung über die Verwendung des Bilanzgewinns	For
		Beschlussfassung über die Entlastung der Mitglieder des Vorstands für das Geschäftsjahr 2024	For
		Beschlussfassung über die Entlastung der Mitglieder des Aufsichtsrats für das Geschäftsjahr 2024	For
		Beschlussfassung über die Festsetzung der Vergütung an die Mitglieder des Aufsichtsrats für das Geschäftsjahr 2024	For
		Wahl Abschlussprüfer und Konzernabschlussprüfer für das Geschäftsjahr 2025	Against
		Wahl Prüfer des Nachhaltigkeitsberichts für das Geschäftsjahr 2025	For
		Wahl in den Aufsichtsrat: Wolfgang Bernhard	For
		Wahl in den Aufsichtsrat: Barbara Steger	For
		Beschlussfassung über den Vergütungsbericht	Against
		Beschlussfassung über die Vergütungspolitik	For
		Adhoc (Verwaltung)	Against
		Adhoc (Aktionäre)	Against
Anglo American Plc.	GB	Accounts and Reports	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Anglo American Plc.	GB	Demerger of Anglo American Platinum Ltd	For
		Final Dividend	Against
		Elect Anne Wade	For
		Elect Stuart Chambers	For
		Elect Duncan G. Wanblad	For
		Elect John Heasley	For
		Elect Ian Tyler	For
		Elect Magali Anderson	For
		Elect Ian R. Ashby	For
		Elect Marcelo H. Bastos	For
		Elect Hilary Maxson	For
		Elect Hixonia Nyasulu	For
		Elect Nonkululeko M.C. Nyembezi	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Remuneration Report	For
		Authority to Issue Shares w/ Preemptive Rights	For
		Authority to Issue Shares w/o Preemptive Rights	For
		Authority to Repurchase Shares	Against
		Authority to Set General Meeting Notice Period at 14 Days	For
AngloGold Ashanti Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Elect Bruce A. Cleaver	For
		Elect Nicky F. Newton-King	For
		Elect Kojo Busia	For
		Elect Alberto Calderon	For
		Elect Gillian Doran	For
		Elect Alan M. Ferguson	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
AngloGold Ashanti Plc.	GB	Elect Albert H. Garner	Against
		Elect Jinhee Magie	For
		Elect Diana L. Sands	For
		Elect Jochen E. Tilk	For
		Appointment of U.K. Statutory Auditor	For
		Authority to Set U.K. Statutory Auditor's Fees	For
		Ratification of Auditor Pursuant to U.S. Requirements	For
		Authorization of Political Donations	For
Anheuser-Busch InBev S.A./NV	BE	Presentation of Management Board Report	Not voted
		Presentation of Auditor Report	Not voted
		Presentation of Financial Statements	Not voted
		Accounts and Reports; Allocation of Dividends	For
		Ratification of Board Acts	Against
		Ratification of Auditor's Acts	For
		Elect Martin J. Barrington to the Board of Directors	Against
		Elect Salvatore Mancuso to the Board of Directors	Against
		Elect Alejandro Santo Domingo to the Board of Directors	Against
		Appointment of Auditor; Appointment of Auditor for Sustainability Reporting; and Authority to Set Fees	For
		Remuneration Report	Against
		Authorisation of Legal Formalities	For
Anhui Conch Cement Co. Ltd.	CN	Directors' Report	For
		Supervisors' Report	For
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Profit Distribution and Return Plan for 2025-2027	For
		2025 Interim Profit Appropriation	For
		Appointment of Auditor and Authority to Set Fees	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Anhui Conch Cement Co. Ltd.	CN	Authority to Give Guarantees	For
		Amendments to Procedural Rules for Shareholders' Meetings	For
		Amendments to Procedural Rules for Board Meetings	For
		Amendments to Articles	For
		Authority to Issue H Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	Against
		Elect YANG Jun	Against
		Elect ZHU Shengli	Against
		Elect LI Qunfeng	Against
		Elect WU Tiejun	Against
		Elect YU Shui	Against
		Elect QU Wenzhou	Against
		Elect Samantha HO Shuk Yee	For
		Elect HAN Xu	For
Anima Holding S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	For
		Remuneration Policy	For
		Remuneration Report	Against
ANSYS Inc.	US	Elect Claire Bramley	For
		Elect Anil Chakravarthy	For
		Elect Jim Frankola	For
		Elect Alec D. Gallimore	For
		Elect Ronald W. Hovsepian	Against
		Elect Barbara V. Scherer	For
		Elect Ravi K. Vijayaraghavan	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Right to Act by Written Consent	For
Anta Sports Products Ltd.	KY	Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Elect DING Shijia	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Anta Sports Products Ltd.	KY	Elect BI Mingwei	Against
		Elect Henry Stephen LAI Hin Wing	Against
		Elect WANG Jiaqian	For
		Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	Against
		Authority to Issue Repurchased Shares	Against
Antofagasta Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Final Dividend	For
		Elect Jean-Paul Luksic Fontbona	Against
		Elect Francisca Castro	For
		Elect Ramón F. Jara	Against
		Elect Juan Claro	Against
		Elect Andrónico Luksic Craig	Against
		Elect A.E. Michael Anglin	For
		Elect Tony Jensen	For
		Elect Eugenia Parot	For
		Elect Heather Lawrence	For
		Elect Tracey Kerr	For
		Election of Undetermined Director	Against
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Anz Group Holdings Ltd.	AU	Elect Alison R. Gerry	For
		Re-elect Paul Dominic O'Sullivan	For
		Re-elect Jeffrey Paul Smith	For
		Remuneration Report	Against
		Equity Grant (CEO and Executive Director Nuno Matos)	For
		Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against
		Board Spill (conditional)	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Anz Group Holdings Ltd.	AU	Shareholder Proposal Regarding Disclosure of Financed Deforestation	For
		Shareholder Proposal Regarding Strategy to Eliminate Deforestation	For
		Shareholder Proposal Regarding Customer Climate Transition Plans and Alignment with the Paris Agreement	For
AON Plc.	IE	Elect Lester B. Knight	Against
		Elect Gregory C. Case	For
		Elect José Antonio Álvarez Álvarez	For
		Elect CAI Jinyong	For
		Elect Jeffrey C. Campbell	For
		Elect Cheryl A. Francis	Against
		Elect Adriana Karaboutis	For
		Elect Richard C. Notebaert	Against
		Elect Gloria Santona	Against
		Elect Sarah E. Smith	For
		Elect Byron O. Spruell	For
		Elect James G. Stavridis	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Appointment of Statutory Auditor	For
		Authority to Set Statutory Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Amendment to the Aon plc 2011 Incentive Plan	For
Aperam S.A.	LU	Presentation of Board Report	Not voted
		Consolidated Accounts and Reports	For
		Accounts and Reports	For
		Allocation of Dividends	For
		Allocation of Profits	For
		Remuneration Report	Against
		Directors' fees (Individualised Amounts Including CEOs Total Remuneration)	For
		Ratification of Board Acts	Against
		Elect Lakshmi N. Mittal to the Board of Directors	For
		Elect Bernadette Baudier to the Board of Directors	For
		Elect Aditya Mittal to the Board of Directors	For
		Elect Roberte Kesteman to the Board of Directors	For
		Appointment of Auditor	For
		Performance Share Unit Plan	Against
Apollo Global Management Inc.	US	Elect Marc A. Beilinson	For
		Elect James R. Belardi	For
		Elect Jessica M. Bibliowicz	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Apollo Global Management Inc.	US	Elect Gary Cohn	For
		Elect Kerry Murphy Healey	For
		Elect Mitra Hormozi	For
		Elect Pamela J. Joyner	For
		Elect Scott M. Kleinman	For
		Elect Brian Leach	For
		Elect Pauline D.E. Richards	For
		Elect Marc Rowan	Against
		Elect David Simon	Against
		Elect Lynn C. Swann	For
		Elect Patrick Toomey	For
		Elect James C. Zelter	For
		Ratification of Auditor	Against
AppFolio Inc.	US	Elect Andreas von Blottnitz	Withhold
		Elect Agnes Bundy Scanlan	For
		Elect Janet E. Kerr	Withhold
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Frequency of Advisory Vote on Executive Compensation - 1 year	For
		Frequency of Advisory Vote on Executive Compensation - 2 years	Against
		Frequency of Advisory Vote on Executive Compensation - 3 years	Against
		Frequency of Advisory Vote on Executive Compensation - Abstain	Against
Apple Inc.	US	Elect Wanda M. Austin	For
		Elect Timothy D. Cook	Against
		Elect Alex Gorsky	For
		Elect Andrea Jung	Against
		Elect Arthur D. Levinson	Against
		Elect Monica C. Lozano	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Apple Inc.	US	Elect Ronald D. Sugar	Against
		Elect Susan L. Wagner	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Against
		Shareholder Proposal Regarding Transparency Report on CSAM Identifying Software	Against
		Shareholder Proposal Regarding Abolishing Inclusion and Diversity Program and Policies	Against
		Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against
Applied Materials Inc.	US	Elect Rani Borkar	For
		Elect Judy Bruner	For
		Elect Xun Chen	Against
		Elect Aart J. de Geus	Against
		Elect Gary E. Dickerson	For
		Elect Thomas J. Iannotti	Against
		Elect Alexander A. Karsner	Against
		Elect Kevin P. March	For
		Elect Yvonne McGill	For
		Elect Scott A. McGregor	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Applovin Corporation	US	Elect Adam Foroughi	Withhold
		Elect Craig S. Billings	For
		Elect Herald Y. Chen	For
		Elect Margaret H. Georgiadis	Withhold
		Elect Alyssa Harvey Dawson	For
		Elect Barbara H. Messing	For
		Elect Todd R. Morgenfeld	For
		Elect Eduardo Vivas	For
		Elect Maynard G. Webb, Jr.	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Applovin Corporation	US	Ratification of Auditor	Against
Aramark	US	Elect Susan M. Cameron	For
		Elect Greg Creed	For
		Elect Brian M. DelGhiaccio	For
		Elect Richard W. Dreiling	For
		Elect Bridgette P. Heller	For
		Elect Kenneth M. Keverian	For
		Elect Karen M. King	For
		Elect Patricia Lopez	For
		Elect Stephen I. Sadove	For
		Elect Kevin G. Wills	For
		Elect John J. Zillmer	Against
		Ratification of Auditor	For
		Advisory Vote on Executive Compensation	Against
Arcadis NV	NL	Opening	Not voted
		Notifications	Not voted
		Elect Robert Swaak to the Supervisory Board	For
		Elect Simon Crowe to the Management Board	For
		Presentation of Supervisory Board Report	Not voted
		Other Business	Not voted
		Presentation of Management Board Report	Not voted
		Accounts and Reports	For
		Closing of Meeting	Not voted
		Allocation of Dividends	For
		Ratification of Management Board Acts	For
		Ratification of Supervisory Board Acts	For
		Appointment of Auditor (FY2026)	For
		Appointment of Auditor for Sustainability Reporting (FY2025)	For
		Appointment of Auditor for Sustainability Reporting (FY2026)	For
		Remuneration Report	For
		Directors' Fees	For
		Elect Michiel P. Lap to the Supervisory Board	For
		Elect Carla M.C. Mahieu to the Supervisory Board	For
		Authority to Issue Shares w/ Preemptive Rights	For
		Authority to Suppress Preemptive Rights	For
		Authority to Repurchase Shares	For
		Other Business	Not voted
		Closing of Meeting	Not voted
ArcelorMittal S.A.	LU	Presentation of Board and Auditor Report	Not voted
		Consolidated Accounts and Reports	For
		Accounts and Reports	For
		Approve Distribution of Dividends	For
		Allocation of Profits and the Remuneration of the Members of the Board of Directors	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
ArcelorMittal S.A.	LU	Remuneration Report; Remuneration Policy	Against
		Directors' Fees	For
		Ratification of Board Acts	Against
		Elect Vanisha Mittal Bhatia to the Board of Directors	Against
		Elect Karel de Gucht to the Board of Directors	For
		Authority to Repurchase and Reissue Shares	Against
		Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For
		Long-Term Incentive Plan	For
Arch Capital Group Ltd.	BM	Elect John L. Bunce, Jr.	Against
		Elect Moira A. Kilcoyne	For
		Elect Alexander Moczarski	Against
		Elect Nicolas Papadopoulo	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	For
		Elect Brian Chen	For
		Elect Crystal Doughty	For
		Elect Matthew Dragonetti	For
		Elect Seamus Fearon	For
		Elect Jerome Halgan	For
		Elect Chris Hovey	For
		Elect François Morin	Against
		Elect David J. Mulholland	For
		Elect Chiara Nannini	Against
		Elect Maamoun Rajeh	For
		Elect William Soares	For
		Elect Alan Tiernan	For
		Elect Christine Todd	For
		Shareholder Proposal Regarding Diversity and Inclusion Report	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Archer Daniels Midland Company	US	Elect Michael S. Burke	For
		Elect Theodore Colbert	For
		Elect James C. Collins Jr.	For
		Elect Terrell K. Crews	For
		Elect Ellen de Brabander	For
		Elect Suzan F. Harrison	For
		Elect Juan R. Luciano	Against
		Elect David R. McAtee II	For
		Elect Patrick J. Moore	Against
		Elect Debra A. Sandler	For
		Elect Lei Z. Schlitz	For
		Elect Kelvin R. Westbrook	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against
ARC Resources Ltd.	CA	Elect Harold N. Kvisle	Withhold
		Elect Carol T. Banducci	Withhold
		Elect David R. Collyer	Withhold
		Elect Hugh H. Connett	Withhold
		Elect Michael R. Culbert	Withhold
		Elect Denise S. Man	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
ARC Resources Ltd.	CA	Elect Michael G. McAllister	Withhold
		Elect Marty Proctor	Withhold
		Elect M. Jacqueline Sheppard	Withhold
		Elect Leontine van Leeuwen-Atkins	Withhold
		Elect Terry M. Anderson	Withhold
		Appointment of Auditor and Authority to Set Fees	For
		Advisory Vote on Executive Compensation	Against
Arcs Co. Ltd.	JP	Allocation of Profits/Dividends	For
		Elect Kiyoshi Yokoyama	Against
		Elect Koichi Furukawa	Against
		Elect Kazuhisa Nekomiya	Against
		Elect Takehiko Miura	Against
		Elect Ikuharu Fukuhara	Against
		Elect Ryoko Sasaki	For
		Elect Toyoko Togashi	For
		Elect Akio Koike	Against
		Elect Tadao Ohata as Statutory Auditor	Against
		Bonus	Against
		Retirement Allowances for Director and Statutory Auditor	Against
Ares Management Corp.	US	Elect Michael J. Arougheti	Against
		Elect Ashish Bhutani	Against
		Elect Antoinette C. Bush	Against
		Elect R. Kipp deVeer	Against
		Elect Paul G. Joubert	Against
		Elect David B. Kaplan	Against
		Elect Michael Mark Lynton	Against
		Elect Eileen Naughton	Against
		Elect Judy D. Olian	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Ares Management Corp.	US	Elect Antony P. Ressler	Against
		Elect Bennett Rosenthal	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		To Hold A Non-Binding, Advisory Vote On The Frequency Of Future Advisory Votes on The Compensation Paid To Our Named Executive Officers (Commonly Known As A Say-On-Frequency Proposal) :Please Vote On This Resolution To Approve 1 Year	For
		To Hold A Non-Binding, Advisory Vote On The Frequency Of Future Advisory Votes on The Compensation Paid To Our Named Executive Officers (Commonly Known As A Say-On-Frequency Proposal) :Please Vote On This Resolution To Approve 2 Years	Against
		To Hold A Non-Binding, Advisory Vote On The Frequency Of Future Advisory Votes on The Compensation Paid To Our Named Executive Officers (Commonly Known As A Say-On-Frequency Proposal) :Please Vote On This Resolution To Approve 3 Years	Against
		To Hold A Non-Binding, Advisory Vote On The Frequency Of Future Advisory Votes on The Compensation Paid To Our Named Executive Officers (Commonly Known As A Say-On-Frequency Proposal) :Please Vote On This Resolution To Approve For Abstain	Against
argenx SE	NL	Opening	Not voted
		Remuneration Policy	Against
		Other Business	Not voted
		Closing of Meeting	Not voted
Arista Networks Inc.	US	Elect Charles H. Giancarlo	Withhold
		Elect Daniel Scheinman	Withhold
		Elect Yvonne Wassenaar	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Aristocrat Leisure Ltd.	AU	Re-elect Arlene Tansey	For
		Re-elect Sylvia Summers Couder	For
		Re-elect Kathleen Conlon	Against
		Elect Natasha Chand	For
		Equity Grant (MD/CEO Trevor Croker)	For
		Remuneration Report	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Arjo AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	For
		Agenda	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		Presentation of Accounts and Reports	Not voted
		Presentation of Consolidated Accounts and Reports; Report of the Auditor	Not voted
		Report of the Auditor on Guidelines for Remuneration for Executive Management	Not voted
		Presentation of Allocation of Profits/Dividend	Not voted
		Report of the Board of Directors	Not voted
		CEO's Address	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratify Johan Malmquist	Against
		Ratify Carl Bennet	Against
		Ratify Ulrika Dellby	Against
		Ratify Eva Elmstedt	Against
		Ratify Dan Frohm	Against
		Ratify Ulf Grunander	Against
		Ratify Carola Lemne	Against
		Ratify Joacim Lindoff	Against
		Ratify Sten Borjesson	Against
		Ratify Madelene Carlsson	Against
		Ratify Kajsa Haraldsson	Against
		Ratify Jimmy Linde	Against
		Ratify Eva Sandling Gralen	Against
		Board Size	For
		NUMBER OF AUDITORS	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Elect Johan Malmquist	Against
		Elect Carl Bennet	Against
		Elect Ulrika Dellby	Against
		Elect Eva Elmstedt	For
		Elect Dan Frohm	Against
		Elect Ulf Grunander	For
		Elect Carola Lemne	For
		Elect Johan Malmquist as Chair	Against
		Appointment of Auditor	For
		Authority to Repurchase Shares	For
		Remuneration Report	Against
Arkema S.A.	FR	Accounts and Reports; Non Tax-Deductible Expenses	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Elect Ilse Irene Henne	Against
		Elect Thierry Pilenko	For
		Elect Bpifrance Investissement (Sébastien Moynot)	For
		2025 Remuneration Policy (Board of Directors)	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Arkema S.A.	FR	2025 Remuneration Policy (Chair and CEO)	Against
		2024 Remuneration Report	Against
		2024 Remuneration of Thierry Le Hénaff, Chair and CEO	Against
		Relocation of Corporate Headquarters	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Issue Performance Shares	For
		Amendments to Articles Regarding the Use of Telecommunication Means	For
		Amendments to Articles Regarding Written Consultations	For
		Amendments to Articles Regarding Directors' Age Limit	For
		Amendments to Articles Regarding the Chair's Age Limit	For
		Authorisation of Legal Formalities	For
Aroundtown SA	LU	Presentation of Board Report	Not voted
		Presentation of Auditor Report	Not voted
		Statutory Accounts and Reports	For
		Consolidated Accounts and Reports	For
		Allocation of Profits	For
		Ratification of Board Acts	For
		Appointment of Auditor	For
		Remuneration Report	Against
Arthur J. Gallagher & Co.	US	Elect Sherry S. Barrat	Against
		Elect Deborah H. Caplan	For
		Elect Teresa H. Clarke	For
		Elect John D. Coldman	Against
		Elect Richard Harries	For
		Elect Pat J. Gallagher	Against
		Elect David S. Johnson	Against
		Elect Christopher C. Miskel	Against
		Elect Ralph J. Nicoletti	For
		Elect Norman L. Rosenthal	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Aryzta AG	CH	Genehmigung des Lageberichts, der Jahresrechnung und der Konzernrechnung 2024	For
		Share Registration Request	For
		Genehmigung des Nachhaltigkeitsberichts über nicht-finanzielle Belange 2024	For
		Konsultativabstimmung über den Vergütungsbericht 2024	Against
		Verwendung des Bilanzergebnisses 2024	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Aryzta AG	CH	Entlastung des Verwaltungsrats	For
		Wiederwahlen in den Verwaltungsrat: Urs Jordi	For
		Wiederwahlen in den Verwaltungsrat: Cornelia Gehrig	For
		Wiederwahlen in den Verwaltungsrat: Heiner Kamps	For
		Wiederwahlen in den Verwaltungsrat: Alejandro Legarda Zaragüeta	For
		Wiederwahlen in den Verwaltungsrat: Hélène Weber-Dubi	For
		Wiederwahlen in den Vergütungsausschuss: Cornelia Gehrig	For
		Wiederwahlen in den Vergütungsausschuss: Heiner Kamps	For
		Wiederwahlen in den Vergütungsausschuss: Hélène Weber-Dubi	For
		Wiederwahl der Revisionsstelle	For
		Wiederwahl des unabhängigen Stimmrechtsvertreters	For
		Vergütung des Verwaltungsrats	For
		Vergütung der Geschäftsleitung	Against
		Ordentliche Kapitalerhöhung zur Durchführung der Aktienzusammenlegung	For
		Aktienzusammenlegung	For
		Bestätigung des Kapitalbands	For
		Adhoc	Against
Asahi Group Holdings Ltd.	JP	Approve Appropriation of Surplus	For
		Amend Articles to: Increase the Board of Directors Size, Transition to a Company with Three Committees, Approve Minor Revisions	For
		Appoint a Director Katsuki, Atsushi	For
		Appoint a Director Tanimura, Keizo	For
		Appoint a Director Sakita, Kaoru	For
		Appoint a Director Sasae, Kenichiro	For
		Appoint a Director Ohashi, Tetsuji	For
		Appoint a Director Matsunaga, Mari	For
		Appoint a Director Sato, Chika	For
		Appoint a Director Melanie Brock	For
		Appoint a Director Fukuda, Yukitaka	For
		Appoint a Director Oshima, Akiko	For
		Appoint a Director Oyagi, Shigeo	For
		Appoint a Director Tanaka, Sanae	For
		Appoint a Director Miyakawa, Akiko	For
Asahi Intecc Co. Ltd.	JP	Approve Appropriation of Surplus	For
		Appoint a Director who is not Audit and Supervisory Committee Member Miyata, Masahiko	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Asahi Intecc Co. Ltd.	JP	Appoint a Director who is not Audit and Supervisory Committee Member Miyata, Kenji	Against
		Appoint a Director who is not Audit and Supervisory Committee Member Nishiuchi, Makoto	Against
		Appoint a Director who is not Audit and Supervisory Committee Member Terai, Yoshinori	Against
		Appoint a Director who is not Audit and Supervisory Committee Member Ito, Mizuho	For
		Appoint a Director who is not Audit and Supervisory Committee Member Ishihara, Kazuhito	Against
		Appoint a Director who is not Audit and Supervisory Committee Member Otani, Shinjiro	Against
		Appoint a Director who is not Audit and Supervisory Committee Member Kusakari, Takahiro	Against
		Appoint a Director who is not Audit and Supervisory Committee Member Taguchi, Akihiro	Against
ASE Technology Holding Co. Ltd.	TW	2024 Accounts and Reports	For
		2024 Profit Distribution Plan	For
		Amendments to Articles	For
		Elect Danielle CHANG Dan-Yao	Against
		Waiver of Non-Compete Restriction for the Newly Elected Director of the Company	For
		Extraordinary Motions	Against
Ashtead Group Plc.	GB	Accounts and Reports	For
		Scheme of Arrangement	For
		Cancellation of Shares	For
		Remuneration Report	Against
		Capitalisation of Reserves	For
		Final Dividend	For
		Amendments to Articles	For
		Elect Paul A. Walker	Against
		Delisting	For
		Elect Brendan Horgan	Against
		Elect Angus Cockburn	Against
		Re-registration as a Private Limited Company	For
		Adoption of New Articles (Post-Scheme)	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Ashtead Group Plc.	GB	Elect Jill Easterbrook	For
		Elect Renata Ribeiro	For
		Elect Roy M. Twite	Against
		Elect Nando Cesarone	Against
		Elect James L. Singleton	Against
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	Against
		Authority to Set General Meeting Notice Period at 14 Days	For
ASICS Corporation	JP	Allocation of Profits/Dividends	For
		Amendments to Articles	For
		Elect Yasuhito Hirota	Against
		Elect Mitsuyuki Tominaga	For
		Elect Mitsuru Murai	For
		Elect Miwa Suto	For
		Elect Tomoko Kumanomido	For
		Non-Audit Committee Directors' Fees	For
		Audit Committee Directors' Fees	For
		Amendment to the Restricted Stock Plan	Against
		Approval of Disposition of Treasury Shares and ThirdParty Allotment	For
Asker Healthcare Group AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	Not voted

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Asker Healthcare Group AB	SE	Agenda	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		Board Size	For
		Directors' Fees	For
		Election of Karl Petersson to the Board of Directors	For
ASM International NV	NL	Opening	Not voted
		Presentation of Annual Report	Not voted
		Remuneration Report	Against
		Accounts and Reports	For
		Allocation of Dividends	For
		Ratification of Management Board Acts	For
		Ratification of Supervisory Board Acts	For
		Elect Paul A.H. Verhagen to the Management Board	For
		Elect Pauline van der Meer Mohr to the Supervisory Board	For
		Elect Adalio T. Sanchez to the Supervisory Board	For
		Elect Stefanie Kahle-Galonske to the Supervisory Board	For
		Appointment of Auditor for Sustainability Reporting (FY2025)	Against
		Appointment of Auditor	For
		Appointment of Auditor for Sustainability Reporting (FY2026)	For
		Authority to Issue Shares w/ Preemptive Rights	For
		Authority to Suppress Preemptive Rights	For
		Authority to Repurchase Shares	For
		Other Business	Not voted
		Closing of Meeting	Not voted

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
ASML Holding NV	NL	Opening	Not voted
		Corporate Governance Report	Not voted
		Remuneration Report	Against
		Accounts and Reports	For
		Dividend Policy	Not voted
		Allocation of Dividends	For
		Ratification of Management Board Acts	For
		Ratification of Supervisory Board Acts	For
		Long Term Incentive Plan; Authority to Issue Shares	For
		Management Board Remuneration Policy	Against
		Supervisory Board Remuneration Policy	For
		Elect Birgit Conix to the Supervisory Board	For
		Elect Karien van Gennip to the Supervisory Board	For
		Appointment of Auditor	For
		Appointment of Auditor for Sustainability Reporting	For
		Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	For
		Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	For
		Authority to Repurchase Shares	For
		Cancellation of Shares	For
		Other Business	Not voted
		Closing of Meeting	Not voted
ASPEED Technology Inc.	TW	2024 Accounts and Reports	For
		2024 Profit Distribution Plan	For
		Amendments to Articles	For
		To Remove Non-Compete Restriction for Independent Director	For
		Extraordinary Motions	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Aspen Pharmacare Holdings Plc.	ZA	Accounts and Reports	For
		Social and Ethics Committee Report	For
		Re-elect Kuseni D. Dlamini	Against
		Re-elect Ben J. Kruger	Against
		Re-elect Themba Mkhwanazi	Against
		Re-elect David S. Redfern	Against
		Appointment of Auditor	For
		Elect Audit & Risk Committee Members (Ben J. Kruger)	Against
		Elect Audit & Risk Committee Members (Linda de Beer)	For
		Elect Audit & Risk Committee Members (Neo P. Dongwana)	For
		Elect Audit & Risk Committee Members (Yvonne G. Muthien)	For
		Elect Social & Ethics Committee Members (Yvonne G. Muthien)	For
		Elect Social & Ethics Committee Members (Kuseni D. Dlamini)	Against
		Elect Social & Ethics Committee Members (Ben J. Kruger)	Against
		Elect Social & Ethics Committee Members (Reginald Haman)	Against
		Authority to Issue Shares	For
		Authority to Issue Shares for Cash	For
		Authorization of Legal Formalities	For
		Approve Remuneration Policy	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Aspen Pharmacare Holdings Plc.	ZA	Approve Remuneration Implementation Report	Against
		Approve NEDs' Fees (Chair)	For
		Approve NEDs' Fees (Member)	For
		Approve NEDs' Fees (Audit & Risk Chair)	For
		Approve NEDs' Fees (Audit & Risk Member)	For
		Approve NEDs' Fees (Remuneration & Nomination Chair)	For
		Approve NEDs' Fees (Remuneration & Nomination Member)	For
		Approve NEDs' Fees (Social & Ethics Chair)	For
		Approve NEDs' Fees (Social & Ethics Member)	For
		Approval of Financial Assistance (Section 45)	For
		Authority to Repurchase Shares	Against
ASR Nederland NV	NL	Opening	Not voted
		Presentation of Annual Report	Not voted
		Presentation of Supervisory Board Report	Not voted
		Corporate Governance Report	Not voted
		Remuneration Report	Against
		Accounts and Reports	For
		Dividend Policy	Not voted
		Allocation of Dividends	For
		Ratification of Management Board Acts	For
		Ratification of Supervisory Board Acts	Against
		Authority to Issue Shares w/ Preemptive Rights	For
		Authority to Suppress Preemptive Rights	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
ASR Nederland NV	NL	Authority to Repurchase Shares	For
		Cancellation of Shares	For
		Elect Ewout Hollegien to the Management Board	Not voted
		Questions	Not voted
		Closing of Meeting	Not voted
Assa-Abloy AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	For
		Agenda	For
		Minutes	For
		Compliance with the Rules of Convocation	For
		CEO's Address	Not voted
		Presentation of Accounts and Reports	Not voted
		Presentation of Auditor's Report	Not voted
		Presentation of Distribution of profits/Dividends	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Board and CEO Acts	Against
		Board Size	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Election of Directors	Against
		Appointment of Auditor	For
		Remuneration Report	Against
		Authority to Repurchase and Reissue Shares	For
		Adoption of Share-Based Incentives (LTIP 2025)	Against
Asseco Poland S.A.	PL	Opening of Meeting; Election of Presiding Chair	For
		Compliance with Rules of Convocation	For
		Election of Scrutiny Commission	For
		Agenda	For
		Presentation of Management Board Report	For
		Shareholder Proposal Regarding Amendments to Articles	For
		Presentation of Financial Statements	For
		Shareholder Proposal Regarding Amendments to Article 13.7	For
		Presentation of Auditor's Report	For
		Shareholder Proposal Regarding Amendments to Articles 13.11.11 and 15.5	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Asseco Poland S.A.	PL	Presentation of Supervisory Board Report	For
		Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Against
		Shareholder Proposal Regarding Removal of Supervisory Board Member	Against
		Management Board Report	For
		Shareholder Proposal Regarding Election of Supervisory Board Member	Against
		Financial Statements	For
		Closing of Meeting	For
		Financial Statements (Consolidated)	For
		Ratify Adam Goral	For
		Ratify Grzegorz Bartler	For
		Ratify Andzej Dopierala	For
		Ratify Krzystof Groyecki	For
		Ratify Marek Panek	For
		Ratify Pawel Piwowar	For
		Ratify Zbigniew Pomianek	For
		Ratify Karolina Rzonca-Bajorek	For
		Ratify Slawomir Szmytkowski	For
		Ratify Artur Wiza	For
		Ratify Gabriela Zukowicz	For
		Ratify Jacek Duch	Against
		Ratify Adam Noga	Against
		Ratify Izabela Albrycht	Against
		Ratify Piotr Augustyniak	Against
		Ratify Dariusz Brzeski	Against
		Ratify Artur Gabor	Against
		Ratify Piotr Maciag	Against
		Ratify Tobias Solorz	Against
		Ratify Piotr Zak	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Asseco Poland S.A.	PL	Allocation of Dividends	For
		Remuneration Report	Against
		Remuneration Policy	Against
		Shareholder Proposal Regarding Removal of Supervisory Board Member	Against
		Shareholder Proposal Regarding Election of Supervisory Board Member	Against
		Supervisory Board Fees	Against
		Amendments to Articles	For
		Closing of Meeting	For
Associated British Foods Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Remuneration Policy	Against
		Final Dividend	For
		Elect Michael G. A. McLintock	Against
		Elect George G. Weston	For
		Elect Eoin Tonge	For
		Elect Emma Adamo	For
		Elect Graham Allan	For
		Elect Kumsal Bayazit Besson	For
		Elect Annie Murphy	For
		Elect Dame Heather Rabbatts	For
		Elect Loraine Woodhouse	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Associated British Foods Plc.	GB	Appointment of Auditor	Against
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Restricted Share Plan	For
		Long Term Incentive Plan	Against
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Assurant Inc.	US	Elect Elaine D. Rosen	Against
		Elect Rajiv Basu	For
		Elect J. Braxton Carter	For
		Elect Keith W. Demmings	For
		Elect Harriet Edelman	For
		Elect Sari Granat	For
		Elect Debra J. Perry	For
		Elect Ognjen Redzic	For
		Elect Paul J. Reilly	Against
		Elect Kevin M. Warren	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Adoption of Right to Call a Special Meeting	Against
		Amendment to Charter to Limit the Liability of Certain Officers	Against
		Miscellaneous Charter Amendments	For
		Shareholder Proposal Regarding Right to Call Special Meetings	For
Astellas Pharma Inc.	JP	Elect Kenji Yasukawa	For
		Elect Naoki Okamura	For
		Elect Katsuyoshi Sugita	For
		Elect Takashi Tanaka	For
		Elect Eriko Sakurai	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Astellas Pharma Inc.	JP	Elect Masahiro Miyazaki	For
		Elect Yoichi Ono	For
		Elect Andreas Busch	For
		Elect Mark J. Enyedy	For
		Elect Rie Akiyama as Audit Committee Director	For
		Outside Non-Audit Committee Directors' Fees	For
AstraZeneca Plc.	GB	Accounts and Reports	For
		Adoption of New Articles	For
		Allocation of Profits/Dividends	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Elect Michel Demaré	For
		Elect Pascal Soriot	For
		Elect Aradhana Sarin	For
		Elect Philip Broadley	For
		Elect Euan Ashley	For
		Elect Birgit Conix	For
		Elect Rene Haas	For
		Elect Karen Knudsen	For
		Elect Diana Layfield	For
		Elect Anna Manz	For
		Elect Sherilyn S. McCoy	For
		Elect Tony Mok	For
		Elect Nazneen Rahman	For
		Elect Marcus Wallenberg	Against
		Remuneration Report	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Atalaya Mining Copper S.A.	ES	Accounts and Reports	For
		Report on Non-Financial Information	For
		Ratification of Board Acts	Against
		Allocation of Profits	For
		Elect Jesus Fernandez Lopez	Against
		Elect Neil Gregson	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Atalaya Mining Copper S.A.	ES	Elect Alberto Arsenio Lavandeira Adan	Against
		Elect Kate Harcourt	For
		Elect Stephen V. Scott	For
		Elect Carole Whittall	For
		Elect María del Coriseo González-Izquierdo Revilla	For
		Remuneration Report	Against
		Remuneration Policy	For
		Long-Term Incentive Plan	For
		One-Off Transitional Award	Against
		Authority to Repurchase Shares	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Convertible Debt Instruments	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Amendments to Articles (Location of General Meeting)	For
		Amendments to Articles (Disclosure of Interest in Shares)	For
		Authority to Set General Meeting Notice Period at 15 Days	For
		Authorisation of Legal Formalities	For
		Minutes	For
Atea ASA	NO	Election of Presiding Chair	For
		Minutes	For
		Notice of Meeting; Agenda	For
		CEO's Address	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	Against
		Authority to Set Auditor's Fees	For
		Fees to the Chair	For
		Fees to Members Elected by Shareholders	For
		Fees to Members Elected by Employees	For
		Fees to the Audit Committee Chair	For
		Fees to Audit Committee Members	For
		Nomination Committee Fees	For
		Elect Karl Martin Stang	For
		Elect Kristin Omreng	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Atea ASA	NO	Remuneration Report	Against
		Corporate Governance Report	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Authority to Repurchase Shares	Against
Atlas Arteria	AU	Re-elect David Bartholomew	Against
		Re-elect Jean-Georges Malcor	Against
		Elect Danny Elia	Against
		Remuneration Report	Against
		Equity Grant (MD/CEO Hugh Wehby)	For
		Amend the Constitution	For
		Appoint Auditor and Authorise Board to Set Fees	For
		Elect Debra L. Goodin	Against
		Re-elect Andrew Cook	Against
		Amend By-Laws	For
Atlas Copco AB	SE	Opening of Meeting; Election of Presiding Chair	For
		Voting List	For
		Agenda	For
		Minutes	For
		Compliance with the Rules of Convocation	For
		Presentation of Accounts and Reports	Not voted
		CEO's Address; Shareholder Questions	Not voted
		Accounts and Reports	For
		Ratification of Jumana Al Sibai	Against
		Ratification of Johan Forssell	Against
		Ratification of Heléne Mellquist	Against
		Ratification of Anna Ohlsson-Leijon	Against
		Ratification of Mats Rahmström	Against
		Ratification of Vagner Rego	Against
		Ratification of Gordon Riske	Against
		Ratification of Karin Rådström	Against
		Ratification of Hans Stråberg	Against
		Ratification of Peter Wallenberg Jr	Against
		Ratification of Mikael Bergstedt	Against
		Ratification of Helena Hemström	Against
		Ratification of Benny Larsson	Against
		Ratification of Vagner Rego (CEO)	Against
		Allocation of Profits/Dividends	For
		Dividend Record Date	For
		Board Size	For
		Number of Auditors	For
		Elect Jumana Al-Sibai	For
		Elect Johan Forssell	Against
		Elect Heléne Mellquist	For
		Elect Anna Ohlsson-Leijon	For
		Elect Vagner Rego	For
		Elect Gordon Riske	For
		Elect Karin Rådström	For
		Elect Hans Stråberg	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Atlas Copco AB	SE	Elect Peter Wallenberg Jr.	Against
		Elect Hans Stråberg as Chair	Against
		Appointment of Auditor	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Remuneration Report	Against
		Adoption of Share-Based Incentives (Performance-based Personnel Option Plan 2025)	Against
		Authority to Repurchase Shares Pursuant to Personnel Option Plan 2025	Against
		Authority to Repurchase Shares Pursuant to Directors' Fees	For
		Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2025	Against
		Authority to Issue Treasury Shares Pursuant to Directors' Fees	For
		Authority to Issue Shares Pursuant to Personnel Option Plan 2018, 2019, 2020, 2021 and 2022	Against
Atlassian Corporation	US	Elect Scott Belsky	Against
		Elect Shona L. Brown	Against
		Elect Michael Cannon-Brookes	Against
		Elect Karen E. Dykstra	For
		Elect Scott Farquhar	Against
		Elect Sasan Goodarzi	Against
		Elect Christian Smith	Against
		Elect Steven J. Sordello	Against
		Elect Jason Warner	Against
		Elect Richard P. Wong	Against
		Elect Michelle Zatlyn	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Amendment to the 2015 Share Incentive Plan	Against
		Amendment to the 2015 Employee Share Purchase Plan	Against
Atmos Energy Corporation	US	Elect J. Kevin Akers	Against
		Elect John C. Ale	Against
		Elect Kim R. Cocklin	Against
		Elect Kelly H. Compton	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Atmos Energy Corporation	US	Elect Sean Donohue	Against
		Elect Rafael G. Garza	Against
		Elect Edward Geiser	Against
		Elect Nancy K. Quinn	Against
		Elect Richard A. Sampson	Against
		Elect Telisa Toliver	For
		Elect Frank Yoho	Against
		Amendment to the 1998 Long-Term Incentive Plan	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
ATOSS Software SE	DE	Presentation of the adopted annual financial statements of ATOSS Software SE and the approved consolidated financial statements as of 31 December 2024, the combined management report of ATOSS Software SE and the Group for the 2024 financial year, the report by the Supervisory Board for the 2024 financial year and the explanatory report by the Management Board on the information pursuant to Sections 289a and 315a of the German Commercial Code	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of Management Board members for the 2024 financial year	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year	Against
		Election of the auditor of the financial statements and the auditor of the consolidated financial statements for the 2025 financial year	Against
		Election of the auditor of sustainability reporting for the 2025 financial year	For
		Resolution on the approval of the remuneration report for the 2024 financial year	Against
		Resolution on the approval of the remuneration system for the members of the Management Board	Against
		Resolution on the remuneration of members to the first Supervisory Board of ATOSS Software SE	For
		Resolution on the remuneration of the Supervisory Board members	For
		Resolution on the election to the Supervisory Board: Moritz Zimmermann	Against
		Resolution on the election to the Supervisory Board: Rolf Baron Vielhauer von Hohenhau	Against
		Resolution on the election to the Supervisory Board: Klaus Bauer	Against
		Resolution on the cancellation of the existing authorisation to acquire treasury shares, and a new authorisation to acquire and use treasury shares and to exclude the right to tender for the acquisition of shares and the subscription right when using shares	Against
Attendo AB	SE	Opening of Meeting	Not voted

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Attendo AB	SE	Election of Presiding Chair	For
		Agenda	Not voted
		Voting List	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		CEO's Address	Not voted
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratify Ulf Mattsson	Against
		Ratify Catarina Fagerholm	Against
		Ratify Tobias Lönnevall	Against
		Ratify Suvi-Anne Siimes	Against
		Ratify Per Josefsson	Against
		Ratify Nora F. Larssen	Against
		Ratify Antti Ylikorkala	Against
		Ratify Katarina Nirhammar	Against
		Ratify Alf Göransson	Against
		Ratify Martin Tivéus	Against
		Board Size	For
		Number of Auditors	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Elect Ulf Mattsson	For
		Elect Catarina Fagerholm	For
		Elect Tobias Lönnevall	Against
		Elect Suvi-Anne Siimes	For
		Elect Per Josefsson	For
		Elect Nora F. Larssen	For
		Elect Antti Ylikorkala	For
		Elect Hugo Lewné	For
		Appointment of Auditor	Against
		Adoption of Share-Based Incentives (Employee Stock Option Program 2025)	Against
		Repurchase of Shares Pursuant to Incentive Programs	Against
		Transfer of Shares to Participants in Incentive Programs	Against
		Approve Equity Swap Agreement Pursuant to Incentive Programs	Against
		Adoption of Share-Based Incentives (Performance Share Program 2025)	Against
		Repurchase of Shares Pursuant to Incentive Programs	Against
		Transfer of Shares to Participants in Incentive Programs	Against
		Approve Equity Swap Agreement Pursuant to Incentive Programs	Against
		Remuneration Report	Against
		Cancellation of Shares	For
		Bonus Issue	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Authority to Repurchase and Reissue Shares	For
		Authority to Repurchase Warrants (Warrants program 2020)	For
		Transfer of own shares (Warrants program 2020)	For
		Cash Offer (Warrants program 2020)	For
		Authority to Repurchase Warrants (Warrants program 2022)	For
		Transfer of own shares (Warrants program 2022)	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Attendo AB	SE	Cash Offer (Warrants program 2022)	For
		Authority to Repurchase Warrants (Warrants program 2023)	For
		Transfer of own shares (Warrants program 2023)	For
		Cash Offer (Warrants program 2023)	For
		Authority to Repurchase Warrants (Warrants program 2024)	For
		Transfer of own shares (Warrants program 2024)	For
		Cash Offer (Warrant Program 2024)	For
		Elect Peter Hofvenstam	For
		Elect Niklas Antman	For
		Elect Anssi Soila	For
		Elect Bo Börtemark	For
AT & T Inc.	US	Elect Scott T. Ford	Against
		Elect William E. Kennard	Against
		Elect Stephen J. Luczo	For
		Elect Marissa A. Mayer	For
		Elect Michael B. McCallister	Against
		Elect Beth E. Mooney	Against
		Elect Matthew K. Rose	Against
		Elect John T. Stankey	Against
		Elect Cynthia B. Taylor	Against
		Elect Luis A. Ubiñas	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Aurubis AG	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements, the combined management report with the explanatory reports on the disclosures pursuant to Sections 289a and 315a of the German Commercial Code (HGB), the proposal of the Management Board for the appropriation of net income and the report of the Supervisory Board, in each case for the 2023/24 financial year	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of Management Board members for the 2022/23 financial year	Against
		Resolution on the discharge of Management Board members for the 2023/24 financial year	For
		Resolution on the discharge of the members of the Supervisory Board for the 2022/23 financial year	Against
		Resolution on the discharge of the members of the Supervisory Board for the 2023/24 financial year	Against
		Resolution on the appointment of the auditor and of the group auditor for the 2024/25 financial year and the auditor for the audit review of other interim financial reports for the 2024/25 financial year and the 2025/26 financial year before the 2026 ordinary Annual General Meeting	For
		Resolution on the appointment of the auditor of sustainability reports	For
		Resolution on the remuneration of the Supervisory Board	For
		Approval of the remuneration report	Against
Austevoll Seafood ASA	NO	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Minutes	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Austevoll Seafood ASA	NO	Notice of Meeting; Agenda	For
		Accounts and Reports; Allocation of Profits and Dividends	For
		Corporate Governance Report	For
		Directors' Fees	For
		Audit and Social Responsibility and Sustainability Committee Fees	For
		Nomination Committee Fees	For
		Authority to Set Auditor's Fees	For
		Elect Siren Merete Grønhaug	Against
		Elect Eirik Drønen Melingen	Against
		Elect Hege Solbakken	Against
		Elect Nina Sandnes	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Authority to Repurchase and Reissue Shares	Against
		Remuneration Report	Against
		Remuneration Policy	Against
AUTO1 Group SE	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements of AUTO1 Group SE, the combined management and group management report for AUTO1 Group SE including the explanations on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB) and the Supervisory Board report, each for the 2024 financial year	Not voted
		Resolution on the discharge of the members of the Management Board of AUTO1 Group SE for the 2024 financial year	For
		Resolution on the discharge of the members of the Supervisory Board of AUTO1 Group SE for the 2024 financial year	Against
		Resolution on the election of the auditor for the financial statements for the company and the group for the 2025 financial year	Against
		Resolution on the election of the auditor for any audit review or audit of interim financial reports and financial information of the company for the 2025 financial year	Against
		Resolution on the election of the auditor for any audit review or audit of interim financial reports and financial information of the company for the 2026 financial year in the period up to the next general meeting in 2026	Against
		Resolution on the approval of the remuneration report for the 2024 financial year	Against
		Resolution on the approval of the remuneration system for the members of the Management Board	Against
		Resolution on an authorisation of the Supervisory Board to issue stock options as part of a new stock option plan for the Management Board (long-term incentive plan 2025) and on the creation of a new conditional capital (Conditional Capital 2025/I) and on the corresponding amendment of the Articles of Association to Section 4 (share capital)	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
AUTO1 Group SE	DE	Resolution on an amendment to the Articles of Association in Section 14a (virtual general meeting) with regard to the possibility of holding further virtual general meetings	Against
		Resolution on the cancellation of the existing authorisation and granting of a new authorisation to issue convertible bonds and/or bonds with warrants with the authorisation to exclude subscription rights, the cancellation of the existing Conditional Capital 2021 and the creation of a new conditional capital (Conditional Capital 2025/II), as well as the corresponding amendment to Section 4 (share capital) of the Articles of Association	Against
Autodesk Inc.	US	Elect Andrew Anagnost	Against
		Elect Karen Blasing	For
		Elect John T. Cahill	Against
		Elect Reid French	Against
		Elect Ayanna M. Howard	For
		Elect Blake J. Irving	Against
		Elect Ram R. Krishnan	Against
		Elect Stephen D. Milligan	Against
		Elect Rami Rahim	Against
		Elect Stacy J. Smith	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Amendment to the 2022 Equity Incentive Plan	Against
Automatic Data Processing Inc.	US	Elect Peter E. Bisson	For
		Elect Maria Black	For
		Elect David V. Goeckeler	Against
		Elect Linnie M. Haynesworth	For
		Elect Francine S. Katsoudas	For
		Elect Nazzic S. Keene	For
		Elect Karen S. Lynch	For
		Elect Thomas J. Lynch	For
		Elect Scott F. Powers	For
		Elect Carlos A. Rodriguez	For
		Elect Robert Holmes Swan	For
		Elect Sandra S. Wijnberg	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Autotrader Group Plc.	GB	Accounts and Reports	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Autotrader Group Plc.	GB	Remuneration Report	For
		Final Dividend	For
		Elect Matthew Davies	For
		Elect Nathan Coe	For
		Elect Catherine Faiers	For
		Elect James J. Warner	For
		Elect Jasvinder Gakhal	For
		Elect Geeta Gopalan	For
		Elect Amanda James	For
		Elect Megan L. Quinn	Against
		Elect Adam Jay	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
AutoZone Inc.	US	Elect Philip B. Daniele, III	For
		Elect Michael A. George	For
		Elect Linda A. Goodspeed	Against
		Elect Earl G. Graves, Jr.	Against
		Elect Brian Hannasch	For
		Elect Gale V. King	For
		Elect Claire R. McDonough	For
		Elect George R. Mrkonic, Jr.	Against
		Elect William C. Rhodes, III	Against
		Elect Jill Ann Soltau	For
		Elect Constantino Spas Montesinos	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Avantor Inc.	US	Elect Juan Andres	For
		Elect John Carethers, M.D.	For
		Elect Lan Kang	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Avantor Inc.	US	Elect Dame Louise Makin	For
		Elect Joseph Massaro	For
		Elect Mala Murthy	For
		Elect Jonathan M. Peacock	For
		Elect Michael Severino	For
		Elect Michael Stubblefield	For
		Elect Gregory L. Summe	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Avi Ltd.	ZA	Accounts and Reports	For
		Appointment of Auditor	For
		Re-elect Steven Robinson	For
		Re-elect Michael Koursaris	For
		Re-elect Maserame Mouyeme	For
		Elect Audit and Risk Committee Chair (Steven Robinson)	For
		Elect Audit and Risk Committee Member (Maserame Mouyeme)	For
		Elect Audit and Risk Committee Member (Alexandra Muller)	For
		Elect Social and Ethics Committee Chair (Alexandra Muller)	For
		Elect Social and Ethics Committee Member (Mike J. Watters)	For
		Elect Social and Ethics Committee Member (Maserame Mouyeme)	For
		Approve NEDs' Fees (Board Members)	For
		Approve NEDs' Fees (Board Chair)	For
		Approve NEDs' Fees (Remuneration, Nomination and Appointments Committee Members)	For
		Approve NEDs' Fees (Audit and Risk Committee Members)	For
		Approve NEDs' Fees (Social and Ethics Committee Members)	For
		Approve NEDs' Fees (Remuneration, Nomination and Appointments Committee Chair)	For
		Approve NEDs' Fees (Audit and Risk Committee Chair)	For
		Approve NEDs' Fees (Social and Ethics Committee Chair)	For
		Approve NEDs' Fees (Foreign Board Chair)	For
		Approve NEDs' Fees (Foreign Audit and Risk Committee Members)	For
		Approve NEDs' Fees (Foreign Remuneration, Nomination and Appointments Committee Members)	For
		Approve NEDs' Fees (Foreign Social and Ethics Committee Members)	For
		Authority to Repurchase Shares	For
		Approve Remuneration Policy	Against
		Approve Remuneration Report	Against
Avio S.p.A.	IT	Accounts and Reports	For
		Ratification of Co-Option of Milena Lerario	Against
		Allocation of Dividends	For
		Early Termination of Deloitte & Touche as Auditor for Sustainability Reporting	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Remuneration Policy	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Remuneration Report	Against
		Directors' liability action	For
Aviva Plc.	GB	Accounts and Reports	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Aviva Plc.	GB	Cancellation of Preference Shares	For
		Remuneration Report	Against
		Special Dividend (Cancellation of Preference Shares)	For
		Approval of the Company's Climate-related Financial Disclosure	For
		Preference Shares Tender Offer	For
		Final Dividend	Against
		Elect Cheryl Agius	For
		Elect Thomas Neil Morrison	For
		Elect George Culmer	For
		Elect Amanda J. Blanc	For
		Elect Charlotte C. Jones	For
		Elect Andrea Blance	For
		Elect Ian E. Clark	For
		Elect Patrick Flynn	For
		Elect Shonaid Jemmett-Page	For
		Elect Mohit Joshi	For
		Elect Pippa Lambert	For
		Elect Jim McConville	For
		Elect Michael Mire	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Solvency II Securities w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Solvency II Securities w/o Preemptive Rights	Against
		Authority to Repurchase Shares	For
		Authority to Repurchase 83/4% Preference Shares	For
		Authority to Repurchase 83/8% Preference Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
AXA S.A.	FR	Accounts and Reports; Non Tax-Deductible Expenses	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		2024 Remuneration Report	Against
		2024 Remuneration of Antoine Gosset-Grainville, Chair	For
		2024 Remuneration of Thomas Buberl, CEO	For
		2025 Remuneration Policy (Chair)	For
		2025 Remuneration Policy (CEO)	Against
		2025 Remuneration Policy (Board of Directors)	For
		Special Auditors Report on Regulated Agreements	For
		Elect Guillaume Faury	For
		Elect Ramon Fernandez	For
		Ratification of the Co-option of Ewout Steenbergen	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Increase Capital Through Capitalisations	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt Through Private Placement	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
AXA S.A.	FR	Authority to Increase Capital in Case of Exchange Offers	Against
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Against
		Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Against
		Employee Stock Purchase Plan	For
		Stock Purchase Plan for Overseas Employees	For
		Authority to Issue Performance Shares	For
		Authority to Issue Performance Shares Pursuant to Defined Contribution Pension Plan	For
		Amendments to Articles	For
		Amendments to Articles Regarding Written Consultations	For
Axfood AB	SE	Election of Presiding Chair	For
		Voting List	For
		Agenda	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		Presentation of Accounts and Reports	Not voted
		CEO's Address	Not voted
		Accounts and Reports	For
		Ratify Thomas Ekman	Against
		Ratify Mia Brunell Livfors	Against
		Ratify Fabian Bengtsson	Against
		Ratify Caroline Berg	Against
		Ratify Christian Luiga	Against
		Ratify Peter Ruzicka	Against
		Ratify Sara Ohrvall	Against
		Ratify Anders Helsing	Against
		Ratify Michael Sjoren	Against
		Ratify Lars Ostberg	Against
		Ratify Frida Antbrink	Against
		Ratify Ann-Catrin Alnervik	Against
		Ratify Patrik Thorin	Against
		Ratify Simone Margulies	Against
		Ratify Klas Balkow (CEO)	For
		Allocation of Profits/Dividends	For
		Remuneration Report	Against
		Board Size	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Elect Fabian Bengtsson	For
		Elect Caroline Berg	For
		Elect Mia Brunell Livfors	For
		Elect Carl Peter Christian Luiga	For
		Elect Peter A. Ruzicka	For
		Elect Sara Öhrvall	For
		Elect Björn Annwall	For
		Elect Kristofer Tonström	For
		Elect Caroline Berg as Chair	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Axfood AB	SE	Adoption of Share-Based Incentives (LTIP 2025)	Against
		Authority to Repurchase and Reissue Shares (LTIP 2025)	Against
Azbil Corporation	JP	Allocation of Profits/Dividends	For
		Elect Kiyohiro Yamamoto	For
		Elect Takayuki Yokota	Against
		Elect Hisaya Katsuta	For
		Elect Mitsuhiro Nagahama	Against
		Elect Anne Ka Tse Hung	For
		Elect Shigeaki Yoshikawa	For
		Elect Tomoyasu Miura	For
		Elect Sachiko Ichikawa	For
		Elect Hiroshi Yoshida	For
		Elect Satoko Nakatani	For
Azimut Holding S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	For
		Board Size	For
		Board Term Length	For
		List Presented by Timone Fiduciaria S.r.l.	Not voted
		List Presented by Group of Institutional Investors Representing 1.71% of Share Capital	For
		Elect Pietro Giuliani as Chair of Board of Directors	Against
		Directors' Fees	For
		List Presented by Timone Fiduciaria S.r.l.	For
		List Presented by Group of Institutional Investors Representing 1.71% of Share Capital	Abstain
		Election of Chair of Board of Statutory Auditors	For
		Statutory Auditors' Fees	For
		Authority to Repurchase and Reissue Shares	Against
		Remuneration Policy	Against
		Remuneration Report	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Azimut Holding S.p.A.	IT	2025-2027 Long-Term Incentive Plan	For
B2 Impact ASA	NO	Election of the chair of the meeting	For
		Election of a person to co-sign the minutes	For
		Approval of the notice and the agenda	For
		Election of a new member to the Board of Directors: Prateek Puri	For
		Determination of remuneration to the new board member	For
Babcock International Group Plc.	GB	Accounts and Reports	For
		Remuneration Policy	For
		Remuneration Report	For
		Final Dividend	Against
		Elect Dame Ruth Cairnie	For
		Elect Carl-Peter Forster	For
		Elect The Lord Parker of Minsmere	For
		Elect John Ramsay	For
		Elect Jane Moriarty	For
		Elect Sir Kevin Smith	For
		Elect Claudia Natanson	For
		Elect David Lockwood	For
		Elect David Mellors	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Babcock International Group Plc.	GB	Authority to Issue Shares w/ Preemptive Rights	Against
		Amendment to Performance Share Plan	For
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Badger Meter Inc.	US	Elect Todd A. Adams	Withhold
		Elect Kenneth C. Bockhorst	Withhold
		Elect Henry F. Brooks	For
		Elect Melanie K. Cook	For
		Elect Xia Liu	For
		Elect James W. McGill	For
		Elect Tessa M. Myers	For
		Elect James F. Stern	For
		Elect Glen E. Tellock	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Baker Hughes Co.	US	Elect W. Geoffrey Beattie	Against
		Elect Abdulaziz M. Al Gudaimi	Against
		Elect Gregory D. Brenneman	Against
		Elect Cynthia B. Carroll	For
		Elect Michael R. Dumais	Against
		Elect Shirley A. Edwards	For
		Elect Ilham Kadri	Not voted
		Elect John G. Rice	Against
		Elect Lorenzo Simonelli	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Baker Hughes Co.	US	Elect Mohsen M. Sohi	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	For
Balfour Beatty Plc.	GB	Accounts and Reports	For
		Remuneration Report	For
		Final Dividend	For
		Elect Charles L. Allen	For
		Elect Gabrielle Costigan	For
		Elect Anne Drinkwater	For
		Elect Louise Hardy	For
		Elect Philip Harrison	For
		Elect Robert J. MacLeod	For
		Elect Barbara Moorhouse	For
		Elect Leo M. Quinn	For
		Elect Rudolph Wynter	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	Against
		Authority to Set General Meeting Notice Period at 14 Days	For
Bâloise Holding AG	CH	Fusion mit Helvetia Holding AG	For
		Share Registration Request	For
		Adhoc (Aktionäre)	Against
		Adhoc (Verwaltung)	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Baltic Classifieds Group Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Remuneration Policy	Against
		Final Dividend	For
		Elect Trevor Mather	For
		Elect Justinas Šimkus	For
		Elect Lina Maciene	For
		Elect Simonas Orkinas	For
		Elect Ed Williams	For
		Elect Tom Hall	For
		Elect Kristel Volver	For
		Elect Jurgita Kirvaitiene	For
		Elect Ruta Armone	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Amendment to the Performance Share Plan	Against
		Authority to Issue Shares w/o Preemptive Rights	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Baltic Classifieds Group Plc.	GB	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Banca Monte dei Paschi di Siena S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	For
		Remuneration Policy	Against
		Remuneration Report	Against
		2025 Short-Term Incentive Plan	Against
		Ratification of Co-Option of Alessandro Caltagirone	For
		Ratification of Co-Option of Elena De Simone	For
		Ratification of Co-Option of Marcella Panucci	For
		Ratification of Co-Option of Francesca Paramico Renzulli	For
		Ratification of Co-Option of Barbara Tadolini	For
		Acquisition (Issuance of Shares for Acquisition of Mediobanca Banca di Credito Finanziario S.p.A.)	For
		Amendments to Article 14 (Closed-Door Meeting)	Against
		Amendments to Article 15 (Co-Option of Directors)	For
Banco Bilbao Vizcaya Argentaria S.A. (BBVA)	ES	Accounts and Reports	For
		Report on Non-Financial Information	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Banco Bilbao Vizcaya Argentaria S.A. (BBVA)	ES	Allocation of Profits/Dividends	For
		Ratification of Board Acts	Against
		Elect Carlos Torres Vila	For
		Elect Onur Genç	For
		Elect Connie Hedegaard Koksbang	For
		Authority to Cancel Treasury Shares and Reduce Capital	For
		Renew Delegation Resolution Regarding Increase Capital in Consideration for Contributions in Kind	For
		Maximum Variable Pay Ratio	For
		Appointment of Auditor	For
		Authorisation of Legal Formalities	For
		Remuneration Report	For
Banco BPM S.p.A.	IT	Accounts and Reports	For
		Acquisition (Increase in Tender Offer Price for Anima Holding S.p.A., and Authority to Waive Closing Conditions)	For
		Allocation of Dividends	For
		Remuneration Policy	Against
		Remuneration Report	Against
		2025 Short-Term Incentive Plan	Against
		2025-2027 Long-Term Incentive Plan	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Banco BPM S.p.A.	IT	Severance Agreements	For
		Authority to Repurchase and Reissue Shares to Service Variable Incentive Plans	Against
		Directors' liability action	For
Banco Comercial Português S.A.	PT	Accounts and Reports; Remuneration Report	Against
		Allocation of Profits/Dividends	For
		Ratification of Board Acts	Against
		Ratify Co-Option and Elect Esmeralda da Silva Santos Dourado	For
		Dividends Policy	For
		Remuneration Policy	Against
		Amendment to Internal Selection Policy	For
		Authority to Cancel Treasury Shares and Reduce Capital	For
		Increase Share Capital through Incorporation of Special Reserve	For
		Amendments to Articles (Postal and Electronic Voting)	For
		Authority to Repurchase and Reissue Shares	Against
Banco de Sabadell S.A.	ES	Divestiture (TSB Banking Group plc)	For
		Special Dividend	For
Banco Santander S.A.	ES	Accounts and Reports	For
		Report on Non-Financial Information	For
		Ratification of Board Acts	For
		Allocation of Profits/Dividends	For
		Board Size	For
		Elect Luis Isasi Fernández de Bobadilla	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Banco Santander S.A.	ES	Elect Héctor Grisi Checa	For
		Elect Glenn H. Hutchins	For
		Elect Pamela Ann Walkden	For
		Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For
		Appointment of Auditor	For
		Appointment of Auditor for Sustainability Reporting	For
		Authority to Cancel Treasury Shares (Buy-Back Program)	For
		Authority to Cancel Treasury Shares	For
		Remuneration Policy	For
		Directors' Fees	For
		Maximum Variable Pay Ratio	For
		Deferred Multiyear Objectives Variable Remuneration Plan	For
		Buy-Out Policy	For
		Remuneration Report	For
		Authorisation of Legal Formalities	For
BANDAI NAMCO Holdings Inc.	JP	Allocation of Profits/Dividends	For
		Amendments to Articles - Change in Size of Board of Directors	For
		Elect Masaru Kawaguchi	Against
		Elect Yuji Asako	Against
		Elect Nobuhiko Momoi	Against
		Elect Takashi Tsuji	Against
		Elect Noriko Fujita	Against
		Elect Kazuhiro Takenaka	Against
		Elect Nao Udagawa @ Nao Ochiai	Against
		Elect Makoto Asanuma	Against
		Elect Hiroshi Kawasaki	Against
		Elect Toshio Shimada	Against
		Elect Koichi Kawana	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
BANDAI NAMCO Holdings Inc.	JP	Non-Audit Committee Directors' Fees	For
		Performance Share Unit	Against
Bank Handlowy w Warszawie S.A.	PL	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Compliance with Rules of Convocation	For
		Agenda	For
		Financial Statements	For
		Financial Statements (Consolidated)	For
		Management Board Report	For
		Ratify Elzbieta Swiatopelk-Czetwertynska	For
		Ratify Natalia Bozek	For
		Ratify Patrycjusz Wojcik	For
		Ratify Maciej Kropidlowski	For
		Ratify Andrzej Wilk	For
		Ratify Barbara Sobala	For
		Ratify Katarzyna Majewska	For
		Ratify Ivan Vrhel	For
		Supervisory Board Report	For
		Remuneration Report	Against
		Ratify Slawomir Sikora	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Bank Handlowy w Warszawie S.A.	PL	Ratify Ignacio Gutierrez-Orrantia	Against
		Ratify Natalia Bozek	Against
		Ratify Fabio Lisanti	Against
		Ratify Marek Kapuscinski	Against
		Ratify Andras Reiniger	Against
		Ratify Anna Rulkiewicz	Against
		Ratify Barbara Smalska	Against
		Ratify Silvia Carpitella	Against
		Ratify Helen Hale	Against
		Use/Transfer of Reserves	For
		Allocation of Dividends	For
		Allocation of Retained Earnings	For
		Amendments to Articles	For
		Amendments to Articles	For
		Approval of the MRT Incentive Program	Against
		Approval of the Selected Employees Incentive Program	Against
		Authority to Repurchase Shares (Incentive Plan)	Against
		Closing of Meeting	Not voted
Bankinter S.A.	ES	Accounts and Reports	For
		Report on Non-Financial Information	For
		Ratification of Board Acts	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Bankinter S.A.	ES	Allocation of Profits/Dividends	For
		Appointment of Auditor	For
		Board Size	For
		Elect Juan Antonio Zufiría Zataraín	For
		Elect Alfonso Villanueva Rodríguez	For
		Elect Marcelino Botín-Sanz de Sautuola	Against
		Elect Fernando Masaveu Herrero	Against
		Elect Cristina García-Peri Álvarez	Against
		Creation of Capitalisation Reserve	For
		Authority to Repurchase and Reissue Shares	Against
		Directors' Fees	For
		Authority to Transfer Shares Pursuant to Annual Variable Plan	For
		Maximum Variable Pay Ratio	For
		Authorisation of Legal Formalities	For
		Remuneration Report	For
		Presentation of Report on Amendments to Board of Directors Regulations	Not voted
Bank of America Corporation	US	Elect Sharon L. Allen	Against
		Elect José E. Almeida	For
		Elect Pierre J. P. de Weck	Against
		Elect Arnold W. Donald	Against
		Elect Linda P. Hudson	Against
		Elect Monica C. Lozano	Against
		Elect Maria N. Martinez	For
		Elect Brian T. Moynihan	Against
		Elect Lionel L. Nowell, III	Against
		Elect Denise L. Ramos	For
		Elect Clayton S. Rose	For
		Elect Michael D. White	For
		Elect Thomas D. Woods	For
		Elect Maria T. Zuber	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Amendment to the Equity Plan	For
		Shareholder Proposal Regarding Multiple Board Nominees	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Bank of America Corporation	US	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	For
		Shareholder Proposal Regarding Lobbying Activity Alignment with Sectoral and Net Zero Targets	For
		Shareholder Proposal Regarding Energy Supply Ratio	For
Bank of Hangzhou Co Ltd.	CN	2024 Work Report of Directors	For
		2024 Work Report of Supervisors	For
		2024 Annual Accounts and 2025 Financial Budget Plan	For
		2024 Allocation of Profits	For
		Authorization to the Board to Decide on 2025 Interim Profit Distribution Plan	For
		Estimated Quota of 2025 Continuing Connected Transactions With Some Related Parties	For
		Appointment of 2025 Audit Firm	Against
		Dismissal of Independent Directors	For
		Elect ZHOU Yahong as Independent Director	Against
		Extension of the Valid Period of the Resolution on the A-share Offering to Specific Parties	Against
		Extension of the Valid Period of the Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the A-share Offering to Specific Parties	Against
		Issuance of Capital Bonds and Special Authorization Within the Quota	Against
		Shareholder Proposal: Elect Wang Xigang as Non-Independent Director	Against
Bank of Ireland Group Plc.	IE	Accounts and Reports	For
		Final Dividend	For
		Elect Akshaya Bhargava	Against
		Elect Giles Andrews	Against
		Elect Ian Buchanan	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Bank of Ireland Group Plc.	IE	Elect Richard Goulding	Against
		Elect Michele Greene	For
		Elect Myles O'Grady	Against
		Elect Steve Pateman	Against
		Elect Mark Spain	Against
		Elect Margaret Sweeney	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authority to Set General Meeting Notice Period at 14 Days	For
		Remuneration Report	For
		Remuneration Policy	For
		Authority to Repurchase Shares	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Bank of Montreal	CA	Elect George A. Cope	Withhold
		Elect Janice M. Babiak	Withhold
		Elect Craig W. Broderick	For
		Elect Hazel Claxton	For
		Elect Diane L. Cooper	For
		Elect Stephen Dent	For
		Elect Martin S. Eichenbaum	For
		Elect David Harquail	For
		Elect Eric R. La Flèche	Withhold
		Elect Brian McManus	For
		Elect Lorraine Mitchelmore	Withhold
		Elect Madhu Ranganathan	For
		Elect Darryl White	For
		Appointment of Auditor	Withhold
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	For
		Shareholder Proposal Regarding Say on Climate	For
		Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Bank of Montreal	CA	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Against
		Shareholder Proposal Regarding Energy Supply Ratio	For
		Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For
		Shareholder Proposal Regarding Pay Ratio Disclosure	For
Bank of Shanghai Co Ltd.	CN	Abolishment of the Supervisory Committee and Amendments to the Company's Articles of Association	For
		Amendments to the Remuneration Management Measures for Directors	For
		Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	For
		Elect GU Jianzhong	Against
		Amendments to the Company's Rules of Procedure Governing the Board Meetings	For
		Elect SHI Hongmin	Against
		Adjustment of the Authorization for Approving the Financial Bond Issuance by the Board	For
		Elect YE Jun	Against
		Elect YING Xiaoming	Against
		Elect YU Fulin	Against
		Elect KONG Xuhong	Against
		Elect LI Jian	Against
		Elect TAO Hongjun	Against
		Elect ZHUANG Zhe	Against
		Elect GAN Xiangnan	Against
		Elect LI Zhengqiang	Against
		Elect YANG Dehong	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Bank of Shanghai Co Ltd.	CN	Elect DONG Yu	Against
		Elect XIAO Wei	Against
		Elect XUE Yunkui	Against
		Elect JIN Qinglu	Against
Bank Polska Kasa Opieki S.A.	PL	Opening of Meeting	For
		Opening of Meeting	For
		Election of Presiding Chair	For
		Compliance with Rules of Convocation	For
		Agenda	For
		Compliance with Rules of Convocation	For
		Agenda	For
		Presentation of Demerger Plan	For
		Presentation of Management Board Report	For
		Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Against
		Demerger	For
		Presentation of Financial Statements	For
		Shareholder Proposal Regarding Removal of Supervisory Board Member	Against
		Amendments to Articles	For
		Presentation of Financial Statements (Consolidated)	For
		Presentation of the Status of Reorganization	For
		Shareholder Proposal Regarding Election of Supervisory Board Member	Against
		Amendments to Article 18.16	For
		Presentation of Profit Allocation Proposal	For
		Shareholder Proposal Regarding Assessment of Collective Suitability of the Supervisory Board	Against
		Amendments to Article 18.18	For
		Presentation of Supervisory Board Report	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Bank Polska Kasa Opieki S.A.	PL	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Against
		Shareholder Proposal Regarding Coverage ofMeeting Costs	For
		Management Board Report	For
		Shareholder Proposal Regarding Removal ofSupervisory Board Member	Against
		Closing of Meeting	For
		Financial Statements	For
		Shareholder Proposal Regarding Election of Supervisory Board Member	Against
		Financial Statements (Consolidated)	For
		Shareholder Proposal Regarding Assessment of Collective Suitability of the Supervisory Board	Against
		Allocation of Dividends	For
		Shareholder Proposal Regarding Coverage of Meeting Costs	For
		Supervisory Board Report	For
		Closing of Meeting	For
		Assessment of Suitability of Andrzej Klesyk	For
		Assessment of Suitability of Artur Nowak-Far	For
		Assessment of Suitability of Bartosz Grzeskowiak	For
		Assessment of Suitability of Krysztof Czeszejko-Sochacki	For
		Assessment of Suitability of Jacek Niescior	For
		Assessment of Suitability of Magdalena Joanna Dziewguc	For
		Assessment of Suitability of Mariusz Jaszczyk	For
		Assessment of Suitability of Radoslaw Niedzielski	For
		Assessment of Suitability of Witold Walkowiak	For
		Assessment of Collective Suitability of the Supervisory	For
		Ratify Leszek Skiba	For
		Ratify Marcin Gadomski	For
		Ratify Piotr Zborowski	For
		Ratify Jerzy Kwiecinski	For
		Ratify Magdalena Zmitrowicz	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Bank Polska Kasa Opieki S.A.	PL	Ratify Jaroslaw Fuchs	For
		Ratify Wojciech Werochowski	For
		Ratify Blazej Szczecki	For
		Ratify Pawel Straczynski	For
		Ratify Cezary Stypulkowski	For
		Ratify Robert Sochacki	For
		Ratify Dagmara Wojnar	For
		Ratify Anna Wawrzynczak-Palynyczak	For
		Ratify Marcin Zygmanowski	For
		Ratify Beata Kozlowska-Chyla	Against
		Ratify Malgorzata Sadurska	Against
		Ratify Stanislaw Ryszard Kaczoruk	Against
		Ratify Marcin Izdebski	Against
		Ratify Sabina Bigos-Jaworowska	Against
		Ratify Michal Kaszynski	Against
		Ratify Marian Majcher	Against
		Ratify Krzysztof Czeszejko-Sochacki	Against
		Ratify Jacek Niescior	Against
		Ratify Radoslaw Niedzielski	Against
		Ratify Artur Nowak-Far	Against
		Ratify Magdalena Joanna Dziewguc	Against
		Ratify Witold Walkowiak	Against
		Ratify Robert Sochacki	Against
		Ratify Anna Wawrzynczak-Palynyczak	Against
		Ratify Bartosz Grzeskowiak	Against
		Ratify Artur Olech	Against
		Report on Remuneration Policy Assessment	For
		Remuneration Report	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Bank Polska Kasa Opieki S.A.	PL	Adequacy Assessment of Supervisory Board Regulations	For
		Presentation of Supervisory Board Report on Assessment of Compliance with Corporate Governance Principles for Supervised Institutions	For
		Amendments to Article 6.1.29	For
		Amendments to Articles 18.16 and 22.4	For
		Amendments to Article 18.18	For
		Amendments to Article 18.28	For
		Amendments to Articles 6.1.32 and 27.5	For
		Closing of Meeting	For
Barclays Plc.	GB	Accounts and Reports	For
		Remuneration Report	For
		Remuneration Policy	For
		Amendment to Long Term Incentive Plan	For
		Elect Diony C. Lebot	For
		Elect Mary T. Mack	For
		Elect Brian T. Shea	For
		Elect Robert Berry	For
		Elect Anna Cross	For
		Elect Dawn Fitzpatrick	For
		Elect Mary Francis	For
		Elect Brian Gilvary	For
		Elect Nigel Higgins	For
		Elect Sir John Kingman	For
		Elect Marc Moses	For
		Elect C. S Venkatakrishnan	For
		Elect Julia Wilson	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Issue Equity Conversion Notes w/ Preemptive Rights	Against
		Authority to Issue Equity Conversion Notes w/o Preemptive Rights	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Barrick Mining Corporation	CA	Elect D. M. Bristow	For
		Elect H. Cai	For
		Elect I. A. Costantini	For
		Elect B. L. Greenspun	Withhold

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Barrick Mining Corporation	CA	Elect J. B. Harvey	Withhold
		Elect A. N. Kabagambe	For
		Elect M. L. Silva	For
		Elect J. L. Thornton	For
		Elect B. van Beurden	For
		Elect P. J. Vauramo	For
		Appointment of Auditor and Authority to Set Fees	Withhold
		Advisory Vote on Executive Compensation	Against
		Company Name Change	For
Barry Callebaut AG	CH	Share Registration Request	For
BASF SE	DE	Presentation of the adopted annual financial statements of BASF SE and the approved consolidated financial statements of the BASF Group for the 2024 financial year; presentation of the combined management reports of BASF SE and the BASF Group for the 2024 financial year including the explanatory reports on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB); presentation of the Supervisory Board report	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of the Supervisory Board members	For
		Resolution on the discharge of the Management Board members	For
		Resolution on the election of the auditor of the annual financial statements and the consolidated financial statements of BASF SE and the BASF Group for the 2025 financial year and of the auditor for the audit review of the 2025 semi-annual financial report	For
		Resolution on the election of the auditor for sustainability reporting for the 2025 financial year	For
		Resolution on the new version of the authorisation of the Management Board to schedule the holding of a virtual general meeting	Against
		Resolution on the approval of a control and profit transfer agreement between BASF SE and a subsidiary	For
		Resolution on the approval of the remuneration report according to Section 162 of the German Stock Corporation Act	For
Basilea Pharmaceutica AG	CH	Genehmigung des Lageberichts, der Jahresrechnung und der Konzernrechnung für das Geschäftsjahr 2024	For
		Share Registration Request	For
		Ergebnisverwendung	For
		Entlastung der Mitglieder des Verwaltungsrats und der Geschäftsleitung für das Geschäftsjahr 2024	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Basilea Pharmaceutica AG	CH	Wahl in den Verwaltungsrat: Stephan Schindler (als Verwaltungsratspräsident)	Against
		Wahl in den Verwaltungsrat: Leonard Kruimer	Against
		Wahl in den Verwaltungsrat: Martin Nicklasson	Against
		Wahl in den Verwaltungsrat: Nicole Onetto	For
		Wahl in den Verwaltungsrat: Carole Sable	For
		Wahl in den Verwaltungsrat: Thomas Werner	For
		Wahl in den Vergütungsausschuss: Leonard Kruimer	Against
		Wahl in den Vergütungsausschuss: Martin Nicklasson	Against
		Wahl in den Vergütungsausschuss: Nicole Onetto	For
		Genehmigung des maximalen Gesamtbetrags der Vergütung des Verwaltungsrats von der GV 2025 bis zur GV 2026	For
		Genehmigung des maximalen Gesamtbetrags der Vergütung (fixe und variable Vergütung) der Geschäftsleitung fürs Geschäftsjahr 2026	Against
		Nicht-bindende Konsultativabstimmung über die Gutheissung des Vergütungsberichts 2024	Against
		Wahl der unabhängigen Stimmrechtsvertreterin	For
		Wahl der Revisionsstelle	For
		Adhoc	Against
Basler AG	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements of Basler Aktiengesellschaft as of 31 December 2024, the management reports as of 31 December 2024 for Basler Aktiengesellschaft and the Basler Group, the report of the Supervisory Board for the 2024 financial year and the report of the Management Board with the explanatory information pursuant to Sections 289a, 315a of the German Commercial Code (HGB) for the 2024 financial year	Not voted
		Resolution on the appropriation of net income for the 2024 financial year	For
		Resolution on the discharge of Management Board members for the 2024 financial year	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Basler AG	DE	Election of the auditor of the financial statements and consolidated financial statements for the 2025 financial year and the auditor for the audit review of other interim financial reports for the 2025 financial year and the 2026 financial year before the 2026 ordinary general meeting and the auditor for sustainability reporting for the 2025 financial year	Against
		Resolution on election to the Supervisory Board: Lennart Schulenburg	For
		Resolution on the approval of the audited remuneration report for the 2024 financial year	Against
		Resolution on the approval of the remuneration system for the members of the Management Board	Against
		Resolution on the amendment to Section 12 of the Articles of Association (remuneration) and on the remuneration of Supervisory Board members and the remuneration system for Supervisory Board members	For
Bavarian Nordic AS	DK	Report of the Board of Directors	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Remuneration Report	Against
		Ratification of Board and Management Acts	For
		Elect Luc Debruyne	For
		Elect Frank Verwiel	For
		Elect Anne Louise Eberhard	For
		Elect Heidi Hunter	For
		Elect Johan Van Hoof	For
		Elect Maria Montserrat Montaner Picart	For
		Appointment of Auditor; Appointment of Sustainability Auditor	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Authority to Issue Convertible Debt Instruments	For
		Issuance of Warrants w/o Preemptive Rights	For
		Remuneration Policy	Against
		Directors' Fees	For
		Authority to Repurchase Shares	For
BAWAG Group AG	AT	Vorlage des festgestellten Jahresabschlusses samt Lagebericht, des konsolidierten Corporate-Governance-Berichts, des Konzernabschlusses samt Konzernlagebericht, des Vorschlags für dieGewinnverwendung sowie des Berichts des Aufsichtsrats für das Geschäftsjahr 2024	Not voted
		Beschlussfassung über die Verwendung des Bilanzgewinns	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
BAWAG Group AG	AT	Beschlussfassung über die Entlastung der Mitglieder des Vorstands für das Geschäftsjahr 2024	For
		Beschlussfassung über die Entlastung der Mitglieder des Aufsichtsrats für das Geschäftsjahr 2024	Against
		Änderung der Satzung in Punkt 9.1 (Mitglieder des Aufsichtsrats)	For
		Wahlen in den Aufsichtsrat: Kim Fennebresque	For
		Wahlen in den Aufsichtsrat: Tamara Kapeller	Against
		Wahlen in den Aufsichtsrat: Frederick Haddad	For
		Wahlen in den Aufsichtsrat: Ahmed Saeed	For
		Wahlen in den Aufsichtsrat: Robert Oudmaijer	For
		Wahlen in den Aufsichtsrat: Veronika von Heise-Rotenburg	For
		Wahlen in den Aufsichtsrat: Pat McClanahan	For
		Wahlen in den Aufsichtsrat: Tina Chan Reich	For
		Wahl des Abschlussprüfers und des Konzernabschlussprüfers für die Prüfung des Jahres- undKonzernabschlusses sowie (falls zu einem späteren Zeitpunkt erforderlich) des (konsolidierten)Nachhaltigkeitsberichts für das Geschäftsjahr 2026	For
		Beschlussfassung über den Vergütungsbericht 2024	Against
		Beschlussfassung über die überprüfte Vergütungspolitik für den Vorstand und den Aufsichtsrat	For
		Beschlussfassung über die Ermächtigung des Vorstands zum Erwerb eigener Aktien	For
		Adhoc (Verwaltung)	Against
		Adhoc (Aktionäre)	Against
Bayer AG	DE	Resolution on the appropriation of net income	For
		Resolution on the discharge of the Management Board members	For
		Resolution on the discharge of the Supervisory Board members	For
		Election to the Supervisory Board: Alberto Weisser	For
		Resolution on the approval of the remuneration report	For
		Resolution on the remuneration of Supervisory Board members	For
		Creation of Authorised Capital 2025 with the possibility to exclude subscription rights and an amendment to Section 4(2) of the Articles of Association	For
		Resolution on the renewed authorisation of the Management Board to provide for the holding of virtual general meetings (amendment of Section 13(2) of the Articles of Association)	Against
		Election of the auditor and the auditor for any review of the semi-annual report and interim financial reports	For
		Ad hoc (shareholders)	Against
Bayer. Motoren Werke AG	DE	Presentation of the adopted annual financial statements, the approved consolidated financial statements and the combined management report for the company and the group as at 31 December 2024, and the Supervisory Board report for the 2024 financial year	Not voted

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Bayer. Motoren Werke AG	DE	Resolution on the appropriation of net income	For
		Resolution on the discharge of members of the Management Board	For
		Resolution on the discharge of the members of the Supervisory Board: Norbert Reithofer (Chairman)	For
		Resolution on the discharge of the members of the Supervisory Board: Martin Kimmich (Deputy Chairman)	For
		Resolution on the discharge of the members of the Supervisory Board: Stefan Quandt (Deputy Chairman)	For
		Resolution on the discharge of the members of the Supervisory Board: Stefan Schmid (Deputy Chairman)	For
		Resolution on the discharge of the members of the Supervisory Board: Kurt Bock (Deputy Chairman)	For
		Resolution on the discharge of the members of the Supervisory Board: Christiane Benner	For
		Resolution on the discharge of the members of the Supervisory Board: Ulrich Bauer	For
		Resolution on the discharge of the members of the Supervisory Board: Marc Bitzer	For
		Resolution on the discharge of the members of the Supervisory Board: Bernhard Ebner	For
		Resolution on the discharge of the members of the Supervisory Board: Rachel Empey	For
		Resolution on the discharge of the members of the Supervisory Board: Heinrich Hiesinger	For
		Resolution on the discharge of the members of the Supervisory Board: Johann Horn	For
		Resolution on the discharge of the members of the Supervisory Board: Susanne Klatten	For
		Resolution on the discharge of the members of the Supervisory Board: Jens Köhler	For
		Resolution on the discharge of the members of the Supervisory Board: Gerhard Kurz	For
		Resolution on the discharge of the members of the Supervisory Board: André Mandl	For
		Resolution on the discharge of the members of the Supervisory Board: Dominique Mohabeer	For
		Resolution on the discharge of the members of the Supervisory Board: Michael Nikolaides	For
		Resolution on the discharge of the members of the Supervisory Board: Horst Ott	For
		Resolution on the discharge of the members of the Supervisory Board: Anke Schäferkordt	For
		Resolution on the discharge of the members of the Supervisory Board: Christoph M. Schmidt	For
		Resolution on the discharge of the members of the Supervisory Board: Vishal Sikka	For
		Resolution on the discharge of the members of the Supervisory Board: Sibylle Wankel	For
		Resolution on the discharge of the members of the Supervisory Board: Johanna Wenckebach	For
		Election of the auditor	For
		Election of the auditor for sustainability reporting	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Bayer. Motoren Werke AG	DE	Election to the Supervisory Board: Marc Bitzer	For
		Election to the Supervisory Board: Rachel Empey	For
		Election to the Supervisory Board: Nicolas Peter	For
		Election to the Supervisory Board: Anke Schäferkordt	For
		Election to the Supervisory Board: Christoph M. Schmidt	For
		Resolution on the approval of the remuneration report	For
		Resolution on the approval of the remuneration system for the members of the Management Board from the 2025 financial year	For
		Resolution on confirming the compensation for Supervisory Board members	For
		Resolution on the authorisation for the Management Board to hold virtual general meetings and a corresponding amendment to the Articles of Association	Against
		Resolution on the authorisation to acquire and use treasury shares, including redemption and capital reduction, as well as the exclusion of subscription rights	Against
BayWa AG	DE	Presentation of the adopted annual financial statements and the management report of BayWa Aktiengesellschaft for the 2024 financial year, the approved consolidated financial statements and the group management report for the 2024 financial year, including the explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code, and the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the discharge of Management Board member Michael Baur	For
		Resolution on adjourning the discharge of the Management Board members acting in the 2024 financial year	For
		Resolution on the postponement of the discharge of the Supervisory Board members for the 2024 financial year	For
		Appointment of the auditor, group auditor and auditor for any audit review of interim financial reports for the 2025 financial year	Against
		Appointment of the auditor for any audit review of interim financial reports in the 2026 financial year	Against
		Appointment of the auditor of sustainability reporting for the 2025 financial year	For
		Approval of the remuneration report for the 2024 financial year	Against
		By-election to the Supervisory Board: Bernd Köhler	For
		Approval of the remuneration system for the members of the Management Board	For
		Revised version of the Articles of Association	Against
		Amendment to the Articles of Association to enable virtual general meetings	Against
		Notification of the loss of half of the share capital in accordance with § 92(1) of the German Stock Corporation Act	Not voted
BB Biotech AG	CH	Jahresrechnung und konsolidierte Jahresrechnung 2024	For
		Verwendung des Bilanzgewinns	For
		Entlastung des Verwaltungsrats	Against
		Wahlen in den Verwaltungsrat: Thomas von Planta (als Präsident)	For
		Wahlen in den Verwaltungsrat: Clive Meanwell (als Vize-Präsident)	Against
		Wahlen in den Verwaltungsrat: Laura Hamill	For
		Wahlen in den Verwaltungsrat: Pearl Huang	Against
		Wahlen in den Verwaltungsrat: Camilla Soenderby	For
		Wahlen in den Verwaltungsrat: Mads Krogsgaard Thomsen	For
		Wahlen in den Vergütungsausschuss: Clive Meanwell	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
BB Biotech AG	CH	Wahlen in den Vergütungsausschuss: Mads Krogsgaard Thomsen	For
		Genehmigung der Verwaltungsratshonorare	For
		Wahl des unabhängigen Stimmrechtsvertreters	For
		Wahl der Revisionsstelle	For
		Adhoc	Against
BCE Inc.	CA	Elect Mirko Bibic	For
		Elect Robert P. Dexter	For
		Elect Katherine Lee	For
		Elect Monique F. Leroux	For
		Elect Sheila A. Murray	For
		Elect Gordon M. Nixon	For
		Elect Louis P. Pagnutti	For
		Elect Calin Rovinescu	For
		Elect Karen H. Sheriff	For
		Elect Jennifer Tory	For
		Elect Louis Vachon	For
		Elect Johan Wibergh	For
		Elect Cornell Wright	For
		Appointment of Auditor	Withhold
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Against
		Shareholder Proposal Regarding In-Person Shareholder Meetings	For
		Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	For
Beazley Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Dividend	Against
		Elect Rajesh Agrawal	For
		Elect Clive Bannister	For
		Elect Adrian P. Cox	For
		Elect Pierre-Olivier Desaulle	For
		Elect Nicola Hodson	For
		Elect Carolyn Johnson	For
		Elect Fiona Muldoon	For
		Elect John Reizenstein	For
		Elect Cecilia Reyes Leuzinger	For
		Elect Robert Stuchbery	For
		Elect Barbara Plucnar Jensen	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Share Option Plan	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Bechtle AG	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements as at 31 December 2024, the combined management report, the Supervisory Board report and the Management Board's explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB), in each case for the 2024 financial year ending on 31 December 2024	Not voted
		Resolution on the appropriation of net income for the 2024 financial year	For
		Resolution on the discharge of Management Board members for the 2024 financial year	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year	Against
		Election of the auditor of the financial statements and consolidated financial statements, the auditor for any audit review of interim financial information for the 2025 financial year	Against
		Election of the auditor of sustainability reporting for the 2025 financial year	For
		Resolution on the approval of the remuneration report	Against
		Resolution on the cancellation of the previous authorised capital, the creation of a new authorised capital with the option to exclude shareholders' subscription rights and a corresponding amendment of the Articles of Association	For
		Resolution on the removal of the previous authorisation to issue convertible bonds, warrant bonds, participation rights, participating bonds or combinations of these instruments, the granting of a new authorisation to issue convertible bonds, warrant bonds, participation rights, participating bonds or combinations of these instruments with the option of excluding shareholders' subscription rights, the creation of new conditional capital and corresponding amendments to the Articles of Association	Against
		Resolution on the approval of a change to the control and profit transfer agreement with Bechtle Logistik & Service GmbH	For
		Resolution on the amendment of Section 11 of the Articles of Association (Supervisory Board remuneration)	For
		Resolution on a correspondingly updated remuneration system for Supervisory Board members	For
Becton, Dickinson & Co.	US	Elect William M. Brown	For
		Elect Catherine M. Burzik	Against
		Elect Carrie L. Byington	For
		Elect R. Andrew Eckert	For
		Elect Claire M. Fraser	Against
		Elect Jeffrey W. Henderson	For
		Elect Christopher Jones	Against
		Elect Thomas E. Polen	Against
		Elect Timothy M. Ring	For
		Elect Bertram L. Scott	Against
		Elect Joanne Waldstreicher	For
		Ratification of Auditor	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Becton, Dickinson & Co.	US	Advisory Vote on Executive Compensation	Against
Beiersdorf AG	DE	Presentation of the adopted annual financial statements of Beiersdorf Aktiengesellschaft and the approved consolidated financial statements together with the combined management report of Beiersdorf Aktiengesellschaft and the group for the 2024 financial year, the Supervisory Board report and the Management Board's explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB)	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of members of the Management Board	For
		Resolution on the discharge of members of the Supervisory Board	Against
		Election of the annual auditor and of the auditor for any audit review of the half-year report for the 2025 financial year	For
		Election of the auditor of sustainability reporting for the 2025 financial year	For
		Resolution on the approval of the remuneration report for the 2024 financial year prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG)	Against
		Resolution on the approval of the remuneration system for the members of the Management Board	Against
		Resolution on the remuneration of the Supervisory Board members	For
		Resolution on the cancellation of the existing authorised capital I in accordance with Section 5(2) of the Articles of Association and on the creation of a new authorised capital I; amendment to the Articles of Association	Against
		Resolution on the cancellation of the existing authorised capital II pursuant to Section 5(3) of the Articles of Association and on the creation of a new authorised capital II; amendment to the Articles of Association	Against
		Resolution on the cancellation of the existing authorised capital III in accordance with Section 5(4) of the Articles of Association and on the creation of a new authorised capital III; amendment to the Articles of Association	Against
		Resolution on the cancellation of the existing authorisation to issue convertible bonds and/or warrant bonds and the existing conditional capital pursuant to Section 5(5) of the Articles of Association and on the re-authorisation to issue convertible bonds and/or warrant bonds and the creation of new conditional capital; amendment to the Articles of Association	Against
		Resolution on the authorisation to acquire and use treasury shares	Against
		Resolution on the amendment to the Articles of Association in connection with the holding of virtual general meetings:	Against
Beijing Enterprises Water Group Ltd.	BM	Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Elect ZHOU Min	Against
		Elect SHA Ning	Against
		Elect YUAN Jianwei	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Beijing Enterprises Water Group Ltd.	BM	Elect GUO Rui	Against
		Elect CHAU On Ta Yuen	Against
		Elect DAI Xiaohu	Against
		Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Repurchase Shares	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Repurchased Shares	Against
BELIMO Holding AG	CH	Genehmigung des Lageberichts, der Jahresrechnung der BELIMO Holding AG und der Konzernrechnung für das Geschäftsjahr 2024	For
		Verwendung des Bilanzgewinns	For
		Konsultativabstimmung über die Berichterstattung über nichtfinanzielle Belange 2024	For
		Konsultativabstimmung über den Vergütungsbericht 2024	Against
		Entlastung des Verwaltungsrats	Against
		Genehmigung der maximalen Vergütung des Verwaltungsrats von der ordentlichen Generalversammlung 2025 bis zur ordentlichen Generalversammlung 2026	For
		Genehmigung der maximalen Vergütung der Geschäftsleitung für das Geschäftsjahr 2026	Against
		Wiederwahlen des Verwaltungsrats: Adrian Altenburger	Against
		Wiederwahlen des Verwaltungsrats: Patrick Burkhalter	Against
		Wiederwahlen des Verwaltungsrats: Sandra Emme	For
		Wiederwahlen des Verwaltungsrats: Urban Linsi	Against
		Wiederwahlen des Verwaltungsrats: Ines Pöschel	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
BELIMO Holding AG	CH	Wiederwahlen des Verwaltungsrats: Stefan Ranstrand	Against
		Wiederwahlen des Verwaltungsrats: Martin Zwyssig	Against
		Neuwahl in den Verwaltungsrat: Thomas (Tom) Hallam	Against
		Wiederwahl des Verwaltungsratspräsidenten: Patrick Burkhalter	Against
		Wiederwahl des Vizepräsidenten: Martin Zwyssig	Against
		Wiederwahl der Mitglieder des Vergütungs- und Berufungsausschusses: Sandra Emme (Vorsitz)	For
		Wiederwahl der Mitglieder des Vergütungs- und Berufungsausschusses: Urban Linsi	Against
		Wiederwahl der Mitglieder des Vergütungs- und Berufungsausschusses: Ines Pöschel	For
		Wiederwahl der unabhängigen Stimmrechtsvertreterin	For
		Wiederwahl der Revisionsstelle	For
		Adhoc	Against
Bentley Systems Inc.	US	Elect Barry J. Bentley	Withhold
		Elect Gregory S. Bentley	Withhold
		Elect Keith A. Bentley	Withhold
		Elect Raymond B. Bentley	Withhold
		Elect Nicholas H. Cumins	Withhold
		Elect Kirk B. Griswold	Withhold
		Elect Janet B. Haugen	Withhold
		Elect Brian F. Hughes	Withhold
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Berkeley Group Holdings Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Remuneration Policy	For
		Performance Share Plan	For
		Elect Rachel Downey	For
		Elect Rob Perrins	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Berkeley Group Holdings Plc.	GB	Elect Richard J. Stearn	Against
		Elect Andy Kemp	For
		Elect Natasha Adams	For
		Elect Elizabeth Adekunle	For
		Elect Sarah Sands	For
		Appointment of Auditor	Against
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authorisation of Political Donations	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Bertrandt AG	DE	Presentation of the adopted annual financial statements as of 30 September 2024 and the management report of Bertrandt Aktiengesellschaft as well as the approved consolidated financial statements as of 30 September 2024 and the group management report, the explanatory report contained in the management reports on the disclosures under Sections 289a or 315a of the German Commercial Code (HGB), the combined separate non-financial report in accordance with Sections 289b(3) and 315b(3) of the German Commercial Code (HGB) and the report of the Supervisory Board on the 2023/2024 financial year	Not voted
		Resolution on the appropriation of net income of Bertrandt Aktiengesellschaft for the 2023/2024 financial year	Against
		Resolution on the discharge of the members of the Management Board in the 2023/2024 financial year	For
		Resolution on the discharge of the members of the Supervisory Board in the 2023/2024 financial year	Against
		Resolution on the approval of the remuneration report for the 2023/2024 financial year	Against
		Resolution on the approval of the new remuneration system for Management Board members	Against
		Resolution on the cancellation of the existing authorised capital (Section 5(8) of the Articles of Association of the company (Authorised Capital 2021)), the new authorisation of the Management Board to increase the share capital with the option of excluding subscription rights (Authorised Capital 2025) and the corresponding amendment to the Articles of Association	Against
		Resolution on the amendments to Section 13a of the Articles of Association (virtual general meeting)	Against
		Election of the auditor for the 2024/2025 financial year	Against
		Resolution on the amendment to Section 8(1) of the Articles of Association (composition, term of office)	Against
		Elections to the Supervisory Board	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
BE Semiconductor Industries NV	NL	Opening	Not voted
		Presentation of Management Board Report	Not voted
		Corporate Governance Report	Not voted
		Accounts and Reports	For
		Dividend Policy	Not voted
		Allocation of Dividends	For
		Ratification of Management Board Acts	For
		Ratification of Supervisory Board Acts	For
		Remuneration Report	Against
		Elect Elke Eckstein to the Supervisory Board	For
		Elect Laura Oliphant to the Supervisory Board	For
		Authority to Issue Shares w/ Preemptive Rights	For
		Authority to Suppress Preemptive Rights	For
		Authority to Repurchase Shares	For
		Cancellation of Shares	For
		Appointment of Auditor for Sustainability Reporting	For
		Other Business	Not voted
		Closing of Meeting	Not voted
Best Buy Co. Inc.	US	Elect Corie S. Barry	For
		Elect Lisa M. Caputo	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Best Buy Co. Inc.	US	Elect David W. Kenny	For
		Elect David C. Kimbell	For
		Elect Mario J. Marte	For
		Elect Karen A. McLoughlin	For
		Elect Claudia Fan Munce	For
		Elect Richelle P. Parham	For
		Elect Steven E. Rendle	For
		Elect Sima D. Sistani	For
		Elect Melinda D. Whittington	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Amendment to the 2020 Omnibus Incentive Plan	For
		Shareholder Proposal Regarding Right to Act by Written Consent	Against
		Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	Against
		Shareholder Proposal Regarding Report on LGBTQIA Inclusion Efforts	For
		Shareholder Proposal Regarding Climate Transition Action Plan	For
Betsson AB	SE	Election of Presiding Chair	For
		Voting List	For
		Agenda	For
		Compliance with the Rules of Convocation	For
		Minutes	For
		CEO's Address	Not voted
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Remuneration Report	For
		Allocation of Profits/Dividends	For
		Ratification of Eva de Falck	Against
		Ratification of Peter Hamberg	Against
		Ratification of Eva Leach	Against
		Ratification of Pontus Lindwall	Against
		Ratification of Johan Lundberg	Against
		Ratification of Louise Nylén	Against
		Ratification of Tristan Sjöberg	Against
		Ratification of Pontus Lindwall (CEO)	Against
		Board Size	For
		Number of Auditors	For
		Directors' Fees	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Betsson AB	SE	Authority to Set Auditor's Fees	For
		Elect Eva de Falck	For
		Elect Peter Hamberg	For
		Elect Eva Leach	For
		Elect Pontus Lindwall	For
		Elect Johan Lundberg	For
		Elect Louise Nylén	For
		Elect Tristan Sjöberg	For
		Elect Johan Lundberg as Chair	For
		Appointment of Auditor	Against
		Approval of Nomination Committee Guidelines	For
		Adoption of Share-Based Incentives (Performance Share Plan 2025)	For
		Authority to Issue B Shares (Performance Share Plan 2025)	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
BGF Retail Co. Ltd.	KR	Financial Statements and Allocation of Profits/Dividends	Against
		Elect HWANG Hwan Jo	Against
		Elect CHA Kyung Hwan	Against
		Elect CHOI Ja Won	Against
		Election of Independent Director to Be Appointed as Audit Committee Member: CHO Ja Young	Against
		Election of Audit Committee Member: CHOI Ja Won	Against
		Directors' Fees	For
BHP Group Ltd.	AU	Re-elect Xiaoqun Clever-Steg	Against
		Re-elect Gary J. Goldberg	Against
		Re-elect Michelle A Hinchliffe	Against
		Re-elect Donald R. Lindsay	Against
		Re-elect Ross McEwan	Against
		Re-elect Christine E. O'Reilly	Against
		Re-elect Catherine Tanna	Against
		Re-elect Dion J. Weisler	Against
		Remuneration Report	Against
		Equity Grant (CEO Mike Henry)	Against
BICO Group AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	Not voted
		Agenda	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratify Rolf Classon	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
BICO Group AB	SE	Ratify Ulrika Dellby	Against
		Ratify Bengt Sjöholm	Against
		Ratify Christian Wildmoser	Against
		Ratify Susan Tousi	Against
		Ratify Helena Skåntorp	Against
		Ratify Alexandra Gatzemeyer	Against
		Ratify Maria Forss	For
		Ratify Erik Gatenholm	Against
		Ratify Gerry Mackay	Against
		Board Size; Number of Auditors	For
		Elect Rolf A. Classon	For
		Elect Alexandra Gatzemeyer	For
		Elect Bengt Sjöholm	For
		Elect Susan Tousi	For
		Elect Christian Wildmoser	For
		Elect Susanne Lithander	For
		Elect Maria Rankka	For
		Elect Johan Westman	For
		Elect Rolf A. Classon as Chair of the Board	For
		Appointment of Auditor	Against
		Directors and Auditors' Fees	For
		Approval of Nomination Committee Guidelines	For
		Remuneration Report	Against
		Remuneration Policy	Against
		Adoption of Share-Based Incentives (Warrant Program 2025/2028)	Against
		Adoption of Share-Based Incentives (Stock Option Program 2025/2028)	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
Bilfinger SE	DE	Presentation of the adopted annual financial statements, the approved consolidated financial statements and the combined management report of Bilfinger SE and the group as well as the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the appropriation of net income for the 2024 financial year	For
		Resolution on the discharge of the Management Board for the 2024 financial year	For
		Resolution on the discharge of the Supervisory Board for the 2024 financial year	Against
		Resolution on the appointment of the auditor of the financial statements and consolidated financial statements for the 2025 financial year, the auditor for an audit review of the 2025 half-year report and the auditor of the sustainability reporting for the 2025 financial year	Against
		Resolution on the approval of the remuneration report for the 2024 financial year	Against
		Resolution on the cancellation of the authorisation to issue convertible and warrant bonds and Conditional Capital 2021 and on the creation of a new authorisation to issue convertible and warrant bonds with exclusion of subscription rights plus the simultaneous creation of a new Conditional Capital 2025 and corresponding amendment to the Articles of Association	Against
		Resolution on a new authorisation for the Management Board to provide for the holding of a virtual general meeting and a corresponding amendment to the Articles of Association	For
BioGaia AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
BioGaia AB	SE	Agenda	For
		Minutes	For
		Compliance with the Rules of Convocation	For
		CEO's Address	Not voted
		Election of Mauricio Graber to the Board of Directors; Directors' Fees	Against
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	Against
		Ratification of Board and CEO Acts	Against
		Board Size; Number of Auditors	For
		Directors and Auditors' Fees	For
		Elect Anthon Jahreskog	Against
		Elect Bénédicte Flambard	For
		Elect David E. R. Dangoor	Against
		Elect Peter Rothschild	Against
		Elect Vanessa Rothschild	Against
		Elect Barbro Fridén	For
		Elect Outi Armstrong	For
		Elect Peter Rothschild as Chair; Elect David Dangoor as Vice chair	Against
		Appointment of Auditor	Against
		Approval of Nomination Committee Guidelines	For
		Remuneration Report	Against
		Adoption of Share-Based Incentives (Performance Share Program 2025/2028)	For
		Authority to Issue Warrants (Performance Share Program 2025/2028)	For
		Authority to Transfer Warrants (Performance Share Program 2025/2028)	For
		Shareholder Proposal Regarding Conversion of Series A Shares to Series B Shares	For
Biogen Inc.	US	Elect Caroline D. Dorsa	Against
		Elect Maria C. Freire	For
		Elect William A. Hawkins	Against
		Elect Susan K. Langer	For
		Elect Jesus B. Mantas	Against
		Elect Lloyd Minor	Against
		Elect Sir Menelas Pangalos	Against
		Elect Monish Patolawala	Against
		Elect Eric K. Rowinsky	Against
		Elect Stephen A. Sherwin	Against
		Elect Christopher A. Viehbacher	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Biomarin Pharmaceutical Inc.	US	Elect Elizabeth McKee Anderson	For
		Elect Barbara W. Bodem	For
		Elect Athena Countouriotis	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Biomarin Pharmaceutical Inc.	US	Elect Willard H. Dere	For
		Elect Mark J. Enyedy	Against
		Elect Alexander Hardy	For
		Elect Maykin Ho	For
		Elect Robert J. Hombach	For
		Elect Richard A. Meier	Against
		Elect Timothy P. Walbert	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Amendment to the 2017 Equity Incentive Plan	For
bioMerieux	FR	Accounts and Reports; Non Tax-Deductible Expenses	For
		Consolidated Accounts and Reports	For
		Ratification of Board Acts	Against
		Allocation of Profits/Dividends	For
		Special Auditors Report on Regulated Agreements	For
		Elect Marie-Paule Kieny	For
		Elect Fanny Letier	For
		2025 Remuneration Policy (Corporate Officers)	Against
		2025 Remuneration Policy (Chair)	Against
		2025 Remuneration Policy (CEO)	Against
		2025 Remuneration Policy (Board of Directors)	For
		2024 Remuneration Report	Against
		2024 Remuneration of Alexandre Merieux, Chair	Against
		2024 Remuneration of Pierre Boulud, CEO	Against
		Amendment to the 2024 Authority to Repurchase and Reissue Shares Proposal in Favour of the Beneficiaries Employed in California, USA	Against
		Authority to Repurchase and Reissue Shares	Against
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt Through Private Placement	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	Against
		Authority to Set Offering Price of Shares	Against
		Greenshoe	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
bioMerieux	FR	Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Authority to Increase Capital Through Capitalisations	Against
		Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Against
		Global Ceiling on Capital Increases and Debt Issuances	Against
		Amendments to Articles	Against
		Authorisation of Legal Formalities	For
Bio-Techne Corporation	US	Change in Board Size	For
		Elect Robert V. Baumgartner	Against
		Elect Julie L. Bushman	For
		Elect Judith Klimovsky	For
		Elect John L. Higgins	Against
		Elect Kim Kelderman	For
		Elect Alpna H. Seth	For
		Elect Rupert Vessey	For
		Elect Joseph D. Keegan	For
		Elect Amy Herr	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Bit Digital Inc.	KY	Elect Zhaohui Deng	Against
		Elect Erke Huang	Against
		Elect Ichi Shih	For
		Elect Jiashu (Bill) Xiong	Against
		Elect Brock Pierce	Against
		Approval of the 2025 Omnibus Equity Incentive Plan	For
		Ratification of Auditor	For
		Advisory Vote on Executive Compensation	Against
		Frequency of Advisory Vote on Executive Compensation: Please vote for on this resolution to approve for every 1 year	For
		Frequency of Advisory Vote on Executive Compensation: Please vote for on this resolution to approve for every 2 years	Against
		Frequency of Advisory Vote on Executive Compensation: Please vote for on this resolution to approve for every 3 years	Against
		Frequency of Advisory Vote on Executive Compensation: Please vote for on this resolution to approve abstain	Against
Bitfarms Ltd.	CA	Elect Benjamin Gagnon	Withhold
		Elect Brian Howlett	Withhold
		Elect Edie Hofmeister	Withhold
		Elect Fanny Philip	Withhold

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Bitfarms Ltd.	CA	Elect Amy Freedman	Withhold
		Elect Andrew Chang	Withhold
		Appointment of Auditor and Authority to Set Fees	For
		Approval of the Long-Term Equity Incentive Plan	For
		Share Consolidation	For
BJ's Wholesale Club Holdings Inc.	US	Elect Darryl Brown	For
		Elect David A. Burwick	For
		Elect Bob Eddy	Withhold
		Elect Michelle Gloeckler	For
		Elect Maile Naylor	For
		Elect Steven L. Ortega	For
		Elect Ken Parent	Withhold
		Elect Christopher H. Peterson	Withhold
		Elect C. Marie Robinson	For
		Elect Robert A. Steele	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Amendment to Charters to Provide for Officer Exculpation	Against
		Shareholder Proposal Regarding Report on GHG Reduction Efforts	For
BlackRock Inc.	US	Elect Pamela Daley	Against
		Elect Laurence D. Fink	Against
		Elect Gregory J. Fleming	For
		Elect William E. Ford	For
		Elect Fabrizio Freda	Against
		Elect Murry S. Gerber	Against
		Elect Margaret L. Johnson	For
		Elect Robert S. Kapito	Against

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Name of security	Country	Agenda items	Voting
BlackRock Inc.	US	Elect Cheryl D. Mills	Against
		Elect Kathleen A. Murphy	For
		Elect Amin H. Nasser	For
		Elect Gordon M. Nixon	Against
		Elect Adebayo O. Ogunlesi	Against
		Elect Kristin C. Peck	For
		Elect Charles H. Robbins	Against
		Elect Hans E. Vestberg	Against
		Elect Susan L. Wagner	Against
		Elect Mark Wilson	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Report on Oversight of Stakeholder Capitalism Risks	Against
		Shareholder Proposal Regarding Multiple Board Nominees	Against
Block Inc.	US	Elect Jack Dorsey	Withhold
		Elect Paul Deighton	For
		Elect Neha Narula	Withhold
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	For
		Approval of the 2025 Equity Incentive Plan	Against
		Amendment to the 2015 Employee Stock Purchase Plan	For
Bluescope Steel Ltd.	AU	Accounts and Reports	Not voted
		Re-elect K'Lynne Johnson	Against
		Re-elect Zhiqiang Zhang	Against
		Elect Cheri Phyfer	Against
		Elect John Nowlan	Against
		Remuneration Report	For
		Equity Grant (MD/CEO Mark Vassella - STI)	For
		Equity Grant (MD/CEO Mark Vassella - LTI)	For
B & M European Value Retail S.A.	LU	Elect Euan A. Sutherland	For
BNK Financial Group Inc.	KR	Financial Statements and Allocation of Profits/Dividends	Against
		Amendments to Articles	For
		Elect Rhee Gwang Ju	Against
		Elect KIM Byung Duck	Against
		Elect PARK Soo Yong	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
BNK Financial Group Inc.	KR	Election of Independent Director to Be Appointed as Audit Committee Member: CHEONG Yeong Seok	Against
		Election of Audit Committee Member: KIM Nam Kyul	Against
		Directors' Fees	For
BNP Paribas S.A.	FR	Accounts and Reports; Non Tax-Deductible Expenses	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Special Auditors Report on Regulated Agreements	For
		Authority to Repurchase and Reissue Shares	Against
		Elect Jean-Laurent Bonnafé	For
		Elect Lieve Logghe	For
		Elect Bertrand de Mazières	For
		Elect Valerie Chort	For
		Elect Nicolas Peter	For
		Elect Guillaume Poupard	For
		2025 Remuneration Policy (Board of Directors)	For
		2025 Remuneration Policy (Chair)	For
		2025 Remuneration Policy (CEO)	Against
		2025 Remuneration Policy (Deputy CEO)	For
		2024 Remuneration Report	Against
		2024 Remuneration of Jean Lemierre, Chair	For
		2024 Remuneration of Jean-Laurent Bonnafé, CEO	For
		2024 Remuneration of Yann Gérardin, Deputy CEO	Against
		2024 Remuneration of Thierry Laborde, Deputy CEO	Against
		2025 Directors' Fees	For
		Remuneration of Identified Staff	For
		Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	For
		Employee Stock Purchase Plan	For
		Authority to Cancel Shares and Reduce Capital	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
BNP Paribas S.A.	FR	Amendments to Articles Regarding the CEO's Age Limit	For
		Amendments to Articles Regarding the Chair's Age Limits	For
		Amendments to Articles Regarding the Deputy CEOs' Age Limits	For
		Amendments to Articles Regarding Written Consultations	For
		Amendments to Articles Regarding Board and Shareholder Meetings	For
		Authorisation of Legal Formalities	For
Boliden AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	For
		Agenda	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		Authority to Issue Shares w/ or w/o Preemptive Rights (Neves-Corvo and Zinkgruvan)	For
		Presentation of Accounts and Reports	Not voted
		Report of the Board of Directors	Not voted
		CEO's Address	Not voted
		Auditor's Report	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratify Karl-Henrik Sundström	Against
		Ratify Helene Biström	Against
		Ratify Tomas Eliasson	Against
		Ratify Per Lindberg	Against
		Ratify Perttu Louhiluoto	Against
		Ratify Elisabeth Nilsson	Against
		Ratify Pia Rudengren	Against
		Ratify Derek White	Against
		Ratify Mikael Staffas	For
		Ratify Jonny Johansson	For
		Ratify Andreas Mårtensson	For
		Ratify Ronnie Allzén	For
		Ratify Ola Holmström	For
		Ratify Mikael Norrby-Holtkamp	For
		Ratify Gard Folkvord	For
		Ratify Kieran Donaghy	For
		Ratify Timo Pöppönen	For
		Ratify Elin Söderlund	For
		Board Size	For
		Number of Auditors	For
		Directors' Fees	For
		Elect Helene Biström	For
		Elect Tomas Eliasson	For
		Elect Per Lindberg	For
		Elect Perttu Louhiluoto	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Boliden AB	SE	Elect Elisabeth Nilsson	For
		Elect Pia Rudengren	For
		Elect Derek White	For
		Elect Karl-Henrik Sundström	Against
		Elect Victoire de Margerie	For
		Elect Karl-Henrik Sundström as Chair of the Board	Against
		Authority to Set Auditor's Fees	For
		Appointment of Auditor	For
		Remuneration Report	Against
		Approval of Nomination Committee Guidelines	For
		Adoption of Share-Based Incentives (LTIP 2025/2028)	Against
		Authority to Repurchase and Reissue Shares Pursuant to LTI	Against
		Approve Equity Swap Agreement	Against
		Amendments to Articles	For
Bonesupport Holding AB	SE	Opening of Meeting	For
		Election of Presiding Chair	For
		Voting List	For
		Agenda	For
		Minutes	For
		Compliance with the Rules of Convocation	For
		CEO's Address	For
		Presentation of Accounts and Reports	For
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Board and CEO Acts	Against
		Board Size; Number of Auditors	For
		Directors and Auditors' Fees	Against
		Election of Directors; Appointment of Auditor	Against
		Remuneration Report	Against
		Remuneration Policy	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Adoption of Share-Based Incentives (LTI 2025)	Against
		Authority to Transfer Shares (LTI 2025)	Against
		Approve Equity Swap Agreement	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Booking Holdings Inc.	US	Elect Glenn D. Fogel	For
		Elect Mirian M. Graddick-Weir	For
		Elect Kelly J. Grier	For
		Elect Robert J. Mylod Jr.	For
		Elect Charles H. Noski	Withhold
		Elect Joseph Quinlan	For
		Elect Nicholas J. Read	For
		Elect Thomas E. Rothman	Withhold
		Elect Sumit Singh	For
		Elect Lynn M. Vojvodich Radakovich	For
		Elect Vanessa A. Wittman	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Right to Call Special Meetings	For
Boozt AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	Not voted
		Agenda	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		CEO's Address	For
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratify Henrik Theilbjørn	Against
		Ratify Aileen O'Toole	Against
		Ratify Benjamin Büscher	Against
		Ratify Cecilia Lannebo	Against
		Ratify Jón Björnsson	Against
		Ratify Julie Wiese	Against
		Ratify Hermann Haraldsson	For
		Board Size	For
		Number of Auditors	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Elect Henrik Theilbjørn	Against
		Elect Jón Björnsson	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Boozt AB	SE	Elect Cecilia Lannebo	Against
		Elect Julie Wiese	For
		Elect Fiona Mullan	For
		Elect Henrik Theilbjørn as Chair	Against
		Appointment of Auditor	Against
		Approve Nomination Committee Guidelines	For
		Remuneration Report	Against
		Remuneration Policy	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Authority to Repurchase Shares	For
		Reduction of Share Capital; Increase through Bonus Issue	For
		Adoption of Share-Based Incentives (LTI 2025)	For
		Authority to Issue Shares w/ Preemptive Rights Pursuant to LTI 2025	For
		Authority to Repurchase Shares Pursuant to LTI 2025	For
		Authority to Transfer Treasury Shares Pursuant to LTI 2025	For
Borregaard ASA	NO	Notice of Meeting; Election of Presiding Chair; Minutes	For
		Accounts and Reports; Allocation of Profits and Dividends	For
		Remuneration Report	For
		Corporate Governance Report	Not voted
		Authority to Repurchase Shares Pursuant to Incentive Plans	For
		Authority to Repurchase Shares for Amortisation	For
		Elect Helge Aasen	Against
		Elect Terje Andersen	Against
		Elect Tove Andersen	For
		Elect Margrethe Hauge	Against
		Elect John Arne Ulvan	For
		Elect Helge Aasen as Chair	Against
		Elect Mimi K. Berdal	For
		Elect Erik Must	For
		Elect Rune Selmar	For
		Elect Atle Hauge	For
		Elect Mimi K. Berdal as Chair	For
		Directors' Fees	For
		Nomination Committee Fees	For
		Authority to Set Auditor's Fees	For
Bosideng International Holdings Ltd.	KY	Accounts and Reports	For
		Framework Manufacturing Outsourcing and Agency Agreement and Proposed Annual Caps	For
		Allocation of Profits/Dividends	For
		Elect GAO Dekang	Against
		Elect HUANG Qiaolian	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Bosideng International Holdings Ltd.	KY	Elect DONG Binggen	Against
		Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	Against
		Authority to Issue Repurchased Shares	Against
Boston Scientific Corporation	US	Elect Yoshiaki Fujimori	For
		Elect David C. Habiger	Against
		Elect Edward J. Ludwig	Against
		Elect Michael F. Mahoney	Against
		Elect Jessica L. Mega	For
		Elect Susan E Morano	For
		Elect Cheryl Pegus	For
		Elect John E. Sununu	Against
		Elect David S. Wichmann	For
		Elect Ellen M. Zane	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Simple Majority Vote	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Bouygues S.A.	FR	Accounts and Reports	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Special Auditors Report on Regulated Agreements	Against
		2025 Remuneration Policy (Board of Directors)	For
		2025 Remuneration Policy (Chair)	For
		2025 Remuneration Policy (CEO and Deputy CEOs)	Against
		2024 Remuneration Report	Against
		2024 Remuneration of Martin Bouygues, Chair	For
		2024 Remuneration of Olivier Roussat, CEO	Against
		2024 Remuneration of Pascal Grangé, Deputy CEO	Against
		2024 Remuneration of Edward Bouygues, Deputy CEO	Against
		Elect Félicie Burelle	Against
		Elect Clara Gaymard	For
		Elect Olivier Bouygues	Against
		Elect SCDM (Cyril Bouygues)	Against
		Elect Charlotte Bouygues	Against
		Elect Nathalie Bellon-Szabo	Against
		Elect Raphäelle Deflesselle	Against
		Elect Sylvie Bruneau	Against
		Authority to Repurchase and Reissue Shares	Against
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Increase Capital Through Capitalisations	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt Through Private Placement	Against
		Greenshoe	Against
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Authority to Increase Capital in Case of Exchange Offers	Against
		Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Against
		Employee Stock Purchase Plan	For
		Authority to Grant Stock Options	Against
		Authority to Issue Performance Shares	Against
		Authority to Issue Performance Shares (Pension Plan)	Against
		Authority to Issue Warrants as a Takeover Defense	Against
		Amendments to Articles Regarding Share Ownership Disclosure Requirements	For
		Amendments to Articles Regarding Staggered Board	For
		Amendments to Articles	For
		Authorisation of Legal Formalities	For
BPER Banca S.p.A.	IT	Merger/Acquisition (Public Exchange Offer for Banca Popolare di Sondrio S.p.A.)	For
		Accounts and Reports	For
		Allocation of Dividends	For
		Remuneration Policy	Against
		Remuneration Report	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
BPER Banca S.p.A.	IT	Approval of 2025 Variable Incentive Plan	For
		Approval of the 2025-2027 Long-Term Incentive Plan	For
		Authority to Repurchase and Reissue Shares to Service Incentive Plans	For
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	For
BP Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Elect Helge Lund	Against
		Elect Murray Auchincloss	Against
		Elect Kate Thomson	Against
		Elect Amanda J. Blanc	Against
		Elect Tushar Morzaria	Against
		Elect Melody B. Meyer	Against
		Elect Pamela Daley	Against
		Elect Karen A. Richardson	Against
		Elect Satish Pai	Against
		Elect Hina Nagarajan	Against
		Elect Johannes Teyssen	Against
		Elect Ian Tyler	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Share Award Plan 2025	For
		Global Share Match 2025	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Brambles Ltd.	AU	Accounts and Reports	Not voted
		Remuneration Report	Against
		Elect Vikas (Vik) Bansal	Against
		Elect Maxine Nicole Brenner	Against
		Elect Anthony (Tony) John Palmer	Against
		Re-elect Kendra Fowler Banks	Against
		Re-elect James (Jim) Richard Miller	Against
		Approval of the Amended MyShare Plan	For
		Equity Grant (CEO Graham Chipchase - Performance Share Plan)	Against
		Equity Grant (CEO Graham Chipchase - MyShare Plan)	For
Bread Financial Holdings Inc.	US	Elect Ralph J. Andretta	For
		Elect Roger H. Ballou	Against
		Elect John J. Fawcett	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Bread Financial Holdings Inc.	US	Elect John C. Gerspach, Jr.	For
		Elect Praniti Lakhwara	For
		Elect Rajesh Natarajan	For
		Elect Joyce St. Clair	For
		Elect Timothy J. Theriault	For
		Elect Laurie A. Tucker	Against
		Elect Sharen J. Turney	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Brenntag SE	DE	Presentation of the adopted annual financial statements, the approved consolidated financial statements, and of the combined management report and management report, of the explanatory report regarding the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB), and of the Supervisory Board report, all for the 2024 financial year	Not voted
		Appropriation of net income for the 2024 financial year	For
		Discharge of the Management Board members for the 2024 financial year	For
		Discharge of the Supervisory Board members for the 2024 financial year	For
		Appointment of the auditor of the financial statements and auditor of the consolidated financial statements for the 2025 financial year as well as of the auditor for the audit review of interim financial reports	For
		Appointment of the auditor for the sustainability reporting for the 2025 financial year	For
		Resolution on the approval of the remuneration report	For
		Resolution on the expansion of the Supervisory Board and corresponding amendment to the Articles of Association	For
		Election to the Supervisory Board: Stefanie Berlinger	For
		Election to the Supervisory Board: Dominik de Daniel	Against
		Election to the Supervisory Board: Karl von Rohr	For
		Election to the Supervisory Board: Susanne Wiegand	For
		Resolution on a new authorisation for the Management Board to hold virtual general meetings and a corresponding amendment to the Articles of Association	Against
		Ad hoc (shareholders)	Against
Bridgestone Corporation	JP	Approve Appropriation of Surplus	For
		Appoint a Director Ishibashi, Shuichi	Against
		Appoint a Director Banno, Masato	Against
		Appoint a Director Scott Trevor Davis	Against
		Appoint a Director Masuda, Kenichi	Against
		Appoint a Director Yamamoto, Kenzo	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Bridgestone Corporation	JP	Appoint a Director Suzuki, Yoko	For
		Appoint a Director Kobayashi, Yukari	For
		Appoint a Director Nakajima, Yasuhiro	Against
		Appoint a Director Morikawa, Noriko	For
		Appoint a Director Itagaki, Toshiaki	Against
		Appoint a Director Matsuda, Akira	Against
		Appoint a Director Yoshimi, Tsuyoshi	Against
Bristol-Myers Squibb Co.	US	Elect Peter J. Arduini	For
		Elect Deepak L. Bhatt	For
		Elect Christopher Boerner	Against
		Elect Julia A. Haller	For
		Elect Manuel Hidalgo Medina	For
		Elect Michael R. McMullen	For
		Elect Paula A. Price	For
		Elect Derica W. Rice	For
		Elect Theodore R. Samuels, II	For
		Elect Karen H. Vousden	For
		Elect Phyllis R. Yale	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Against
		Shareholder Proposal Regarding Abolishing DEI Program and Policies	Against
British American Tobacco Plc.	GB	Accounts and Reports	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Appointment of Auditor	Against
		Authority to Set Auditor's Fees	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
British American Tobacco Plc.	GB	Elect Luc Jobin	For
		Elect Tadeu Marroco	For
		Elect Krishnan Anand	For
		Elect Karen Guerra	For
		Elect Holly K. Koeppel	For
		Elect Véronique Laury	For
		Elect J. Darrell Thomas	For
		Elect Serpil Timuray	For
		Elect Soraya Benchikh	For
		Elect Uta Kemmerich-Keil	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Performance Share Plan	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Broadcom Inc.	US	Elect Diane M. Bryant	For
		Elect Gayla J. Delly	For
		Elect Kenneth Y. Hao	For
		Elect Eddy W. Hartenstein	For
		Elect Check Kian Low	For
		Elect Justine F. Page	For
		Elect Henry S. Samueli	For
		Elect Hock E. Tan	For
		Elect Harry L. You	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Broadridge Financial Solutions Inc.	US	Elect Robert N. Duelks	Against
		Elect Melvin L. Flowers	For
		Elect Timothy C. Gokey	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Broadridge Financial Solutions Inc.	US	Elect Brett A. Keller	Against
		Elect Maura A. Markus	Against
		Elect Eileen K. Murray	For
		Elect Annette L. Nazareth	For
		Elect Amit K. Zavery	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Brunello Cucinelli S.P.A.	IT	Accounts and Reports	For
		Allocation of Dividends	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Appointment of Auditor for Sustainability Reporting and Authority to Set Fees (PricewaterhouseCoopers; Preferred Option)	For
		Appointment of Auditor for Sustainability Reporting and Authority to Set Fees (KPMG; Alternate Option)	For
		Elect Katia Riva	Against
		Authority to Repurchase and Reissue Shares to Service 2024-2026 Stock Grant Plan	Against
		Directors' liabillity action	For
BT Group Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Remuneration Policy	Against
		Final Dividend	For
		Elect Adam Crozier	For
		Elect Allison Kirkby	For
		Elect Simon J. Lowth	For
		Elect Dame Ruth Cairnie	For
		Elect Maggie Chan Jones	For
		Elect Steven Guggenheimer	For
		Elect Matthew Key	For
		Elect Raphael Kübler	For
		Elect Tushar Morzaria	For
		Elect Sara Weller	For
		Elect Sir Alex Chisholm	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
BT Group Plc.	GB	Elect Rima Qureshi	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
		Authorisation of Political Donations	For
Budweiser Brewing Co. Apac Ltd.	KY	Accounts and Reports	For
		Allocation of Profits/Dividends	Against
		Elect CHENG Yanjun	Against
		Elect Michel Doukeris	Against
		Elect Nelson José Jamel	Against
		Elect Martin Cubbon	For
		Elect Marjorie YANG Mun Tak	For
		Elect Katherine TSANG King-suen	For
		Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	For
		Authority to Repurchase Shares	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Repurchased Shares	Against
Builders Firstsource Inc.	US	Elect Mark A. Alexander	Against
		Elect Dirkson R Charles	Against
		Elect Peter M Jackson	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Builders Firstsource Inc.	US	Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Repeal of Classified Board	Against
		Change in Board Size	Against
		Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Against
Burckhardt Compression Holding AG	CH	Genehmigung des Lageberichts, der Konzernrechnung, der Jahresrechnung und Kenntnisnahme der Berichte der Revisionsstelle für das Geschäftsjahr 2024	For
		Share Registration Request	For
		Konsultativabstimmung über den Bericht über nichtfinanzielle Belange für das Geschäftsjahr 2024	For
		Verwendung des Bilanzgewinns	For
		Entlastung des Verwaltungsrats und der Geschäftsleitung	Against
		Wahlen zum Verwaltungsrat: Ton Büchner	Against
		Wahlen zum Verwaltungsrat: Stephan Bross	For
		Wahlen zum Verwaltungsrat: David Dean	For
		Wahlen zum Verwaltungsrat: Maria Teresa Vacalli	For
		Wahlen zum Verwaltungsrat: Kaspar W. Kelterborn	Against
		Wahlen zum Verwaltungsrat: Tatiana Gillitzer	For
		Wahlen zum Verwaltungsrat: Jacques Sanche	Against
		Wahlen zum Präsident des Verwaltungsrats: Ton Büchner as Board Chair (bis 15 Dezember 2025)	Against
		Wahlen zum Präsident des Verwaltungsrats: Jacques Sanche as Board Chair (ab 15 Dezember 2025)	Against
		Wahlen zum Vergütungs- und Nominationsausschuss: Maria Teresa Vacalli	For
		Wahlen zum Vergütungs- und Nominationsausschuss: Stephan Bross	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Burckhardt Compression Holding AG	CH	Wahlen zum Vergütungs- und Nominationsausschuss: Tatiana Gillitzer	For
		Wahl der Revisionsstelle	For
		Wahl der Unabhängigen Stimmrechtsvertretung	For
		Statutenänderungen	For
		Genehmigung des maximalen Gesamtbetrags der variablen Vergütung für die Mitglieder der Geschäftsleitung für das Geschäftsjahr 2024	Against
		Konsultativabstimmung Vergütungsbericht für das Geschäftsjahr 2024	Against
		Genehmigung des maximalen Gesamtbetrags für die feste Vergütung der Mitglieder des Verwaltungsrats	For
		Genehmigung des maximalen Gesamtbetrags der festen Vergütung für die Mitglieder der Geschäftsleitung für das Geschäftsjahr 2026	Against
		Adhoc	Against
Bureau Veritas SA	FR	Accounts and Reports; Non Tax-Deductible Expenses	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Special Auditors Report on Regulated Agreements	For
		Elect Laurent Mignon	For
		Elect Julie Avrane	For
		Elect Ana Giros Calpe	For
		Elect Jérôme Michiels	For
		2024 Remuneration Report	Against
		2024 Remuneration of Laurent Mignon, Chair	For
		2024 Remuneration of Hinda Gharbi, CEO	Against
		2025 Remuneration Policy (Board of Directors)	For
		2025 Remuneration Policy (Chair)	For
		2025 Remuneration Policy (CEO)	Against
		Authority to Repurchase and Reissue Shares	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Bureau Veritas SA	FR	Global Ceiling on Capital Increase and Debt Issuance	Against
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Increase Capital Through Capitalisations	For
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Authority to Increase Capital in Case of Exchange Offers	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt Through Private Placement	Against
		Greenshoe	Against
		Authority to Grant Stock Options	Against
		Authority to Issue Performance Shares	Against
		Employee Stock Purchase Plan	For
		Authority to Cancel Shares and Reduce Capital	For
		Amendments to Articles Regarding Written Consultations	For
		Elect Elodie Perthuisot	For
		Authorisation of Legal Formalities	For
BUZZI S.p.A.	IT	Accounts and Reports	Against
		Allocation of Dividends	Against
		Authority to Repurchase and Reissue Shares	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Elect Massimo De Buglio as Alternate Statutory Auditor	For
		Amendments to Article 12 (Sustainability Reporting)	For
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	For
BYD Co. Ltd.	CN	Amendments to Articles	For
		Approval of the 2025 Employee Share Ownership Plan (Draft)	For
		Directors' Report	For
		Amendments to Procedural Rules for the General Meetings	For
		Management Measures for the 2025 Employee Share Ownership Plan	For
		Supervisors' Report	For
		Accounts and Reports	For
		Amendments to Procedural Rules for the Board of Directors	For
		Board Authorization to Handle Matters in Relation to the 2025 Employee Share Ownership Plan	For
		Amendments to Management System for Raised Funds	For
		Annual Report	For
		Allocation of Profits/Dividends	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
BYD Co. Ltd.	CN	Amendments to Compliance Manual for Connected Transactions	For
		Amendments to Rules for Selection and Appointment of Accounting Firm	For
		Change in Registered Capital and Amendments to Articles	For
		Amendments to Policy of External Guarantee	For
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Give Guarantees	Against
		Estimated Cap of Ordinary Connected Transactions for 2025	For
		Authority to Issue H Shares w/o Preemptive Rights	Against
		Authority to Issue Shares of BYD Electronic w/o Preemptive Rights	Against
		Adoption of the Rules of Remuneration Management of Directors and Senior Management	For
		Authority to Issue Debt Financing Instruments	For
		Purchase of Liability Insurance	For
Bytes Technology Group Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Final Dividend	For
		Special Dividend	For
		Elect Patrick De Smedt	For
		Elect Sam Mudd	For
		Elect Andrew Holden	For
		Elect Erika Schraner	For
		Elect Shruthi Chindalur	For
		Elect Ross Paterson	For
		Elect Anna Vikström Persson	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Bytes Technology Group Plc.	GB	Authorisation of Political Donations	For
		Authority to Issue Shares w/o Preemptive Rights	For
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Cadeler A/S	DK	Election of Presiding Chair	For
		Report of the Board of Directors	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Remuneration Report	Against
		Ratification of Board and Management Acts	Against
		Directors' Fees	For
		Elect Andreas Sohmen-Pao	Abstain
		Elect Andrea Abt	For
		Elect Emanuele A. Lauro	Abstain
		Elect James B. Nish	Abstain
		Elect Andreas Sohmen-Pao as Chair	Abstain
		Elect Emanuele A. Lauro as Vice Chair	Abstain
		Elect Elaine Yew Wen Suen to the Nomination Committee	For
		Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For
		Authority to Repurchase Shares	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/ Preemptive Rights	Against
		Capital Proposal to Implement Equity Compensation Plan	For
Cadence Design Systems Inc.	US	Elect Mark W. Adams	Against
		Elect Ita M. Brennan	For
		Elect Lewis Chew	For
		Elect Anirudh Devgan	Against
		Elect Moshe N. Gavrielov	For
		Elect Mary L. Krakauer	For
		Elect Julia Liuson	For
		Elect James D. Plummer	Against
		Elect Alberto Sangiovanni Vincentelli	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Cadence Design Systems Inc.	US	Elect Young K. Sohn	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	For
		Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
Cairn Homes Plc.	IE	Accounts and Reports	For
		Remuneration Report	For
		Final Dividend	For
		Elect Bernard Byrne	For
		Elect Michael Stanley	For
		Elect Richard Ball	For
		Elect Giles Davies	For
		Elect Linda Hickey	For
		Elect Orla O'Connor	For
		Elect Orla O'Gorman	For
		Elect Julie Sinnamon	For
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	Against
		Authority to Issue Treasury Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Caixabank S.A.	ES	Accounts and Reports	For
		Report on Non-Financial Information	For
		Ratification of Board Acts	For
		Allocation of Profits/Dividends	For
		Appointment of Auditor	For
		Elect Koro Usarraga Unsain	For
		Elect Fernando Maria Costa Duarte Ulrich	Against
		Elect María Teresa Santero Quintillá	For
		Elect Rosa María García Piñeiro	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Caixabank S.A.	ES	Elect Luis Álvarez Satorre	For
		Elect Bernardo Sánchez Incera	For
		Elect Pablo Arturo Forero Calderón	For
		Elect José María Méndez Álvarez-Cedrón	For
		Authority to Repurchase Shares	Against
		Authority to Cancel Treasury Shares and Reduce Share Capital	For
		Directors' Fees	For
		Remuneration Policy	For
		Authority to Issue Shares Pursuant to Equity Remuneration Plan	For
		Maximum Variable Pay Ratio	For
		Remuneration Report	For
		Authorisation of Legal Formalities	For
		Presentation of Report on Amendments to Board of Directors Regulations	Not voted
		Presentation of Management Report Regarding Contingently Convertible Securities	Not voted
CALB Group Co. Ltd.	CN	Approve Share Transfer Agreement	For
		Directors' Report	For
		Elect XIAO Wen	For
		Placement Subscription Agreement	For
		Supervisors' Report	For
		Accounts and Reports	For
		Annual Report	For
		Appointment of Domestic Auditor	Against
		Appointment of H Shares Auditor	Against
Cal-Maine Foods Inc.	US	Elect Sherman L. Miller	Withhold
		Elect Camille S. Young	Withhold
		Elect Melanie Boulden	For
		Ratification of Auditor	Against
Cameco Corporation	CA	Elect Catherine Gignac	Against
		Elect Daniel Camus	Against
		Elect Tammy Cook Searson	For
		Elect Timothy S. Gitzel	For
		Elect Marie Inkster	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Cameco Corporation	CA	Elect Kathryn Jackson	For
		Elect Don Kayne	For
		Elect Peter Kukielski	For
		Elect Dominique Minière	For
		Elect Leontine van Leeuwen-Atkins	For
		Appointment of Auditor and Authority to Set Fees	Withhold
		Advisory Vote on Executive Compensation	Against
		Declaration of Canadian Residency Status	Not voted
Camurus AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		Agenda	For
		CEO's Address	Not voted
		Presentation of Accounts and Reports	Not voted
		Auditor's Statement Regarding Executive Remuneration	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratify Per Olof Wallström	Against
		Ratify Hege Hellstrøm	Against
		Ratify Jakob Lindberg	Against
		Ratify Stefan Persson	Against
		Ratify Behshad Sheldon	Against
		Ratify Erika Söderberg Johnsson	Against
		Ratify Fredrik Tiberg	Against
		Ratify Ole Vahlgren	Against
		Ratify Kerstin Valinder Strinnholm	Against
		Ratify Fredrik Tiberg (CEO)	Against
		Board Size	For
		Number of Auditors	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Elect Elisabeth Björk	For
		Elect Hege Hellström	Against
		Elect Jakob Lindberg	For
		Elect Robert McQuade	For
		Elect Stefan Persson	For
		Elect Erika Söderberg Johnson	For
		Elect Fredrik Tiberg	For
		Elect Per Olof Wallström	Against
		Elect Per Olof Wallström as Chair of the Board	Against
		Appointment of Auditor	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Camurus AB	SE	Remuneration Report	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Authority to Repurchase and Reissue Shares	For
		Adoption of Share-Based Incentives (PSP 2025/2028)	Against
		Authority to Issue Series C-Shares; Authority to Repurchase and Reissue Shares (PSP 2025/2028)	Against
		Approve Equity Swap Agreement	Against
		Authority to Transfer Warrants (ESOP2022/2026)	For
Canadian National Railway Co.	CA	Elect Shauneen Bruder	For
		Elect Jo-ann dePass Olsovsky	For
		Elect David Freeman	For
		Elect Denise Gray	For
		Elect Justin M. Howell	For
		Elect Susan C. Jones	For
		Elect Robert M. Knight, Jr.	For
		Elect Michel Letellier	For
		Elect Margaret A. McKenzie	For
		Elect Al Monaco	For
		Elect Tracy Robinson	For
		Appointment of Auditor	Withhold
		Advisory Vote on Executive Compensation	Against
		Advisory Vote on Climate Action Plan	For
Canadian Pacific Kansas City Ltd.	CA	Appointment of Auditor	For
		Advisory Vote on Executive Compensation	Against
		Advisory Vote on Approach to Climate Change	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Canadian Pacific Kansas City Ltd.	CA	Adoption of an Advance Notice Policy	For
		Elect John R. Baird	For
		Elect Isabelle Courville	For
		Elect Keith E. Creel	For
		Elect Antonio Garza	For
		Elect Arturo Gutiérrez Hernández	Against
		Elect Edward R. Hamberger	For
		Elect Janet H. Kennedy	For
		Elect Henry J. Maier	For
		Elect Matthew H. Paull	For
		Elect Jane L. Peverett	For
		Elect Andrea Robertson	For
		Elect Gordon T. Trafton	For
CANCOM SE	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements, the combined management report for CANCOM SE and the group with the explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB) and the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the appropriation of net income for the 2024 financial year	For
		Resolution on the discharge of the Management Board for the 2024 financial year	For
		Resolution on the discharge of the Supervisory Board for the 2024 financial year	For
		Resolution on the election of the auditor of the financial statements and the consolidated financial statements for the 2025 financial year	For
		Resolution on the election of the auditor of the sustainability report for the financial year	For
		Resolution on the approval of the remuneration system for the Management Board members	Against
		Resolution on the approval of the remuneration report in accordance with Section 162 of the German Stock Corporation Act (AktG) for the 2024 financial year	Against
		Resolution on a supplementary election to the Supervisory Board: Lukas Abegg	For
		Resolution on amending Section 9(1)(1) of the Articles of Association	Against
		Resolution on amending Section 10(1) of the Articles of Association	For
		Resolution on amending Section 14(4) of the Articles of Association	Against
		Resolution on a capital increase from company funds, a subsequent ordinary capital reduction, the reclassification of Conditional Capital 1/2018 and the reclassification of Conditional Capital 2023 as well as the associated amendments to the Articles of Association	For
		Resolution on the renewal of the authorisation to purchase and use treasury shares in accordance with Section 71(1)(8) of the German Stock Corporation Act (AktG) with the possibility to exclude subscription and tender rights and withdraw treasury shares	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Canon Inc.	JP	Approve Appropriation of Surplus	For
		Appoint a Director Mitarai, Fujio	Against
		Appoint a Director Tanaka, Toshizo	Against
		Appoint a Director Homma, Toshio	Against
		Appoint a Director Ogawa, Kazuto	Against
		Appoint a Director Takeishi, Hiroaki	Against
		Appoint a Director Asada, Minoru	Against
		Appoint a Director Kawamura, Yusuke	Against
		Appoint a Director Ikegami, Masayuki	Against
		Appoint a Director Suzuki, Masaki	Against
		Appoint a Director Ito, Akiko	For
		Appoint a Corporate Auditor Morikawa, Takeshi	For
		Appoint a Corporate Auditor Shigetomi, Yuka	For
		Approve Payment of Bonuses to Directors	Against
Cantaloupe Inc.	US	Elect Douglas G. Bergeron	For
		Elect Lisa P. Baird	For
		Elect Ian Harris	For
		Elect Jacob Lamm	For
		Elect Michael K. Passilla	Against
		Elect Ellen Richey	For
		Elect Anne M. Smalling	Against
		Elect Ravi Venkatesan	For
		Elect Shannon S. Warren	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	For
Capcom Co. Ltd.	JP	Allocation of Profits/Dividends	For
		Elect Kenzo Tsujimoto	Against
		Elect Haruhiro Tsujimoto	Against
		Elect Satoshi Miyazaki	Against
		Elect Yoshinori Ishida	Against
		Elect Ryozo Tsujimoto	Against
		Elect Yoshinobu Sasahara	Against
		Elect Yutaka Mizukoshi	Against
		Elect Toshiro Muto	Against
		Elect Yumi Hirose	Against
		Elect Main Kohda @ Tokuko Sawa	Against
		Elect Yasuko Metcalf	For
Capgemini SE	FR	Accounts and Reports	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Special Auditors Report on Regulated Agreements	For
		2024 Remuneration Report	Against
		2024 Remuneration of Paul Hermelin, Chair	For
		2024 Remuneration of Aiman Ezzat, CEO	Against
		2025 Remuneration Policy (Chair)	For
		2025 Remuneration Policy (CEO)	Against
		2025 Remuneration Policy (Board of Directors)	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Capgemini SE	FR	Elect Patrick Pouyanné	Against
		Elect Kurt Sievers	Against
		Elect Jean-Marc Chéry	Against
		Authority to Repurchase and Reissue Shares	Against
		Amendments to Articles	For
		Authority to Issue Performance Shares	Against
		Employee Stock Purchase Plan	For
		Stock Purchase Plan for Overseas Employees	For
		Authorisation of Legal Formalities	For
Capital One Financial Corporation	US	Issuance of Shares in Connection with Acquisition of Discover Financial Services	For
		Right to Adjourn Meeting	Against
Capitec Bank Holdings Ltd.	ZA	Re-elect Stanislaus Alexander du Plessis	Against
		Re-elect Cora Fernandez	Against
		Re-elect Petrus (Piet) J. Mouton	Against
		Ratify Appointment of Raghuvir Rai (Raghu) Malhota	For
		Ratify Appointment of Graham Roy Lee	For
		Election of Social, Ethics and Sustainability Committee Member (Nadya Fatima Bhettay)	Against
		Election of Social, Ethics and Sustainability Committee Member (Stanislaus Alexander du Plessis)	Against
		Election of Social, Ethics and Sustainability Committee Member (Cora Fernandez)	Against
		Election of Social, Ethics and Sustainability Committee Member (Ismail Moola)	For
		Appointment of Auditor (Deloitte & Touche)	Against
		Appointment of Auditor (KPMG)	For
		Authority to Issue Shares Pursuant to a Conversion of Loss Absorbent Capital Instruments	Against
		Authority to Issue Shares for Cash	For
		Approve Remuneration Policy	Against
		Approve Remuneration Implementation Report	Against
		Approve NEDs' Fees	For
		Authority to Repurchase Shares	For
		Approve Financial Assistance (Section 45)	For
Carbios S.A. S.A.	FR	Accounts and Reports; Ratification of Acts	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Carbios S.A. S.A.	FR	Consolidated Accounts and Reports	Against
		Non Tax-Deductible Expenses	For
		Allocation of Losses	For
		Special Auditors Report on Regulated Agreements	For
		Elect Vincent Kamel	Against
		Elect Laurent Schmitt	Against
		Elect Michelin Ventures (Nicolas Seeboth)	Against
		Elect Isabelle Parize	Against
		Elect Karine Auclair	For
		Elect Mateus Schreiner Garcez Lopes	For
		Elect Copernicus Wealth Management (Alen Vukic) as Censor	Against
		Authority to Repurchase and Reissue Shares	Against
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	Against
		Greenshoe	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt Through Private Placement	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
		Greenshoe	Against
		Authority to Grant Warrants (CEO)	For
		Authority to Grant Warrants (Chair)	For
		Authority to Issue Performance Shares	For
		Employee Stock Purchase Plan	For
		Authority to Cancel Shares and Reduce Capital	For
		Amendments to Articles	For
		Amendments to Articles Regarding Written Consultations	For
		Authorisation of Legal Formalities	For
Cargotec Corporation	FI	Opening of Meeting	Not voted
		Calling the Meeting to Order	Not voted

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Cargotec Corporation	FI	Minutes	Not voted
		Compliance with the Rules of Convocation	Not voted
		Voting List	Not voted
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	Against
		Ratification of Board and CEO Acts	Against
		Remuneration Report	Against
		Directors' Fees	For
		Board Size	For
		Election of Directors	Against
		Authority to Set Auditor's Fees; Authority to Set Sustainability Auditor's Fee	For
		Number of Auditors	For
		Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For
		Change of Company Name	For
		Amendments to Articles	For
		Authority to Repurchase Shares	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Establishment of Shareholders' Nomination Committee	For
		Remuneration Policy	Against
		Charitable Donations	For
CAR Group Ltd.	AU	Remuneration Report	Against
		Re-elect David Wiadrowski	Against
		Re-elect Patrick O'Sullivan	Against
		Equity Grant (MD/CEO William Elliott - FY25 STI)	For
		Equity Grant (MD/CEO William Elliott - FY26 LTI)	Against
Carlisle Cos. Inc.	US	Elect Jonathan R. Collins	For
		Elect D. Christian Koch	Against
		Elect C. David Myers	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Carl Zeiss Meditec AG	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements as of 30 September 2024, as well as the management reports for Carl Zeiss Meditec AG and the Group for the financial year from 1 October 2023 to 30 September 2024, each with the explanatory report by the Management Board pursuant to sections 289a(1) and 315a of the German Commercial Code (HGB), the proposal of the Management Board for the appropriation of net income and the Supervisory Board report	Not voted
		Resolution on the appropriation of net income for the 2023/2024 financial year	For
		Resolution on the discharge of the members of the Management Board for the 2023/2024 financial year	For
		Resolution on the discharge of the members of the Supervisory Board for the 2023/2024 financial year	Against
		Election of the auditor of the financial statements and the auditor of the consolidated financial statements for the 2024/2025 financial year	Against
		Election to the Supervisory Board: Andreas Pecher	Against
		Election to the Supervisory Board: Isabel De Paoli	Against
		Election to the Supervisory Board: Angelika C. Bullinger-Hoffmann	Against
		Resolution on the approval of the audited remuneration report	Against
		Resolution on the approval of the remuneration system for the members of the Supervisory Board	For
Carrefour S.A.	FR	Accounts and Reports	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Special Auditors Report on Regulated Agreements	For
		Elect Flávia Buarque de Almeida	Against
		Elect Eduardo Rossi	For
		Elect Charles Edelstenne	Against
		Ratification of the Co-Option of Anne Browaeys	For
		2024 Remuneration Report	Against
		2024 Remuneration of Alexandre Bompard, Chair and CEO	Against
		2025 Remuneration Policy (Chair and CEO)	Against
		2025 Remuneration Policy (Board of Directors)	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt Through Private Placement	Against
		Greenshoe	Against
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Authority to Increase Capital Through Capitalisations	For
		Employee Stock Purchase Plan	For
		Authority to Issue Performance Shares	Against
		Authorisation of Legal Formalities	For
Carrier Global Corporation	US	Elect Jean-Pierre Garnier	For
		Elect David L. Gitlin	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Carrier Global Corporation	US	Elect John J. Greisch	For
		Elect Charles M. Holley, Jr.	For
		Elect Michael M. McNamara	For
		Elect Amy E. Miles	For
		Elect Susan N. Story	For
		Elect Michael A. Todman	For
		Elect Maximilian Viessmann	For
		Elect Virginia M. Wilson	For
		Advisory Vote on Executive Compensation	Against
		Amendment to the 2020 Long-Term Incentive Plan	For
		Ratification of Auditor	For
		Shareholder Proposal Regarding Lobbying Report	For
Caseys General Stores	US	Elect Sri Donthi	Against
		Elect Donald E. Frieson	Against
		Elect Cara K. Heiden	Against
		Elect David K. Lenhardt	Against
		Elect Maria Castañon Moats	Against
		Elect Darren M. Rebelez	Against
		Elect Larree M. Renda	Against
		Elect Judy A. Schmeling	Against
		Elect Michael Spanos	Against
		Elect Gregory A. Trojan	Against
		Elect Allison M. Wing	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Approval of the 2025 Stock Incentive Plan	For
		Shareholder Proposal Regarding Disclosure of Timeline for Scope 3 GHG Reduction Targets	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Castellum AB	SE	Election of Presiding Chair	For
		Voting List	Not voted
		Agenda	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		Presentation of Accounts and Reports	Not voted
		Presentation of Auditor's Statement	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratify Per Berggren	Against
		Ratify Anna-Karin Celsing	Against
		Ratify Henrik Käll	Against
		Ratify Ann-Louise Lökholm Klasson	Against
		Ratify Louise Richnau	Against
		Ratify Pål Ahlsén	Against
		Ratify Joacim Sjöberg (CEO)	For
		Nomination Committee Report	Not voted
		Board Size	For
		Number of Auditors	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Elect Louise Richnau	For
		Elect Anna-Karin Celsing	For
		Elect Henrik Käll	For
		Elect Ann-Louise Lökholm-Klasson	Against
		Elect Pål Ahlsén	For
		Elect Stefan Ränk	For
		Appointment of Auditor	Against
		Approval of Nomination Committee Guidelines	For
		Remuneration Report	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Authority to Repurchase and Reissue Shares	For
		Remuneration Policy	Against
		Adoption of Share-Based Incentives (Performance Share Program 2025/2028)	For
		Authority to Repurchase and Reissue Shares (Performance Share Program 2025/2028)	For
		Approve Equity Swap Agreement	For
Catcher Technology Co. Ltd.	TW	2024 Business Report and Financial Statements	For
		2024 Profit Distribution Plan	For
		Amendments to Articles	For
		Elect HUNG Shui Shu	Against
		Elect HUNG Tien Szu	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Catcher Technology Co. Ltd.	TW	Elect KUO Su Huei	Against
		Elect LEI Mon Huan	Against
		Elect Allen WANG	Against
		Elect TSENG Wen Che	Against
		Elect LIANG Tsorng Juu	Against
		Elect CHAN Wen Hsiung	Against
		Elect Foreky WONG	Against
		Elect Andrew C. HSU	Against
		Elect Irwin LIM Kee Way	Against
		Release of the Director from Non-Competition Restriction	For
		Extraordinary Motions	Against
Caterpillar Inc.	US	Elect Joseph E. Creed	Against
		Elect James C. Fish, Jr.	Against
		Elect Gerald Johnson	Against
		Elect Nazzic S. Keene	Against
		Elect David W. MacLennan	Against
		Elect Judith F. Marks	Against
		Elect Debra L. Reed-Klages	Against
		Elect Susan C. Schwab	Against
		Elect D. James Umpleby III	Against
		Elect Rayford Wilkins Jr.	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	For
		Shareholder Proposal Regarding Civil Rights Audit	For
		Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Match Program	For
		Shareholder Proposal Regarding Abolishing DEI Policies, Department, and Goals	Against
Cawachi Ltd.	JP	Allocation of Profits/Dividends	For
		Elect Shinji Kawachi	Against
		Elect Katsuyuki Okubo	Against
		Elect Rinji Watanabe	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Cawachi Ltd.	JP	Elect Miho Eto	For
CBIZ Inc.	US	Elect Rick L. Burdick	Against
		Elect Jerome P. Grisko, Jr.	Against
		Elect Kathy A. Raffa	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Cboe Global Markets Inc.	US	Elect William M. Farrow III	For
		Elect Fredric J. Tomczyk	For
		Elect Edward J. Fitzpatrick	Against
		Elect Ivan K. Fong	For
		Elect Janet P. Froetscher	Against
		Elect Jill R. Goodman	Against
		Elect Erin A Mansfield	For
		Elect Cecilia H Mao	For
		Elect Alexander J. Matturri, Jr.	For
		Elect Jennifer J. McPeek	For
		Elect Roderick A. Palmore	Against
		Elect James Parisi	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	For
		Amendment to the Long-Term Incentive Plan	For
		Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
CBRE Group Inc.	US	Elect Brandon B. Boze	Against
		Elect Vincent Clancy	For
		Elect Beth F. Cobert	For
		Elect Reginald H. Gilyard	For
		Elect Shira D. Goodman	For
		Elect Gerardo I. Lopez	Against
		Elect Guy Metcalfe	For
		Elect Gunjan Tilak Raj Soni	For
		Elect Robert E. Sulentic	Against
		Elect Sanjiv Yajnik	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
CECONOMY AG	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements for the 2023/24 financial year with combined management report for CECONOMY AG and the CECONOMY Group, the non-financial report for the CECONOMY Group and the report of the Supervisory Board	Not voted
		Appropriation of net income	For
		Discharge of the members of the Management Board for the 2023/24 financial year	For
		Discharge of the members of the Supervisory Board for the 2023/24 financial year	Against
		Election of the auditor of the financial statements and the auditor of the consolidated financial statements for the 2024/25 financial year, the auditor for the review of the condensed group financial statements of the group interim management report for the first half of the 2024/25 financial year	For
		Election of the auditor of the sustainability report for the 2024/25 financial year	For
		Election to the Supervisory Board: Katrin Adt	Against
		Election to the Supervisory Board: Doreen Huber	Against
		Election to the Supervisory Board: Jürgen Kellerhals	Against
		Election to the Supervisory Board: Peter Kimpel	Against
		Election to the Supervisory Board: Sabine Nitzsche	Against
		Resolution on the approval of the remuneration report for the 2023/24 financial year	Against
		Resolution on the increase in remuneration for the Supervisory Board chair through a change to the Articles of Association	For
		Resolution of the increase in remuneration for the Supervisory Board chair, change to the Articles of Association (Section 113(3)(1) of the German Stock Corporation Act (AktG))	For
		Resolution on amending Section 2 of the Articles of Association (adjusting the company purpose)	For
		Resolution on amending Section 15(3) of the Articles of Association (authorisation to hold virtual general meetings)	Against
Cellnex Telecom S.A.	ES	Accounts and Reports	For
		Report on Non-Financial Information	For
		Allocation of Profits	For
		Ratification of Board Acts	For
		Special Dividend	For
		Authority to Cancel Treasury Shares and Reduce Capital	For
		Elect Luís Alberto Mañas Antón	For
		Board Size	For
		Directors' Fees	For
		Remuneration Policy	For
		Directors' Share Plan	For
		Authorisation of Legal Formalities	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Cellnex Telecom S.A.	ES	Remuneration Report	For
Cementir Holding NV	NL	Opening	For
		Presentation of Board Report	Not voted
		Remuneration Report	Against
		Accounts and Reports	For
		Dividend Policy	Not voted
		Allocation of Dividends	For
		Ratification of Board Acts	Against
		Remuneration Policy	Against
		Appointment of Auditor for Sustainability Reporting	For
		Closing of Meeting	Not voted
Centene Corporation	US	Elect Jessica L. Blume	For
		Elect Kenneth A. Burdick	Against
		Elect Christopher J. Coughlin	Against
		Elect H. James Dallas	Against
		Elect Wayne S. DeVeydt	Against
		Elect Frederick H. Eppinger	Against
		Elect Monte E. Ford	Against
		Elect Thomas R. Greco	Against
		Elect Sarah M. London	For
		Elect Theodore R. Samuels, II	Against
		Elect Kenneth Y Tanji	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Approval of the 2025 Stock Incentive Plan	For
		Shareholder Proposal Regarding Report on Contribution to Climate Change and Alignment with the Paris Agreement	For
		Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Centessa Pharmaceuticals Plc. ADR	GB	Elect Arjun Goyal	Against
		Elect Samarth Kulkarni	Against
		Appointment of Auditor	For
		Ratification of Auditor	For
		Authority to Set Auditor's Fees	For
		Accounts and Reports	For
		Remuneration Report	Against
		Remuneration Policy	Against
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
Central Japan Railway Co.	JP	Allocation of Profits/Dividends	Against
		Elect Shin Kaneko	Against
		Elect Shunsuke Niwa	Against
		Elect Kentaro Takeda	Against
		Elect Akihiko Nakamura	Against
		Elect Takanori Mizuno	Against
		Elect Hiroshi Suzuki	Against
		Elect Haruo Kasama	Against
		Elect Taku Oshima	Against
		Elect Tsuyoshi Nagano	Against
		Elect Hiroko Kiba @ Hiroko Yoda	For
		Elect Joseph P. Schmelzeis, Jr.	Against
		Elect Shohei Ishii	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Central Japan Railway Co.	JP	Elect Kuniyoshi Watanabe	For
Centrica Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Remuneration Policy	Against
		Approval of the Sharesave Plan	For
		Amendment to Long-Term Incentive Plan	For
		Final Dividend	Against
		Elect Carol Arrowsmith	For
		Elect Philippe Boisseau	For
		Elect Nathan Bostock	For
		Elect Chanderpreet Duggal	For
		Elect Jo Harlow	For
		Elect Heidi Mottram	For
		Elect Kevin O'Byrne	For
		Elect Russell O' Brien	For
		Elect Chris O'Shea	For
		Elect Amber Rudd	For
		Elect Sue Whalley	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Advisory Vote on Climate Transition Plan	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
CENTROTEC SE	DE	Presentation of the adopted annual financial statements as at 31 December 2024 for the 2024 financial year, the approved consolidated financial statements as at 31 December 2024 and the group management report for the 2024 financial year and the Board of Directors report for the 2024 financial year	Not voted
		Appropriation of net income for the 2024 financial year	For
		Discharge of the members of the Board of Directors for the 2024 financial year	Against
		Discharge of the managing directors for the 2024 financial year	Against
		Election of the auditor of the financial statements and consolidated financial statements for the 2025 financial year	Against
		Election of the auditor of sustainability reporting for the 2025 financial year	For
		Resolution on the creation of a new Authorised Capital 2025 with the authorisation to exclude shareholders' subscription rights and the corresponding amendment to Section 5 of the Articles of Association (amount and division of share capital)	Against
		Granting of a new authorisation to acquire treasury shares and to use them as well as to exclude the subscription and tender rights	Against
CEWE Stiftung & Co. KGaA	DE	Resolution on the adoption of the annual financial statements of CEWE Stiftung & Co. KGaA as at 31 December 2024	For
		Resolution on the appropriation of net income	For
		Resolution on the discharge of the general partner for the 2024 financial year	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
CEWE Stiftung & Co. KGaA	DE	Resolution on the discharge of the Supervisory Board members for the 2024 financial year	Against
		Election of the auditor of the financial statements and consolidated financial statements for the 2025 financial year and for the audit review of the half-year report for the 2025 financial year	For
		Appointment of the auditor for the sustainability reporting for the 2025 financial year	For
		Resolution on the approval of the remuneration report	Against
		Resolution on the renewal of the authorisation under the Articles of Association to enable virtual general meetings	Against
Chang Hwa Commercial Bank Ltd.	TW	2024 Accounts and Reports	For
		2024 Profit Distribution Plan	For
		Issuance of New Shares Via Capitalization of Earnings	For
		Amendment of The Company's Articles of Incorporation	For
		Release of Non-Competition Restrictions For The Company's Directors	For
		Extraordinary Motions	Against
Charles Schwab Corporation	US	Elect John K. Adams, Jr.	Against
		Elect Stephen A. Ellis	Against
		Elect Arun Sarin	Against
		Elect Charles R. Schwab	Against
		Elect Paula A. Sneed	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Board Declassification	For
Charter Communications Inc. [Del.]	US	Elect Eric L. Zinterhofer	Against
		Merger (Acquisition of Liberty Broadband, Inc.)	For
		The Share Issuance Proposal	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Charter Communications Inc. [Del.]	US	Elect W. Lance Conn	Against
		Issuance of Shares for the Merger	For
		The Certificate Amendment Proposal	For
		Board Designation Rights	For
		Elect Kim C. Goodman	Against
		Right to Adjourn Meeting	For
		Elect John D. Markley, Jr.	Against
		Voting Standards for Board Decisions	For
		Elect David C. Merritt	Against
		Voting Restrictions	For
		Clarify Shareholder Vote Requirement for Changes to Authorized Shares	For
		Elect Steven A. Miron	Against
		Elect Balan Nair	Against
		Right to Adjourn Meeting	For
		Elect Michael A. Newhouse	Against
		Elect Martin E. Patterson	Against
		Elect Mauricio Ramos	Against
		Elect Carolyn J. Slaski	Against
		Elect J. David Wargo	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Charter Communications Inc. [Del.]	US	Elect Christopher L. Winfrey	Against
		Approval of the 2025 Employee Stock Purchase Plan	For
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Political Expenditures Report	For
Check Point Software Technologies Ltd.	IL	Elect Gil Shwed	Against
		Elect Nadav Zafrir	Against
		Elect Tzipi Ozer-Armon	For
		Elect Tal Shavit Shenhav	Against
		Elect Jill D. Smith	For
		Elect Jerry Ungerman	Against
		Ratification of Auditor	Against
		Compensation Terms of CEO	Against
		Stock Option Grant of Executive Chair	Against
		Compensation Policy	Against
		Amendment to the Employee Stock Purchase Plan	For
Cheil Worldwide Inc.	KR	Financial Statements and Allocation of Profits/Dividends	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Cheil Worldwide Inc.	KR	Amendments to Articles	For
		Article 12 and 13	For
		Article 32	For
		Elect JANG Byeong Wan	Against
		Directors' Fees	Against
		Corporate Auditors' Fees	Against
CHEMED Corporation	US	Elect Kevin J. McNamara	Against
		Elect Ron DeLyons	Against
		Elect Patrick Grace	Against
		Elect Christopher J. Heaney	Against
		Elect Thomas C. Hutton	Against
		Elect Andrea R. Lindell	Against
		Elect Eileen P. McCarthy	Against
		Elect John M. Mount, Jr.	Against
		Elect George J. Walsh III	Against
		Approval of the 2025 Stock Incentive Plan	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Right to Call Special Meetings	For
Chemometec AS	DK	Election of Presiding Chair	Not voted
		Report of the Board of Directors	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Board Size	For
		Election of Niels Thestrup to the Board of Directors	Abstain
		Elect Hans Martin Glensbjerg	Abstain
		Elect Peter Reich	Abstain
		Elect Kristine Færch	For
		Elect Betina Vestergaard Hagerup	For
		Shareholder Proposal to Elect Torben Jørgensen to the Board of Directors	Abstain
		Appointment of Auditor	Abstain
		Remuneration Report	Against
		Authority to Repurchase Shares	For
		Authorization of Legal Formalities	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Chengdu Xingrong Environment Co. Ltd.	CN	2024 Directors' Report	For
		Additional Connected Transactions	For
		Amendments to Articles	For
		By-Election of Non-Independent Directors: HU Han	Against
		Elect CHENG Jin	Against
		Provision of Guarantee for a Subsidiary	For
		Repurchase and Cancel Some Restricted Shares and Reduce Registered Capital	Against
		2024 Supervisors' Report	For
		Amendments to Procedural Rules: Shareholder Meetings	For
		By-Election of Independent Directors: YANG Yucheng	Against
		Elect RAO Yi	Against
		Re-Appointment of Auditor	Against
		2024 Annual Report And Its Summary	For
		Amendments to Procedural Rules: Board Meetings	For
		Elect WANG Bin	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Chengdu Xingrong Environment Co. Ltd.	CN	2024 Accounts and Reports	For
		Amendments to the System for Independent Directors	Against
		Elect JIA Sasa	Against
		2025 Financial Budget Report	For
		Amendments to the System for Connected Transaction	For
		Elect XIE Yong	Against
		2024 Profit Distribution Plan	For
		Provision of Guarantee for a Controlled Subsidiary	For
		Amendments to Articles of Association	For
		Amendments to Procedural Rules: Shareholder Meetings	For
		Remuneration of Directors	For
		The Company Meets the Eligibility Criteria for the Registration and Issuance of Renewable Corporate Bonds	For
		Plan for the Registration and Issuance of Renewable Corporate Bonds	For
		Authorization Matters for the Registration and Issuance of Renewable Corporate Bonds	For
Cheniere Energy Inc.	US	Elect G. Andrea Botta	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Cheniere Energy Inc.	US	Elect Jack A. Fusco	Against
		Elect Patricia K. Collawn	Against
		Elect Brian E. Edwards	Against
		Elect Denise Gray	Against
		Elect Lorraine Mitchelmore	Against
		Elect W. Benjamin Moreland	For
		Elect Donald F. Robillard, Jr.	Against
		Elect Matthew Runkle	Against
		Elect Neal A. Shear	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Chevron Corporation	US	Elect Wanda M. Austin	Against
		Elect John B. Frank	Against
		Elect Alice P. Gast	Against
		Elect Enrique Hernandez, Jr.	Against
		Elect Marillyn A. Hewson	Against
		Elect Jon M. Huntsman Jr.	Against
		Elect Charles W. Moorman	Against
		Elect Dambisa F. Moyo	Against
		Elect Debra L. Reed-Klages	Against
		Elect D. James Umpleby III	Against
		Elect Cynthia J. Warner	Against
		Elect Michael K. Wirth	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	For
		Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
		Shareholder Proposal Regarding Report on Human Rights Risks	For
		Shareholder Proposal Regarding Report on Stranded Asset Risk	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Chevron Corporation	US	Shareholder Proposal Regarding Right to Call Special Meetings	Against
China Conch Environment Protection Holdings Ltd.	KY	2025 Renewed Framework Agreement with Conch Cement	For
		Accounts and Reports	For
		Elect WANG Chunjian	Against
		Elect LI Qunfeng	Against
		Elect LYU Wenbin	Against
		Elect WANG Jiafen	For
		Elect LI Chen	For
		Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	For
		Authority to Repurchase Shares	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Repurchased Shares	Against
China Construction Bank Corporation	CN	Allocation of Profits/Dividends	For
		Authority to Issue Financial Bonds	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
China Construction Bank Corporation	CN	Directors' Report	For
		Distribution of Interim Dividends	For
		Type and par value	Against
		Allocation of Profits/Dividends	For
		Authority to Issue Debt Instruments	Against
		Elect LI Li	Against
		Method and Time	Against
		Supervisors' Report	For
		Accounts and Reports	For
		Elect LI Li	Against
		Elect SHI Jian	Against
		Elect ZHANG Weiguo	Against
		Target and Subscription Method	Against
		2025 Fixed Asset Investment Budget	For
		Elect ZHANG Weiguo	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
China Construction Bank Corporation	CN	Fulfilment of the Conditions for the issuance of A Shares to specific target by CCB	Against
		Pricing	Against
		Appointment of Auditor and Authority to Set Fees	Against
		Demonstration and Analysis Report for the Issuance Plan	Against
		Fulfilment of the Conditions for the issuance of A Shares to specific target by CCB	For
		Number of Shares to be Issued	Against
		External Charitable Donations in 2025	For
		Feasibility Analysis	Against
		Lock-up Period	Against
		Type and par value	Against
		Dilution, Mitigation Measures and Commitments	Against
		Elect ZHANG Jinliang	Against
		Listing Venue	Against
		Method and Time	Against
		Accumulated Profit Arrangement	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
China Construction Bank Corporation	CN	Elect LI Lu	Against
		Shareholder Return Plan (2025-2027)	For
		Target and Subscription	Against
		Elect XIN Xiaodai	Against
		Exemption from the Preparation of a Report on the Use of Proceeds	Against
		Pricing	Against
		Scale and Use of Proceeds	Against
		Authority to Issue Financial Bonds	For
		Elect DOU Hongquan	Against
		Number of Shares to be Issued	Against
		Validity Period	Against
		Amendments to Articles	For
		Board Authorization	Against
		Issuance plan of A Shares to Specific Target	Not voted
		Lock-up Period	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
China Construction Bank Corporation	CN	Amendments to Procedural Rules for the Shareholders' General Meeting	For
		Listing Venue	Against
		Type and par value	Against
		Accumulated Profit Arrangement	Against
		Amendments to Procedural Rules for the Board of Directors	For
		Method and Time	Against
		Cancellation of the Board of Supervisors	For
		Scale and Use of Proceeds	Against
		Target and Subscription	Against
		Pricing	Against
		Validity Period	Against
		Demonstration and Analysis Report for the Issuance Plan	Against
		Number of Shares to be Issued	Against
		Feasibility Analysis	Against
		Lock-up Period	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
China Construction Bank Corporation	CN	Dilution, Mitigation Measures and Commitments	Against
		Listing Venue	Against
		Accumulated Profit Arrangement	Against
		Shareholder Return Plan (2025-2027)	For
		Exemption from the Preparation of a Report on the Use of Proceeds	Against
		Scale and Use of Proceeds	Against
		Share Subscription Agreement	Against
		Validity Period	Against
		Share Subscription Agreement	Against
		Strategic Investment from the Ministry of Finance of the People's Republic of China	Against
		Board Authorization	Against
		Strategic Investment from the Ministry of Finance of the People's Republic of China	Against
		Board Authorization	Against
China Feihe Ltd.	KY	Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Elect Judy Fong-Yee TU	Against
		Elect GAO Yu	Against
		Elect Kingsley CHAN Kwok King	Against
		Elect FAN Yonghong	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
China Feihe Ltd.	KY	Elect Maher El-Omari	Against
		Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Repurchase Shares	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Repurchased Shares	Against
China Life Insurance Co. Ltd.	CN	Abolition of the Board of Supervisors	For
		Directors' Report	For
		Amendments to Procedural Rules for Shareholders' General Meetings	For
		Supervisors' Report	For
		Accounts and Reports	For
		Amendments to Procedural Rules for the Board of Directors' Meetings	For
		Allocation of Profits/Dividends	For
		Distribution of Interim Dividends	For
		Amendments to Articles	For
		Directors' and Supervisors' Fees	For
		Appointment of Auditor	For
China Mengniu Dairy Co. Ltd.	KY	Accounts and Reports	For
		Allocation of Profits/Dividends	Against
		Elect WANG Yan; Approve Remuneration	Against
		Elect MENG Fanjie; Approve Remuneration	Against
		Elect WANG Xi; Approve Remuneration	Against
		Elect Michael Hankin LI; Approve Remuneration	Against
		Elect Lillie Li Valuer; Approve Remuneration	Against
		Appointment of Auditor and Authority to Set Fees	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
China Mengniu Dairy Co. Ltd.	KY	Authority to Repurchase Shares	Against
		Authority to Issue Shares w/o Preemptive Rights	For
China Merchants Bank Co. Ltd.	CN	Directors' Report	For
		Supervisors' Report	For
		Annual Report	For
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Interim Profit Appropriation Plan	For
		Capital Management Plan for 2025-2029	For
		Appointment of Auditor	Against
		2024 Related Party Transactions Report	For
		Elect MIAO Jianmin	Against
		Elect SHI Dai	Against
		Elect SUN Yunfei	Against
		Elect DENG Renjie	Against
		Elect JIANG Chaoyang	Against
		Elect ZHU Liwei	Against
		Elect HUANG Jian	Against
		Elect MA Xianghui	Against
		Elect WANG Liang	Against
		Elect ZHONG Desheng	Against
		Elect WANG Xiaoqing	Against
		Cancellation of the Board of Supervisors	For
		Amendments to Articles	For
		Elect TIAN Hongqi	Against
		Elect LI Chaoxian	Against
		Elect SHI Yongdong	Against
		Elect LI Jian	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
China Merchants Bank Co. Ltd.	CN	Elect WONG Yuk Shan	Against
		Elect LU Liping	Against
China Mobile Ltd.	HK	Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Authority to Declare Interim Dividend	For
		Elect WANG Limin	Against
		Elect LI Ronghua	Against
		Elect Stephen YIU Kin Wah	Against
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Repurchase Shares	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Repurchased Shares	Against
		Authority to Give Guarantees	For
		Approval of the Continuing Performance of the Affiliated Transaction Agreements with China Tower	For
China National Building Material Co. Ltd.	CN	Master Agreement on Mutual Provision of Products and Services	For
		Master Agreement on Mutual Provision of Engineering Services	For
		Financial Services Framework Agreement	For
China Reinsurance [Group] Corporation	CN	Amendments to Articles	For
		Directors' Report	For
		Amendments to Procedural Rules of the General Meeting	For
		Supervisors' Report	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
China Reinsurance [Group] Corporation	CN	Accounts and Reports	For
		Amendments to Procedural Rules of the Board of Directors	For
		Abolishment of the Board of Supervisors	For
		Allocation of Profits/Dividends	For
		2025 Investment Budget for Fixed Assets	For
		Directors' and Supervisors' Fees	For
		2025-2027 Three-Year Rolling Capital Plan	For
		Appointment of Auditor and Authority to Set Fees	Against
		2025 External Donations	For
China Resources Cement Holdings Ltd.	KY	Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Elect JING Shiqing	Against
		Elect XIE Ji	Against
		Elect ZHU Ping	Against
		Elect DENG Ronghui	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
China Resources Cement Holdings Ltd.	KY	Elect Webster NG Kam Wah	Against
		Elect TANG Yi Hoi	Against
		Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Repurchase Shares	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Repurchased Shares	Against
China Resources Double-Crane Pharmaceutical Co. Ltd.	CN	2024 Directors' Report	For
		2025 Interim Profit Distribution Plan	For
		Change of the Company's Registered Capital	For
		Elect ZHANG Jin	Against
		2024 Supervisors' Report	For
		2025 Estimated Continuing Connected Transactions	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
China Resources Double-Crane Pharmaceutical Co. Ltd.	CN	Amendments to the Company's Articles of Association	For
		The Company's Eligibility for Public Issuance of Corporate Bonds	For
		2024 Independent Directors' Report	For
		2025 Application for Comprehensive Credit Line and Loan Quota to Banks	For
		Abolishment of the Supervisory Committee	For
		Issuing Scale	For
		2024 Annual Accounts	For
		Par Value and Issue Price	For
		Rules of Procedure Governing Shareholders General Meetings	Against
		2024 Profit Distribution Plan	For
		Issuing Targets and Arrangement for Placement to Shareholders	For
		Rules of Procedure Governing the Board Meetings	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
China Resources Double-Crane Pharmaceutical Co. Ltd.	CN	2024 Annual Report and Its Summary	For
		Bond Type and Duration	For
		Work Rules for Independent Directors	Against
		Bond Interest Rate and Interest Payment Method	For
		Re-Appointment of Annual Audit Firm	Against
		Remuneration Management System for Directors	Against
		Change of the Company's Registered Capital	For
		Connected Transaction Management System	Against
		Issuing Method	For
		Amendments to the Company's Articles of Association	For
		Guarantee Matters	For
		By-Election of Directors	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
China Resources Double-Crane Pharmaceutical Co. Ltd.	CN	Purpose of the Raised Funds	For
		Underwriting Method	For
		Listing Arrangement	For
		Redemption or Resale Clauses	For
		The Company's Credit Conditions and Repayment Guarantee Measures	For
		Valid Period of the Resolution	For
		Authorization to the Board to Handle Matters Regarding the Public Issuance of Corporate Bonds	For
China Shineway Pharmaceutical Group Ltd.	KY	Accounts and Reports	For
		Elect LI Zhenjiang	Against
		Elect WANG Guihua	For
		Elect ZHOU Wencheng	Against
		Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Repurchase Shares	Against
		Authority to Issue Shares w/o Preemptive Rights	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
China Shineway Pharmaceutical Group Ltd.	KY	Authority to Issue Repurchased Shares	Against
China Tower Corporation Ltd.	CN	Amendments to Articles and Abolishment of Supervisory Committee; and Amendments to Rules of Procedure for the General Meetings	For
		Elect LUAN Xiaowei	Against
		Elect MIAO Shouye	Against
		2024 Remuneration Plan and 2022-2024 Tenure Incentive Payments	For
		Elect PEI Zhenjiang	Against
		Amendments to Articles and Abolishment of Supervisory Committee; and Amendments to Rules of Procedure for the General Meetings and Rules of Procedure for the Board of Directors	For
		Elect WEN Bugao	Against
China World Trade Center Co. Ltd.	CN	2024 Directors' Report	For
		Abolishment of the Supervisory Committee and Amendments to the Company's Articles of Association	For
		HUANG Guoxiang Ceases to Serve as a Director	For
		2024 Accounts and Reports	For
		Amendments to the Company's Rules of Procedure Governing Shareholders' General Meetings	For
		Elect ZHAO Ruquan as Director	Against
		2024 Allocation of Profits/Dividends	For
		Amendments to the Company's Rules of Procedure Governing the Board Meetings	For
		2024 Annual Report	For
		2025 Remuneration Plan for Chairman and Vice Chairman of the Board	For
		Re-appointment of Audit Firm	For
		2024 Supervisors' Report	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Chipotle Mexican Grill Inc.	US	Elect Albert S. Baldocchi	Against
		Elect Scott Boatwright	For
		Elect Matthew Carey	For
		Elect Patricia D. Fili-Krushel	For
		Elect Laura Fuentes	For
		Elect Mauricio Gutierrez	For
		Elect Robin Hickenlooper	For
		Elect Scott H. Maw	For
		Elect Mary A. Winston	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Independent Chair	For
Chiwan Wharf Holdings Ltd.	CN	2024 Directors' Report	For
		Change of the Company's Registered Capital and Amendments to Articles	For
		Connected Transactions Regarding a Controlled Subsidiary's Financial Aid to its Joint Stock Company	For
		2024 Supervisors' Report	For
		Amendments to Procedural Rules: Shareholder Meetings	Against
		2024 Annual Accounts Report	For
		Amendments to Procedural Rules: Board Meetings	Against
		Amendments to Work System for Independent Directors	Against
		Shareholder Return Plan for Three Years from 2024 to 2026	For
		2024 Annual Report and Its Summary	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Chiwan Wharf Holdings Ltd.	CN	Amendments to Management System for Connected Transaction	Against
		Amendments to Management System for Raised Funds	Against
		Renewal of Liability Insurance for Directors, Supervisors and Senior Management	For
		2024 Profit Distribution Plan	For
		Amendments to the Securities Investment Management System	Against
		Amendments to the Special System for Audit Firm Appointment	Against
		Confirmation of 2024 Continuing Connected Transactions and Estimation of 2025 Continuing Connected Transactions	For
		Amendments to Management System for External Guarantees	Against
		Connected Transactions Regarding 2025 Deposits in and Loans from a Bank	For
		Amendments to the External Donation Management System	Against
		Connected Transactions Regarding 2025 Financial Leasing Business with Related Parties	For
		Connected Transactions Regarding a Financial Service Agreement to be Renewed with a Company	For
		Confirmation of 2024 External Guarantee and Estimated Additional External Guarantee Quota Within the Next 12 Months	For
		Plan for the 2025 Bank Credit Line and Financing to Financial Institutions	For
		General Authorization for Bond Products Issuance	For
		Reappointment of 2025 Audit Firm	For
		The Financial Derivatives Transactions in 2025 May Constitute a Connected Transaction	For
Chow Tai Fook Jewellery Group Ltd.	KY	Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Elect Kent WONG Siu Kee	Against
		Elect Wilson CHENG Kam Biu	Against
		Elect Peter SUEN Chi Keung	Against
		Elect Jeffrey LAM Kin Fung	Against
		Elect Lily CHENG Ka Lai	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Chow Tai Fook Jewellery Group Ltd.	KY	Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Issue Shares w/o Preemptive Rights	For
		Authority to Repurchase Shares	Against
C.H. Robinson Worldwide Inc.	US	Elect David P. Bozeman	For
		Elect Kermit R. Crawford	Against
		Elect Timothy C. Gokey	For
		Elect Mark A. Goodburn	For
		Elect Mary J. Steele Guilfoile	Against
		Elect Jodeen A. Kozlak	Against
		Elect Michael H. McGarry	For
		Elect Paige K. Robbins	For
		Elect Paula C. Tolliver	For
		Elect Henry (Jay) W. Winship	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Amendment to the 2022 Equity Incentive Plan	For
Chubb Ltd.	CH	Approval of the management report, standalone financial statements and consolidated financial statements of Chubb Limited for the year ended December 31, 2024	For
		Allocation of disposable profit	For
		Distribution of a dividend out of legal reserves (by way of release and allocation to a dividend reserve)	For
		Discharge of the Board of Directors	Against
		Election of PricewaterhouseCoopers AG (Zurich) as our statutory auditor	Against
		Ratification of appointment of PricewaterhouseCoopers LLP (United States) as independent registered public accounting firm for purposes of U.S. securities law reporting	Against
		Election of BDO AG (Zurich) as special audit firm	For
		Election of the Board of Directors: Evan G. Greenberg	Against
		Election of the Board of Directors: Michael P. Connors	Against
		Election of the Board of Directors: Michael G. Atieh	Against
		Election of the Board of Directors: Nancy K. Buese	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Chubb Ltd.	CH	Election of the Board of Directors: Sheila P. Burke	Against
		Election of the Board of Directors: Nelson J. Chai	Against
		Election of the Board of Directors: - Michael L. Corbat	Against
		Election of the Board of Directors: Fred Hu	Against
		Election of the Board of Directors: Robert J. Hugin	Against
		Election of the Board of Directors: Robert W. Scully	Against
		Election of the Board of Directors: Theodore E. Shasta	Against
		Election of the Board of Directors: David H. Sidwell	Against
		Election of the Board of Directors: Olivier Steimer	Against
		Election of the Board of Directors: Frances F. Townsend	Against
		Election of the Chairman of the Board of Directors: Evan G. Greenberg	Against
		Election of the Compensation Committee of the Board of Directors: Michael P. Connors	Against
		Election of the Compensation Committee of the Board of Directors: Michael L. Corbat	Against
		Election of the Compensation Committee of the Board of Directors: David H. Sidwell	Against
		Election of the Compensation Committee of the Board of Directors: Frances F. Townsend	Against
		Election of Homburger AG as independent proxy	For
		Renewal of a capital band for authorized share capital increases and reductions	Against
		Approval of the maximum compensation of the Board of Directors until the next annual general meeting	For
		Approval of the maximum compensation of Executive Management for the 2026 calendar year	Against
		Advisory vote to approve the Swiss compensation report	Against
		Advisory vote to approve executive compensation under U.S. securities law requirement	Against
		Approval of the Sustainability Report of Chubb Limited for the year ended December 31, 2024	For
		Shareholder proposal on Scope 3 greenhouse gas emissions reporting, if properly presented	For
		Adhoc	Against
Chugai Pharmaceutical Co. Ltd.	JP	Approve Appropriation of Surplus	For
		Appoint a Director Okuda, Osamu	Against
		Appoint a Director Taniguchi, Iwaaki	Against
		Appoint a Director Iikura, Hitoshi	Against
		Appoint a Director Momoi, Mariko	For
		Appoint a Director Tateishi, Fumio	Against
		Appoint a Director Teramoto, Hideo	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Chugai Pharmaceutical Co. Ltd.	JP	Appoint a Director Thomas Schinecker	Against
		Appoint a Director Teresa A. Graham	For
		Appoint a Director Boris L. Zaitra	Against
		Appoint a Corporate Auditor Higuchi, Masayoshi	For
Chunghwa Telecom Co. Ltd.	TW	2024 Business Report and Financial Statements	For
		2024 Earnings Distribution Proposal	Against
		Amendments to the Articles of Incorporation	For
		Elect CHIEN Chih-Cheng	Against
		Elect LIN Rong-Shy	Against
		Elect WU Sheng-Yuan	Against
		Elect CHERN Chi-Hwa	Against
		Elect JENG Kung-Yeun	Against
		Elect CHIEN Lee-Feng	Against
		Elect SU I-Jen	Against
		Elect HORNG Shiow-Long	Against
		Elect LIN Su-Ming	Against
		Elect TU Yi-Chin	Against
		Elect KO Ikujin	Against
		Elect HSUEH Ching-Feng	Against
		Elect YEH Jer-Liang	Against
		Release of Non Competition Restrictions on the Company's 11th Term Directors	For
		Extraordinary Motions	Against
Cigna Group, The	US	Elect David M. Cordani	Against
		Elect Eric J. Foss	For
		Elect Elder Granger	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Cigna Group, The	US	Elect Neesha Hathi	For
		Elect George Kurian	For
		Elect Kathleen M. Mazzarella	For
		Elect Mark B. McClellan	For
		Elect Philip O. Ozuah	For
		Elect Kimberly A. Ross	For
		Elect Eric C. Wiseman	Against
		Elect Donna F. Zarcone	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	For
Cintas Corporation	US	Elect Melanie W. Barstad	Against
		Elect Beverly K. Carmichael	Against
		Elect Karen L. Carnahan	Against
		Elect Robert E. Coletti	Against
		Elect Scott D. Farmer	Against
		Elect Martin Mucci	Against
		Elect Joseph Scaminace	Against
		Elect Todd M. Schneider	Against
		Elect Ronald W. Tysoe	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Right to Call Special Meetings	For
Cipher Digital Inc.	US	Elect Robert Flatley	Withhold
		Increase in Authorized Common Stock	For
		Elect Caitlin Long	Withhold
		Ratification of Auditor	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Cipher Digital Inc.	US	Advisory Vote on Executive Compensation	Against
		Advisory Vote on Say on Pay Frequency: Please Vote For On This Resolution To Approve 1 Year	For
		Advisory Vote on Say on Pay Frequency: Please Vote For On This Resolution To Approve 2 Years	Against
		Advisory Vote on Say on Pay Frequency: Please Vote For On This Resolution To Approve 3 Years	Against
		Advisory Vote on Say on Pay Frequency: Please Vote For On This Resolution To Approve Abstain	Against
CIR S.p.A. - Compagnie Industriali Riunite	IT	Accounts and Reports	For
		Allocation of Profits	For
		Appointment of Auditor and Authority to Set Fees (Ernst & Young; Preferred Option)	For
		Appointment of Auditor and Authority to Set Fees (PricewaterhouseCoopers; Alternate Option)	For
		Appointment of Auditor for Sustainability Reporting (Ernst & Young; Preferred Option)	For
		Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers; Alternate Option)	For
		Authority to Repurchase and Reissue Shares	Against
		Remuneration Policy	Against
		Remuneration Report	Against
		2025 Stock Grant Plan	Against
		Cancellation of Shares	For
		Authority to Issue Shares and Convertible Debt with Limited or w/o Preemptive Rights	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Cisco Systems Inc.	US	Elect Michael D. Capellas	Against
		Elect Mark S. Garrett	For
		Elect John D. Harris II	For
		Elect Kristina M. Johnson	For
		Elect Sarah Rae Murphy	For
		Elect Charles H. Robbins	Against
		Elect Daniel H. Schulman	Against
		Elect Marianna Tessel	For
		Elect Kevin Weil	For
		Amendment to the 2005 Stock Incentive Plan	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Report on Value of Inclusion Programs	Against
Citigroup Inc.	US	Elect Titi Cole	Against
		Elect Ellen M. Costello	For
		Elect Grace E. Dailey	For
		Elect John C. Dugan	For
		Elect Jane N. Fraser	Against
		Elect Duncan P. Hennes	Against
		Elect Peter B. Henry	Against
		Elect Renée J. James	For
		Elect Gary M. Reiner	Against
		Elect Diana L. Taylor	Against
		Elect James S. Turley	Against
		Elect Casper W. von Koskull	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Amendment to the 2019 Stock Incentive Plan	For
		Shareholder Proposal Regarding Severance Approval Policy	For
		Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	For
		Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Against
		Shareholder Proposal Regarding Report on Oversight of Animal Welfare	For
CK Hutchison Holdings Ltd.	KY	Accounts and Reports	For
		Allocation of Profits/Dividends	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
CK Hutchison Holdings Ltd.	KY	Elect Frank J. Sixt	Against
		Elect KAM Hing Lam	Against
		Elect Edith SHIH	Against
		Elect Roland CHOW Kun Chee	Against
		Elect Graeme A. Jack	Against
		Elect Philip Lawrence Kadoorie	Against
		Elect Sophie LEUNG LAU Yau Fun	For
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Issue Shares w/o Preemptive Rights	For
		Authority to Repurchase Shares	Against
Clarkson Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Final Dividend	For
		Elect Laurence Hollingworth	Against
		Elect Andi Case	For
		Elect Jeff Woyda	Against
		Elect Martine Bond	Against
		Elect Constantin Cotzias	For
		Elect Sue Harris	For
		Elect Dr. Tim J. Miller	Against
		Elect Heike Truol	For
		Appointment of Auditor	Against
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authorisation of Political Donations	For
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Clas Ohlson AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	Not voted
		Agenda	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		Presentation of Accounts and Reports	Not voted
		CEO's Address	Not voted
		Report of the Board of Directors	Not voted
		Questions	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Clas Ohlson AB	SE	Ratification of Kenneth Bengtsson	Against
		Ratification of Mengmeng Du	Against
		Ratification of Mathias Haid	Against
		Ratification of Patrik Hofbauer	Against
		Ratification of Håkan Lundstedt	Against
		Ratification of Stefan Sjöstrand	Against
		Ratification of Charlotte Strömberg	Against
		Ratification of Göran Sundström	Against
		Ratification of Anne Thorstvedt	Against
		Ratification of Freja Drakesson	Against
		Ratification of Karin Lundin	Against
		Ratification of Anna-Karin Hållén	Against
		Ratification of Christl Sjögren	Against
		Ratification of Kristofer Tonström (CEO)	For
		Board Size	For
		Number of Auditors	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Elect Kenneth Bengtsson	Against
		Elect Mengmeng Du	For
		Elect Mathias Haid	Against
		Elect Patrik Hofbauer	For
		Elect Håkan Lundstedt	For
		Elect Stefan Sjöstrand	For
		Elect Charlotte Strömberg	For
		Elect Göran Sundström	Against
		Elect Susanne Ehnbåge	Against
		Elect Kenneth Bengtsson as Chair	Against
		Appointment of Auditor	Against
		Remuneration Report	Against
		Approval of Nomination Committee Guidelines	For
		Adoption of Share-Based Incentives (LTI 2025)	Against
		Authority to Repurchase and Transfer Class B Shares (LTI 2025)	Against
		Approve Equity Swap Agreement	Against
		Authority to Repurchase and Reissue Shares	For
		Authority to Issue Shares w/o Preemptive Rights	For
Clavister AB	SE	Opening of Meeting; Election of Presiding Chair	For
		Voting List	For
		Minutes	For
		Compliance with the Rules of Convocation	For
		Agenda	For
		Presentation of Accounts and Reports; Report of the Auditor	Not voted
		Private Placement (Andreas Hedskog)	For
		Accounts and Reports	For
		Private Placement (Staffan Dahlström)	For
		Allocation of Profits/Dividends	For
		Ratification of Board and CEO Acts	Against
		Board Size	For
		Directors and Auditors' Fees	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Clavister AB	SE	Election of Directors; Appointment of Auditor	Against
		Change of Company Name	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	Against
Clean Harbors Inc.	US	Elect Michael L. Battles	Withhold
		Elect Eric W. Gerstenberg	Withhold
		Elect Andrea Robertson	Withhold
		Elect Lauren C. States	For
		Elect Robert J. Willett	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Cleanspark Inc.	US	Elect Zachary K. Bradford	Withhold
		Elect S. Matthew Schultz	Withhold
		Elect Larry McNeill	Withhold
		Elect Thomas L. Wood	Withhold
		Elect Roger P. Beynon	Withhold
		Elect Amanda Cavaleri	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	For
Clicks Group Ltd.	ZA	Accounts and Reports	For
		Appointment of Auditor	For
		Re-elect Penny M. Moumakwa	For
		Re-elect Sango S. Ntsaluba	For
		Election of Audit and Risk Committee Member (Richard Inskip)	For
		Election of Audit and Risk Committee Member (Nomgando Matyumza)	For
		Election of Audit and Risk Committee Member (Sango Ntsaluba)	For
		Election of Audit and Risk Committee Member (Kandimathie Christine Ramon)	For
		Approve Remuneration Policy	For
		Approve Remuneration Implementation Report	For
		Authority to Repurchase Shares	For
		Approve NEDs' Fees	For
		Approve Financial Assistance	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
CME Group Inc.	US	Elect Terrence A. Duffy	Against
		Elect Kathryn Benesh	Against
		Elect Timothy S. Bitsberger	Against
		Elect Charles P. Carey	Against
		Elect Bryan T. Durkin	Against
		Elect Harold Ford, Jr.	Against
		Elect Martin J. Gepsman	Against
		Elect Daniel G. Kaye	Against
		Elect Phyllis M. Lockett	Against
		Elect Deborah J. Lucas	Against
		Elect Rahael Seifu	Against
		Elect William R. Shepard	Against
		Elect Howard J. Siegel	Against
		Elect Dennis A. Suskind	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
CMS Energy Corporation	US	Elect Deborah H. Butler	Against
		Elect Kurt L. Darrow	Against
		Elect Ralph Izzo	For
		Elect Garrick J. Rochow	Against
		Elect John G. Russell	Against
		Elect Suzanne F. Shank	For
		Elect Myrna M. Soto	Against
		Elect John G. Sznewajs	Against
		Elect Ronald J. Tanski	For
		Elect Laura H. Wright	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Right to Call Special Meeting	For
Coats Group Plc.	GB	Accounts and Reports	For
		Remuneration Report	For
		Final Dividend	For
		Elect David P. Gosnell	For
		Elect Sarah Highfield	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Coats Group Plc.	GB	Elect Hongyan Echo Lu	For
		Elect Stephen M. Murray	For
		Elect Frances P. Philip	For
		Elect Jakob Sigurdsson	For
		Elect Hannah Nichols	For
		Elect David Paja	For
		Elect Srinivas Phatak	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authorisation of Political Donations	For
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Coca-Cola Europacific Partners Plc.	GB	Accounts and Reports	For
		Remuneration Report	For
		Elect Sol Daurella Comadrán	For
		Elect Robert C. Appleby	Against
		Elect Manolo Arroyo	Against
		Elect Guillaume Bacuvier	Against
		Elect John A. Bryant	Against
		Elect José Ignacio Comenge	Against
		Elect Damian P. Gammell	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Coca-Cola Europacific Partners Plc.	GB	Elect Nathalie Gaveau	For
		Elect Álvaro Gómez-Trénor Aguilar	Against
		Elect Mary Harris	For
		Elect Thomas H. Johnson	Against
		Elect Alfonso Líbano Daurella	Against
		Elect Nicolas Mirzayantz	Against
		Elect Mark Price	Against
		Elect Nancy W. Quan	For
		Elect Mario Rotllant Solá	Against
		Elect Dessislava Temperley	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Waiver of Mandatory Takeover Requirement	For
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Repurchase Shares (Off-Market)	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Coca-Cola Europacific Partners Plc.	GB	Authority to Set General Meeting Notice Period at 14 Days	For
Coca-Cola HBC AG	CH	Share Registration Request	For
Cognizant Technology Solutions Corporation	US	Elect Zein Abdalla	For
		Elect Vinita K. Bali	For
		Elect Eric Branderiz	For
		Elect Archana Deskus	For
		Elect John M. Dineen	For
		Elect Ravi Kumar Singisetti	For
		Elect Leo S. Mackay, Jr.	Against
		Elect Michael Patsalos-Fox	For
		Elect Stephen J. Rohleder	For
		Elect Abraham Schot	For
		Elect Karima Silvent	For
		Elect Joseph M. Velli	For
		Elect Sandra S. Wijnberg	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Cognizant Technology Solutions Corporation	US	Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against
Coherent Corporation	US	Elect Enrico Digirolamo	Against
		Elect David L. Motley	Against
		Elect Lisa Neal-Graves	For
		Elect Shaker Sadasivam	Against
		Elect Michelle M. Sterling	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Coinbase Global Inc.	US	Elect Brian Armstrong	Withhold
		Elect Marc L. Andreessen	Withhold
		Elect Paul Clement	Withhold
		Elect Christa Davies	Withhold
		Elect Frederick Ernest Ehrsam III	Withhold
		Elect Kelly A. Kramer	Withhold
		Elect Chris Lehane	Withhold
		Elect Tobias Lütke	Withhold
		Elect Gokul Rajaram	Withhold
		Elect Fred Wilson	Withhold
		Ratification of Auditor	For
		Advisory Vote on Executive Compensation	Against
Colgate-Palmolive Co.	US	Elect John P. Bilbrey	Against
		Elect John T. Cahill	Against

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Name of security	Country	Agenda items	Voting
Colgate-Palmolive Co.	US	Elect Steve A. Cahillane	Against
		Elect Lisa M. Edwards	For
		Elect C. Martin Harris	For
		Elect Martina Hund-Mejean	For
		Elect Kimberly A. Nelson	For
		Elect Brian O. Newman	For
		Elect Lorrie M. Norrington	For
		Elect Noel R. Wallace	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	For
		Shareholder Proposal Regarding Independent Chair	For
		Shareholder Proposal Regarding Plastic Production and Packaging Policies	Against
Coloplast AS	DK	Report of the Board of Directors	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	Against
		Remuneration Report	Against
		Directors' Fees	For
		Other Proposals by Board or Shareholders	Not voted
		Remuneration Policy	Against
		Elect Jette Nygaard-Andersen	Abstain
		Elect Niels Peter Louis-Hansen	Abstain
		Elect Annette Brüls	For
		Elect Carsten Hellmann	For
		Elect Marianne Wiinholt	For
		Elect Niels Bjørn Christiansen	For
		Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For
		Authorization of Legal Formalities	For
Colruyt Group NV	BE	Presentation of Board and Auditor Report	Not voted
		Employee Stock Purchase Plan	For
		Remuneration Report	Against
		Accounts and Reports	For
		Approve Share Issuance Price (Employee Stock Purchase Plan)	For
		Authority to Suppress Preemptive Rights (Employee Stock Purchase Plan)	For
		Consolidated Accounts and Reports	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Colruyt Group NV	BE	Allocation of Profits	For
		Increase in Authorised Capital (Employee Stock Purchase Plan)	For
		Allocation of Dividends	For
		Approval of Subscription Period (Employee Stock Purchase Plan)	For
		Authorization of Legal Formalities	For
		Ratification of Board Acts	Against
		Ratification of Auditor's Acts	For
		Appointment of Auditor	For
		Elect Senne Hermans	Against
		Elect Hilde Cerstelotte	Against
		Elect Rika Coppens	For
		Elect Rudi Peeters	Against
		Elect Chantal De Vrieze	Against
		Other Business	Not voted
Comcast Corporation	US	Elect Kenneth J. Bacon	Withhold
		Elect Thomas J. Baltimore, Jr.	Withhold
		Elect Madeline S. Bell	For
		Elect Louise F. Brady	For
		Elect Edward D. Breen	Withhold
		Elect Jeffrey A. Honickman	Withhold
		Elect Wonya Y. Lucas	For
		Elect Asuka Nakahara	For
		Elect David C. Novak	For
		Elect Brian L. Roberts	Withhold
		Ratification of Auditor	Against
		Amendment to the 2011 Employee Stock Purchase Plan	For
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	For

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Name of security	Country	Agenda items	Voting
Comcast Corporation	US	Shareholder Proposal Regarding Independent Chair	Against
Comfort Systems USA Inc.	US	Elect Darcy G. Anderson	Withhold
		Elect Herman E. Bulls	Withhold
		Elect Rhoman J. Hardy	Withhold
		Elect Gaurav Kapoor	Withhold
		Elect Brian E. Lane	Withhold
		Elect Pablo G. Mercado	Withhold
		Elect Franklin Myers	Withhold
		Elect William J. Sandbrook	Withhold
		Elect Constance E. Skidmore	Withhold
		Elect Cindy L. Wallis-Lage	For
		Ratification of Auditor	For
		Advisory Vote on Executive Compensation	Against
Commerzbank AG	DE	Presentation of the adopted annual financial statements and the management report (including the explanatory report on the information pursuant to Section 289a of the German Commercial Code (HGB)) for the 2024 financial year, presentation of the approved consolidated financial statements and the Group management report (including the explanatory report on the information pursuant to Section 315a of the German Commercial Code (HGB)) for the 2024 financial year and the Supervisory Board report	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of members of the Management Board: Bettina Orlopp	For
		Resolution on the discharge of members of the Management Board: Manfred Knof	For
		Resolution on the discharge of members of the Management Board: Michael Kotzbauer	For
		Resolution on the discharge of members of the Management Board: Sabine MInarsky	For
		Resolution on the discharge of members of the Management Board: Jörg Oliveri del Castillo-Schulz	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Commerzbank AG	DE	Resolution on the discharge of members of the Management Board: Thomas Schaufler	For
		Resolution on the discharge of members of the Management Board: Bernhard Spalt	For
		Resolution on the discharge of members of the Management Board: Christiane Vorspel-Rüter	For
		Resolution on the discharge of the members of the Supervisory Board: Jens Weidmann (Chairman)	For
		Resolution on the discharge of the members of the Supervisory Board: Uwe Tschäge (Deputy Chairman)	For
		Resolution on the discharge of the members of the Supervisory Board: Heike Anscheit	For
		Resolution on the discharge of the members of the Supervisory Board: Gunnar de Buhr	For
		Resolution on the discharge of the members of the Supervisory Board: Harald Christ	For
		Resolution on the discharge of the members of the Supervisory Board: Frank Czichowski	For
		Resolution on the discharge of the members of the Supervisory Board: Sabine U. Dietrich	For
		Resolution on the discharge of the members of the Supervisory Board: Jutta A. Dönges	For
		Resolution on the discharge of the members of the Supervisory Board: Kerstin Jerchel	For
		Resolution on the discharge of the members of the Supervisory Board: Burkhard Keese	For
		Resolution on the discharge of the members of the Supervisory Board: Maxi Leuchters	For
		Resolution on the discharge of the members of the Supervisory Board: Daniela Mattheus	For
		Resolution on the discharge of the members of the Supervisory Board: Nina Olderdissen	For
		Resolution on the discharge of the members of the Supervisory Board: Sandra Persiehl	For
		Resolution on the discharge of the members of the Supervisory Board: Michael Schramm	For
		Resolution on the discharge of the members of the Supervisory Board: Caroline Seifert	For
		Resolution on the discharge of the members of the Supervisory Board: Gertrude Tumpel-Gugerell	For
		Resolution on the discharge of the members of the Supervisory Board: Sascha Uebel	For
		Resolution on the discharge of the members of the Supervisory Board: Frederik Werning	For
		Resolution on the discharge of the members of the Supervisory Board: Frank Westhoff	For
		Resolution on the discharge of the members of the Supervisory Board: Stefan Wittmann	For
		Election of the auditor of the financial statements and the consolidated financial statements for the 2025 financial year as well as of the auditor for the audit review (of any) interim financial information for the 2025 financial year	For
		Election of the auditor for the quarters of the 2026 financial year completed before the 2026 annual General Meeting	For
		Election of the auditor for the sustainability reporting for the 2025 financial year	For
		Resolution on the approval of the remuneration report for the 2024 financial year	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Commerzbank AG	DE	Resolution on the approval of the remuneration system for the Management Board members	For
		Resolution on the system for compensating the members of the Supervisory Board and on amendments to the Articles of Association regarding Supervisory Board compensation	For
		Election of two new members of the Supervisory Board: Sabine Lautenschläger-Peiter	For
		Election of two new members of the Supervisory Board: Michael Gorriz	For
		Resolution on authorisation to purchase and use treasury shares in accordance with Section 71(1)(8) of the German Stock Corporation Act (AktG) with the option of excluding shareholders' subscription rights	For
		Resolution on the authorisation to acquire treasury shares via multilateral trading facilities and the use of derivatives in connection with the acquisition of treasury shares pursuant to Section 71(1)(8) of the German Stock Corporation Act (AktG)	For
		Resolution on an amendment to the Articles of Association with regard to the authorisation to hold a virtual general meeting	Against
		Resolution on the approval to amend the domination and profit transfer agreement with Commerz Direktservice GmbH	For
		Ad hoc	Against
Commonwealth Bank of Australia	AU	Re-elect Paul F. O'Malley	For
		Re-elect Lyn Cobley	For
		Elect Alistair Currie	For
		Elect Jane F. McAloon	Against
		Remuneration Report	Against
		Equity Grant (MD/CEO Matt Comyn)	Against
Compagnie de Saint-Gobain S.A.	FR	Accounts and Reports; Non Tax-Deductible Expenses	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Special Auditors Report on Regulated Agreements	For
		Elect Benoit Bazin	Against
		Elect Sibylle Daunis-Opfermann As Employee Shareholder Representative	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Compagnie de Saint-Gobain S.A.	FR	Elect Maya Hari	For
		Elect Antoine de Saint-Affrique	For
		Elect Hans Sohlström	For
		2024 Remuneration of Pierre-André de Chalendar, Chair until June 6, 2024	For
		2024 Remuneration of Benoit Bazin, CEO until June 6, 2024	Against
		2024 Remuneration of Benoit Bazin, Chair and CEO from June 7, 2024	Against
		2024 Remuneration Report	Against
		2025 Remuneration Policy (Chair and CEO)	Against
		2025 Remuneration Policy (Board of Directors)	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
		Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights; W/ or W/o Priority Subscription	For
		Authority to Issue Shares and Convertible Debt Through Private Placement	For
		Greenshoe	For
		Authority to Increase Capital in Consideration for Contributions In Kind	For
		Authority to Increase Capital Through Capitalisations	For
		Employee Stock Purchase Plan	For
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Grant Stock Options	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Compagnie de Saint-Gobain S.A.	FR	Authority to Issue Performance Shares	For
		Amendments to Articles Regarding Shareholders' General Meetings	For
		Authorisation of Legal Formalities	For
Compagnie Financière Richemont SA	CH	Consolidated financial statements, financial statements and directors' report	For
		Share Registration Request	For
		Non-financial report	For
		Appropriation of profits	For
		Release of the members of the Board of Directors and Senior Executive Committee	Against
		Designation of the representative of the 'A' shareholders for the election to the Board of Directors: Wendy Luhabe	For
		Election of the Board of Directors: Johann Rupert (as a member and as Chairman)	For
		Election of the Board of Directors: Bram Schot	Against
		Election of the Board of Directors: Nikesh Arora	For
		Election of the Board of Directors: Nicolas Bos	For
		Election of the Board of Directors: Fiona Druckenmiller	For
		Election of the Board of Directors: Burkhart Grund	For
		Election of the Board of Directors: Keyu Jin	For
		Election of the Board of Directors: Wendy Luhabe	For
		Election of the Board of Directors: Josua Malherbe	Against
		Election of the Board of Directors: Jeff Moss	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Compagnie Financière Richemont SA	CH	Election of the Board of Directors: Vesna Nevistic	For
		Election of the Board of Directors: Anton Rupert	For
		Election of the Board of Directors: Gary Saage	Against
		Election of the Board of Directors: Patrick Thomas	Against
		Election of the Board of Directors: Jasmine Whitbread	For
		Election of the Compensation Committee: Fiona Druckenmiller	For
		Election of the Compensation Committee: Keyu Jin	For
		Election of the Compensation Committee: Bram Schot (if he is re-elected, Bram Schot will be re-appointed Chairman of the Compensation Committee)	Against
		Election of the Compensation Committee: Jasmine Whitbread	For
		Election of the Auditor	For
		Re-election of the Independent Representative	For
		Approval of the maximum aggregate amount of compensation of the members of the Board of Directors	For
		Approval of the maximum aggregate amount of fixed compensation of the members of the Senior Executive Committee	Against
		Approval of the aggregate amount of variable compensation of the members of the Senior Executive Committee	Against
		Adhoc	Against
Compal Electronics Inc.	TW	Business Report and Financial Statements for the Year 2024	For
		Distribution of Earnings for the Year 2024	For
		Amendment to the Articles of Incorporation	For
		Release of Non-competition Restrictions for Directors	For
		Extraordinary Motions	Against
Compass Group Plc.	GB	Accounts and Reports	For

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Name of security	Country	Agenda items	Voting
Compass Group Plc.	GB	Remuneration Policy	Against
		Remuneration Report	Against
		Final Dividend	For
		Elect Liat Ben-Zur	For
		Elect Juliana L. Chugg	For
		Elect Ian K. Meakins	For
		Elect Dominic Blakemore	For
		Elect Petros Parras	For
		Elect Palmer Brown	For
		Elect Stefan Bomhard	For
		Elect John A. Bryant	For
		Elect Arlene Isaacs-Lowe	For
		Elect Anne-Françoise Nesmes	For
		Elect Sundar Raman	For
		Elect Leanne Wood	For
		Appointment of Auditor	Against
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Amendment to Long-Term Incentive Plan	Against
		Restricted Share Award Plan	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
CompuGroup Medical SE & Co.KgaA	DE	Resolution on the adoption of the annual financial statements of CompuGroup Medical SE & Co. KGaA for the 2024 financial year	For
		Resolution on the appropriation of net income for the 2024 financial year	For

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Name of security	Country	Agenda items	Voting
CompuGroup Medical SE & Co.KgaA	DE	Resolution on the discharge of the personally liable partner of CompuGroup Medical SE & Co. KGaA for the 2024 financial year	For
		Resolution on the discharge of the Supervisory Board of CompuGroup Medical SE & Co. KGaA for the 2024 financial year	Against
		Resolution on the appointment of the auditor of the financial statements and auditor of the consolidated financial statements for the 2025 financial year	Against
		Resolution on the election of the Supervisory Board members: Philip von Ilberg	For
		Resolution on the election of the Supervisory Board members: Ulrike Handel	For
		Resolution on the election of the Supervisory Board members: Martin Köhrmann	For
		Resolution on the election of the Supervisory Board members: Reinhard Lyhs	For
		Resolution on the election of the Supervisory Board members: Matthias Störmer	For
		Resolution on the election of the Supervisory Board members: Bettina Volkens	For
		Resolution on the approval of a profit transfer agreement between CompuGroup Medical SE & Co. KGaA and KoCo Connector GmbH	For
Computacenter Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Remuneration Policy	Against
		Final Dividend	For
		Elect Pauline Campbell	For
		Elect René Carayol	For
		Elect Philip W. Hulme	Against
		Elect Kelly L. Kuhn	For
		Elect Simon McNamara	For
		Elect Ljiljana Mitic	For
		Elect Mike J. Norris	For
		Elect Peter J. Ogden	Against
		Elect Adam Walker	For

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Name of security	Country	Agenda items	Voting
Computacenter Plc.	GB	Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Approval of the Employee Share Plan	Against
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
ConAgra Brands Inc.	US	Elect Anil Arora	For
		Elect Thomas K. Brown	Against
		Elect Emanuel Chirico	For
		Elect Sean M. Connolly	For
		Elect George Dowdie	For
		Elect Fransisco Fraga	For
		Elect Richard H. Lenny	Against
		Elect Melissa B. Lora	For
		Elect Ruth Ann Marshall	Against
		Elect Denise A. Paulonis	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
ConocoPhillips	US	Elect Dennis Victor Arriola	Against
		Elect Nelda J. Connors	Against
		Elect Gay Huey Evans	Against
		Elect Jeffrey A. Joerres	Against
		Elect Ryan M. Lance	Against
		Elect Timothy A. Leach	Against
		Elect William H. McRaven	Against
		Elect Sharmila Mulligan	Against
		Elect Arjun N. Murti	Against
		Elect Robert A. Niblock	Against
		Elect David T. Seaton	Against
		Elect R. A. Walker	Against
		Ratification of Auditor	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
ConocoPhillips	US	Advisory Vote on Executive Compensation	Against
		Elimination of Supermajority Requirements	Against
		Shareholder Proposal Regarding Removal of GHG Emission Reduction Targets	Against
Consolidated Edison Inc.	US	Elect Timothy P. Cawley	Against
		Elect John F. Killian	Against
		Elect Karol V. Mason	For
		Elect Dwight A. McBride	For
		Elect William J. Mulrow	For
		Elect Michael W. Ranger	Against
		Elect Linda S. Sanford	Against
		Elect Deirdre Stanley	For
		Elect L. Frederick Sutherland	Against
		Elect Catherine Zoi	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Constellation Brands Inc.	US	Elect Christopher J. Baldwin	Against
		Elect Christy Clark	For
		Elect Jennifer M. Daniels	For
		Elect Nicholas I. Fink	Against
		Elect William T. Giles	Against
		Elect Ernesto M. Hernández	Against
		Elect José Manuel Madero Garza	Against
		Elect Daniel J. McCarthy	Against
		Elect William A. Newlands	Against
		Elect Richard Sands	Against
		Elect Robert Sands	Against
		Elect Luca Zaramella	Against
		Ratification of Auditor	Against

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Name of security	Country	Agenda items	Voting
Constellation Brands Inc.	US	Advisory Vote on Executive Compensation	Against
Constellation Energy Corporation	US	Elect Yves C. de Balmann	Withhold
		Elect Robert J. Lawless	Withhold
		Elect Peter Oppenheimer	Withhold
		Elect Eileen P. Paterson	For
		Elect John M. Richardson	Withhold
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	For
Constellation Software Inc.	CA	Elect Jamal Baksh	Withhold
		Elect John Billowits	Withhold
		Elect Lawrence Cunningham	Withhold
		Elect Claire Kennedy	Withhold
		Elect Robert Kittel	Withhold
		Elect Mark Leonard	Withhold
		Elect Donna Parr	Withhold
		Elect Andrew Pastor	Withhold
		Elect Laurie Schultz	Withhold
		Appointment of Auditor and Authority to Set Fees	Withhold
		Advisory Vote on Executive Compensation	Against
Construction Partners Inc.	US	Elect Ned N. Fleming, III	Withhold
		Elect Charles E. Owens	Withhold
		Elect Fred J. Smith III	Withhold
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against

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Name of security	Country	Agenda items	Voting
Consun Pharmaceutical Group Ltd.	KY	Accounts and Reports	For
		Adoption of the Share Award Scheme	Against
		Adoption of the Service Provider Sublimit	Against
		Elect ZHU Quan	Against
		Amendments to Articles	For
		Elect David YOUNG Yuk Chuen	Against
		Elect ZHANG Lihua	Against
		Elect FENG Zhongshi	Against
		Elect LI Yikai	Against
		Elect LI Zhuoguang	Against
		Elect DUAN Weiwu	Against
		Directors' Fees	For
		Allocation of Profits/Dividends	For
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	Against
		Authority to Issue Repurchased Shares	Against
Contemporary Amperex Technology Co. Ltd.	CN	2024 ANNUAL REPORT AND ITS SUMMARY	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Contemporary Amperex Technology Co. Ltd.	CN	Amendments to Articles	For
		Implementing Rules for Cumulative Voting System (December 2025)	For
		The Company's Articles of Association (Revised in December 2025)	For
		2024 Directors' Report	For
		Amendments to Procedural Rules: Shareholder Meetings	For
		External Investment Management System (Revised in December 2025)	For
		The Company's Rules of Procedure Governing Shareholders General Meetings (Revised in December 2025)	For
		2024 Supervisors' Report	For
		Amendments to Procedural Rules: Board Meetings	For
		Entrusted Wealth Management System (Revised in December 2025)	For
		The Company's Rules of Procedure Governing the Board Meetings (Revised in December 2025)	For
		2024 Profit Distribution Plan	For
		Amendments to Procedural Rules: Supervisory Board Meetings	For
		Connected Transaction Management System (Revised in December 2025)	For
		Implementing Rules for Cumulative Voting System (December 2025)	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Contemporary Amperex Technology Co. Ltd.	CN	Board Authorization of the 2025 Interim Profit Distribution	For
		External Guarantee Management System (Revised in December 2025)	For
		External Investment Management System (Revised in December 2025)	For
		H-Share Offering and Listing on the Stock Exchange of Hong Kong	For
		Confirmation and Determination of Directors' Remunerations in 2024 and 2025	For
		Entrusted Wealth Management System (Revised in December 2025)	For
		External Donation Management System (Revised in December 2025)	Against
		Stock Type and Par Value	For
		Confirmation and Determination of Supervisors' Remunerations in 2024 and 2025	For
		Connected Transaction Management System (Revised in December 2025)	For
		Issuing Date	For
		Raised Funds Management System (Revised in December 2025)	For
		External Guarantee Management System (Revised in December 2025)	For
		Issuing Method	For
		Purchase of Liability Insurance for Directors, Supervisors and Senior Managers	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Contemporary Amperex Technology Co. Ltd.	CN	System for the Prevention of Fund Occupation by Controlling Shareholders and Their Related Parties (Revised in December 2025)	Against
		By-Elect WU Yingming as a Non-Independent Director	Against
		External Donation Management System (Revised in December 2025)	Against
		Issuing Scale	For
		Re-appointment of Auditor for 2025	Against
		2025 Application for Comprehensive Credit Line	For
		General Authorization for the Additional H-share Offering	Against
		Pricing Method	For
		Raised Funds Management System (Revised in December 2025)	For
		2025 Additional Guarantee Quota for Subsidiaries	For
		Estimated Guarantee Amount for 2025	For
		Issuing Targets	For
		System for the Prevention of Fund Occupation by Controlling Shareholders and Their Related Parties (Revised in December 2025)	Against
		2025 Hedging Plan	For
		By-Elect WU Yingming as a Non-Independent Director	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Contemporary Amperex Technology Co. Ltd.	CN	Placement Principles	For
		The Company's Articles of Association (Revised in December 2025)	For
		Conversion into a Company Limited by Shares which Raises Funds Overseas	For
		General Authorization for the Additional H-share Offering	Against
		Provision of Guarantees for the Bond Issuance of the Company's Subsidiary	For
		The Company's Rules of Procedure Governing Shareholders General Meetings (Revised in December 2025)	For
		2025 Additional Guarantee Quota for Subsidiaries	For
		Amendments to the Implementation Rules of Cumulative Voting System	Against
		Plan for the Use of Funds to be Raised from H-Share Offering	For
		The Company's Rules of Procedure Governing the Board Meetings (Revised in December 2025)	For
		Amendments to the Management System for External Investment	Against
		Shareholder Proposal: Grant of General Mandate to Issue Corporate Bonds	For
		Valid Period of the Resolution on the H-Share Offering and Listing on the Stock Exchange of Hong Kong	For
		Amendments to the Management System for Entrusted Wealth Management	Against
		Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Contemporary Amperex Technology Co. Ltd.	CN	Shareholder Proposal: Grant of General Mandate to Issue Corporate Bonds	For
		Amendments to the Management System for Connected Transactions	Against
		Distribution Plan for Accumulated Retained Profits Before the H-Share Offering	For
		Amendments to Articles of Association (Draft)	For
		Amendments to the Management System for External Guarantees	Against
		Amendments to Procedural Rules: Shareholder Meetings (Draft)	For
		Amendments to the Management System for External Donations	Against
		Amendments to Procedural Rules: Board Meetings (Draft)	For
		Amendments to the Management System for Fund Raising	Against
		Amendments to the System for Preventing the Occupation of Funds by Controlling Shareholders and Their Related Parties	Against
		Determination of the Role of Directors	For
		Amendments to the Management System for External Investment	Against
		Appointment of Audit Firm for the H-Share Offering and Listing	Against
		Amendments to the Management System for Connected Transactions	Against
Continental AG	DE	Submissions to the general meeting	Not voted
		Resolution on the appropriation of income	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Continental AG	DE	Resolution on the discharge of the Management Board for the 2024 financial year: Nikolai Setzer	Against
		Resolution on the discharge of the Management Board for the 2024 financial year: Philip von Hirschheydt	Against
		Resolution on the discharge of the Management Board for the 2024 financial year: Christian Kötz	Against
		Resolution on the discharge of the Management Board for the 2024 financial year: Philip Nelles	Against
		Resolution on the discharge of the Management Board for the 2024 financial year: Ariane Reinhart	Against
		Resolution on the discharge of the Management Board for the 2024 financial year: Olaf Schick	Against
		Resolution on the discharge of the Management Board for the 2024 financial year: Katja Garcia Vila	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Wolfgang Reitzle	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Hasan Allak	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Christiane Benner	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Kevin Borck	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Dorothea von Boxberg	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Stefan E. Buchner	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Gunter Dark	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Matthias Ebenau	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Francesco Grioli	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Michael Iglhaut	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Satish Khatu	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Isabel Corinna Knauf	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Carmen Löffler	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Sabine Neuß	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Rolf Nonnenmacher	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Anne Nothing	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Klaus Rosenfeld	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: George F.W. Schaeffler	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Jörg Schönfelder	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Matthias Tote	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Dirk Nordmann	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Continental AG	DE	Resolution on the discharge of the Supervisory Board for the 2024 financial year: Lorenz Pfau	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Stefan Scholz	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Elke Volkmann	Against
		Resolution on the appointment of the financial statements and auditor of the consolidated financial statements for the 2025 financial year	For
		Resolution on the appointment of the auditor for the audit review of interim financial reports for the 2025 financial year	For
		Resolution on the appointment of the auditor of the sustainability report for the 2025 financial year	For
		Resolution on the approval of the remuneration report	For
		Resolution on the approval of the merger agreement between Continental Aktiengesellschaft and Continental Automotive GmbH	For
		Resolution on the approval of the spin-off and takeover agreement between Continental Aktiengesellschaft and Continental Automotive Holding SE	For
		Resolution on the amendment of Section 10 of the Articles of Association on reducing the size of the Supervisory Board	For
		Resolution on the amendment to Section 10 of the Articles of Association in order to adapt to the requirements of the German Corporate Governance Code	For
		Resolution on the amendment of Section 10 of the Articles of Association on making the resignation of Supervisory Board members more flexible	For
		Resolution on the amendment to Section 17 of the Articles of Association on ensuring the flexibility of the location of the general meeting	For
		Resolution on amending Section 21(4) of the Articles of Association to adapt to the legal provisions	For
ConvaTec Group Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Remuneration Policy	Against
		Final Dividend	For
		Elect John D. G. McAdam	For
		Elect Karim Bitar	For
		Elect Jonny Mason	For
		Elect Margaret Ewing	For
		Elect Brian May	For
		Elect Constantin Coussios	For
		Elect Heather L. Mason	For
		Elect Kim Lody	For
		Elect Sharon O'Keefe	For
		Appointment of Auditor	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
ConvaTec Group Plc.	GB	Authority to Set Auditor's Fees	For
		Omnibus Incentive Plan	Against
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Cooper Companies Inc.	US	Elect Robert S. Weiss	Against
		Elect Colleen E. Jay	For
		Elect Lawrence E. Kurzius	For
		Elect Cynthia L. Lucchese	Against
		Elect Teresa S. Madden	For
		Elect Maria Rivas	For
		Elect Albert G. White III	For
		Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Copart Inc.	US	Elect Willis J. Johnson	Against
		Elect A. Jayson Adair	Against
		Elect Matt Blunt	Against
		Elect Steven D. Cohan	Against
		Elect Daniel J. Englander	Against
		Elect James E. Meeks	Against
		Elect Thomas N. Tryforos	Against
		Elect Diane M. Morefield	For
		Elect Stephen Fisher	Against
		Elect Cherylyn Harley LeBon	For
		Elect Carl D. Sparks	Against
		Elect Jeffrey Liaw	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Corbion NV	NL	Opening	Not voted

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Corbion NV	NL	Presentation of Annual Report	Not voted
		Accounts and Reports	For
		Remuneration Report	Against
		Dividend Policy	Not voted
		Allocation of Dividends	For
		Ratification of Management Board Acts	For
		Ratification of Supervisory Board Acts	Against
		Elect Elizabeth Doherty to the Supervisory Board	Against
		Elect Karen-Marie Katholm to the Supervisory Board	For
		Elect Abhijit Bhattacharya to the Supervisory Board	For
		Authority to Issue Shares w/ Preemptive Rights	For
		Authority to Suppress Preemptive Rights	For
		Additional Authority to Issue Shares w/ Preemptive Rights (Mergers and Acquisitions)	For
		Authority to Repurchase Shares	For
		Cancellation of Shares	For
		Amendments to Articles	For
		Appointment of Auditor	For
		Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For
		Other Business	Not voted
		Closing of Meeting	Not voted
Core & Main Inc.	US	Elect Dennis G. Gipson	Withhold
		Elect James D. Hope	For
		Elect Mark R. Witkowski	For
		Ratification of Auditor	For
		Advisory Vote on Executive Compensation	Against
Core Scientific Inc.	US	Merger (Acquisition by CoreWeave, Inc.) (WHITE CARD)	Not voted
		Advisory Vote on Golden Parachutes (WHITE CARD)	Not voted
Corning Inc.	US	Elect Leslie A. Brun	Against
		Elect Stephanie A. Burns	Against
		Elect Pamela J. Craig	For
		Elect Robert F. Cummings, Jr.	Against
		Elect Roger W. Ferguson, Jr.	Against
		Elect Thomas D. French	Against
		Elect Daniel P. Huttenlocher	Against
		Elect Kevin J. Martin	Against
		Elect Wendell P. Weeks	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
COSCO SHIPPING International [Hong Kong] Co. Ltd.	BM	Accounts and Reports	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
COSCO SHIPPING International [Hong Kong] Co. Ltd.	BM	New Master Supply Agreement	For
		Allocation of Profits/Dividends	For
		New Financial Services Master Agreement	For
		Elect ZHU Changyu	Against
		Elect MA Xianghui	Against
		Elect ZHANG Xueyan	Against
		Elect WANG Yong	Against
		Elect Alec TSUI Yiu Wa	Against
		Elect Gordon KWONG Che Keung	Against
		Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Repurchase Shares	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
COSCO SHIPPING International [Hong Kong] Co. Ltd.	BM	Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Repurchased Shares	Against
Cosmax Inc.	KR	Financial Statements and Allocation of Profits/Dividends	Against
		Amendments to Articles	For
		Elect LEE Byung Man	Against
		Elect LEE Yoon Hee	For
		Directors' Fees	For
		Corporate Auditors' Fees	Against
Cosmo Pharmaceuticals N.V.	NL	Opening	Not voted
		Presentation of Board Report	Not voted
		Accounts and Reports	For
		Allocation of Profits	For
		Ratification of Board Acts	Against
		Allocation of Dividends	For
		Approval of the Employee Stock Ownership Plan	Against
		Elect Giovanni Di Napoli to the Board of Directors	Against
		Elect Niall Donnelly to the Board of Directors	Against
		Elect Alessandro Della Chà to the Board of Directors	Against
		Elect Mauro S. Ajani to the Board of Directors	Against
		Elect Maria Grazia Roncarolo to the Board of Directors	Against
		Elect John O'Dea to the Board of Directors	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Cosmo Pharmaceuticals N.V.	NL	Elect Silvana Perretta to the Board of Directors	For
		Authority to Issue Shares w/ Preemptive Rights (10% for General Purposes; 10% for M&A Purposes)	Against
		Authority to Issue Shares w/ Preemptive Rights (Employee Stock Ownership Plan)	Against
		Authority to Issue Shares w/ Preemptive Rights (Preferred Shares)	Against
		Authority to Suppress Preemptive Rights	Against
		Authority to Repurchase Shares	For
		Amendments to Articles	For
		Closing of Meeting	Not voted
Costco Wholesale Corporation	US	Elect Susan L. Decker	Against
		Elect Kenneth D. Denman	For
		Elect Helena B. Foulkes	For
		Elect Hamilton E. James	Against
		Elect Sally Jewell	For
		Elect Jeffrey S. Raikes	Against
		Elect John W. Stanton	Against
		Elect Ron M. Vachris	Against
		Elect Mary Agnes Wilderotter	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Costco Wholesale Corporation	US	Shareholder Proposal Regarding Report on Risks of Maintaining DEI Efforts	Against
Coterra Energy Inc.	US	Elect Dorothy M. Ables	Against
		Elect Amanda M. Brock	Against
		Elect Paul N. Eckley	Against
		Elect Hans Helmerich	Against
		Elect Jacinto J. Hernandez	For
		Elect Thomas E. Jorden	Against
		Elect Jeffrey E. Shellebarger	For
		Elect Lisa A. Stewart	Against
		Elect Frances M. Vallejo	Against
		Elect Marcus A. Watts	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Covestro AG	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements, the combined management report, the Supervisory Board report, as well as the Management Board's explanatory report on the acquisition-related information, in each case for the financial year ending 31 December 2024	Not voted
		Discharge of the members of the Management Board	For
		Discharge of the members of the Supervisory Board	Against
		Election of KPMG AG Wirtschaftsprüfungsgesellschaft, Düsseldorf, as auditor for the 2025 financial year and as auditor for an audit review of the condensed interim financial statements and interim management report as at 30 June 2025 as well as any additional financial information of Covestro AG during the year for the 2025 financial year and the first quarter of the 2026 financial year	For
		Election of KPMG AG Wirtschaftsprüfungsgesellschaft, Düsseldorf, as auditor of sustainability reporting for the 2025 financial year	For
		Election to the Supervisory Board: Christine Maria Bortenlänger	Against
		Election to the Supervisory Board: Lise Kingo	For
		Election to the Supervisory Board: Richard Pott	Against
		Election to the Supervisory Board: Regine Stachelhaus	Against
		Election to the Supervisory Board: Patrick W. Thomas	Against
		Approval of the remuneration report	Against
		Approval of the remuneration system for the Management Board members	Against
		Resolution on the cancellation of the existing authorisation and granting of a new authorisation of the Management Board to issue convertible bonds and/or warrant bonds, the exclusion of subscription rights and on the cancellation of existing Conditional Capital 2020 and creation of Conditional Capital 2025 and a corresponding amendment to the Articles of Association	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Covestro AG	DE	Resolution on a new authorisation for the Management Board to provide for the holding of a virtual general meeting and a corresponding amendment to the Articles of Association	Against
Covivio S.A.	FR	Accounts and Reports; Non Tax-Deductible Expenses	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	Against
		Special Auditors Report on Regulated Agreements	For
		2024 Remuneration Report	Against
		2024 Remuneration of Jean-Luc Biamonti, Chair	For
		2024 Remuneration of Christophe Kullmann, CEO	For
		2024 Remuneration of Olivier Estève, Deputy CEO	For
		2025 Remuneration Policy (Chair)	For
		2025 Remuneration Policy (CEO)	Against
		2025 Remuneration Policy (Deputy CEO)	Against
		2025 Remuneration Policy (Board of Directors)	For
		Elect Jérôme Grivet	For
		Elect Micaela Le Divelec	For
		Appointment of Auditor (Ernst & Young)	Against
		Appointment of Auditor for Sustainability Reporting (Ernst & Young)	Against
		Appointment of Auditor for Sustainability Reporting (KPMG S.A)	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Increase Capital Through Capitalisations	For
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
		Greenshoe	Against
		Authority to Increase Capital in Case of Exchange Offers	Against
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Employee Stock Purchase Plan	For
		Authority to Issue Performance Shares	For
		Amendments to Articles	For
		Authorisation of Legal Formalities	For
Coway Co. Ltd.	KR	Financial Statements and Allocation of Profits/Dividends	For
		Introduction of Cumulative Voting (Shareholder Proposal)	For
		Application of Cumulative Voting for Executive and Outside Directors Separately (Board Proposal)	Against
		Addition of Business Objectives (Board Proposal)	For
		Revision of Record Date for Dividends (Board Proposal)	For
		Elect KIM Jung Ho	Against
		Elect KIM Tae Hong	Against
		Elect LEE Gil Yeon	For
		Elect RHEE Nam Uh (Shareholder Proposal) *Proposal withdrawn due to candidate resignation	Not voted
		Election of Audit Committee Member: KIM Tae Hong	Against
		Election of Audit Committee Member: LEE Gil Yeon	For
		Election of Audit Committee Member: RHEE Nam Uh (Shareholder Proposal) *Proposal withdrawn due to candidate resignation	Not voted
		Directors' Fees	For

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Name of security	Country	Agenda items	Voting
Coway Co. Ltd.	KR	Capital Reduction	For
Cranswick Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Final Dividend	For
		Elect Christopher Aldersley	For
		Elect Liz Barber	For
		Elect Mark Bottomley	For
		Elect Jim Brisby	For
		Elect Adam Couch	For
		Elect Yetunde Hofmann	For
		Elect Rachel Howarth	For
		Elect Tim Smith	For
		Elect Alan Williams	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Crédit Agricole S.A.	FR	Accounts and Reports; Non Tax-Deductible Expenses	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Related Party Transactions (Worldline)	For
		Related Party Transactions (ESTEY SAS)	For
		Related Party Transactions (SACAM and CAT&E)	For
		Related Party Transactions (CACEIS)	For
		Related Party Transactions (CA Indosuez)	For
		Elect Olivier Desportes	Against
		Elect Dominique Lefebvre	Against
		Elect Pierre Cambefort	Against
		Elect Jean-Pierre Gaillard	Against
		Elect Christine Gandon	Against
		Ratification of Co-Option of Gaëlle Regnard	Against
		2025 Remuneration Policy of Dominique Lefebvre (Chair)	For
		2025 Remuneration Policy of Philippe Brassac, Outgoing CEO (Until May 14, 2025)	Against

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Name of security	Country	Agenda items	Voting
Crédit Agricole S.A.	FR	2025 Remuneration policy of Olivier Gavalda, Incoming CEO (From May 14, 2025)	Against
		2025 Remuneration policy of Olivier Gavalda (Deputy CEO until May 14, 2025)	Against
		2025 Remuneration policy of Jérôme Grivet (Deputy CEO)	Against
		2025 Remuneration policy of Xavier Musca (Outgoing Deputy CEO until May 14, 2025)	Against
		2025 Remuneration policy (Board of directors)	For
		2024 Remuneration of Dominique Lefebvre, Chair	For
		2024 Remuneration of Philippe Brassac, CEO	Against
		2024 Remuneration of Olivier Gavalda, Deputy CEO	Against
		2024 remuneration of Jérôme Grivet, Deputy CEO	Against
		2024 Remuneration of Xavier Musca, Deputy CEO	Against
		2024 Remuneration Report	Against
		Remuneration of Identified Staff	For
		Authority to Repurchase and Reissue Shares	Against
		Amendments to Articles Regarding Written Consultations	For
		Employee Stock Purchase Plan	For
		Stock Purchase Plan for Overseas Employees	For
		Authority to Issue Performance Shares	For
		Authorisation of Legal Formalities	For
		SHP Regarding Discount on Equity Remuneration for Employees	Against
Credito Emiliano S.p.A.	IT	Accounts and Reports; Allocation of Profits	For
		Directors Fees'	For
		List Presented by Credito Emiliano Holding S.p.A.	Not voted
		List Presented by Group of Institutional Investors Representing 1.27% of Share Capital	For
		Statutory Auditors' Fees	For
		Increase in Auditor's Fees	For
		Appointment of Auditor for Sustainability Reporting	For
		Delegation to the Board to Approve One-Time Adjustments to Auditors' Fees	For
		Remuneration Policy	Against

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Name of security	Country	Agenda items	Voting
Credito Emiliano S.p.A.	IT	Approval of Severance Agreements	For
		Remuneration Report	Against
		Approval of 2025 Short-Term Incentive Plan	Against
		Authority to issue shares to service 2025 Short-Term Incentive Plan	Against
		Approval of Maximum Variable Ratio	For
		Directors' liability action	For
CRH Plc.	IE	Elect Richard Boucher	For
		Elect Caroline Dowling	For
		Elect Richard H. Fearon	For
		Elect Johan Karlström	For
		Elect Shaun Kelly	For
		Elect Badar Khan	For
		Elect H. Lamar McKay	For
		Elect Jim Mintern	For
		Elect Gillian L. Platt	For
		Elect Mary K. Rhinehart	For
		Elect Siobhán Talbot	For
		Elect Christina Verchere	For
		Advisory Vote on Executive Compensation	For
		Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 1 Year	For
		Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 2 Years	Against
		Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 3 Years	Against
		Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve Abstain	Against
		Approval of the CRH plc Equity Incentive Plan	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	For
		Authority to Set Price Range for Reissuance of Treasury Shares	For
		Amendment to Articles Regarding Advance Notice Provisions	For
		Adoption of Plurality Voting Standard in Contested Election	For
		Amendment to Articles Regarding Board Authority to Fix Board Size	For
		Amendments to Articles to Allow the Board to Determine Limit on Directors' Fees and Certain Administrative Amendments	For
Crowdstrike Holdings Inc.	US	Elect Cary J. Davis	Withhold
		Elect George R. Kurtz	Withhold
		Elect Laura J. Schumacher	Withhold

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Name of security	Country	Agenda items	Voting
Crowdstrike Holdings Inc.	US	Ratification of Auditor	For
Crown Castle Inc.	US	Elect P. Robert Bartolo	For
		Elect Jason Genrich	For
		Elect Andrea J. Goldsmith	For
		Elect Tammy K. Jones	For
		Elect Kevin T. Kabat	For
		Elect Anthony J. Melone	Against
		Elect Katherine Motlagh	For
		Elect Kevin A. Stephens	For
		Elect Matthew Thornton III	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Elimination of Supermajority Requirement	Against
		Amendment to the Company Charter to Eliminate Unnecessary and Outdated Provisions	For
CSL Ltd.	AU	Accounts and Reports	Not voted
		Elect Brian Daniels	For
		Elect Cameron Price	Against
		Remuneration Report	Against
		Equity Grant (MD/CEO Paul McKenzie)	For
		Board Spill (Conditional)	Against
CSPC Pharmaceutical Group Ltd.	HK	Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Elect WANG Zhenguo	Against
		Elect PAN Weidong	Against
		Elect WANG Huaiyu	Against
		Elect YAO Bing	Against

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Name of security	Country	Agenda items	Voting
CSPC Pharmaceutical Group Ltd.	HK	Elect CAI Xin	Against
		Elect CHEN Weiping	Against
		Elect WANG Bo	Against
		Elect CHEN Chuan	Against
		Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Repurchase Shares	Against
		Authority to Issue Shares w/o Preemptive Rights	For
		Authority to Grant Options Under share Option Scheme	Against
CSSC [Hong Kong] Shipping Co. Ltd.	HK	2025 Financial Services Framework Agreement	For
		Accounts and Reports	For
		Shipbuilding Agreements	For
		Allocation of Profits/Dividends	For
		Board Authorization	For
		Board Authorization to Handle Matters In Relation to the Shipbuilding Agreements	For
		Elect CHI Benbin	Against
		Elect Dennis WANG	Against
		Elect Yvonne SHING Mo Han	For
		Directors' Fees	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
CSSC [Hong Kong] Shipping Co. Ltd.	HK	Appointment of Auditor and Authority to Set Fees	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	Against
		Authority to Issue Repurchased Shares	Against
CSX Corporation	US	Elect Ann D. Begeman	For
		Elect Thomas P. Bostick	For
		Elect Anne H. Chow	For
		Elect Steven T. Halverson	Against
		Elect Paul C. Hilal	For
		Elect Joseph R. Hinrichs	For
		Elect David M. Moffett	Against
		Elect Linda H. Riefler	For
		Elect Suzanne M. Vautrinot	For
		Elect James L. Wainscott	For
		Elect J. Steven Whisler	Against
		Elect John J. Zillmer	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
CTBC Financial Holding Co. Ltd.	TW	2024 Business Report and Financial Statements	For
		2024 Profit Distribution Plan	For
		Amendments to Articles	For
		2025 Employee Restricted Share Plan	For
		Elect Yen-Wen Long	Against
		Elect Daniel WU I.	Against
		Elect KOO John-Leon	Against
		Elect YANG Sheng-Yung	Against
		Elect LAU Cheung-Chun	Against
		Elect HSU Wen-Yan	Against
		Elect JIH Chung-Hui	For
		Extraordinary Motions	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
CTS Eventim AG & Co. KGaA	DE	Presentation of the annual financial statements and consolidated financial statements, as at 31 December 2024 and approved by the Supervisory Board, and the combined management report for the company and the group, each with the explanatory report of the personally liable partner pursuant to Section 176(1), sentence 1 of the German Stock Corporation Act (AktG) on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB) in the management report and the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the approval of the annual financial statements of CTS Eventim AG & Co. KGaA for the 2024 financial year	For
		Resolution on the appropriation of net income	For
		Resolution on the discharge of the general partner for the 2024 financial year	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year	Against
		Resolution on the election of the auditor of the financial statements and auditor of the consolidated financial statements for the 2025 financial year and the auditor for a review or audit of interim financial reports/financial information in the 2025 financial year and in the 2026 financial year for the period up to the next general meeting	Against
		Resolution on the election of the auditor for sustainability reporting for the 2025 financial year	For
		Resolution on the new version of Section 11(1) of the Articles of Association (number of Supervisory Board members)	Against
		Resolutions on the elections of Supervisory Board members: Cornelius Baur	Against
		Resolutions on the elections of Supervisory Board members: Philipp Westermeyer	Against
		Resolutions on the elections of Supervisory Board members: Wybcke Meier	Against
		Resolution on the approval of the 2024 remuneration report	Against
		Resolution on approving the remuneration system for the members of the Management Board of the general partner	Against
		Resolution on the withdrawal of the existing Authorised Capital 2021, the creation of a new Authorised Capital 2025 as well as the option to exclude subscription rights and the amendment to Section 4(4) of the Articles of Association	Against
		Resolution on the withdrawal of the existing authorisation to issue warrant and/or convertible bonds and the withdrawal of conditional capital and on the creation of a new authorisation to issue warrant and/or convertible bonds with the option to exclude subscription rights and the creation of a new Conditional Capital 2025 and corresponding amendment to the Articles of Association	Against
CTT - Correios de Portugal S.A.	PT	Accounts and Reports; Remuneration Report	Against
		Allocation of Profits/Dividends	For
		Ratification of Board Acts	Against
		Authority to Repurchase and Reissue Shares	For
		Cancellation of Shares	For
Cummins Inc.	US	Elect Jennifer W. Rumsey	Against
		Elect Gary L. Belske	For
		Elect Robert J. Bernhard	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Cummins Inc.	US	Elect Bruno V. Di Leo Allen	For
		Elect Daniel W. Fisher	Against
		Elect Carla A. Harris	For
		Elect Thomas J. Lynch	Against
		Elect William I. Miller	Against
		Elect Kimberly A. Nelson	For
		Elect Karen H. Quintos	For
		Elect John H. Stone	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Independent Chair	For
Currys Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Remuneration Policy	Against
		Final Dividend	For
		Elect Alexander D. Baldock	For
		Elect Ian Dyson	Against
		Elect Magdalena Gerger	For
		Elect Steve Johnson	For
		Elect Bruce Marsh	For
		Elect Octavia Morley	For
		Elect Adam Walker	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
CVS Health Corporation	US	Elect Fernando Aguirre	Against
		Elect Jeffrey R. Balser	Against
		Elect C. David Brown II	Against
		Elect Alecia A. DeCoudreaux	Against
		Elect Roger N. Farah	Against
		Elect Anne M. Finucane	For
		Elect J. David Joyner	Against
		Elect J. Scott Kirby	Against
		Elect Michael F. Mahoney	Against
		Elect Leslie V. Norwalk	Against
		Elect Larry M. Robbins	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
CVS Health Corporation	US	Elect Guy P. Sansone	Against
		Elect Douglas H. Shulman	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Lowering the Threshold for Action by Written Consent	Against
CyberArk Software Ltd.	IL	Elect Gadi Tirosh	Against
		Elect Amnon Shoshani	Against
		Elect Avril England	For
		Special Grant of Equity-Based Compensation to the CEO	Against
		Equity Grant of Executive Chair	Against
		Compensation Policy	Against
		Appointment of Auditor and Authority to Set Fees	Against
Daifuku Co. Ltd.	JP	Elect Hiroshi Geshiro	Against
		Elect Tomoaki Terai	Against
		Elect Seiji Sato	Against
		Elect Hideaki Takubo	Against
		Elect Tetsuya Hibi	Against
		Elect Yoshiaki Ozawa	Against
		Elect Kaku Kato	Against
		Elect Keiko Kaneko	For
		Elect Gideon Franklin	Against
		Elect Haruyuki Yoshida	Against
		Elect Yuki Kanzaki	For
		Amendments to Performance-Linked Equity Compensation Plan	Against
Dai-Ichi Life Holdings Inc.	JP	Allocation of Profits/Dividends	For
		Amendments to Articles	For
		Increase in Authorized Capital	For
		Elect Seiji Inagaki	Against
		Elect Tetsuya Kikuta	Against
		Elect Hitoshi Yamaguchi	Against
		Elect Takako Kitahori @ Takako Koga	For
		Elect Toshiaki Sumino	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Dai-Ichi Life Holdings Inc.	JP	Elect Hidehiko Sogano	Against
		Elect Yuriko Inoue	For
		Elect Yasushi Shingai	Against
		Elect Bruce Miller	Against
		Elect Ichiro Ishii	Against
		Elect Ayako Makino as Audit Committee Director	For
Daiichi Sankyo Co. Ltd.	JP	Allocation of Profits/Dividends	For
		Elect Sunao Manabe	Against
		Elect Hiroyuki Okuzawa	Against
		Elect Takashi Matsumoto	Against
		Elect Yasuhiro Komatsu	Against
		Elect Takaaki Nishii	Against
		Elect Yo Homma	Against
		Elect Joseph Kenneth Keller	Against
		Elect Shizuko Ueno @ Shizuko Urano	For
		Elect Akihiro Watanabe	Against
		Elect Reiko Kinoshita	For
		Elect Terumichi Yokoyama	For
		Elect Masako Watanabe	For
Daikin Industries Ltd.	JP	Allocation of Profits/Dividends	For
		Elect Masanori Togawa	Against
		Elect Naofumi Takenaka	Against
		Elect Tatsuo Kawada	Against
		Elect Akiji Makino	Against
		Elect Shingo Torii	Against
		Elect Yuko Arai	For
		Elect Koichi Takahashi	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Daikin Industries Ltd.	JP	Elect Keiko Mori	For
		Elect Kanwal Jeet Jawa	Against
		Elect Atsushi Ukawa as Statutory Auditor	For
		Elect Ichiro Ono as Alternate Statutory Auditor	For
Daimler Truck Holding AG	DE	Presentation of the adopted annual financial statements of Daimler Truck Holding AG, the approved consolidated financial statements, the combined management report for Daimler Truck Holding AG and the group and the report of the Supervisory Board for the 2024 financial year	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of members of the Management Board for the 2024 financial year: Karin Rådström	For
		Resolution on the discharge of members of the Management Board for the 2024 financial year: Martin Daum	For
		Resolution on the discharge of members of the Management Board for the 2024 financial year: Karl Deppen	For
		Resolution on the discharge of members of the Management Board for the 2024 financial year: Andreas Gorbach	For
		Resolution on the discharge of members of the Management Board for the 2024 financial year: Jürgen Hartwig	For
		Resolution on the discharge of members of the Management Board for the 2024 financial year: John O'Leary	For
		Resolution on the discharge of members of the Management Board for the 2024 financial year: Achim Puchert	For
		Resolution on the discharge of members of the Management Board for the 2024 financial year: Eva Scherer	For
		Resolution on the discharge of members of the Management Board for the 2024 financial year: Stephan Unger	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Joe Kaeser	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Michael Brecht	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Michael Brosnan	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Bruno Buschbacher	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Jacques Esculier	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Akihiro Eto	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Laura Ipsen	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Renata Jungo Brüngger	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Carmen Klitzsch-Müller	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Jörg Köhlinger	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: John Krafcik	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Jörg Lorz	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Daimler Truck Holding AG	DE	Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Andrea Reith	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Martin H. Richenhagen	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Andrea Seidel	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Shintaro Suzuki	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Marie Wieck	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Harald Wilhelm	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Roman Zitzelsberger	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Thomas Zwick	For
		Resolution on the appointment of the auditor of the financial statements and consolidated financial statements as well as of the auditor for the review of any interim financial reports	For
		Resolution on the appointment of the auditor of the (group) sustainability report	For
		Resolution on the approval of the remuneration report for the 2024 financial year prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG)	Against
		Resolution on the remuneration of Supervisory Board members and the amendment to Section 10 of the company's Articles of Association	For
		Resolution on an amendment to the Articles of Association to extend the authorisation to hold a virtual general meeting in accordance with Section 118a of the German Stock Corporation Act (Aktiengesetz)	Against
		Resolution on the authorisation to acquire and use treasury shares, and exclude subscription and tender rights, and to cancel acquired treasury shares, and repeal of the corresponding existing authorisation	Against
		Resolution on authorisation to use derivatives in the context of acquiring treasury shares and on the exclusion of subscription and tender rights	Against
Daishin Securities Co Ltd.	KR	Financial Statements and Allocation of Profits/Dividends	Against
		Transfer of Reserves	For
		Elect SONG Hyuk	Against
		Elect KIM Chang Soo	Against
		Elect KIM Sung Ho	Against
		Elect HAN Seung Hee	Against
		Elect CHO Sun Young	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Daishin Securities Co Ltd.	KR	Election of Independent Director to Be Appointed as Audit Committee Member: WON Yun Hee	Against
		Election of Audit Committee Member: KIM Chang Soo	Against
		Election of Audit Committee Member: CHO Sun Young	For
		Directors' Fees	For
Danaher Corporation	US	Elect Rainer M. Blair	Against
		Elect Feroz Dewan	Against
		Elect Linda P. Hefner Filler	Against
		Elect Charles W. Lamanna	Against
		Elect Teri L. List	Against
		Elect Jessica L. Mega	For
		Elect Mitchell P. Rales	Against
		Elect Steven M. Rales	Against
		Elect A. Shane Sanders	Against
		Elect John T. Schwieters	Against
		Elect Alan G. Spoon	Against
		Elect Raymond C. Stevens	Against
		Elect Elias A. Zerhouni	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Danone S.A.	FR	Accounts and Reports; Non Tax-Deductible Expenses	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Elect Antoine de Saint-Affrique	For
		Elect Géraldine Picaud	For
		Elect Susan Roberts	For
		Elect Patrice Louvet	For
		2024 Remuneration Report	Against
		2024 Remuneration of Antoine de Saint-Affrique, CEO	Against
		2024 Remuneration of Gilles Schnepp, Chair	For
		2025 Remuneration Policy (Executives)	Against
		2025 Remuneration Policy (Chair)	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Danone S.A.	FR	2025 Remuneration Policy (Board of Directors)	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights	Against
		Greenshoe	Against
		Authority to Increase Capital in Case of Exchange Offers	Against
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Authority to Increase Capital Through Capitalisations	For
		Employee Stock Purchase Plan (French Entities)	For
		Stock Purchase Plan for International Employees	For
		Authority to Issue Performance Shares	Against
		Authority to Issue Restricted Shares	Against
		Authority to Cancel Shares and Reduce Capital	For
		Article Amendment Regarding Written Consultations	For
		Authorisation of Legal Formalities	For
Darden Restaurants Inc.	US	Elect M. Shân Atkins	Withhold
		Elect Ricardo Cardenas	Withhold
		Elect Juliana L. Chugg	Withhold
		Elect James P. Fogarty	Withhold
		Elect Cynthia T. Jamison	Withhold
		Elect Daryl A. Kenningham	For
		Elect William S. Simon	Withhold
		Elect Charles M. Sonsteby	Withhold
		Elect Timothy J. Wilmott	Withhold
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding GHG Reduction Targets	For
Darfon Electronics Corp.	TW	2024 Business Report and Financial Statements	For
		Allocation of Profits	For
		Amendments to Articles	For
		Extraordinary Motions	Against

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Name of security	Country	Agenda items	Voting
Darling Ingredients Inc.	US	Elect Randall C. Stuewe	Against
		Elect Charles Adair	Against
		Elect Larry A. Barden	Against
		Elect Celeste A. Clark	For
		Elect Linda A. Goodspeed	For
		Elect Enderson Guimaraes	Against
		Elect Randy L. Hill	Against
		Elect Gary W. Mize	Against
		Elect Soren Schroder	Against
		Elect Kurt Stoffel	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Dassault Systemes SE	FR	Accounts and Reports; Non-Tax Deductible Expenses	For
		Consolidated Accounts and Reports	For
		Allocation of Dividends	For
		Special Auditors Report on Regulated Agreements	For
		2025 Remuneration Policy (Corporate Officers)	Against
		2024 Remuneration of Bernard Charlès, Chair	Against
		2024 Remuneration of Pascal Daloz, CEO	Against
		2024 Remuneration Report	Against
		2025 Director's Fees	For
		Elect Marie-Hélène Habert-Dassault	For
		Elect Nathalie Rouvet Lazare	For
		Elect Donatella Sciuto	For
		Elect Soumitra Dutta	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Dassault Systemes SE	FR	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
		Authority to Issue Shares and Convertible Debt Through Private Placement	For
		Greenshoe	For
		Authority to Increase Capital Through Capitalisations	For
		Authority to Increase Capital in Consideration for Contributions In Kind	For
		Authority to Issue Performance Shares	Against
		Authority to Grant Stock Options	For
		Employee Stock Purchase Plan	For
		Stock Purchase Plan for Overseas Employees	For
		Amendment to Articles Regarding Written Consultations	For
		Authorisation of Legal Formalities	For
Datadog Inc.	US	Elect Titi Cole	Withhold
		Elect Matthew Jacobson	Withhold
		Elect Julie G. Richardson	Withhold
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	For
		Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
DATA MODUL AG	DE	Presentation of the adopted annual financial statements of Data Modul AG and the approved consolidated financial statements as well as the management report for Data Modul AG and the group including the Management Board's explanatory reports on the information pursuant to Sections 289a(1) and 315a(1) of the German Commercial Code (HGB) and the key features of the internal control and risk management system with regard to the accounting process, the Management Board's proposal for the appropriation of net income and the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of the member of the Management Board for the 2024 financial year	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year	Against
		Election of the auditor for the 2025 financial year	Against
		Election to the Supervisory Board: Salesh Rampersad	Against
		Resolution on the approval of the remuneration report	Against
		Resolution on the confirmation of compensation for Supervisory Board members	For
DataTec Ltd.	ZA	Re-elect Jens P. Montanana	For
		Re-elect Luis Rapparini	For
		Re-elect Deepa Sita	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
DataTec Ltd.	ZA	Appointment of Auditor	For
		Elect Audit, Risk and Compliance Committee Member (Mfundiso Johnson N. (JJ) Njeke)	For
		Elect Audit, Risk and Compliance Committee Member (Deepa Sita)	For
		Elect Audit, Risk and Compliance Committee Member (Colin R. Jones)	For
		Election of Social and Ethics Committee Member (Sabine Everaet)	For
		Election of Social and Ethics Committee Member (Maya M. Makanjee)	For
		Election of Social and Ethics Committee Member (Mfundiso Johnson N. (JJ) Njeke)	For
		Approve Remuneration Policy	Against
		Approve Remuneration Implementation Report	Against
		Approval of NEDs' Fees	For
		Approval of Financial Assistance (Sections 44 & 45)	For
		Authority to Repurchase Shares	Against
		Authorisation of Legal Formalities	For
DB Insurance Co. Ltd.	KR	Financial Statements and Allocation of Profits/Dividends	Against
		Article 30	For
		Article 33	For
		Elect JEON Sun Ae	Against
		Elect YOON Yong Ro	Against
		Elect KIM Chul Ho	Against
		Elect PARK Se Min	Against
		Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong	Against
		Election of Audit Committee Member: YOON Yong Ro	Against
		Election of Audit Committee Member: PARK Se Min	Against
		Directors' Fees	For
Deere & Co.	US	Elect Leanne G. Caret	For
		Elect Tami A. Erwin	Against
		Elect R. Preston Feight	For
		Elect Alan C. Heuberger	For
		Elect L. Neil Hunn	For
		Elect Michael O. Johanns	Against
		Elect John C. May	Against
		Elect Gregory R. Page	Against
		Elect Sherry M. Smith	Against
		Elect Dmitri L. Stockton	Against
		Elect Sheila G. Talton	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Report on Racial and Gender Hiring Statistics	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Deere & Co.	US	Shareholder Proposal Regarding Report on Effectiveness of Efforts to Create a Meritocratic Workplace	For
		Shareholder Proposal Regarding Financial Sustainability	Against
		Shareholder Proposal Regarding Civil Rights Audit	For
		Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against
Deliveroo Holdings Plc.	GB	Accounts and Reports	For
		DoorDash Transaction	For
		Scheme of Arrangement	For
		Remuneration Report	Against
		Remuneration Policy	Against
		Elect Claudia Arney	For
		Elect Will Shu	For
		Elect Scilla Grimble	Against
		Elect Peter Jackson	For
		Elect Karen Jones	For
		Elect Rick Medlock	For
		Elect Shobie Ramakrishnan	For
		Elect Dominique Reiniche	For
		Elect Tom Stafford	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Dell Technologies Inc.	US	Elect Michael Dell	Withhold

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Dell Technologies Inc.	US	Elect David W. Dorman	Withhold
		Elect Egon P. Durban	Withhold
		Elect David J. Grain	Withhold
		Elect William D. Green	Withhold
		Elect Ellen J. Kullman	Withhold
		Elect Steven M. Mollenkopf	Withhold
		Elect Lynn M. Vojvodich Radakovich	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
De' Longhi S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Board Size	For
		Board Term Length	For
		List Presented by De Longhi Industrial S.A.	Not voted
		List Presented by Group of Institutional Investors Representing 6.74% of Share Capital	For
		Election of Chair of Board	For
		Directors' Fees	For
		List Presented by De Longhi Industrial S.A.	Abstain
		List Presented by Group of Institutional Investors Representing 6.74% of Share Capital	For
		Statutory Auditors' Fees	For
		Authority to Repurchase and Reissue Shares	Against
		Amendments to General Meeting Regulations (Closed-Door Meetings)	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
De' Longhi S.p.A.	IT	Amendments to Article 11 (Honorary Chair)	For
		Amendments to Article 5 (Par Value)	For
		Deliberations on Possible Legal Action Against Directors	For
Delta Electronics Inc.	TW	2024 Annual Business Report and Financial Statements	For
		2024 Earnings Distribution	For
		Amendments to the Company's Articles of Incorporation	For
		Release From Non-competition Restrictions on the Company's Directors	For
		Extraordinary Motions	Against
DEME Group NV	BE	Presentation of Board Report	Not voted
		Presentation of Consolidated Board Report	Not voted
		Presentation of Auditor Report	Not voted
		Accounts and Reports; Allocation of Dividends	For
		Ratification of Luc Bertrand's Acts	Against
		Ratification of John-Eric Bertrand's Acts	Against
		Ratification of Luc Vandenbulcke's Acts	Against
		Ratification of Tom Bamelis' Acts	Against
		Ratification of Piet Dejonghe's Acts	Against
		Ratification of Koen Janssen's Acts	Against
		Ratification of Christian Labeyrie's Acts	Against
		Ratification of Leen Geirnaerdt's Acts	Against
		Ratification of Gaëlle Hotellier's Acts	Against
		Ratification of Karena Cancilleri's Acts	Against
		Ratification of Anna Schöningh's Acts	Against
		Ratification of Auditor's Acts	For
		Appointment of Auditor and Authority to Set Fees	For
		Appointment of Auditor for Sustainability Reporting; Authority to Set Fees	For
		Remuneration Report	Against
		Increase in Authorised Capital	Against
		Increase Authorised Capital as a Takeover Defense	Against
		Authority to Repurchase and Reissue Shares	Against
		Authority to Coordinate Articles	Against
Denso Corporation	JP	Elect Koji Arima	Against
		Elect Shinnosuke Hayashi	Against
		Elect Yasushi Matsui	Against
		Elect Yasuhiko Yamazaki	Against
		Elect Akio Toyoda	Against
		Elect Shigeki Kushida	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Denso Corporation	JP	Elect Yuko Mitsuya	For
		Elect Joseph P. Schmelzeis, Jr.	Against
		Elect Motomi Niwa	For
		Elect Katsunori Hayashi	For
		Elect Kumiko Baba as Alternate Statutory Auditor	For
Dentsu Inc.	JP	Appoint a Director Matsui, Gan	Against
		Appoint a Director Igarashi, Hiroshi	Against
		Appoint a Director Soga, Arinobu	Against
		Appoint a Director Paul Candland	Against
		Appoint a Director Andrew House	Against
		Appoint a Director Sagawa, Keiichi	Against
		Appoint a Director Sogabe, Mihoko	For
		Appoint a Director Matsuda, Yuka	For
		Appoint a Director Kawamura, Yoshihiko	Against
		Appoint a Director Takashima, Norimitsu	Against
		Appoint a Director Ichikawa, Naoko	For
Deutsche Bank AG	DE	Presentation of the approved annual financial statements and the management report for the 2024 financial year, the approved consolidated financial statements and the group management report for the 2024 financial year and the Supervisory Board report	Not voted
		Appropriation of 2024 net income	For
		Discharge of the Management Board members for the 2024 financial year: Christian Sewing (Chairman of the Management Board)	For
		Discharge of the Management Board members for the 2024 financial year: James von Moltke (Deputy CEO)	For
		Discharge of the Management Board members for the 2024 financial year: Fabrizio Campelli	For
		Discharge of the Management Board members for the 2024 financial year: Bernd Leukert	For
		Discharge of the Management Board members for the 2024 financial year: Alexander von zur Mühlen	For
		Discharge of the Management Board members for the 2024 financial year: Laura Padovani (Management Board member since 1 July 2024)	For
		Discharge of the Management Board members for the 2024 financial year: Claudio de Sanctis	For
		Discharge of the Management Board members for the 2024 financial year: Rebecca Short	For
		Discharge of the Management Board members for the 2024 financial year: Stefan Simon	For
		Discharge of the Management Board members for the 2024 financial year: Olivier Vigneron	For
		Discharge of the Supervisory Board members for the 2024 financial year: Alexander Wynaendts (Chairman of the Supervisory Board)	For
		Discharge of the Supervisory Board members for the 2024 financial year: Frank Schulze (Deputy Chairman of the Supervisory Board)	For
		Discharge of the Supervisory Board members for the 2024 financial year: Norbert Winkeljohann (Deputy Chairman of the Supervisory Board)	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Deutsche Bank AG	DE	Discharge of the Supervisory Board members for the 2024 financial year: Susanne Bleidt	For
		Discharge of the Supervisory Board members for the 2024 financial year: Mayree Clark	For
		Discharge of the Supervisory Board members for the 2024 financial year: Jan Duscheck	For
		Discharge of the Supervisory Board members for the 2024 financial year: Manja Eifert	For
		Discharge of the Supervisory Board members for the 2024 financial year: Claudia Fieber	For
		Discharge of the Supervisory Board members for the 2024 financial year: Sigmar Gabriel	For
		Discharge of the Supervisory Board members for the 2024 financial year: Florian Haggenmiller (member of the Supervisory Board since 16 January 2024)	For
		Discharge of the Supervisory Board members for the 2024 financial year: Timo Heider	For
		Discharge of the Supervisory Board members for the 2024 financial year: Birgit Laumen (member of the Supervisory Board until 12 January 2024)	For
		Discharge of the Supervisory Board members for the 2024 financial year: Gerlinde M. Siebert	For
		Discharge of the Supervisory Board members for the 2024 financial year: Yngve Slyngstad	For
		Discharge of the Supervisory Board members for the 2024 financial year: Stephan Szukalski	For
		Discharge of the Supervisory Board members for the 2024 financial year: John Alexander Thain	For
		Discharge of the Supervisory Board members for the 2024 financial year: Jürgen Tögel	For
		Discharge of the Supervisory Board members for the 2024 financial year: Michele Trogni	For
		Discharge of the Supervisory Board members for the 2024 financial year: Dagmar Valcárcel	For
		Discharge of the Supervisory Board members for the 2024 financial year: Theodor Weimer	For
		Discharge of the Supervisory Board members for the 2024 financial year: Frank Witter	For
		Election of the auditor for the 2025 financial year, interim financial statements	For
		Election of the 2025 sustainability reporting auditor	For
		Resolution on the approval of the remuneration report for the 2024 financial year prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG)	For
		Authorisation to acquire treasury shares pursuant to Section 71(1)(8) of the German Stock Corporation Act (AktG) and to use them with the possible exclusion of subscription rights	For
		Authorisation to use derivatives as part of the acquisition of treasury shares pursuant to Section 71(1)(8) of the German Stock Corporation Act (AktG)	For
		Authorisation to acquire own shares for trading purposes in accordance with Section 71(1)(7) of the AktG	For
		Withdrawal of the authorised capital pursuant to Section 4(5) of the Articles of Association, creation of new authorised capital for the cash capital increase (with the possibility of excluding subscription rights for fractional amounts and in favour of option and conversion beneficiaries) and corresponding amendments to the Articles of Association in Section 4(3), (5) and (6)	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Deutsche Bank AG	DE	Withdrawal of the authorised capital pursuant to Article 4(4) of the Articles of Association, creation of new authorised capital for the cash capital increase (with the option to exclude subscription rights, inter alia, pursuant to Article 186(3)(4) AktG) and a corresponding amendment to the Articles of Association in Section 4 (4)	Against
		Authorisation to issue profit participation certificates and other hybrid debt instruments that meet the requirements for regulatory recognition as Additional Tier 1 Capital (AT1 Capital)	For
		Election to the Supervisory Board: Sigmar Gabriel	For
		Election to the Supervisory Board: Frank Witter	For
		Election to the Supervisory Board: Klaus Moosmayer	For
		Election to the Supervisory Board: Kirsty Roth	For
		Amendment to the Articles of Association to renew the authorisation of the Management Board to plan for a general meeting to be held virtually	For
		Special audit relating to the formation of provisions due to Postbank	Against
		Special audit relating to the formation of provisions due to foreign currency loans in Poland	Against
Deutsche Wohnen SE	DE	Presentation of the adopted annual financial statements of Deutsche Wohnen SE and the approved consolidated financial statements and the combined management report for Deutsche Wohnen SE and the group as at 31 December 2024, and the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the approval of the conclusion of a control and profit and loss transfer agreement between Vonovia SE and Deutsche Wohnen SE	For
		Appropriation of net income for the 2024 financial year by Deutsche Wohnen SE	For
		Discharge of the Management Board members for the 2024 financial year	For
		Discharge of the Supervisory Board members for the 2024 financial year	Against
		Election of the auditor of the financial statements and consolidated financial statements as well as the auditor for the audit review of the half-year report and any interim financial reports up to and including for the first quarter of the 2026 financial year	Against
		Election of the auditor of sustainability reporting for the 2025 financial year	For
		Approval of the remuneration report for the 2024 financial year	Against
DexCom Inc.	US	Elect Kevin Sayer	Against
		Elect Steven R. Altman	Against
		Elect Nicholas Augustinos	Against
		Elect Richard A. Collins	For
		Elect Karen M. Dahut	Against
		Elect Rimma Driscoll	For
		Elect Mark G. Foletta	Against
		Elect Renée Galá	For
		Elect Bridgette P. Heller	For
		Elect Kyle Malady	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
DexCom Inc.	US	Amendment to the 2015 Equity Incentive Plan	For
		Amendment to the 2015 Employee Stock Purchase Plan	For
Dexerials Corporation	JP	Allocation of Profits/Dividends	For
		Elect Yoshihisa Shinya	Against
		Elect Katsushi Kitajo	Against
		Elect Kazuo Hosoya	Against
		Elect Satoshi Taguchi	Against
		Elect Toshihiro Hagiwara	Against
		Elect Tetsuyuki Kagaya	Against
		Elect Masato Taniguchi	Against
		Elect Yoshiko Nakayama	For
		Elect Nicholas J. Casson as Alternate Audit Committee Director	For
Diageo Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Final Dividend	For
		Elect John Rishton	For
		Elect Melissa Bethell	For
		Elect Karen Blackett	For
		Elect Julie Brown	For
		Elect Valérie Chapoulaud-Floquet	For
		Elect Nik Jhangiani	For
		Elect Susan S. Kilsby	For
		Elect Sir John A. Manzoni	For
		Elect Ireena Vittal	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Share Value Plan	For
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	For
		Adoption of New Articles	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Diasorin S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Board Size	For
		Board Term Length	For
		List Presented by IP Investimenti e Partecipazioni S.r.l.	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Diasorin S.p.A.	IT	Director's fees	For
		List Presented by IP Investimenti e Partecipazioni S.r.l.	Not voted
		List Presented by Group of Institutional Investors Representing 0.52% of Share Capital	For
		Election of Chair of Board of Statutory Auditors	For
		Statutory Auditors' Fees	For
		2025 Equity Plan	Against
		2025 Stock Option Plan	Against
		Authority to Repurchase and Reissue Shares to ServiceIncentive Plans	Against
Dick's Sporting Goods Inc.	US	Elect Mark J. Barrenechea	Withhold
		Elect Emanuel Chirico	Withhold
		Elect William J. Colombo	Withhold
		Elect Bob Eddy	Withhold
		Elect Anne Fink	For
		Elect Larry Fitzgerald, Jr.	Withhold
		Elect Lauren R. Hobart	Withhold
		Elect Sandeep Mathrani	Withhold
		Elect Desiree Ralls-Morrison	For
		Elect Lawrence J. Schorr	Withhold
		Elect Edward W. Stack	Withhold
		Elect Larry D. Stone	Withhold
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Increase in Authorized Common Stock and Class B Common Stock	Against
		Shareholder Proposal Regarding Report on Affirmative Action Risks	Against
Digital Bros S.p.A.	IT	Accounts and Reports	For
		Allocation of Profits	For
		Remuneration Report	Against
		Authority to Repurchase and Reissue Shares	For
Digital Realty Trust Inc.	US	Elect VeraLinn Jamieson	For
		Elect Kevin J. Kennedy	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Digital Realty Trust Inc.	US	Elect William G. LaPerch	Against
		Elect Jean F.H.P. Mandeville	For
		Elect Afshin Mohebbi	For
		Elect Mark R. Patterson	For
		Elect Andrew P. Power	For
		Elect Mary Hogan Preusse	For
		Elect Susan Swanezy	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Approval of the Employee Stock Purchase Plan	For
		Shareholder Proposal Regarding Human Right to Water	For
Dios Fastigheter AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	For
		Agenda	For
		Minutes	For
		Compliance with the Rules of Convocation	For
		CEO's Address	Not voted
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratify Bob Persson	Against
		Ratify Ragnhild Backman	Against
		Ratify Peter Strand	Against
		Ratify Erika Olsén	Against
		Ratify Per-Gunnar Persson	Against
		Ratify Mathias Tallbom	Against
		Ratify Knut Rost	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Dios Fastigheter AB	SE	Dividend Record Date	For
		Board Size	For
		Directors and Auditors' Fees	For
		Elect Ragnhild Backman	For
		Elect Peter Strand	For
		Elect Erika Olsén	For
		Elect Per-Gunnar Persson	For
		Elect Per-Gunnar Persson as Chair	For
		Elect Björn Rentzhog	For
		Elect Björn Rentzhog as Vice chair	For
		Appointment of Auditor	Against
		Remuneration Policy	Against
		Remuneration Report	Against
		Approval of Nomination Committee Guidelines	Against
		Authority to Repurchase and Reissue Shares	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
Diploma Plc.	GB	Accounts and Reports	For
		Final Dividend	For
		Elect David S. Lowden	For
		Elect Jonathan Thomson	For
		Elect Chris Davies	For
		Elect Jennifer Ward	For
		Elect Geraldine Huse	For
		Elect Dean Finch	For
		Elect Janice E. Stipp	For
		Elect Katie Bickerstaffe	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Remuneration Report	Against
		Remuneration Policy	Against
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Direct Line Insurance Group Plc.	GB	Accounts and Reports	For
		Approve Ancillary Matters to Give Effect to the Arrangement	For
		Scheme of Arrangement (Acquisition by Aviva plc)	For
		Remuneration Report	For
		Final Dividend	For
		Elect Jane Poole	For
		Elect Tracy Corrigan	For
		Elect Danuta Gray	For
		Elect Carol Hagh	For
		Elect Mark Gregory	For
		Elect Adrian Joseph	For
		Elect Mark Lewis	For
		Elect Fiona McBain	For
		Elect David Neave	For
		Elect Gregor Stewart	For
		Elect Richard C. Ward	For
		Elect Adam Winslow	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Direct Line Insurance Group Plc.	GB	Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
		Authority to Issue Restricted Tier 1 Capital Instruments w/ Preemptive Rights	Against
		Authority to Issue Restricted Tier 1 Capital Instruments w/o Preemptive Rights	Against
Disco Corporation	JP	Allocation of Profits/Dividends	For
		Elect Kazuma Sekiya	Against
		Elect Noboru Yoshinaga	For
		Elect Takao Tamura	For
		Elect Kazuyoshi Tokimaru	For
		Elect Noriko Oki	For
		Elect Akiko Matsuo	For
		Elect Etsuko Kobayashi @ Etsuko Masamune	For
		Elect Christina L. Ahmadjian	For
		Elect Atsushi Murakami	For
discoverIE Group Plc.	GB	Accounts and Reports	For
		Final Dividend	For
		Remuneration Report	Against
		Elect Bruce M. Thompson	For
		Elect Nick Jefferies	For
		Elect Simon Gibbins	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
discoverIE Group Plc.	GB	Elect Clive Watson	For
		Elect Rosalind Kainyah	For
		Elect Celia Baxter	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Issue Shares w/o Preemptive Rights (Rights Issue)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
		Authorisation of Political Donations	For
DKSH Holding AG	CH	Accounts and Reports	For
		Share Registration Request	For
		Approval of Non Financial Statement Reports	For
		Allocation of Dividends	For
		Ratification of Board and Management Acts	For
		Board Compensation	For
		Executive Compensation (Total)	Against
		Compensation Report	Against
		Elect Gabriel Baertschi	Against
		Elect Wolfgang Baier	Against
		Elect Jack Clemons	For
		Elect Adrian T. Keller	For
		Elect Andreas W. Keller	For
		Elect Annette G. Köhler	For
		Elect Eunice Zehnder-Lai	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
DKSH Holding AG	CH	Elect Marco Gadola as Board Chair	Against
		Elect Suwannee Ratthayabandith	For
		Elect Gabriel Baertschi as Compensation Committee Member	Against
		Elect Adrian T. Keller as Compensation Committee Member	For
		Elect Eunice Zehnder-Lai as Compensation Committee Member	For
		Appointment of Auditor	Against
		Appointment of Independent Proxy (Switzerland)	For
		Transaction of Other Business	Against
DMG MORI AG	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements as at 31 December 2024 with the management reports for DMG MORI AKTIENGESELLSCHAFT and the Group, the Management Board's explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB) and Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the discharge of members of the Management Board	For
		Resolution on the discharge of the members of the Supervisory Board	Against
		Resolution on the approval of the compensation system for the members of the Supervisory Board	For
		Resolution on the approval of the remuneration report	Against
		Resolution on the election of the auditor of the financial statements	Against
		Resolution on the election of the auditor of the Sustainability Report	For
DNB Bank ASA	NO	Opening of Meeting; Election of Presiding Chair	For
		Notice of Meeting; Agenda	For
		Minutes	For
		Accounts and Reports; Allocation of Profits and Dividends	For
		Cancellation of Shares	For
		Authority to Repurchase Shares (Cancellation)	Against
		Authority to Repurchase Shares (Hedging)	Against
		Authority to Issue Debt Instruments	For
		Triangular Merger (Godskipet 8 AS and Godskipet 9 AS)	For
		Remuneration Report	Against
		Corporate Governance Report	For
		Election of Directors	For
		Election of Nomination Committee Members	For
		Directors' and Nomination Committee Fees	For
		Authority to Set Auditor's Fees	For
Dno ASA	NO	Opening of Meeting; Voting List	Not voted
		Election of Presiding Chair; Minutes	For
		Notice of Meeting; Agenda	For
		Accounts and Reports	For
		Elect Bijan Mossavar-Rahmani	Against
		Elect Gunnar Hirsti	Against
		Elect Elin Karfjell	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Dno ASA	NO	Elect Anita Marie Hjerkinn Aarnæs	Against
		Elect Najmedin Meshkati	Against
		Elect Grethe Kristin Moen	For
		Elect Ferris Hussein	For
		Remuneration Report	Against
		Directors' Fees	Against
		Nomination Committee Fees	For
		Authority to Set Auditor's Fees	For
		Authority to Distribute Dividends	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	Against
		Authority to Repurchase Shares	Against
		Authority to Issue Convertible Debt Instruments	For
Do & Co AG	AT	Vorlage des Jahresabschlusses samt Lagebericht und Corporate Governance Bericht, des Konzernabschlusses samt Konzernlagebericht inklusive der konsolidierten nichtfinanziellen Erklärung, des Vorschlags für die Gewinnverwendung und des vom Aufsichtsrat erstatteten Berichts für das Geschäftsjahr 2024/2025	Not voted
		Beschlussfassung über die Verwendung des Bilanzgewinns	For
		Beschlussfassung über die Entlastung der Mitglieder des Vorstands für das Geschäftsjahr 2024/2025	For
		Beschlussfassung über die Entlastung der Mitglieder des Aufsichtsrats für das Geschäftsjahr 2024/2025	Against
		Beschlussfassung über die Vergütung für den Aufsichtsrat für das Geschäftsjahr 2024/2025	Against
		Wahl des Abschlussprüfers und Konzernabschlussprüfers und des Prüfers für die (konsolidierte) Nachhaltigkeitsberichterstattung für das Geschäftsjahr 2025/2026	Against
		Beschlussfassung über den Vergütungsbericht	Against
		Beschlussfassung über die Ermächtigung des Vorstands, jeweils unter Widerruf der mit Hauptversammlungsbeschluss vom 20. Juli 2023 zu den Tagesordnungspunkten 8a, 8b und 8c erteilte entsprechende Ermächtigung	Against
		Beschlussfassung über die Schaffung eines neuen "Genehmigten Kapitals" [Genehmigtes Kapital 2025]	Against
		Adhoc (Verwaltung)	Against
		Adhoc (Aktionäre)	Against
Dollarama Inc.	CA	Elect Joshua Bekenstein	Against
		Elect Gregory David	Against
		Elect Elisa D. Garcia	Against
		Elect Stephen K. Gunn	Against
		Elect Kristin Mugford	Against
		Elect Nicholas Nomicos	Against
		Elect Neil Rossy	Against
		Elect Samira Sakhia	Against
		Elect Thecla Sweeney	Against
		Elect Huw Thomas	Against
		Appointment of Auditor and Authority to Set Fees	Withhold
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Waste Reduction Policy	Against
		Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Against
		Shareholder Proposal Regarding Disclosure of Executives' Language Fluency	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Dollarama Inc.	CA	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	For
		Shareholder Proposal Regarding Say on Climate	For
		Shareholder Proposal Regarding In-Person Shareholder Meetings	For
		Shareholder Proposal Regarding Response to Low Support for Directors	Against
Dollar General Corporation	US	Elect Warren F. Bryant	Against
		Elect Michael M. Calbert	Against
		Elect Ana M. Chadwick	For
		Elect Timothy I. McGuire	For
		Elect David P. Rowland	For
		Elect Debra A. Sandler	Against
		Elect Ralph E. Santana	For
		Elect Kathleen M. Scarlett	For
		Elect Todd J. Vasos	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	For
		Shareholder Proposal Regarding Human Rights Policy	For
		Shareholder Proposal Regarding Transparency Report on Food Waste	For
		Shareholder Proposal Regarding Report on Employee Access to Healthcare	For
Dominion Energy Inc.	US	Elect James A. Bennett	For
		Elect Robert M. Blue	Against
		Elect Paul M. Dabbar	For
		Elect D. Maybank Hagood	For
		Elect Mark J. Kington	Against
		Elect Kristin G. Lovejoy	For
		Elect Joseph M. Rigby	For
		Elect Pamela J. Royal	Against
		Elect Robert H. Spilman, Jr.	Against
		Elect Susan N. Story	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Dominion Energy Inc.	US	Elect Vanessa L. Allen Sutherland	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Revisiting Pay Incentives for Climate Goals	Against
Dong-E E-Jiao Co. Ltd.	CN	Amendments to Articles	For
		Purpose of Shares Repurchase	Against
		Amendments to Procedural Rules: Shareholder Meetings	Against
		The Company's Eligibility for Shares Repurchase	Against
		Amendments to Procedural Rules: Board Meetings	Against
		Manner and Price Range of Share Repurchase	Against
		Amendments to Independent Director Working System	Against
		Type, Usage, Number, Total Amount of Funds Used for Repurchase and Proportion of the Company's Total Share Capital	Against
		Amendments to Information Disclosure Management System	Against
		Capital Source of Share Repurchase	Against
		Amendments to Guarantee Management System	Against
		Implementation Period for Share Repurchase	Against
		Amendments to Management Measures for Raised Funds	Against
		Relevant Arrangements for Cancellation or Transfer of Shares after Repurchase and to Prevent Infringing Upon Interests of Creditors	Against
		2026 Estimated Continuing Connected Transactions	For
		Authorization of Board to Handle All Related Matters	Against
		By-Elect CHENG Xianglin as Independent Director	For
		By-Election of WANG Yifei as Non-Independent Director	Against
Do not use Anglo American Plc.	GB	Merger with Teck Resources Limited	For
		Amendment of 2024 and 2025 LTIP In-flight Awards	Against
		Change of Company Name	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
dormakaba Holding AG	CH	Genehmigung des Konzernlageberichts und der Jahresrechnung des Konzerns und der dormakaba Holding AG für das Geschäftsjahr 2024/25	For
		Share Registration Request	For
		Genehmigung des Berichts über nichtfinanzielle Belange für das Geschäftsjahr 2024/25	For
		Konsultativabstimmung über den Vergütungsbericht 2024/25	Against
		Verwendung des Bilanzgewinns der dormakaba Holding AG	For
		Entlastung des Verwaltungsrates und der Konzernleitung	For
		Wahlen in den Verwaltungsrat: Svein Richard Brandtzæg (als Mitglied und als Präsident des Verwaltungsrates)	For
		Wahlen in den Verwaltungsrat: Thomas Aebischer	Against
		Wahlen in den Verwaltungsrat: Jens Birgersson	Against
		Wahlen in den Verwaltungsrat: Stephanie Brecht-Bergen	For
		Wahlen in den Verwaltungsrat: Hans Gummert	Against
		Wahlen in den Verwaltungsrat: Marianne Janik	For
		Wahlen in den Verwaltungsrat: Ilias Läber	Against
		Wahlen in den Verwaltungsrat: Kenneth Lochiatto	For
		Wahlen in den Verwaltungsrat: Ines Pöschel	For
		Wahlen in den Verwaltungsrat: Michael Regelski	For
		Wahlen in den Nominations- und Vergütungsausschuss: Svein Richard Brandtzæg	For
		Wahlen in den Nominations- und Vergütungsausschuss: Stephanie Brecht-Bergen	For
		Wahlen in den Nominations- und Vergütungsausschuss: Kenneth Lochiatto	For
		Wahlen in den Nominations- und Vergütungsausschuss: Ines Pöschel	For
		Wahl der Revisionsstelle	For
		Wahl der unabhängige Stimmrechtsvertreterin	For
		Genehmigung der Vergütung des Verwaltungsrates	For
		Genehmigung der Vergütung der Konzernleitung	Against
		Aktiensplit	For
		Adhoc	Against
DoubleUGames Co. Ltd.	KR	Financial Statements and Allocation of Profits/Dividends	Against
		Reduction of Capital Reserve	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
DoubleUGames Co. Ltd.	KR	Election of Inside Director: CHOI Jae Young	Against
		lection of Independent Director: CHOI Seol Ji	For
		Election of Audit Committee Member: CHOI Seol Ji	For
		Directors' Fees	For
Douglas AG	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements as well as the combined management report for DOUGLAS AG and the group as at 30 September 2024, the Supervisory Board report and the explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB)	Not voted
		Resolution on the discharge of the Management Board members	For
		Resolution on the discharge of members of the Supervisory Board	Against
		Election of the auditor of the financial statements and consolidated financial statements for the 2024/2025 financial year	For
		Resolution on the Management Board remuneration system	For
		Resolution on the Supervisory Board remuneration and the remuneration system	For
		Approval of the remuneration report for the 2023/2024 financial year	Against
		Resolution on the conversion from bearer shares to registered shares and the corresponding amendment to the Articles of Association	For
Dover Corporation	US	Elect Deborah L. DeHaas	For
		Elect H. John Gilbertson, Jr.	For
		Elect Kristiane C. Graham	Against
		Elect Marc A. Howze	For
		Elect Michael Manley	For
		Elect Danita K. Ostling	For
		Elect Eric A. Spiegel	For
		Elect Richard J. Tobin	Against
		Elect Keith E. Wandell	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Independent Chair	For
Dow Inc.	US	Elect Samuel R. Allen	Against
		Elect Gaurdie E. Banister Jr.	Against
		Elect Wesley G. Bush	Against
		Elect Richard K. Davis	Against
		Elect Jerri L. DeVard	Against
		Elect Debra L. Dial	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Dow Inc.	US	Elect Jeff M. Fettig	Against
		Elect James R. Fitterling	Against
		Elect Jacqueline C. Hinman	Against
		Elect Rebecca B. Liebert	For
		Elect Luis Alberto Moreno	Against
		Elect Jill S. Wyant	Against
		Elect Daniel W. Yohannes	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Dowlais Group Plc.	GB	Merger with American Axle & Manufacturing Holdings	For
		Scheme of Arrangement	For
D.R.Horton Inc.	US	Elect David V. Auld	For
		Elect Paul J. Romanowski	For
		Elect Brad S. Anderson	Against
		Elect Michael R. Buchanan	Against
		Elect Benjamin S. Carson, Sr.	For
		Elect M Chad Crow	For
		Elect Elaine D. Crowley	For
		Elect Maribess L. Miller	For
		Elect Barbara R. Smith	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	For
DSM-Firmenich AG	CH	Approval of the Management Report, consolidated financial statements and stand-alone financial statements of DSM-Firmenich AG	For
		Share Registration Request	For
		Approval of the Sustainability Report 2024	For
		Consultative vote on the Compensation Report 2024	Against
		Discharge of the members of the Board of Directors and the Executive Committee	For
		Appropriation of available earnings and dividend / distribution of capital contribution reserves	For
		Re-Elections to the Board of Directors: Thomas Leysen (as member and Chairman)	Against
		Re-Elections to the Board of Directors: Patrick Firmenich	For
		Re-Elections to the Board of Directors: Sze Cotte-Tan	For
		Re-Elections to the Board of Directors: Antoine Firmenich	Against
		Re-Elections to the Board of Directors: Erica Mann	For
		Re-Elections to the Board of Directors: Carla Mahieu	For
		Re-Elections to the Board of Directors: Frits van Paasschen	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
DSM-Firmenich AG	CH	Re-Elections to the Board of Directors: André Pometta	For
		Re-Elections to the Board of Directors: John Ramsay	For
		Re-Elections to the Board of Directors: Richard Ridinger	Against
		Re-Elections to the Board of Directors: Corien Wortmann	For
		Re-Elections to the Compensation Committee: Carla Mahieu	For
		Re-Elections to the Compensation Committee: Thomas Leysen	Against
		Re-Elections to the Compensation Committee: Frits van Paasschen	Against
		Re-Elections to the Compensation Committee: André Pometta	For
		Remuneration of the Board of Directors	For
		Remuneration of the Executive Committee	Against
		Election of the statutory auditor for 2025	For
		Re-Election of the Independent Proxy	For
		Change to Articles of Association: Amendments to the capital band and limitation of dilutive share capital increases	For
		Adhoc	Against
DSV A/S	DK	Report of the Board of Directors	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	Against
		Directors' Fees	For
		Remuneration Report	Against
		Elect Thomas Plenborg	Abstain
		Elect Jørgen Møller	For
		Elect Beat Walti	For
		Elect Tarek Sultan Al-Essa	Abstain
		Elect Benedikte Leroy	For
		Elect Natalie S Riise-Knudsen	For
		Elect Sabine Bendiek	For
		Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Authority to Repurchase Shares	Against
		Remuneration Policy	Against
Dte. Börse AG	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements and the combined management report for Deutsche Börse Aktiengesellschaft and the group as at 31 December 2024, the Supervisory Board report, the proposal on the appropriation of net income and the explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB)	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of members of the Management Board	For
		Resolution on the discharge of the members of the Supervisory Board	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Dte. Börse AG	DE	Resolution on amending Section 4(2) of the Articles of Association to adapt to Section 10(6) of the German Stock Corporation Act (AktG) (electronic shares)	For
		Resolution on the cancellation of the existing Authorised Capital II and on a new Authorised Capital 2025 with the option to exclude subscription rights, and corresponding amendments to the Articles of Association	Against
		Resolution on an additional election to the Supervisory Board: Jean-Pierre Mustier	For
		Resolution on the amendment to Section 15(2) of the Articles of Association on the renewal of the authorisation to hold virtual general meetings	Against
		Resolution on the approval of the remuneration system for the Management Board members	For
		Resolution on the approval of the remuneration report	For
		Resolution on the election of the auditor and the group auditor for the 2025 financial year and the auditor for the audit review of the condensed financial statements and the interim management report for the first half of the 2025 financial year	For
		Resolution on the election of the auditor of the sustainability report for the 2025 financial year	For
DTE Energy Co.	US	Elect Nicholas K. Akins	For
		Elect David A. Brandon	Withhold
		Elect Deborah L. Byers	For
		Elect Charles G. McClure, Jr.	Withhold
		Elect Gail J. McGovern	Withhold
		Elect Mark A. Murray	Withhold
		Elect Gerardo Norcia	Withhold
		Elect Cassandra Santos	For
		Elect Robert C. Skaggs, Jr.	For
		Elect David A. Thomas	Withhold
		Elect Gary Torgow	For
		Elect Valerie M. Williams	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Approval of the 2025 Long-Term Incentive Plan	For
		Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against
Dte. Lufthansa AG	DE	Presentation of the adopted annual financial statements, the approved consolidated financial statements, the combined management report for the Company and the group and the Supervisory Board report and the Management Board's explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB), in each case for the 2024 financial year	Not voted
		Appropriation of net income for the 2024 financial year	For
		Discharge of the members of the Management Board for the 2024 financial year	For
		Discharge of the Supervisory Board members for the 2024 financial year	For
		Approval of the amended remuneration system for the Management Board members	For
		Approval of the remuneration report	For
		Election of Supervisory Board members: Erich Clementi	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Dte. Lufthansa AG	DE	Election of Supervisory Board members: Alexis von Hoensbroech	For
		Election of Supervisory Board members: Astrid Stange	Against
		Election of Supervisory Board members: Angela Titzrath	Against
		Amendment to the Articles of Association to enable virtual general meetings	Against
		Election of the auditor of the financial statements and the auditor of the consolidated financial statements for the 2025 financial year and of the auditor for any audit review of the half-year report for the first half of the 2025 financial year and other financial information during the year	For
		Election of the auditor of sustainability reporting for the 2025 financial year	For
Dte. Pfandbriefbank AG	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements as well as the combined management report for Deutsche Pfandbriefbank AG and the Deutsche Pfandbriefbank AG Group for the 2024 financial year, the proposal of the Management Board for the appropriation of net income and the Supervisory Board report for the 2024 financial year	Not voted
		Appropriation of net income	For
		Discharge of the members of the Management Board	For
		Discharge of the members of the Supervisory Board	For
		Election to the Supervisory Board: Hanns-Peter Storr	For
		Election to the Supervisory Board: Britta Lehfeldt	For
		Appointment of the auditor of the financial statements and consolidated financial statements, the auditor for any review of interim financial information and the auditor of the sustainability report or the combined sustainability statement	For
		Approval of the remuneration system for the members of the Management Board	Against
		Approval of the remuneration system for the members of the Supervisory Board	For
		Approval of the remuneration report	Against
		Authorisation of the Management Board to hold virtual general meetings and a corresponding amendment to the Articles of Association	Against
		Authorisation of the Management Board to increase the share capital (Authorised Capital 2025/I) plus authorisation to exclude shareholders' subscription rights and corresponding amendment to the Articles of Association	Against
		Authorisation of the Management Board to increase the share capital (Authorised Capital 2025/II) plus authorisation to exclude shareholders' subscription rights and a corresponding amendment to the Articles of Association	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Dte. Pfandbriefbank AG	DE	Authorisation of the Management Board to increase the share capital (Authorised Capital 2025/III) plus authorisation to exclude shareholders' subscription rights and a corresponding amendment to the Articles of Association	Against
		Authorisation for the Management Board to issue profit participation rights and other hybrid bonds with the option to exclude shareholders' subscription rights	Against
		Authorisation to acquire treasury shares in accordance with Section 71(1)(8) of the German Stock Corporation Act (also with the exclusion of shareholders' right to tender) and to use them (also with the exclusion of shareholders' statutory subscription rights) as well as an authorisation to redeem acquired treasury shares and reduce capital	For
		Consent to the settlement with D&O insurers on claims for damages against former members of the company's governing bodies	For
Dte. Post AG	DE	Presentation of the adopted annual financial statements, the approved consolidated financial statements and the combined management report for the company and the group with group sustainability declaration/non-financial declaration and the Supervisory Board report for the 2024 financial year	Not voted
		Appropriation of net income	For
		Discharge of the members of the Management Board	For
		Discharge of the members of the Supervisory Board	For
		Election of the auditor of the financial statements and the auditor of the sustainability report	For
		Election to the Supervisory Board: Ingrid Deltenre	For
		Election to the Supervisory Board: Georg A. Pölzl	For
		Election to the Supervisory Board: Lawrence A. Rosen	For
		Creation of Authorised Capital 2025 and authorisation to exclude subscription rights and amendment to the Articles of Association	For
		Authorisation to issue subscription rights to members of the management of companies affiliated with the company and to executives of the company and its affiliated companies, to create conditional capital in exchange for contribution in kind (Conditional Capital 2025) and to amend the Articles of Association	For
		Authorisation to acquire treasury shares pursuant to Section 71(1)(8) of the German Stock Corporation Act (AktG) and to use them and exclude subscription rights	Against
		Authorisation to acquire treasury shares through derivatives	Against
		Approval of the remuneration system for the members of the Management Board	For
		Approval of the remuneration report	For
		Authorisation to hold a virtual general meeting and amendment to the Articles of Association	Against
Dte. Telekom AG	DE	Submissions to the general meeting in accordance with Section 176(1)(1) of the German Stock Corporation Act (AktG)	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of members of the Management Board	For
		Resolution on the discharge of members of the Supervisory Board	Against
		Resolution on the appointment of an auditor and Group auditor	For
		Resolution on the appointment of the auditor of sustainability reports	For
		Election to the Supervisory Board: Stefan Ramge	
		Election to the Supervisory Board: Rachel Empey	
		Election to the Supervisory Board: Natalie Knight	
		Resolution on amending Section 14 of the Articles of Association	Against
		Resolution on the granting of an authorisation to acquire and use treasury shares with the option of excluding subscription rights and any right to tender and the cancellation of the existing authorisation	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Dte. Telekom AG	DE	Resolution on the granting of an authorisation to use equity derivatives when acquiring treasury shares with the option of excluding any right to tender and the cancellation of the existing authorisation	Against
		Resolution on the approval of the remuneration report	For
		Resolution on the approval of the remuneration system for the Management Board members	Against
Dubai Investments PJSC	AE	Meeting Precedure	For
		Directors' Report	For
		Auditor's Report	For
		Financial Statements	For
		Allocation of Profits/Dividends	For
		Directors' Fees	For
		Ratification of Board Acts	Against
		Ratification of Auditor's Acts	For
		Board Transactions	For
		Appointment of Auditor and Authority to Set Fees	Against
		Approve Dividend Policy	For
		Approve Board Remuneration Policy	For
		Approve Corporate Social Responsibility Policy	For
		Charitable Donations	For
Dubai Islamic Bank	AE	Directors' Report	For
		Auditor's Report	For
		Sharia Supervisory Committee Report	For
		Financial Statements	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Dubai Islamic Bank	AE	Allocation of Profits/Dividends	For
		Directors' Fees	For
		Ratification of Board Acts	Against
		Ratification of Auditor's Acts	For
		Election of Sharia Supervisory Committee	Against
		Appointment of Auditor and Authority to Set Fees	Against
		Appoint Shareholder Representatives	For
		Authority to Issue Senior Sukuk and/or Other Instruments	For
		Authority to Issue Tier 2 Sukuk	For
		Authority to Issue Additional Tier 1 Sukuk	For
Duke Energy Corporation	US	Elect Derrick Burks	Against
		Elect Annette K. Clayton	For
		Elect Theodore F. Craver, Jr.	Against
		Elect Robert M. Davis	Against
		Elect Caroline D. Dorsa	For
		Elect W. Roy Dunbar	Against
		Elect Nicholas C. Fanandakis	Against
		Elect John T. Herron	Against
		Elect Idalene F. Kesner	For
		Elect E. Marie McKee	Against
		Elect Michael J. Pacilio	Against
		Elect Harry K. Sideris	Against
		Elect Thomas E. Skains	Against
		Elect William E. Webster, Jr.	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Simple Majority Vote	Against
		Shareholder Proposal Regarding Report on Net Zero-Related Activities and Progress	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Dunelm Group Plc.	GB	Accounts and Reports	For
		Final Dividend	Against
		Elect Alison Brittain	For
		Elect Will Adderley	For
		Elect Clodagh Moriarty	Against
		Elect Karen Witts	For
		Elect Ian Bull	For
		Elect Ajay Kavan	For
		Elect Katharine Poulter	For
		Elect Marion Sears	Against
		Elect Vijay Talwar	For
		Elect Daniel Taylor	For
		Remuneration Report	Against
		Appointment of Auditor	Against
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Waiver of Mandatory Takeover Requirement	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Dürr AG	DE	Presentation of the adopted annual financial statements of Dürr Aktiengesellschaft, the consolidated financial statements approved by the Supervisory Board and the combined management report of Dürr Aktiengesellschaft and the Dürr Group as well as the Supervisory Board report, in each case for the 2024 financial year, the proposal of the Management Board for the appropriation of net income as well as the explanatory report of the Management Board on the information pursuant to Sections 289a, 315a of the German Commercial Code for the 2024 financial year	Not voted
		Appropriation of net income	For
		Discharge of the Management Board members for the 2024 financial year	For
		Discharge of the Supervisory Board members for the 2024 financial year	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Dürr AG	DE	Resolution on the election of the auditor of the financial statements and auditor of the consolidated financial statements for the 2025 financial year and - if one is carried out - for the audit review of interim financial reports for the 2025 financial year and for the first quarter of the 2026 financial year	For
		Resolution on the election of the auditor of the sustainability declaration for the 2025 financial year	For
		Election to the Supervisory Board: Rolf Breidenbach	For
		Election to the Supervisory Board: Alexandra Dürr	Against
		Election to the Supervisory Board: Gerhard Federer	For
		Election to the Supervisory Board: Markus Kerber	Against
		Election to the Supervisory Board: Anja Schuler	Against
		Election to the Supervisory Board: Arnd Zinnhardt	For
		Approval of the audited 2024 remuneration report	Against
		Resolution on the renewal of the authorisation to enable virtual general meetings and a corresponding amendment to the Articles of Association	Against
DWS Group GmbH & Co. KGaA	DE	Resolution on the approval of the annual financial statements of DWS Group GmbH & Co. KGaA for the 2024 financial year	For
		Appropriation of 2024 net income	For
		Discharge of the personally liable partner for the 2024 financial year	For
		Discharge of the Supervisory Board members for the 2024 financial year	For
		Election of the auditor of the financial statements and consolidated financial statements, interim financial statements	For
		Election of the auditor for the audit review of other financial information during the year	For
		Election of the auditor for sustainability reporting	For
		Resolution on the approval of the remuneration report	For
		Election to the Supervisory Board: Tomohiro Yao	For
		Resolution on approving the compensation system for the executive directors of the personally liable partner	For
		Resolution on the remuneration of Supervisory Board members including the remuneration system and a corresponding amendment to the Articles of Association	For
		Resolution on an amendment to Section 19 of the Articles of Association with regard to the remuneration of the members of the Joint Committee	For
		Resolution on an amendment to Section 21 of the Articles of Association with regard to the possibility of holding further virtual general meetings	Against
Dynavox Group AB	SE	Election of Presiding Chair	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Dynavox Group AB	SE	Voting List	Not voted
		Agenda	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratify Gitte Pugholm Aabo	Against
		Ratify Carl Bandhold	Against
		Ratify Maarten Barmentlo	Against
		Ratify Henrik Eskilsson	Against
		Ratify Charlotta Falvin	Against
		Ratify Caroline Ingre	Against
		Ratify Åsa Hedin	Against
		Ratify Fredrik Ruben (CEO)	For
		Board Size	For
		Number of Auditors	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Elect Gitte Pugholm Aabo	For
		Elect Carl Bandhold	For
		Elect Maarten Barmentlo	For
		Elect Henrik Eskilsson	For
		Elect Charlotta Falvin	For
		Elect Caroline Ingre	For
		Elect Gitte Pugholm Aabo as Board Chair	For
		Appointment of Auditor	Against
		Approval of Nomination Committee Guidelines	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Dynavox Group AB	SE	Remuneration Report	Against
		Remuneration Policy	Against
		Adoption of Share-Based Incentives (Executive LTI 2025)	Against
		Transfer of Shares (Executive LTI 2025)	Against
		Approve Equity Swap Agreement (Executive LTI 2025)	Against
		Adoption of Share-Based Incentives (LTI 2025)	For
		Transfer of Shares (LTI 2025)	For
		Approve Equity Swap Agreement (LTI 2025)	For
		Authority to Issue Shares (Pursuant to Previous Incentive Plans)	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Authority to Repurchase and Reissue Shares	For
Earth Corporation	JP	Appoint a Director Otsuka, Tatsuya	Against
		Appoint a Director Kawabata, Katsunori	Against
		Appoint a Director Furuya, Yoshiyuki	For
		Appoint a Director Karataki, Hisaaki	For
		Appoint a Director Shakata, Takeshi	For
		Appoint a Director Harold George Meij	For
		Appoint a Director Mikami, Naoko	For
		Appoint a Director Ruth Marie Jarman	For
		Appoint a Director Oka, Toshiko	For
		Appoint a Corporate Auditor Hayashi, Tatsuro	Against
East Japan Railway Co.	JP	Allocation of Profits/Dividends	For
		Elect Yuji Fukasawa	Against
		Elect Yoichi Kise	For
		Elect Chiharu Watari	For
		Elect Atsuko Ito	For
		Elect Hirohiko Ikeda	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
East Japan Railway Co.	JP	Elect Harumi Nakagawa	For
		Elect Hideji Uchida	For
		Elect Hiroko Kawamoto	For
		Elect Toshio Iwamoto	For
		Elect Yumiko Noda	For
		Elect Hiroshi Ohashi	For
		Elect Takashi Kinoshita	For
		Elect Osamu Kawanobe	For
		Elect Kimitaka Mori	For
		Elect Hiroshi Koike	For
Easy Software Ag	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements with the combined management report of EASY SOFTWARE AG and EASY Group for the 2024 financial year	Not voted
		Resolution on the discharge of Management Board members for the 2024 financial year: Andreas Zipser	Against
		Resolution on the discharge of Management Board members for the 2024 financial year: Heino Erdmann	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year	Against
		Election of the auditor of the financial statements and consolidated financial statements for the 2025 financial year	Against
		Resolution on the new election of the members of the Supervisory Board: Richard Wiegmann	Against
		Resolution on the new election of the members of the Supervisory Board: Zakary Scott Ewen	Against
		Resolution on the new election of the members of the Supervisory Board: Robert David Tabors	Against
		Resolution on the new election of the members of the Supervisory Board: Antonia Heiss	Against
Eaton Corporation Plc.	IE	Elect Craig Arnold	Against
		Elect Silvio Napoli	For
		Elect Gregory R. Page	Against
		Elect Sandra Pianalto	For
		Elect Robert V. Pragada	Against
		Elect Paulo Ruiz	For
		Elect Lori J. Ryerkerk	For
		Elect Andre Schulten	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Eaton Corporation Plc.	IE	Elect Gerald B. Smith	Against
		Elect Karenann Terrell	For
		Elect Dorothy C. Thompson	For
		Elect Darryl L. Wilson	For
		Appointment of Auditor and Authority to Set Fees	Against
		Advisory Vote on Executive Compensation	Against
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	Against
Ebara Corporation	JP	Approve Appropriation of Surplus	For
		Appoint a Director Asami, Masao	For
		Appoint a Director Hosoda, Shugo	For
		Appoint a Director Oeda, Hiroshi	For
		Appoint a Director Nishiyama, Junko	For
		Appoint a Director Fujimoto, Mie	For
		Appoint a Director Nagamine, Akihiko	For
		Appoint a Director Shimamura, Takuya	For
		Appoint a Director Koge, Teiji	For
		Appoint a Director Numagami, Tsuyoshi	For
		Appoint a Director Kitamoto, Kaeko	For
ECLAT TEXTILE COMPANY	TW	2024 Business Report and Financial Statements	For
		2024 Allocation of Profits/Dividends	For
		Amendments to Articles	For
		Extraordinary Motions	Against
Ecoener S.A.	ES	Authority to Issue Debt Instruments	For
		Individual Accounts and Reports	For
		Amendments to Article 16 (Board Powers)	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Ecoener S.A.	ES	Authorisation of Legal Formalities	For
		Ratification of Board Acts	Against
		Remuneration Report	Against
		Amendments to Article 36 (Board Directors' Term of Office)	For
		Elect Luis de Valdivia Castro	Against
		Elect Fernando Rodríguez Alfonso	Against
		Elect Ana Isabel Palacio Vallelersundi	Against
		Elect Eduardo Serra Rexach	Against
		Elect Fernando Lacadena Azpeitia	For
		Elect Juan Carlos Ureta Domingo	Against
		Elect Baldomero Navalón Burgos	For
		Elect María Casares Medrano	For
		Board Size	For
		Authority to Set General Meeting Notice Period at 15 days	Against
		Authorisation of Legal Formalities	For
Ecolab Inc.	US	Elect Judson Althoff	For
		Elect Shari L Ballard	For
		Elect Christophe Beck	Against
		Elect Michel Doukeris	For
		Elect Eric M. Green	For
		Elect Marion K Gross	For
		Elect Michael Larson	Against
		Elect David W. MacLennan	Against
		Elect Tracy B. McKibben	Against
		Elect Lionel L. Nowell, III	For
		Elect Victoria J. Reich	Against
		Elect Suzanne M. Vautrinot	Against
		Elect John J. Zillmer	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Against
ECOVE Environment Corporation	TW	2024 Annual Accounts Report	For
		2024 Allocation of Profits/Dividends	For
		Amendments to Articles	For
		Extraordinary Motions	Against
Edenred SE	FR	Accounts and Reports; Non-Tax Deductible Expenses	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Elect Nathalie Balla	For
		Elect Sylvia Coutinho	For
		Elect Monica Mondardini	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Edenred SE	FR	Elect Philippe Vallée	For
		Elect Thierry Delaporte	For
		Elect Kristell Rivaille	For
		2025 Remuneration Policy (Chair and CEO)	Against
		2025 Remuneration Policy (Board of Directors)	For
		2025 Directors' Fees	For
		2024 Remuneration Report	Against
		2024 Remuneration of Bertrand Dumazy, Chair and CEO	Against
		Special Auditors Report on Regulated Agreements	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Issue Performance Shares	Against
		Amendments to Articles Regarding Written Consultations	For
		Amendments to Articles	For
		Authorisation of Legal Formalities	For
Edison International	US	Elect Jeanne Beliveau Dunn	Against
		Elect Michael C. Camuñez	Against
		Elect Jennifer Granholm	For
		Elect James T. Morris	Against
		Elect Timothy T. O'Toole	Against
		Elect Pedro J. Pizarro	Against
		Elect Marcy L. Reed	Against
		Elect Carey A. Smith	Against
		Elect Linda G. Stuntz	Against
		Elect Peter J. Taylor	Against
		Elect Keith Trent	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Amendment to the 2007 Performance Incentive Plan	For
		Shareholder Proposal Regarding Severance Approval Policy	For
EDP Renováveis S.A.	ES	Accounts and Reports	For
		Allocation of Losses	For
		Scrip Dividend	For
		Management Report; Corporate Governance Report; Remuneration Report	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
EDP Renováveis S.A.	ES	Report on Non Financial Information	For
		Ratification of Board Acts	Against
		Ratify Co-Option and Elect Laurie Lee Fitch	Against
		Ratify Co-Option and Elect Gioia Maria Ghezzi	Against
		Remuneration Policy	Against
		Amendments to Article 23 (Board Vacancies)	For
		Amendments to Article 28 (Audit Committee)	For
		Amendments to Article 30 (ESG Committee)	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Issue Debt Instruments	For
		Authorisation of Legal Formalities	For
EDP S.A.	PT	Accounts and Reports	For
		Remuneration Report	For
		Allocation of Profits	Against
		Allocation of Dividends	Against
		Ratification of Executive Board Acts	For
		Ratification of General and Supervisory Board Acts	Against
		Ratification of Auditor Acts	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Trade in Company Debt Instruments	For
eDreams ODIGEO S.A.	ES	Accounts	For
		Management Reports	For
		Report on Non-Financial Information	For
		Allocation of Losses	For
		Ratification of Board Acts	Against
		Appointment of Auditor	Against
		First Authority to Cancel Treasury Shares and Reduce Capital	For
		Second Authority to Cancel Treasury Shares and Reduce Capital	For
		Third Authority to Cancel Treasury Shares and Reduce Capital	For
		Fourth Authority to Cancel Treasury Shares and Reduce Capital	For
		Authorisation of Legal Formalities	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
eDreams ODIGEO S.A.	ES	Remuneration Report	Against
Edwards Lifesciences Corporation	US	Elect Leslie C. Davis	For
		Elect David T. Feinberg	For
		Elect Kieran T. Gallahue	For
		Elect Leslie Stone Heisz	For
		Elect Paul A. LaViolette	Against
		Elect Steven R. Loranger	For
		Elect Ramona Sequeira	For
		Elect Nicholas J. Valeriani	For
		Elect Bernard J. Zovighian	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Amendment to the 2001 Employee Stock Purchase Plan for United States Employees	For
		Amendment to the 2001 Employee Stock Purchase Plan for International Employees	For
Eiffage S.A.	FR	Accounts and Reports	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Special Auditors Report on Regulated Agreements	For
		Appointment of Auditor (Deloitte)	For
		Appointment of Auditor (Mazars)	Against
		Appointment of Auditor for Sustainability Reporting (Deloitte)	For
		Elect Carol Xueref	Against
		Elect Philippe Vidal	For
		2025 Remuneration Policy (Board of Directors)	For
		2025 Remuneration Policy (Chair and CEO)	Against
		2024 Remuneration Report	Against
		2024 Remuneration of Benoît de Ruffray, Chair and CEO	Against

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Name of security	Country	Agenda items	Voting
Eiffage S.A.	FR	Authority to Repurchase and Reissue Shares	Against
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Increase Capital Through Capitalisations	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	Against
		Authority to Issue Shares and Convertible Debt Through Private Placement	Against
		Greenshoe	Against
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Global Ceiling on Capital Increases and DebtIssuances	For
		Employee Stock Purchase Plan	For
		Authority to Issue Performance Shares	For
		Amendments to Articles Regarding Written Consultations	For
		Amendments to Articles Regarding General Meetings	For
		Authorisation of Legal Formalities	For
E Ink Holdings Inc.	TW	2024 Accounts and Reports	For
		2024 Profit Distribution Plan	For
		Amendments to Articles	For
		Extraordinary Motions	Against
Eisai Co. Ltd.	JP	Amendments to Articles	For
		Elect Haruo Naito	Against
		Elect Fumihiko Ike	Against
		Elect Ryota Miura	Against
		Elect Hiroyuki Kato	Against
		Elect Richard Thornley	Against
		Elect Toru Moriyama	Against
		Elect Yuko Yasuda	For
		Elect Takuji Kanai	Against
		Elect Kenta Takahashi	Against
		Elect Yasushi Okada	Against
		Elect Ryoko Ueda	For
Eldorado Gold Corporation Ltd.	CA	Elect Hussein Barma	For
		Elect Carissa Browning	For
		Elect George Burns	For
		Elect Teresa Conway	For
		Elect Judith Mosely	For
		Elect Steven Reid	For
		Elect Stephen Walker	For

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Name of security	Country	Agenda items	Voting
Eldorado Gold Corporation Ltd.	CA	Elect John Webster	Against
		Appointment of Auditor	Against
		Authority to Set Auditor's Fees	For
		Amendment to the Stock Option Plan	For
		Amendment to the Performance Share Unit Plan	For
		Advisory Vote on Executive Compensation	For
Electronic Arts Inc.	US	Elect Kofi A. Bruce	For
		Elect Rachel A. Gonzalez	For
		Elect Jeffrey T. Huber	Against
		Elect Talbott Roche	For
		Elect Richard A. Simonson	Against
		Elect Luis A. Ubiñas	Against
		Elect Heidi J. Ueberroth	For
		Elect Andrew Wilson	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Elekta AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	For
		Agenda	For
		Minutes	For
		Compliance with the Rules of Convocation	For
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	Against
		Ratification of Laurent Leksell	Against
		Ratification of Tomas Eliasson	Against
		Ratification of Wolfgang Reim	Against
		Ratification of Jan Secher	Against
		Ratification of Volker Wetekam	Against
		Ratification of Cecilia Wikström	Against
		Ratification of Ann Costello	Against
		Ratification of Jan Kimpen	Against
		Ratification of Jonas Bolander (President & CEO)	For
		Ratification of Birgitta Stymne Göransson	Against
		Ratification of Caroline Leksell Cooke	Against

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Name of security	Country	Agenda items	Voting
Elekta AB	SE	Ratification of Gustaf Salford (Former President & CEO)	For
		Number of Directors	For
		Number of Deputy Directors	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Elect Laurent Leksell	Against
		Elect Tomas Eliasson	Against
		Elect Wolfgang Reim	Against
		Elect Jan Secher	Against
		Elect Volker Wetekam	Against
		Elect Cecilia Wikström	For
		Elect Ann Costello	For
		Elect Jan Kimpen	Against
		Elect Jan De Witte	Against
		Elect Laurent Leksell as Chair	Against
		Appointment of Auditor	Against
		Remuneration Report	Against
		Authority to Repurchase Shares	For
		Issuance of Treasury Shares	For
		Authority to Transfer Shares Pursuant to Performance Share Plan 2023	For
		Adoption of Share-Based Incentives (PSP 2025)	Against
		Authority to Transfer Shares (PSP 2025)	Against
		Charitable Donations	For
Element Fleet Management Corp.	CA	Elect Kathleen Taylor	For
		Elect Virginia Addicott	For
		Elect Laura Dottori-Attanasio	For
		Elect Paolo Ferrari	For
		Elect G. Keith Graham	For
		Elect Joan Lamm-Tennant	Withhold
		Elect Rubin J. McDougal	For
		Elect Tracey L. McVicar	For
		Elect Andrea S. Rosen	For
		Elect Luis Manuel Enrique Téllez Kuenzler	For

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Name of security	Country	Agenda items	Voting
Element Fleet Management Corp.	CA	Appointment of Auditor and Authority to Set Fees	Withhold
		Advisory Vote on Executive Compensation	Against
EL.EN. S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	For
		Remuneration Policy	Against
		Remuneration Report	Against
		List Presented by Andrea Cangioli	Not voted
		List Presented by Group of Institutional Investors representing 3.47% of Share Capital	For
		Statutory Auditors' Fees	For
		Authority to Repurchase and Reissue Shares	For
		Approval of the 2025-2028 Employees Long-Term Incentive Plan	Against
		Approval of the 2025-2028 Stock Grant Plan for the General Manager	Against
		Amendments to Articles	For
		Deliberations on Possible Legal Action Against Directors	For
Elevance Health Inc.	US	Elect Susan D. DeVore	For
		Elect Bahija Jallal	For
		Elect Ryan M. Schneider	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Diversity and Inclusion Report	For
E.L.F. Beauty Inc.	US	Elect Tarang Amin	Withhold
		Elect Chip Bergh	For
		Elect Lori Keith	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Eli Lilly and Co.	US	Elect Raul Alvarez	Against
		Elect Mary Lynne Hedley	For
		Elect Kimberly H. Johnson	For
		Elect Juan R. Luciano	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Repeal of Classified Board	For
		Elimination of Supermajority Requirements	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Elisa Oyj	FI	Opening of Meeting	Not voted
		Calling the Meeting to Order	Not voted
		Minutes	Not voted
		Compliance with the Rules of Convocation	Not voted
		Voting List	Not voted
		Presentation of Accounts and Reports; CEO's Address	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	Against
		Ratification of Board and CEO Acts	For
		REMUNERATION REPORT	Against
		REMUNERATION POLICY	Against
		Directors' Fees	For
		Board Size	For
		Election of Directors	Against
		Authority to Set Auditor's Fees	For
		Appointment of Auditor	For
		Authority to Set Sustainability Reporting Auditor's Fees	For
		Appointment of Auditor for Sustainability Reporting	For
		Amendments to Articles	For
		Authority to Repurchase and Reissue Shares	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
Elis S.A.	FR	Accounts and Reports; Non Tax-Deductible Expenses	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Special Auditors Report on Regulated Agreements	For
		Elect Michel G. Plantevin	For
		Elect Anne-Laure Commault	For
		Elect BWSA (Alexis Martineau)	For
		Elect Kelly Becker	For
		Elect Isabelle Adelt	For
		Appointment of Auditor (PwC)	Against
		Appointment of Auditor (Mazars)	Against
		Appointment of Auditor for Sustainability Reporting (PwC)	Against
		Appointment of Auditor for Sustainability Reporting (Mazars)	Against
		2025 Remuneration Policy (Supervisory Board Chair)	Against
		2025 Remuneration Policy (Supervisory Board Members)	For
		2025 Remuneration Policy (Management Board Chair)	Against
		2025 Remuneration Policy (Management Board Members)	Against
		2024 Remuneration Report	Against
		2024 Remuneration of Thierry Morin, Supervisory Board Chair	For
		2024 Remuneration of Xavier Martiré, Management Board Chair	Against
		2024 Remuneration of Louis Guyot, Managing Board Member	Against
		2024 Remuneration of Matthieu Lecharny, Managing Board Member	Against
		2025 Supervisory Board Members' Fees	For
		Authority to Repurchase and Reissue Shares	Against
		Stock Purchase Plan for Overseas Employees	For
		Authority to Cancel Shares and Reduce Capital	For
		Authorisation of Legal Formalities	For

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Name of security	Country	Agenda items	Voting
Elmera Group ASA	NO	Opening of Meeting; Voting List	Not voted
		Election of Presiding Chair; Minutes	For
		Notice of Meeting; Agenda	For
		Accounts and Reports; Allocation of Profits and Dividends	For
		Corporate Governance Report	For
		Authority to Set Auditor's Fees	For
		Remuneration Report	Against
		Remuneration Policy	Against
		Board Fees	For
		Audit Committee Fees	For
		Compensation Committee Fees	For
		Nomination Committee Fees	For
		Elect Lisbet K. Nærø (Chair)	For
		Elect Øyvind Mossige	For
		Elect Per Oluf Solbraa	For
		Elect Heidi Theresa Ose	For
		Elect Anne Marit Steen	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Authority to Repurchase Shares	Against
Elmos Semiconductor SE	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements as of 31 December 2024, the combined management report of the Management Board for Elmos Semiconductor SE and for the group and the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of the Management Board for the 2024 financial year	For
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Dirk Hoheisel	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Thomas Lehner	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Sven-Olaf Schellenberg	Against

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Name of security	Country	Agenda items	Voting
Elmos Semiconductor SE	DE	Resolution on the discharge of the Supervisory Board for the 2024 financial year: Volkmar Tanneberger	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Klaus Weyer (Chairman)	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Günter Zimmer (Deputy Chairman)	Against
		Election of the auditor of the financial statements and auditor of the consolidated financial statements for the 2025 financial year and of the auditor for the audit review of the interim financial report for the first half of the 2025 financial year	Against
		Election of the auditor of the sustainability report for the 2025 financial year	For
		Resolution on the approval of the remuneration report for the 2024 financial year	Against
		Resolution on the approval of the Management Board's remuneration system	Against
		Resolution on the creation of authorised capital (Authorised Capital 2025), the withdrawal of Authorised Capital 2020 and a corresponding amendment to the Articles of Association	Against
		Resolution on creating an authorisation of the Management Board to issue convertible bonds, warrant bonds and participating bonds excluding subscription rights and on creating conditional capital (Conditional Capital 2025) and a corresponding amendment to the Articles of Association	Against
		Resolution on the relocation of the registered office of the company to Leverkusen and a corresponding amendment to the Articles of Association	For
Emaar Development PJSC	AE	Directors' Report	For
		Auditor's Report	For
		Financial Statements	For
		Allocation of Profits/Dividends	For
		Directors' Fees	Against
		Ratification of Board Acts	Against
		Ratification of Auditor's Acts	For
		Appointment of Auditor and Authority to Set Fees	Against
		Board Transactions	For

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Name of security	Country	Agenda items	Voting
Emaar Properties PJSC	AE	Directors' Report	For
		Auditor's Report	For
		Financial Statements	For
		Allocation of Profits/Dividends	For
		Directors' Fees	Against
		Ratification of Board Acts	Against
		Ratification of Auditor's Acts	For
		Appointment of Auditor and Authority to Set Fees	Against
		Board Transactions	For
Embracer Group AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	For
		Minutes	For
		Voting List	Not voted
		Compliance with the Rules of Convocation	For
		Agenda	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		Distribution of Shares - Spin-off (Coffee Stain Group AB)	For
		Agenda	For
		Report of the Board of Directors	Not voted
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Yasmina Brihi	Against
		Ratification of Bernt Ingman	Against
		Ratification of Jacob Jonmyren	Against

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Name of security	Country	Agenda items	Voting
Embracer Group AB	SE	Ratification of Cecilia Qvist	Against
		Ratification of Kicki Wallje-Lund	Against
		Ratification of Lars Wingefors (Director and CEO)	Against
		Ratification of Brian Ward	Against
		Ratification of Cecilia Driving	Against
		Ratification of David Gardner	Against
		Board Size	For
		Number of Auditors	For
		Directors' Fees	Against
		Authority to Set Auditor's Fees	For
		Elect Yasmina Brihi	For
		Elect Bernt Ingman	Against
		Elect Jacob Jonmyren	Against
		Elect Cecilia Qvist	For
		Elect Kicki Wallje-Lund	Against
		Elect Lars Wingefors	Against
		Elect Brian Ward	For
		Appointment of Auditor	For
		Remuneration Report	Against
		Authority to Issue B Shares, Convertibles and/or Warrants w/ or w/o Preemptive Rights	Against
		Authority to Repurchase Shares	For
		Transfer of Treasury Shares	Against
Emerson Electric Co.	US	Elect Joshua B. Bolten	Against
		Elect Calvin G. Butler, Jr.	Against
		Elect Surendralal L. Karsanbhai	Against
		Elect Lori M. Lee	For
		Advisory Vote on Executive Compensation	Against
		Repeal of Classified Board	For

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Name of security	Country	Agenda items	Voting
Emerson Electric Co.	US	Elimination of Supermajority Requirement relating to the Removal of Directors and Amendments to the Provisions in Article 5	Against
		Elimination of Supermajority Requirement in connection with the Fair Price Provisions for Certain Business Combinations and Amendments to Those Provisions	Against
		Elimination of Supermajority Requirement relating to Amendments to the Terms of any Series of Preferred Stock	Against
		Approval of the 2025 Employee Stock Purchase Plan	For
		Ratification of Auditor	Against
Enagas S.A.	ES	Accounts and Reports	For
		Report on Non-Financial Information	For
		Allocation of Profits/Dividends	For
		Special Dividend	For
		Ratification of Board Acts	For
		Appointment of Auditor	For
		Elect María Teresa Arcos Sánchez	For
		Elect María Elena Massot Puey	For
		Board Size	For
		Authority to Repurchase Shares	Against
		Approval of the 2025-2027 Long-Term Incentive Plan	For
		Remuneration Report	For
		Authorisation of Legal Formalities	For
Enbridge Inc.	CA	Elect Mayank M. Ashar	For
		Elect Gaurdie E. Banister Jr.	For
		Elect Susan M. Cunningham	For
		Elect Gregory L. Ebel	Against
		Elect Jason B. Few	For
		Elect Douglas L. Foshee	For
		Elect Theresa B.Y. Jang	For
		Elect Teresa S. Madden	For
		Elect Manjit Minhas	For
		Elect Stephen S. Poloz	For
		Elect S. Jane Rowe	For
		Elect Steven W. Williams	For
		Appointment of Auditor and Authority to Set Fees	Against
		Advisory Vote on Executive Compensation	Against
ENCAVIS AG	DE	Presentation of the adopted annual financial statements, the approved consolidated financial statements and the combined management report for ENCAVIS AG and the Group for the 2024 financial year and the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of Management Board members for the 2024 financial year: Christoph Husmann	For
		Resolution on the discharge of Management Board members for the 2024 financial year: Mario Schirru	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Rolf Martin Schmitz (former Chairman of the Supervisory Board)	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
ENCAVIS AG	DE	Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Manfred Krüper	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Ayleen Oehmen-Görisch	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Henning Kreke	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Isabella Pfaller	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Christine Scheel	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Marcus Schenck	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Thorsten Testorp	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Fritz Vahrenholt	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Albert Büll	Against
		Resolution on the election of the auditor of the financial statements and the consolidated financial statements for the 2025 financial year	Against
		Resolution on amending the Articles of Association (reducing the number of Supervisory Board members)	Against
		Election to the Supervisory Board: Marco Fontana	Against
		Election to the Supervisory Board: Boris Scukanec Hopinski	Against
		Election to the Supervisory Board: Tobias Krauss	Against
		Election to the Supervisory Board: Johannes Teyssen	Against
		Election to the Supervisory Board: Martin Viessmann	Against
		Election to the Supervisory Board: Kevin Devlin	Against
		Resolution on the transfer of shares of minority shareholders of ENCAVIS AG to Elbe BidCo AG as principal shareholder of ENCAVIS AG against payment of appropriate cash compensation in accordance with Section 62(5) of the German Transformation Act (UmwG) in conjunction with Section 327a et seq. of the German Stock Corporation Act (AktG) (squeeze-out under merger law)	For
Encompass Health Corporation	US	Elect Greg D. Carmichael	Against
		Elect Edward M. Christie III	For
		Elect Joan E. Herman	For
		Elect Leslye G. Katz	For
		Elect Patricia A. Maryland	For
		Elect Kevin J. O'Connor	For
		Elect Christopher R. Reidy	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Encompass Health Corporation	US	Elect Nancy M. Schlichting	For
		Elect Mark J. Tarr	For
		Elect Terrance Williams	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Approval of the 2025 Omnibus Performance Incentive Plan	Against
Endeavour Mining Plc.	GB	Accounts and Reports	For
		Elect Alison Baker	For
		Elect Patrick Bouisset	For
		Elect Ian D. Cockerill	For
		Elect Cathia Lawson-Hall	For
		Elect Livia Mahler	For
		Elect Sakhila Mirza	For
		Elect John Munro	For
		Elect Naguib S. Sawiris	For
		Elect Srinivasan Venkatakrishnan	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Remuneration Policy	Against
		Remuneration Report	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Endesa S.A.	ES	Accounts	For
		Management Reports	For
		Report on Non-Financial Information	For
		Ratification of Board Acts	Against
		Appointment of Auditor	For
		Allocation of Profits/Dividends	For
		Authority to Cancel Treasury Shares and Reduce Capital	For
		Remuneration Report	Against
		2025-2027 Long-Term Incentive Plan	For
		Authorisation of Legal Formalities	For
ENEL S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	For
		Authority to Repurchase and Reissue Shares	For
		List Presented by Ministry of Economy and Finance	For
		List Presented by Group of Institutional Investors Representing 1.15% of Share Capital	Not voted
		Statutory Auditors' Fees	For
		2025 Long-Term Incentive Plan	For
		Remuneration Policy	For
		Remuneration Report	For
		Amendments to Article 5 (Elimination of Par Value)	For
		Amendments to Article 16 (Board of Directors Meetings)	For
		Amendments to Article 25 (Board of Statutory Auditors Meetings)	For
		Cancellation of Shares	For
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	For
Eneos Holdings Inc.	JP	Allocation of Profits/Dividends	For
		Elect Tomohide Miyata	Against
		Elect Soichiro Tanaka	Against
		Elect Tetsuro Tomita	Against
		Elect Toshiko Oka	Against
		Elect Hiroko Kawasaki	Against
		Elect Hisanori Makaya	For
		Elect Tomoo Shiota as Audit Committee Director	For
		Amendment to the Equity Compensation Plan	For
Energiekontor AG	DE	Presentation of the adopted annual financial statements of Energiekontor AG and the approved consolidated financial statements as at 31 December 2024, the combined management report of Energiekontor AG and the group for the 2024 financial year, the Supervisory Board report and the explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB) for the 2024 financial year	Not voted

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Energiekontor AG	DE	Resolution on the appropriation of net income for the 2024 financial year	For
		Resolution on the discharge of the Management Board members for the 2024 financial year	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Bodo Wilkens	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Günter Lammers	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Darius Oliver Kianzad	Against
		Election of the auditor of the financial statements and consolidated financial statements and the auditor of the interim financial statements for the 2025 financial year	For
		Election of the auditor of sustainability reporting for the 2025 financial year	For
		Resolution on the payment of remuneration to the Supervisory Board members for the 2024 financial year	For
		Resolution on the approval of the remuneration report for the 2024 financial year prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG)	Against
		Resolution on the approval of the remuneration system for the Management Board members	Against
		Resolution on the confirmation of the compensation regulation in Section 15 and on the compensation system of the Supervisory Board members	For
		Resolution on the granting of a new authorisation of the Management Board to purchase and use treasury shares in accordance with Section 71(1)(8) of the German Stock Corporation Act (AktG) with the possible exclusion of subscription and tender rights and the option to withdraw treasury shares	Against
		Resolution on the amendment to Section 18(2)(1) of the Articles of Association	For
Energy Recovery Inc.	US	Elect Alexander J. Buehler	Withhold
		Elect Joan K. Chow	For
		Elect Arve Hanstveit	Withhold
		Elect David W. Moon	Withhold
		Elect Colin R. Sabol	For
		Elect Pamela Tondreau	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	For
Engcon AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	Not voted
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		Agenda	For
		CEO's Address	Not voted
		Presentation of Accounts and Reports	Not voted

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Engcon AB	SE	Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratify Annika Bäremo	Against
		Ratify Monica Engström	Against
		Ratify Stig Engström	Against
		Ratify Bob Persson	Against
		Ratify Peter Hofvenstam	Against
		Ratify Anna Stålenbring	Against
		Ratify Krister Blomgren (CEO)	For
		Remuneration Report	Against
		Board Size	For
		NUMBER OF AUDITORS	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Elect Annika Bäremo	For
		Elect Anna Stålenbring	Against
		Elect Monica Engström	Against
		Elect Peter Hofvenstam	For
		Elect Stig Engström	Against
		Elect Annika Bäremo as Chair of the Board	For
		Appointment of Auditor	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Adoption of Share-Based Incentives (LTIP)	Against
		Authority to Repurchase and Reissue Shares (LTIP)	Against
		Approve Equity Swap Agreement	Against
		Related Party Transactions	For
Engie S.A.	FR	Accounts and Reports; Non Tax-Deductible Expenses	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Special Auditors Report on Regulated Agreements	For
		Authority to Repurchase and Reissue Shares	Against
		Elect Catherine MacGregor	For
		Elect Stefano Bassi as Employee Shareholder Representative	Against
		Elect Gildas Gouvazé as Employee Shareholder Representative	For
		2024 Remuneration Report	Against
		2024 Remuneration of Jean-Pierre Clamadieu, Chair	For
		2024 Remuneration of Catherine MacGregor, CEO	Against
		2025 Remuneration Policy (Board of Directors)	For
		2025 Remuneration Policy (Chair)	For
		2025 Remuneration Policy (CEO)	Against
		Opinion on Climate Transition Strategy	For
		Employee Stock Purchase Plan	For
		Stock Purchase Plan for Overseas Employees	For
		Amendments to Articles	For
		Amendments to Articles	For
		Authorisation of Legal Formalities	For
ENI S.p.A.	IT	Accounts and Reports	Against
		Allocation of Dividends	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
ENI S.p.A.	IT	Amendment to 2023-2025 Long Term Incentive Plan	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Authority to Repurchase Shares	For
		Use of Reserves (FY2025 Interim Dividend)	For
		Reduction of Reserves (FY2025 Interim Dividend)	For
		Cancellation of Shares	For
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	For
Entergy Corporation	US	Elect Gina F. Adams	For
		Elect John H. Black	For
		Elect John R. Burbank	For
		Elect Kirkland H. Donald	Against
		Elect Brian W. Ellis	For
		Elect Philip L. Frederickson	Against
		Elect M. Elise Hyland	For
		Elect Stuart L. Levenick	Against
		Elect Andrew S Marsh	Against
		Elect Karen A. Puckett	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Envirotainer AG	DE	Presentation of the adopted annual financial statements as at 31 December 2024, the management report for va-Q-tec AG for the 2024 financial year and the Supervisory Board report for the 2024 financial year	Not voted
		Entlastung der Mitglieder des Vorstands für das Geschäftsjahr 2024	For
		Discharge of the Supervisory Board members for the 2024 financial year	Against
		Election of the auditor for the 2025 financial year	For
		Resolution on an amendment to clause 11.1 of the Articles of Association regarding the number of Supervisory Board members	Against
		Election of Supervisory Board members: Niklas Adamsson	Against
		Election of Supervisory Board members: Johanna Ovéus	Against
		Election of Supervisory Board members: Martin Hamner	Against
		Resolution on amending the company and a corresponding amendment to the Articles of Association	For
E.ON SE	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements for the 2024 financial year with the combined management report for E.ON SE and the E.ON Group and the Supervisory Board report as well as the Management Board's explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB)	Not voted

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
E.ON SE	DE	Appropriation of net income for the 2024 financial year	For
		Discharge of the Management Board for the 2024 financial year	For
		Discharge of the Supervisory Board for the 2024 financial year	For
		Election of auditors for the 2025 financial year and the auditor for an audit review for the 2025 financial year and the first quarter of the 2026 financial year	For
		Election of the auditor of sustainability reporting for the 2025 financial year	For
		Approval of the remuneration report for the 2024 financial year	For
		Approval of the remuneration system for the members of the Management Board	For
		Approval of the remuneration system for the members of the Supervisory Board	For
		Election to the Supervisory Board: Deborah Wilkens	For
		Election to the Supervisory Board: Rolf Martin Schmitz	For
		Amendment of the Articles of Association, authorisation for the virtual general meeting	Against
Epiroc AB	SE	Opening of Meeting; Election of Presiding Chair	For
		Minutes	Not voted
		Voting List	Not voted
		Agenda	For
		Compliance with the Rules of Convocation	For
		Presentation of Accounts and Reports	Not voted
		CEO's Address	Not voted
		Accounts and Reports	For
		Ratify Anthea Bath	Against
		Ratify Lennart Evrell	Against
		Ratify Johan Forssell	Against
		Ratify Helena Hedblom	Against
		Ratify Jeane Hull	Against
		Ratify Ronnie Leten	Against
		Ratify Ulla Litzén	Against
		Ratify Sigurd Mareels	Against
		Ratify Astrid Skarheim Onsum	Against
		Ratify Kristina Kanestad	Against
		Ratify Niclas Bergström	Against
		Ratify Helena Hedblom (CEO)	For
		Allocation of Profits/Dividends	For
		Remuneration Report	Against
		Board Size	For
		Number of Auditors	For
		Elect Anthea Bath	For
		Elect Johan Forssell	Against
		Elect Helena Hedblom	For
		Elect Jeane L. Hull	For
		Elect Ronnie Leten	For
		Elect Jenny Lindqvist	For
		Elect Ulla Litzén	For
		Elect Sigurd Mareels	For
		Elect Fredric Stahl	For
		Elect Ronnie Leten as Chair	For
		Appointment of Auditor	For
		Directors' Fees	Against
		Authority to Set Auditor's Fees	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Epiroc AB	SE	Remuneration Policy	Against
		Adoption of Share-Based Incentives (Personnel Option Plan 2025)	For
		Authority to Repurchase Shares (Personnel Option Plan 2025)	For
		Authority to Repurchase Shares (Directors' Synthetic Shares)	Against
		Authority to Transfer Treasury Shares (Personnel Option Plan 2025)	For
		Authority to Issue Treasury Shares (Directors' Fees)	Against
		Authority to Issue Treasury Shares (Option Plans 2018-2022)	Against
Equinix Inc.	US	Elect Nanci E. Caldwell	Against
		Elect Adaire Fox-Martin	For
		Elect Gary F. Hromadko	Against
		Elect Charles Meyers	Against
		Elect Thomas S. Olinger	For
		Elect Christopher B. Paisley	Against
		Elect Sandra Rivera	For
		Elect Fidelma Russo	For
		Advisory Vote on Executive Compensation	Against
		Amendment to the 2020 Equity Incentive Plan	For
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Lowering the Threshold for Action by Written Consent	Against
Equinor ASA	NO	Opening of Meeting	Not voted
		Voting List	Not voted
		Election of Presiding Chair	For
		Notice of Meeting; Agenda	For
		Minutes	For
		Accounts and Reports; Allocation of Profits and Dividends	Against
		Authority to Distribute Interim Dividends	For
		Advisory Vote on Energy Transition Plan	Against
		Shareholder Proposal Regarding Discontinuing of Wind Power Business	Against
		Shareholder Proposal Regarding Withdrawing from Offshore Wind Projects	Against
		Shareholder Proposal Regarding Worker Safety	For
		Shareholder Proposal Regarding Termination of Overseas Oil and Gas Projects	Against
		Shareholder Proposal Regarding Separation of Renewable Energy Business and Investing in Ukraine	Against
		Shareholder Proposal Regarding Renewing Green Aims and Donating to Ukraine	Against
		Shareholder Proposal Regarding Divestment of All International Operations	Against
		Shareholder Proposal Regarding Human Rights Due Diligence and Cooperation with Affiliated Companies in Israel	Against
		Shareholder Proposal Regarding Climate Risks, Setting GHG Targets, and Reporting Progress	For
		Shareholder Proposal Regarding Disclosure of Alignment with Majority Shareholder Expectations	For
		Corporate Governance Report	For
		Remuneration Report	Against
		Authority to Set Auditor's Fees	For
		Election of Corporate Assembly	For
		Corporate Assembly Fees	For
		Election of Nomination Committee Member	For
		Nomination Committee Fees	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Equinor ASA	NO	Authority to Repurchase Shares (Incentive Plans)	Against
		Cancellation of Shares	For
		Authority to Repurchase Shares	Against
Equity Residential Properties Trust	US	Elect Angela M. Aman	For
		Elect Linda Walker Bynoe	Against
		Elect Mary Kay Haben	Against
		Elect Ann C. Hoff	For
		Elect Tahsinul Zia Huque	For
		Elect Nina P. Jones	For
		Elect David J. Neithercut	Against
		Elect Mark J. Parrell	Against
		Elect Mark S. Shapiro	Against
		Elect Stephen E. Sterrett	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
ERG S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	For
		List Presented by SQ Renewables S.p.A.	Not voted
		List Presented by Group of Institutional Investors Representing 2.41% of Share Capital	Against
		Statutory Auditors' Fees	For
		Authority to Repurchase and Reissue Shares	Against
		Remuneration Policy	Against
		Remuneration Report	Against
		Directors' liabillity action	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Erste Group Bank AG	AT	Vorlage des festgestellten Jahresabschlusses, des Lageberichts, des (konsolidierten) Corporate-Governance-Berichts des Vorstands, des Vorschlags für die Gewinnverwendung sowie des Berichts des Aufsichtsrats über das Geschäftsjahr 2024 sowie Vorlage des Konzernabschlusses und des Konzernlageberichts (inkl. konsolidierter Nachhaltigkeitserklärung) über das Geschäftsjahr 2024	Not voted
		Beschlussfassung über die Verwendung des Bilanzgewinns 2024	For
		Beschlussfassung über die Entlastung der Mitglieder des Vorstands für das Geschäftsjahr 2024	For
		Beschlussfassung über die Entlastung der Mitglieder des Aufsichtsrats für das Geschäftsjahr 2024	For
		Wahl der Prüfer für die konsolidierte Nachhaltigkeitsberichterstattung für das Geschäftsjahr 2025	For
		Wahl eines zusätzlichen Abschlussprüfers für die Prüfung von Jahresabschluss und Lagebericht sowie von Konzernabschluss und Konzernlagebericht für das Geschäftsjahr 2026	Against
		Beschlussfassung über den Vergütungsbericht für das Geschäftsjahr 2024	Against
		Beschlussfassung über die Vergütungspolitik	Against
		Wahlen in den Aufsichtsrat: Alois Flatz	For
		Wahlen in den Aufsichtsrat: Gottfried Haber	For
		Wahlen in den Aufsichtsrat: Gabriele Semmelrock-Werzer	For
		Beschlussfassung über die Ermächtigung des Vorstands zum Erwerb eigener Aktien zum Zweck des Wertpapierhandels	For
		Beschlussfassung über die Ermächtigung des Vorstands, mit Zustimmung des Aufsichtsrats (i) eigene Aktien gem. § 65 Abs 1 Z 8 AktG zu erwerben, auch auf andere Art als über die Börse oder durch öffentliches Angebot, (ii) dabei das quotenmäßige Andienungsrecht ("umgekehrtes Bezugsrecht") der Aktionäre auszuschließen und (iii) die eigenen Aktien einzuziehen	For
		Beschlussfassung über die Ermächtigung des Vorstands, mit Zustimmung des Aufsichtsrats eigene Aktien auch auf andere Art zu veräußern als über die Börse oder durch öffentliches Angebot und dabei das Bezugsrecht der Aktionäre auszuschließen	For
		Adhoc (Verwaltung)	Against
		Adhoc (Aktionäre)	Against
Essential Utilities Inc.	US	Elect Elizabeth B. Amato	For
		Elect Christopher L. Bruner	Withhold
		Elect David A. Ciesinski	Withhold
		Elect Christopher H. Franklin	Withhold
		Elect Daniel J. Hilferty	Withhold
		Elect W. Bryan Lewis	Withhold
		Elect Tamara L. Linde	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Essential Utilities Inc.	US	Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Essex Property Trust Inc.	US	Elect John V. Arabia	For
		Elect Keith R. Guericke	Against
		Elect Anne B. Gust	For
		Elect Maria R. Hawthorne	For
		Elect Amal M. Johnson	For
		Elect Mary Kasaris	For
		Elect Angela L. Kleiman	For
		Elect Irving F. Lyons, III	Against
		Elect George M. Marcus	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
EssilorLuxottica S.A.	FR	Accounts and Reports; Non Tax-Deductible Expenses	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends; Scrip Dividend	For
		Special Auditors Report on Regulated Agreements	For
		2024 Remuneration Report	Against
		2024 Remuneration of Francesco Milleri, Chair and CEO	Against
		2024 Remuneration of Paul du Saillant, Deputy CEO	Against
		2025 Remuneration Policy (Board of Directors)	For
		2025 Remuneration Policy (Chair and CEO)	Against
		2025 Remuneration Policy (Deputy CEO)	Against
		Appointment of Auditor (Mazars)	Against
		Appointment of Auditor (Ernst & Young)	Against
		Appointment of Auditor for Sustainability Reporting (Ernst & Young)	Against
		Authority to Repurchase and Reissue Shares	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
EssilorLuxottica S.A.	FR	Authority to Cancel Shares and Reduce Capital	For
		Article Amendment Regarding Alternate Auditors	For
		Authorisation of Legal Formalities	For
Essity AB	SE	Election of Presiding Chair	For
		Voting List	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		Agenda	For
		Presentation of Accounts and Reports	Not voted
		Chairman's Address; President's Address; Auditor's Address	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Ewa Björling	For
		Ratification of Pär Boman	For
		Ratification of Maria Carell	For
		Ratification of Annemarie Gardshol	For
		Ratification of Magnus Groth	For
		Ratification of Jan Gurander	For
		Ratification of Torbjörn Lööf	For
		Ratification of Bert Nordberg	For
		Ratification of Barbara M. Thoralfsson	For
		Ratification of Karl Åberg	For
		Ratification of Sofia Lafqvist	For
		Ratification of Andreas Larsson	For
		Ratification of Susanna Lind	For
		Ratification of Örjan Svensson	For
		Ratification of Niclas Thulin	For
		Ratification of Magnus Groth (as President)	For
		Board Size	For
		Number of Auditors	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Elect Maria Carell	For
		Elect Annemarie Gardshol	For
		Elect Magnus Groth	For
		Elect Jan Gurander	Against
		Elect Torbjörn Lööf	For
		Elect Bert Nordberg	For
		Elect Barbara Milian Thoralfsson	For
		Elect Karl Åberg	For
		Elect Alexander Lacik	For
		Elect Katarina Martinson	For
		Election of Jan Gurander as Chair of the Board	Against
		Appointment of Auditor	For
		Remuneration Report	Against
		Adoption of Long-term Incentive Plan (Program 2025-2027)	For
		Share Redemption Plan	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Essity AB	SE	Authority to Repurchase Shares	For
		Issuance of Treasury Shares	For
E. Sun Financial Holding Co. Ltd.	TW	2024 Accounts and Reports	For
		2024 Allocation of Profits/Dividends	For
		Amendments to Articles of Incorporation	For
		Proposal of Capital Increase from Retained Earnings and Remuneration to Employees	For
		Amendments to the Company's Procedure for Engaging in Derivatives Trading	For
		Amendments to the Rules for Procedure of Shareholders' Meeting	For
		Extraordinary Motions	Against
Eurobank Ergasias Services and Holdings S.A.	GR	Accounts and Reports	For
		Merger by Absorption	For
		Ratification of Board and Auditor's Acts	Against
		Appointment of Auditor and Authority to Set Fees	For
		Allocation of Dividends	For
		Authority to Repurchase Shares	Against
		Use of Reserves for Profit Distribution	Against
		Maximum Variable Pay Ratio	Against
		Remuneration Policy	Against
		Directors' Fees (FY2024 and FY2025)	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Eurobank Ergasias Services and Holdings S.A.	GR	Remuneration Report	Against
		Amendment to Article 12 (General Meeting)	For
		Presentation of Audit Committee's Report	Not voted
		Presentation of Independent Non-Executive Directors' Report	Not voted
Eurofins Scientific S.E.	LU	Board Report	For
		Special Board Report on Authorised Share Capital	For
		Auditor Report	For
		Consolidated Accounts and Reports	For
		Accounts and Reports	For
		Allocation of Dividends	For
		Ratification of Board Acts	Against
		Ratification of Auditor's Acts	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Elect Erica Monfardini to the Board of Directors	For
		Elect Ivo Rauh to the Board of Directors	For
		Elect Gavin Hill to the Board of Directors	For
		Appointment of Auditor	Against
		Directors' Fees	For
		Report on Share Repurchase and Reissue Program	For
		Authority to Repurchase and Reissue Shares (Additional Authority)	Against
		Related Party Transactions	For
		Authorization of Legal Formalities	For
		Cancellation of Shares	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Eurofins Scientific S.E.	LU	Amendments to Articles	For
		Authorization of Legal Formalities	For
Euronext NV	NL	Opening	Not voted
		Presentation of Chief Executive Officer	Not voted
		Dividend Policy	Not voted
		Remuneration Report	Against
		Accounts and Reports	For
		Allocation of Dividends	For
		Ratification of Management Board Acts	For
		Ratification of Supervisory Board Acts	For
		Elect Piero Novelli	For
		Elect Olivier Sichel	For
		Elect Francesca Scaglia	For
		Elect Delphine d'Amarzit	For
		Elect René van Vlerken	For
		Management Board Remuneration Policy	Against
		Supervisory Board Remuneration Policy	For
		Appointment of Auditor	For
		Cancellation of Shares	For
		Authority to Issue Shares w/ Preemptive Rights	For
		Authority to Suppress Preemptive Rights	For
		Authority to Repurchase Shares	For
		Approval of Rights Grant to French Beneficiaries	Against
		Other Business	Not voted
		Closing of Meeting	Not voted
EVA Airways Corporation	TW	2024 Business Report and Financial Statements	For
		2024 Profit Distribution Plan	For
		Amendments to Articles of Incorporation	For
		Release of Non-Competition Restriction for a Director	For
		Extraordinary Motions	Against
Evergreen International Storage & Transfor Corporation	TW	2024 Accounts and Reports	For
		2024 Profit Distribution Plan	For
		Approving Capital Reduction by Returning Share Capital in Cash	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Evergreen International Storage & Transfor Corporation	TW	Amendments to Articles	For
		Extraordinary Motions	Against
Everpure Inc	US	Elect Scott Dietzen	Withhold
		Elect Charles H. Giancarlo	Withhold
		Elect John F. Murphy	For
		Elect Greg Tomb	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Eversource Energy	US	Elect Cotton M. Cleveland	Against
		Elect Linda D. Forry	For
		Elect Gregory M. Jones	For
		Elect Loretta D. Keane	For
		Elect John Y. Kim	For
		Elect David H. Long	For
		Elect Joseph R. Nolan, Jr.	Against
		Elect Dan Nova	For
		Elect Frederica M. Williams	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Amendments to the Declaration of Trust Regarding Supermajority Vote and Virtual Meetings	Against
		Shareholder Proposal Regarding Independent Chair	Against
EVN AG	AT	Presentation of the adopted annual financial statements, the management report and the consolidated corporate governance report with the Supervisory Board report for the 2023/24 financial year, the consolidated financial statements, the group management report and the consolidated non-financial report for the 2023/24 financial year and the proposal for the appropriation of net income	Not voted
		Resolution on the appropriation of the net income disclosed in the annual financial statements as at 30 September 2024	For
		Resolution on the discharge of the members of the Management Board for the 2023/24 financial year	For
		Resolution on the discharge of the members of the Supervisory Board for the 2023/24 financial year	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
EVN AG	AT	Election of the auditor of the financial statements, auditor of the consolidated financial statements and the auditor of the sustainability report for the 2024/ 25 financial year	Against
		Resolution on the remuneration report for the remuneration of Management Board and Supervisory Board members of EVN AG for the 2023/24 financial year	Against
		Resolution on fixing of the remuneration for Supervisory Board members of EVN AG	For
		Ad hoc (administration)	Against
		Ad hoc (shareholders)	Against
Evonik Industries AG	DE	Submissions to the general meeting in accordance with Section 176(1)(1) of the German Stock Corporation Act (AktG)	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of the members of the Management Board for the 2024 financial year	For
		Resolution on the discharge of the members of the Supervisory Board for the 2024 financial year	Against
		Resolution on the appointment of the auditor of the financial statements and the consolidated financial statements for the 2025 financial year and the auditor for an audit review of the condensed financial statements and the interim management report as at 30 June 2025 pursuant to Sections 115(5) and 117(2) of the German Securities Trading Act (WpHG) ("half-year financial report") and additional financial information during the year in accordance with Section 115(7) WpHG in the 2025 financial year and for the period until the ordinary general meeting in the 2026 financial year	For
		Resolution on the appointment of the auditor of the sustainability report for the 2025 financial year	For
		Resolution on the approval of the 2024 remuneration report	Against
		Resolution on amendments to the Articles of Association in order to increase the necessary resolution majorities in the event of the removal of Supervisory Board members elected by the general meeting	For
Exelon Corporation	US	Elect W. Paul Bowers	For
		Elect Calvin G. Butler, Jr.	For
		Elect Marjorie Rodgers Cheshire	For
		Elect David DeWalt	For
		Elect Linda Jojo	For
		Elect Charisse Lillie	For
		Elect Anna Richo	For
		Elect Matthew Rogers	For
		Elect Bryan Segedi	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Exor NV	NL	Opening	Not voted
		Presentation of Board Report	Not voted
		Remuneration Report	Against
		Accounts and Reports	For
		Dividend Policy	Not voted
		Allocation of Dividends	Against
		Appointment of Auditor	For
		Appointment of Auditor for Sustainability Reporting	For
		Remuneration Policy	Against
		Ratification of Executives' Acts	For
		Ratification of Non-Executives' Acts	For
		Elect Karl Guha to the Board of Directors	For
		Elect Ginevra Elkann to the Board of Directors	For
		Elect Alessandro Nasi to the Board of Directors	For
		Authority to Repurchase Shares	For
		Cancellation of Shares	For
		Closing of Meeting	Not voted
Expand Energy Corporation	US	Elect Domenic J. Dell'Osso, Jr.	Against
		Elect Timothy S. Duncan	Against
		Elect Benjamin C. Duster, IV	Against
		Elect Sarah A. Emerson	For
		Elect Matthew Gallagher	Against
		Elect John D. Gass	Against
		Elect S. P. Johnson IV	Against
		Elect Catherine A. Kehr	For
		Elect Shameek Konar	Against
		Elect Brian Steck	Against
		Elect Michael A. Wichterich	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Expeditors International of Washington Inc.	US	Elect Glenn M. Alger	Against
		Elect Robert P. Carlile	For
		Elect James M. DuBois	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Expeditors International of Washington Inc.	US	Elect Mark A. Emmert	Against
		Elect Diane H. Gulyas	Against
		Elect Brandon S. Pedersen	For
		Elect Liane J. Pelletier	Against
		Elect Olivia D. Polius	For
		Elect Daniel R. Wall	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Experian Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Elect Eduardo Mazzilli de Vassimon	For
		Elect Alison Brittain	For
		Elect Brian Cassin	For
		Elect Kathleen DeRose	For
		Elect Caroline F. Donahue	For
		Elect Jonathan Howell	For
		Elect Esther S. Lee	For
		Elect Lloyd Pitchford	For
		Elect Mike Rogers	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Performance Share Plan	Against
		Co-Investment Plan	Against
		UK Sharesave Plan	For
		UK All-Employee Share Plan	For
		Employee Share Purchase Plan	For
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
FactSet Research Systems Inc.	US	Elect Robin A. Abrams	For
		Elect Siew Kai Choy	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
FactSet Research Systems Inc.	US	Elect Barak Eilam	For
		Elect Malcolm Frank	For
		Elect Laurie G. Hylton	For
		Elect Lee M. Shavel	For
		Elect Laurie A. Siegel	Against
		Elect Maria Teresa Tejada	For
		Elect Sanoke Viswanathan	For
		Elect Elisha Wiesel	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Approval of the 2025 Employee Stock Purchase Plan	For
		Approval of the 2025 Omnibus Incentive Plan	For
		Elimination of Supermajority Requirement	Against
Faes Farma S.A.	ES	Accounts and Reports	For
		Acquisition of Sifi SpA	For
		Report on Non-Financial Information	For
		Allocation of Profits/Dividends	For
		Ratification of Board Acts	Against
		Elect Beatriz Faro Morales	For
		Remuneration Report	Against
		Approval of the 2025-2029 Long-Term Incentive Plan	Against
		Remuneration Policy	Against
		Authority to Repurchase Shares	Against
		Appointment of Auditor	For
		Authorisation of Legal Formalities	For
Fanuc Corporation	JP	Allocation of Profits/Dividends	For
		Elect Kenji Yamaguchi	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Fanuc Corporation	JP	Elect Ryuji Sasuga	For
		Elect Michael J Cicco	For
		Elect Naoko Yamazaki	For
		Elect Hiroto Uozumi	For
		Elect Yoko Takeda	For
		Elect Toshiya Okada	Against
		Elect Hidetoshi Yokoi	For
		Elect Mieko Tomita	For
		Elect Shigeo Igashima	For
Far Eastern International Bank	TW	2024 Accounts and Reports	For
		2024 Profit Distribution Plan	For
		Amendments to Articles	For
		Issuance of New Shares to Capitalize Shareholder Dividends	For
		Private Placement to Issue Common Shares, Preferred Shares, Convertible Bonds or Combination of Above Securities to Specific Parties	Against
		Amendments to Procedural Rules: Acquisition and Disposal of Assets	For
		Extraordinary Motions	Against
Far East Horizon Ltd.	HK	Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Elect KUO Ming-Jian	Against
		Elect John Law	Against
		Elect HAN Xiaojing	Against
		Elect LIU Jialin	Against
		Elect YIP Wai Ming	Against
		Directors' Fees	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Far East Horizon Ltd.	HK	Appointment of Auditor and Authority to Set Fees	Against
		Authority to Repurchase Shares	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Repurchased Shares	Against
Far Eastone Telecommunication Co. Ltd.	TW	2024 Financial Statement	For
		Allocation of Profits	For
		Cash Distribution from Capital Surplus	For
		Amendments to Articles	For
		Issuance of Employee Restricted Stock Awards for 2025	For
		Extraordinary Motions	Against
Fastenal Co.	US	Elect Scott A. Satterlee	Against
		Elect Michael J. Ancius	Against
		Elect Stephen L. Eastman	Against
		Elect Brady D. Ericson	For
		Elect Daniel L. Florness	Against
		Elect Rita J. Heise	Against
		Elect Hsenghung Sam Hsu	For
		Elect Daniel L. Johnson	For
		Elect Sarah N. Nielsen	For
		Elect Irene A. Quarshie	For
		Elect Reyne K. Wisecup	Against
		Ratification of Auditor	For
		Advisory Vote on Executive Compensation	Against
Fast Retailing Co. Ltd.	JP	Amend Articles to: Increase the Board of Directors Size	For
		Appoint a Director Yanai, Tadashi	Against
		Appoint a Director Shintaku, Masaaki	Against
		Appoint a Director Ono, Naotake	Against
		Appoint a Director Kathy Mitsuko Koll	For
		Appoint a Director Kurumado, Joji	Against
		Appoint a Director Kyoya, Yutaka	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Fast Retailing Co. Ltd.	JP	Appoint a Director Kunibe, Takeshi	Against
		Appoint a Director Okazaki, Takeshi	Against
		Appoint a Director Yanai, Kazumi	Against
		Appoint a Director Yanai, Koji	Against
		Appoint a Director Tsukagoshi, Daisuke	Against
		Approve Details of the Compensation to be received by Directors and Approve Issuance of Share Acquisition Rights as Stock Options for Directors	Against
		Approve Details of the Compensation to be received by Corporate Auditors	For
FDJ United	FR	Accounts and Reports; Non Tax-Deductible Expenses	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Special Auditors Report on Regulated Agreements	For
		Elect Alix Boulnois	For
		2024 Remuneration Report	Against
		2024 Remuneration of Stéphane Pallez, Chair and CEO	Against
		2024 Remuneration of Charles Lantieri, Deputy CEO	Against
		2025 Directors' Fees	For
		2025 Remuneration Policy (Corporate Officers)	Against
		Authority to Repurchase and Reissue Shares	Against
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
		Authority to Issue Shares and Convertible Debt Through Private Placement	For
		Greenshoe	For
		Authority to Increase Capital Through Capitalisations	For
		Authority to Increase Capital in Consideration for Contributions In Kind	For
		Authority to Increase Capital in Case of Exchange Offers	For
		Employee Stock Purchase Plan	For
		Authority to Issue Performance Shares	For
		Authority to Issue Restricted Shares	For
		Authority to Cancel Shares and Reduce Capital	For
		Amendments to Articles Regarding Corporate Mission	For
		Amendments to Articles Regarding Change in Company Name	For
		Amendments to Articles Regarding Board of Directors	For
		Amendments to Articles Regarding Written Consultations	For
		Authorisation of Legal Formalities	For
Federal Signal Corporation	US	Elect Katrina L. Helmkamp	Withhold
		Elect Eugene J. Lowe, III	Withhold
		Elect Dennis J. Martin	Withhold
		Elect Shashank Patel	Withhold
		Elect Brenda L. Reichelderfer	Withhold

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Name of security	Country	Agenda items	Voting
Federal Signal Corporation	US	Elect Jennifer L. Sherman	Withhold
		Elect John L. Workman	Withhold
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Fedex Corporation	US	Elect Silvia Davila	For
		Elect Marvin R. Ellison	Against
		Elect Stephen E. Gorman	For
		Elect Susan Patricia Griffith	For
		Elect Amy B. Lane	For
		Elect R. Brad Martin	Against
		Elect Nancy A. Norton	For
		Elect Frederick P. Perpall	For
		Elect Joshua Cooper Ramo	Against
		Elect Susan C. Schwab	Against
		Elect Richard W. Smith	Against
		Elect Rajesh Subramaniam	Against
		Elect Paul S. Walsh	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Amendment to the 2019 Omnibus Stock Incentive Plan	For
		Shareholder Proposal Regarding Independent Chair	For
Ferguson Enterprises Inc.	US	Elect Rekha Agrawal	For
		Elect Kelly Baker	For
		Elect Rick Beckwitt	For
		Elect Bill Brundage	For
		Elect Geoff Drabble	For
		Elect Catherine A. Halligan	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Ferguson Enterprises Inc.	US	Elect Brian May	For
		Elect James S. Metcalf	For
		Elect Kevin Murphy	For
		Elect Alan J. Murray	Against
		Elect Suzanne H. Wood	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Ferrari NV	NL	Opening	Not voted
		Presentation of Board Report	Not voted
		Dividend Policy	Not voted
		Remuneration Report	Against
		Accounts and Reports	For
		Allocation of Dividends	For
		Ratification of Board Acts	Against
		Elect John Elkann	Against
		Elect Benedetto Vigna	Against
		Elect Piero Ferrari	Against
		Elect Delphine Arnault	Against
		Elect Francesca Bellettini	For
		Elect Eduardo H. Cue	Against
		Elect Sergio Duca	Against
		Elect John Galantic	Against
		Elect Maria Patrizia Grieco	For
		Elect Adam P.C. Keswick	Against
		Elect Michelangelo Volpi	Against
		Elect Tommaso Ghidini	Against
		Authority to Issue Shares w/ Preemptive Rights	For
		Authority to Suppress Preemptive Rights	For
		Authority to Repurchase Shares	For
		Appointment of Auditor	For
		Equity Grant	Against
		Closing of Meeting	Not voted
Ferrovial SE	NL	Opening	Not voted
		Presentation of Board Report	Not voted
		Dividend Policy	Not voted
		Remuneration Report	Against
		Accounts and Reports	For
		Advisory Vote on Climate Strategy Report	For
		Ratification of Board Acts	Against
		Elect Rafael del Pino y Calvo-Sotelo to the Board of Directors	For
		Elect Óscar Fanjul Martín to the Board of Directors	Against
		Elect María del Pino y Calvo-Sotelo to the Board of Directors	Against
		Elect José Fernando Sánchez-Junco Mans to the Board of Directors	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Ferrovial SE	NL	Elect Bruno V. Di Leo Allen to the Board of Directors	For
		Elect Hildegard Maria Wortmann to the Board of Directors	For
		Elect Alicia Reyes Revuelta to the Board of Directors	For
		Remuneration Policy	Against
		Appointment of Auditor	For
		Appointment of Auditor for Sustainability Reporting	For
		Authority to Issue Shares w/ Preemptive Rights	For
		Additional Authority to Issue Shares w/ Preemptive Rights (Scrip Dividends)	For
		Authority to Suppress Preemptive Rights	Against
		Additional Authority to Suppress Preemptive Rights (Scrip Dividends)	Against
		Authority to Repurchase Shares	For
		Cancellation of Shares	For
		Closing of Meeting	Not voted
Fielmann Group AG	DE	Presentation of the adopted annual financial statements of Fielmann Group AG, the approved consolidated financial statements of the Fielmann Group AG, the combined management report for Fielmann Group AG and the Fielmann Group, the Supervisory Board report for the 2024 financial year and the Management Board's explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB)	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of Management Board members for the 2024 financial year	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year	Against
		Election of the auditor of the financial statements for Fielmann Group AG and the Fielmann Group for the 2025 financial year	Against
		Election of the auditor of the sustainability report for Fielmann Group AG and the Fielmann Group for the 2025 financial year	For
		Elections to the Supervisory Board	Against
		Resolution on the approval of the remuneration report for the 2024 financial year	Against
		Resolution on the approval of the adjustment to the remuneration system for the members of the Management Board	Against
		Resolution on the new structure of remuneration and on the remuneration system for the Supervisory Board members	For
Fiera Milano S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Authority to Repurchase and Reissue Shares	For
FIH Mobile Ltd.	KY	Accounts and Reports	For
		Elect CHIH Yu Yang	Against
		Elect KUO Wen-Yi	Against
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Issue Shares w/o Preemptive Rights	Against

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Name of security	Country	Agenda items	Voting
FIH Mobile Ltd.	KY	Authority to Repurchase Shares	Against
		Amendments to the Company's Procedures for Loaning of Funds	For
		Share Consolidation	For
		Amendments to the Memorandum and Articles of Association	For
Finecobank Banca Fineco S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	For
		Increase in Auditor's Fees	For
		Remuneration Policy	Against
		Remuneration Report	For
		2025 Incentive System for Identified Staff	For
		2025 Incentive System for Personal Financial Advisors	For
		Authority to Repurchase and Reissue Shares to Service 2025 Incentive System for Personal Financial Advisors	Against
		Authority to Issue Shares w/o Preemptive Rights to Implement 2024 Incentive System for Identified Staff	For
		Authority to Issue Shares w/o Preemptive Rights to Implement 2025 Incentive System for Identified Staff	For
		Directors' liabillity action	For
First Citizens BancShares Inc.	US	Elect Ellen R. Alemany	Withhold
		Elect Victor E. Bell III	Withhold
		Elect Peter M. Bristow	Withhold
		Elect Hope H. Bryant	Withhold
		Elect Eugene Flood, Jr.	Withhold
		Elect Frank B. Holding, Jr.	Withhold
		Elect Robert R. Hoppe	Withhold
		Elect David Leitch	Withhold
		Elect Robert E. Mason IV	Withhold

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Name of security	Country	Agenda items	Voting
First Citizens BancShares Inc.	US	Elect Robert T. Newcomb	Withhold
		Elect R. Mattox Snow III	Withhold
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	For
First Financial Holding Co. Ltd.	TW	2024 Accounts and Reports	For
		2024 Allocation of Profits/Dividends	For
		Capitalization of Profits and Issuance of New Shares	For
		Amendments to Articles of Incorporation	For
		Extraordinary Motions	Against
Firstgroup Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Final Dividend	For
		Elect Sally Cabrini	For
		Elect Myrtle Dawes	For
		Elect Claire L. Hawkings	For
		Elect Jane Lodge	For
		Elect Peter Lynas	For
		Elect Ryan Mangold	For
		Elect Graham Sutherland	For
		Elect Lena Wilson	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authorisation of Political Donations	For
		Sharesave Plan	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Firstrand Ltd.	ZA	Re-elect Premilla Devi (Shireen) Naidoo	For
		Re-elect Tamara Carol Isaacs	For
		Re-elect Sibusiso P. Sibisi	For
		Appointment of KPMG (FY 2026)	For
		Re-appointment of Ernst & Young (FY 2026)	For
		Re-elect Audit and Risk Committee Member (Tamara Carol Isaacs)	For
		Re-elect Audit and Risk Committee Member (Zelda Roscherr)	For
		Re-elect Audit and Risk Committee Member (Louis Leon von Zeuner)	For
		Re-elect Audit and Risk Committee Member (Thomas Winterboer)	For
		Elect Audit and Risk Committee Member (Paballo Joel Makosholo)	For
		Elect Social, Ethics and Transformation Committee Member (Premilla Devi (Shireen) Naidoo)	For

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Name of security	Country	Agenda items	Voting
Firstrand Ltd.	ZA	Elect Social, Ethics and Transformation Committee Member (Tamara Carol Isaacs)	For
		Elect Social, Ethics and Transformation Committee Member (Louis Leon von Zeuner)	For
		Elect Social, Ethics and Transformation Committee Member (Sibusiso P. Sibisi)	For
		Authority to Issue Shares for Cash	For
		Authorization of Legal Formalities	For
		Approve Remuneration Policy	Against
		Approve Remuneration Implementation Report	Against
		Authority to Repurchase Shares	For
		Approve Financial Assistance (Employee Share Scheme Beneficiaries)	For
		Approve Financial Assistance (Related and inter-related entities)	For
		Approve NEDs' Fees	For
First Sensor AG	DE	Presentation of the adopted annual financial statements of First Sensor AG and the approved consolidated financial statements, in each case as at 30 September 2024 (2024 financial year), the combined management report of First Sensor AG and the group for the 2024 financial year (including the Management Board's explanatory report in accordance with Section 176(1)(1) of the German Stock Corporation Act (AktG) on the information required under takeover law in accordance with Section 289a, Section 315a of the German Commercial Code (HGB) and the Management Board's explanatory report on the key features of the internal control and risk management system with regard to the accounting process in accordance with Section 289(4), Section 315(4) of the German Commercial Code (HGB) as well as the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the discharge of the Management Board members for the 2024 financial year (1 October 2023 - 30 September 2024)	For
		Resolution on the discharge of the members of the Supervisory Board for the 2024 financial year (1 October 2023 - 30 September 2024)	Against
		Resolution on the election of the auditor of the annual financial statements and the auditor of the consolidated financial statements and the auditor for the review of the consolidated semi-annual financial report and additional interim financial information for the 2025 financial year (1 October 2024 - 30 September 2025)	For
		Resolution on the election of the auditor of the sustainability report for the 2025 financial year (1 October 2024 - 30 September 2025)	For
		Resolution on the election of Supervisory Board members: Stephan Itter	Against
		Resolution on the election of Supervisory Board members: Aline Sellien	Against
		Resolution on the approval of the remuneration report	Against
		Resolution on the approval of the remuneration system for the members of the Management Board	Against
		Resolution on the remuneration system for the Supervisory Board members	For
		Resolution on a new authorisation for the Management Board to provide for the holding of a virtual general meeting and a corresponding amendment to the Articles of Association	Against
First Solar Inc.	US	Elect Michael J. Ahearn	Against
		Elect Anita Marangoly George	Against
		Elect Lisa A. Kro	For
		Elect William J. Post	Against
		Elect Venkata Renduchintala	Against
		Elect Paul H. Stebbins	Against
		Elect Michael T. Sweeney	Against
		Elect Mark Widmar	Against
		Elect Norman L. Wright	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
First Solar Inc.	US	Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	For
Fiserv Inc.	US	Elect Frank J. Bisignano	Not voted
		Elect Stephanie E. Cohen	For
		Elect Henrique de Castro	For
		Elect Harry F. DiSimone	For
		Elect Lance M. Fritz	For
		Elect Ajei S. Gopal	For
		Elect Michael P. Lyons	For
		Elect Wafaa Mamilli	For
		Elect Doyle R. Simons	Withhold
		Elect Kevin M. Warren	For
		Elect Charlotte B. Yarkoni	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Amendment to Clawback Policy	Against
Fisher & Paykel Healthcare Corporation Ltd.	NZ	Re-elect Neville J. Mitchell	Against
		Re-elect Lewis G. Gradon	Against
		Re-elect Lisa M. McIntyre	Against
		Re-elect Miriam (Cather) Simpson	Against
		Elect Mark Cross	Against
		Authorise Board to Set Auditor's Fees	For
		Equity Grant (MD/CEO Lewis Gradon - PSRs and Options)	Against
flatexDEGIRO SE	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements for the 2024 financial year, the combined management report for flatexDEGIRO AG and the Group for the 2024 financial year and the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of Management Board members for the 2024 financial year: Oliver Behrens	For
		Resolution on the discharge of Management Board members for the 2024 financial year: Benon Janos	For
		Resolution on the discharge of Management Board members for the 2024 financial year: Stephan Simmang	For
		Resolution on the discharge of Management Board members for the 2024 financial year: Christiane Strubel	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
flatexDEGIRO SE	DE	Resolution on the discharge of members of the Management Board for the 2024 financial year: Frank Niehage - Non-discharge	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Martin Korbmacher	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Stefan Müller	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Aygül Özkan	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Britta Lehfeldt	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Bernd Förtsch	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Herbert Seuling	Against
		Resolution on the election of the auditor of the financial statements and consolidated financial statements for the 2025 financial year, the auditor for an audit review of the half-year financial report for the first half of 2025 as well as the auditor for an audit review of interim financial information	For
		Resolution on the election of the auditor of the sustainability report for the 2025 financial year	For
		Resolution on the approval of the remuneration report for the 2024 financial year prepared and audited in accordance with Section 162 of the German Stock Corporation Act (Aktiengesetz, AktG)	Against
		Resolution on the approval of the remuneration system for the Management Board members	Against
		Resolution on the elections of members of the Supervisory Board: Stefan Müller	Against
		Resolution on the elections of members of the Supervisory Board: Bernd Förtsch	For
		Resolution on the elections of members of the Supervisory Board: Hans-Hermann Anton Lotter	Against
		Resolution on the elections of members of the Supervisory Board: Martina Ulrike Pfeifer-Braks	For
		Resolution on the elections of members of the Supervisory Board: Sarna Marie Elisabeth Röser	Against
		Resolution on amending the remuneration of Supervisory Board members and the amending the remuneration system	For
		Resolution on the cancellation of the existing authorised capital (Authorised Capital 2021/I and 2021/II) and the creation of new authorised capital, sometimes with the option to exclude subscription rights (Authorised Capital 2025) and on amending the Articles of Association	Against
		Resolution on a new authorisation to issue convertible and/or warrant bonds, profit participation rights and/or income bonds and to exclude subscription rights, on the creation of a new conditional capital (Conditional Capital 2025) and on the amendment to the Articles of Association	Against
		Resolution on the approval of the draft joint merger plan between flatexDEGIRO AG as the acquiring entity and flatex Projektgesellschaft Alpha AG as the transferring entity to establish flatexDEGIRO SE and the corresponding determination of the Articles of Association	For
		Resolution on the amendment to Section 16(3) of the Articles of Association to include an authorisation of the Management Board to hold a virtual general meeting	Against
		Resolution on the amendment of Section 5 of the Articles of Association to adapt to the law on the financing of future-proof investments (Zukunftsfinanzierung Gesetz - ZuFinG) with regard to the possibility of issuing electronic shares ("e-shares") and simplifying entries in the share register	For
		Resolution on the amendment to Section 8(2) of the Articles of Association to adjust the regulation on the term of office of Supervisory Board members	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
flatexDEGIRO SE	DE	Ad hoc	Against
Flowers Foods Inc.	US	Elect A. Ryals McMullian	Against
		Elect Edward J. Casey, Jr.	For
		Elect Thomas C. Chubb	Against
		Elect George E. Deese	Against
		Elect Rhonda Gass	For
		Elect Brigitte H. King	For
		Elect Margaret G. Lewis	Against
		Elect W. Jameson McFadden	For
		Elect Joanne D. Smith	For
		Elect James T. Spear	Against
		Elect Melvin T. Stith	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Independent Chair	For
Flowserve Corporation	US	Elect R. Scott Rowe	For
		Elect Sujeet Chand	For
		Elect Ruby R. Chandy	For
		Elect Gayla J. Delly	Against
		Elect John L. Garrison Jr.	For
		Elect Cheryl H. Johnson	For
		Elect Michael C. McMurray	For
		Elect Thomas B. Okray	For
		Elect Ross B. Shuster	For
		Elect Kenneth I. Siegel	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Flowserve Corporation	US	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	For
FLSmidth & Co. AS	DK	Report of the Board of Directors	Not voted
		Accounts and Reports	For
		Directors' Fees (2024)	For
		Directors' Fees (2025)	For
		Allocation of Profits/Dividends	For
		Remuneration Report	Against
		Election of Directors	Abstain
		Elect Mads Nipper	Abstain
		Elect Anne Louise Eberhard	For
		Elect Thrasyvoulos Moraitis	Abstain
		Elect Anna Kristiina Hyvönen	For
		Elect Christian Bruch	Abstain
		Elect Rune Wichmann	Abstain
		Elect Lars Engström	Abstain
		Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For
		Authority to Issue Shares w/o Preemptive Rights	For
		Authority to Repurchase Shares	For
Flughafen Zürich AG	CH	Presentation of the Annual Report including the financial statements and consolidated financialstatements as of 31 December 2024	Not voted
		Share Registration Request	For
		Presentation of the auditors' report on the financial statements and consolidated financialstatements	Not voted
		Accounts and Reports	For
		Report on Non-Financial Matters	For
		Compensation Report	Against
		Ratification of Board Acts	Against
		Allocation of Dividend	For
		Dividend from Reserves	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Flughafen Zürich AG	CH	Board Compensation	For
		Executive Compensation (Total)	Against
		Elect Guglielmo L. Brentel	Against
		Elect Josef Felder	Against
		Elect Stephan Gemkow	For
		Elect Corine Mauch	Against
		Elect Claudia Pletscher	Against
		Elect Josef Felder as Board Chair	Against
		Elect Guglielmo L. Brentel as Nomination and Compensation Committee Member	Against
		Elect Claudia Pletscher as Nomination and Compensation Committee Member	Against
		Elect Josef Felder as Nomination and Compensation Committee Member	Against
		Elect Beat Schwab as new member of Nomination and Compensation Committee	Against
		Appointment of Independent Proxy	For
		Appointment of Auditor	For
		Transact Other Business (Voting) - General additions and amendments	Against
		Transact Other Business (Voting) - Convocation of an Extraordinary General Meeting	Against
		Transact Other Business (Voting) - Execution of a special audit	Against
Fluidra S.A.	ES	Accounts and Reports	For
		Report on Non-Financial Information	For
		Allocation of Profits/Dividends	For
		Ratification of Board Acts	Against
		Appointment of Auditor	For
		Elect Jaime Alberto Ramírez Alzate	Against
		Elect Mercedes Grau Monjo	Against
		Elect María del Carmen Gañet Cirera	Against
		Elect Eloy Planes Corts	Against
		Elect Bruce Brooks	Against
		Elect Jorge Valentín Constans Fernández	Against
		Elect Brian McDonald	For
		Remuneration Report	Against
		2025-2029 Long-Term Incentive Plan	Against
		Remuneration Policy	Against
		Authorisation of Legal Formalities	For
Flutter Entertainment Plc.	IE	Elect Peter Jackson	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Flutter Entertainment Plc.	IE	Elect Robert Bennett	For
		Elect Nancy Cruickshank	For
		Elect Nancy Dubuc	For
		Elect Alfred F. Hurley, Jr.	For
		Elect Holly K. Koeppel	For
		Elect Carolan Lennon	For
		Elect Christine M. McCarthy	For
		Advisory Vote on Executive Compensation	Against
		Frequency of Advisory Vote on Executive Compensation - 1 year	For
		Frequency of Advisory Vote on Executive Compensation - 2 years	Against
		Frequency of Advisory Vote on Executive Compensation - 3 years	Against
		Frequency of Advisory Vote on Executive Compensation - Abstain	Against
		Amendment to the 2024 Omnibus Equity Incentive Plan	For
		Share Purchase Plan	For
		Sharesave Scheme	For
		Appointment of Auditor	Against
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Flutter Entertainment Plc.	IE	Authority to Repurchase Shares	For
		Authority to Set Price Range for Reissuance of Treasury Shares	For
Fnac Darty	FR	Accounts and Reports	For
		Consolidated Accounts and Reports	For
		Non Tax-Deductible Expenses	For
		Allocation of Profits/Dividends	For
		Special Auditors Report on Regulated Agreements	For
		Appointment of Auditor (KPMG)	Against
		Elect Jacques Veyrat	For
		Elect Sandra Lagumina	For
		Elect Caroline Grégoire Sainte Marie	For
		Ratification of Co-Option of Stefano Meloni	For
		Elect Stefano Meloni	For
		2025 Directors' Fees	For
		2025 Remuneration Policy (Board of Directors)	For
		2025 Remuneration Policy (Chair)	For
		2025 Remuneration Policy (CEO)	Against
		2024 Remuneration Report	Against
		2024 Remuneration of Jacques Veyrat, Chair	For
		2024 Remuneration of Enrique Martinez, CEO	Against
		Authority to Repurchase and Reissue Shares	Against
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Increase Capital Through Capitalisations	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Increase Capital in Case of Exchange Offers	Against
		Authority to Issue Shares and Convertible Debt Through Private Placement	Against
		Greenshoe	Against
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Employee Stock Purchase Plan	For
		Authority to Grant Stock Options	Against
		Authority to Issue Performance Shares	Against
		Authority to Issue Restricted Shares (Employees)	For
		Amendments to Articles Regarding Chair	For
		Amendments to Articles Regarding Quorum	For
		Amendments to Articles Regarding Written Consultation	For
		Amendments to Articles Regarding General Meetings	For
		Authorisation of Legal Formalities	For
Fortinet Inc.	US	Elect Ken Xie	Against
		Elect Michael Xie	Against
		Elect Kenneth A. Goldman	For
		Elect Ming Hsieh	Against
		Elect Jean Hu	For
		Elect Janet Napolitano	For
		Elect William H. Neukom	Against
		Elect Judith Sim	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Fortinet Inc.	US	Elect James G. Stavridis	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Independent Chair	For
Fortis Inc.	CA	Elect Tracey C. Ball	For
		Elect Pierre J. Blouin	For
		Elect Lawrence T. Borgard	For
		Elect Maura J. Clark	Withhold
		Elect Margarita K. Dilley	For
		Elect Julie A. Dobson	For
		Elect Lisa L. Durocher	For
		Elect David G. Hutchens	For
		Elect Gregory E. Knight	For
		Elect Gianna M. Manes	For
		Elect Donald R. Marchand	For
		Elect Jo Mark Zurel	For
		Appointment of Auditor and Authority to Set Fees	Withhold
		Advisory Vote on Executive Compensation	Against
Fortive Corporation	US	Elect Eric Branderiz	For
		Elect Daniel L. Comas	For
		Elect Sharmistha Dubey	For
		Elect Rejji P. Hayes	For
		Elect Wright L. Lassiter III	For
		Elect James A. Lico	For
		Elect Kate D. Mitchell	For
		Elect Gregory J. Moore	For
		Elect Jeannine P. Sargent	Against
		Advisory Vote on Executive Compensation	Against
		Amendment to the 2016 Stock Incentive Plan	For
		Ratification of Auditor	For
		Shareholder Proposal Regarding Right to Call Special Meetings	For
Fortum Oyj	FI	Opening of Meeting	Not voted
		Calling the Meeting to Order	Not voted
		Minutes	Not voted
		Compliance with the Rules of Convocation	Not voted
		Voting List	Not voted
		Presentation of Accounts and Reports; CEO's Address	Not voted

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Fortum Oyj	FI	Accounts and Reports	For
		Allocation of Profits/Dividends	Against
		Ratification of Board and CEO Acts	For
		Remuneration Report	Against
		Remuneration Policy	Against
		Directors' Fees	For
		Board Size	For
		Election of Directors	Against
		Authority to Set Auditor's Fees; Authority to Set Sustainability Auditor's Fee	For
		Appointment of Auditor; Appointment of Auditor for Sustainability Reporting for the financial year 2025	Against
		Appointment of Auditor; Appointment of Auditor for Sustainability Reporting for the financial year 2026	For
		Charitable Donations	For
Franco-Nevada Corporation	CA	Elect David Harquail	Against
		Elect Paul Brink	Against
		Elect Tom Albanese	Against
		Elect Hugo Dryland	For
		Elect Derek W. Evans	Against
		Elect Catharine Farrow	Against
		Elect Maureen Jensen	For
		Elect Jennifer Maki	For
		Elect Daniel Malchuk	For
		Elect Jacques Perron	For
		Appointment of Auditor and Authority to Set Fees	Withhold
		Advisory Vote on Executive Compensation	Against
Fraport AG Frankfurt Airport Services Worldwide	DE	Presentation of the approved annual financial statements, the approved consolidated financial statements, the combined management report of the company and the group for the 2024 financial year together with the Supervisory Board report and the Management Board's explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB)	Not voted
		Resolution on the appropriation of net income for the 2024 financial year	For
		Resolution on the discharge of the Management Board for the 2024 financial year: Stefan Schulte (Chairman)	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Fraport AG Frankfurt Airport Services Worldwide	DE	Resolution on the discharge of the Management Board for the 2024 financial year: Anke Giesen	Against
		Resolution on the discharge of the Management Board for the 2024 financial year: Julia Kranenberg	Against
		Resolution on the discharge of the Management Board for the 2024 financial year: Pierre Dominique Prümm	Against
		Resolution on the discharge of the Management Board for the 2024 financial year: Matthias Zieschang	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Michael Boddenberg (Chairman)	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Mathias Venema (Deputy Chairman)	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Devrim Arslan	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Karina Becker-Lienemann	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Bastian Bergerhoff	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Hakan Bölükmese	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Ines Born	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Kathrin Dahnke	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Margarete Haase	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Harry Hohmeister	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Mike Josef	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Fraport AG Frankfurt Airport Services Worldwide	DE	Resolution on the discharge of the Supervisory Board for the 2024 financial year: Frank-Peter Kaufmann	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Sidar Kaya	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Lothar Klemm	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Karin Knappe	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Felix Kreutel	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Matthias Pöschko	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Sonja Wärntges	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Katja Windt	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Ozgür Yalcinkaya	Against
		Appointing the auditor of the financial statements and consolidated financial statements for the 2025 financial year	Against
		Appointment of the auditor of the sustainability report for the 2025 financial year	For
		Resolution on the approval of the remuneration report for the 2024 financial year	For
		Resolution on the election of Supervisory Board members: Benedikt Kuhn	Against
		Resolution on the election of Supervisory Board members: Michael Niggemann	Against
		Resolution on the election of Supervisory Board members: Marius Weiß	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
freenet AG	DE	Presentation of the adopted annual financial statements, the approved consolidated financial statements and the management reports for freenet AG and the group, the Management Board proposal for the appropriation of net income, the Supervisory Board report and the Management Board's explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB), each for the 2024 financial year	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of the members of the company's Management Board for the 2024 financial year: Christoph Vilanek (Chairman)	For
		Resolution on the discharge of the members of the company's Management Board for the 2024 financial year: Ingo Arnold (Deputy Chairman)	For
		Resolution on the discharge of the members of the company's Management Board for the 2024 financial year: Nicole Engenhardt-Gillé	For
		Resolution on the discharge of the members of the company's Management Board for the 2024 financial year: Stephan Esch	For
		Resolution on the discharge of the members of the company's Management Board for the 2024 financial year: Antonius Fromme	For
		Resolution on the discharge of the members of the company's Management Board for the 2024 financial year: Rickmann von Platen	For
		Resolution on the discharge of the members of the company's Supervisory Board for the 2024 financial year: Marc Tüngler (Chairman)	Against
		Resolution on the discharge of the members of the company's Supervisory Board for the 2024 financial year: Knut Mackeprang (Deputy Chairman)	Against
		Resolution on the discharge of the members of the company's Supervisory Board for the 2024 financial year: Claudia Anderleit	Against
		Resolution on the discharge of the members of the company's Supervisory Board for the 2024 financial year: Theo-Benneke Bretsch	Against
		Resolution on the discharge of the members of the company's Supervisory Board for the 2024 financial year: Sabine Christiansen	Against
		Resolution on the discharge of the members of the company's Supervisory Board for the 2024 financial year: Thomas Karlovits	Against
		Resolution on the discharge of the members of the company's Supervisory Board for the 2024 financial year: Kerstin Lopatta	Against
		Resolution on the discharge of the members of the company's Supervisory Board for the 2024 financial year: Tobias Marx	Against
		Resolution on the discharge of the members of the company's Supervisory Board for the 2024 financial year: Frank Suwald	Against
		Resolution on the discharge of the members of the company's Supervisory Board for the 2024 financial year: Robert Weidinger	Against
		Resolution on the discharge of the members of the company's Supervisory Board for the 2024 financial year: Petra Winter	Against
		Resolution on the discharge of the members of the company's Supervisory Board for the 2024 financial year: Miriam Wohlfarth	Against
		Resolution on the appointment of the auditor of the financial statements and consolidated financial statements for the 2025 financial year and the auditor for any audit review of interim financial reports of the 2025 financial year and of the 2026 financial year before the 2026 ordinary annual general meeting	For
		Resolution on the appointment of the auditor of the sustainability report for the 2025 financial year	For
		Resolution on the approval of the remuneration report for the 2024 financial year	Against
		Resolution on the adaptation of Section 12 (place, convening, virtual general meeting) of the Articles of Association	Against
		Resolution on the withdrawal of Authorised Capital 2018 and 2020, on the creation of new Authorised Capital 2025 against contributions in cash and/or in kind with the authorisation to exclude subscription rights and the corresponding amendments to the Articles of Association	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
freenet AG	DE	Resolution on the authorisation to issue convertible bonds and/or warrant bonds and to exclude subscription rights, repealing the authorisation dated 27 May 2020 and resolution on the creation of Conditional Capital 2025 and corresponding amendment to the Articles of Association; withdrawal of Conditional Capital 2020	Against
Freeport-McMoRan Inc.	US	Elect David P. Abney	For
		Elect Richard C. Adkerson	Against
		Elect Marcela E. Donadio	For
		Elect Robert W. Dudley	For
		Elect Hugh Grant	For
		Elect Lydia H. Kennard	For
		Elect Ryan M. Lance	For
		Elect Sara Grootwassink Lewis	For
		Elect Dustan E. McCoy	Against
		Elect Kathleen L. Quirk	For
		Elect John J. Stephens	For
		Elect Frances Fragos Townsend	For
		Advisory Vote on Executive Compensation	Against
		Approval of the 2025 Stock Incentive Plan	For
		Ratification of Auditor	Against
Fresenius Medical Care AG	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements, the management reports for Fresenius Medical Care AG and the group, the Management Board's explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB) and the report of the Supervisory Board of Fresenius Medical Care AG for the 2024 financial year	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of the members of the Management Board of Fresenius Medical Care AG for the 2024 financial year	For
		Resolution on the discharge of the members of the Supervisory Board of Fresenius Medical Care AG for the 2024 financial year	For
		Election of the auditor of the financial statements and consolidated financial statements for the 2025 financial year and of the auditor for any audit review of the half-year report for the 2025 financial year and other interim financial information	For
		Election of the auditor of sustainability reporting for the 2025 financial year	For
		Resolution on the approval of the remuneration report for the 2024 financial year	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Fresenius Medical Care AG	DE	Resolution on the removal of the existing authorised capital, on the creation of new authorised capital with the possibility of excluding subscription rights and on the corresponding amendment to Section 4(3) and (4) of the company's Articles of Association	Against
		Resolution on an authorisation to issue warrant bonds and/or convertible bonds with the possibility to exclude the subscription right, on the creation of conditional capital 2025 and on the corresponding amendment to the company's Articles of Association	Against
		Resolution on a new authorisation of the Management Board to provide for the holding of a virtual general meeting and the corresponding amendment of Section 15(3) of the company's Articles of Association	Against
		Resolution on an amendment to Section 10(6) of the Articles of Association of the company (language version of the transcripts of the Supervisory Board)	For
Fresenius SE & Co. KGaA	DE	Resolution on the adoption of the annual financial statements of Fresenius SE & Co. KGaA for the 2024 financial year	For
		Resolution on the appropriation of net income	For
		Resolution on the discharge of the general partner for the 2024 financial year	For
		Resolution on the discharge of the Supervisory Board for the 2024 financial year	For
		Election of the auditor of the financial statements and consolidated financial statements for the 2025 financial year, the auditor of the sustainability report for the 2025 financial year as well as of the auditor for any audit review of interim financial information	For
		Resolution on the approval of the remuneration report for the 2024 financial year	For
		Resolution on the remuneration of members of the Supervisory Board and amending Section 13(4) of the Articles of Association	For
		Resolution on election to the Supervisory Board: Michael Diekmann	For
		Resolution on election to the Supervisory Board: Ralf Kiesslich	For
		Resolution on election to the Supervisory Board: Wolfgang Kirsch	For
		Resolution on election to the Supervisory Board: Iris Löw-Friedrich	For
		Resolution on election to the Supervisory Board: Susanne Zeidler	For
		Resolution on election to the Supervisory Board: Christoph Zindel	For
		Decision on elections to the Joint Committee: Michael Diekmann	For
		Decision on elections to the Joint Committee: Susanne Zeidler	For
		Resolution on the renewal of the authorisation of the personally liable shareholder to provide for the holding of a virtual general meeting and the amendment of Section 14(3) of the Articles of Association	Against
		Resolution on amendments to the formal requirements for convening meetings and resolutions outside meetings of the Supervisory Board and the amendment of Section 10(1) and (2), sentence 3 of the Articles of Association	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Friedrich Vorwerk Group SE	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements as at 31 December 2024, the combined management report for Friedrich Vorwerk Group SE and the Group, the proposal of the Management Board and the Supervisory Board for the appropriation of net income, the Supervisory Board report for the 2024 financial year and the explanatory report on the information pursuant to Art. 9(1)(c)(ii) SE Regulation in conjunction with Sections 289a and 315a of the German Commercial Code (HGB)	Not voted
		Resolution on the appropriation of net income in the 2024 financial year	For
		Resolution on the discharge of the Management Board of Friedrich Vorwerk Group SE for the 2024 financial year:	Against
		Resolution on the discharge of the members of the Supervisory Board of Friedrich Vorwerk Group SE for the 2024 financial year	Against
		Election of the auditor of the financial statements and consolidated financial statements for the 2025 financial year	Against
		Election of the auditor for the sustainability reporting for the 2025 financial year	For
		Resolution on the approval of the 2024 remuneration report	Against
Frontdoor Inc.	US	Elect William C. Cobb	Against
		Elect D. Steve Boland	Against
		Elect Anna C. Catalano	For
		Elect Peter L. Cella	Against
		Elect Christopher L. Clipper	Against
		Elect Balakrishnan A. Ganesh	Against
		Elect Brian P. McAndrews	Against
		Elect Liane J. Pelletier	For
		Ratification of Auditor	For
		Advisory Vote on Executive Compensation	Against
FTAI Aviation Ltd.	KY	Elect Paul R. Goodwin	Withhold
		Elect Ray M. Robinson	Withhold
		Advisory Vote on Executive Compensation	Against
		Frequency of Advisory Vote on Executive Compensation - 1 year	For
		Frequency of Advisory Vote on Executive Compensation - 2 years	Against
		Frequency of Advisory Vote on Executive Compensation - 3 years	Against
		Frequency of Advisory Vote on Executive Compensation - Abstain	Against
		Approval of the 2025 Omnibus Incentive Plan	For
		Ratification of Auditor	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
FTI Consulting Inc.	US	Elect Mark S. Bartlett	Against
		Elect Elsy Boglioli	For
		Elect Claudio Costamagna	Against
		Elect Nicholas C. Fanandakis	Against
		Elect Steven H. Gunby	Against
		Elect Stephen C. Robinson	For
		Elect Laureen E. Seeger	For
		Elect Eric T. Steigerwalt	For
		Elect Janet H. Zelenka	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Amendment to the 2017 Omnibus Incentive Compensation Plan	For
Fubon Financial Holding Co. Ltd.	TW	2024 Accounts and Reports	For
		2024 Profit Distribution Plan	For
		Capitalization of Capital Reserve and Issuance of New Shares	For
		The Company's Plan to Raise Long-Term Capital	Against
		Amendments to Articles	For
		Amendments to Procedural: Acquisition and Disposal of Assets	For
		Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions (Richard M. Tsai).	For
		Extraordinary Motions	Against
FUCHS SE	DE	Presentation of the adopted annual financial statements of FUCHS SE and approved consolidated financial statements, the combined management report for FUCHS SE and the group and the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of the Management Board members for the 2024 financial year	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year	Against
		Resolution on the appointment of the auditor of the financial statements and the auditor of the consolidated financial statements for the 2025 financial year and of the auditor for any review of financial information during the year	Against
		Resolution on the election of the auditor of the sustainability report for the 2025 financial year	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
FUCHS SE	DE	Resolution on the approval of the remuneration report for the 2024 financial year prepared and audited in accordance with Section 162 of the German Stock Corporation Act (Aktiengesetz, AktG)	Against
		Election of Supervisory Board members: Christoph Loos	For
		Election of Supervisory Board members: Susanne Fuchs	Against
		Election of Supervisory Board members: Ingeborg Neumann	Against
		Election of Supervisory Board members: Markus Steilemann	For
		Resolution on the amendment of the remuneration and on the remuneration system of the Supervisory Board members and on the amendment of Section 16 (1) to (4) and (7) of the Articles of Association	For
		Resolution on the authorisation to acquire and use treasury shares pursuant to Section 71(1)(8) of the German Stock Corporation Act (AktG) with the possibility to exclude tender and subscription rights and to redeem purchased treasury shares (at the same time as a precaution a separate vote will be taken by the ordinary shareholders)	Against
		Separate vote of the preference shareholders on the resolution of the general meeting under AGENDA ITEM 10 (authorisation to acquire and use treasury shares pursuant to Section 71(1)(8) of the German Stock Corporation Act (AktG) with the option to exclude tender and subscription rights and to redeem purchased treasury shares)	Not voted
Fugro NV	NL	Opening	Not voted
		Presentation of Management Board Report	Not voted
		Presentation of Supervisory Board Report	Not voted
		Remuneration Report	Against
		Accounts and Reports	For
		Allocation of Dividends	For
		Cancellation of Shares (Q4 2024 SBB)	For
		Ratification of Management Board Acts	For
		Ratification of Supervisory Board Acts	For
		Elect Barbara P.E. Geelen to the Management Board	For
		Elect Marc J.C. de Jong	For
		Elect Tuula Rytilä	For
		Appointment of Auditor	For
		Appointment of Auditor for Sustainability Reporting	For
		Authority to Issue Shares w/ Preemptive Rights	For
		Authority to Suppress Preemptive Rights	For
		Authority to Repurchase Shares	For
		Cancellation of Shares	For
		Other Business	Not voted
		Closing of Meeting	Not voted
Fuji Co. Ltd. [8278]	JP	Allocation of Profits/Dividends	For
		Elect Hideo Ozaki	Against
		Elect Hiroshi Yamaguchi	Against
		Elect Kenichi Hirao	Against
		Elect Yasuhiko Toyoda	Against
		Elect Yosuke Toyota	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Fuji Co. Ltd. [8278]	JP	Elect Takemi Ide	Against
		Elect Nuiko Kitafuku @ Nui Yokoyama	Against
		Elect Hiromi Otsuka @ Hiromi Watase	For
		Elect Michio Ishibashi	Against
Fujifilm Holdings Corporation	JP	Allocation of Profits/Dividends	For
		Elect Kenji Sukeno	Against
		Elect Teiichi Goto	Against
		Elect Masayuki Higuchi	Against
		Elect Naoki Hama	Against
		Elect Chisato Yoshizawa	For
		Elect Yoji Ito	Against
		Elect Kunitaro Kitamura	Against
		Elect Makiko Eda	For
		Elect Tsuyoshi Nagano	Against
		Elect Ikuro Sugawara	Against
		Elect Takako Suzuki	For
		Elect Motoko Kawasaki @ Motoko Kubota as Statutory Auditor	For
Fujitsu Ltd.	JP	Elect Hidenori Furuta	Against
		Elect Takahito Tokita	Against
		Elect Takeshi Isobe	Against
		Elect Hiroki Hiramatsu	Against
		Elect Yoshiko Kojo	For
		Elect Kenichiro Sasae	Against
		Elect Byron Gill	Against
		Elect Takuya Hirano	Against
		Elect Izumi Kobayashi	For
		Elect Kazuo Yuasa as Statutory Auditor	Against
Galderma Group AG	CH	Accounts and Reports	For
		Share Registration Request	For
		Approval of Non Financial Statement Reports	For
		Compensation Report	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Galderma Group AG	CH	Allocation of profits; dividend from reserves	For
		Ratification of Board and Management Acts	For
		Elect Thomas Ebeling (as Member and Chair)	Against
		Elect Michael Bauer	Against
		Elect Marcus Brennecke	For
		Elect L. Daniel Browne	Against
		Elect Maria Teresa Hilado	For
		Elect Karen L. Ling	For
		Elect Sherilyn S. McCoy	Against
		Elect Flemming Ørnskov	Against
		Elect Roberto de Oliveira Marques	Against
		Elect Karen L. Ling as Compensation Committee Member	For
		Elect Thomas Ebeling as Compensation Committee Member	Against
		Elect Roberto de Oliveira Marques as Compensation Committee Member	Against
		Board Compensation	For
		Executive Compensation (Total)	Against
		Appointment of Independent Proxy	For
		Appointment of Auditor	For
		Adhoc	Against
Galenica AG	CH	Accounts and Reports	For
		Share Registration Request	For
		Compensation Report	Against
		Report on Non-Financial Matters	For
		Ratification of Board and Management Acts	For
		Allocation of Profits/Dividends (Appropriation of available earnings 2024)	For
		Allocation of Profits/Dividends (Appropriation of reserves from capital contributions)	For
		Elect Markus R. Neuhaus as Board Chair	For
		Elect Pascale Bruderer	Against
		Elect Bertrand Jungo	For
		Elect Judith Meier	For
		Elect Solange Peters	For
		Elect Jörg Zulauf	For
		Elect Nadine Balkanyi-Nordmann	For
		Elect Bertrand Jungo as Compensation Committee Member	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Galenica AG	CH	Elect Pascale Bruderer as Compensation Committee Member	Against
		Elect Solange Peters as Compensation Committee Member	For
		Appointment of Independent Proxy	For
		Appointment of Auditor	For
		Board Compensation	For
		Executive Compensation (Total)	Against
		Adhoc	Against
Galp Energia SGPS S.A.	PT	Ratify Co-Option and Elect Nuno Holbech Bastos	Against
		Accounts and Reports; Remuneration Report	Against
		Allocation of Profits/Dividends	For
		Ratification of Corporate Bodies' and Auditor Acts	For
		Authority to Repurchase and Reissue Shares and Bonds	Against
		Authority to Cancel Treasury Shares and Reduce Capital	For
		Amendment to Remuneration Policy	Against
Games Workshop Group Plc.	GB	Accounts and Reports	For
		Remuneration Policy	Against
		Elect Kevin D. Rountree	Against
		Share Awards Plan	Against
		Elect Elizabeth Harrison	For
		Elect Mark Lam	Against
		Elect Randal Casson	Against
		Elect Karen E. Marsh	For
		Elect Eric Maugein	Against
		Elect Neil Tomlinson	Against
		Appointment of Auditor	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Games Workshop Group Plc.	GB	Authority to Set Auditor's Fees	For
		Remuneration Report	Against
		Approval of the Sharesave Plan	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	For
Ganfeng Lithium Group Co. Ltd.	CN	Amendments to Procedural Rules: Shareholder Meetings	For
		Amendments to Procedural Rules: Board Meetings	For
		Amendments to Independent Directors System	For
		Amendments to External Guarantees System	For
		Amendments to the Remuneration Management System for Directors and Senior Management	For
		Amendments to the Regulations on the Management of Raised Funds	For
		Provision of Financial Assistance to a Joint Venture	For
		Amendments to Articles	For
Gartner Inc.	US	Elect Peter E. Bisson	For
		Elect Richard J. Bressler	Against
		Elect Raul E. Cesan	Against
		Elect Karen E. Dykstra	For
		Elect Diana S. Ferguson	For
		Elect Anne Sutherland Fuchs	Against
		Elect William O. Grabe	Against
		Elect José M. Gutiérrez	For
		Elect Eugene A. Hall	Against
		Elect Stephen G. Pagliuca	Against
		Elect Eileen M. Serra	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Gaztransport Technigaz	FR	Accounts and Reports; Non Tax-Deductible Expenses	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Gaztransport Technigaz	FR	Special Auditors Report on Regulated Agreements	For
		Ratification of the Co-option of Virginie Banet	For
		Elect Domitille Doat-Le Bigot	For
		2024 Remuneration Report	Against
		2024 Remuneration of Philippe Berterottière, Former Chair and CEO (Until June, 12, 2024)	Against
		2024 Remuneration of Philippe Berterottière, Chair (Since June, 12, 2024)	For
		2024 Remuneration of Jean-Baptiste Choimet, CEO (Since June, 12, 2024)	Against
		2025 Remuneration Policy (Chair until February 9, 2025)	For
		2025 Remuneration Policy (CEO until February 9, 2025)	Against
		2025 Remuneration Policy (Chair and CEO from February 9, 2025)	Against
		2025 Remuneration Policy (Board of Directors)	For
		2025 Directors' Fees	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt Through Private Placement	Against
		Greenshoe	Against
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Authority to Increase Capital Through Capitalisations	For
		Employee Stock Purchase Plan	For
		Stock Purchase Plan for Overseas Employees	For
		Global Ceiling on Capital Increases and Debt Issuances	Against
		Authority to Issue Performance Shares	For
		Amendments to Articles Regarding Written Consultations	For
		Authorisation of Legal Formalities	For
GE Aerospace	US	Elect Stephen F. Angel	Against
		Elect Sébastien Bazin	Against
		Elect Margaret S. Billson	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
GE Aerospace	US	Elect H. Lawrence Culp, Jr.	For
		Elect Thomas Enders	For
		Elect Edward Garden	For
		Elect Isabella D. Goren	For
		Elect Thomas W. Horton	For
		Elect Catherine Lesjak	For
		Elect Darren W. McDew	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	For
		Shareholder Proposal Regarding Severance Approval Policy	For
GEA Group AG	DE	Presentation of the adopted annual financial statements of GEA Group Aktiengesellschaft and the approved consolidated financial statements as at 31 December 2024, the Group management report for the 2024 financial year combined with the management report of GEA Group Aktiengesellschaft, including the Supervisory Board report for the 2024 financial year	Not voted
		Appropriation of net income	For
		Approval of the remuneration report	Against
		Discharge of the Management Board members for the 2024 financial year	For
		Discharge of the Supervisory Board members for the 2024 financial year	For
		Election of the auditor of the financial statements and consolidated financial statements and the auditor for the audit review of the semi-annual financial report for the 2025 financial year	For
		Election of the auditor of the sustainability report for the 2025 financial year	For
		Management Board remuneration system	Against
		Election of Supervisory Board members: Jürgen Fleischer	Against
		Election of Supervisory Board members: Annette Köhler	For
		Election of Supervisory Board members: Holly Lei	For
		Authorisation to acquire and use treasury shares and to exclude tender and subscription rights and cancellation of the previous authorisation	Against
		Amendment to the Articles of Association regarding the authorisation to convene virtual general meetings	Against
Geberit AG	CH	Accounts and Reports	For
		Share Registration Request	For
		Allocation of Dividends	For
		Report on Non-Financial Matters	For
		Ratification of Board Acts	Against
		Elect Albert M. Baehny as Board Chair	For
		Elect Thomas Bachmann	For
		Elect Felix R. Ehrat	Against
		Elect Werner Karlen	Against
		Elect Bernadette Koch	For
		Elect Eunice Zehnder-Lai	For
		Elect Eunice Zehnder-Lai as Nominating and Compensation Committee Member	For
		Elect Thomas Bachmann as Nominating and Compensation Committee Member	For
		Elect Werner Karlen as Nominating and Compensation Committee Member	Against
		Appointment of Independent Proxy	For
		Appointment of Auditor	For
		Compensation Report	Against
		Board compensation	For
		Executive Compensation (Total)	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Geberit AG	CH	Adhoc	Against
Geely Automobile Holdings Ltd.	KY	Accounts and Reports	For
		CBUs and CKDs Procurement Cooperation Agreement and Proposed Annual Caps	For
		Equity Transfer Agreement	For
		ZEEKR Transaction	For
		Allocation of Profits/Dividends	For
		Capital Injection Agreement	For
		R&D Services and Technology Licensing Agreement and Proposed Annual Caps	For
		Elect GAN Jia Yue	Against
		Elect Moosa MAO Jian Ming	Against
		Elect TSENG Chin I	For
		Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Repurchase Shares	Against
		Authority to Issue Shares w/o Preemptive Rights	For
GE Healthcare Technologies Inc.	US	Elect Peter J. Arduini	For
		Elect H. Lawrence Culp, Jr.	For
		Elect Rodney F. Hochman	For
		Elect Lloyd W. Howell, Jr.	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
GE Healthcare Technologies Inc.	US	Elect Risa Lavizzo-Mourey	For
		Elect Catherine Lesjak	For
		Elect Anne T. Madden	For
		Elect Tomislav Mihaljevic	For
		Elect William J. Stromberg	For
		Elect Phoebe L. Yang	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	For
		Shareholder Proposal Regarding Severance Approval Policy	For
Gen Digital Inc.	US	Elect Susan P. Barsamian	For
		Elect Pavel Baudis	For
		Elect Eric K. Brandt	Against
		Elect John C. Chrystal	For
		Elect Nora M. Denzel	For
		Elect Emily Heath	For
		Elect Vincent Pilette	Against
		Elect Sherrese M. Smith	For
		Elect Ondrej Vlcek	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
General Mills Inc.	US	Elect Benno O. Dorer	For
		Elect Jeffrey L. Harmening	Against
		Elect Maria G. Henry	For
		Elect Jo Ann Jenkins	For
		Elect Elizabeth C. Lempres	For
		Elect John G. Morikis	For
		Elect Diane L. Neal	For
		Elect Stephen A. Odland	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
General Mills Inc.	US	Elect Maria A. Sastre	For
		Elect Eric Sprunk	Against
		Elect Jorge A. Uribe	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Disclosure of Regenerative Agriculture Practices	For
		Shareholder Proposal Regarding Separation of CEO and Chair Positions	For
General Motors Co.	US	Elect Mary T. Barra	Against
		Elect Wesley G. Bush	For
		Elect Joanne C. Crevoiserat	For
		Elect Joseph Jimenez	Against
		Elect Alfred F. Kelly, Jr.	For
		Elect Jonathan McNeill	For
		Elect Judith A. Miscik	For
		Elect Patricia F. Russo	Against
		Elect Mark A. Tatum	For
		Elect Jan E. Tighe	For
		Elect Devin N. Wenig	For
		Ratification of Auditor	For
		Advisory Vote on Executive Compensation	Against
		Amendments Regarding Officer Exculpation, Inapplicable Provisions and Clarifying Language	Against
		Shareholder Proposal Regarding Supply Chain GHG Targets and Alignment with Net Zero	For
Genertec Universal Medical Group Co. Ltd.	HK	Accounts and Reports	For
		Allocation of Profits/Dividends	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Genertec Universal Medical Group Co. Ltd.	HK	Elect LIN Chunhai	Against
		Elect CHOW Siu Lui	Against
		Elect XU Zhiming	Against
		Elect Nicholas CHAN Hiu Fung	Against
		Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	For
		Authority to Repurchase Shares	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Repurchased Shares	Against
Genuit Group Plc.	GB	Accounts and Reports	For
		Remuneration Report	For
		Final Dividend	For
		Elect Joe Vorih	For
		Elect Tim Pullen	For
		Elect Kevin J. Boyd	Against
		Elect Shatish Dasani	For
		Elect Lisa Scenna	For
		Elect Louise Brooke-Smith	For
		Elect Bronagh Kennedy	For
		Appointment of Auditor	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Genuit Group Plc.	GB	Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	Against
		Authority to Set General Meeting Notice Period at 14 Days	For
George Weston Ltd.	CA	Elect M. Marianne Harris	For
		Elect Nancy H.O. Lockhart	For
		Elect Sarabjit S. Marwah	Against
		Elect Gordon M. Nixon	Against
		Elect Barbara G. Stymiest	Against
		Elect Galen G. Weston	Against
		Elect Cornell Wright	Against
		Appointment of Auditor and Authority to Set Fees	For
		Advisory Vote on Executive Compensation	Against
Georg Fischer AG	CH	Jahresrechnung und Konzernrechnung 2024	For
		Share Registration Request	For
		Bericht über nichtfinanzielle Belange 2024 ("Sustainability Statement")	For
		Konsultativabstimmung über den Vergütungsbericht 2024	Against
		Verwendung des Bilanzgewinns 2024 und Gewinnausschüttung	For
		Entlastung des Verwaltungsrats und der Geschäftsleitung	Against
		Wahlen in den Verwaltungsrat: Peter Hackel	For
		Wahlen in den Verwaltungsrat: Annika Paasikivi	Against
		Wahlen in den Verwaltungsrat: Stefan Räbsamen	Against
		Wahlen in den Verwaltungsrat: Eveline Saupper	Against
		Wahlen in den Verwaltungsrat: Ayano Senaha	For
		Wahlen in den Verwaltungsrat: Yves Serra	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Georg Fischer AG	CH	Wahlen in den Verwaltungsrat: Michelle Wen	For
		Wahl des Präsidenten des Verwaltungsrats: Yves Serra	Against
		Wahl des Compensation Committee: Annika Paasikivi	Against
		Wahl des Compensation Committee: Eveline Saupper	Against
		Wahl des Compensation Committee: Michelle Wen	For
		Vergütung des Verwaltungsrats	For
		Vergütung der Konzernleitung	Against
		Wahl der Revisionsstelle	For
		Wahl des unabhängigen Stimmrechtsvertreters für die Generalversammlung 2026	For
		Adhoc	Against
Gerresheimer AG	DE	Presentation of the adopted annual financial statements of Gerresheimer AG and the approved consolidated financial statements as at 30 November 2024, the combined management report of Gerresheimer AG and the group as well as the Supervisory Board report for the 2024 financial year (1 December 2023 to 30 November 2024)	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of members of the Management Board	For
		Resolution on the discharge of the Supervisory Board members	Against
		Resolution on the election of the auditor of the financial statements	For
		Approval of the remuneration report for the financial year 2024 (1 December 2023 to 30 November 2024) as prepared and audited in accordance with Section 162 of the Stock Corporation Act (AktG)	Against
		Resolution on the approval of the remuneration system for the Management Board members	Against
		Resolution on the compensation of the Supervisory Board members and a corresponding amendment to section 14 of the Articles of Association	For
		Resolution on a new authorisation of the Management Board to provide for the holding of virtual general meetings with a revised version of Section 15(4) of the Articles of Association	For
		Resolution on the cancellation of the previous and creation of a new authorised capital I with the option to exclude shareholders' subscription rights with a corresponding revised version of Section 4(4) of the Articles of Association	For
		Resolution on the cancellation of the previous and creation of a new Authorised Capital II with the option to exclude shareholders' subscription rights with a corresponding revised version of Section 4(5) of the Articles of Association	For
		Resolution on the cancellation of the previous authorisation and a new authorisation to issue convertible bonds or warrant bonds (or combinations of these instruments) with the option of excluding shareholders' subscription rights together with the adjustment and creation of conditional capital through changes to Section 4 of the Articles of Association	For
Gestamp Automoción S.A.	ES	Accounts and Reports; Ratification of Board Acts	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Gestamp Automoción S.A.	ES	Report on Non-Financial Information	For
		Allocation of Profits/Dividends	For
		Special Dividend	For
		Elect Patricia Riberas López	Against
		Elect Francisco José Riberas Mera	Against
		Elect Juan María Riberas Mera	Against
		Elect Chisato Eiki	Against
		Elect Alberto Rodríguez-Fraile Díaz	Against
		Elect Javier Rodríguez Pellitero	Against
		Elect Pedro Sainz de Baranda Riva	Against
		Elect Ana García Fau	Against
		Elect César Cernuda Rego	Against
		Elect Loreto Ordóñez Solís	Against
		Remuneration Policy	Against
		2023-2025 Long-Term Incentive Plan	Against
		Remuneration Report	Against
		Advisory Vote on ESG 2023-2025 Strategic Plan Progress	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	Against
		Authority to Repurchase and Reissue Shares	Against
		Authority to Issue Convertible Debt Instruments	For
		Authorisation of Legal Formalities	For
		Minutes	For
Getinge AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	Not voted
		Agenda	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		CEO's Address	Not voted
		Report of the Board of Directors	Not voted
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Getinge AB	SE	Allocation of Profits/Dividends	For
		Ratification of Carl Bennet	Against
		Ratification of Johan Bygge	Against
		Ratification of Cecilia Daun Wennborg	Against
		Ratification of Dan Frohm	Against
		Ratification of Johan Malmquist	Against
		Ratification of Malin Persson	Against
		Ratification of Kristian Samuelsson	Against
		Ratification of Barbro Fridén	Against
		Ratification of Mattias Perjos (CEO)	Against
		Ratification of Fredrik Brattborn	Against
		Ratification of Åke Larsson	Against
		Ratification of Pontus Käll	Against
		Ratification of Ida Gustafsson	Against
		Board Size	For
		Number of Auditors	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Elect Carl Bennet	Against
		Elect Johan Bygge	Against
		Elect Cecilia Daun Wennborg	Against
		Elect Dan Frohm	Against
		Elect Johan Malmquist	Against
		Elect Mattias Perjos	Against
		Elect Malin Persson	Against
		Elect Kristian Samuelsson	Against
		Elect Ulrika Dellby	Against
		Elect Johan Malmquist as Chair	Against
		Appointment of Auditor	For
		Remuneration Report	Against
		Authority to Repurchase Shares	For
GE Vernova Inc.	US	Elect Steve Angel	For
		Elect Arnold W. Donald	For
		Elect Jesus Malave	For
		Advisory Vote on Executive Compensation	Against
		Approved the Frequency of Future Advisory Votes on Named Executive Officers Compensation in an Advisory Vote: Please vote on this resolution to approved 1 Years	For
		Approved the Frequency of Future Advisory Votes on Named Executive Officers Compensation in an Advisory Vote: Please vote on this resolution to approved 2 Years	Against
		Approved the Frequency of Future Advisory Votes on Named Executive Officers Compensation in an Advisory Vote: Please vote on this resolution to approved 3 Years	Against
		Approved the Frequency of Future Advisory Votes on Named Executive Officers Compensation in an Advisory Vote: Please vote on this resolution to approved Abstain	Against
		Ratification of Auditor	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
GFL Environmental Inc.	CA	Elect Patrick Dovigi	Withhold
		Elect Dino Chiesa	Withhold
		Elect Violet Konkle	For
		Elect Arun Nayar	Withhold
		Elect Paolo Notarnicola	Withhold
		Elect Ven Poole	For
		Elect Jessica L. McDonald	Withhold
		Elect Sandra Levy	Withhold
		Appointment of Auditor and Authority to Set Fees	For
		Advisory Vote on Executive Compensation	Against
GFT Technologies SE	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements, each on 31 December 2024, and the combined management report for GFT Technologies SE and the Group (including the explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB)), and of the Board of Directors report for the financial year ending on 31 December 2024	Not voted
		Resolution on the appropriation of net income for the 2024 financial year	For
		Resolution on the discharge of the executive directors at GFT Technologies SE for the 2024 financial year: Marika Lulay	For
		Resolution on the discharge of the executive directors at GFT Technologies SE for the 2024 financial year: Jens-Thorsten Rauer	For
		Resolution on the discharge of the executive directors at GFT Technologies SE for the 2024 financial year: Jochen Ruetz	For
		Resolution on the discharge of the executive directors at GFT Technologies SE for the 2024 financial year: Marco Santos	For
		Resolution on the discharge of members of the Board of Directors of GFT Technologies SE for the 2024 financial year: Ulrich Dietz (Chairman)	Against
		Resolution on the discharge of members of the Board of Directors of GFT Technologies SE for the 2024 financial year: Paul Lerbinger (deputy. Chairman)	Against
		Resolution on the discharge of members of the Board of Directors of GFT Technologies SE for the 2024 financial year: Annette Beller	Against
		Resolution on the discharge of members of the Board of Directors of GFT Technologies SE for the 2024 financial year: Maria Dietz	Against
		Resolution on the discharge of members of the Board of Directors of GFT Technologies SE for the 2024 financial year: Marika Lulay	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
GFT Technologies SE	DE	Resolution on the discharge of members of the Board of Directors of GFT Technologies SE for the 2024 financial year: Jochen Ruetz	Against
		Resolution on the discharge of members of the Board of Directors of GFT Technologies SE for the 2024 financial year Marco Santos	Against
		Resolution on the discharge of members of the Board of Directors of GFT Technologies SE for the 2024 financial year: Andreas Wiedemann	Against
		Resolution on the appointment of the auditor of the financial statements and consolidated financial statements for the 2025 financial year and the auditor for the audit review of the 2025 half-year report	For
		Resolution on the appointment of the auditor of the sustainability report	For
		Resolution on an election to the Board of Directors: Defining the number of members of the Board of Directors as eight members	For
		Resolution on an election to the Board of Directors: Frank Riemensperger	Against
		Resolution on the approval of the remuneration report	Against
		Resolution on the remuneration system for the Board of Directors and the remuneration of members of the Board of Directors	For
		Resolution on the authorisation to acquire and use treasury shares and to exclude subscription rights	Against
		Resolution on the approval of a domination and profit transfer agreement with GFT Deutschland GmbH	For
		Resolution on the approval of a control agreement with GFT Software Solutions GmbH	For
Gibson Energy Inc.	CA	Elect James M. Estey	Withhold
		Elect Douglas P. Bloom	For
		Elect Judy E. Cotte	For
		Elect Heidi L. Dutton	For
		Elect Maria A. Hooper	For
		Elect Diane Kazarian	For
		Elect Margaret C. Montana	For
		Elect Khalid A. Muslih	For
		Elect Craig V. Richardson	For
		Elect Curtis D. Philippon	For
		Appointment of Auditor and Authority to Set Fees	Withhold
		Advisory Vote on Executive Compensation	Against
		Equity Incentive Plan Renewal	For
Gilead Sciences Inc.	US	Elect Jacqueline K. Barton	For
		Elect Jeffrey A. Bluestone	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Gilead Sciences Inc.	US	Elect Sandra J. Horning	For
		Elect Kelly A. Kramer	For
		Elect Ted W. Love	For
		Elect Harish Manwani	Against
		Elect Daniel P. O'Day	Against
		Elect Javier J. Rodriguez	For
		Elect Anthony Welters	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	For
		Shareholder Proposal Regarding Independent Chair	For
		Shareholder Proposal Regarding Human Rights Policy	For
		Shareholder Proposal Regarding Report on DEI Requirements for Contractors	Against
Givaudan SA	CH	Genehmigung des Lageberichts, der Jahresrechnung und der Konzernrechnung 2024	For
		Genehmigung des Berichts über nichtfinanzielle Belange 2024	For
		Konsultative Abstimmung über den Vergütungsbericht 2024	Against
		Verwendung des Bilanzgewinns und Ausschüttung	For
		Entlastung des Verwaltungsrates	Against
		Wiederwahlen in den Verwaltungsrat: Elect Victor Balli	Against
		Wiederwahlen in den Verwaltungsrat: Ingrid Deltenre	Against
		Wiederwahlen in den Verwaltungsrat: Sophie Gasperment	For
		Wiederwahlen in den Verwaltungsrat: Calvin Grieder (als Mitglied und als Präsident)	Against
		Wiederwahlen in den Verwaltungsrat: Roberto Guidetti	Against
		Wiederwahlen in den Verwaltungsrat: Tom Knutzen	Against
		Wahl neuer Verwaltungsratsmitglieder: Melanie Maas-Brunner	For
		Wahl neuer Verwaltungsratsmitglieder: Louie D'Amico	For
		Wahl der Mitglieder des Vergütungsausschusses: Victor Balli	Against
		Wahl der Mitglieder des Vergütungsausschusses: Ingrid Deltenre	Against
		Wahl der Mitglieder des Vergütungsausschusses: Tom Knutzen	Against
		Wiederwahl des unabhängigen Stimmrechtsvertreters	For
		Wiederwahl der Revisionsstelle	For
		Abstimmungen über die Vergütung des Verwaltungsrates	For
		Abstimmungen über die Vergütung der Geschäftsleitung: Kurzfristige variable Vergütungselemente (Jahresbonusplan 2024)	Against
		Abstimmungen über die Vergütung der Geschäftsleitung: Fixgehalt und langfristige variable Vergütungselemente (Performance-Share-Plan 2025 - "PSP")	Against
		Adhoc	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Global Unichip Corporation	TW	2024 Business Report and Financial Statements	For
		2024 Earnings Distribution Plan	For
		Amendments to Articles of Incorporation	For
Globe Life Inc.	US	Elect Matthew J. Adams	For
		Elect Linda L. Addison	For
		Elect Marilyn A. Alexander	For
		Elect Cheryl D. Alston	For
		Elect Mark A. Blinn	For
		Elect James P. Brannen	For
		Elect Alice S. Cho	For
		Elect J. Matthew Darden	Against
		Elect Philip M. Jacobs	For
		Elect David A. Rodriguez	For
		Elect Frank M. Svoboda	Against
		Elect Mary E. Thigpen	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Globus Medical Inc.	US	Elect David C. Paul	Withhold
		Elect Daniel T. Lemaitre	Withhold
		Elect Leslie V. Norwalk	Withhold
		Elect Ann D. Rhoads	Withhold
		Amendment to the 2021 Equity Incentive Plan	Against
		Ratification of Auditor	For
		Advisory Vote on Executive Compensation	Against
		Frequency of Advisory Vote on Executive Compensation - 1 year	For
		Frequency of Advisory Vote on Executive Compensation - 2 years	Against
		Frequency of Advisory Vote on Executive Compensation - 3 years	Against
		Frequency of Advisory Vote on Executive Compensation - Abstain	Against
GN Store Nord AS	DK	Report of the Board of Directors	Not voted
		Accounts and Reports	For
		Ratification of Board and CEO Acts	For
		Allocation of Profits/Dividends	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
GN Store Nord AS	DK	Remuneration Report	Against
		Directors' Fees	For
		Board Size	For
		Elect Jukka Pekka Pertola	For
		Elect Klaus Holse	For
		Elect Hélène Barnekow	Abstain
		Elect Kim Vejlby Hansen	For
		Elect Jørgen Bundgaard Hansen	For
		Elect Charlotte Hovmand Johs	For
		Elect Lise Skaarup Mortensen	For
		Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For
		Authority to Repurchase Shares	For
		Amendments to Articles (Document Language)	For
		Authorization of Legal Formalities	For
		Shareholders Proposal	Not voted
GPT Group	AU	Re-elect Anne B. Brennan	Against
		Re-elect Tracey A. Horton	Against
		Remuneration Report	Against
		Equity Grant (MD/CEO Russel Proutt)	Against
Graco Inc.	US	Elect Eric P. Etchart	Against
		Elect Jody H. Feragen	Against
		Elect J. Kevin Gilligan	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Grand Canyon Education Inc.	US	Elect Brian E. Mueller	Against
		Elect Sara Ward	Against
		Elect Jack A. Henry	Against
		Elect Lisa Graham Keegan	For
		Elect Chevy Humphrey	For
		Elect Kevin F. Warren	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Grand Canyon Education Inc.	US	Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Grand City Properties S.A.	LU	Presentation of Board Report	Not voted
		Presentation of Auditor Report	Not voted
		Accounts and Reports (Annual Accounts)	For
		Accounts and Reports (Consolidated Accounts)	For
		Allocation of Profits	For
		Ratification of Board Acts	Against
		Elect Scot Wardlaw to the Board of Directors	For
		Elect Monica Porfilio to the Board of Directors	For
		Elect Markus Leininger to the Board of Directors	Against
		Elect Simone Runge-Brandner to the Board of Directors	Against
		Elect Christian Windfuhr to the Board of Directors	Against
		Appointment of Auditor	Against
		Remuneration Report	Against
Grape King Bio Ltd.	TW	Adoption of the 2024 Business Report and Financial Statements	For
		Adoption of the 2024 Earnings Distribution	For
		To Amend the Company's Articles of Incorporation	For
		To Release from Non Competition Restrictions on Directors	For
		Extraordinary Motions	Against
Greatek Electronics Inc.	TW	2024 Accounts and Reports	For
		2024 Profit Distribution Plan	For
		Amend The Articles of Incorporation	For
		Extraordinary Motions	Against
Great Wall Motor Co. Ltd.	CN	Accounts and Reports	For
		Amendments to Articles	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Great Wall Motor Co. Ltd.	CN	Approval of the 2025 ESOP	For
		Authority to Repurchase A and H Shares	Against
		Ordinary Related Party Transactions	For
		Plan of Guarantees for the Year 2025	For
		Related Party Transactions with Spotlight Automotive	For
		Annual Report	For
		Asset Pool Business for the Year 2025	For
		Continuing Connected Transaction for Purchase of Products	For
		Dissolution of the Supervisory Committee	For
		Management Measures for the 2025 ESOP	For
		Amendments to Certain Corporate Governance Systems	For
		Authorization of the Banking Business	For
		Board Authorization to Handle Matters Relating to the 2025 ESOP	For
		Directors' Report	For
		Adoption of the Long-term Incentive Fund Management Measures	For
		Allocation of Profits/Dividends	For
		Adoption of the Remuneration Management System	For
		Independent Directors' Report	For
		Supervisors' Report	For
		Operating Strategies for 2025	For
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Issue A and/or H Shares w/o Preemptive Rights	Against
		Authority to Repurchase A and H Shares	Against
Gree Electric Appliances Inc.	CN	2024 Annual Report and Summary	For
		Amendments to Articles	For
		Elect DONG Mingzhu	Against
		2024 Directors' Working Report	For
		Amendments to Rules and Procedures Regarding General Meetings of Shareholders	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Gree Electric Appliances Inc.	CN	Elect ZHANG Wei	Against
		2024 Supervisors' Working Report	For
		Amendments to Rules and Procedures Regarding Meetings of Board of Directors	For
		Elect ZHANG Jundu	Against
		2024 Accounts and Reports	For
		Amendments to Working System for Independent Directors	For
		Elect SHU Lizhi	Against
		Director, Supervisor, Senior Managements' Fee	For
		Elect ZHONG Chengbao	Against
		Formulation of Remuneration Management Methods for Directors and Senior Management Members	For
		2024 Allocation of Profits/Dividends	For
		2025 Interim Profit Distribution Plan	For
		Elect ZHANG Qiusheng	Against
		Elect CHENG Ming	Against
		Related Party Transactions	For
		Elect LI Hongqi	Against
		Re-appointment of Auditor	Against
		Carry Out Bulk Materials Futures Hedging Business in 2025	For
		Elect WENG Guomin	Against
		Carry Out Foreign Exchange Derivative Hedging Operations in 2025	For
		Elect CHENG Min	Against
		Elect DUAN Xiufeng	Against
		Launching Bill Pool Business	For
		2024 Interim Profit Distribution Plan	For
Greencore Group Plc.	IE	Acquisition of Bakkavor	For
		Issuance of Shares for the purpose of the Acquisition	For
Greggs Plc.	GB	Accounts and Reports	For
		Appointment of Auditor	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Greggs Plc.	GB	Authority to Set Auditor's Fees	For
		Final Dividend	For
		Elect Matthew Davies	Against
		Elect Roisin Currie	For
		Elect Richard Hutton	For
		Elect Kate Ferry	For
		Elect Mohamed Elsarky	For
		Elect Lynne Weedall	For
		Elect Nigel Mills	For
		Elect Tamara Rogers	For
		Remuneration Report	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Grenergy Renovables S.A.	ES	Individual Accounts and Reports	For
		Consolidated Accounts and Reports	For
		Report on Non-Financial Information	For
		Allocation of Profits	For
		Ratification of Board Acts	Against
		Appointment of Auditor	For
		Authority to Cancel Treasury Shares and Reduce Capital	For
		Board Size	For
		Elect María Merry del Val Mariátegui	Against
		Remuneration Report	Against
		Authority to Repurchase and Reissue Shares	Against
		Authority to Set General Meeting Notice Period at 15 Days	Against
		Authorisation of Legal Formalities	For
Grifols S.A.	ES	Individual Accounts and Reports; Allocation of Losses	For
		Consolidated Accounts and Reports	For
		Report on Non-Financial Information	For
		Ratification of Board Acts	Against
		Appointment of Auditor	For
		Resignation of Director	Not voted
		Board Size	For
		Elect Victor Grifols Deu	Against
		Ratify Co-Option and Elect Pascal Ravery	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Grifols S.A.	ES	Ratify Co-Option and Elect Paul S. Herendeen	Against
		Amendments to Article 7 of the Shareholders' Meeting Regulations	For
		Remuneration Report	Against
		Remuneration Policy	Against
		2025 Equity Incentive Plan (Senior Management Team)	Against
		Amendment to the Share Option Plan (former CEO)	Against
		Authority to Set General Meeting Notice Period at 15 days	Against
		Authority to Repurchase Shares	Against
		Authorisation of Legal Formalities	For
Guangdong Provincial Expressway Development Co. Ltd.	CN	2024 Annual Accounts Report	For
		Amendments to Articles	For
		Appointment of 2025 Financial Audit Firm	For
		2024 Profit Distribution Plan	For
		Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	For
		Appointment of 2025 Internal Control Audit Firm	For
		2025 Overall Budget	For
		Amendments to the Company's Rules of Procedure Governing the Board Meetings	For
		Elect LU Zhenbo	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Guangdong Provincial Expressway Development Co. Ltd.	CN	2024 Directors' Report	For
		2024 Supervisors' Report	For
		2024 Annual Report and Its Summary	For
		2025 Investment Plan	Against
		Capital Increase in a Company to Invest in a Project	For
		Issuance of Medium-Term Notes	For
Guidewire Software Inc.	US	Elect Michael C. Keller	For
		Elect Michael Rosenbaum	For
		Elect Mark V. Anquillare	For
		Elect David S. Bauer	For
		Elect Margaret Dillon	For
		Elect Catherine P. Lego	For
		Elect Rajani Ramanathan	For
		Elect Jeffrey S. Sloan	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Haier Smart Home Co. Ltd.	CN	2024 Annual Accounts Report	For
		General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 10% of the Issued H-Shares	Against
		2024 Directors' Report	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Haier Smart Home Co. Ltd.	CN	General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 30% of the Issued D-Shares	Against
		2024 Supervisors' Report	For
		2024 Annual Report and Its Summary	For
		2024 Internal Control Audit Report	For
		2024 Profit Distribution Plan	For
		Reappointment of China Accounting Standards Audit Firm	Against
		Reappointment of International Accounting Standards Audit Firm	Against
		Renewal of the Framework Agreement on Purchase of Products and Materials With a Company	For
		2025 Estimated Guarantee Quota of the Company and Its Subsidiaries	For
		Launching Foreign Capital Derivatives Business	For
		Authority to Issue Domestic and Overseas Debt Financing Instruments	For
		General Authorization to the Board Regarding A-Share Additional Offering	For
		General Authorization to the Board Regarding H-Share Additional Offering	For
		General Authorization to the Board Regarding D-Share Additional Offering	For
		General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 10% of the Issued H-Shares	Against
		General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 30% of the Issued D-Shares	Against
		Change of Commitment on Some Assets Injection by a Company	For
		Connected Transactions Regarding Continued Entrusted Management of a Company	For
		Shareholder Proposal: 2025 A-Share Key Employee Stock Ownership Plan (Draft) and Its Summary	Against
		Shareholder Proposal: 2025 H-Share Key Employee Stock Ownership Plan (Draft) and Its Summary	Against
		Amendments to the Investment Management System	For
		Shareholder Proposal: Amendments to Articles	For
		Shareholder Proposal: Amendments to Procedural Rules: Shareholders' Meetings	For
		Shareholder Proposal: Amendments to Procedural Rules: Board Meetings	For
		Shareholder Proposal: Amendments to the System for Independent Directors	For
		Shareholder Proposal: Amendments to the System for Connected Transaction	For
		Shareholder Proposal: Amendments to the External Guarantee Management System	For
		Shareholder Proposal: Amendments to the Raised Funds Management Measure	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Haier Smart Home Co. Ltd.	CN	Shareholder Proposal: Amendments to the Management System for Foreign Exchange Derivatives Business	For
		Shareholder Proposal: Amendments to the Management System for Entrusted Wealth Management	For
		Shareholder Proposal: Amendments to the Management System for Bulk Raw Material Hedging Business	For
		Elect LI Huagang	Against
		Elect GONG Wei	Against
		Elect YU David Hon To	Against
		Elect QIAN Daqun	Against
		Elect LI Shaohua	Against
		Elect Kevin Nolan	Against
		Elect WONG Hak Kun	Against
		Elect LI Shipeng	Against
		Elect WU Qi	Against
		Elect WANG Hua	Against
Haleon PLC	GB	Accounts and Reports	For
		Remuneration Report	Against
		Final Dividend	For
		Elect Dave J. Lewis	For
		Elect Brian McNamara	For
		Elect Dawn Allen	For
		Elect Manvinder Singh Banga	For
		Elect Nancy Avila	For
		Elect Marie-Anne Aymerich	For
		Elect Blathnaid Bergin	For
		Elect Tracy Clarke	For
		Elect Vivienne Cox	For
		Elect Asmita Dubey	For
		Elect Alan Stewart	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Set General Meeting Notice Period at 14 Days	For
		Authority to Repurchase Shares	For
Halfords Group Plc.	GB	Accounts and Reports	For
		Final Dividend	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Halfords Group Plc.	GB	Remuneration Report	For
		Elect Henry Birch	For
		Elect Keith Williams	For
		Elect Jill Caseberry	For
		Elect Tom Singer	For
		Elect Tanvi Gokhale	For
		Elect Johanna Hartley	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
		Adoption of New Articles	For
Halliburton Co.	US	Elect Abdulaziz F. Al Khayyal	Against
		Elect William E. Albrecht	Against
		Elect M. Katherine Banks	For
		Elect Alan M. Bennett	Against
		Elect Earl M. Cummings	Against
		Elect Murry S. Gerber	Against
		Elect Robert A. Malone	Against
		Elect Jeffrey A. Miller	Against
		Elect Maurice Smith	Against
		Elect Janet L. Weiss	For
		Elect Tobi M. Edwards Young	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	For
Halma Plc.	GB	Accounts and Reports	For
		Final Dividend	For
		Remuneration Report	Against
		Elect Hudson La Force	For
		Elect Barbara Thoralfsson	For
		Elect Dame Louise Makin	For
		Elect Marc Ronchetti	For
		Elect Carole Cran	For
		Elect Jennifer Ward	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Halma Plc.	GB	Elect Jo Harlow	For
		Elect Dharmash Mistry	For
		Elect Sharmila Nebhrajani	For
		Elect Liam Condon	For
		Elect Giles Kerr	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authorisation of Political Donations	For
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
HAMBORNER REIT AG	DE	Presentation of the adopted annual financial statements and the approved IFRS individual financial statements as at 31 December 2024, the combined management report according to commercial law and IFRS for the 2024 financial year and the Supervisory Board report for the 2024 financial year	Not voted
		Appropriation of net income	For
		Discharge of the Management Board for the 2024 financial year	For
		Discharge of the Supervisory Board for the 2024 financial year	Against
		Election of the auditor of the financial statements and the auditor for the audit review for the 2025 financial year	Against
		New election of Supervisory Board members: Andreas Mattner	Against
		New election of Supervisory Board members: Claus-Matthias Böge	Against
		New election of Supervisory Board members: Maria Teresa Dreo-Tempsch	For
		New election of Supervisory Board members: Rolf Glessing	For
		New election of Supervisory Board members: Ulrich Graebner	For
		New election of Supervisory Board members: Martina Williams-Arnoldi	For
		Approval of the amendment to the remuneration system for the members of the Management Board	For
		Resolution on the remuneration report	For
		Amendment to Section 15(3) of the Articles of Association (authorisation to hold virtual general meetings)	Against
HanaTour Service Inc.	KR	Financial Statements and Allocation of Profits/Dividends	Against
		Amendments to Articles	For
		Elect HAN Sang Man	Against
		Elect YOO Hye Leon	For
		Elect CHANG In Whan	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
HanaTour Service Inc.	KR	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Moon Hyun	For
		Election of Audit Committee Member: HAN Sang Man	Against
		Election of Audit Committee Member: YOO Hye Leon	For
		Election of Audit Committee Member: CHANG In Whan	For
		Directors' Fees	For
Hannover Rück SE	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements including the combined management report for Hannover Rück SE and the group for the 2024 financial year and the Supervisory Board report	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of the Management Board members for the 2024 financial year: Jean-Jacques Henchoz (Chairman)	For
		Resolution on the discharge of the Management Board members for the 2024 financial year: Sven Althoff	For
		Resolution on the discharge of the Management Board members for the 2024 financial year: Claude Chèvre	For
		Resolution on the discharge of the Management Board members for the 2024 financial year: Clemens Jungsthöfel	For
		Resolution on the discharge of the Management Board members for the 2024 financial year: Klaus Miller	For
		Resolution on the discharge of the Management Board members for the 2024 financial year: Sharon Ooi	For
		Resolution on the discharge of the Management Board members for the 2024 financial year: Michael Pickel	For
		Resolution on the discharge of the Management Board members for the 2024 financial year: Silke Sehm	For
		Resolution on the discharge of the Management Board members for the 2024 financial year: Thorsten Steinmann	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Torsten Leue (Chairman)	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Herbert K. Haas (Deputy Chairman)	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Natalie Bani Ardalan	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Frauke Heitmüller	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Ilka Hundeshagen	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Timo Kaufmann	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Harald Kayser	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Sibylle Kempff	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Alena Kouba	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Ursula Lipowsky	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Michael Ollmann	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Hannover Rück SE	DE	Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Andrea Pollak	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Erhard Schipporeit	Against
		Resolution on the appointment of the auditor of the financial statements and the auditor of the consolidated financial statements as well as the auditor for the audit review of interim financial statements and interim management reports	For
		Resolution on the appointment of the auditor of the sustainability report	For
		Resolution on the approval of the remuneration report for the 2024 financial year prepared and audited in accordance with Section 162 of the German Stock Corporation Act (Aktiengesetz, AktG)	Against
		Resolution on the approval of the remuneration system for the members of the Management Board	Against
		Resolution on the remuneration of Supervisory Board members and a corresponding amendment to the Articles of Association	For
		Resolution on the authorisation for the Management Board to hold a virtual general meeting and the corresponding amendment to the Articles of Association	Against
		Resolution on the authorisation to acquire and use treasury shares	Against
		Resolution on the authorisation to use derivatives in the acquisition of treasury shares	Against
		Resolution on the approval of the draft merger agreement dated 14 March 2025 between Hannover Rück SE as the acquiring entity and Hannover Re Private Equity Beteiligungen GmbH as the transferring entity	For
Hartford Insurance Group Inc.	US	Elect Larry D. De Shon	For
		Elect Carlos Dominguez	For
		Elect Trevor Fetter	Against
		Elect Donna A. James	For
		Elect Annette P. Rippert	For
		Elect Teresa W. Roseborough	Against
		Elect Virginia P. Ruesterholz	Against
		Elect Christopher J. Swift	Against
		Elect Matthew E. Winter	For
		Elect Kathleen Winters	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Hartford Insurance Group Inc.	US	Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Approval of the 2025 Long Term Incentive Stock Plan	For
		Shareholder Proposal Regarding Right to Call Special Meeting	For
Hasbro Inc.	US	Elect Hope F. Cochran	For
		Elect Christian P. Cocks	For
		Elect Lisa Gersh	Against
		Elect Frank D. Gibeau	For
		Elect Elizabeth Hamren	For
		Elect Darin S. Harris	For
		Elect Owen Mahoney	For
		Elect Laurel J. Richie	For
		Elect Richard S. Stoddart	Against
		Elect Mary Elizabeth West	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
HCA Healthcare Inc.	US	Elect Thomas F. Frist III	Against
		Elect Samuel N. Hazen	Against
		Elect Robert J. Dennis	Against
		Elect Nancy-Ann DeParle	Against
		Elect William R. Frist	Against
		Elect Hugh F. Johnston	Against
		Elect Michael W. Michelson	Against
		Elect Wayne J. Riley	Against
		Elect Andrea B. Smith	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Amendment to the 2020 Stock Incentive Plan	For
		Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
		Shareholder Proposal Regarding Severance Approval Policy	For
		Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
HCA Healthcare Inc.	US	Shareholder Proposal Regarding Report on Impact of Hospital Acquisitions	For
HD Hyundai Co. Ltd.	KR	Financial Statements and Allocation of Profits/Dividends	Against
		Elect LEE Ji Soo	Against
		Election of Audit Committee Member: LEE Ji Soo	Against
		Directors' Fees	For
HD Hyundai Electric Co. Ltd.	KR	Financial Statements and Allocation of Profits/Dividends	Against
		Elect KIM Young Gi	Against
		Elect JEON Soon Ok	Against
		Election of Audit Committee Member: JEON Soon Ok	Against
		Directors' Fees	For
HD Hyundai Heavy Industries Co. Ltd.	KR	Financial Statements and Allocation of Profits/Dividends	Against
		Merger with HD HYUNDAI MIPO CO., LTD.	For
		Election of Independent Director to Be Appointed as Audit Committee Member: PARK Hyun Jung	Against
		Directors' Fees	For
HD Korea Shipbuilding & Offshore Engineering Co. Ltd.	KR	Financial Statements and Allocation of Profits/Dividends	Against
		Elect CHUNG Ki Sun	Against
		Elect JO Young Hee	Against
		Election of Audit Committee Member: JO Young Hee	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
HD Korea Shipbuilding & Offshore Engineering Co. Ltd.	KR	Directors' Fees	For
HEICO Corporation	US	Elect Thomas M. Culligan	Against
		Elect Carol F. Fine	For
		Elect Adolfo Henriques	Against
		Elect Mark H. Hildebrandt	Against
		Elect Eric A. Mendelson	Against
		Elect Laurans A. Mendelson	Against
		Elect Victor H. Mendelson	Against
		Elect Julie Neitzel	Against
		Elect Alan Schriesheim	Against
		Elect Frank J. Schwitter	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Heidelberger Druckmaschinen AG	DE	Presentation of the company's adopted annual financial statements, the approved consolidated financial statements and the combined management report for the company and the group for the 2024/2025 financial year with the Supervisory Board report and the Management Board's explanatory report on the information relevant to the takeover (Sections 289a, 315a of the German Commercial Code (HGB))	Not voted
		Resolution on the discharge of the Management Board members	For
		Resolution on the discharge of the members of the Supervisory Board: Ralph Arns	For
		Resolution on the discharge of the members of the Supervisory Board: Karin Dohm (since 25 July 2024)	For
		Resolution on the discharge of the members of the Supervisory Board: Gerald Dörr	For
		Resolution on the discharge of the members of the Supervisory Board: Jeppe Frandsen (since 25 July 2024)	For
		Resolution on the discharge of the members of the Supervisory Board: Mirko Geiger	For
		Resolution on the discharge of the members of the Supervisory Board: Dipl.-Ing. Dr. h.c. Oliver Jung	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Heidelberger Druckmaschinen AG	DE	Resolution on the discharge of the members of the Supervisory Board: Li Li	For
		Resolution on the discharge of the members of the Supervisory Board: Heiko Maßfeller (since 1 September 2024)	For
		Resolution on the discharge of the members of the Supervisory Board: Fritz Oesterle (until 25 July 2024)	For
		Resolution on the discharge of the members of the Supervisory Board: Petra Otte (until 31 August 2024)	For
		Resolution on the discharge of the members of the Supervisory Board: Ferdinand Rüesch (until 25 July 2024)	For
		Resolution on the discharge of the members of the Supervisory Board: Ina Schlie	For
		Resolution on the discharge of the members of the Supervisory Board: Beate Scmitt	For
		Resolution on the discharge of the members of the Supervisory Board: Dr. Martin Sonnenschein	For
		Resolution on the discharge of the members of the Supervisory Board: Holger Steuerwald	For
		Election of the auditor of the financial statements and consolidated financial statements for the 2025/2026 financial year	For
		Election of the auditor of sustainability reporting for the 2025/2026 financial year	For
		Election to the Supervisory Board: Dr. Martin Sonnenschein	For
		Election to the Supervisory Board: Uta Anders	For
		Election to the Supervisory Board: Ola Elmqvist	For
		Resolution on the approval of the remuneration report	Against
		Resolution on the remuneration of the Supervisory Board members and an amendment to Section 16 of the Articles of Association	For
		Resolution on a new authorisation to enable virtual general meetings and a corresponding amendment to Section 17(1a) of the Articles of Association	Against
Heidelberg Materials AG	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements and the combined management report of Heidelberg Materials AG and the group as well as the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the appropriation of net income for the 2024 financial year	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Heidelberg Materials AG	DE	Resolution on the discharge of the Management Board for the 2024 financial year: Dominik von Achten	For
		Resolution on the discharge of the Management Board for the 2024 financial year: René Aldach	For
		Resolution on the discharge of the Management Board for the 2024 financial year: Katharina Beumelburg	For
		Resolution on the discharge of the Management Board for the 2024 financial year: Roberto Callieri	For
		Resolution on the discharge of the Management Board for the 2024 financial year: Axel Conrads	For
		Resolution on the discharge of the Management Board for the 2024 financial year: Kevin Gluskie	For
		Resolution on the discharge of the Management Board for the 2024 financial year: Hakan Gurdal	For
		Resolution on the discharge of the Management Board for the 2024 financial year: Nicola Kimm	For
		Resolution on the discharge of the Management Board for the 2024 financial year: Dennis Lentz	For
		Resolution on the discharge of the Management Board for the 2024 financial year: Jon Morrish	For
		Resolution on the discharge of the Management Board for the 2024 financial year: Chris Ward	For
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Bernd Scheifele	For
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Werner Schraeder	For
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Barbara Breuninger	For
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Gunnar Groebler	For
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Birgit Jochens	For
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Katja Karcher	For
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Ludwig Merckle	For
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Luka Mucic	For
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Markus Oleynik	For
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Ines Ploss	For
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Peter Riedel	For
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Heinz Schmitt	For
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Margret Suckale	For
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Sopna Sury	For
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Anna Toborek-Kacar	For
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Marion Weissenberger-Eibl	For
		Resolution on the appointment of the auditor of the financial statements and auditor of the consolidated financial statements for the 2025 financial year	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Heidelberg Materials AG	DE	Resolution on the appointment of the auditor of the sustainability report for the 2025 financial year	For
		Resolution on the approval of the remuneration report for the 2024 financial year	Against
		Resolution on amending Section 12 of the Articles of Association to adjust the Supervisory Board remuneration and approve the remuneration system for the Supervisory Board	For
		Resolution on the amendment of Section 16(5) of the Articles of Association (general meeting) to renew the authorisation to hold future virtual general meetings	Against
		Resolution on the creation of new Authorised Capital 2025 against contributions in cash and/or contributions in kind with the authorisation to exclude shareholders' subscription rights and the related amendment to the Articles of Association	Against
		Resolution on the authorisation to purchase and use treasury shares in accordance with Section 71(1)(8) of the German Stock Corporation Act (AktG) and the possibility to exclude subscription and any tender rights	Against
		Resolution on authorisation to use derivatives in the context of acquiring treasury shares with the possible exclusion of subscription and any tender rights	Against
Heineken NV	NL	Presentation of Management Board Report	Not voted
		Remuneration Report	Against
		Accounts and Reports	For
		Dividend Policy	Not voted
		Allocation of Dividends	Against
		Ratification of Management Board Acts	For
		Ratification of Supervisory Board Acts	For
		Authority to Repurchase Shares	For
		Authority to Issue Shares w/ Preemptive Rights	For
		Authority to Suppress Preemptive Rights	For
		Cancellation of Shares	For
		Elect Harold P.J. van den Broek to the Management Board	For
		Elect Nitin Paranjpe	For
		Elect Alexander A.C. de Carvalho	For
		Appointment of Auditor	Against
		Appointment of Auditor for Sustainability Reporting (FY2025)	Against
		Appointment of Auditor for Sustainability Reporting (FY2026)	Against
HelloFresh SE	DE	Presentation of the adopted annual financial statements and the consolidated financial statements as at 31 December 2024 approved by the Supervisory Board, the combined management report for the company and the group for the 2024 financial year, the Supervisory Board report for the 2024 financial year and the Management Board's explanatory report on the information pursuant to Sections 289a(1) and 315a(1) of the German Commercial Code (HGB)	Not voted
		Resolution on the appropriation of the net income of HelloFresh SE for the 2024 financial year	For
		Resolution on the discharge of Management Board members for the 2024 financial year	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year	Against
		Resolution on the appointment of the auditor of the financial statements and consolidated financial statements for the 2025 financial year, as well as the auditor for the audit review of the condensed financial statements and the interim management report in the 2025 financial year, and for any audit review of additional financial information during the 2025 and 2026 financial years	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
HelloFresh SE	DE	Resolution on the appointment of the auditor for sustainability reporting in the 2025 financial year	For
		Resolution on the election of the Supervisory Board members: John H. Rittenhouse	Against
		Resolution on the election of the Supervisory Board members: Michael Roth	Against
		Resolution on the election of the Supervisory Board members: Arjan Dijk	Against
		Resolution on the election of the Supervisory Board members: Florian Schuhbauer	Against
		Resolution on the election of the Supervisory Board members: Oliver Tant	Against
		Resolution on the expansion of the Supervisory Board and a corresponding amendment to Section 8(1) of the Articles of Association	For
		Resolution on a further election to the Supervisory Board with effect from the entry into force of the amendment to the Articles of Association to enlarge the Supervisory Board pursuant to agenda item 7: Melissa Kirmayer Eamer	Against
		Resolution on the approval of the remuneration report for the 2024 financial year	Against
		Resolution on the approval of the remuneration system for the Management Board members	For
		Resolution on the authorisation to acquire and use treasury shares, including the authorisation to cancel acquired treasury shares, reduce capital and cancel the corresponding existing authorisation	Against
		Resolution on the cancellation of the existing authorisation and the granting of a new authorisation for the Management Board to hold a general meeting in virtual form (Section 14(4) of the Articles of Association)	Against
Hemnet Group AB	SE	Opening of Meeting	For
		Voting List	Not voted
		Agenda	For
		Elect Jonas Bergh as Minute Taker	For
		Elect Andreas Haug as Minute Taker	For
		Compliance with the Rules of Convocation	For
		Chair and CEO's Address	Not voted
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Remuneration Report	Against
		Allocation of Profits/Dividends	For
		Ratification of Anders Nilsson	For
		Ratification of Anders Edmark	For
		Ratification of Håkan Hellström	For
		Ratification of Nick McKittrick	For
		Ratification of Tracey Fellows	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Hemnet Group AB	SE	Ratification of Maria Redin	For
		Ratification of Rasmus Järborg	For
		Ratification of Pierre Siri	For
		Ratification of Cecilia Beck-Friis (CEO)	For
		Board Size	For
		Number of Auditors	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Elect Anders Nilsson	For
		Elect Anders Edmark	For
		Elect Håkan Hellström	For
		Elect Tracey Fellows	For
		Elect Nick McKittrick	For
		Elect Rasmus Järborg	For
		Elect Maria Hedengren	For
		Elect Sandra Gadd	For
		Elect Anders Nilsson as Chair	For
		Appointment of Auditor	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Reduction of Share Capital through Cancellation of Shares; Bonus Issue	For
		Adoption of Share-Based Incentives (Performance Share Program 2025/2028)	Against
		Transfer of Ordinary Shares; LTP Share Program	Against
		Approve Equity Swap Agreement	Against
		Conclusion of Meeting	For
Henkel AG & Co. KGaA	DE	Resolution on the approval of the annual financial statements of Henkel AG & Co. KGaA for the 2024 financial year	For
		Resolution on the appropriation of net income	For
		Resolution on the discharge of the personally liable partner	For
		Resolution on the discharge of members of the Supervisory Board	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Henkel AG & Co. KGaA	DE	Resolution on the discharge of the members of the shareholders' committee	Against
		Resolution on the election of the auditor of the financial statements and the consolidated financial statements as well as the auditor for the audit review of the semi-annual report for the 2025 financial year	For
		Resolution on the election of the auditor of the sustainability report for the 2025 financial year	For
		Resolution on a by-election to the shareholders' committee: Sabrina Soussan	For
		Resolution on the renewal of the authorisation to hold virtual general meetings in accordance with Article 19(4) of the Articles of Association	Against
		Resolution on the approval of the 2024 remuneration report	For
		Resolution on the removal of existing authorised capital and creation of new authorised capital (Authorised Capital 2025) against cash contributions with subscription rights and corresponding amendments to the Articles of Association	Against
HENSOLDT AG	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements and the combined management report for HENSOLDT AG and the group for the 2024 financial year and the Supervisory Board report for the 2024 financial year	Not voted
		Appropriation of net income	For
		Discharge of the members of the Management Board	For
		Discharge of the members of the Supervisory Board	Against
		Resolution on the approval of the remuneration report for the 2024 financial year prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG)	For
		Appointment of the auditor of the financial statements and consolidated financial statements and the auditor for the audit review of the semi-annual financial report for the 2025 financial year	Against
		Appointment of the auditor for any statutory audit of the sustainability report	For
		Resolution on the withdrawal of Authorised Capital 2020/I in accordance with Section 4(3) of the Articles of Association with the simultaneous creation of new authorised capital against cash contributions and/or contributions in kind with the authorisation to exclude subscription rights and the corresponding amendment to the Articles of Association	Against
		Resolution on an authorisation to issue convertible bonds and/or warrant bonds, profit participation rights and/or participating bonds (or combinations of these instruments) and to exclude subscription rights, as well as the creation of Conditional Capital 2025 (amendment to the Articles of Association) subject to the repeal of Conditional Capital 2020/I	Against
		Resolution on the authorisation to purchase and use treasury shares in accordance with Section 71(1)(8) of the German Stock Corporation Act (AktG) with the possible exclusion of subscription and tender rights	Against
		Renewal of the authorisation of the Management Board to provide for the virtual holding of general meetings (amendment to the Articles of Association)	Against
		New elections to the Supervisory Board: Reiner Winkler	For
		New elections to the Supervisory Board: Marco R. Fuchs	Against
		New elections to the Supervisory Board: Giuseppe Panizzardi	Against
		New elections to the Supervisory Board: Raffaella Luglini	Against
		Resolution on the approval of the remuneration system for the Management Board members	Against
		Amendment of Section 8(2) of the Articles of Association following the final departure of Square Lux Holding II S.à r.l. as shareholder	For
Hera S.p.A.	IT	Amendments to Article 29	For
		Accounts and Reports	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Hera S.p.A.	IT	Allocation of Dividends	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Increase in Auditor's Fees	For
		Authority to Repurchase and Reissue Shares	For
		Directors' liabillity action	For
Hermes International S.C.A.	FR	Accounts and Reports; Non Tax-Deductible Expenses	For
		Consolidated Accounts and Reports	For
		Ratification of Management Acts	Against
		Allocation of Profits/Dividends	For
		Special Auditors Report on Regulated Agreements	For
		Authority to Repurchase and Reissue Shares	Against
		2024 Remuneration Report	Against
		2024 Remuneration of Axel Dumas, Executive Chair	Against
		2024 Remuneration of Émile Hermès SAS, General Managing Partner	Against
		2024 Remuneration of Éric de Seynes, Supervisory Board Chair	For
		2025 Remuneration Policy (Executive Chair and General Managing Partner)	Against
		2025 Remuneration Policy (Supervisory Board)	For
		Elect Charles-Éric Bauer	Against
		Elect Estelle Brachlianoff	For
		Elect Julie Guerrand	Against
		Elect Cécile Béliot-Zind	For
		Elect Jean-Laurent Bonnafé	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Hermes International S.C.A.	FR	Elect Bernard Émié	For
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Increase Capital Through Capitalisations	Against
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
		Employee Stock Purchase Plan	For
		Authority to Issue Shares and Convertible Debt Through Private Placement	Against
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
		Authority to Decide Mergers by Absorption, Spin-Offs and Partial Transfer of Assets	Against
		Authority to Increase Capital in Case of Mergers by Absorption, Spin-offs or Partial Transfer of Assets	Against
		Authorisation of Legal Formalities	For
Hess Corporation	US	Elect Terrence J. Checki	Against
		Elect Leonard S. Coleman, Jr.	Against
		Elect Lisa Glatch	Against
		Elect John B. Hess	Against
		Elect Edith E. Holiday	Against
		Elect Marc S. Lipschultz	Against
		Elect Raymond J. McGuire	Against
		Elect David McManus	Against
		Elect Kevin O. Meyers	Against
		Elect Karyn F. Ovelmen	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Hess Corporation	US	Elect James H. Quigley	Against
		Elect William G. Schrader	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Hewlett Packard Enterprise Co.	US	Elect Pamela L. Carter	Against
		Elect Frank A. D'Amelio	For
		Elect Regina E. Dugan	For
		Elect Jean M. Hobby	For
		Elect Raymond J. Lane	Against
		Elect Ann M. Livermore	Against
		Elect Bethany J. Mayer	For
		Elect Antonio F. Neri	Against
		Elect Charles H. Noski	For
		Elect Raymond E. Ozzie	Against
		Elect Gary M. Reiner	Against
		Elect Patricia F. Russo	Against
		Ratification of Auditor	Against
		Amendment to the 2021 Stock Incentive Plan	For
		Amendment to the 2015 Employee Stock Purchase Plan	For
		Advisory Vote on Executive Compensation	For
		Shareholder Proposal Regarding Lobbying Report	For
Hexagon AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	For
		Agenda	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		CEO's Address	Not voted
		Presentation of Accounts and Reports	Not voted
		Presentation of Auditor's Statement Regarding Remuneration Guidelines	Not voted
		Presentation of the Board's Dividend Statement	Not voted
		Accounts and Reports	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Hexagon AB	SE	Allocation of Profits/Dividends	For
		Ratify Ola Rollén	Against
		Ratify Gun Nilsson	Against
		Ratify Märta Schörling Andreen	Against
		Ratify John Brandon	Against
		Ratify Sofia Schörling Högberg	Against
		Ratify Brett Watson	Against
		Ratify Erik Huggers	Against
		Ratify Annika Falkengren	Against
		Ratify Ralph Haupter	Against
		Ratify Paolo Guglielmini (former CEO)	For
		Ratify Norbert Hanke (CEO)	For
		Board Size	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Elect Ola Rollén	Against
		Elect Märta Schörling Andreen	For
		Elect Sofia Schörling Högberg	Against
		Elect Gun Nilsson	Against
		Elect Erik Huggers	For
		Elect Annika Falkengren	For
		Elect Ralph Haupter	For
		Elect Björn Rosengren	For
		Elect Tomas Eliasson	For
		Elect Ola Rollén as Chair	Against
		Elect Björn Rosengren as Vice-Chair	For
		Appointment of Auditor	For
		Election of Nomination Committee Members	For
		Remuneration Report	Against
		Adoption of Share-Based Incentives (Share Programme 2025/2028)	Against
		Authority to Repurchase and Reissue Shares	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
Hikma Pharmaceuticals Plc.	GB	Accounts and Reports	For
		Final Dividend	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Elect Said Darwazah	Against
		Elect Riad Mishlawi	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Hikma Pharmaceuticals Plc.	GB	Elect Mazen Darwazah	For
		Elect Victoria Hull	For
		Elect Ali Al-Husry	Against
		Elect Nina Henderson	For
		Elect Cynthia L. Flowers	For
		Elect Douglas Hurt	For
		Elect Laura Balan	For
		Elect Deneen Vojta	For
		Remuneration Report	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
		Waiver of Mandatory Takeover Requirement (Share Repurchases)	For
		Waiver of Mandatory Takeover Requirement (2026 Awards Grant)	For
Hill & Smith Plc.	GB	Accounts and Reports	For
		Remuneration Report	For
		Final Dividend	For
		Elect Rutger Helbing	Against
		Elect Gillian Claire Tomlinson	For
		Elect Alan Giddins	Against
		Elect Tony Quinlan	Against
		Elect Pete Raby	Against
		Elect Farrokh Batliwala	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Hill & Smith Plc.	GB	Elect Carol Chesney	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
		Authorisation of Political Donations	For
		Amendments to Articles (NED fees)	For
Himalaya Shipping Ltd.	BM	Board Size	For
		Authority to Fill the Vacancies in the Board	For
		Elect Bjorn Isaksen	For
		Elect Carl Erik Steen	For
		Elect Jehan Mawjee	For
		Elect Mi Hong Yoon	For
		Elect Alexandra Kate Blankenship	For
		Appointment of Auditor and Authority to Set Fees	Against
		Directors' Fees	For
Hitachi Ltd.	JP	Elect Katsumi Ihara	Against
		Elect Ravi Venkatesan	Against
		Elect Eriko Sakurai	For
		Elect Ikuro Sugawara	Against
		Elect Isabelle Deschamps	For
		Elect Takashi Nishijima	Against
		Elect Joe E. Harlan	Against
		Elect Takatoshi Yamamoto	Against
		Elect Helmuth Ludwig	Against
		Elect Toshiaki Tokunaga	Against
		Elect Mitsuaki Nishiyama	Against
		Elect Toshiaki Higashihara	Against
HKT Trust and HKT Ltd.	HK	Accounts and Reports	For
		Allocation of Profits/Dividends	Against
		Elect Richard LI Tzar Kai	Against
		Elect Susanna HUI Hon Hing	Against
		Elect Peter Anthony ALLEN	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
HKT Trust and HKT Ltd.	HK	Elect ZHAO Xingfu	Against
		Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Issue Share Stapled Units w/o Preemptive Rights	Against
		Authority to Repurchase Share Stapled Units	Against
		Authority to Issue Repurchased Share Stapled Units	Against
H. Lundbeck A/S	DK	Report of the Board of Directors	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Remuneration Report	Against
		Elect Dorothea Wenzel	Abstain
		Elect Lene Skole-Sorensen	For
		Elect Lars Erik Holmqvist	Abstain
		Elect Jeffrey Berkowitz	Abstain
		Elect Santiago Arroyo	Abstain
		Elect Jakob Riis	Abstain
		Elect Lars Green	Abstain
		Directors' Fees	For
		Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Abstain
		Authority to Repurchase Shares	For
		Amendments to Articles	For
		Amendments to Remuneration Policy	Against
		Authorization of Legal Formalities	For
H & M Hennes & Mauritz AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	For
		Agenda	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		Presentation of Accounts and Reports; Report of the Auditor; Presentation of Remuneration Guidelines	Not voted
		CEO's Address; Comments by the Auditor and the Chair of the Board of Directors; Questions from Shareholders	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Karl-Johan Persson	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
H & M Hennes & Mauritz AB	SE	Ratification of Stina Bergfors	Against
		Ratification of Anders Dahlvig	Against
		Ratification of Danica Kragic Jensfelt	Against
		Ratification of Lena Patriksson Keller	Against
		Ratification of Helena Saxon	Against
		Ratification of Christian Sievert	Against
		Ratification of Christina Synnergren	Against
		Ratification of Niklas Zennström	Against
		Ratification of Keith Barker	Against
		Ratification of Ingrid Godin	Against
		Ratification of Tim Gahnström	Against
		Ratification of Louise Wikholm	Against
		Ratification of Margareta Welinder	Against
		Ratification of Agneta Gustafsson	Against
		Ratification of Ramon Horváth	Against
		Ratification of Therese Nordström	Against
		Ratification of Sofia Almbrandt	Against
		Ratification of Hans Nilsson	Against
		Ratification of Helena Helmersson (CEO)	For
		Ratification of Daniel Ervér (CEO)	For
		Board Size	For
		Number of Auditors	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Elect Anders Dahlvig	Against
		Elect Danica Kragic Jensfelt	For
		Elect Lena Patriksson Keller	Against
		Elect Karl-Johan Persson	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
H & M Hennes & Mauritz AB	SE	Elect Helena Saxon	Against
		Elect Christian Sievert	Against
		Elect Christina Synnergren	For
		Elect Klas Balkow	For
		Elect Karl-Johan Persson as Chair	Against
		Appointment of Auditor	For
		Remuneration Report	Against
		Reduction of Share Capital and Bonus Issue	For
		Authority to Repurchase Shares	For
		Remuneration Policy	Against
		Adoption of Share-Based Incentives (LTIP 2025)	Against
		Transfer of Treasury Shares	Against
		Approve Equity Swap Agreement	Against
		Amendments to Articles (Agenda)	For
		Shareholder Proposal Regarding Circular Business Model	Against
HMS Networks AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	For
		Agenda	For
		Minutes	For
		Compliance with the Rules of Convocation	For
		Presentation of Accounts and Reports: Report of the Auditor	Not voted
		Presentation of Remuneration Guidelines	Not voted
		Presentation of Board of Directors' Proposals	Not voted
		CEO's Address	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Board and CEO Acts	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
HMS Networks AB	SE	Board Size; Number of Auditors	For
		Directors and Auditors' Fees	For
		Election of Directors	Against
		Appointment of Auditor	Against
		Remuneration Report	Against
		Remuneration Policy	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Adoption of Share-Based Incentives (Share Saving Plan 2026-2029)	Against
		Authority to Repurchase Shares Pursuant to Share Shaving Plan 2026-2029	Against
		Authority to Reissue Shares Pursuant to Share Saving Plan 2026-2029	Against
Hochschild Mining Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Final Dividend	For
		Elect Jorge Born	Against
		Elect Jill Gardiner	For
		Elect Eduardo Hochschild	Against
		Elect Tracey Kerr	For
		Elect Eduardo Landin	For
		Elect Joanna Pearson	For
		Elect Mike Sylvestre	For
		Appointment of Auditor	Against
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Waiver of Mandatory Takeover Requirement	For
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
HOCHTIEF AG	DE	Presentation of the adopted annual financial statements of HOCHTIEF Aktiengesellschaft and the approved consolidated financial statements as at 31 December 2024, the combined management report for HOCHTIEF Aktiengesellschaft and the group, the Management Board's proposal on the appropriation of net income, the Supervisory Board report for the 2024 financial year as well as the Management Board's explanatory report on the information pursuant to Sections 289a(1) and 315a(1) of the German Commercial Code (HGB)	Not voted
		Appropriation of net income	For
		Discharge of the members of the Management Board	Against
		Discharge of the members of the Supervisory Board	Against
		Election of the auditor and the group auditor	Against
		Resolution on the approval of the remuneration report	Against
		Resolution on the remuneration system and remuneration for the Supervisory Board members as well as on the corresponding amendments to Section 18 of the Articles of Association	For
Höegh Autoliners ASA	NO	Opening of Meeting; Election of Presiding Chair	For
		Notice of Meeting; Agenda	For
		Minutes	For
		Accounts and Reports	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Corporate Governance Report	Not voted
		Authority to Set Auditor's Fees	For
		Elect Morten W. Høegh	Against
		Elect Kasper Friis Nilaus	For
		Elect Martine Vice Holter	Against
		Elect Gyrid Skalleberg Ingerø	Against
		Elect Thor Jørgen Guttormsen as Deputy	For
		Elect Eric den Besten	Against
		Directors' Fees	For
		Committee Fees	For
		Nomination Committee Fees	For
		Authority to Distribute Dividends	Against
		Authority to Repurchase and Reissue Shares	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Höegh Autoliners ASA	NO	Authority to Issue Shares w/ or w/o Preemptive Rights	Against
Holcim Ltd.	CH	Accounts and Reports	For
		Share Registration Request	For
		Compensation Report	Against
		Report on Non-Financial Matters	For
		Advisory Vote on Climate Report	For
		Ratification of Board and Management Acts	For
		Dividend in Kind to Effect Spin-Off of Amrize AG	For
		Allocation of Profits; Dividend from Reserves	For
		Cancellation of Shares and Reduction in Share Capital	For
		Elect Kim Fausing as Board Chair	Against
		Elect Philippe Block	For
		Elect Leanne Geale	For
		Elect Catrin Hinkel	For
		Elect Naïna Lal Kidwai	Against
		Elect Ilias Läber	Against
		Elect Michael H. McGarry	For
		Elect Claudia Sender Ramírez	For
		Elect Adolfo Orive	For
		Elect Sven Schneider	For
		Elect Ilias Läber as Nominating, Compensation and Governance Committee Member	Against
		Elect Michael H. McGarry as Nominating, Compensation and Governance Committee Member	For
		Elect Claudia Sender Ramírez as Nominating, Compensation and Governance Committee Member	For
		Elect Leanne Geale as Nominating, Compensation and Governance Committee Member	For
		Appointment of Auditor	Against
		Appointment of Independent Proxy	For
		Board Compensation	For
		Executive Compensation (Total)	Against
		Adhoc	Against
HolidayCheck Group AG	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements for 31 December 2024, the group management report for the 2024 financial year and the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the appropriation of net income	Against
		Resolution on the discharge of the Management Board for the 2024 financial year	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year	Against
		Resolution on the election of the auditor of the consolidated financial statements for the 2025 financial year	Against
Holmen AB	SE	Opening of Meeting	For
		Election of Presiding Chair	For
		Voting List	For
		Minutes	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Holmen AB	SE	Agenda	For
		Compliance with the Rules of Convocation	For
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Board and CEO Acts	Against
		Board Size; Number of Auditors	For
		Directors and Auditors' Fees	For
		Election of Directors	Against
		Appointment of Auditor	For
		Remuneration Report	Against
		Approval of the LTIP 2025	Against
		Authority to Transfer Shares Pursuant to LTIP 2025	Against
		Approve Equity Swap Agreement	Against
		Authority to Repurchase and Reissue Shares	For
Holystone Enterprise Co. Ltd.	TW	2024 Business Report and Financial Statement	For
		Allocation of Profits	For
		Amendments to Articles	For
		Extraordinary Motions	Against
Honeywell International Inc.	US	Elect Duncan B. Angove	Against
		Elect William S. Ayer	Against
		Elect Kevin Burke	Against
		Elect D. Scott Davis	Against
		Elect Deborah Flint	For
		Elect Vimal Kapur	Against
		Elect Michael W. Lamach	Against
		Elect Rose Lee	For
		Elect Grace D. Lieblein	Against
		Elect Robin Watson	Against
		Elect Stephen Williamson	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Honeywell International Inc.	US	Reorganization	For
		Shareholder Proposal Regarding Independent Chair	For
Hongkong Exchanges and Clearing Ltd.	HK	Accounts and Reports	For
		Elect Peter Wilhelm Hubert Brien	Against
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Repurchase Shares	Against
		Authority to Issue Shares w/o Preemptive Rights	For
		Amendments to Articles	For
Hon Hai Precision Industry Co. Ltd.	TW	2024 Accounts and Reports	For
		2024 Profit Distribution Plan	For
		Amendments to Articles	For
		Amendments to Procedural Rules: Capital Loans	For
		Amendments to Procedural: Acquisition and Disposal of Assets, Amendments to Procedural Rules: Derivatives Trading and Amendments to Procedural Rules: Endorsements and Guarantees	For
		Elect LIU Young-Way	For
		Elect CHANG Ching-Ray	For
		Elect CHIANG Shang-Yi	For
		Elect LIU Yee-Ru	For
		Elect HWANG Tsing-Yuan	Against
		Elect WANG Kuo-Cheng	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Hon Hai Precision Industry Co. Ltd.	TW	Elect LIU Len-Yu	For
		Elect CHEN Yue-Min	For
		Elect HSU Tzu-Mei	For
		To Lift the Non-Competition Restrictions on Directors	For
		Extraordinary Motions	Against
Horizon Construction Development Ltd.	KY	Accounts and Reports	For
		Authority to Repurchase Shares	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Repurchased Shares	Against
		Allocation of Profits/Dividends	For
		Elect ZHAN Jing	Against
		Elect KONG Fanxing	Against
		Elect YUAN Shaozhen	Against
		Elect GUO Lina	Against
		Elect LIU Jialin	Against
		Elect SUM Siu Kei	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Horizon Construction Development Ltd.	KY	Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	Against
HORNBACH Baumarkt AG	DE	Presentation of the adopted annual financial statements for the 2024/25 financial year, the approved consolidated financial statements for the 2024/25 financial year and the combined management report for HORNBACH Baumarkt AG and the Group and the Supervisory Board report	Not voted
		Resolution on the appropriation of net income for the 2024/25 financial year	For
		Resolution on the discharge of the Management Board for the 2024/25 financial year	For
		Resolution on the discharge of the Supervisory Board for the 2024/25 financial year	Against
		Election of the auditor of the financial statements and consolidated financial statements for the 2025/26 financial year	Against
		Amendment to Section 13 of the Articles of Association (meetings of the Supervisory Board and resolution) in its paragraph 1	For
HORNBACH Holding AG & Co. KGaA	DE	Resolution on the approval of the annual financial statements of HORNBACH Holding AG & Co. KGaA for the 2024/25 financial year	For
		Resolution on the appropriation of net income for the 2024/25 financial year	For
		Resolution on the discharge of the general partner for the 2024/25 financial year	For
		Resolution on the discharge of the Supervisory Board for the 2024/25 financial year	Against
		Election of the auditor of the financial statements and consolidated financial statements for the 2025/26 financial year and of the auditor for the audit review of the semi-annual financial reports for the 2025/26 financial year	Against
		Resolution on the approval of the remuneration report	Against
		Resolution on the amendment to the Articles of Association - Authorisation to hold a virtual general meeting	Against
		Resolution on an amendment to the Articles of Association - amendment to § 11 of the Articles of Association (meetings of the Supervisory Board and resolution) in paragraph 1 of the Articles of Association	For
		Resolution on the creation of a new Authorised Capital 2025 with the option to exclude subscription rights and the corresponding new version of the Articles of Association	Against
Howmet Aerospace Inc.	US	Elect James F. Albaugh	For
		Elect Amy E. Alving	For
		Elect Sharon Barner	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Howmet Aerospace Inc.	US	Elect Joseph S. Cantie	For
		Elect Robert F. Leduc	For
		Elect David J. Miller	For
		Elect Jody G. Miller	For
		Elect John C. Plant	Against
		Elect Ulrich R. Schmidt	For
		Elect Gunner S. Smith	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Hoya Corporation	JP	Elect Hiroaki Yoshihara	Against
		Elect Yasuyuki Abe	Against
		Elect Takayo Hasegawa	For
		Elect Mika Nishimura	For
		Elect Mototsugu Sato	Against
		Elect Eiichiro Ikeda	Against
		Elect Ryo Hirooka	Against
HP Inc.	US	Elect Charles "Chip" V. Bergh	For
		Elect Bruce D. Broussard	For
		Elect Stacy Brown-Philpot	For
		Elect Stephanie A. Burns	For
		Elect Mary Anne Citrino	For
		Elect Richard L. Clemmer	For
		Elect Fatima de Vera Francisco	For
		Elect Enrique Lores	For
		Elect David Meline	For
		Elect Judith A. Miscik	For
		Elect Gianluca Pettiti	For
		Elect Kim K.W. Rucker	For
		Elect Songyee Yoon	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
H. & R. Block Inc.	US	Elect Sean H. Cohan	For
		Elect Robert A. Gerard	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
H. & R. Block Inc.	US	Elect Anuradha Gupta	For
		Elect Richard A. Johnson	Against
		Elect Jeffrey J. Jones II	Against
		Elect Mia F. Mends	For
		Elect Victoria J. Reich	Against
		Elect Matthew E. Winter	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
HSBC Holdings Plc.	GB	Accept Financial Statements and Statutory ReportsThis resolution has voteable options of For or Withhold	For
		Approve Remuneration ReportThis resolution has voteable options of For or Withhold	For
		Approve Remuneration PolicyThis resolution has voteable options of For or Withhold	For
		Elect Manveen Kaur as DirectorThis resolution has voteable options of For or Withhold	For
		Re-elect Geraldine Buckingham as DirectorThis resolution has voteable options of For or Withhold	For
		Re-elect Rachel Duan as DirectorThis resolution has voteable options of For or Withhold	For
		Re-elect Georges Elhedery as DirectorThis resolution has voteable options of For or Withhold	For
		Re-elect Dame Carolyn Fairbairn as DirectorThis resolution has voteable options of For or Withhold	For
		Re-elect James Forese as DirectorThis resolution has voteable options of For or Withhold	For
		Re-elect Ann Godbehere as DirectorThis resolution has voteable options of For or Withhold	For
		Re-elect Steven Guggenheimer as DirectorThis resolution has voteable options of For or Withhold	For
		Re-elect Jose Antonio Meade Kuribrena as DirectorThis resolution has voteable options of For or Withhold	For
		Re-elect Kalpana Morparia as DirectorThis resolution has voteable options of For or Withhold	For
		Re-elect Eileen Murray as DirectorThis resolution has voteable options of For or Withhold	For
		Re-elect Brendan Nelson as DirectorThis resolution has voteable options of For or Withhold	For
		Re-elect Swee Lian Teo as DirectorThis resolution has voteable options of For or Withhold	For
		Re-elect Sir Mark Tucker as DirectorThis resolution has voteable options of For or Withhold	For
		Reappoint PricewaterhouseCoopers LLP as AuditorsThis resolution has voteable options of For or Withhold	Withhold
		Authorise the Group Audit Committee to Fix Remuneration of AuditorsThis resolution has voteable options of For or Withhold	For
		Authorise UK Political Donations and ExpenditureThis resolution has voteable options of For or Withhold	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
HSBC Holdings Plc.	GB	Authorise Issue of EquityThis resolution has voteable options of For or Withhold	Withhold
		Authorise Issue of Equity without Pre-emptive RightsThis resolution has voteable options of For or Withhold	Withhold
		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital InvestmentThis resolution has voteable options of For or Withhold	Withhold
		Authorise Directors to Allot Any Repurchased SharesThis resolution has voteable options of For or Withhold	Withhold
		Authorise Market Purchase of Ordinary SharesThis resolution has voteable options of For or Withhold	For
		Approve Share Repurchase ContractThis resolution has voteable options of For or Withhold	For
		Authorise Issue of Equity in Relation to Contingent Convertible SecuritiesThis resolution has voteable options of For or Withhold	Withhold
		Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible SecuritiesThis resolution has voteable options of For or Withhold	Withhold
		Approve Scrip Dividend AlternativeThis resolution has voteable options of For or Withhold	Withhold
		Approve Amendment to the Rules of HSBC Share Plan 2011This resolution has voteable options of For or Withhold	For
		Approve Cancellation of Share Premium Account and Capital Redemption ReserveThis resolution has voteable options of For or Withhold	For
		Authorise the Company to Call General Meeting with Two Weeks' NoticeThis resolution has voteable options of For or Withhold	For
		To Instruct the HSBC Board of Directors to Follow the Plan set out on page 21 of the Annual Report 2023This resolution has voteable options of For or Withhold	For
Huaku Development Co. Ltd.	TW	2024 Accounts and Reports	For
		2024 Profit Distribution Plan	Against
		Amendments to Articles	For
		Issue New Shares for Capital Increase through Capitalization of Retained Earnings	Against
		Extraordinary Motions	Against
Hua Xia Bank Co. Ltd.	CN	2025 Interim Profit Distribution Plan	For
		Continuing Connected Transaction Quota with a Company	For
Huaxinbuilding Materials Group Co. Ltd.	CN	2024 Directors' Report	For
		To Consider and Approve the Proposal on Adjusting the Annual Allowances of Independent Directors	For
		2024 Supervisors' Report	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Huaxinbuilding Materials Group Co. Ltd.	CN	Elect Olivier Milhaud	Against
		2024 Annual Accounts Report and 2025 Financial Budget Report	Against
		2024 Profit Distribution Plan	For
		2024 Annual Report and Its Summary	For
		Reappointment of 2025 Financial and Internal Control Audit Firm	Against
HubSpot Inc.	US	Elect Lorrie M. Norrington	Against
		Elect Andrew Anagnost	For
		Elect Dharmesh Rajnikant Shah	Against
		Ratification of Auditor	For
		Advisory Vote on Executive Compensation	Against
		Repeal of Classified Board	Against
		Elimination of Supermajority Requirement	Against
		Shareholder Proposal Regarding Simple Majority Vote	Against
HUGO BOSS AG	DE	Presentation of the adopted annual financial statements of HUGO BOSS AG and the approved consolidated financial statements as at 31 December 2024, the combined management report of HUGO BOSS AG and the group for the 2024 financial year, the Supervisory Board report and the explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB) for the 2024 financial year	Not voted
		Resolution on the appropriation of net income for the 2024 financial year	For
		Resolution on the discharge of Management Board members for the 2024 financial year	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year	Against
		New elections to the Supervisory Board: Iris Epple-Righi	For
		New elections to the Supervisory Board: Andreas Kurali	For
		New elections to the Supervisory Board: Luca Marzotto	Against
		New elections to the Supervisory Board: Michael Murray	For
		New elections to the Supervisory Board: Christina Rosenberg	For
		New elections to the Supervisory Board: Stephan Sturm	For
		Appointment of the auditor of the financial statements and auditor of the consolidated financial statements for the 2025 financial year and the auditor for the audit review of the condensed financial statements and the interim management report (Sections 115, 117 of the German Securities Trading Act (WpHG)) for the first half of the 2025 financial year	For
		Appointment of the auditor of the sustainability report for the 2025 financial year	For
		Resolution on the approval of the remuneration report	Against
		Resolution on the approval of the remuneration system for the Management Board members	For
		Resolution on the withdrawal of existing authorised capital (Section 4(4) of the Articles of Association) and the creation of new authorised capital with the option to exclude subscription rights, and the corresponding amendment to the Articles of Association	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
HUGO BOSS AG	DE	Resolution on the withdrawal of the authorisation to issue convertible bonds and/ or warrant bonds, profit participation rights and/or participating bonds dated 11 May 2021 and the associated Conditional Capital 2021, and on the creation of a new authorisation to issue convertible bonds and/or warrant bonds, profit participation rights and/or participating bonds (or combinations of these instruments) with the exclusion of subscription rights, as well as the creation of a new conditional capital and the corresponding amendment to the Articles of Association	Against
		Resolution on the withdrawal of the authorisation of the company to acquire treasury shares dated 27 May 2020 and on the creation of a new authorisation to acquire treasury shares excluding a right to tender and to use them with the option of excluding the shareholders' legal subscription right and an authorisation to redeem acquired treasury shares and effect a capital reduction	Against
		Resolution on the withdrawal of the authorisation of the company to use equity derivatives dated 27 May 2020 and the creation of a new authorisation of the company to use equity derivatives as part of the acquisition of treasury shares pursuant to Section 71(1)(8) of the German Stock Corporation Act (AktG) and to exclude tender and subscription rights	Against
		Amendment to Section 13(3) of the Articles of Association	Against
		Amendment to Section 8(4) of the Articles of Association	For
Humana AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	Not voted
		Agenda	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		CEO's Address	Not voted
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratify Anders Nyberg	Against
		Ratify Grethe Aasved	Against
		Ratify Monica Lingegård	Against
		Ratify Leena Munter-Ollus	Against
		Ratify Carolina Oscarius Dahl	Against
		Ratify Ralph Riber	Against
		Ratify Fredrik Strömholm	Against
		Ratify Johanna Rastad	Against
		Ratify Nathalie Boulas Nilsson (CEO)	For
		Board Size	For
		Number of Auditors	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Elect Monica Lingegård	For
		Elect Anders Nyberg	For
		Elect Fredrik Strömholm	Against
		Elect Grethe Aasved	For
		Elect Carolina Oscarius Dahl	For
		Elect Leena Munter-Ollus	For
		Elect Ralph Riber	For
		Elect Anders Nyberg as Chair	For
		Appointment of Auditor	Against
		Remuneration Report	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Humana AB	SE	Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Authority to Repurchase Shares	For
		Authority to Reissue Treasury Shares	For
Humana Inc.	US	Elect Raquel C. Bono	For
		Elect Frank A. D'Amelio	Against
		Elect David T. Feinberg	Against
		Elect Wayne A.I. Frederick	Against
		Elect John W. Garratt	Against
		Elect Kurt J. Hilzinger	Against
		Elect Karen W. Katz	Against
		Elect Marcy S. Klevorn	For
		Elect Jorge S. Mesquita	Against
		Elect James A. Rechtin	Against
		Elect Gordon A. Smith	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Huntington Bancshares Inc.	US	Elect Ann B. Crane	Against
		Elect Rafael Andres Diaz-Granados	Against
		Elect John C. Inglis	Against
		Elect Katherine M.A. Kline	For
		Elect Richard W. Neu	Against
		Elect Kenneth J. Phelan	Against
		Elect David L. Porteous	Against
		Elect Teresa H. Shea	For
		Elect Roger J. Sit	Against
		Elect Stephen D. Steinour	Against
		Elect Jeffrey L. Tate	Against
		Elect Gary Torgow	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
HUT 8 Corporation	US	Elect Joseph Flinn	Against
		Elect Asher Genoot	Against
		Elect Michael Ho	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
HUT 8 Corporation	US	Elect E. Stanley O'Neal	Against
		Elect Carl J. Rickertsen	Against
		Elect Mayo A. Shattuck III	Against
		Elect William Tai	Against
		Elect Amy M. Wilkinson	Against
		Advisory Vote on Executive Compensation	Against
		Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 year	For
		Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 2 years	Against
		Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 3 years	Against
		Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve abstain	Against
		Ratification of Auditor	For
		Amendment to the 2023 Omnibus Incentive Plan	For
Hydro One Ltd.	CA	Board Size	For
		Elect David Hay	For
		Elect David Lebeter	For
		Elect Stacey Mowbray	For
		Elect Mitch Panciuk	For
		Elect Mark W. Podlasly	For
		Elect Helga Reidel	For
		Elect Melissa Sonberg	For
		Elect Brian Vaasjo	For
		Elect Susan Wolburgh Jenah	Withhold
		Appointment of Auditor and Authority to Set Fees	Withhold
		Advisory Vote on Executive Compensation	Against
Hypoport SE	DE	Presentation of the adopted annual financial statements of Hypoport SE and the approved consolidated financial statements as at 31 December 2024, the management report of Hypoport SE and the group for the 2024 financial year, including the Management Board's explanatory report regarding the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB) and the Supervisory Board report for the 2024 financial year and the Management Board's proposal on the appropriation of the net income for the 2024 financial year	Not voted
		Resolution on the appropriation of net income for the 2024 financial year	For
		Resolution on the discharge of Management Board members for the 2024 financial year: Ronald Slabke	For
		Resolution on the discharge of Management Board members for the 2024 financial year: Stephan Gawarecki	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Dieter Pfeiffenberger	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Roland Adams	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Hypoport SE	DE	Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Martin Krebs	Against
		Resolution on the election of the auditor of the financial statements for the 2025 financial year and the auditor for any review of the condensed financial statements and the interim management report and for any review of additional financial information during the year	For
		Resolution on the approval of the remuneration report for the 2024 financial year	Against
		Resolution on a new authorisation for the Management Board to provide for the holding of a virtual general meeting and a corresponding amendment to the Articles of Association	Against
		Resolution on an authorisation to issue convertible bonds against contributions in cash or in kind and to exclude subscription rights to these convertible bonds, creation of conditional capital (“Conditional Capital 2025/I”) and corresponding amendments to the Articles of Association	For
Hyundai Development Co. Ltd.	KR	Financial Statements and Allocation of Profits/Dividends	Against
		Elect JEONG Kyung Gu	Against
		Elect CHO Tae Je	Against
		Election of Audit Committee Member: KIM Jin Oh	For
		Directors' Fees	For
Hyundai Fire & Marine Insurance Co. Ltd.	KR	Financial Statements and Allocation of Profits/Dividends	Against
		Amendments to Articles	For
		Elect CHUNG Mong Yoon	Against
		Elect LEE Seok Hyeon	Against
		Elect HWANG In Gwan	Against
		Elect JANG Bong Gyu	Against
		Election of Independent Director to Be Appointed as Audit Committee Member: DOH Hyo Jeong	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Hyundai Fire & Marine Insurance Co. Ltd.	KR	Directors' Fees	For
Hyundai Glovis Co. Ltd.	KR	Financial Statements and Allocation of Profits/Dividends	Against
		Elect Jan Eyvin Wang	Against
		Directors' Fees	For
Hyundai Home Shopping Network Corporation	KR	Financial Statements and Allocation of Profits/Dividends	Against
		Elect CHUNG Kyo Sun	Against
		Elect HAN Kwang Young	Against
		Elect KIM Sung Jin	Against
		Elect JANG Su Ryeong	For
		Election of Independent Director to Be Appointed as Audit Committee Member: LEE Jung Gu	Against
		Election of Audit Committee Member: KIM Sung Jin	Against
		Directors' Fees	For
Hyundai Motor Co. Ltd.	KR	Financial Statements and Allocation of Profits/Dividends	Against
		Business Purpose	For
		Quarterly Dividend	For
		Supplementary Provision	For
		Elect KIM Su Yi	For
		Elect DOH Jim Myong	For
		Elect Benjamin Tan	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Hyundai Motor Co. Ltd.	KR	Elect CHUNG Eui Sun	Against
		Elect JIN Eun Sook	For
		Election of Audit Committee Member: KIM Su Yi	For
		Election of Audit Committee Member: DOH Jim Myong	For
		Directors' Fees	Against
Iberdrola S.A.	ES	Accounts	For
		Management Reports	For
		Report on Non-Financial Information	For
		Ratification of Board Acts	For
		Amendments to Articles (7, 9, and 33)	For
		Amendments to Articles (5, 6, 20, 25, 27, 34 and 63)	For
		Amendments to General Shareholders' Meeting Regulations (Preamble)	For
		Amendments to General Shareholders' Meeting Regulations (1 through 6)	For
		Amendments to General Shareholders' Meeting Regulations (7 through 18)	For
		Amendments to General Shareholders' Meeting Regulations (19 through 21)	For
		Amendments to General Shareholders' Meeting Regulations (22 through 28)	For
		Amendments to General Shareholders' Meeting Regulations (29 through 48)	For
		Amendments to General Shareholders' Meeting Regulations (49 through 61)	For
		Amendments to General Shareholders' Meeting Regulations (62 through 65)	For
		Special Dividend (Engagement Dividend)	For
		Allocation of Profits/Dividends	For
		First Scrip Dividend	For
		Second Scrip Dividend	For
		Authority to Cancel Treasury Shares and Reduce Share Capital	For
		Remuneration Report	For
		Elect Ángel Jesús Acebes Paniagua	For
		Elect Juan Manuel González Serna	For
		Ratify Co-Option and Elect Ana Colonques García-Planas	For
		Board Size	For
		Authority to Issue Debt Instruments	For
		Authorisation of Legal Formalities	For
Idemitsu Kosan Co. Ltd.	JP	Elect Shunichi Kito	Against
		Elect Noriaki Sakai	Against
		Elect Atsuhiko Hirano	Against
		Elect Masahiko Sawa	Against
		Elect Masakazu Idemitsu	Against
		Elect Kazunari Kubohara	Against
		Elect Takeo Kikkawa	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Idemitsu Kosan Co. Ltd.	JP	Elect Jun Suzuki	Against
		Elect Shiori Nagata	For
		Elect Mio Kashiwamura	For
		Elect Nami Kitamura as Statutory Auditor	For
		Elect Junko Kai as Alternate Statutory Auditor	For
IDEX Corporation	US	Elect Eric D. Ashleman	For
		Elect Stephanie J Disher	For
		Elect Matthijs Glastra	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	For
IDEXX Laboratories Inc.	US	Elect Stuart M. Essig	For
		Elect Jonathan J. Mazelsky	Against
		Elect M. Anne Szostak	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Elimination of Supermajority Requirement	Against
		Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
		Shareholder Proposal Regarding Board Declassification	For
IG Group Holdings Plc.	GB	Accounts and Reports	For
		Reduction in Capital Reserves	For
		Remuneration Report	Against
		Final Dividend	For
		Remuneration Policy	Against
		Elect Mike McTighe	For
		Elect Breon Corcoran	For
		Elect Jonathan Moulds	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
IG Group Holdings Plc.	GB	Elect Rakesh Bhasin	For
		Elect Andrew Didham	For
		Elect Marieke Flament	For
		Elect Wu Gang	For
		Elect Sally-Ann Hibberd	For
		Elect Susan E. Skerritt	For
		Elect Helen Stevenson	For
		Elect Clifford Abrahams	For
		Appointment of Auditor	Against
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	For
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Illinois Tool Works Inc.	US	Elect Daniel J. Brutto	Against
		Elect Susan Crown	Against
		Elect Darrell L. Ford	Against
		Elect Kelly J. Grier	For
		Elect James W. Griffith	Against
		Elect Jay L. Henderson	Against
		Elect Jaime Irick	Against
		Elect Richard H. Lenny	Against
		Elect Christopher A. O'Herlihy	Against
		Elect E. Scott Santi	Against
		Elect David H. B. Smith, Jr.	Against
		Elect Pamela B. Strobel	Against
		Advisory Vote on Executive Compensation	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Illinois Tool Works Inc.	US	Ratification of Auditor	Against
		Shareholder Proposal Regarding Severance Approval Policy	For
Imperial Brands Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Final Dividend	For
		Elect Thérèse Esperdy	For
		Elect Stefan Bomhard	For
		Elect Susan M. Clark	For
		Elect Ngozi Edozien	For
		Elect Andrew Gilchrist	For
		Elect Alan Johnson	For
		Elect Robert Kunze-Concewitz	For
		Elect Lukas Paravicini	For
		Elect Jon Stanton	For
		Elect Julie Hamilton	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	For
		Authority to Issue Shares w/o Preemptive Rights	For
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Inchcape Plc.	GB	Accounts and Reports	For
		Ratification of Share Repurchases	Against
		Remuneration Report	Against
		Final Dividend	For
		Elect Nayantara Bali	For
		Elect Jerry Buhlmann	For
		Elect Juan Pablo Del Río Goudie	For
		Elect Byron Grote	For
		Elect Alexandra N. Jensen	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Inchcape Plc.	GB	Elect Adrian Lewis	For
		Elect Alison Platt	For
		Elect Stuart John Rowley	For
		Elect Duncan Tait	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	Against
		Authority to Set General Meeting Notice Period at 14 Days	For
Incyte Corporation	US	Elect Julian C. Baker	Against
		Elect Jean-Jacques Bienaimé	Against
		Elect Otis W. Brawley	For
		Elect Paul J. Clancy	Against
		Elect Jacqualyn A. Fouse	For
		Elect Edmund P. Harrigan	For
		Elect Katherine A. High	For
		Elect Hervé Hoppenot	Against
		Elect Susanne Schaffert	For
		Advisory Vote on Executive Compensation	Against
		Amendment to the 2010 Stock Incentive Plan	For
		Amendment to the 1997 Employee Stock Purchase Plan	For
		Ratification of Auditor	Against
Indra Sistemas S.A.	ES	Accounts and Reports	For
		Acquisition (Hispasat, S.A.)	For
		Elect María Belén Amatriaín Corbi	For
		Report on Non-Financial Information	For
		Allocation of Profits/Dividends	For
		Elect Virginia Arce Peralta	For
		Elect Bernardo José Villazán Gil	For
		Ratification of Board Acts	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Indra Sistemas S.A.	ES	Appointment of Auditor (2025)	For
		Ratify Co-Option and Elect María Teresa Busto del Castillo	For
		Appointment of Auditor (2026-2028)	For
		Elect Mónica Helena Espinosa Caldas	For
		Elect María Aránzazu Díaz-Lladó Prado	For
		Ratify Co-Option and Elect Ángel Escribano Ruiz	Against
		Elect Eva María Fernández Góngora	For
		Elect Juan Moscoso del Prado Hernández	Against
		Authorisation of Legal Formalities	For
		Elect Josep Oriol Piña Salomó	For
		Elect Jokin Aperribay Bedialauneta	Against
		Presentation of Report on Amendments to Board of Directors Regulations	Not voted
		Elect Antonio Cuevas Delgado	Against
		Elect Miguel Sebastián Gascón	Against
		Authority to Set General Meeting Notice Period at 21 days	For
		Amendments to the Remuneration Policy	For
		Amendments to Article 2 (Corporate Purpose)	For
		Authority to Repurchase Shares	For
		Remuneration Report	For
		Authorisation of Legal Formalities	For
		Presentation of Report on Amendments to Board of Directors Regulations	For
Industria de Diseño Textil S.A.	ES	Individual Accounts and Reports	For
		Ratification of Board Acts	Against
		Consolidated Accounts and Reports	For
		Report on Non-Financial Information	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Industria de Diseño Textil S.A.	ES	Allocation of Profits/Dividends	For
		Elect Roberto Cibeira Moreiras	Against
		Appointment of Auditor	For
		2025-2029 Long-Term Incentive Plan	For
		Remuneration Report	For
		Authorisation of Legal Formalities	For
		Presentation of Report on Amendments to Board of Directors Regulations	Not voted
Industrial Bank of Korea	KR	Financial Statements and Allocation of Profits/Dividends	For
		Amendments to Articles	For
		Article 70	For
		Article 53-2	For
		Article 47-2	For
		Directors' Fees	For
		Corporate Auditors' Fees	For
Industrial & Commercial Bank of China	CN	Accounts and Reports	For
		Elect DUAN Hongtao	Against
		Allocation of Profits/Dividends	For
		Elect Norman CHAN Tak Lam	Against
		Elect Lawrence LEE Kam Hung	Against
		Fixed Asset Investment Budget for 2025	For
		Appointment of Auditor and Authority to Set Fees	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Industrial & Commercial Bank of China	CN	Directors' Report	For
		Supervisors' Report	For
		Elect DONG Yang	Against
		Limit for External Donations in 2025	For
		Issuance of Capital Instruments and Total Loss-Absorbing Capacity Eligible Non-Capital Debt Instruments	For
		Amendments to Articles and Dissolution of the Board of Supervisors	For
		Amendments to Procedural Rules for Shareholders' Meeting	For
		Amendments to Procedural Rules for the Board of Directors	For
Infineon Technologies AG	DE	Presentation of the adopted annual financial statements of Infineon Technologies AG and the approved consolidated financial statements, both as at 30 September 2024, the combined management report for Infineon Technologies AG and the Infineon Group and the report of the Supervisory Board, both for the 2024 financial year	Not voted
		Appropriation of net income	For
		Discharge of the members of the Management Board: Jochen Hanebeck	For
		Discharge of the members of the Management Board: Elke Reichart	For
		Discharge of the members of the Management Board: Sven Schneider	For
		Discharge of the members of the Management Board: Andreas Urschitz	For
		Discharge of the members of the Management Board: Rutger Wijburg	For
		Discharge of the members of the Management Board: Constanze Hufenbecher	For
		Discharge of the members of the Supervisory Board: Herbert Diess	For
		Discharge of the members of the Supervisory Board: Xiaoqun Clever-Steg	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Infineon Technologies AG	DE	Discharge of the members of the Supervisory Board: Johann Dechant	For
		Discharge of the members of the Supervisory Board: Friedrich Eichiner	For
		Discharge of the members of the Supervisory Board: Annette Engelfried	For
		Discharge of the members of the Supervisory Board: Hermann Eul	For
		Discharge of the members of the Supervisory Board: Peter Gruber	For
		Discharge of the members of the Supervisory Board: Klaus Helmrich	For
		Discharge of the members of the Supervisory Board: Susanne Lachenmann	For
		Discharge of the members of the Supervisory Board: Manfred Puffer	For
		Discharge of the members of the Supervisory Board: Melanie Riedl	For
		Discharge of the members of the Supervisory Board: Jürgen Scholz	For
		Discharge of the members of the Supervisory Board: Ulrich Spiesshofer	For
		Discharge of the members of the Supervisory Board: Margret Suckale	For
		Discharge of the members of the Supervisory Board: Mirco Synde	For
		Discharge of the members of the Supervisory Board: Diana Vitale	For
		Discharge of the members of the Supervisory Board: Ute Wolf	For
		Appointment of the auditor of the financial statements and the auditor of the consolidated financial statements for the 2025 financial year and of the auditor for the audit review of the semi-annual financial report and any audit review of the quarterly financial reports for the 2025 financial year	For
		Appointment of the auditor for the sustainability reporting for the 2025 financial year	For
		Election to the Supervisory Board: Xiaoqun Clever-Steg	For
		Election to the Supervisory Board: Friedrich Eichiner	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Infineon Technologies AG	DE	Election to the Supervisory Board: Ulrich Spiesshofer	For
		Election to the Supervisory Board: Margret Suckale	For
		Cancellation of the Authorised Capital 2021/I and creation of a new Authorised Capital 2025/I to issue shares to employees of the company and to employees and members of the management of their Group companies, excluding subscription rights, and a corresponding amendment to Section 4(7) of the Articles of Association	For
		Amendment to Section 13a of the Articles of Association	For
		Management Board remuneration system	For
		Approval of the remuneration report	For
Informa Plc.	GB	Elect Maria Kyriacou	For
		Elect Catherine Levene	For
		Elect John Rishton	For
		Elect Stephen A. Carter	For
		Elect Louise Smalley	For
		Elect Gareth Wright	For
		Elect Gill Whitehead	For
		Elect Patrick Martell	For
		Elect Joanne Wilson	For
		Elect Zheng Yin	For
		Elect Andrew Ransom	For
		Accounts and Reports	For
		Remuneration Report	Against
		Final Dividend	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Infrastrutture Wireless Italiane S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	Against
		Special Dividend	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Infrastrutture Wireless Italiane S.p.A.	IT	Remuneration Policy	Against
		Remuneration Report	Against
		Authority to Repurchase and Reissue Shares	For
		Increase in Auditor's Fees	For
		Approval of Climate Transition Plan	For
		List Presented by Central Tower Holding Company B.V.	Not voted
		List Presented by Daphne 3 S.p.A.	Not voted
		List Presented by Group of Institutional Investors Representing 1.16% of Share Capital	For
		Shareholder Proposal Regarding Authorisation of Competing Activities	Against
		Board Term Length	For
		Directors' Fees	For
Ingersoll-Rand Inc.	US	Elect Vicente Reynal	Against
		Elect William P. Donnelly	For
		Elect Jennifer Hartsock	For
		Elect John Humphrey	For
		Elect Marc E. Jones	For
		Elect JoAnna Sohovich	For
		Elect Mark Stevenson	For
		Elect Michelle Swanenburg	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
ING Groep NV	NL	Opening	Not voted
		Presentation of Management Board Report	Not voted
		Presentation of Supervisory Board Report	Not voted

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
ING Groep NV	NL	Remuneration Report	Against
		Accounts and Reports	For
		Dividend Policy	Not voted
		Allocation of Dividends	For
		Ratification of Management Board Acts	For
		Ratification of Supervisory Board Acts	Against
		Appointment of Auditor for Sustainability Reporting	For
		Elect Steven Van Rijswijk to the Management Board	Against
		Elect Ljiljana Cortan to the Management Board	For
		Elect Margarete Haase to the Supervisory Board	For
		Elect Lodewijk Hijmans van den Bergh to the Supervisory Board	For
		Elect Petri H.M. Hofsté to the Supervisory Board	For
		Elect Stuart Graham to the Supervisory Board	For
		Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	Against
		Authority to Repurchase Shares	For
		Cancellation of Shares	Against
Ingles Markets Inc.	US	Elect Ernest E. Ferguson	Against
		Elect John R. Lowden	Against
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Board Size	Against
Ingredion Inc.	US	Elect David B. Fischer	Against
		Elect Rhonda L. Jordan	Against
		Elect Gregory B. Kenny	Against
		Elect Charles V. Magro	For
		Elect Victoria J. Reich	Against
		Elect Catherine A. Suever	For
		Elect Stephan B. Tanda	For
		Elect Jorge A. Uribe	Against
		Elect Patricia Verduin	For
		Elect Dwayne A. Wilson	Against
		Elect James Zallie	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
init innovation in traffic systems SE	DE	Presentation of the adopted annual financial statements, the approved consolidated financial statements, the combined management report and the Supervisory Board report and the Management Board's explanatory report on the information pursuant to Sections 289(4) and 315(4) of the German Commercial Code (HGB) for the 2024 financial year	Not voted
		Resolution on the appropriation of the 2024 net income	For
		Resolution on the discharge of the Management Board members for the 2024 financial year	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
init innovation in traffic systems SE	DE	Resolution on the discharge of the Supervisory Board members for the 2024 financial year	Against
		Resolution on the appointment of the auditor and of the group auditor for the audit of the annual financial statements and the consolidated financial statements and for any review of the semi-annual financial report	For
		Resolution on the appointment of the auditor of the group sustainability report	For
		Resolution on the approval of the remuneration report for the 2024 financial year	Against
		Resolution on the election of new Supervisory Board members: Andreas Thun	Against
		Resolution on the election of new Supervisory Board members: Ulrich Sieg	Against
		Resolution on the election of new Supervisory Board members: Michaela Dickgießer	For
		Resolution on the election of new Supervisory Board members: Christina Greschner	Against
		Resolution on the election of new Supervisory Board members: Johannes Haupt	Against
		Resolution on the election of new Supervisory Board members: Gottfried Greschner (replacement member)	Against
		Authorisation to acquire treasury shares according to Section 71(1)(8) of the German Stock Corporation Act (AktG) and sell under exclusion of subscription rights	Against
		Resolution on the approval of the revised remuneration system for the Management Board members	Against
Inner Mongolia Yili Industrial Group Co. Ltd.	CN	2025 Interim Profit Distribution Plan	For
		Abolishment of the Supervisory Board and Amendments to Articles	For
		Amendments to Procedural Rules for Shareholder Meetings	For
		Amendments to Procedural Rules for Board Meetings	For
		Purchase of Liability Insurance for Directors and Senior Management Members	For
Inpex Corporation	JP	Approve Appropriation of Surplus	For
		Appoint a Director Ueda, Takayuki	Against
		Appoint a Director Fujii, Hiroshi	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Inpex Corporation	JP	Appoint a Director Okawa, Hitoshi	Against
		Appoint a Director Yamada, Daisuke	Against
		Appoint a Director Takimoto, Toshiaki	Against
		Appoint a Director Yanai, Jun	Against
		Appoint a Director Iio, Norinao	Against
		Appoint a Director Nishimura, Atsuko	For
		Appoint a Director Morimoto, Hideka	Against
		Appoint a Director Bruce Miller	Against
		Approve Details of the Compensation to be received by Directors	For
		Approve Details of the Stock Compensation to be received by Directors and Executive Officers	For
Intact Financial Corporation	CA	Elect Charles J.G. Brindamour	For
		Elect Michael Katchen	For
		Elect Stephani Kingsmill	For
		Elect Jane E. Kinney	For
		Elect Robert G. Leary	For
		Elect T. Michael Miller	For
		Elect Sylvie Paquette	For
		Elect Stuart J. Russell	For
		Elect Indira V. Samarasekera	For
		Elect Frederick Singer	For
		Elect Carolyn A. Wilkins	For
		Elect William L. Young	Against
		Appointment of Auditor	Withhold
		Advisory Vote on Executive Compensation	Against
Intel Corporation	US	Elect James J. Goetz	Against
		Elect Andrea J. Goldsmith	For
		Elect Alyssa H. Henry	For
		Elect Eric Meurice	Against
		Elect Barbara G. Novick	For
		Elect Steve Sanghi	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Intel Corporation	US	Elect Gregory D. Smith	Against
		Elect Stacy J. Smith	Against
		Elect Lip-Bu Tan	Against
		Elect Dion J. Weisler	Against
		Elect Frank D. Yeary	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Amendment to the 2006 Equity Incentive Plan	For
		Shareholder Proposal Regarding Ethical Impact Assessment	For
		Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against
		Shareholder Proposal Regarding Right to Act by Written Consent	Against
Interactive Brokers Group Inc.	US	Elect Thomas Peterffy	Against
		Elect Earl H. Nemser	Against
		Elect Milan Galik	Against
		Elect Paul J. Brody	Against
		Elect Lawrence E. Harris	Against
		Elect William Peterffy	Against
		Elect Nicole Yuen	Against
		Elect Jill Bright	Against
		Elect Richard Repetto	Against
		Elect Lori Conkling	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Intercontinental Exchange Inc.	US	Elect Sharon Y. Bowen	For
		Elect Shantella E. Cooper	For
		Elect Duriya M. Farooqui	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Intercontinental Exchange Inc.	US	Elect Lord Hague of Richmond	Against
		Elect Mark F. Mulhern	For
		Elect Thomas E. Noonan	Against
		Elect Caroline L. Silver	For
		Elect Jeffrey C. Sprecher	Against
		Elect Judith A. Sprieser	Against
		Elect Martha A. Tirinnanzi	For
		Advisory Vote on Executive Compensation	Against
		Adopt Voting Limitations for Regulatory Compliance	For
		Ratification of Auditor	Against
Interface Inc.	US	Elect John P. Burke	Withhold
		Elect Dwight Gibson	For
		Elect Daniel T. Hendrix	Withhold
		Elect Laurel M. Hurd	Withhold
		Elect Christopher G. Kennedy	Withhold
		Elect Joseph Keough	For
		Elect Catherine M. Kilbane	For
		Elect K. David Kohler	Withhold
		Elect Catherine Marcus	For
		Elect Robert T. Obrien	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	For
Intermediate Capital Group Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Final Dividend	For
		Elect William Rucker	For
		Elect Sonia Baxendale	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Intermediate Capital Group Plc.	GB	Elect David Bicarregui	For
		Elect Benoît Durteste	For
		Elect Antje Hensel-Roth	For
		Elect Virginia Holmes	For
		Elect Rosemary Leith	For
		Elect Matthew Lester	For
		Elect Andrew F. Sykes	For
		Elect Stephen Welton	For
		Sharesave Plan	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
		Change of Company Name	For
International Business Machines Corporation	US	Elect Marianne C. Brown	For
		Elect Thomas Buberl	Against
		Elect David N. Farr	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
International Business Machines Corporation	US	Elect Alex Gorsky	Against
		Elect Michelle Howard	For
		Elect Arvind Krishna	Against
		Elect Andrew N. Liveris	Against
		Elect F. William McNabb, III	Against
		Elect Michael Miebach	Against
		Elect Martha E. Pollack	For
		Elect Peter R. Voser	Against
		Elect Frederick H. Waddell	Against
		Elect Alfred W. Zollar	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	For
		Shareholder Proposal Regarding Lobbying Report	For
		Shareholder Proposal Regarding Report on DEI Requirements for Hiring and Recruitment	Against
International Consolidated Airlines Group S.A.	ES	Accounts and Reports	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
International Consolidated Airlines Group S.A.	ES	Approval of Non Financial Statement Reports	For
		Ratification of Board Acts	For
		Appointment of Auditor	For
		Allocation of Dividends	For
		Final Dividend	For
		Elect Francisco Javier Ferrán Larraz	For
		Elect Luis Gallego	For
		Elect Eva Castillo Sanz	For
		Elect Margaret Ewing	For
		Elect Maurice Lam	For
		Elect Bruno Matheu	For
		Elect Heather Ann McSharry	For
		Elect Robin Phillips	For
		Elect Nicola Shaw	For
		Elect Simone Menne	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
International Consolidated Airlines Group S.A.	ES	Elect Päivi Rekonen	For
		Remuneration Report	Against
		Remuneration Policy	Against
		Cancellation of Shares	For
		Authority to Repurchase Shares	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Convertible Debt Instruments	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Purchase of Aircraft	For
		Authorisation of Legal Formalities	For
International Flavors & Fragrances Inc.	US	Elect Kathryn J. Boor	For
		Elect Mark J. Costa	Against
		Elect John F. Ferraro	Against
		Elect J. Erik Fyrwald	For
		Elect Vincent J. Intrieri	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
International Flavors & Fragrances Inc.	US	Elect Cynthia T. Jamison	For
		Elect Mehmood Khan	For
		Elect Kevin O'Byrne	For
		Elect Margarita Paláu-Hernández	For
		Elect Dawn C. Willoughby	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Intertek Group Plc.	GB	Accounts and Reports	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Final Dividend	For
		Elect Hilde Merete Aasheim	For
		Elect Robin Freestone	For
		Elect Steven L. Mogford	For
		Elect Andrew Martin	For
		Elect André Lacroix	For
		Elect Colm Deasy	For
		Elect Graham Allan	For
		Elect Gurnek Bains	For
		Elect Tamara Ingram	For
		Elect Jeremy K. Maiden	For
		Elect Kawal Preet	For
		Elect Apurvi Sheth	For
		Elect Jean-Michel Valette	For
		Appointment of Auditor	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Intertek Group Plc.	GB	Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authorisation of Political Donations	For
		Increase in NED Fee Cap	For
		Amendment to Long-Term Incentive Plan	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Intesa Sanpaolo S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	For
		Board Size	For
		List Presented by Shareholders' Agreement	Not voted
		Elect Gian Maria Gros-Pietro as Chair and Paola Tagliavini as Vice Chair	For
		Remuneration Report	Against
		Remuneration Policy (Board of Directors)	For
		Directors' Fees	For
		Remuneration Policy (Group)	Against
		2025 Annual Incentive Plan	For
		Authority to Repurchase Shares	For
		Authority to Repurchase and Reissue Shares to Service Incentive Plans	For
		Authority to Repurchase and Reissue Shares	For
		Cancellation of Shares	For
		Directors' liabillity action	For
Intrum AB	SE	Opening of Meeting	For
		Election of Presiding Chair	For
		Voting List	For
		Agenda	For
		Minutes	For
		Compliance with the Rules of Convocation	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Intrum AB	SE	Private Placement (Ophelos Ltd.)	For
		Transfer of Treasury Shares	For
Intuit Inc.	US	Elect Eve Burton	Against
		Elect Scott D. Cook	For
		Elect Richard L. Dalzell	For
		Elect Sasan Goodarzi	For
		Elect Deborah Liu	For
		Elect Tekedra Mawakana	For
		Elect Suzanne Nora Johnson	Against
		Elect Forrest E. Norrod	For
		Elect Vasant M. Prabhu	For
		Elect Ryan Roslansky	For
		Elect Thomas J. Szkutak	For
		Elect Raul Vazquez	For
		Elect Eric S. Yuan	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Amendment to Articles to Limit the Liability of Certain Officers	Against
Intuitive Surgical Inc.	US	Elect Craig H. Barratt	For
		Elect Joseph C. Beery	For
		Elect Lewis Chew	For
		Elect Gary S. Guthart	For
		Elect Amal M. Johnson	Against
		Elect Sreelakshmi Kolli	For
		Elect Amy L. Ladd	For
		Elect Keith R. Leonard, Jr.	For
		Elect Jami Dover Nachtsheim	For
		Elect Monica P. Reed	For
		Elect David J. Rosa	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Amendment to the 2010 Incentive Award Plan	Against
		Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	For
		Shareholder Proposal Regarding Severance Approval Policy	For
Investec Plc.	GB	Elect Vivek Ahuja	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Investec Plc.	GB	Elect Henrietta Baldock	For
		Elect Philip A. Hourquebie	For
		Elect Stephen Koseff	For
		Elect Nicola Newton-King	For
		Elect Jasandra Nyker	For
		Elect Vanessa Olver	For
		Elect Diane Radley	For
		Elect Nishlan A. Samujh	For
		Elect Fani Titi	For
		Remuneration Report	Against
		Remuneration Policy (Advisory)	Against
		Election of Social and Ethics Committee	For
		Elect Nicola Newton-King	For
		Elect Fani Titi	For
		Elect Jasandra Nyker	For
		Elect Morris Mthombeni	For
		Elect Kevin McKenna	For
		Authorization of Legal Formalities	For
		Accounts and Reports (Investec Limited)	Not voted
		Interim Dividend (Ordinary Shares - Investec Limited)	For
		Interim Dividend (SA DAS Share - Investec Limited)	For
		Final Dividend (Investec Limited)	For
		Appointment of Joint Auditor (PricewaterhouseCoopers - Investec Limited)	For
		Appointment of Joint Auditor (Deloitte & Touche - Investec Limited)	For
		Authority to Issue Preference Shares (Investec Limited)	Against
		Authority to Issue Convertible Preference Shares (Investec Limited)	Against
		Authority to Repurchase Ordinary Shares (Investec Limited)	Against
		Authority to Repurchase Preference Shares (Investec Limited)	Against
		Approve Financial Assistance (Investec Limited)	For
		Approve NEDs' Fees (Investec Limited)	For
		Accounts and Reports (Investec plc)	For
		Interim Dividend (Investec plc)	For
		Final Dividend (Investec plc)	For
		Appointment of Auditor (Investec plc)	For
		Authority to Set Auditor's Fees (Investec plc)	For
		Authority to Issue Ordinary and Special Convertible Shares w/ Preemptive Rights (Investec plc)	For
		Authority to Repurchase Shares (Ordinary Shares - Investec plc)	For
		Authority to Repurchase Shares (Preference Shares - Investec plc)	Against
Investor AB	SE	Election of Presiding Chair	For
		Voting List	Not voted
		Agenda	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		Presentation of Accounts and Reports	Not voted
		CEO's Address	Not voted
		Accounts and Reports	For
		Remuneration Report	Against
		Ratify Katarina Berg	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Investor AB	SE	Ratify Gunnar Brock	Against
		Ratify Christian Cederholm	Against
		Ratify Johan Forssell	Against
		Ratify Magdalena Gerger	Against
		Ratify Tom Johnstone, CBE	Against
		Ratify Isabelle Kocher	Against
		Ratify Sven Nyman	Against
		Ratify Mats Rahmström	Against
		Ratify Grace Reksten Skaugen	Against
		Ratify Hans Stråberg	Against
		Ratify Jacob Wallenberg	Against
		Ratify Marcus Wallenberg	Against
		Ratify Sara Öhrvall	Against
		Allocation of Profits/Dividends	Against
		Board Size	For
		Number of Auditors	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Elect Katarina Berg	For
		Elect Christian Cederholm	Against
		Elect Magdalena Gerger	Against
		Elect Tom Johnstone	Against
		Elect Isabelle Kocher	For
		Elect Sven Nyman	For
		Elect Mats Rahmström	Against
		Elect Grace Reksten Skaugen	Against
		Elect Hans Stråberg	Against
		Elect Jacob Wallenberg	Against
		Elect Marcus Wallenberg	Against
		Elect Sara Öhrvall	For
		Elect Fred Wallenberg	Against
		Elect Jacob Wallenberg as Chair of the Board	Against
		Appointment of Auditor	Against
		Adoption of Share-Based Incentives (Investor Program)	Against
		Adoption of Share-Based Incentives (Patricia Industries)	For
		Authority to Repurchase Shares	For
		Transfer of Shares (LTVR 2025)	Against
INVISIO AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Agenda	For
		Voting List	Not voted
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		CEO's Address	Not voted
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratify Annika Andersson	Against
		Ratify Martin Krupicka	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
INVISIO AB	SE	Ratify Ulrika Hagdahl	Against
		Ratify Charlott Samuelsson	Against
		Ratify Hannu Saastamoinen	Against
		Ratify Nicklas Hansen	Against
		Ratify Lars Højgård Hansen	Against
		Board Size	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Elect Annika Andersson	Against
		Elect Martin Krupicka	For
		Elect Ulrika Hagdahl	For
		Elect Charlott Samuelsson	For
		Elect Hannu Saastamoinen	For
		Elect Nicklas Hansen	Against
		Elect Annika Andersson as Chair	Against
		Number of Auditors	For
		Appointment of Auditor	Against
		Remuneration Report	Against
		Adoption of Share-Based Incentives (2025 Share Option Plan)	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Authority to Repurchase Shares	For
Invitation Homes Inc.	US	Elect Michael D. Fascitelli	For
		Elect Dallas B. Tanner	For
		Elect Jana Cohen Barbe	Withhold
		Elect Wyman Howard	For
		Elect Jeffrey E. Kelter	For
		Elect Kellyn Smith Kenny	For
		Elect Joseph D. Margolis	For
		Elect John B. Rhea	For
		Elect Frances Aldrich Sevilla-Sacasa	For
		Elect Keith D. Taylor	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Advisory vote on the frequency of future advisory on executive compensation: please vote on this resolution to approve 1 year	For
		Advisory vote on the frequency of future advisory on executive compensation: please vote on this resolution to approve 2 years	Against
		Advisory vote on the frequency of future advisory on executive compensation: please vote on this resolution to approve 3 years	Against
		Advisory vote on the frequency of future advisory on executive compensation: please vote on this resolution to approve 4 years	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
IONOS Group SE	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements, the combined management report for the company and the group as at 31 December 2024 (including the explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB)) and the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the discharge of the Management Board members	For
		Resolution on the discharge of the members of the Supervisory Board: Ralph Dommermuth	Against
		Resolution on the discharge of the members of the Supervisory Board: René Obermann	Against
		Resolution on the discharge of the members of the Supervisory Board: Claudia Borgas-Herold	Against
		Resolution on the discharge of the members of the Supervisory Board: Kurt Dobitsch	Against
		Resolution on the discharge of the members of the Supervisory Board: Vanessa Stützle	Against
		Resolution on the discharge of the members of the Supervisory Board: Martin Mildner	Against
		Resolution on the election of the auditor of the financial statements and consolidated financial statements for the 2025 financial year and, in the case of an audit review, the auditor for interim financial reports for the 2025 financial year and for the first quarter of the 2026 financial year	Against
		Resolution on the election of the auditor of the sustainability report for the 2025 financial year	For
		Resolution on the approval of the remuneration report for the 2024 financial year prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG)	Against
		Resolution on the by-election to the Supervisory Board: Carsten Theurer	For
Ipsen S.A.	FR	Accounts and Reports	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Special Auditors Report on Regulated Agreements	For
		Elect David Loew	Against
		Elect Antoine Flochel	Against
		Elect Margaret A. Liu	For
		Elect Karen Witts	For
		2025 Directors' Fees	For
		2025 Remuneration Policy (Board of Directors)	For
		2025 Remuneration Policy (Chair)	For
		2025 Remuneration Policy (CEO and Other Executives)	Against
		2024 Remuneration Report	Against
		2024 Remuneration of Marc de Garidel, Chair	For
		2024 Remuneration of David Loew, CEO	Against
		Authority to Repurchase and Reissue Shares	Against
		Relocation of Corporate Headquarters	For
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Increase Capital Through Capitalisations	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case of Exchange Offer	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Ipsen S.A.	FR	Authority to Issue Shares and Convertible Debt Through Private Placement	For
		Greenshoe	For
		Authority to Increase Capital in Consideration for Contributions In Kind	For
		Employee Stock Purchase Plan	For
		Authority to Grant Stock Options	Against
		Amendments to Articles Regarding Written Consultations	For
		Amendments to Articles Regarding Board Meetings	For
		Amendments to Articles Regarding Annual General Meetings	For
		Authorisation of Legal Formalities	For
IPSOS S.A.	FR	Accounts and Reports	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Special Auditors Report on Regulated Agreements	For
		Non-Renewal of Anne Marion-Bouchacourt	For
		Elect Armelle Carminati-Rabasse	For
		Elect Bpifrance Investissement (Lionel Chaine)	For
		2025 Directors' Fees	For
		2024 Remuneration of Ben Page, CEO	Against
		2024 Remuneration of Didier Truchot, Chair	For
		2025 Remuneration Policy (CEO)	Against
		2025 Remuneration Policy (Chair)	For
		2025 Remuneration Policy (Board of Directors)	For
		2024 Remuneration Report	Against
		Authority to Repurchase and Reissue Shares	Against
		Authority to Cancel Shares and Reduce Capital	For
		Amendments to Articles	For
		Amendments to Articles Regarding Written Consultations	For
		Authorisation of Legal Formalities	For
IQVIA Holdings Inc.	US	Elect Ari Bousbib	Against
		Elect Carol J. Burt	For
		Elect John G. Danhakl	For
		Elect James A. Fasano	For
		Elect Colleen A. Goggins	Against
		Elect John M. Leonard	For
		Elect Leslie Wims Morris	For
		Elect Todd B. Sisitsky	For
		Elect Sheila A. Stamps	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
IQVIA Holdings Inc.	US	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
		Shareholder Proposal Regarding Right to Call Special Meeting	For
Iren S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	For
		Remuneration Policy	Against
		Remuneration Report	Against
		List presented by FSU, FCT Holding, Comune di Reggio Emilia and Comune di La Spezia	Not voted
		List presented by Group of Institutional Investors representing 2.35% of Share Capital	For
		Directors' Fees	For
		Directors' liability action	For
Iron Mountain Inc.	US	Elect Jennifer Allerton	Against
		Elect Pamela M. Arway	Against
		Elect Kent P. Dauten	Against
		Elect June Felix	For
		Elect Monte E. Ford	Against
		Elect Robin L. Matlock	For
		Elect William L. Meaney	Against
		Elect Walter C. Rakowich	Against
		Elect Theodore R. Samuels, II	For
		Elect Doyle R. Simons	For
		Amendment to the 2014 Stock and Cash Incentive Plan	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Italgas S.p.A.	IT	Accounts and Reports	For
		Approval of the 2025-2027 Employee Share Ownership Plan	For
		Allocation of Dividends	For
		Approval of Stock Grant Plan	Against
		Authority to Issue Shares w/ Preemptive Rights (2i Rete Gas Acquisition)	For
		Remuneration Policy	Against
		Authority to Issue Shares to Service 2025-2027 Employee Share Ownership Plan	For
		Remuneration Report	Against
		Authority to Issue Shares to Service Stock Grant Plan	Against
		Board Term Length	For
		List Presented by CDP Reti S.p.A. and Snam S.p.A.	Not voted

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Italgas S.p.A.	IT	List Presented by Inarcassa	Not voted
		List Presented by Group of Institutional Investors Representing 1.12% of Share Capital	For
		Elect Paolo Ciocca as Chair of Board	For
		Directors' Fees	For
		List Presented by CDP Reti S.p.A.	Abstain
		List Presented by Inarcassa	Abstain
		List Presented by Group of Institutional Investors Representing 1.12% of Share Capital	For
		Election of Chair of Board of Statutory Auditors	For
		Statutory Auditors' Fees	For
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	For
ITOCHU Corporation	JP	Allocation of Profits/Dividends	For
		Elect Masahiro Okafuji	Against
		Elect Keita Ishii	Against
		Elect Fumihiko Kobayashi	Against
		Elect Tsuyoshi Hachimura	Against
		Elect Hiroyuki Tsubai	Against
		Elect Hiroyuki Naka	Against
		Elect Masatoshi Kawana	Against
		Elect Makiko Nakamori	Against
		Elect Kunio Ishizuka	Against
		Elect Akiko Ito @ Akiko Noda	Against
		Amendment to Directors' & Statutory Auditors' Fees and Approval of the Restricted Stock Plan	Against
Itron Inc.	US	Elect Diana D. Tremblay	Against
		Advisory Vote on Executive Compensation	Against
		Increase in Authorized Common Stock	Against
		Article Amendments to Make Certain Technical and Administrative Changes	For
		Amendment to Articles Regarding Indemnification Provisions	For
		Ratification of Auditor	For
Jackson Financial Inc.	US	Elect Lily Fu Claffee	For
		Elect Gregory T. Durant	For
		Elect Steven A. Kandarian	Against
		Elect Derek G Kirkland	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Jackson Financial Inc.	US	Elect Drew E. Lawton	For
		Elect Martin J Lippert	For
		Elect Russell G Noles	For
		Elect Laura L Prieskorn	For
		Elect Esta E. Stecher	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
James Hardie Industries Plc.	IE	Accounts and Reports	For
		Remuneration Report	Against
		Elect Gary E. Hendrickson	Against
		Elect Jesse G. Singh	For
		Elect Howard C. Heckes	Against
		Re-elect Peter-John (PJ) Davis	Against
		Re-elect Anne H. Lloyd	Against
		Re-elect Rada Rodriguez	Against
		Authorise Board to Set Auditor's Fees	For
		Equity Grant (CEO Aaron Erter - FY2026 ROCE RSUs)	Against
		Equity Grant (CEO Aaron Erter - FY2026 TSR RSUs)	For
		Approve NED Equity Plan	For
		Approve Increase in NEDs' Fee Cap	Against
Japan Post Insurance Co.Ltd.	JP	Elect Kunio Tanigaki	Against
		Elect Toru Onishi	For
		Elect Tomoaki Nara	For
		Elect Kazuyuki Negishi	For
		Elect Kaori Tonosu	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Japan Post Insurance Co.Ltd.	JP	Elect Satoshi Tomii	For
		Elect Yuki Shingu @ Yuki Muramatsu	For
		Elect Reiko Omachi	For
		Elect Shoei Yamana	For
		Elect Kazuo Hosoya	For
		Elect Akiko Uno	For
JB Financial Group Co. Ltd.	KR	Financial Statements and Allocation of Profits/Dividends	Against
		Article 42,46	For
		Article 57	For
		Article 12,35,36,42	For
		Elect KIM Ki Hong	Against
		Elect KANG Chang Hoon	Against
		Election of Independent Director to Be Appointed as Audit Committee Member: SUNG Jae Hwan	Against
		Election of Independent Director to Be Appointed as Audit Committee Member: KIM Yong Hwan	Against
		Directors' Fees	For
JCDecaux SE	FR	Accounts and Reports; Non Tax-Deductible Expenses	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Special Auditors Report on Regulated Agreements	For
		Elect Gérard Degonse	Against
		Elect Jean-Pierre Decaux	Against
		Elect Alexia Decaux-Lefort	For
		Elect Guillaume Pepy	For
		2025 Remuneration Policy (Management Board)	Against
		2025 Remuneration Policy (Supervisory Board)	For
		2024 Remuneration Report	Against
		2024 Remuneration of Jean-Charles Decaux, Management Board Chair (until April 4, 2024) and Co-CEO (since April 4, 2024)	Against
		2024 Remuneration of Jean-François Decaux, Co-CEO and Management Board Member	Against
		2024 Remuneration of Emmanuel Bastide, David Bourg, and Daniel Hofer, Management Board Members	Against
		2024 Remuneration of Gérard Degonse, Supervisory Board Chair	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
JCDecaux SE	FR	2025 Directors' Fees	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt Through Private Placement	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
		Greenshoe	Against
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Authority to Increase Capital Through Capitalisations	For
		Authority to Grant Stock Options	Against
		Authority to Issue Performance Shares	Against
		Employee Stock Purchase Plan	For
		Stock Purchase Plan for Overseas Employees	For
		Amendments to Articles Regarding the Supervisory Board	For
		Authorisation of Legal Formalities	For
JDE Peets BV	NL	Opening	Not voted
		Presentation of Board Report	Not voted
		Remuneration Report	Against
		Accounts and Reports	For
		Dividend Policy	Not voted
		Allocation of Dividends	For
		Ratification of Executives' Acts	For
		Ratification of Non-Executives' Acts	Against
		Elect Rafael Oliveira to the Board of Directors	Against
		Elect Rob de Groot to the Board of Directors	Against
		Elect Joachim Creus to the Board of Directors	Against
		Elect Frank Engelen to the Board of Directors	Against
		Remuneration Policy	Against
		Approval of a One-Off Option Grant to CEO	Against
		Appointment of Auditor	For
		Appointment of Auditor for Sustainability Reporting	For
		Authority to Repurchase Shares	For
		Cancellation of Shares	For
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Rights Issue)	Against
		Other Business	Not voted
		Closing of Meeting	Not voted
JD Logistics Inc.	KY	Accounts and Reports	For
		Acquisition of Remaining 36.43% Stake in Kuayue-Express Group Co., LTD.	For
		Revision of Annual Caps and Pricing Principles under Supply Chain Solutions and Logistics Services Framework Agreement	For
		Board Authority to Give Effect to the Acquisition	For
		Elect Richard LIU Qiangdong	Against
		Elect Christina GAW	For
		Elect ZHAO Xiande	Against
		Elect ZHANG Yang	Against
		Elect YE Lin	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
JD Logistics Inc.	KY	Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	Against
		Authority to Issue Repurchased Shares	Against
JD Sports Fashion Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Remuneration Policy	For
		Final Dividend	Against
		Elect Andrew Long	For
		Elect Régis Schultz	For
		Elect Dominic Platt	For
		Elect Prama Bhatt	For
		Elect Andrew Higginson	For
		Elect Kath Smith	For
		Elect Bert Hoyt	For
		Elect Helen Ashton	For
		Elect Ian Dyson	For
		Elect Angela Luger	For
		Elect Darren Shapland	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	For
		Authority to Issue Shares w/o Preemptive Rights	For
		Authority to Set General Meeting Notice Period at 14 Days	For
		Authority to Repurchase Shares	For
		Shareholder Proposal Regarding Report on Wage Policies	For
Jefferies Financial Group Inc.	US	Elect Linda L. Adamany	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Jefferies Financial Group Inc.	US	Elect Robert D. Beyer	Against
		Elect Matrice Ellis Kirk	For
		Elect Brian P. Friedman	Against
		Elect MaryAnne Gilmartin	For
		Elect Richard B. Handler	Against
		Elect Thomas W. Jones	For
		Elect Jacob M. Katz	For
		Elect Toru Nakashima	Against
		Elect Michael T. O'Kane	Against
		Elect Joseph S. Steinberg	Against
		Elect Melissa V. Weiler	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	For
JENOPTIK AG	DE	Presentation of the adopted annual financial statements, the consolidated financial statements approved by the Supervisory Board, the combined management report for JENOPTIK AG and the group, the Supervisory Board report, the Management Board's proposal on the appropriation of net income and the Management Board's explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB) for the 2024 financial year	Not voted
		Resolution on the appropriation of net income for the 2024 financial year	For
		Resolution on the discharge of the Management Board members for the 2024 financial year	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year	For
		Election of the auditor of the financial statements and consolidated financial statements for the 2025 financial year	For
		Election of the auditor of the sustainability report for the 2025 financial year	For
		Resolution on the approval of the remuneration report for the 2024 financial year	For
		Election to the Supervisory Board: Elke Eckstein	Against
		Election to the Supervisory Board: Daniela Mattheus	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
JENOPTIK AG	DE	Election to the Supervisory Board: Andreas Gerstenmayer	For
		Resolution on the cancellation of the existing authorisation and the granting of a new authorisation to acquire and use treasury shares pursuant to Section 71(1) (8) of the German Stock Corporation Act (AktG)	Against
		Resolution on the cancellation of the existing authorised capital and the creation of a new one, and amendment to the Articles of Association	Against
		Resolution on the amendment to the Articles of Association: Creation of an authorisation to hold a virtual general meeting in the future	For
Jerónimo Martins, SGPS, S.A.	PT	Accounts and Reports; Remuneration Report	Against
		Allocation of Profits/Dividends	For
		Ratification of Board and Supervisory Council Acts	Against
		Remuneration Policy	Against
		Election of Corporate Bodies	Against
		Appointment of Auditor (PwC)	For
		Appointment of Auditor (KPMG)	Not voted
		Appointment of Auditor (Against both Options)	Not voted
		Appointment of Auditor (Abstain both Options)	Not voted
		Election of Remuneration Committee Members	Against
Jet2 Plc.	GB	Accounts and Reports	For
		Final Dividend	Against
		Elect Robin Terrell	Against
		Elect Stephen Heapy	Against
		Elect Gary Brown	Against
		Elect Simon J. Breakwell	Against
		Elect Richard Green	Against
		Elect Rachel Kentleton	For
		Elect Angela Luger	For
		Appointment of Auditor	Against
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Jiangsu Changshu Rural Commercial Bank Co. Ltd.	CN	2024 Directors' Report	For
		Absorption Merger with Yancheng Binhai Xingfu Rural Bank Co., Ltd. and Setting Up a Branch	For
		Board Authorization for 2025 Interim Profit Distribution Plan	For
		By-Elect LU Dingchang as an Executive Director	Against
		Merger by Absorption of Suqian Sucheng Xingfu Rural Bank Co., Ltd. and Establishment of Branch Office	Against
		2024 Supervisors' Report	For
		Absorption Merger with Zhenjiang Runzhou Changjiang Rural Bank Co., Ltd. and Setting Up a Branch	For
		Arrangement for Issuance of Tier Two Capital Bonds and Authorization Matters	For
		Change the Registered Capital and Amendments to Articles	For
		Merger by Absorption of Jiangsu Baoying Jincheng Rural Bank Co., Ltd. and Establishment of Branch Office	Against
		2024 Annual Report and its Summary	For
		Absorption Merger with Changzhou Zhonglou Changjiang Rural Bank Co., Ltd. and Setting Up a Branch	For
		Merger and Acquisition of a Bank and Setting Up a Branch	For
		Merger by Absorption of Jiangsu Jiangning Shangyin Rural Bank Co., Ltd. and Establishment of Branch Office	Against
		2024 Annual Accounts Report and 2025 Financial Budget Plan	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Jiangsu Changshu Rural Commercial Bank Co. Ltd.	CN	Abolishment of the Supervisory Board	For
		2024 Profit Distribution Plan	For
		Amendments to Articles	For
		2025 Estimated Quota of Continuing Connected Transactions with Some Related Parties	For
		Amendments to Procedural Rules: Shareholder Meetings	For
		2025 Reappointment of Audit Firm	Against
		Amendments to Procedural Rules: Board Meetings	For
		By-Elect TANG Zhifeng as Executive Director	For
Jinke Smart Services Group Co. Ltd.	CN	Directors' Report	For
		Supervisors' Report	For
		Accounts and Reports	For
		Annual Report	For
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Issue H Shares w/o Preemptive Rights	Against
		Authority to Repurchase H Shares	Against
		Reduction in Registered Capital and Amendments to Articles	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Johnson Controls International Plc.	IE	Elect Timothy M. Archer	For
		Elect Jean S. Blackwell	For
		Elect Pierre E. Cohade	For
		Elect Patrick K. Decker	For
		Elect W. Roy Dunbar	For
		Elect Gretchen R. Haggerty	For
		Elect Ayesha Khanna	For
		Elect Seetarama S. Kotagiri	For
		Elect George R. Oliver	For
		Elect Carl Jürgen Tinggren	For
		Elect Mark P. Vergnano	For
		Elect John D. Young	For
		Ratification of Auditor	Against
		Authority to Set Auditor's Fees	For
		Authority to Repurchase Shares	For
		Authorize Price Range at which the Company Can Re-Allot Treasury Shares	For
		Advisory Vote on Executive Compensation	Against
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Johnson & Johnson	US	Elect Darius Adamczyk	For
		Elect Mary C. Beckerle	For
		Elect Jennifer A. Doudna	For
		Elect Joaquin Duato	Against
		Elect Marillyn A. Hewson	For
		Elect Paula A. Johnson	For
		Elect Hubert Joly	For
		Elect Mark B. McClellan	For
		Elect Mark A. Weinberger	For
		Elect Nadja Y. West	For
		Elect Eugene A. Woods	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Severance Approval Policy	For
		Shareholder Proposal Regarding Human Rights Impact Assessment	For
Johnson, Matthey Plc.	GB	Accounts and Reports	For
		Remuneration Report	For
		Final Dividend	For
		Elect Sinead Lynch	For
		Elect Richard Pike	For
		Elect Liam Condon	For
		Elect Rita Forst	For
		Elect Barbara S. Jeremiah	For
		Elect Xiaozhi Liu	For
		Elect John O'Higgins	For
		Elect Doug Webb	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Johnson, Matthey Plc.	GB	Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Employee Incentive Plan	For
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	Against
		Authority to Set General Meeting Notice Period at 14 Days	For
Jones Lang Lasalle Inc.	US	Elect Hugo Bagué	For
		Elect Matthew Carter, Jr.	For
		Elect Catherine Clay	For
		Elect Susan M. Gore	For
		Elect Tina Ju	For
		Elect Bridget Macaskill	For
		Elect Deborah H. McAneny	For
		Elect Siddharth N. Mehta	For
		Elect Moses Ojeisekhoba	For
		Elect Jeetendra I. Patel	For
		Elect Joseph Quinlan	For
		Elect Efrain Rivera	For
		Elect Christian Ulbrich	For
		Advisory Vote on Executive Compensation	Against
		Amendment to the 2019 Stock Award and Incentive Plan	For
		Ratification of Auditor	Against
JPMorgan Chase & Co.	US	Elect Linda B. Bammann	Against
		Elect Michele G. Buck	Against
		Elect Stephen B. Burke	Against
		Elect Todd A. Combs	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
JPMorgan Chase & Co.	US	Elect Alicia Boler Davis	For
		Elect James Dimon	Against
		Elect Alex Gorsky	For
		Elect Mellody Hobson	For
		Elect Phebe N. Novakovic	Against
		Elect Virginia M. Rometty	For
		Elect Brad D. Smith	For
		Elect Mark A. Weinberger	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Independent Chair	For
		Shareholder Proposal Regarding Transition Financing Reporting	Against
J. Sainsbury Plc.	GB	Accounts and Reports	For
		Remuneration Report	For
		Final Dividend	Against
		Elect Blathnaid Bergin	For
		Elect Jo Bertram	For
		Elect Katie Bickerstaffe	For
		Elect Steve Hare	For
		Elect Jo Harlow	For
		Elect Adrian Hennah	For
		Elect Tanuj Kapilashrami	For
		Elect Simon Roberts	For
		Elect Martin Scicluna	For
		Elect Keith Weed	For
		Appointment of Auditor	Against
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authorisation of Political Donations	For
		Authority to Set General Meeting Notice Period at 14 Days	For
JSE Ltd.	ZA	Elect Thevendrie Brewer	For
		Elect Thabo P. Leeuw	For
		Re-elect Phuthuma Nhleko	For
		Re-elect Ben J. Kruger	For
		Appointment of Auditor	For
		Election of Audit Committee Chair (Zarina B.M. Bassa)	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
JSE Ltd.	ZA	Election of Audit Committee Member (Faith N. Khanyile)	For
		Election of Audit Committee Member (Thevendrie Brewer)	For
		Election of Sustainability Committee Chair (Siobhan Cleary)	For
		Election of Sustainability Committee Member (Faith N. Khanyile)	For
		Election of Sustainability Committee Member (Thabo P. Leeuw)	For
		Authorisation of Legal Formalities	For
		Approve Remuneration Policy	For
		Approve Remuneration Implementation Report	For
		Authority to Repurchase Shares	For
		Approve Financial Assistance (Sections 44 and 45)	For
		Approve NEDs' Fees	For
Jumbo S.A.	GR	Accounts and Reports	For
		Special Dividend	For
		Presentation of Independent Non-Executive Directors' Report	Not voted
		Presentation of Audit Committee's Report	Not voted
		Allocation of Dividends	For
		Cancellation of Shares; Authority to Reduce Share Capital	For
		Ratification of Board and Auditor's Acts	Against
		Directors' Fees (FY2024)	Against
		Remuneration Report	Against
		Approval of Distribution of Company's Profits (Bonus)	Against
		Amendments to Suitability Policy	For
		Elect Apostolos Evangelos Vakakis	For
		Elect Konstantina Demiri	For
		Elect Polys Polycarpou	For
		Elect Sofia Vakaki	For
		Elect Dimitrios Kerameas	For
		Elect Fotios Tzigkos	Against
		Elect Evanthia Andrianou	For
		Elect Marios Lasanianos	For
		Elect Savvas Kaouras	For
		Elect Argyro Athanasiou	For
		Elect Efthymia Deli	For
		Elect Theodoros Gakis	For
		Elect Georgios Tsagkaris	For
		Approval of Audit Committee Guidelines	For
		Appointment of Auditor and Authority to Set Fees; Appointment of Auditor for Sustainability Reporting	For
Jungfraubahn Holding AG	CH	Accounts and Reports	For
		Share Registration Request	For
		Compensation Report	Against
		Report on Non-Financial Matters	For
		Allocation of Dividends	For
		Ratification of Board and Management Acts	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Jungfraubahn Holding AG	CH	Elect Heinz Karrer as Board Chair	Against
		Elect Daniel Binder	For
		Elect Catrina Luchsinger Gähwiler	Against
		Elect Catherine Mühlemann	For
		Elect Hanspeter Rüfenacht	For
		Elect Thomas Ruoff	For
		Elect Catherine Mühlemann as Compensation and Nominating Committee Member	For
		Elect Hanspeter Rüfenacht as Compensation and Nominating Committee Member	For
		Elect Thomas Ruoff as Compensation and Nominating Committee Member	For
		Board Compensation	For
		Executive Compensation (Total)	Against
		Appointment of Independent Proxy (Niklaus Glatthard)	For
		Appointment of Independent Proxy (Melchior Glatthard)	For
		Appointment of Auditor	Against
		Adhoc	Against
Just Eat Takeaway.com N.V.	NL	Opening	Not voted
		Explanation and Discussion of the Offer	Not voted
		Presentation of Board Report	Not voted
		APPROVAL OF THE ASSET SALE	For
		Remuneration Report	Against
		Accounts and Reports	For
		DISSOLUTION OF THE COMPANY, APPOINTMENT OF LIQUIDATOR AND CUSTODIAN	For
		Conditional Appointment of Roberto Gandolfo	For
		Remuneration Policy	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Just Eat Takeaway.com N.V.	NL	Conditional Appointment of Fabricio Bloisi Rocha	For
		Ratification of Management Board Acts	For
		Conditional Appointment of Fahd Beg	For
		Ratification of Supervisory Board Acts	For
		Authority to Issue Shares w/ Preemptive Rights	For
		Conditional Ratification of Supervisory Board Acts	For
		Authority to Suppress Preemptive Rights	For
		Conditional Amendments to Articles Regarding Settlement	For
		Authority to Repurchase Shares	For
		Conditional Amendments to Articles Regarding Delisting	For
		Cancellation of Shares	For
		Other Business	Not voted
		Closing of Meeting	Not voted
		Other Business	Not voted
		Closing of Meeting	Not voted
Just Group Plc.	GB	Accounts and Reports	For
		Remuneration Report	For
		Final Dividend	For
		Elect James A. Brown	For
		Elect Michelle Cracknell	For
		Elect Mark W. Godson	For
		Elect John Hastings-Bass	For
		Elect Mary Kerrigan	Against
		Elect Mary Phibbs	For
		Elect David Richardson	For
		Appointment of Auditor	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Just Group Plc.	GB	Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
		Authority to Set General Meeting Notice Period at 14 Days	For
		Share Incentive Plan	For
Kainos Group Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Remuneration Policy	Against
		Final Dividend	For
		Elect Richard McCann	For
		Elect Brendan Mooney	For
		Elect Katie Davis	For
		Elect Rosaleen Blair	Against
		Elect James Kidd	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Amendment to Performance Share Plan	Against
		Approval of the SAYE plan	For
		Share Incentive Plan	For
		Ireland Restricted Share Scheme	Against
		Approval of the Poland Share Plan	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Kalmar Oyj	FI	Opening of Meeting	Not voted

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Kalmar Oyj	FI	Calling the Meeting to Order	Not voted
		Minutes	Not voted
		Compliance with the Rules of Convocation	Not voted
		Voting List	Not voted
		Presentation of Accounts and Reports; CEO's Address	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Board and CEO Acts	Against
		Remuneration Policy	Against
		Remuneration Report	Against
		Directors' Fees	For
		Board Size	For
		Election of Directors	Against
		Authority to Set Auditor's Fees; Authority to Set Sustainability Reporting Auditor's Fees	For
		Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For
		Authority to Repurchase Shares	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Charitable Donations	For
Kao Corporation	JP	Allocation of Profits/Dividends	For
		Elect Yoshihiro Hasebe	For
		Elect Masakazu Negoro	For
		Elect Toru Nishiguchi	For
		Elect Lisa MacCallum	For
		Elect Osamu Shinobe	For
		Elect Eriko Sakurai	For
		Elect Takaaki Nishii	For
		Elect Makoto Takashima	For
		Elect Sarah L. Casanova	For
		Elect Mami Murata	For
		Elect Junya Naito	For
		Shareholder Proposal Regarding Election of Yannis Skoufalos	For
		Shareholder Proposal Regarding Election of Martha Velando	For
		Shareholder Proposal Regarding Election of Lanchi Venator	Against
		Shareholder Proposal Regarding Election of Hugh G. Dineen	Against
		Shareholder Proposal Regarding Election of Anja Lagodny	For
		Shareholder Proposal Regarding Revision of Compensation for Outside Directors	For
		Shareholder Proposal Regarding Restricted Share Plan for Outside Directors	Against
		Shareholder Proposal Regarding Equity Compensation Plan for Directors	Against
Kardex Holding AG	CH	Genehmigung Geschäftsbericht inklusive Jahresrechnung der Kardex Holding AG 2024 sowie Konzernrechnung 2024	For
		Share Registration Request	For
		Konsultativabstimmung über den Vergütungsbericht 2024	Against
		Konsultativabstimmung über die Berichterstattung über nichtfinanzielle Belangen (Sustainability report)	For
		Verwendung des Bilanzgewinns 2024	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Kardex Holding AG	CH	Entlastung der Mitglieder des Verwaltungsrats und des Group Management	Against
		Wiederwahl der Mitglieder des Verwaltungsrats: Philipp Buhofer	Against
		Wiederwahl der Mitglieder des Verwaltungsrats: Eugen Elmiger	Against
		Wiederwahl der Mitglieder des Verwaltungsrats: Andreas Häberli	For
		Wiederwahl der Mitglieder des Verwaltungsrats: Jennifer Maag	Against
		Wiederwahl der Mitglieder des Verwaltungsrats: Maria Teresa Vacalli	For
		Wiederwahl der Mitglieder des Verwaltungsrats: Felix Thöni	For
		Wiederwahl des Präsidenten des Verwaltungsrats: Felix Thöni	For
		Wahl der Mitglieder des Vergütungsausschusses: Philipp Buhofer	Against
		Wahl der Mitglieder des Vergütungsausschusses: Eugen Elmiger	Against
		Wahl der Mitglieder des Vergütungsausschusses: Maria Teresa Vacalli	For
		Wiederwahl des unabhängigen Stimmrechtsvertreters	For
		Wiederwahl der Revisionsstelle	Against
		Genehmigung der maximalen Vergütung an den Verwaltungsrat bis zur nächsten ordentlichen Generalversammlung	For
		Genehmigung der maximalen Vergütung an das Group Management für das Geschäftsjahr 2026	Against
		Adhoc	Against
Karnov Group AB	SE	Opening of Meeting; Election of Presiding Chair	For
		Voting List	For
		Agenda	For
		Minutes	For
		Compliance with the Rules of Convocation	For
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratify Magnus Mandersson	For
		Ratify Ulf Bonnevier	For
		Ratify Lone Moller Olsen	For
		Ratify Salla Vainio	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Karnov Group AB	SE	Ratify Loris Barisa	For
		Ratify Ted Keith	For
		Ratify Pontus Bodelsson (CEO)	For
		Board Size	For
		Number of Auditors	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Elect Magnus Mandersson	For
		Elect Ulf Bonnevier	For
		Elect Lone Møller Olsen	For
		Elect Salla Vainio	For
		Elect Loris Barisa	For
		Elect Ted Keith	For
		Elect Magnus Mandersson as Chair	For
		Appointment of Auditor	Against
		Remuneration Report	Against
		Remuneration Policy	Against
		Adoption of Share-Based Incentives (LTIP 2025)	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
KBC Groep NV	BE	Presentation of Board Report	Not voted
		Presentation of Auditor Report	Not voted
		Presentation of Board Report on Consolidated Sustainability Reporting	Not voted
		Presentation of Consolidated Annual Accounts	Not voted
		Accounts and Reports; Allocation of Dividends	For
		Remuneration Report	Against
		Ratification of Board Acts	Against
		Ratification of Auditor's Acts	For
		Statutory Auditors' Fees	For
		Appointment of Auditor and Authority to Set Fees	For
		Appointment of Auditor for Sustainability Reporting and Authority to Set Fees	For
		Elect Bartel Puelinckx to the Board of Directors	Against
		Elect Kristine Braden to the Board of Directors	For
		Elect Line Hestvik to the Board of Directors	For
		Elect Michiel Allaerts to the Board of Directors	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
KBC Groep NV	BE	Elect Philippe Vlerick to the Board of Directors	Against
		Other Business	Not voted
KB Financial Group Inc.	KR	Financial Statements and Allocation of Profits/Dividends	For
		Amendments to Articles	For
		Elect LEE Hwan Ju	For
		Elect YEO Jung Sung	For
		Elect CHOI Jae Hong	For
		Elect KIM Sung Yong	For
		Elect CHAH Eun Young	For
		Election of Independent Director to Be Appointed as Audit Committee Member: CHO Wha Joon	For
		Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sun Yeop	For
		Election of Audit Committee Member: KIM Sung Yong	For
		Election of Audit Committee Member: CHAH Eun Young	For
		Directors' Fees	For
KDDI Corporation	JP	Allocation of Profits/Dividends	For
		Amendments to Articles	For
		Elect Makoto Takahashi	Against
		Elect Hiromichi Matsuda	Against
		Elect Yasuaki Kuwahara	Against
		Elect Nanae Saishoji	For
		Elect Hiroshi Takezawa	Against
		Elect Tomohiko Katsuki	Against
		Elect Goro Yamaguchi	Against
		Elect Keiji Yamamoto	Against
		Elect Tsutomu Tannowa	Against
		Elect Junko Okawa	For
		Elect Kyoko Okumiya	For
		Elect Makoto Ando	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
KDDI Corporation	JP	Amendment to the Trust Type Equity Plan	Against
Keisei Electric Railway Co. Ltd.	JP	Allocation of Profits/Dividends	Against
		Elect Toshiya Kobayashi	Against
		Elect Takao Amano	Against
		Elect Hideki Mochinaga	Against
		Elect Tadakazu Oka	Against
		Elect Takeshi Shimizu	Against
		Elect Makoto Enmei	Against
		Elect Shotaro Tochigi	Against
		Elect Misao Kikuchi	Against
		Elect Takeshi Ashizaki	Against
		Elect Takako Amitani	For
		Elect Akiko Nakajima	For
		Elect Toshiyuki Ishiuchi	Against
		Elect Kunihiko Yoshikawa	Against
		Elect Takeshi Hashimoto	Against
		Elect Masako Tomizuka	For
		Elect Yoshihito Kitada as Statutory Auditor	Against
Keller Group Plc.	GB	Accounts and Reports	For
		Remuneration Report	For
		Final Dividend	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Elect Carl-Peter Forster	For
		Elect Stephen A. King	For
		Elect Paula Bell	For
		Elect David Burke	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Keller Group Plc.	GB	Elect Juan Hernández Abrams	For
		Elect Annette Kelleher	For
		Elect Baroness Kate Rock	For
		Elect Michael Speakman	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authorisation of Political Donations	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Kemira Oy	FI	Opening of Meeting	Not voted
		Calling the Meeting to Order	Not voted
		Minutes	Not voted
		Compliance with the Rules of Convocation	Not voted
		Voting List	Not voted
		Presentation of Accounts and Reports; CEO's Address	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Board and CEO Acts	Against
		Remuneration Report	Against
		Directors' Fees	For
		Election of Directors; Board Size	Against
		Authority to Set Auditor's Fees	For
		Appointment of Auditor	Against
		Authority to Set Sustainability Reporting Auditor's Fees	For
		Appointment of Auditor for Sustainability Reporting	Against
		Authority to Repurchase and Reissue Shares	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
Kering S.A.	FR	2025 Remuneration Policy (Incoming CEO from September 15 to December 31, 2025)	Against
		Accounts and Reports	For
		2025 Remuneration Policy (Chair from September 15 to December 31, 2025)	Against
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Amendments to the 2025 Remuneration Policy (Board of Directors)	For
		Elect François-Henri Pinault	Against
		Elect Luca De Meo	Against
		Amendments to Articles Regarding the Chair's and the CEO's Age Limits	For
		Elect Société Financière Pinault (Héloïse Temple-Boyer)	For
		Authorisation of Legal Formalities	For
		Elect Baudouin Prot	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Kering S.A.	FR	2024 Remuneration Report	Against
		2024 Remuneration of François-Henri Pinault, Chair and CEO	Against
		2025 Remuneration Policy (Executive)	Against
		2025 Remuneration Policy (Board of Directors)	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Increase Capital Through Capitalisations	For
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Against
		Greenshoe	Against
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Employee Stock Purchase Plan	For
		Stock Purchase Plan for Overseas Employees	For
		Amendment to Articles Regarding Board Deliberations	For
		Authorisation of Legal Formalities	For
Kerry Group Plc.	IE	Accounts and Reports	For
		Final Dividend	For
		Elect Gerry Behan	For
		Elect Geneviève Berger	For
		Elect Fiona Dawson	For
		Elect Emer Gilvarry	For
		Elect Catherine Godson	For
		Elect Liz Hewitt	For
		Elect Michael T. Kerr	For
		Elect Marguerite Larkin	For
		Elect Tom Moran	For
		Elect Christopher Rogers	For
		Elect Patrick Rohan	For
		Elect Edmond Scanlon	For
		Elect Jinlong Wang	For
		Authority to Set Auditor's Fees	For
		Remuneration Report	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Keurig Dr Pepper Inc.	US	Elect Timothy P. Cofer	For
		Elect Robert J. Gamgort	For
		Elect Oray Boston	For
		Elect Juliette Hickman	For
		Elect Pamela H. Patsley	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Keurig Dr Pepper Inc.	US	Elect Debra A. Sandler	For
		Elect Robert S. Singer	For
		Elect Michael G. Van de Ven	For
		Elect Lawson E. Whiting	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	For
Keyence Corporation	JP	Allocation of Profits/Dividends	For
		Elect Takemitsu Takizaki	Against
		Elect Yu Nakata	Against
		Elect Akiji Yamaguchi	Against
		Elect Hiroaki Yamamoto	Against
		Elect Tetsuya Nakano	Against
		Elect Kazuhiko Terada	Against
		Elect Seiichi Taniguchi	Against
		Elect Kumiko Suenaga @ Kumiko Ukagami	For
		Elect Michifumi Yoshioka	Against
		Elect Shinyo Hirayama as Statutory Auditor	For
		Elect Masaharu Yamamoto as Alternate Statutory Auditor	For
Kia Corporation	KR	Financial Statements and Allocation of Profits/Dividends	Against
		Amendments to Articles	For
		Elect SONG Ho Seong	Against
		Elect CHUNG Eui Sun	For
		Elect KIM Seung Jun	For
		Elect SHIN Jennifer Hyun Jong	For
		Directors' Fees	Against
KID ASA	NO	Election of Presiding Chair; Minutes	For
		Notice of Meeting; Agenda	For
		Accounts and Reports; Allocation of Profits andDividends; Corporate Governance Report	For
		Authority to Distribute Dividends	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Appointment of Auditor	Against
		Election of Directors	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
KID ASA	NO	Election of Nomination Committee	For
		Nomination Committee Fees	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Authority to Repurchase Shares	Against
Kier Group Plc.	GB	Accounts and Reports	For
		Remuneration Report	For
		Final Dividend	For
		Elect Matthew Lester	For
		Elect Stuart Togwell	For
		Elect Simon Kesterton	For
		Elect Alison Atkinson	For
		Elect Anne Baldock	For
		Elect Chris Browne	For
		Elect Margaret Hassall	For
		Elect Mohammed Saddiq	For
		Elect Clive Watson	For
		Appointment of Auditor	Against
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Kimberly-Clark Corporation	US	Elect Sylvia M. Burwell	For
		Elect John W. Culver	For
		Elect Michael D. Hsu	Against
		Elect Mae C. Jemison	Against
		Elect Deeptha Khanna	For
		Elect S. Todd Maclin	For
		Elect Deirdre Mahlan	For
		Elect Sherilyn S. McCoy	For
		Elect Christa S. Quarles	For
		Elect Jaime A. Ramirez	For
		Elect Joseph Romanelli	For
		Elect Dunia A. Shive	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Kimberly-Clark Corporation	US	Elect Mark T. Smucker	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Kinder Morgan Inc.	US	Elect Richard D. Kinder	Against
		Elect Kimberly A. Dang	Against
		Elect Amy W. Chronis	For
		Elect Ted A. Gardner	Against
		Elect Anthony W. Hall, Jr.	Against
		Elect Steven J. Kean	Against
		Elect Michael C. Morgan	Against
		Elect Arthur C. Reichstetter	Against
		Elect C. Park Shaper	Against
		Elect William A. Smith	Against
		Elect Robert F. Vagt	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Kindom Construction Co. Ltd.	TW	2024 Accounts and Reports	For
		2024 Profit Distribution Plan	For
		Amendments to Articles	For
		Capitalization of Profits and Issuance of New Shares	For
		Amendments to Procedural: Acquisition and Disposal of Assets	For
		Elect Mike MA	Against
		Elect LIU Mei-Chu	Against
		Elect LIANG Sui-Chang	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Kindom Construction Co. Ltd.	TW	Elect HO Chen-Tan	Against
		Elect HSU Tzu-Mei	Against
		Elect CHANG Sheng-An	Against
		Elect HUANG Hung-Chin	Against
		Elect LIN Kuo-Feng	Against
		Elect WAN Tung-Hsuan	Against
		Removal of Non-Compete Restriction for New Directors (Including Independent Directors)	Against
		Extraordinary Motions	Against
Kingfisher Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Remuneration Policy	Against
		Final Dividend	Against
		Elect Ian McLeod	For
		Elect Bhavesh Mistry	For
		Elect Lucinda Riches	For
		Elect Claudia Arney	For
		Elect Jeff Carr	For
		Elect Thierry Garnier	For
		Elect Sophie Gasperment	For
		Elect Bill Lennie	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Kingsoft Corporation Ltd.	KY	Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Elect LEI Jun	Against
		Elect CHEN Zuotao	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Kingsoft Corporation Ltd.	KY	Elect WU Wenjie	Against
		Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	Against
		Authority to Issue Repurchased Shares	Against
		2025 BKOS Share Incentive Scheme	For
Kingspan Group Plc.	IE	Accounts and Reports	For
		Final Dividend	Against
		Elect Jost Massenberg	For
		Elect Gene M. Murtagh	For
		Elect Geoff P. Doherty	For
		Elect Russell Shiels	For
		Elect Gilbert McCarthy	For
		Elect Anne Heraty	For
		Elect Éimear Moloney	For
		Elect Paul Murtagh	For
		Elect Senan Murphy	For
		Elect Louise Phelan	For
		Authority to Set Auditor's Fees	For
		Remuneration Policy	For
		Remuneration Report	For
		Increase in NED Fee Cap	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set Price Range for Reissuance of Treasury Shares	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Kingspan Group Plc.	IE	Authority to Set General Meeting Notice Period at 14 Days	For
		Amendment to Performance Share Plan	For
		Amendments to Articles	For
King Yuan Electronics Co. Ltd.	TW	The Company's 2024 Business Report and Financial Statements	For
		The Company's 2024 Earnings Distribution	For
		Request for Review of the Motion for Amendment of Articles of Incorporation	For
		Extraordinary Motions	Against
Kinross Gold Corporation	CA	Elect George V. Albino	For
		Elect Kerry D. Dyte	For
		Elect Glenn A. Ives	For
		Elect Ave G. Lethbridge	Withhold
		Elect Michael A. Lewis	For
		Elect Elizabeth McGregor	For
		Elect Kelly J. Osborne	Withhold
		Elect George Paspalas	For
		Elect J. Paul Rollinson	For
		Elect David A. Scott	For
		Appointment of Auditor and Authority to Set Fees	Withhold
		Advisory Vote on Executive Compensation	Against
KION GROUP AG	DE	Presentation of the adopted annual financial statements, the approved consolidated financial statements, the combined management report for KION GROUP AG and the group including the explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code, and the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the appropriation of net income for the 2024 financial year	For
		Resolution on the discharge of the Management Board of KION GROUP AG for the 2024 financial year	For
		Resolution on the discharge of the Supervisory Board of KION GROUP AG for the 2024 financial year	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
KION GROUP AG	DE	Resolutions on the appointment of the auditor of the financial statements and consolidated financial statements for the 2025 financial year and the auditor for the audit review of the half-year report	For
		Resolutions on the appointment of the auditor of sustainability reports	For
		Resolution on the approval of the remuneration report for the 2024 financial year	For
		Resolution on the adjustment of remuneration of the members of the Supervisory Board in addition to the corresponding new version of Section 18 of the Articles of Association	For
		Election to the Supervisory Board: Mohsen Sohi	Against
		Election to the Supervisory Board: Sherry A. Aaholm	For
		Election to the Supervisory Board: Xiaomei Zhang	Against
		Election to the Supervisory Board: Jiang Kui	Against
		Election to the Supervisory Board: Shaojun Sun	Against
		Election to the Supervisory Board: Peter Kameritsch	For
Kirin Holdings Co. Ltd.	JP	Appropriation of surplus	For
		Election of Director: Yoshinori Isozaki	For
		Election of Director: Takeshi Minakata	For
		Election of Director: Junko Tsuboi	For
		Election of Director: Toru Yoshimura	For
		Election of Director: Shinjiro Akieda	For
		Election of Director: Hiroyuki Yanagi	For
		Election of Director: Noriko Shiono	For
		Election of Director: Rod Eddington	For
		Election of Director: Shinya Katanozaka	For
		Election of Director: Yoshiko Ando	For
		Election of Director: Shingo Konomoto	For
		Election of Director: Naoko Mikami	For
		Partial revision to the framework of remuneration to Eligible Directors and Officers relating to the Trust-type Stock Compensation Plan	For
KLA Corporation	US	Elect Robert M. Calderoni	Against
		Elect Jason Conley	For
		Elect Tracy A. Embree	For
		Elect Jeneanne Hanley	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
KLA Corporation	US	Elect Kevin J. Kennedy	Against
		Elect Michael R. McMullen	For
		Elect Victor Peng	For
		Elect Jamie Samath	For
		Elect Susan Taylor	For
		Elect Richard P. Wallace	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
KlaraBo Sverige AB	SE	Opening of Meeting; Election of Presiding Chair	For
		Voting List	For
		Agenda	For
		Minutes	For
		Compliance with the Rules of Convocation	For
		Approval of the Long-Term Incentive Plan	Against
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Board and CEO Acts	Against
		Board Size; Number of Auditors	For
		Directors and Auditors' Fees	For
		Election of Directors; Appointment of Auditor	Against
		Remuneration Report	Against
		Authority to Issue Shares, Warrants and other Convertible Debt Instruments w or w/o Preemptive Rights	Against
		Authority to Repurchase and Reissue Shares	For
Klaveness Combination Carriers AS	NO	Election of Presiding Chair; Minutes	For
		Notice of Meeting; Agenda	For
		Accounts and Reports	For
		Remuneration Report	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Klaveness Combination Carriers AS	NO	Report of the Board of Directors	Not voted
		Directors' Fees	For
		Appointment of Nomination Committee	For
		Nomination Committee Fees	For
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	Against
		Authority to Issue Shares Pursuant to Incentive Plans	Against
		Authority to Repurchase Shares	Against
		Financial Assistance to Executives Pursuant to Acquisition of Shares	For
		Authority to Distribute Dividends	For
		Amendments to Articles	For
		Cancellation of Shares	For
Klépierre S.A.	FR	Accounts and Reports; Non Tax-Deductible Expenses	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Special Auditors Report on Regulated Agreements	For
		Elect Béatrice de Clermont Tonnerre	For
		Ratification of Co-Option of Nadine Glicenstein	For
		2024 Remuneration Report	Against
		2024 Remuneration of David Simon, Supervisory Board Chair	For
		2024 Remuneration of Jean-Marc Jestin, Management Board Chair	Against
		2024 Remuneration of Stéphane Tortajada, Management Board Member	Against
		2025 Remuneration Policy (Supervisory Board)	For
		2025 Remuneration Policy (Management Board Chair)	Against
		2025 Remuneration Policy (Management Board Members)	Against
		Authority to Repurchase and Reissue Shares	Against
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt Through Private Placement	Against
		Greenshoe	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Klépierre S.A.	FR	Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Authority to Increase Capital Through Capitalisations	For
		Global Ceiling on Capital Increases	Against
		Authority to Issue Performance Shares	For
		Amendments to Articles Regarding Supervisory Board's Voting Rules	For
		Amendments to Articles Regarding Written Consultations	For
		Amendments to Articles Regarding Record Date	For
		Amendments to Articles Regarding the Quorum atAnnual General Meetings	For
		Authorisation of Legal Formalities	For
Knight-Swift Transportation Holdings Inc.	US	Elect Amy Boerger	For
		Elect Douglas Col	For
		Elect Reid Dove	Against
		Elect Michael Garnreiter	Against
		Elect Louis Hobson	For
		Elect Gary J. Knight	Against
		Elect Kevin P. Knight	Against
		Elect Adam Miller	Against
		Elect Kathryn L. Munro	Against
		Elect Jessica Powell	For
		Elect Roberta Roberts Shank	For
		Elect David Vander Ploeg	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Political Contributions and Expenditures Report	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Knorr-Bremse AG	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements and the combined management report for Knorr-Bremse Aktiengesellschaft and the Group for the 2024 financial year and the Supervisory Board report for the 2024 financial year	Not voted
		Appropriation of net income	For
		Discharge of the members of the Management Board	For
		Discharge of the members of the Supervisory Board	For
		Resolution on the appointment of the auditor of the annual financial statements and the consolidated financial statements of Knorr-Bremse Aktiengesellschaft	Against
		Resolution on the appointment of the auditor for sustainability reporting	For
		Resolution on the approval of the remuneration report for the 2024 financial year	For
		Resolution on election to the Supervisory Board: Stephan Sturm	For
		Resolution on a new authorisation for the Management Board to provide for holding the general meeting virtually and a corresponding amendment to the Articles of Association	Against
		Approval of a control agreement between Knorr-Bremse Aktiengesellschaft and KB Intellectual Property GmbH & Co. KG	For
Koenig & Bauer AG	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements as well as the combined management report for Koenig & Bauer AG and the Koenig & Bauer Group as at 31 December 2024, the non-financial group report as well as the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the discharge of the members of the Management Board of Koenig & Bauer AG for the 2024 financial year	For
		Resolution on the discharge of the members of the Supervisory Board of Koenig & Bauer AG for the 2024 financial year	For
		Election of the auditor of the financial statements and auditor of the consolidated financial statements for the 2025 financial year	For
		Provisional election of the auditor of the sustainability report for the 2025 financial year	For
		Election to the Supervisory Board: Mrs Karoline Kalb	For
		Resolution on the approval of the remuneration report for the 2024 financial year	For
		Resolution on the confirmation of remuneration of Supervisory Board members (Section V, point 13 of the Articles of Association of Koenig & Bauer AG)	For
		Resolution on a new authorisation for the Management Board to provide for the holding of a virtual general meeting and a corresponding amendment to the Articles of Association	Against
Kojamo Oyj	FI	Opening of Meeting	Not voted
		Calling the Meeting to Order	Not voted
		Minutes	Not voted
		Compliance with the Rules of Convocation	Not voted
		Voting List	Not voted
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Board and CEO Acts	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Kojamo Oyj	FI	Remuneration Report	Against
		Directors' Fees	For
		Board Size	For
		Election of Directors	Against
		Authority to Set Auditor's Fees	For
		Appointment of Auditor	Against
		Authority to Set Sustainability Reporting Auditor's Fees	For
		Appointment of Auditor for Sustainability Reporting	Against
		Authority to Repurchase Shares	For
		Shareholder Proposal Regarding Repurchase of Shares	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
Komatsu Ltd.	JP	Allocation of Profits/Dividends	For
		Elect Hiroyuki Ogawa	Against
		Elect Takuya Imayoshi	Against
		Elect Takeshi Horikoshi	Against
		Elect Mitsuko Yokomoto	For
		Elect Takeshi Kunibe	Against
		Elect Arthur M. Mitchell	Against
		Elect Naoko Saiki	For
		Elect Michitaka Sawada	Against
		Elect Taisuke Kusaba	Against
		Elect Keiko Fujiwara	For
		Elect Yukio Kai	For
Komercní Banka AS	CZ	Compliance with the Rules of Convocation	For
		Appointment of Meeting Chair	For
		Appointment of Minutes Clerk	For
		Appointment of Minutes Verifier	For
		Appointment of Scrutineer (Andrea Batalova)	For
		Appointment of Scrutineer (Zuzana Zerzanova)	For
		Presentation of Financial Statements and Profit Allocation Proposal	Not voted
		Presentation of Supervisory Board's Report	Not voted
		Presentation of Audit Committee's Report	Not voted
		Financial Statements	For
		Allocation of Dividends	For
		Consolidated Financial Statements	For
		Presentation of Explanatory Report on Matters under Act Providing for Business Undertaking in Capital Market	Not voted
		Presentation of Directors' Report	Not voted

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Komercní Banka AS	CZ	Elect Anne-Sophie Chauveau-Galas	Against
		Elect Petr Dvorak	For
		Elect Alvaro Huete Gomez	Against
		Remuneration Policy	Against
		Remuneration Report	Against
		Appointment of Auditor	For
		Appointment of Special Auditor	For
Konecranes Oyj	FI	Opening of Meeting	Not voted
		Calling the Meeting to Order	Not voted
		Minutes	Not voted
		Compliance with the Rules of Convocation	Not voted
		Voting List	Not voted
		Presentation of Accounts and Reports; CEO's Address	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Board and CEO Acts	For
		Remuneration Report	Against
		Directors' Fees	For
		Board Size	For
		Election of Directors	For
		Amendments to Articles	For
		Authority to Set Auditor's Fees for 2025 and 2026	For
		Appointment of Auditor (FY2025)	Against
		Appointment of Auditor (FY2026)	For
		Authority to Set Sustainability Reporting Auditor's Fees for 2025 and 2026	For
		Appointment of Auditor for Sustainability Reporting (FY2025)	Against
		Appointment of Auditor for Sustainability Reporting (FY2026)	For
		Approval of Nomination Committee Guidelines	For
		Authority to Repurchase and Reissue Shares	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	Against
		Issuance of Treasury Shares	Against
		Authority to Issue Shares Pursuant to Employees Savings Plan	For
		Charitable Donations	For
KONE Oyj	FI	Opening of Meeting	Not voted
		Calling the Meeting to Order	Not voted
		Minutes	Not voted
		Compliance with the Rules of Convocation	Not voted
		Voting List	Not voted
		Presentation of Accounts and Reports; CEO's Address	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Board and CEO Acts	Against
		Remuneration Report	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
KONE Oyj	FI	Directors' Fees	For
		Board Size	For
		Elect Banmali Agrawala	For
		Elect Matti Alahuhta	Against
		Elect Susan Duinhoven	For
		Elect Marika Fredriksson	For
		Elect Antti Herlin	Against
		Elect Iiris Herlin	For
		Elect Jussi Herlin	Against
		Elect Timo Ihamuotila	For
		Elect Krishna Mikkilineni	For
		Authority to Set Auditor's Fees	For
		Number of Auditors	For
		Appointment of Auditor	For
		Authority to Set Sustainability Reporting Auditor's Fees	For
		Appointment of Auditor for Sustainability Reporting	For
		Authority to Repurchase and Reissue Shares	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
Kongsberg Gruppen AS	NO	Notice of Meeting; Agenda	For
		Minutes	For
		CEO's Address	Not voted
		Corporate Governance Report	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Remuneration Report	Against
		Remuneration Policy	Against
		Elect Eivind K. Reiten	For
		Elect Per Arthur Sørlie	For
		Elect Morten Henriksen	Against
		Elect Merete Hverven	For
		Elect Kristin Faerøvik	For
		Share Split	For
		Authority to Repurchase Shares Pursuant to incentive Programs	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Kongsberg Gruppen AS	NO	Approval of Nomination Committee Guidelines	For
Koninklijke Ahold Delhaize NV	NL	Opening	Not voted
		Elect Wiebe Draijer to the Supervisory Board	For
		Presentation of Management Board Report	Not voted
		Closing of Meeting	Not voted
		Dividend Policy	Not voted
		Accounts and Reports	For
		Allocation of Dividends	For
		REMUNERATION REPORT	For
		Ratification of Management Board Acts	For
		Ratification of Supervisory Board Acts	For
		Elect Jan Zijderveld to the Supervisory Board	For
		Elect Per Bank to the Supervisory Board	For
		Supervisory Board Remuneration Policy	For
		Appointment of Auditor	For
		Appointment of Auditor for Sustainability Reporting	For
		Amendments to Articles	For
		Authority to Issue Shares w/ Preemptive Rights	For
		Authority to Suppress Preemptive Rights	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Koninklijke Ahold Delhaize NV	NL	Authority to Repurchase Shares	For
		Cancellation of Shares	For
Koninklijke BAM Groep NV	NL	Opening	Not voted
		Presentation of Supervisory Board Report	Not voted
		Remuneration Report	Against
		Supervisory Board Fees	For
		Presentation of Management Board Report	Not voted
		Accounts and Reports	For
		Allocation of Dividends	For
		Ratification of Management Board Acts	For
		Ratification of Supervisory Board Acts	For
		Elect Nina M. Skorupska to the Supervisory Board	For
		Elect Paul Sheffield to the Supervisory Board	For
		Elect Henri de Pater to the Management Board	For
		Cancellation of Shares	For
		Authority to Issue Shares w/ Preemptive Rights	For
		Authority to Suppress Preemptive Rights	For
		Authority to Repurchase Shares	For
		Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For
		Appointment of Auditor for Sustainability Reporting	Against
		Other Business	Not voted
		Closing of Meeting	Not voted
Koninklijke KPN NV	NL	Opening	Not voted
		Presentation of Management Board Report	Not voted
		Accounts and Reports	For
		Remuneration Report	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Koninklijke KPN NV	NL	Dividend Policy	Not voted
		Allocation of Dividends	For
		Ratification of Management Board Acts	For
		Ratification of Supervisory Board Acts	For
		Amendments to Articles	For
		Discussion on appointment of Supervisory Board	Not voted
		Elect Gerard J.A. van de Aast to the Supervisory Board	For
		Elect Jolande C.M. Sap to the Supervisory Board	For
		Announcement of Vacancy to the Supervisory Board FY2026	Not voted
		Authority to Repurchase Shares	For
		Cancellation of Shares	For
		Authority to Issue Shares w/ Preemptive Rights	For
		Authority to Suppress Preemptive Rights	For
		Other Business	Not voted
		Closing of Meeting	Not voted
Koninklijke Philips NV	NL	Opening	Not voted
		Opening Remarks by the President	Not voted
		Dividend Policy	Not voted
		Accounts and Reports	For
		Allocation of Dividends	For
		Remuneration Report	Against
		Ratification of Management Board Acts	For
		Ratification of Supervisory Board Acts	Against
		Elect Marnix J. van Ginneken to the Management Board	For
		Elect Chua Sock Koong to the Supervisory Board	For
		Elect Indra K. Nooyi to the Supervisory Board	For
		Elect Bob White to the Supervisory Board	For
		Authority to Issue Shares w/ Preemptive Rights	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Koninklijke Philips NV	NL	Authority to Suppress Preemptive Rights	For
		Authority to Repurchase Shares	Against
		Cancellation of Shares	Against
		Other Business	Not voted
		Closing	Not voted
Kontron AG	AT	Vorlage des Jahresabschlusses samt Lagebericht und Corporate-Governance-Bericht, des Konzernabschlusses samt Konzernlagebericht und konsolidierter nichtfinanzieller Erklärung, des Vorschlags für die Gewinnverwendung, und des vom Aufsichtsrat erstatteten Berichts für das Geschäftsjahr 2024	Not voted
		Beschlussfassung über die Verwendung des Bilanzgewinns für das Geschäftsjahr 2024	For
		Beschlussfassung über die Entlastung der Mitglieder des Vorstands für das Geschäftsjahr 2024	For
		Beschlussfassung über die Entlastung der Mitglieder des Aufsichtsrats für das Geschäftsjahr 2024	Against
		Wahl des Abschlussprüfers und Konzernabschlussprüfers für das Geschäftsjahr 2025	Against
		Wahl des Prüfers für die Nachhaltigkeitsberichtserstattung für das Geschäftsjahr 2025	For
		Beschlussfassung über den Vergütungsbericht	Against
		Wahlen in den Aufsichtsrat: Claudia Badstöber	For
		Wahlen in den Aufsichtsrat: Bernhard Chwatal	Against
		Wahlen in den Aufsichtsrat: Mavis Hong	Against
		Beschlussfassung über die Änderung der Vergütungspolitik hinsichtlich der Grundzüge für die Vergütung der Mitglieder des Vorstands	Against
		Beschlussfassung über die Ermächtigung des Vorstands, mit Zustimmung des Aufsichtsrats das Kapital gemäß § 169 AktG (genehmigtes Kapital) gegen Bar- und/oder Sacheinlage um bis zu EUR 2.000.000 zu erhöhen, samt Ermächtigung des Vorstands zum Bezugsrechtsausschluss, sowie der Ermächtigung des Aufsichtsrats zur Vornahme der entsprechenden Satzungsänderung (Genehmigtes Kapital 2025) und Beschlussfassung über die entsprechende Änderung der Satzung in § 5 (Grundkapital)	For
		Beschlussfassung über die Ermächtigung des Vorstands zum Rückerwerb und der Veräußerung eigener Aktien der Gesellschaft auch auf andere Art als über die Börse oder öffentliches Angebot, auch verbunden mit der Ermächtigung des Vorstands zum Ausschluss des allgemeinen Andienungs- und Kaufrechts der Aktionäre (Ausschluss des Bezugsrechts) samt Ermächtigung zur Einziehung von Aktien sowie die Ermächtigung des Aufsichtsrates, Änderungen der Satzung der Gesellschaft, die sich durch die Einziehung von Aktien ergeben, zu beschließen	Against
		Adhoc (Aktionäre)	Against
Kotobuki Spirits Co. Ltd.	JP	Allocation of Profits/Dividends	For
		Elect Seigo Kawagoe	Against
		Elect Shinji Matsumoto	Against
		Elect Masayuki Shirouchi	Against
		Elect Ryoichi Sakamoto	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Kotobuki Spirits Co. Ltd.	JP	Elect Matsuo Iwata	Against
		Elect Megumi Yoshimoto	For
Kraft Heinz Co., The	US	Elect Carlos Abrams-Rivera	Against
		Elect Humberto P. Alfonso	For
		Elect John T. Cahill	Against
		Elect Lori Dickerson Fouché	For
		Elect Diane Gherson	For
		Elect Timothy Kenesey	Against
		Elect Alicia Knapp	Against
		Elect Elio Leoni Sceti	For
		Elect James Park	For
		Elect Miguel Patricio	Against
		Elect John C. Pope	Against
		Elect Debby Soo	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Report on Recyclability Claims	For
		Shareholder Proposal Regarding Report on Plastic Packaging	For
		Shareholder Proposal Regarding Independent Chair	For
K+S Aktiengesellschaft	DE	Presentation of the adopted annual financial statements of K+S Aktiengesellschaft, the approved consolidated financial statements, the combined management report and group management report and the Supervisory Board report, in each case for the 2024 financial year, and the Management Board's explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code	Not voted
		Resolution on the appropriation of income	For
		Resolution on the discharge of members of the Management Board	For
		Resolution on the discharge of the members of the Supervisory Board	For
		Election of the auditor for the 2025 financial year	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
K+S Aktiengesellschaft	DE	Election of the auditor of the sustainability report for the 2025 financial year	For
		Election to the Supervisory Board: Thomas Kölbl	For
		Election to the Supervisory Board: Tilman Krauch	For
		Election to the Supervisory Board: Rainier van Roessel	For
		Election to the Supervisory Board: Harald Schwager	For
		Resolution on the approval of the remuneration report	Against
		Resolution on the cancellation of the existing authorised capital in accordance with § 4(4) of the Articles of Association, on the creation of a new authorised capital with the option of excluding the shareholders' subscription right, and on a corresponding amendment to the Articles of Association	Against
		Resolution on the cancellation of the authorisation to issue convertible bonds and warrant-linked bonds, and of the conditional capital, in § 4(6) of the Articles of Association, and on the authorisation to issue convertible bonds and warrant-linked bonds with the option of excluding the subscription right of the shareholders while simultaneously creating conditional capital, together with a corresponding amendment to the Articles of Association	Against
		Resolution on the approval of a domination and profit transfer agreement between K+S Aktiengesellschaft and a subsidiary	For
		Resolution on the amendment to Section 14(2) of the Articles of Association to include an authorisation of the Management Board to hold a virtual general meeting	Against
		Resolution on the separation of the Bad Salzdetfurth site from K+S Aktiengesellschaft	For
		Ad hoc (shareholders)	Against
KSB SE & Co. KGaA	DE	Resolution on the approval of the annual financial statements of KSB SE & Co. KGaA for the 2024 financial year	For
		Resolution on the appropriation of net income for the 2024 financial year	For
		Resolution on the discharge of the personally liable partner of KSB SE & Co. KGaA for the 2024 financial year	Against
		Resolution on the discharge of the Supervisory Board of KSB SE & Co. KGaA for the 2024 financial year	Against
		Resolution on the appointment of the auditor of the financial statements and auditor of the consolidated financial statements for the 2025 financial year	For
		Resolution on the appointment of the auditor of the sustainability report for the 2025 financial year	For
		Election of Supervisory Board members: Matthias Bikowski	Against
		Election of Supervisory Board members: Arturo Esquinca	Against
		Resolution on the approval of the remuneration report for the 2024 financial year	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
KSB SE & Co. KGaA	DE	Resolution on the authorisation to acquire and use treasury shares, including the authorisation to exclude tender and acquisition rights	Against
Kubota Corporation	JP	Appoint a Director Kitao, Yuichi	Against
		Appoint a Director Hanada, Shingo	Against
		Appoint a Director Kimura, Hiroto	Against
		Appoint a Director Yoshikawa, Masato	Against
		Appoint a Director Watanabe, Dai	Against
		Appoint a Director Yoshioka, Eiji	Against
		Appoint a Director Shintaku, Yutaro	Against
		Appoint a Director Arakane, Kumi	For
		Appoint a Director Kawana, Koichi	Against
		Appoint a Director Furusawa, Yuri	For
		Appoint a Director Yamashita, Yoshinori	Against
		Appoint a Corporate Auditor Ino, Setsuko	For
		Appoint a Substitute Corporate Auditor Iwamoto, Hogara	For
		Approve Details of the Stock Compensation to be received by Outside Directors	Against
Kühne + Nagel International AG	CH	Accounts and Reports	For
		Share Registration Request	For
		Allocation of Dividends	For
		Ratification of Board and Management Acts	Against
		Elect Anne Catherine Berner	For
		Elect Dominik Bürgy	Against
		Elect Dominik de Daniel	Against
		Elect Karl Gernandt	Against
		Elect Klaus-Michael Kühne	Against
		Elect Tobias Staehelin	Against
		Elect Hauke Stars	For
		Elect Martin Wittig	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Kühne + Nagel International AG	CH	Elect Joerg Wolle	Against
		Appoint Joerg Wolle as Board Chair	Against
		Elect Karl Gernandt as Nominating and Compensation Committee Member	Against
		Elect Tobias Staehelin as Nominating and Compensation Committee Member	Against
		Elect Hauke Stars as Nominating and Compensation Committee Member	For
		Appointment of Independent Proxy	For
		Appointment of Auditor	For
		Report on Non-Financial Matters	For
		Compensation Report	Against
		Board Compensation	For
		Executive Compensation (Total)	Against
		Adhoc	Against
Kung Long Batteries Industrial Co. Ltd.	TW	2024 Business Report and Financial Statements	For
		2024 Profit Distribution Plan	For
		Amendments to Articles of Incorporation	For
		Extraordinary Motions	Against
Kurita Water Industries Ltd.	JP	Allocation of Profits/Dividends	For
		Elect Michiya Kadota	Against
		Elect Hirohiko Ejiri	Against
		Elect Shuji Shirode	Against
		Elect Norikazu Kachi	Against
		Elect Kenjiro Kobayashi	Against
		Elect Masahiro Miyazaki	Against
		Elect Yoshiko Takayama	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Kurita Water Industries Ltd.	JP	Elect Mie Matsuo	For
Kyowa Kirin Co. Ltd.	JP	Approve Appropriation of Surplus	For
		Amend Articles to: Approve Minor Revisions	For
		Appoint a Director Miyamoto, Masashi	Against
		Appoint a Director Abdul Mullick	Against
		Appoint a Director Yamashita, Takeyoshi	Against
		Appoint a Director Fujiwara, Daisuke	Against
		Appoint a Director Oyamada, Takashi	Against
		Appoint a Director Suzuki, Yoshihisa	Against
		Appoint a Director Nakata, Rumiko	For
		Appoint a Director Kanno, Hiroshi	Against
		Appoint a Director Ito, Yukiko	For
		Appoint a Corporate Auditor Wachi, Yoko	For
		Approve Details of the Compensation to be received by Directors	For
Laboratorios Farmaceuticos Rovi SA	ES	Accounts and Reports	For
		Report on Non-Financial Information	For
		Allocation of Profits/Dividends	For
		Ratification of Board Acts	Against
		Elect Juan López-Belmonte Encina	Against
		Elect Javier López-Belmonte Encina	Against
		Elect Ivan López-Belmonte Encina	For
		Directors' Fees	For
		Appointment of Auditor	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Laboratorios Farmaceuticos Rovi SA	ES	Authority to Repurchase Shares	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	Against
		Authority to Issue Convertible Debt Instruments	Against
		Authorisation of Legal Formalities	For
		Remuneration Report	Against
L'Air Liquide S.A.	FR	Accounts and Reports	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Authority to Repurchase and Reissue Shares	Against
		Elect Xavier Huillard	For
		Elect Aiman Ezzat	Against
		Elect Bertrand Dumazy	For
		Special Auditors Report on Regulated Agreements	For
		2024 Remuneration of François Jackow, CEO	Against
		2024 Remuneration of Benoît Potier, Chair	For
		2024 Remuneration Report	Against
		2025 Remuneration Policy (CEO)	Against
		2025 Remuneration Policy (Chair)	For
		2025 Remuneration Policy (Board of Directors)	For
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
		Greenshoe	For
		Authority to Grant Stock Options	For
		Authority to Issue Restricted Shares	For
		Employee Stock Purchase Plan	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
L'Air Liquide S.A.	FR	Stock Purchase Plan for Overseas Employees	For
		Article Amendment Regarding Board Meetings and Deliberations	For
		Authorisation of Legal Formalities	For
Lam Research Corporation	US	Elect Sohail U. Ahmed	Against
		Elect Timothy M. Archer	Against
		Elect Eric K. Brandt	Against
		Elect Ita M. Brennan	For
		Elect Michael R. Cannon	Against
		Elect John M. Dineen	Against
		Elect Mark Fields	Against
		Elect Ho Kyu Kang	Against
		Elect Bethany J. Mayer	For
		Elect Jyoti K. Mehra	For
		Elect Abhijit Y. Talwalkar	Against
		Advisory Vote on Executive Compensation	Against
		Approval of the 2025 Stock Incentive Plan	For
		Ratification of Auditor	Against
		Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Against
		Shareholder Proposal Regarding Right to Call Special Meeting	For
Landis+Gyr Group AG	CH	Jahresbericht und Jahresrechnung 2024	For
		Share Registration Request	For
		Nachhaltigkeitsbericht 2024	For
		Vergütungsbericht 2024 (Konsultativabstimmung)	Against
		Verwendung des Bilanzverlusts	For
		Ausschüttung aus den Kapitaleinlagereserven	For
		Entlastung der Mitglieder des Verwaltungsrats und der Konzernleitung	Against
		Maximale Gesamtvergütung für den Verwaltungsrat für die Amtsdauer 2025/26 (verbindliche Abstimmung)	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Landis+Gyr Group AG	CH	Maximale Gesamtvergütung für die Konzernleitung für das kommende Geschäftsjahr 2026, das am 1. April 2026 beginnt und am 31. März 2027 endet (verbindliche Abstimmung)	Against
		Wiederwahl von Verwaltungsratsmitgliedern: Audrey Zibelman	Against
		Wiederwahl von Verwaltungsratsmitgliedern: Eric Elzvik	Against
		Wiederwahl von Verwaltungsratsmitgliedern: Fabian Rauch	For
		Wiederwahl von Verwaltungsratsmitgliedern: Andreas Spreiter	Against
		Wiederwahl von Verwaltungsratsmitgliedern: Christina Stercken	For
		Wiederwahl von Verwaltungsratsmitgliedern: Laureen Tolson	For
		Wahl von neuen Verwaltungsratsmitgliedern: Brett Carter	For
		Wahl von neuen Verwaltungsratsmitglieder: Steve Louden	For
		Wahl der Präsidentin des Verwaltungsrats: Audrey Zibelman	Against
		Wiederwahl respektive Wahl der Mitglieder des Vergütungsausschusses: Laureen Tolson	For
		Wiederwahl respektive Wahl der Mitglieder des Vergütungsausschusses: Eric Elzvik	Against
		Wiederwahl respektive Wahl der Mitglieder des Vergütungsausschusses: Fabian Rauch	For
		Wiederwahl der Revisionsstelle	For
		Wiederwahl des unabhängigen Stimmrechtsvertreters	For
		Statutenänderung: Kapitalband	For
		Adhoc (Verwaltung)	Against
		Adhoc (Aktionäre)	Against
Land Securities Group Plc.	GB	Accounts and Reports	For
		Remuneration Report	For
		Final Dividend	For
		Elect Louise Casey	For
		Elect Michael Campbell	For
		Elect Sir Ian Cheshire	For
		Elect Mark Allan	For
		Elect Vanessa Simms	For
		Elect Moni Mannings	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Land Securities Group Plc.	GB	Elect James Bowling	For
		Elect Christophe Evain	For
		Elect Miles W. Roberts	For
		Elect Manjiry Tamhane	For
		Appointment of Auditor	Against
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
LANXESS AG	DE	Presentation of the adopted annual financial statements and of the approved consolidated financial statements as at 31 December 2024, the combined management report for LANXESS Aktiengesellschaft and the group and the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the appropriation of net income	Against
		Resolution on the discharge of members of the Management Board	For
		Resolution on the discharge of the Supervisory Board members	For
		Election of the auditor of the financial statements and consolidated financial statements for the 2025 financial year	For
		Election of the auditor for the audit review of the condensed financial statements and the interim management report for the group included in the 2025 half-year report	For
		Resolution on the approval of the remuneration report for the 2024 financial year	For
		Resolution on the approval of the remuneration system for the Management Board members	For
		Resolution on the remuneration of Supervisory Board members	For
		Resolution on the removal of the previous authorised capital and creation of a new authorised capital (also with the option to exclude shareholders' subscription rights) by amending Section 4(4) (share capital) of the Articles of Association	Against
		Resolution on the authorisation of the Management Board to provide for the holding of virtual general meetings, by amending Section 14 (convening the general meeting) of the Articles of Association	Against
Laopu Gold Co. Ltd.	CN	Elect XU Gaoming	Against
		Elect FENG Jianjun	Against
		Elect XU Rui	Against
		Elect JIANG Xia	Against
		Elect SUN Yijun	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Laopu Gold Co. Ltd.	CN	Elect HE Yurun	For
		Elect SEE Tak Wah	Against
		Elect XIAO Yanhui as Supervisor	Against
		Elect SUI Wu as Supervisor	Against
		Interim Profit Distribution Plan	For
		Adoption of the Dividend Policy	For
		Amendments to Articles	For
Las Vegas Sands Corporation	US	Elect Robert Glen Goldstein	Withhold
		Elect Patrick Dumont	Withhold
		Elect Mark M. Besca	Withhold
		Elect Irwin Chafetz	Withhold
		Elect Micheline Chau	Withhold
		Elect Charles Daniel Forman	Withhold
		Elect Lewis Kramer	Withhold
		Elect Alain Li	Withhold
		Elect Micky Pant	Withhold
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Lechwerke AG	DE	Presentation of the adopted annual financial statements of Lechwerke AG as at 31 December 2024 and the management report for Lechwerke AG as well as the Supervisory Board report for the 2024 financial year	Not voted
		Appropriation of net income	For
		Discharge of the members of the Management Board for the 2024 financial year	Against
		Discharge of the members of the Supervisory Board for the 2024 financial year	Against
		Election of the auditor for the 2025 financial year	For
		Election to the Supervisory Board: Bernd Böddeling	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Lechwerke AG	DE	Election to the Supervisory Board: Tanja Larisch	Against
		Election to the Supervisory Board: Jens Michael Peters	Against
		Election to the Supervisory Board: Martin Sailer	Against
		Election to the Supervisory Board: Susanne Weitz	Against
		Election to the Supervisory Board: Wiebke Beerens	Against
		Amendment to Section 10 of the company's Articles of Association	For
		Amendment to Section 14 of the company's Articles of Association	For
		Approval of the contract for the outsourcing of the energy infrastructure solutions division of Lechwerke AG to Bayerische Elektrizitätswerke GmbH	For
		Approval on the conclusion of a control and profit transfer agreement with Bayerische Elektrizitätswerke GmbH	For
Legal & General Group Plc.	GB	Accounts and Reports	For
		Final Dividend	Against
		Elect Clare Bousfield	For
		Elect Henrietta Baldock	For
		Elect Philip Broadley	For
		Elect Stuart Jeffrey Davies	For
		Elect Carolyn Johnson	For
		Elect Nilufer von Bismarck	For
		Elect Sir John Kingman	For
		Elect M. George Lewis	For
		Elect Ric Lewis	For
		Elect Tushar Morzaria	For
		Elect António Simões	For
		Elect Laura Wade-Gery	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Remuneration Report	Against
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Legal & General Group Plc.	GB	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	Against
		Authority to Repurchase Shares	Against
		Authority to Set General Meeting Notice Period at 14 Days	For
LEG Immobilien SE	DE	Presentation of the adopted annual financial statements, the approved consolidated financial statements, the management reports of the company and the group, the explanatory report contained in the management reports regarding the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB)* and the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the appropriation of net income for the 2024 financial year	For
		Resolution on the discharge of the Management Board for the 2024 financial year	For
		Resolution on the discharge of the Supervisory Board for the 2024 financial year	For
		Resolution on the appointment of the auditor of the financial statements and auditor of the consolidated financial statements for the 2025 financial year	For
		Resolution on the appointment of the auditor of the sustainability report for the 2025 financial year	For
		Resolution on the approval of the remuneration report for the 2024 financial year	For
		Resolution on the election of new Supervisory Board members: Sylvia Eichelberg	For
		Resolution on the election of new Supervisory Board members: Claus Nolting	For
		Resolution on the election of new Supervisory Board members: Katrin Suder	For
		Resolution on the election of new Supervisory Board members: Martin Wiesmann	For
		Resolution on the election of new Supervisory Board members: Michael Zimmer	For
		Resolution on the approval of the updated remuneration system submitted by the Supervisory Board for the members of the Management Board	For
		Resolution on the partial removal of the authorisation resolved by the general meeting on 19 August 2020 to issue convertible and/or warrant bonds and/or participation rights with option and/or conversion rights (or a combination of these instruments), the creation of a new authorisation of the Management Board to issue convertible and/or warrant bonds and participation rights with option and/or conversion rights (or a combination of these instruments) with authorisation to exclude subscription rights, the amendment of Conditional Capital 2013/2017/2018/2020 and corresponding amendment to the Articles of Association	Against
		Resolution on the cancellation of the Authorised Capital 2020, the creation of new Authorised Capital 2025 and corresponding amendment to the Articles of Association	Against
		Resolution on the authorisation to hold virtual general meetings	For
Legrand S.A.	FR	Accounts and Reports; Non-Tax Deductible Expenses	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		2024 Remuneration Report	Against
		2024 Remuneration of Angeles Garcia-Poveda, Chair	For
		2024 Remuneration of Benoît Coquart, CEO	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Legrand S.A.	FR	2025 Remuneration Policy (Chair)	For
		2025 Remuneration Policy (CEO)	Against
		2025 Remuneration Policy (Board of Directors)	For
		Elect Stéphane Pallez	For
		Elect Patrick Koller	For
		Elect Florent Menegaux	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Issue Performance Shares	Against
		Amendments to Articles Regarding Board Decisions	For
		Authorisation of Legal Formalities	For
Lenovo Group Ltd.	HK	Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Elect YANG Yuanqing	Against
		Elect ZHU Linan	Against
		Elect WONG Wai Ming	Against
		Elect Laura Green Quatela	Against
		Elect Raymond WOO Chin Wan	Against
		Elect YANG Lan	For
		Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	Against
		Authority to Issue Repurchased Shares	Against
		Amendments to Articles	For
LG Uplus Corporation	KR	Financial Statements and Allocation of Profits/Dividends	Against
		Elect HONG Bum Sik	Against
		Elect KWON Bong Seok	Against
		Elect NAM Hyung Doo	Against
		Election of Audit Committee Member: NAM Hyung Doo	Against
		Directors' Fees	For
Lifco AB	SE	Opening of Meeting	Not voted

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Lifco AB	SE	Election of Presiding Chair	For
		Voting List	Not voted
		Agenda	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		Presentation of Annual Report and Auditor's Report	Not voted
		Presentation of Consolidated Accounts and the Group Auditor's Report	Not voted
		Presentation of Auditor's Statement on Compliance of Remuneration Policy	Not voted
		Presentation of Distribution of Dividend	Not voted
		Report of the Board of Directors	Not voted
		CEO's Address	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratify Carl Bennet	Against
		Ratify Ulrika Dellby	Against
		Ratify Dan Frohm	Against
		Ratify Erik Gabrielson	Against
		Ratify Ulf Grunander	Against
		Ratify Anna Hallberg	Against
		Ratify Lina Juslin	Against
		Ratify Anders Lindström	Against
		Ratify Tobias Nordin	Against
		Ratify Sofia Sandström	Against
		Ratify Caroline af Ugglas	Against
		Ratify Axel Wachtmeister	Against
		Ratify Per Waldemarson	Against
		Board Size	For
		Number of Auditors	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Elect Carl Bennet	Against
		Elect Ulrika Dellby	Against
		Elect Dan Frohm	Against
		Elect Erik Gabrielson	Against
		Elect Ulf Grunander	Against
		Elect Anna Hallberg	For
		Elect Caroline af Ugglas	For
		Elect Axel Wachtmeister	Against
		Elect Per Waldemarson	Against
		Election of Carl Bennet as Chair of the Board of Directors	Against
		Appointment of Auditor	For
		Remuneration Report	Against
Life Corporation	JP	Allocation of Profits/Dividends	For
		Elect Takaharu Iwasaki	Against
		Elect Tomehisa Morishita	Against
		Elect Takashi Sumino	Against
		Elect Harunobu Okada	Against
		Elect Hiroko Kono	For
		Elect Takashi Katayama	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Life Corporation	JP	Elect Akihiro Tada	Against
		Elect Yoshie Shinoki @ Yoshie Fujita as Audit Committee Director	For
Life Healthcare Group Holdings Pte Ltd.	ZA	Appointment of Auditor (Deloitte)	For
		Divestiture/Spin-off	For
		Appointment of Designated Audit Partner (James Andrew Robb Welch)	For
		Elect Fareed Abdullah	For
		Elect Raymond Campbell	For
		Re-elect Mahlape Sello	For
		Re-elect Peter Wharton-Hood	For
		Re-elect Marian Jacobs	For
		Election of Audit and Risk Committee Chair (Fulvio Tonelli)	For
		Election of Audit and Risk Committee Member (Caroline Henry)	For
		Election of Audit and Risk Committee Member (Audrey M. Mothupi)	For
		Election of Audit and Risk Committee Member (Tebogo Paul Moeketsi)	For
		Election of Social, Ethics and Transformation Committee Chair (Mahlape Sello)	For
		Election of Social, Ethics and Transformation Committee Member (Caroline M. Henry)	For
		Election of Social, Ethics and Transformation Committee Member (Audrey M. Mothupi)	For
		Election of Social, Ethics and Transformation Committee Member (Marian Jacobs)	For
		Election of Social, Ethics and Transformation Committee Member (Peter Wharton-Hood)	For
		Authorisation of Legal Formalities	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Life Healthcare Group Holdings Pte Ltd.	ZA	Approve Remuneration Policy	Against
		Approve Remuneration Implementation Report	Against
		Approve NEDs' Fees (Board)	For
		Approve NEDs' Fees (Lead Independent Director)	For
		Approve NEDs' Fees (Audit Committee)	For
		Approve NEDs' Fees (Human Resources and Remuneration Committee)	For
		Approve NEDs' Fees (Nominations and Governance Committee)	For
		Approve NEDs' Fees (Investment Committee)	For
		Approve NEDs' Fees (Clinical Committee)	For
		Approve NEDs' Fees (Social, Ethics and Transformation Committee)	For
		Approve NEDs' Fees (Ad Hoc)	For
		Approve NEDs' Fees (Committee Meeting for International Board Members)	For
		Approve Financial Assistance (Sections 44 & 45)	For
		Authority to Repurchase Shares	For
Lifevantage Corporation	US	Elect Rajendran Anbalagan	Against
		Elect Michael A. Beindorff	Against
		Elect Steven R. Fife	Against
		Elect Raymond B. Greer	Against
		Elect Dayton R. Judd	Against
		Elect Cynthia Latham	For
		Elect Darwin K. Lewis	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Lifevantage Corporation	US	Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	For
		Amendment to the 2017 Long-Term Incentive Plan	For
Linde Plc.	IE	Elect Stephen F. Angel	For
		Elect Sanjiv Lamba	For
		Elect Ann-Kristin Achleitner	For
		Elect Thomas Enders	For
		Elect Hugh Grant	For
		Elect Joe Kaeser	For
		Elect Victoria E. Ossadnik	For
		Elect Paula Rosput Reynolds	For
		Elect Alberto Weisser	For
		Elect Robert L. Wood	For
		Ratification of Auditor	Against
		Authority to Set Auditor's Fees	For
		Advisory Vote on Executive Compensation	Against
		Frequency of Advisory Vote on Executive Compensation - 1 year	For
		Frequency of Advisory Vote on Executive Compensation - 2 years	Against
		Frequency of Advisory Vote on Executive Compensation - 3 years	Against
		Frequency of Advisory Vote on Executive Compensation - Abstain	Against
		Determination of Price Range for Re-allotment of Treasury Shares	For
		Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Neutral Goal	For
Lite-On Technology Corporation	TW	2024 Financial Statements	For
		2024 Earnings Distribution	For
		Amendment to Articles of Incorporation	For
		Amendment to Procedures for Acquisition and Disposal of Assets	For
		Elect Tom SOONG	Against
		Elect Raymond SOONG	Against
		Elect Harvey CHANG	Against
		Elect Anson CHIU	Against
		Elect Karin HUANG	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Lite-On Technology Corporation	TW	Elect Albert HSUEH	Against
		Elect Mike YANG	Against
		Elect MK LU	Against
		Elect Jesse DING	Against
		Release of Directors From Non-Competition Restrictions	For
		Extraordinary Motions	Against
Livzon Pharmaceutical Group Inc.	CN	Amendments to Articles and Cancellation of the Supervisory Committee	For
		Directors' Report	For
		Renewal of the Repurchase of Part of A Shares Scheme	For
		Amendments to Rules of Procedures for General Meetings	For
		Authority to Repurchase H Shares	Against
		Supervisors' Report	For
		Accounts and Reports	For
		Amendments to Rules of Procedures for Board Meetings	For
		Amendments to the Administrative Measures for the Use of Raised Funds	For
		Annual Report	For
		Appointment of Auditor and Authority to Set Fees	Against
		Elect WANG Zhiyao	For
		Capital Contribution to Livzon Bio, Inc.	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Livzon Pharmaceutical Group Inc.	CN	Allocation of Profits/Dividends	For
		Approve Facility Financing and Provision of Financing Guarantees to Subsidiaries	Against
		Renewal of the Repurchase of Part of A Shares Scheme	For
		Authority to Repurchase H Shares	Against
LIXIL Coporation	JP	Elect Kinya Seto	For
		Elect Jin Song Montesano	For
		Elect Jun Aoki	For
		Elect Shigeki Ishizuka	For
		Elect Hiroshi Ishino	For
		Elect Ryusuke Ohori	For
		Elect Shiho Konno	For
		Elect Mayumi Tamura	For
		Elect Yuji Nishiura	For
		Elect Mariko Watahiki	For
Lloyds Banking Group Plc.	GB	Accounts and Reports	For
		Elect Robin F. Budenberg	For
		Elect Charles Alan Nunn	For
		Elect Nathan Bostock	For
		Elect William Chalmers	For
		Elect Sarah C. Legg	For
		Elect Amanda Mackenzie	For
		Elect Harmeen Mehta	For
		Elect Cathy Turner	For
		Elect Scott Wheway	For
		Elect Catherine Woods	For
		Remuneration Report	For
		Final Dividend	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Amendment of Dilution Limits for Incentive Plans	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Lloyds Banking Group Plc.	GB	Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Regulatory Capital Convertible Instruments w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights	Against
		Authority to Repurchase Shares	For
		Authority to Repurchase Preference Shares	Against
		Authority to Set General Meeting Notice Period at 14 Days	For
Logitech International S.A.	CH	Genehmigung des Geschäftsberichtes, der Konzernrechnung und der Jahresrechnung der Logitech International S.A. für das Geschäftsjahr 2025	For
		Share Registration Request	For
		Konsultativabstimmung über die Genehmigung der Managementvergütung für das Geschäftsjahr 2025	For
		Konsultativabstimmung über den Vergütungsbericht nach Schweizer Recht für das Geschäftsjahr 2025	For
		Konsultativabstimmung über den Bericht über nicht-finanzielle Belange nach Schweizer Recht für das Geschäftsjahr 2025	For
		Verwendung des Bilanzgewinns und Festsetzung der Dividende	For
		Änderung der Statuten: Erneuerung des Kapitalbands	For
		Entlastung des Verwaltungsrates und der Geschäftsleitung für deren Tätigkeit im Geschäftsjahr 2025	For
		Wahlen in den Verwaltungsrat: Donald Allan	Against
		Wahlen in den Verwaltungsrat: Edouard Bugnion	For
		Wahlen in den Verwaltungsrat: Johanna ‘Hanneke' Faber	For
		Wahlen in den Verwaltungsrat: Guy Gecht	For
		Wahlen in den Verwaltungsrat: Christopher Jones	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Logitech International S.A.	CH	Wahlen in den Verwaltungsrat: Marjorie Lao	For
		Wahlen in den Verwaltungsrat: Owen Mahoney	For
		Wahlen in den Verwaltungsrat: Neela Montgomery	For
		Wahlen in den Verwaltungsrat: Kwok Wang Ng	For
		Wahlen in den Verwaltungsrat: Deborah Thomas	For
		Wahlen in den Verwaltungsrat: Sascha Zahnd	Against
		Wahl des Verwaltungsratspräsidenten: Guy Gecht	For
		Wahlen in den Vergütungsausschuss: Donald Allan	Against
		Wahlen in den Vergütungsausschuss: Kwok Wang Ng	For
		Wahlen in den Vergütungsausschuss: Neela Montgomery	For
		Wahlen in den Vergütungsausschuss: Deborah Thomas	For
		Genehmigung der Vergütung für den Verwaltungsrat für die Amtsperiode 2025-2026	For
		Genehmigung der Vergütung für die Konzernleitung für das Geschäftsjahr 2027	For
		Wiederwahl von KPMG AG als Logitechs Revisionsstelle und Bestätigung der Wahl von KPMG LLP als Logitechs unabhängige eingetragene Revisionsexpertin für das Geschäftsjahr 2026	Against
		Wiederwahl der Etude Regina Wenger & Sarah Keiser-Wüger als unabhängige Stimmrechtsvertreterin	For
		Adhoc	Against
London Stock Exchange Group Plc.	GB	Accounts and Reports	For
		Final Dividend	For
		Remuneration Report	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
London Stock Exchange Group Plc.	GB	Elect Dominic Blakemore	For
		Elect Martin Brand	For
		Elect Kathleen DeRose	For
		Elect Tsega Gebreyes	For
		Elect Scott Guthrie	For
		Elect Cressida Hogg	For
		Elect Michel-Alain Proch	For
		Elect Val Rahmani	For
		Elect Don Robert	For
		Elect David Schwimmer	For
		Elect William Vereker	For
		Elect Lloyd Pitchford	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authorisation of Political Donations	For
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
London Stock Exchange Group Plc.	GB	Authority to Set General Meeting Notice Period at 14 Days	For
Lonking Holdings Ltd.	KY	Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Elect LI San Yim	Against
		Elect ZHENG Kewen	Against
		Elect CHEN Chao	Against
		Elect YIN Kunlun	Against
		Elect NGAI Ngan Ying	Against
		Elect YU Taiwei	Against
		Directors' Fees	For
		Elect QIAN Shizheng	Against
		Elect WU Jian Ming	Against
		Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	Against
		Authority to Issue Repurchased Shares	Against
Lonza Group AG	CH	Genehmigung des Lageberichts, der Konzernrechnung und der Jahresrechnung 2024	For
		Share Registration Request	For
		Bericht über nichtfinanzielle Belange 2024	For
		Konsultativabstimmung über den Vergütungsbericht 2024	Against
		Entlastung der Mitglieder des Verwaltungsrates und der Geschäftsleitung	Against
		Verwendung des verfügbaren Bilanzgewinns /der Reserven aus Kapitaleinlagen	For
		Wiederwahlen in den Verwaltungsrat: Marion Helmes	For
		Wiederwahlen in den Verwaltungsrat: Jean-Marc Huët	Against
		Wiederwahlen in den Verwaltungsrat: Angelica Kohlmann	For
		Wiederwahlen in den Verwaltungsrat: Christoph Mäder	Against
		Wiederwahlen in den Verwaltungsrat: Roger Nitsch	Against
		Wiederwahlen in den Verwaltungsrat: Barbara Richmond	Against
		Wiederwahlen in den Verwaltungsrat: Jürgen Steinemann	Against
		Wahlen in den Verwaltungsrat: Juan Andres	Against
		Wahlen in den Verwaltungsrat: Eric Drapé	Against
		Wahlen in den Verwaltungsrat: David Meline	Against
		Wiederwahl des Präsidenten des Verwaltungsrates: Jean-Marc Huët	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Lonza Group AG	CH	Wiederwahlen und Wahlen in den Vergütungsausschuss: Angelica Kohlmann	For
		Wiederwahlen und Wahlen in den Vergütungsausschuss: Christoph Mäder	Against
		Wiederwahlen und Wahlen in den Vergütungsausschuss: Jürgen Steinemann	Against
		Wiederwahlen und Wahlen in den Vergütungsausschuss: Eric Drapé	Against
		Wiederwahlen und Wahlen in den Vergütungsausschuss: David Meline	Against
		Wiederwahl der Revisionsstelle für 2026	For
		Wahl des unabhängigen Stimmrechtsvertreters	For
		Genehmigung der Vergütung des Verwaltungsrates	For
		Genehmigung des Gesamtbetrages der variablen kurzfristigen Vergütung der Geschäftsleitung für das Jahr 2024	Against
		Genehmigung des maximalen Gesamtbetrages der fixen Vergütung und der variablen langfristigen Vergütung der Geschäftsleitung für 2026	Against
		Adhoc	Against
Loomis AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	For
		Agenda	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		CEO's Address	Not voted
		Presentation of Accounts and Reports; Report of the Auditor	Not voted
		Auditor's Statement Regarding Executive Remuneration	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Dividend Record Date	For
		Ratify Alf Göransson	Against
		Ratify Jeanette Almberg	Against
		Ratify Lars Blecko	Against
		Ratify Cecilia Daun Wennborg	Against
		Ratify Johan Lundberg	Against
		Ratify Liv Forhaug	Against
		Ratify Santiago Galaz	Against
		Ratify Marita Odélius	Against
		Ratify Chalanja Henningsson	Against
		Ratify Aritz Larrea (CEO)	For
		Board Size	For
		Directors and Auditors' Fees	For
		Election of Directors	Against
		Appointment of Auditor	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Adoption of Share-Based Incentives (LTIP 2025)	For
		Authority to Repurchase and Reissue Shares	For
		Reduction of Share Capital and Bonus Issue	For
L'Oréal S.A.	FR	Accounts and Reports	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Elect Téthys (Alexandre Benais)	Against
		Elect Isabelle Seillier	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
L'Oréal S.A.	FR	Elect Aurélie Jean	For
		Elect Nicolas Hieronimus	Against
		Elect Paul Bulcke	Against
		Elect Alexandre Ricard	Against
		2025 Directors' Fees	For
		2024 Remuneration Report	Against
		2024 Remuneration of Jean-Paul Agon, Chair	For
		2024 Remuneration of Nicolas Hieronimus, CEO	Against
		2025 Remuneration Policy (Board of Directors)	For
		2025 Remuneration Policy (Chair)	For
		2025 Remuneration Policy (CEO)	Against
		Authority to Repurchase and Reissue Shares	Against
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Increase Capital Through Capitalisations	For
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Employee Stock Purchase Plan	For
		Stock Purchase Plan for Overseas Employees	For
		Amendments Regarding Written Consultations	For
		Amendments Regarding Broadcasting of Shareholder Meetings	For
		Authorisation of Legal Formalities	For
Lottomatica Group S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	For
		Authority to Repurchase and Reissue Shares	Against
		Remuneration Policy	Against
		Remuneration Report	Against
		Authority to Cancel Treasury Shares	For
		Amendments to Article (Board Meetings)	For
		Directors' liability action	For
Lowe's Companies Inc.	US	Elect Raul Alvarez	Withhold
		Elect Scott H. Baxter	Withhold
		Elect Sandra B. Cochran	For
		Elect Laurie Z. Douglas	For
		Elect Richard W. Dreiling	Withhold
		Elect Marvin R. Ellison	Withhold
		Elect Navdeep Gupta	For
		Elect Brian C. Rogers	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Lowe's Companies Inc.	US	Elect Bertram L. Scott	Withhold
		Elect Lawrence Simkins	For
		Elect Colleen Taylor	For
		Elect Mary Elizabeth West	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
LPL Financial Holdings Inc.	US	Elect Richard Steinmeier	Against
		Elect Edward C. Bernard	For
		Elect H. Paulett Eberhart	Against
		Elect William F. Glavin, Jr.	For
		Elect Albert J. Ko	For
		Elect Allison H. Mnookin	For
		Elect Anne M. Mulcahy	Against
		Elect James S. Putnam	Against
		Elect Richard P. Schifter	Against
		Elect Corey E. Thomas	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
LPP S.A.	PL	Opening of Meeting; Election of Presiding Chair	For
		Compliance with Rules of Convocation; Attendance List	For
		Agenda	For
		Presentation of Supervisory Board Report on Agenda Items	For
		Presentation of Supervisory Board Report on Management Board Report	For
		Presentation of Supervisory Board Report onFinancial Statements	For
		Presentation of Supervisory Board Report onFinancial Statements (Consolidated)	For
		Presentation of Allocation of Profits	For
		Presentation of Management Board Report onAllocation of Profits	For
		Presentation of Supervisory Board Report onCompany's Standings (Control, Audit, Risk andAuditor's Independence)	For
		Presentation of Supervisory Board Report on itsActivities	For
		Presentation of Supervisory Board Report onCorporate Governance	For
		Presentation of Supervisory Board Report onCompany's Policy on Charity and Sponsorship	For
		Management Board Report	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
LPP S.A.	PL	Supervisory Board Report	For
		Financial Statements	For
		Financial Statements (Consolidated)	For
		Remuneration Report	Against
		Ratify Marek Piechocki (CEO)	For
		Ratify Slawomir Loboda	For
		Ratify Marcin Piechocki	For
		Ratify Mikolaj Wezdecki	For
		Ratify Przemyslaw Lutkiewicz	For
		Ratify Marcin Bojko	For
		Ratify Milosz Wisniewski	Against
		Ratify Alicja Milinska	Against
		Ratify Jagoda Piechocka	Against
		Ratify Piotr Piechocki	Against
		Ratify Grzegorz Maria Slupski	Against
		Allocation of Dividends	For
		Amendments to Articles	For
		Closing of Meeting	For
Lumen Technologies Inc.	US	Elect Quincy L. Allen	For
		Elect Martha Bejar	Against
		Elect Christopher Capossela	For
		Elect Kevin P. Chilton	For
		Elect James Fowler	For
		Elect T. Michael Glenn	For
		Elect Michelle J. Goldberg	For
		Elect Kate E. Johnson	For
		Elect Hal Stanley Jones	For
		Elect Diankha Linear	For
		Elect Stephen McMillan	For
		Ratification of Auditor	Against

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Name of security	Country	Agenda items	Voting
Lumen Technologies Inc.	US	Reverse Stock Split	For
		Amendment to Articles to Update References to Prior Corporate Statute	For
		Amendment to Articles Regarding Manner of Electing Directors	For
		Amendment to Articles Regarding Ownership Threshold for Shareholders to Call a Special Meeting	For
		Amendment to Articles Regarding Removal of Outmoded Reference to Transition Period	For
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Simple Majority Vote	Against
Lundin Mining Corporation	CA	Elect Adam I. Lundin	Against
		Elect Charles Ashley Heppenstall	For
		Elect Donald K. Charter	Against
		Elect Jack Lundin	Against
		Elect Victoria J. McMillan	For
		Elect Dale C. Peniuk	Against
		Elect María Olivia Recart	For
		Elect Natasha N.D. Vaz	For
		Appointment of Auditor and Authority to Set Fees	Withhold
		Advisory Vote on Executive Compensation	Against
Luxshare Precision Industry Co. Ltd.	CN	Launching Foreign Exchange Derivatives Transactions	For
LVMH Moët Hennessy Louis Vuitton SE	FR	Accounts and Reports	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
LVMH Moët Hennessy Louis Vuitton SE	FR	Special Auditors Report on Regulated Agreements	Against
		Ratification of Co-Option of Wei Sun Christianson	For
		Elect Bernard Arnault	Against
		Elect Sophie Chassat	For
		Elect Clara Gaymard	For
		Elect Hubert Védrine	Against
		2024 Remuneration Report	Against
		2024 Remuneration of Bernard Arnault, Chair and CEO	Against
		2024 Remuneration of Antonio Belloni, Former Deputy CEO (until April 18, 2024)	Against
		2025 Remuneration Policy (Board of Directors)	For
		2025 Remuneration Policy (Chair and CEO)	Against
		Authority to Repurchase and Reissue Shares	Against
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Increase Capital Through Capitalisations	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Against
		Greenshoe	Against
		Authority to Increase Capital in Case of Exchange Offers	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
LVMH Moët Hennessy Louis Vuitton SE	FR	Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Authority to Grant Stock Options	Against
		Employee Stock Purchase Plan	For
		Stock Purchase Plan for Overseas Employees	For
		Global Ceiling on Capital Increases	For
		Amendments to Articles Regarding the Chair and CEO's Age Limits	For
		Amendments to Articles	For
Lyondellbasell Industries NV	NL	Elect Jacques Aigrain	Against
		Elect Lincoln Benet	Against
		Elect Robin Buchanan	Against
		Elect Anthony R. Chase	For
		Elect Robert W. Dudley	For
		Elect Claire S. Farley	Against
		Elect Rita Griffin	For
		Elect Michael S. Hanley	For
		Elect Virginia A. Kamsky	For
		Elect Bridget E. Karlin	For
		Elect Albert Manifold	For
		Elect Peter Vanacker	For
		Ratification of Board Acts	For
		Accounts and Reports	For
		Appointment of Dutch Statutory Auditor	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Authority to Repurchase Shares	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Lyondellbasell Industries NV	NL	Cancellation of Shares	For
M3 Inc.	JP	Elect Itaru Tanimura	Against
		Elect Akihiko Tomaru	For
		Elect Eiji Tsuchiya	For
		Elect Rie Nakamura @ Rie Nishimura	For
		Elect Yoshinao Tanaka	For
		Elect Satoshi Yamazaki	For
		Elect Yusuke Tsugawa	For
Macquarie Group Ltd.	AU	Accounts and Reports	Not voted
		Re-elect Jillian Broadbent	For
		Re-elect Philip Coffey	For
		Re-elect Michelle Hinchliffe	For
		Remuneration Report	Against
		Equity Grant (MD/CEO Shemara Wikramanayake)	Against
		Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against
		Shareholder Proposal Regarding Disclosure of Fossil Fuel Exposure and Net Zero Alignment	For
Magna International Inc.	CA	Elect Mary S. Chan	For
		Elect V. Peter Harder	For
		Elect Jan R. Hauser	For
		Elect Seetarama S. Kotagiri	For
		Elect Jay K. Kunkel	For
		Elect Robert F. MacLellan	For
		Elect Mary Lou Maher	For
		Elect William A. Ruh	Withhold
		Elect Indira V. Samarasekera	Withhold
		Elect Peter Sklar	For
		Elect Matthew Tsien	Withhold
		Elect Thomas Weber	For
		Elect Lisa S. Westlake	Withhold
		Appointment of Auditor and Authority to Set Fees	Withhold

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Magna International Inc.	CA	Approval of the 2025 Stock Option Plan	For
		Advisory Vote on Executive Compensation	Against
Maire S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	For
		Board Size	For
		Board Term Length	For
		List Presented by GLV Capital S.p.A.	Not voted
		List Presented by Group of Institutional Investors Representing 1.94% of Share Capital	For
		Elect Fabrizio Di Amato as Chair	Against
		Directors' Fees	For
		List Presented by GLV Capital S.p.A.	Not voted
		List Presented by Group of Institutional Investors Representing 1.94% of Share Capital	For
		Statutory Auditors' Fees	For
		Remuneration Policy	Against
		Remuneration Report	Against
		2025-2027 Long-Term Incentive Plan	Against
		Authority to Repurchase and Reissue Shares	For
		Increase in Auditor's Fees	For
		Appointment of Auditor for Sustainability Reporting and Authority to Set Fees	For
Makita Corporation	JP	Allocation of Profits/Dividends	For
		Elect Munetoshi Goto	Against
		Elect Tetsuhisa Kaneko	Against
		Elect Takashi Tsuchiya	Against
		Elect Masaki Yoshida	Against
		Elect Takashi Omote	Against
		Elect Yukihiro Otsu	Against
		Elect Yoshihisa Inuzuka	Against
		Elect Hideyuki Kawase	Against
		Elect Takahiro Iwase	Against
		Elect Takashi Ando	Against
		Elect Koji Tsuzuki	Against
		Elect Koji Nishikawa	Against
		Elect Ayumi Ujihara	For
		Elect Minae Fukumoto	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Makita Corporation	JP	Bonus	Against
Mapfre S.A.	ES	Accounts and Reports	For
		Report on Non-Financial Information	For
		Allocation of Profits/Dividends	For
		Ratification of Board Acts	Against
		Elect Ana Isabel Fernández Álvarez	For
		Ratify Co-Option and Elect José Luis Perelli Alonso	For
		Elect Francisco José Marco Orenes	For
		Elect José Luis Jiménez Guajardo-Fajardo	For
		Amendments to Articles (1 through 4)	For
		Amendments to Articles (5 through 8)	For
		Amendments to Articles (9 through 12)	For
		Amendments to Articles (13 through 19)	For
		Amendments to Articles (20 through 24)	For
		Amendments to Articles (26 through 29)	For
		Amendments to Articles (30 through 33)	For
		Amendments to Article 34 (Powers of the Board of Directors)	For
		Amendments to Article 35 (Board of Directors Composition)	For
		Amendments to Annual Shareholders' Meeting Regulations 1 (Purpose)	For
		Amendments to Annual Shareholders' Meeting Regulations (2 through 5)	For
		Amendments to Annual Shareholders' Meeting Regulations (6 and 7)	For
		Amendments to Annual Shareholders' Meeting Regulations (8 through 16)	For
		Amendments to Annual Shareholders' Meeting Regulations (8Bis and 34)	For
		Amendments to Annual Shareholders' Meeting Regulations (Title IX)	For
		Amendments to Annual Shareholders' Meeting Regulations (17 and 18)	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Special Dividend (Engagement Dividend)	For
		Authorisation of Legal Formalities	For
Maplebear Inc.	US	Elect Ravi Gupta	Withhold
		Elect Daniel Sundheim	For
		Ratification of Auditor	For
		Advisory Vote on Executive Compensation	Against
MARA Holdings Inc.	US	Elect Georges Antoun	For
		Increase in Authorized Common Stock	Against
		Elect Jay P. Leupp	Withhold
		Right to Adjourn Meeting	Against
		Ratification of Auditor	For
		Advisory Vote on Executive Compensation	Against
		Amendment to the 2018 Equity Incentive Plan	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Marathon Petroleum Corporation	US	Elect B. Evan Bayh, III	Against
		Elect Jeffrey C. Campbell	For
		Elect Kimberly N. Ellison-Taylor	For
		Elect Kim K.W. Rucker	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Repeal of Classified Board	Against
		Elimination of Supermajority Requirement	Against
		Shareholder Proposal Regarding Simple Majority Vote	Against
Marks & Spencer Group Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Final Dividend	For
		Elect Archie Norman	For
		Elect Stuart Machin	For
		Elect Evelyn Bourke	For
		Elect Fiona Dawson	For
		Elect Ronan Dunne	For
		Elect Tamara Ingram	For
		Elect Justin King	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Marks & Spencer Group Plc.	GB	Elect Cheryl Potter	For
		Elect Sapna Sood	For
		Elect Alison Dolan	For
		Appointment of Auditor	Against
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
		Performance Share Plan	For
		Deferred Bonus Plan	For
		Restricted Share Plan	Against
		Executive Share Option Plan	For
		Increase in NED Fee Cap	For
		Shareholder Proposal Regarding Report on Wage Policies	For
Marshalls Plc.	GB	Accounts and Reports	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Final Dividend	For
		Elect Vanda Murray	For
		Elect Matt Pullen	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Marshalls Plc.	GB	Elect Graham Prothero	For
		Elect Angela Bromfield	For
		Elect Avis Joy Darzins	For
		Elect Diana Houghton	For
		Elect Justin Lockwood	For
		Elect Simon G. Bourne	For
		Remuneration Report	Against
		Authority to Issue Shares w/ Preemptive Rights	Against
		2025 Management Incentive Plan	Against
		2025 Bonus Share Plan	For
		Approval of the Sharesave Plan	For
		Approval of the Employee Share Incentive Plan	For
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	Against
		Authority to Set General Meeting Notice Period at 14 Days	For
Marsh & McLennan Cos. Inc.	US	Elect Anthony K. Anderson	For
		Elect John Q. Doyle	For
		Elect H. Edward Hanway	Against
		Elect Judith Hartmann	For
		Elect Deborah C. Hopkins	For
		Elect Tamara Ingram	For
		Elect Jane Holl Lute	For
		Elect Steven A. Mills	Against
		Elect Morton O. Schapiro	Against
		Elect Jan Siegmund	For
		Elect Lloyd M. Yates	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Marsh & McLennan Cos. Inc.	US	Amendment to the 2020 Incentive and Stock Award Plan	For
Martin Marietta Materials Inc.	US	Elect Dorothy M. Ables	Against
		Elect Sue W. Cole	Against
		Elect Anthony R. Foxx	For
		Elect John J. Koraleski	For
		Elect Mary T. Mack	For
		Elect C. Howard Nye	Against
		Elect Laree E. Perez	Against
		Elect Thomas H. Pike	Against
		Elect Donald W. Slager	For
		Elect David C. Wajsgras	For
		Ratification of Auditor	For
		Advisory Vote on Executive Compensation	Against
		Approval of the 2025 Employee Stock Purchase Plan	For
Marubeni Corporation	JP	Elect Masumi Kakinoki	Against
		Elect Masayuki Omoto	Against
		Elect Kenichiro Oikawa	Against
		Elect Takayuki Furuya	Against
		Elect Yuri Okina	For
		Elect Shigeki Ishizuka	Against
		Elect Hisayoshi Ando	Against
		Elect Soichiro Minami	Against
		Elect Keiji Kojima	Against
		Elect Yumiko Kajiwara	For
		Elect Miki Iwamura @ Miki Oku	For
		Elect Satoru Yokoshiki	For
		Elect Yasuo Fukami	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Marvell Technology Inc.	US	Elect Sara C. Andrews	For
		Elect William Tudor Brown	For
		Elect Brad W. Buss	For
		Elect Daniel Durn	For
		Elect Rebecca House	For
		Elect Marachel Knight	For
		Elect Matthew J. Murphy	Against
		Elect Richard P. Wallace	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	For
		Shareholder Proposal Regarding Independent Chair	For
Masco Corporation	US	Elect Jonathon J. Nudi	Against
		Elect Lisa A. Payne	Against
		Elect Sandeep Reddy	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Amendment to the Company Charter to Remove Supermajority Vote Requirements	Against
		Amendment to the Company Charter to Approve Business Combination Provision	Against
		Repeal of Classified Board	Against
Mastercard Inc.	US	Elect Merit E. Janow	Against
		Elect Candido Botelho Bracher	For
		Elect Richard K. Davis	For
		Elect Julius Genachowski	Against
		Elect Goh Choon Phong	For
		Elect Oki Matsumoto	For
		Elect Michael Miebach	For
		Elect Youngme E. Moon	For
		Elect Rima Qureshi	Against
		Elect Gabrielle Sulzberger	For
		Elect Harit Talwar	For
		Elect Lance Uggla	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Mastercard Inc.	US	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Against
		Amendment to Certificate of Incorporation to Remove Industry Director Concept	For
		Amendment to Certificate of Incorporation to Implement Other Miscellaneous Changes	For
		Shareholder Proposal Regarding Racial Equity Audit	For
		Shareholder Proposal Regarding Report on Affirmative Action Risks	Against
McDonald's Corporation	US	Elect Anthony G. Capuano	For
		Elect Kareem Daniel	For
		Elect Lloyd H. Dean	Against
		Elect Catherine Engelbert	For
		Elect Margaret H. Georgiadis	Against
		Elect Michael D. Hsu	Against
		Elect Christopher Kempczinski	Against
		Elect Jennifer Taubert	For
		Elect Paul S. Walsh	For
		Elect Amy Weaver	For
		Elect Miles D. White	Against
		Advisory Vote on Executive Compensation	For
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Against
		Shareholder Proposal Regarding Assessment of Climate Transition Plan	For
		Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Against
McKesson Corporation	US	Elect Dominic J. Caruso	For
		Elect Lynne M. Doughtie	For
		Elect W. Roy Dunbar	For
		Elect Deborah Dunsire	For
		Elect Julie L. Gerberding	For
		Elect James H. Hinton	For
		Elect Donald R. Knauss	Against
		Elect Bradley E. Lerman	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
McKesson Corporation	US	Elect Maria N. Martinez	Against
		Elect Kevin M. Ozan	For
		Elect Brian S. Tyler	For
		Elect Kathleen Wilson-Thompson	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
MDU Resources Group Inc.	US	Elect Darrel T. Anderson	For
		Elect Vernon A. Dosch	For
		Elect Marian M. Durkin	For
		Elect Douglas W. Jaeger	For
		Elect Dennis W. Johnson	Against
		Elect Nicole A. Kivisto	For
		Elect Priti R. Patel	For
		Advisory Vote on Executive Compensation	Against
		Amendment to the Long-Term Performance-Based Incentive Plan	For
		Ratification of Auditor	Against
MediaTek Inc.	TW	2024 Business Report and Financial Statements	For
		Allocation of Profits	For
		Amendments to Articles	For
		Elect HON Hsiao-Wuen	Against
		Release of the Non-Compete Restriction on the Company's Director of the 10th Board of Directors	For
		Extraordinary Motions	Against
Medibank Private Ltd.	AU	Re-elect Kathryn Fagg	For
		Re-elect Peter Everingham	For
		Elect Lisa McIntyre	For
		Elect Jacqueline Hey	For
		Remuneration Report	For
		Equity Grant (MD/CEO David Koczkar)	For
Medtronic Plc.	IE	Elect Craig Arnold	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Medtronic Plc.	IE	Elect Scott C. Donnelly	Against
		Elect Lidia L. Fonseca	For
		Elect John P. Groetelaars	Against
		Elect Randall J. Hogan, III	Against
		Elect William R. Jellison	Against
		Elect Joon S. Lee	Against
		Elect Gregory P. Lewis	Against
		Elect Kevin E. Lofton	Against
		Elect Geoffrey Straub Martha	Against
		Elect Elizabeth G. Nabel	Against
		Elect Kendall J. Powell	Against
		Appointment of Auditor and Authority to Set Fees	Against
		Advisory Vote on Executive Compensation	Against
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	Against
		Capitalization of Reserves	For
		Reduction in Share Premium Account	For
		Amendment to Articles Regarding Advance Notice Provisions	For
Meiji Holdings Co.Ltd.	JP	Elect Katsunari Matsuda	Against
		Elect Toshiaki Nagasato	Against
		Elect Bunjiro Yao	Against
		Elect Jun Furuta	Against
		Elect Jun Hishinuma	Against
		Elect Mariko Matsumura @ Mariko Hosoi	For
		Elect Masaya Kawata	Against
		Elect Michiko Kuboyama @ Michiko Iwasaki	For
		Elect Peter D. Pedersen	Against
		Elect Masayori Tamaki	For
		Elect Yasushi Watanabe	For
		Elect Makoto Ando	For
		Elect Masakazu Komatsu	For
		Elect Kazumi Mikura as Alternate Statutory Auditor	For
Meituan	KY	Accounts and Reports	For
		Elect LENG Xuesong	Against
		Elect Harry SHUM Heung Yeung	Against
		Directors' Fees	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Meituan	KY	Authority to Issue Shares w/o Preemptive Rights	For
		Authority to Repurchase Shares	Against
		Appointment of Auditor and Authority to Set Fees	Against
		Amendments to Articles	For
Mercadolibre Inc.	US	Elect Stelleo Passos Tolda	Withhold
		Elect Emiliano Calemzuk	Withhold
		Elect Marcos Galperin	Withhold
		Elect Martin Lawson	Withhold
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	For
		Reincorporation from Delaware to Texas	Not voted
Mercedes-Benz Group AG	DE	Presentation of the adopted annual financial statements, the approved consolidated financial statements, the combined management report for Mercedes-Benz Group AG and the group and the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of the Management Board members for the 2024 financial year	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year	For
		Resolution on the appointment of the auditor and the group auditor as well as the auditor for the audit review of interim financial reports for the 2025 financial year	For
		Resolution on the appointment of the auditor of interim financial reports for the 2026 financial year in the period until the annual general meeting in 2026	For
		Resolution on the appointment of the auditor of the sustainability report for the 2025 financial year	For
		Resolution on the approval of the remuneration report for the 2024 financial year	For
		Resolution on election to the Supervisory Board: Ben van Beurden	For
		Resolution on election to the Supervisory Board: Elizabeth ("Liz") Centoni	For
		Resolution on election to the Supervisory Board: Timotheus Höttges	For
		Resolution on election to the Supervisory Board: Olaf Koch	Against
		Resolution on election to the Supervisory Board: Helene Svahn	For
		Resolution on the cancellation of the existing authorisation and the granting of a new authorisation to acquire and use treasury shares pursuant to Section 71(1)(8) of the German Stock Corporation Act (AktG) and to exclude subscription and tender rights	Against
		Resolution on the authorisation to use derivatives in connection with the acquisition of treasury shares in accordance with Section 71(1)(8) of the German Stock Corporation Act (Aktiengesetz) and to exclude subscription and tender rights	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Mercedes-Benz Group AG	DE	Resolution on the cancellation of Conditional Capital 2020, on the removal of an existing authorisation and the granting of a new authorisation to issue convertible and/or warrant bonds, on excluding subscription rights and on the creation of Conditional Capital 2025 and the corresponding amendment to the Articles of Association	Against
		Resolution on the remuneration of Supervisory Board members and a corresponding amendment to Section 10 of the Articles of Association	For
		Resolution on the approval of the remuneration system for the members of the Management Board	For
		Resolution on the amendment to Section 11(1) of the Articles of Association on the location of the general meeting	For
		Resolution on a new authorisation of the Management Board to provide for the holding of a virtual general meeting, corresponding amendment of Section 11(2) of the Articles of Association	Against
		Adhoc	Against
Merck & Co. Inc.	US	Elect Douglas M. Baker, Jr.	For
		Elect Mary Ellen Coe	For
		Elect Pamela J. Craig	Against
		Elect Robert M. Davis	Against
		Elect Thomas H. Glocer	Against
		Elect Surendralal L. Karsanbhai	For
		Elect Risa Lavizzo-Mourey	For
		Elect Stephen L. Mayo	For
		Elect Paul B. Rothman	For
		Elect Patricia F. Russo	Against
		Elect Christine E. Seidman	For
		Elect Inge G. Thulin	For
		Elect Kathy J. Warden	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Human Rights Impact Assessment	For
		Shareholder Proposal Regarding Report on Tax Transparency	For
		Shareholder Proposal Regarding Eliminating DEI from Compensation	Against
		Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Against
Merck KGaA	DE	Presentation of the annual financial statements approved by the Supervisory Board, the consolidated financial statements approved by the Supervisory Board and the combined management report (including the explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code, HGB) for the 2024 financial year together with the Supervisory Board report	Not voted
		Resolution on the approval of the annual financial statements for the 2024 financial year	For
		Resolution on the appropriation of net income for the 2024 financial year	For
		Resolution on the discharge of the Management Board for the 2024 financial year	For
		Resolution on the discharges of the Supervisory Board for the 2024 financial year	For
		Resolution on the election of the auditor of the financial statements and consolidated financial statements for the 2025 financial year and the auditor for the audit review of the condensed financial statements and the interim management report of the group as at 30 June 2025	For
		Resolution on the approval of the 2024 remuneration report	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Merck KGaA	DE	Resolution on the approval of the compensation system for the members of the management	For
		Resolution on the renewal of management's authorisation to hold virtual general meetings in accordance with Section 21 of the Articles of Association	Against
Merida Industry Co. Ltd.	TW	2024 Accounts and Reports	Against
		2024 Allocation of Profits/Dividends	Against
		Amendments to Articles of Incorporation	For
		Extraordinary Motions	Against
Merlin Properties SOCIMI S.A.	ES	Individual Accounts and Reports	For
		Consolidated Accounts and Reports	For
		Report on Non-Financial Information	For
		Allocation of Profits/Dividends	For
		Special Dividend	For
		Ratification of Board Acts	Against
		Board Size	For
		Ratify Co-Option and Elect José Luis de Mora Gil-Gallardo	Against
		Elect Juan María Aguirre Gonzalo	Against
		Elect Pilar Cavero Mestre	For
		Elect Francisca Ortega Hernández-Agero	Against
		Remuneration Policy	For
		2025-2027 Long-Term Incentive Plan	For
		Remuneration Report	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Merlin Properties SOCIMI S.A.	ES	Authority to Repurchase and Reissue Shares	Against
		Authority to Issue Convertible Debt Instruments	For
		Authority to Issue Debt Instruments	For
		Authority to Set Extraordinary Meeting Notice Period at 15 Days	Against
		Authorisation of Legal Formalities	For
Metaplanet Inc.	JP	Authority to Reduce Stated Capital and Capital Reserve	For
		Increase in Authorized Share Capital	For
		Amendments to Articles (Increase in Total Authorized Shares Due to an Increase in Class A and Class B Shares)	For
		Amendment to Articles	Against
		Amendment to Articles	Against
		Amendment to Articles (Class A Shares)	For
		Amendment to Articles (Class B Shares)	For
		Third Party Allotment of Class B Shares to Multiple Investors	For
Meta Platforms Inc.	US	Elect Peggy Alford	Withhold
		Elect Marc L. Andreessen	Withhold
		Elect John Arnold	Withhold
		Elect Patrick Collison	Withhold
		Elect John Elkann	Withhold
		Elect Andrew W. Houston	Withhold
		Elect Nancy Killefer	For
		Elect Robert M. Kimmitt	Withhold
		Elect Dina Powell McCormick	For
		Elect Charles Songhurst	Withhold
		Elect Hock E. Tan	Withhold
		Elect Tracey T. Travis	Withhold
		Elect Dana White	Withhold
		Elect Tony Xu	Withhold
		Elect Mark Zuckerberg	Withhold

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Meta Platforms Inc.	US	Ratification of Auditor	Against
		Approval of the 2025 Equity Incentive Plan	Against
		Advisory Vote on Executive Compensation	Against
		Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 3 years	Against
		Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 2 years	Against
		Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 year	For
		Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve abstain	Against
		Shareholder Proposal Regarding Recapitalization	For
		Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	For
		Shareholder Proposal Regarding Report on Efforts to Combat Hate	For
		Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	For
		Shareholder Proposal Regarding Transparency Report on Deepfake Identifying Software	For
		Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Against
		Shareholder Proposal Regarding Transition Plan and Renewable Energy	For
		Shareholder Proposal Regarding Assessment of Investments in Bitcoin	Against
		Shareholder Proposal Regarding Transparency Report on Data Collection and Advertising Practices	For
Metawater Co. Ltd.	JP	Elect Kenji Yamaguchi	Against
		Elect Masashi Sakai	For
		Elect Michio Fujii	Against
		Elect Hajime Ito	Against
		Elect Kaoru Aizawa	Against
		Elect Fumiko Kosao	For
		Elect Tsuneo Tanai	Against
		Elect Michiko Tanji	Against
		Elect Taku Fukui	For
Metlen Energy & Metals S.A.	GR	Accounts and Reports	For
		Allocation of Dividends; Directors' Fees (FY2024)	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Metlen Energy & Metals S.A.	GR	Remuneration Report	Against
		Amendments to the Remuneration Policy	Against
		Presentation of Audit Committee's Report	Not voted
		Presentation of Independent Directors' Report	Not voted
		Ratification of Board and Auditor's Acts	Against
		Appointment of Auditor and Authority to Set Fees: Appointment of Auditor for Sustainability Reporting	For
		Authority to Issue Shares through Capitalisation of Reserves to Service 2021 Long-Term Incentive Plan	For
		Creation of Special Reserve	For
		Directors' Fees	For
		Other Announcements	Not voted
METRO AG	DE	Presentation of financial statement documents	Not voted
		Discharge of the members of the Management Board	For
		Discharge of the members of the Supervisory Board	Against
		Election of the auditor	For
		Election of the auditor for sustainability reporting	For
		Election to the Supervisory Board: Martin Plavec	Against
		Election to the Supervisory Board: Eva-Lotta Sjöstedt	Against
		Election to the Supervisory Board: Marek Spurný	Against
		Resolution on the remuneration of the Supervisory Board members	For
		Approval of the remuneration report for the 2023/24 financial year	Against
Metro Inc.	CA	Elect Lori-Ann Beausoleil	For
		Elect Maryse Bertrand	For
		Elect Pierre Boivin	For
		Elect François J. Coutu	For
		Elect Michel Coutu	For
		Elect Stephanie L. Coyles	For
		Elect Geneviève Fortier	For
		Elect Marc Guay	For
		Elect Eric R. La Flèche	For
		Elect Christine Magee	For
		Elect Brian McManus	For
		Elect Pietro Satriano	For
		Appointment of Auditor	Withhold
		Advisory Vote on Executive Compensation	Against
		Amendment to Shareholder Rights Plan	For
		Shareholder Proposal Regarding Change of Auditor	For
Metso Oyj	FI	Opening of Meeting	Not voted
		Calling the Meeting to Order	Not voted
		Minutes	Not voted
		Compliance with the Rules of Convocation	Not voted

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Metso Oyj	FI	Voting List	Not voted
		Presentation of Accounts and Reports; CEO's Address	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Board and CEO Acts	Against
		Remuneration Report	Against
		Directors' Fees	For
		Board Size	For
		Election of Directors	Against
		Authority to Set Auditor's Fees	For
		Appointment of Auditor	For
		Authority to Set Sustainability Reporting Auditor's Fees	For
		Appointment of Auditor for Sustainability Reporting	For
		Amendments to Articles	For
		Authority to Repurchase Shares	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Charitable Donations	For
MeVis Medical Solutions AG	DE	Presentation of the adopted annual financial statements as at 30 September 2024 as well as of the management report for MeVis Medical Solutions AG for the 2023/2024 financial year, including the Management Board's explanatory report on the information pursuant to section 289a of the German Commercial Code (HGB), and the Supervisory Board report for the 2023/2024 financial year	Not voted
		Resolution on the discharge of the members of the Management Board for the 2023/2024 financial year	Against
		Resolution on the discharge of the members of the Supervisory Board for the 2023/2024 financial year	Against
		Resolution on the appointment of the auditor for the 2024/2025 financial year	For
		Resolution on the approval of the remuneration report for the 2023/2024 financial year prepared and audited in accordance with section 162 of the German Stock Corporation Act (AktG)	Against
		Resolution on the approval of the remuneration system for the Management Board members	Against
		Resolution to confirm the Supervisory Board remuneration	For
		Resolution on the cancellation of the existing approved capital ("Approved Capital 2020") and the creation of new approved capital ("Approved Capital 2025") with the option of excluding subscription rights, and on the corresponding change to the Articles of Association	Against
MFE-MediaForEurope NV	NL	Accounts and Reports	For
		Opening	Not voted
		Discussion Regarding Acquisition of P7 Shares	Not voted
		Increase in Authorised Capital	For
		Remuneration Policy	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
MFE-MediaForEurope NV	NL	Authority to Issue Shares w/o Preemptive Rights (Tender Offer Issuance)	For
		Closing of Meeting	Not voted
		Remuneration Report	Against
		Tender Offer Issuance	For
		Allocation of Dividends	For
		Closing of Meeting	Not voted
		Ratify Fedele Confalonieri	Against
		Ratify Pier Silvio Berlusconi	Against
		Ratify Patrizia Arienti	Against
		Ratify Stefania Bariatti	Against
		Ratify Marina Berlusconi	Against
		Ratify Marina Brogi	Against
		Ratify Consuelo Crespo Bofill	Against
		Ratify Javier Diez de Polanco	Against
		Ratify Giulio Gallazzi	Against
		Ratify Marco Giordani	Against
		Ratify Gina Nieri	Against
		Ratify Danilo Pellegrino	Against
		Ratify Alessandra Piccinino	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
MFE-MediaForEurope NV	NL	Ratify Niccolo' Querci	Against
		Ratify Stefano Sala	Against
		Ratify Raffaele Cappiello	Against
		Ratify Costanza Esclapon de Villeneuve	Against
		Ratify Carlo Secchi	Against
		Appointment of Auditor for Sustainability Reporting	Against
		Authority to Repurchase Shares	Against
		Authority to Issue Ordinary Shares A with or without Preemptive Rights	For
Michelin et Cie S.C.p.A.	FR	Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Consolidated Accounts and Reports	For
		Special Auditors Report on Regulated Agreements	For
		Authority to Repurchase and Reissue Shares	Against
		2025 Remuneration Policy (Managers)	Against
		2025 Remuneration Policy (Supervisory Board)	For
		2024 Remuneration Report	Against
		2024 Remuneration of Florent Menegaux, GeneralManaging Partner and CEO	Against
		2024 Remuneration of Yves Chapot, General Manager	Against
		2024 Remuneration of Barbara Dalibard, Supervisory Board Chair	For
		Elect Wolf-Henning Scheider	For
		2025 Supervisory Board's Fees	For
		Authority to Cancel Shares and Reduce Capital	For
		Authorisation of Legal Formalities	For
Microchip Technology Inc.	US	Elect Ellen L. Barker	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Microchip Technology Inc.	US	Elect Rick Cassidy	For
		Elect Matthew W. Chapman	Against
		Elect Victor Peng	For
		Elect Karen M. Rapp	For
		Elect Steve Sanghi	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Micron Technology Inc.	US	Elect Richard M. Beyer	Against
		Elect Lynn A. Dugle	For
		Elect Steven J. Gomo	For
		Elect Linnie M. Haynesworth	For
		Elect Mary Pat McCarthy	For
		Elect Sanjay Mehrotra	Against
		Elect Robert Holmes Swan	For
		Elect MaryAnn Wright	Against
		Advisory Vote on Executive Compensation	Against
		Approval of the 2025 Equity Incentive Plan	For
		Ratification of Auditor	Against
Microsoft Corporation	US	Elect Reid G. Hoffman	For
		Elect Hugh F. Johnston	For
		Elect Teri L. List	Against
		Elect Catherine MacGregor	For
		Elect Mark A. L. Mason	For
		Elect Satya Nadella	Against
		Elect Sandra E. Peterson	Against
		Elect Penny S. Pritzker	For
		Elect John David Rainey	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Microsoft Corporation	US	Elect Charles W. Scharf	Against
		Elect John W. Stanton	Against
		Elect Emma N. Walmsley	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Approval of the 2026 Stock Plan	For
		Shareholder Proposal Regarding Censorship Risk Audit	Against
		Shareholder Proposal Regarding GenAI Discrimination	Against
		Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Against
		Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	For
		Shareholder Proposal Regarding Report on AI Human Rights Due Diligence	For
		Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	For
Midea Group Co. Ltd.	CN	Repurchase and Cancellation of Some Incentive Stocks under 2021 Restricted Stock Incentive Plan	For
		Repurchase and Cancellation of Some Incentive Stocks under 2022 Restricted Stock Incentive Plan	For
		Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan	For
Mips AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	Not voted
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		Agenda	For
		Presentation of Accounts and Reports; Report of the Auditor	Not voted
		Report of the Board of Directors	Not voted
		CEO's Address	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	Against
		Ratification of Magnus Welander	Against
		Ratification of Thomas Bräutigam	Against
		Ratification of Maria Hedengren	Against
		Ratification of Anna Hällöv	Against
		Ratification of Jonas Rahmn	Against
		Ratification of Jenny Rosberg	Against
		Ratification of Max Strandwitz (CEO)	For
		Remuneration Report	Against
		Board Size	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Mips AB	SE	Elect Magnus Welander	Against
		Elect Thomas Bräutigam	For
		Elect Maria Hedengren	For
		Elect Anna Hällöv	For
		Elect Jonas Rahmn	Against
		Elect Jenny Rosberg	For
		Elect Magnus Welander as Chair of the Board	Against
		Appointment of Auditor	Against
		Remuneration Policy	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Authority to Repurchase Shares	For
MITIE Group Plc.	GB	Accounts and Reports	For
		Remuneration Report	For
		Final Dividend	For
		Elect Christopher Rogers	For
		Elect Phil Bentley	For
		Elect Simon Kirkpatrick	For
		Elect Jennifer Duvalier	For
		Elect Penny J. James	For
		Elect Chetan Kumar Patel	For
		Elect Mary Reilly	For
		Elect Ommasalma Shah	For
		Elect Roger Yates	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	For
		Authority to Repurchase Shares	For
		Adoption of New Articles	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Mitsubishi Electric Corporation	JP	Amendments to Articles	For
		Elect Tatsuro Kosaka	Against
		Elect Hiroyuki Yanagi	Against
		Elect Masako Egawa	For
		Elect Haruka Matsuyama @ Haruka Kato	For
		Elect Kunihito Minakawa	Against
		Elect Peter D. Pedersen	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Mitsubishi Electric Corporation	JP	Elect Kei Uruma	Against
		Elect Atsuhiro Yabu	Against
		Elect Noriyuki Takazawa	Against
		Elect Kenichiro Fujimoto	Against
Mitsubishi Estate Co. Ltd.	JP	Allocation of Profits/Dividends	For
		Elect Junichi Yoshida	Against
		Elect Atsushi Nakajima	Against
		Elect Yutaro Yotsuzuka	Against
		Elect Naoki Umeda	Against
		Elect Mikihito Hirai	Against
		Elect Hiroshi Katayama	Against
		Elect Toru Kimura	Against
		Elect Masaaki Shirakawa	Against
		Elect Tetsuo Narukawa	Against
		Elect Tsuyoshi Okamoto	Against
		Elect Melanie Brock	For
		Elect Wataru Sueyoshi	Against
		Elect Ayako Sonoda	For
		Elect Naosuke Oda	Against
Mitsubishi UFJ Financial Group Inc.	JP	Allocation of Profits/Dividends	For
		Elect Keiko Honda	For
		Elect Satoko Kuwabara @ Satoko Ota	For
		Elect Hirofumi Nomoto	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Mitsubishi UFJ Financial Group Inc.	JP	Elect Mari Elka Pangestu	For
		Elect Hiroshi Shimizu	Against
		Elect David Sneider	Against
		Elect Miyuki Suzuki	For
		Elect Koichi Tsuji	Against
		Elect Teruhisa Ueda	Against
		Elect Ryoichi Shinke	Against
		Elect Takayuki Yasuda	Against
		Elect Kanetsugu Mike	Against
		Elect Hironori Kamezawa	Against
		Elect Junichi Hanzawa	Against
		Elect Makoto Kobayashi	Against
		Elect Hiroshi Kubota	Against
		Shareholder Proposal Regarding Assessment of Risk	Against
		Shareholder Proposal Regarding Customers' Climate Change Transition Plans	For
		Shareholder Proposal Regarding Engaging in Transparent Capital Market	Against
		Shareholder Proposal Regarding Company Name Change	Against
		Shareholder Proposal Regarding Addition to Code of Conduct	Against
		Shareholder Proposal Regarding Acquisition of Treasury Shares	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Mitsubishi UFJ Financial Group Inc.	JP	Shareholder Proposal Regarding Election of Takafumi Horie	Against
		Shareholder Proposal Regarding Election of Takashi Tachibana	Against
		Shareholder Proposal Regarding Election of Yuta Misaki	Against
Modern Times Group MTG AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	Not voted
		Agenda	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		CEO's Address	Not voted
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratify Simon Duffy	Against
		Ratify Gerhard Florin	Against
		Ratify Liia Nõu	Against
		Ratify Chris Carvalho	Against
		Ratify Susanne Maas	Against
		Ratify Simon Leung	Against
		Ratify Florian Schuhbauer	Against
		Ratify Natalie Tydeman	Against
		Ratify Maria Redin (CEO)	For
		Remuneration Report	Against
		Board Size	For
		Directors' Fees	For
		Elect Christopher Carvalho	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Modern Times Group MTG AB	SE	Elect Simon Duffy	Against
		Elect Gerhard Florin	Against
		Elect Liia Nõu	Against
		Elect Florian Schuhbauer	Against
		Elect Dylan Collins	Against
		Elect Anna Zeiter	Against
		Elect Simon Duffy as Chair	Against
		Number of Auditors	For
		Appointment of Auditor and Authority to Set Fees	For
		Adoption of Share-Based Incentives (2025 Incentive Plan)	Against
		Approve Equity Swap Agreement	Against
		Authority to Repurchase and Reissue Shares	Against
		Cancellation of Repurchased Class B Shares	For
		Cancellation of Class C Shares Held in Treasury	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
Modivo S.A.	PL	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Opening of Meeting	For
		Compliance with Rules of Convocation	For
		Election of Presiding Chair	For
		Agenda	For
		Compliance with Rules of Convocation	For
		Agenda	For
		Authority to Establish Registered Pledge on Assets	For
		Compliance with Rules of Convocation	For
		Agenda	For
		Authority to Issue Shares w/o Preemptive Rights	Against
		Closing of Meeting	Not voted
		Private Placement (Series D Warrants)	Against
		Presentation of Management Board Reports	For
		Private Placement (Series N Shares)	Against
		Incentive Plan	Against
		Presentation of Supervisory Board Reports	For
		Closing of Meeting	For
		Presentation of Supervisory Board Report (Activities)	For
		Presentation of Supervisory Board Report (Financial Statements)	For
		Financial Statements	For
		Financial Statements (Consolidated)	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Modivo S.A.	PL	Allocation of Dividends	For
		Ratify Dariusz Milek	For
		Ratify Karol Poltorak	For
		Ratify Igor Matus	For
		Ratify Wieslaw Oles	Against
		Ratify Filip Gorczyca	Against
		Ratify Zofia Dzik	Against
		Ratify Piotr Kaminski	Against
		Ratify Marcin Stanko	Against
		Ratify Mariusz Gnych	Against
		Remuneration Report	Against
		Remuneration Policy	Against
		Board Size	For
		ELECT SUPERVISORY BOARD MEMBER	Against
		ELECT SUPERVISORY BOARD MEMBER	Against
		ELECT SUPERVISORY BOARD MEMBER	Against
		ELECT SUPERVISORY BOARD MEMBER	Against
		ELECT SUPERVISORY BOARD MEMBER	Against
		Elect Supervisory Board Chair	Against
		Closing of Meeting	For
Molina Healthcare Inc.	US	Elect Barbara L. Brasier	For
		Elect Leo P. Grohowski	Against
		Elect Stephen H. Lockhart	Against
		Elect Steven J. Orlando	Against
		Elect Ronna E. Romney	Against
		Elect Richard M. Schapiro	Against
		Elect Dale B. Wolf	Against
		Elect Richard C. Zoretic	Against
		Elect Joseph M. Zubretsky	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Approval of the 2025 Equity Incentive Plan	For
		Shareholder Proposal Regarding Right to Call Special Meeting	For
Moncler S.p.A.	IT	Accounts and Reports	For
		Amendments to Articles	For
		Allocation of Dividends	For
		Remuneration Policy	Against
		Remuneration Report	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Moncler S.p.A.	IT	Authority to Repurchase and Reissue Shares	For
		Board Size	For
		Board Term Length	For
		Authorisation of Competing Activities	Against
		List Presented by Double R S.r.l.	Not voted
		List Presented by Group of Institutional Investors Representing 1.58% of Share Capital	For
		Directors' Fees	For
Mondelez International Inc.	US	Elect Ertharin Cousin	For
		Elect Cees t' Hart	For
		Elect Nancy McKinstry	Against
		Elect Brian J. McNamara	For
		Elect Jorge S. Mesquita	For
		Elect Jane Hamilton Nielsen	For
		Elect Paula A. Price	For
		Elect Patrick T. Siewert	Against
		Elect Michael A. Todman	For
		Elect Dirk Van de Put	Against
		Advisory Vote on Executive Compensation	Against
		Approval of the Global Employee Stock Purchase Matching Plan	For
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Third-Party Assessment of Supplier Code of Conduct Due Diligence Process	For
		Shareholder Proposal Regarding Report on Plastic Packaging	For
		Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Goal	For
		Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas	For
		Shareholder Proposal Regarding Report on Recyclability Claims	For
Mondi Plc.	GB	Accounts and Reports	For
		Remuneration Report	For
		Final Dividend	For
		Elect Sucheta Govil	For
		Elect Svein Richard Brandtzæg	For
		Elect Susan M. Clark	For
		Elect Anke Groth	For
		Elect Andrew King	For
		Elect Sakumzi (Saki) J. Macozoma	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Mondi Plc.	GB	Elect Michael Powell	For
		Elect Dame Angela Strank	For
		Elect Philip Yea	For
		Elect Stephen Young	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Long-Term Incentive Plan	For
		Bonus Share Plan	For
		Authority to Issue Shares w/ Preemptive Rights	For
		Authority to Issue Shares w/o Preemptive Rights	For
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Moneylion Inc.	US	Merger/Acquisition	For
		Right to Adjourn Meeting	For
Monolithic Power Systems Inc.	US	Elect Herbert Chang	Withhold
		Elect Michael R. Hsing	Withhold
		Elect Carintia Martinez	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Repeal of Classified Board	For
		Shareholder Proposal Regarding Right to Call Special Meetings	For
Moodys Corporation	US	Elect Jorge A. Bermudez	Against
		Elect Thérèse Esperdy	For
		Elect Robert Fauber	Against
		Elect Vincent A. Forlenza	Against
		Elect Lloyd W. Howell, Jr.	Against
		Elect Jose M. Minaya	Against
		Elect Leslie Seidman	For
		Elect Zig Serafin	Against
		Elect Bruce Van Saun	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Moodys Corporation	US	Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Severance Approval Policy	For
Morgan Stanley	US	Elect Megan Butler	For
		Elect Thomas H. Glocer	Against
		Elect Robert H. Herz	Against
		Elect Erika H. James	For
		Elect Hironori Kamezawa	Against
		Elect Shelley B. Leibowitz	For
		Elect Judith A. Miscik	Against
		Elect Masato Miyachi	Against
		Elect Dennis M. Nally	For
		Elect Douglas L. Peterson	Against
		Elect Edward Pick	Against
		Elect Mary L. Schapiro	For
		Elect Perry M. Traquina	Against
		Elect Rayford Wilkins Jr.	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Amendment to the Equity Incentive Compensation Plan	For
		Shareholder Proposal Regarding Energy Supply Ratio	For
Morinaga & Co. Ltd.	JP	Allocation of Profits/Dividends	For
		Elect Eijiro Ota	Against
		Elect Shinya Mori	Against
		Elect Daisuke Fujii	Against
		Elect Hideki Matsunaga	Against
		Elect Testuya Takagi	Against
		Elect Kenji Takanami	Against
		Elect Shinji Sakaki	Against
		Elect Tamaki Sawamura	For
		Elect Youichiro Shimomura	Against
		Elect Hiromi Yamagishi	For
Motorola Solutions Inc.	US	Elect Gregory Q. Brown	Against
		Elect Nicole Anasenes	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Motorola Solutions Inc.	US	Elect Kenneth D. Denman	For
		Elect Ayanna M. Howard	For
		Elect Elizabeth Mann	For
		Elect Gregory K. Mondre	For
		Elect Joseph M. Tucci	For
		Ratification of Auditor	For
		Advisory Vote on Executive Compensation	Against
Mowi ASA	NO	Election of Presiding Chair	For
		Minutes	For
		Notice of Meeting; Agenda	For
		CEO's Address	Not voted
		Election of Aino Olaisen to the Board of Directors	For
		Accounts and Reports; Allocation of Profits and Dividends	For
		Corporate Governance Report	Not voted
		Allocation of Options to Executive Management	Against
		Remuneration Report	Against
		Directors' Fees	For
		Nomination Committee Fees	For
		Authority to Set Auditor's Fees	For
		Elect Kristian Melhuus	For
		Elect Lisbet Nærø	Against
		Elect Ann Kristin Brautaset	For
		Authority to Distribute Dividends	For
		Authority to Repurchase Shares	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
MPC Container Ships ASA	NO	Election of Presiding Chair; Minutes	For
		Notice of Meeting; Agenda	For
		Accounts and Reports; Allocation of Profits and Dividends; Corporate Governance Report	For
		Authorization to Distribute Dividends	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Authority to Set Auditor's Fees	For
		Elect Ulf Holländer	Against
		Elect Ellen M. Hanetho	For
		Elect Peter Frederiksen	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
MPC Container Ships ASA	NO	Elect Pia Meling	For
		Directors' Fees	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	Against
		Authority to Repurchase Shares	Against
MS&AD Insurance Group Holdings Inc.	JP	Allocation of Profits/Dividends	For
		Amendments to Articles	For
		Elect Noriyuki Hara	For
		Elect Yasuzo Kanasugi	For
		Elect Shinichiro Funabiki	For
		Elect Shigeo Kudo	For
		Elect Keisuke Niiro	For
		Elect Junichi Tobimatsu	For
		Elect Rochelle Kopp	For
		Elect Akemi Ishiwata	For
		Elect Jun Suzuki	For
		Elect Atsuko Okajima	For
		Elect Hideki Kawatsu	For
		Elect Taisei Kunii	For
		Elect Yukari Murayama @ Yukari Hagiwara	For
		Elect Ryoichi Hayashi	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
MS&AD Insurance Group Holdings Inc.	JP	Elect Eizo Chiya	For
		Non-Audit Committee Directors' Fees	For
		Audit Committee Directors' Fees	For
		Amendment to the Restricted Stock Plan	Against
msg life ag	DE	Presentation of the adopted annual financial statements, the management report and the report of the Supervisory Board, in each case for the 2024 financial year	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of Management Board members for the 2024 financial year	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year	Against
		Election of the auditor for the 2025 financial year	Against
		Election to the Supervisory Board: Jürgen Zehetmaier	Against
		Election to the Supervisory Board: Aristid Neuburger	Against
		Election to the Supervisory Board: Thomas Noth	Against
MTR Corporation Ltd.	HK	Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Elect Rex AUYEUNG Pak-kuen	Against
		Elect Jacob KAM Chak-pui	For
		Elect CHENG Yan-kee	For
		Elect Sunny LEE Wai Kwong	For
		Elect Jimmy NG Wing Ka	For
		Elect Carlson TONG	For
		Elect IR SHEN Shuk-ching	For
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Issue Shares w/o Preemptive Rights	For
		Authority to Repurchase Shares	Against
MTU Aero Engines AG	DE	Presentation of the adopted annual financial statements, the approved consolidated financial statements, the combined management report for the Company and the group, and the Supervisory Board report including the Management Board's explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB), in each case for the 2024 financial year	Not voted

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
MTU Aero Engines AG	DE	Resolution on the appropriation of net income	For
		Resolution on the discharge of members of the Management Board for the 2024 financial year	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year	For
		Resolution on the appointment of the auditor for the 2025 financial year	For
		Resolution on the appointment of the auditor of the sustainability report for the 2025 financial year	For
		Election of Supervisory Board members: Rainer Martens	For
		Election of Supervisory Board members: Peter Weckesser	For
		Election of Supervisory Board members: Detlef Kayser	For
		Resolution on the approval of the remuneration report	Against
		Resolution on the amendment of Section 14(3) of the Articles of Association (holding of a virtual general meeting)	Against
Mueller Water Products Inc.	US	Elect Christian A. Garcia	For
		Elect Thomas J. Hansen	Against
		Elect Brian C. Healy	For
		Elect Christine Ortiz	For
		Elect Jeffery S. Sharritts	For
		Elect Bentina C. Terry	For
		Elect Stephen C. Van Arsdell	For
		Elect Leland G. Weaver	For
		Elect Marietta Edmunds Zakas	For
		Advisory Vote on Executive Compensation	Against
		Amendment to the 2006 Employee Stock Purchase Plan	For
		Amendment to the 2006 Stock Incentive Plan	For
		Ratification of Auditor	Against
Multichoice Group Ltd.	ZA	Accounts and Reports	For
		Re-elect Deborah (Debbie) Klein	For
		Re-elect Elias Masilela	For
		Re-elect Louisa Stephens	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Multichoice Group Ltd.	ZA	Appointment of Ernst & Young (FY2026)	For
		Appointment of Deloitte & Touche (FY2027)	For
		Election of Audit Committee Chair (Louisa Stephens)	For
		Election of Audit Committee Member (James Hart du Preez)	For
		Election of Audit Committee Member (Christine Mideva Sabwa)	For
		Election of Social and Ethics Committee Chair (Christine Mideva Sabwa)	For
		Election of Social and Ethics Committee Member (Calvo Phedi Mawela)	For
		Election of Social and Ethics Committee Member (Kgomotso D. Moroka)	For
		Election of Social and Ethics Committee Member (Timothy Neil Jacobs)	For
		Election of Social and Ethics Committee Member (Fatai Adegboyega Sanusi)	For
		Authorisation of Legal Formalities	For
		Approve Remuneration Policy	For
		Approve Remuneration Implementation Report	For
		Approve NEDs' Fees	For
		Approval of Financial Assistance (Section 44)	For
		Approval of Financial Assistance (Section 45)	For
Münchener Rückversicherungs-Gesellschaft AG in München	DE	Presentation of the adopted annual financial statements, the approved consolidated financial statements and the combined management report for Münchener Rückversicherungs-Gesellschaft Aktiengesellschaft in Munich and the Group, in each case for the 2024 financial year, and the report of the Supervisory Board and the explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB)	Not voted
		Resolution on the appropriation of the net income achieved in the 2024 financial year	For
		Resolution on the discharge of the members of the Management Board: Joachim Wenning	For
		Resolution on the discharge of the members of the Management Board: Thomas Blunck	For
		Resolution on the discharge of the members of the Management Board: Nicholas Gartside	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Münchener Rückversicherungs-Gesellschaft AG in München	DE	Resolution on the discharge of the members of the Management Board: Stefan Golling	For
		Resolution on the discharge of the members of the Management Board: Christoph Jurecka	For
		Resolution on the discharge of the members of the Management Board: Achim Kassow	For
		Resolution on the discharge of the members of the Management Board: Michael Kerner	For
		Resolution on the discharge of the members of the Management Board: Clarisse Kopff	For
		Resolution on the discharge of the members of the Management Board: Mari-Lizette Malherbe	For
		Resolution on the discharge of the members of the Management Board: Markus Rieß	For
		Resolution on the discharge of the members of the Supervisory Board: Nikolaus von Bomhard	For
		Resolution on the discharge of the members of the Supervisory Board: Anne Horstmann	For
		Resolution on the discharge of the members of the Supervisory Board: Ann-Kristin Achleitner	For
		Resolution on the discharge of the members of the Supervisory Board: Matthias Beier	For
		Resolution on the discharge of the members of the Supervisory Board: Clement B. Booth	For
		Resolution on the discharge of the members of the Supervisory Board: Ruth Brown	For
		Resolution on the discharge of the members of the Supervisory Board: Roland Busch	For
		Resolution on the discharge of the members of the Supervisory Board: Gregorz Czlowiekowski	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Münchener Rückversicherungs-Gesellschaft AG in München	DE	Resolution on the discharge of the members of the Supervisory Board: Stephan Eberl	For
		Resolution on the discharge of the members of the Supervisory Board: Frank Fassin	For
		Resolution on the discharge of the members of the Supervisory Board: Ursula Gather	For
		Resolution on the discharge of the members of the Supervisory Board: Martina Grundler	For
		Resolution on the discharge of the members of the Supervisory Board: Gerd Häusler	For
		Resolution on the discharge of the members of the Supervisory Board: Angelika Judith Herzog	For
		Resolution on the discharge of the members of the Supervisory Board: Julia Jäkel	For
		Resolution on the discharge of the members of the Supervisory Board: Renata Jungo Brüngger	For
		Resolution on the discharge of the members of the Supervisory Board: Stefan Kaindl	For
		Resolution on the discharge of the members of the Supervisory Board: Carinne Knoche-Brouillon	For
		Resolution on the discharge of the members of the Supervisory Board: Andrea Maier	For
		Resolution on the discharge of the members of the Supervisory Board: Gabriele Mücke	For
		Resolution on the discharge of the members of the Supervisory Board: Victoria E. Ossadnik	For
		Resolution on the discharge of the members of the Supervisory Board: Ulrich Plottke	For
		Resolution on the discharge of the members of the Supervisory Board: Manfred Rassy	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Münchener Rückversicherungs-Gesellschaft AG in München	DE	Resolution on the discharge of the members of the Supervisory Board: Carsten Spohr	For
		Resolution on the discharge of the members of the Supervisory Board: Anita Stocker-Napravnik	For
		Resolution on the discharge of the members of the Supervisory Board: Karl-Heinz Streibich	For
		Resolution on the discharge of the members of the Supervisory Board: Susanne Terhoeven	For
		Resolution on the discharge of the members of the Supervisory Board: Jens-Jürgen Vogel	For
		Resolution on the discharge of the members of the Supervisory Board: Markus Wagner	For
		Resolution on the discharge of the members of the Supervisory Board: Jens Weidmann	For
		Resolution on the discharge of the members of the Supervisory Board: Maximilian Zimmerer	For
		Resolution on the appointment of the auditor for the 2025 financial year (EY)	For
		Resolution on the appointment of the auditor for sustainability reporting for the 2025 financial year (EY)	For
		Resolution on the appointment of the auditor of the intra-annual financial information for Q1/2026	For
		Resolution on the approval of the remuneration report	For
		Resolution on the approval of the remuneration system for the members of the Management Board	For
		Resolution on the renewal of the authorisation under the Articles of Association to hold virtual general meetings	Against
		Resolution on further amendments to the Articles of Association: Revocation of disposal clause	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Münchener Rückversicherungs-Gesellschaft AG in München	DE	Resolution on further amendments to the Articles of Association: Removal of requirements for entry of third-party ownership: 0.1% threshold	For
		Resolution on further amendments to the Articles of Association: Removal of requirements for entry of third-party ownership: 2% threshold	For
		Resolution on further amendments to the Articles of Association: Subsequent editorial changes	For
		Resolution on further amendments to the Articles of Association: Change of requirements for GM registration (German or English language)	For
		Resolution on further amendments to the Articles of Association: Editorial changes	For
		Resolution on the cancellation of the existing Authorised Capital 2021, the creation of a new Authorised Capital 2025 as well as the authorisation to exclude subscription rights and the amendment to Section 4(1) of the Articles of Association	For
		Resolution on the authorisation to issue convertible bonds or warrant bonds, profit participation rights or profit bonds as well as hybrid financial instruments and to exclude subscription rights, on the cancellation of Conditional Capital 2020, the creation of a new Conditional Capital 2025 and the amendment of Section 4(2) of the Articles of Association	Against
Munters Group AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	For
		Agenda	For
		Compliance with the Rules of Convocation	For
		Minutes	Not voted
		Presentation of Accounts and Reports; CEO's Address	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratify Elizabeth Carey Nugent	Against
		Ratify Sara Boije	Against
		Ratify Helen Fasth Gillstedt	Against
		Ratify Klas Forsström (CEO)	For
		Ratify Simon Henriksson	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Munters Group AB	SE	Ratify Maria Håkansson	Against
		Ratify Julia Jakobsson	Against
		Ratify Anders Lindqvist	Against
		Ratify Linus Morell	Against
		Ratify Magnus Nicolin	Against
		Ratify Kristian Sildeby	Against
		Ratify Sabine Simeon-Aissaoui	Against
		Ratify Robert Wahlgren	Against
		Ratify Anna Westerberg	Against
		Board Size	For
		Directors' Fees	For
		Elect Elizabeth Nugent	For
		Elect Helen Fasth Gillstedt	For
		Elect Maria Håkansson	For
		Elect Anders Lindqvist	Against
		Elect Magnus R. Nicolin	Against
		Elect Kristian Sildeby	Against
		Elect Sabine Simeon Aissaoui	For
		Elect Magnus R. Nicolin as Chair	Against
		Number of Auditors	For
		Authority to Set Auditor's Fees	For
		Appointment of Auditor	Against
		Remuneration Policy	Against
		Remuneration Report	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	Against
		Authority to Transfer Shares	Against
Murata Manufacturing Co. Ltd.	JP	Allocation of Profits/Dividends	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Murata Manufacturing Co. Ltd.	JP	Elect Norio Nakajima	Against
		Elect Hiroshi Iwatsubo	Against
		Elect Masanori Minamide	Against
		Elect Hiroshi Izumitani	Against
		Elect Takaki Murata	Against
		Elect Yuko Yasuda	For
		Elect Takashi Nishijima	Against
		Elect Hiroyuki Ina	Against
		Adoption of the Performance Share Unit Plan	Against
Muyuan Foodstuff Co. Ltd.	CN	Amendments to the Company's Articles of Association	Against
		Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	Against
		Amendments to the Company's Rules of Procedure Governing the Board Meetings	Against
		Amendments to the System for Independent Directors	Against
		Amendments to the Implementing Rules for Cumulative Voting System	Against
		Amendments to the Raised Funds Management System	Against
		Amendments to the External Guarantee Management System	Against
		Amendments to the Connected Transaction Decision-Making System	Against
		Amendments to the External Investment Management System	Against
		Formulation of the Remuneration Management System for Directors and Senior Management	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Muyuan Foodstuff Co. Ltd.	CN	Formulation of the System for Audit Firm Appointment	For
		Amendments to the Company's Articles of Association (Draft) and Relevant Rules of Procedures for the H-share Offering and Listing	Against
		Amendments to the Connected Transaction Decision-Making System (Draft)	Against
		Amendments to the Independent Director System (Draft)	Against
		Application for Credit Line to Banks and Other Financial Institutions by the Company and Controlled Subsidiaries	For
		Estimated Guarantee Quota of the Company and Controlled Subsidiaries	Against
		Provision of Guarantee for the Payment of Raw Materials by Subsidiaries	Against
		2026 Estimated Continuing Connected Transactions	For
Mycronic AB	SE	Election of Presiding Chair	For
		Voting List	For
		Agenda	For
		Minutes	For
		Compliance with the Rules of Convocation	For
		Presentation of Accounts and Reports	For
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratify Patrik Tigerschiold	For
		Ratify Arun Bansal	For
		Ratify Anna Belfrage	For
		Ratify Katarina Bonde	For
		Ratify Staddan Dahlstrom	For
		Ratify Bo Risberg	For
		Ratify Jens Hinrichsen	For
		Ratify Anders Lindqvist (CEO)	For
		Board Size; Number of Auditors	For
		Directors and Auditors' Fees	For
		Elect Patrik Tigerschiöld	Against
		Elect Arun Bansal	Against
		Elect Anna Belfrage	For
		Elect Katarina Bonde	For
		Elect Staffan Dahlström	Against
		Elect Bo Risberg	Against
		Elect Jens Hinrichsen	Against
		Elect Patrik Tigerschiold as Chair of the Board	Against
		Appointment of Auditor	Against
		Remuneration Report	Against
		Remuneration Policy	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Mycronic AB	SE	Approval of Nomination Committee Guidelines	For
		Stock Split	For
		Authority to Issue Shares w/o Preemptive Rights	For
		Authority to Repurchase and Reissue Shares	For
		Adoption of Share-Based Incentives (LTIP 2025)	Against
		Approve Equity Swap Agreement	Against
Naspers Ltd.	ZA	Approve Payment of Dividend	For
		Appointment of Auditor	For
		Ratify Appointment of Nico Marais	Against
		Ratify Appointment of Phuti Mahanyele-Dabengwa	Against
		Re-elect Jacobus (Koos) P. Bekker	Against
		Re-elect Sharmistha Dubey	For
		Re-elect Debra Meyer	Against
		Re-elect Steve J.Z. Pacak	Against
		Elect Audit Committee Member (Sharmistha Dubey)	For
		Elect Audit Committee Member (Manisha Girotra)	For
		Elect Audit Committee Member (Angelien Kemna)	For
		Elect Audit Committee Chair (Steve J.Z. Pacak)	Against
		Election of Social, Ethics and Sustainability Committee Chair (Debra Meyer)	For
		Election of Social, Ethics and Sustainability Committee Member (Rachel C.C. Jafta)	Against
		Election of Social, Ethics and Sustainability Committee Member (XU Ying)	For
		Election of Social, Ethics and Sustainability Committee Member (Phuthi Mahanyele-Dabengwa)	Against
		Approve Remuneration Policy	Against
		Approve Remuneration Implementation Report	Against
		General Authority to Issue Shares	Against
		Authority to Issue Shares for Cash	Against
		Authorisation of Legal Formalities	For
		Approve NEDs' Fees (Board - Chair)	For
		Approve NEDs' Fees (Board - Member)	For
		Approve NEDs' Fees (Audit Committee - Chair)	For
		Approve NEDs' Fees (Audit Committee - Member)	For
		Approve NEDs' Fees (Risk Committee - Chair)	For
		Approve NEDs' Fees (Risk Committee - Member)	For
		Approve NEDs' Fees (Human Resources and Remuneration Committee - Chair)	For
		Approve NEDs' Fees (Human Resources and Remuneration Committee - Member)	For
		Approve NEDs' Fees (Nominations Committee - Chair)	For
		Approve NEDs' Fees (Nominations Committee - Member)	For
		Approve NEDs' Fees (Social, Ethics and Sustainability Ethics Committee - Chair)	For
		Approve NEDs' Fees (Social, Ethics and Sustainability Committee - Member)	For
		Approve NEDs' Fees (Trustee of Group Share Schemes/Other Personnel Funds)	For
		Approve Financial Assistance (Section 44)	For
		Approve Financial Assistance (Section 45)	For
		Authority to Repurchase N Ordinary Shares	Against
		Specific Authority to Repurchase Shares	Against
		Authority to Repurchase A Ordinary Shares	Against
		Approve Naspers Share Subdivision	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Natera Inc.	US	Elect Roy D. Baynes	For
		Elect Gail B. Marcus	For
		Elect Ruth Williams-Brinkley	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Amendment to the 2015 Equity Incentive Plan	Against
National Australia Bank Ltd.	AU	Re-elect Philip W. Chronican	Against
		Re-elect Kathryn J. Fagg	Against
		Remuneration Report	Against
		Equity Grant (MD/CEO Deferred Rights)	Against
		Equity Grant (MD/CEO Performance Rights)	Against
		Accounts and Reports	Not voted
		Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against
		Shareholder Proposal Regarding Disclosure of Financed Deforestation	For
		Shareholder Proposal Regarding Strategy to Eliminate Financed Deforestation	For
National Bank of Greece S.A.	GR	Accounts and Reports	For
		Presentation of Audit Committee's Report	Not voted
		Ratification of Board and Auditor's Acts	For
		Appointment of Auditor and Authority to Set Fees; Appointment of Auditor for Sustainability Reporting	For
		Allocation of Dividends; Use of Reserves	For
		Authority to Repurchase Shares	Against
		Amendments to Articles	For
		Remuneration Report	Against
		Maximum Variable Pay Ratio	For
		Directors' Fees	For
		Presentation of Independent Non-Executive Directors' Report	Not voted

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
National Grid Plc.	GB	Accounts and Reports	For
		Final Dividend	For
		Elect Paula Rosput Reynolds	For
		Elect John Pettigrew	For
		Elect Andy Agg	For
		Elect Jacqui Ferguson	For
		Elect Ian P. Livingston	For
		Elect Iain J. Mackay	For
		Elect Anne Robinson	For
		Elect Earl L. Shipp	For
		Elect Jonathan Silver	For
		Elect Antony Wood	For
		Elect Martha B. Wyrsch	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Remuneration Policy	For
		Remuneration Report	For
		Authorisation of Political Donations	For
		Amendment to Borrowing Limit	For
		Scrip Dividend	For
		Capitalisation of Accounts (Scrip Dividend Scheme)	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Naturgy Energy Group S.A.	ES	Individual Accounts and Reports	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Naturgy Energy Group S.A.	ES	Consolidated Accounts and Reports	For
		Report on Non-Financial Information	For
		Allocation of Profits/Dividends	For
		Ratification of Board Acts	Against
		Remuneration Policy	Against
		Ratify Amendment to 2021-2025 Long-Term Incentive Plan	Against
		Approval of the 2025-2027 Long-Term Incentive Plan	Against
		Remuneration Report	Against
		Amendments to Article 7 (Board Size)	For
		Board Size	For
		Elect Helena Herrero Starkie	For
		Elect Isabel Estapé Tous	Against
		Elect Rajaram Rao	Against
		Elect Lucy Chadwick	Against
		Elect Francisco Javier de Jaime Guijarro	Against
		Elect Nicolás Villén Jiménez	Against
		Elect Marta Martínez Alonso	Against
		Elect María Isabel Gabarró Miquel	Against
		Elect Martin Catchpole	Against
		Appointment of Auditor	For
		Authority to Repurchase Shares	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	Against
		Public Offer to Repurchase and Cancel Shares	Against
		Authority to Set Extraordinary Meeting Notice Period at 15 days	Against
		Presentation of Report on Amendments to Board of Directors Regulations	Not voted
		Authorisation of Legal Formalities (Board)	For
		Authorisation of Legal Formalities (Chair and Secretary)	For
NatWest Group Plc.	GB	Accounts and Reports	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
NatWest Group Plc.	GB	Remuneration Policy	For
		Remuneration Report	For
		Final Dividend	For
		Elect Richard Haythornthwaite	For
		Elect Paul Thwaite	For
		Elect Katie Murray	For
		Elect Frank E. Dangeard	For
		Elect Roisin Donnelly	For
		Elect Patrick Flynn	For
		Elect Geeta Gopalan	For
		Elect Yasmin Jetha	For
		Elect Stuart Lewis	For
		Elect Gill Whitehead	For
		Elect Lena Wilson	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Issue Equity Convertible Notes w/ Preemptive Rights	Against
		Authority to Issue Equity Convertible Notes w/o Preemptive Rights	Against
		Authority to Set General Meeting Notice Period at 14 Days	For
		Authorisation of Political Donations	For
		Authority to Repurchase Shares	For
		Authority to Repurchase Shares from HM Treasury	For
		Authority to Repurchase Preference Shares	Against
NAURA Technology Group Co. Ltd.	CN	2025 Adjustment of Comprehensive Credit and Interest-Bearing Debt Limits	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
NAURA Technology Group Co. Ltd.	CN	Amendments to Articles	Against
		Amendments to Procedural Rules: Shareholder Meetings	For
		By-Elect DONG Boyu	Against
		Amendments to Procedural Rules: Board Meetings	For
		By-Elect FENG Qian	Against
		Amendments to the External Guarantee Management System	For
		By-Elect YUAN Xun	Against
		Amendments to the Management Measures for Independent Directors	For
		2025 to 2027 Employee Stock Ownership Plan (Draft) and Its Summary	Against
		Management Measures for the 2025 to 2027 Employee Stock Ownership Plan	Against
		Shareholder Proposal: 2025 Stock Option Incentive Plan (Draft) and Its Summary	Against
		Shareholder Proposal: Appraisal Management Measures for the Implementation of 2025 Stock Option Incentive Plan	Against
		Shareholder Proposal: Authorization to the Board to Handle Matters Related to the 2025 Stock Option Incentive Plan	Against
Naver Corporation	KR	Financial Statements and Allocation of Profits/Dividends	Against
		Elect LEE Hae Jin	Against
		Elect CHOI Soo Yeon	For
		Elect RHO Hyeok Joon	Against
		Elect KIM Yi Bae	Against
		Election of Audit Committee Member: RHO Hyeok Joon	Against
		Election of Audit Committee Member: KIM Yi Bae	Against
		Directors' Fees	For
Ncc AB	SE	Opening of Meeting	Not voted

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Ncc AB	SE	Election of Presiding Chair	For
		Voting List	For
		Agenda	For
		Minutes	For
		Compliance with the Rules of Convocation	For
		Report of the Board of Directors; CEO's Address	Not voted
		Shareholder Questions to the Board of Directors	Not voted
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Remuneration Report	Against
		Ratification of Board and CEO Acts	For
		Board Size	For
		Directors and Auditors' Fees	For
		Election of Directors	Against
		Appointment of Auditor	For
		Election of Nomination Committee	For
		Remuneration Policy	Against
		Adoption of Share-Based Incentives (LTI 2025)	Against
		Authority to Transfer Series B Shares (LTI 2025)	Against
		Approve Equity Swap Agreement	Against
		Authority to Transfer Series B Shares (LTI 2024)	Against
		Authority to Repurchase Series B Shares	For
NEC Corp.	JP	Elect Masashi Oka	Against
		Elect Harufumi Mochizuki	Against
		Elect Joji Okada	Against
		Elect Yoshihito Yamada	Against
		Elect Shinjiro Sato	Against
		Elect Shiori Nagata	For
		Elect Mika Nishimura	For
		Elect Tomomi Yatsu	For
		Elect Takashi Niino	Against
		Elect Takayuki Morita	Against
		Elect Osamu Fujikawa	Against
Neinor Homes SA	ES	Acquisition (Aedas Homes)	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	Against
		Remuneration Policy	Against
		Authorisation of Legal Formalities	For
NEL ASA	NO	Opening of Meeting	Not voted
		Opening of Meeting; Voting List	Not voted
		Election of Presiding Chair; Minutes	For
		Agenda	For
		Notice of Meeting; Agenda	For
		Accounts and Reports	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
NEL ASA	NO	Election of Gyuyeon Kang to the Board of Directors	For
		Corporate Governance Report	Not voted
		Directors' Fees	For
		Committee Fees	For
		Authority to Set Auditor's Fees	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	Against
		Authority to Issue Shares Pursuant to Incentive Programs	Against
		Authority to Repurchase Shares Pursuant to Incentive Programs	Against
		Authority to Repurchase Shares	Against
		Elect Arvid Moss as Chair	For
		Elect Hanne Blume	For
		Elect Charlotta Falvin	For
		Elect Beatriz Malo de Molina	For
		Elect Tom Røtjer	For
		Elect Jens Bjørn Staff	For
		Elect Øyvind Hasaas as Chair of the Nomination Committee	Against
		Elect Mai-Lill Ibsen	For
		Elect Andreas Poole	For
		Elect Nanna Sjaastad	For
		Approval of Nomination Committee Guidelines	Against
		Amendments to Articles	For
Nemetschek SE	DE	Presentation of the adopted annual financial statements, the approved consolidated financial statements, the combined management report for Nemetschek SE and the group, the Management Board's explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code and the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the appropriation of net income for the 2024 financial year	For
		Resolution on the discharge of the Management Board members for the 2024 financial year	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Kurt Dobitsch	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Iris M. Helke	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Bill Krouch	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Christine Schöneweis	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Andreas Söffing	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Gernot Strube	Against
		Resolution on the appointment of the auditor of the financial statements and auditor of the consolidated financial statements for the 2025 financial year and the auditor for any audit review of the condensed financial statements and the interim management report for the 2025 financial year	Against
		Resolution on the appointment of the auditor of the 2025 sustainability report for the company and the group	For
		Resolution on the approval of the remuneration report for the 2024 financial year	Against
		Resolution on the withdrawal of Authorised Capital 2021 and the creation of new Authorised Capital 2025/I with the option of excluding subscription rights as well as on the corresponding change to the Articles of Association	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Nemetschek SE	DE	Resolution on the withdrawal of the existing authorisation and granting of a new authorisation to issue convertible bonds, bonds with warrants, participation rights and/or participating bonds (or combinations of these instruments) with the option to exclude subscription rights, the withdrawal of Conditional Capital 2021, the creation of Conditional Capital 2025/I, as well as the corresponding amendment to the Articles of Association	Against
		Resolution on the approval of the conclusion of a profit and loss transfer agreement between the company and Graphisoft Deutschland GmbH	For
Neste Oyj	FI	Opening of Meeting	Not voted
		Calling the Meeting to Order	Not voted
		Minutes	Not voted
		Compliance with the Rules of Convocation	Not voted
		Voting List	Not voted
		Presentation of Accounts and Reports; CEO's Address	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	Against
		Ratification of Board and CEO Acts	For
		REMUNERATION REPORT	Against
		Directors' Fees	For
		Board Size	For
		Election of Directors	For
		Authority to Set Auditor's Fees	For
		Appointment of Auditor	For
		Authority to Set Sustainability Auditor's Fees	For
		Appointment of Auditor for Sustainability Reporting	For
		Authority to Repurchase Shares	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
Nestlé S.A.	CH	Lagebericht, Jahresrechnung der Nestlé AG und Konzernrechnung der Nestlé-Gruppe 2024	For
		Share Registration Request	For
		Konsultativabstimmung über den Vergütungsbericht 2024	Against
		Konsultativabstimmung über das Non-Financial Statement der Nestlé-Gruppe 2024	For
		Entlastung des Verwaltungsrats und der Konzernleitung	Against
		Verwendung des Bilanzgewinns der Nestlé AG	For
		Wiederwahlen des Präsidenten und der Mitglieder des Verwaltungsrats: Paul Bulcke (als Mitglied und als Präsidenten des Verwaltungsrats)	Against
		Wiederwahlen des Präsidenten und der Mitglieder des Verwaltungsrats: Pablo Isla	Against
		Wiederwahlen des Präsidenten und der Mitglieder des Verwaltungsrats: Renato Fassbind	Against
		Wiederwahlen des Präsidenten und der Mitglieder des Verwaltungsrats: Hanne Jimenez de Mora	Against
		Wiederwahlen des Präsidenten und der Mitglieder des Verwaltungsrats: Dick Boer	Against
		Wiederwahlen des Präsidenten und der Mitglieder des Verwaltungsrats: Patrick Aebischer	Against
		Wiederwahlen des Präsidenten und der Mitglieder des Verwaltungsrats: Dinesh Paliwal	Against
		Wiederwahlen des Präsidenten und der Mitglieder des Verwaltungsrats: Lindiwe Majele Sibanda	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Nestlé S.A.	CH	Wiederwahlen des Präsidenten und der Mitglieder des Verwaltungsrats: Chris Leong	Against
		Wiederwahlen des Präsidenten und der Mitglieder des Verwaltungsrats: Luca Maestri	Against
		Wiederwahlen des Präsidenten und der Mitglieder des Verwaltungsrats: Rainer Blair	Against
		Wiederwahlen des Präsidenten und der Mitglieder des Verwaltungsrats: Marie-Gabrielle Ineichen-Fleisch	Against
		Wiederwahlen des Präsidenten und der Mitglieder des Verwaltungsrats: Geraldine Matchett	Against
		Wahl in den Verwaltungsrat: Laurent Freixe	For
		Wahlen der Mitglieder des Vergütungsausschusses: Dick Boer	Against
		Wahlen der Mitglieder des Vergütungsausschusses: Patrick Aebischer	Against
		Wahlen der Mitglieder des Vergütungsausschusses: Pablo Isla	Against
		Wahlen der Mitglieder des Vergütungsausschusses: Dinesh Paliwal	Against
		Wahl der Revisionsstelle	For
		Wahl des unabhängigen Stimmrechtsvertreters	For
		Vergütung des Verwaltungsrats	For
		Vergütung der Konzernleitung	Against
		Kapitalherabsetzung	For
		Adhoc	Against
NetDragon Websoft Holdings Ltd.	KY	Accounts and Reports	For
		Allocation of Profits/Dividends	Against
		Appointment of Auditor and Authority to Set Fees	Against
		Elect Simon LEUNG Lim Kin	Against
		Elect CHEN Hongzhan	Against
		Elect LIN Yun	Against
		Elect Eddie LEE Kwan Hung	Against
		Directors' Fees	For
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	Against
		Authority to Issue Repurchased Shares	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
NetEase Inc.	KY	Elect William DING Lei	Against
		Elect Alice Yu-Fen Cheng	Against
		Elect Grace Hui Tang	Against
		Elect Joseph Tong	Against
		Elect Michael LEUNG Man Kit	Against
		Appointment of Auditor and Authority to Set Fees	Against
Netflix Inc.	US	Elect Richard N. Barton	Against
		Elect Mathias Döpfner	Against
		Elect Reed Hastings	Against
		Elect Jay C. Hoag	Against
		Elect Leslie J. Kilgore	Against
		Elect Strive T. Masiyiwa	Against
		Elect Ann Mather	Against
		Elect Greg Peters	Against
		Elect Susan Rice	Against
		Elect Theodore A. Sarandos	Against
		Elect Bradford L. Smith	Against
		Elect Anne M. Sweeney	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Climate Transition Plan	For
		Shareholder Proposal Regarding Right to Call Special Meetings	For
		Shareholder Proposal Regarding Amending Code of Ethics	For
		Shareholder Proposal Regarding Report on Affirmative Action Risks	Against
		Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against
Newmont Corporation	US	Elect Gregory H. Boyce	Against
		Elect Bruce R. Brook	Against
		Elect Maura J. Clark	For
		Elect Harry M. Conger	For
		Elect Emma Fitzgerald	For
		Elect Sally-Anne Layman	For
		Elect José Manuel Madero	For
		Elect René Medori	For
		Elect Jane Nelson	Against
		Elect Tom Palmer	For
		Elect Julio M. Quintana	Against
		Elect David T. Seaton	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Newmont Corporation	US	Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Nexans S.A.	FR	Accounts and Reports; Non Tax-Deductible Expenses	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Elect Marc Grynberg	For
		Elect José Francisco Pérez Mackenna	For
		Elect Gwénaël Gilbert as Shareholder Representative	For
		Elect Bruno Daguet as Shareholder Representative	Against
		2024 Remuneration Report	Against
		2024 Remuneration of Jean Mouton, Chair	For
		2024 Remuneration of Christopher Guérin, CEO	Against
		2025 Remuneration Policy (Board of Directors)	For
		2025 Remuneration Policy (Chair)	For
		2025 Remuneration Policy (CEO)	Against
		Related Party Transactions (Bpifrance Participations)	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Increase Capital Through Capitalisations	For
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt Through Private Placement	Against
		Greenshoe	Against
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Employee Stock Purchase Plan	For
		Stock Purchase Plan for Overseas Employees	For
		Authority to Issue Performance Shares	For
		Authority to Issue Restricted Shares	For
		Amendments to Article Regarding Written Consultations	For
		Authorisation of Legal Formalities	For
Nextdc Ltd.	AU	Remuneration Report	Against
		Re-elect Stephen Smith	Against
		Elect Deborah R. Page	Against
		Elect Jamaludin Ibrahim	Against
		Equity Grant (MD/CEO Craig Scroggie)	Against
NextEra Energy Inc.	US	Elect Nicole S. Arnaboldi	For
		Elect James L. Camaren	Against
		Elect Naren K. Gursahaney	Against
		Elect Kirk S. Hachigian	Against
		Elect Maria G. Henry	For
		Elect John W. Ketchum	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
NextEra Energy Inc.	US	Elect Amy B. Lane	Against
		Elect Geoffrey Straub Martha	Against
		Elect David L. Porges	For
		Elect Deborah L. Stahlkopf	For
		Elect John Arthur Stall	For
		Elect Darryl L. Wilson	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
NEXT Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Final Dividend	For
		Elect Jonathan Blanchard	For
		Elect Jonathan Bewes	For
		Elect Venetia Butterfield	For
		Elect Soumen Das	For
		Elect Tom Hall	For
		Elect Tristia Harrison	For
		Elect Richard Papp	For
		Elect Michael J. Roney	For
		Elect Jane Shields	For
		Elect Jeremy Stakol	For
		Elect Amy Stirling	For
		Elect Simon Wolfson	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Long-Term Incentive Plan	Against
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	Against
		Authority to Repurchase Shares (Off-Market)	Against
		Amendments to Articles (NED fees)	For
		Authority to Set General Meeting Notice Period at 14 Days	For
		Shareholder Proposal Regarding Report on Wage Policies	For
NGK Insulators Ltd.	JP	Allocation of Profits/Dividends	For
		Amendments to Articles	For
		Elect Taku Oshima	For
		Elect Shigeru Kobayashi	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
NGK Insulators Ltd.	JP	Elect Hiroto Matsuda	For
		Elect Hideaki Shindo	For
		Elect Jun Mori	For
		Elect Mayumi Inagaki	For
		Elect Emiko Hamada @ Emiko Kato	For
		Elect Hiroshi Sakuma	For
		Elect Noriko Kawagami	For
		Elect Kengo Miyamoto	For
		Elect Koji Hasegawa as Statutory Auditor	Against
NIBE Industrier AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	For
		Agenda	For
		Minutes	For
		Compliance with the Rules of Convocation	For
		CEO's Address	Not voted
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Board and CEO Acts	Against
		Board Size	For
		Number of Auditors	For
		Directors and Auditors' Fees	For
		Election of Directors	Against
		Appointment of Auditor	Against
		Approval of Nomination Committee Guidelines; Appointment of Nomination Committee	For
		Remuneration Report	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
NIBE Industrier AB	SE	Remuneration Policy	Against
NIKE Inc.	US	Elect Mónica Gil	For
		Elect John W. Rogers, Jr.	Withhold
		Elect Robert Holmes Swan	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Amendment to the Stock Incentive Plan	For
Nikon Corporation	JP	Allocation of Profits/Dividends	Against
		Elect Toshikazu Umatate	Against
		Elect Muneaki Tokunari	Against
		Elect Yasuhiro Omura	Against
		Elect Shiro Hiruta	Against
		Elect Tsuneyoshi Tatsuoka	Against
		Elect Takuya Nakata	Against
		Elect Satoshi Hagiwara	Against
		Elect Michiko Chiba	For
Nintendo Co. Ltd.	JP	Allocation of Profits/Dividends	For
		Elect Shuntaro Furukawa	Against
		Elect Shigeru Miyamoto	Against
		Elect Shinya Takahashi	Against
		Elect Satoru Shibata	Against
		Elect Ko Shiota	Against
		Elect Yusuke Beppu	Against
		Elect Chris Meledandri	Against
		Elect Miyoko Demay	For
		Elect Kazuhiko Hachiya	Against
Nippn Corporation	JP	Allocation of Profits/Dividends	For
		Elect Toshiya Maezuru	Against
		Elect Tomio Kimura	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Nippn Corporation	JP	Elect Hiroaki Kawasaki	Against
		Elect Hiroshi Koura	Against
		Elect Toru Otao	Against
		Elect Naoki Abe	Against
		Elect Naotaka Kawamata	Against
		Elect Hitomi Kumagai	For
		Elect Mika Takaoka	For
		Elect Kentaro Naruse as Alternate Audit Committee Director	For
Nippon Sanso Holdings Coporation	JP	Allocation of Profits/Dividends	For
		Elect Toshihiko Hamada	Against
		Elect Kenji Nagata	Against
		Elect Raoul Giudici	Against
		Elect Miri Hara	For
		Elect Katsumi Nagasawa	Against
		Elect Masako Miyatake	For
		Elect Hideo Nakajima	Against
		Elect Katsuhito Yamaji	Against
		Elect Naoto Yabe	Against
		Elect Riki Shibata as Statutory Auditor	For
Nippon Telegraph and Telephone Corporation	JP	Allocation of Profits/Dividends	For
		Amendments to Articles	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Nippon Telegraph and Telephone Corporation	JP	Elect Jun Sawada	For
		Elect Akira Shimada	For
		Elect Takashi Hiroi	For
		Elect Riaki Hoshino	For
		Elect Sachiko Onishi @ Sachiko Iijima	For
		Elect Patrizio Mapelli	For
		Elect Ken Sakamura	For
		Elect Yukako Uchinaga	For
		Elect Koichiro Watanabe	For
		Elect Noriko Endo @ Noriko Tsujihiro	For
		Elect Natsuko Takei	For
		Elect Keiichiro Yanagi	For
		Elect Kanae Takahashi	For
		Elect Kensuke Koshiyama	For
		Elect Hideki Kanda	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Nippon Telegraph and Telephone Corporation	JP	Elect Kaoru Kashima @ Kaoru Taya	For
		Elect Natsuko Takei as Alternate Audit Committee Director	For
		Non-Audit Committee Directors' Fees	For
		Audit Committee Directors' Fees	For
		Amendment to the Trust Type Equity Plan	For
		Shareholder Proposal Regarding Real Wages of General Employees	Against
		Shareholder Proposal Regarding Equal Treatment of Shareholder Proposals	Against
		Shareholder Proposal Regarding Text of Shareholder Proposals	Against
		Shareholder Proposal Regarding Corporate Philosophy	Against
		Shareholder Proposal Regarding Disclosure of Cost of Shareholders' Equity	For
		Shareholder Proposal Regarding Prohibition on Non-Japanese Board Members	Against
		Shareholder Proposal Regarding Judgement Standard for Board Resolutions	Against
		Shareholder Proposal Regarding Appropriation of Surplus (Special Dividend)	Against
		Shareholder Proposal Regarding Equity Compensation Plan for Executive Inside Directors	Against
		Shareholder Proposal Regarding Electronic Provision of Information	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
NISOURCE Inc.	US	Elect Peter A. Altabef	For
		Elect Sondra L. Barbour	For
		Elect Theodore H. Bunting, Jr.	For
		Elect Eric L. Butler	For
		Elect Deborah Ann Henretta	For
		Elect Deborah A.P. Hersman	For
		Elect Michael E. Jesanis	Against
		Elect William D. Johnson	For
		Elect Kevin T. Kabat	For
		Elect Cassandra S. Lee	For
		Elect John McAvoy	For
		Elect Lloyd M. Yates	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Right to Call Special Meetings	For
Nissan Chemical Corporation	JP	Allocation of Profits/Dividends	For
		Elect Kojiro Kinoshita	Against
		Elect Shinsuke Yagi	Against
		Elect Hideki Daimon	Against
		Elect Motoaki Ishikawa	Against
		Elect Yuji Sato	Against
		Elect Takeshi Matsuoka	Against
		Elect Kazunori Kataoka	Against
		Elect Miyuki Nakagawa	For
		Elect Yuko Takeoka	For
		Elect Itsuo Hama	Against
		Elect Sachie Kinugawa as Statutory Auditor	Against
Nkt A/S	DK	Report of the Board of Directors	Not voted
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Remuneration Report	Against
		Ratification of Board and Management Acts	Against
		Directors' Fees	For
		Elect Jens Due Olsen	Abstain
		Elect René Svendsen-Tune	For
		Elect Nebahat Albayrak	For
		Elect Karla Marianne Lindahl	For
		Elect Andreas Nauen	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Nkt A/S	DK	Elect Anne Vedel	For
		Appointment of Auditor	For
		Appointment of Auditor for Sustainability Reporting	For
NN Group NV	NL	Opening	Not voted
		Presentation of Annual Report	Not voted
		Presentation of Sustainability Report	Not voted
		Remuneration Report	Against
		Accounts and Reports	For
		Dividend Policy	Not voted
		Allocation of Dividends	For
		Ratification of Management Board Acts	For
		Ratification of Supervisory Board Acts	For
		Elect Inga K. Beale to the Supervisory Board	For
		Elect Rob Lelieveld to the Supervisory Board	For
		Elect Cecilia Reyes Leuzinger to the Supervisory Board	For
		Supervisory Board Remuneration Policy	For
		Appointment of Auditor for Sustainability Reporting (FY2025)	For
		Appointment of Auditor (FY2026-2029)	For
		Appointment of Auditor for Sustainability Reporting (FY2026-2029)	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Suppress Preemptive Rights	Against
		Additional Authority to Issue Shares w/ Preemptive Rights (Right Issue)	Against
		Authority to Repurchase Shares	For
		Cancellation of Shares	For
		Other Business and Closing	Not voted
Nokia Oyj	FI	Opening of Meeting	Not voted
		Calling the Meeting to Order	Not voted
		Minutes	Not voted
		Compliance with the Rules of Convocation	Not voted
		Voting List	Not voted
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Board and CEO Acts	For
		Remuneration Report	For
		Remuneration Policy	Against
		Directors' Fees	For
		Board Size	For
		Elect Timo Ahopelto	For
		Elect Sari Baldauf	For
		Elect Elizabeth Crain	For
		Elect Thomas Dannenfeldt	For
		Elect Pernille Erenbjerg	For
		Elect Lisa Hook	For
		Elect Timo Ihamuotila	For
		Elect Michael E. McNamara	For
		Elect Thomas Saueressig	For
		Elect Kai Öistämö	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Nokia Oyj	FI	Authority to Set Auditor's Fees	For
		Appointment of Auditor	For
		Authority to Set Sustainability Reporting Auditor's Fees	For
		Appointment of Auditor for Sustainability Reporting	For
		Authority to Repurchase and Reissue Shares	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
Nomura Research Institute Ltd.	JP	Amendments to Articles	For
		Elect Shingo Konomoto	Against
		Elect Yo Akatsuka	Against
		Elect Kaga Yanagisawa	For
		Elect Ken Ebato	Against
		Elect Fumihiko Sagano	Against
		Elect Masaaki Yamazaki	Against
		Elect Tetsuji Ohashi	Against
		Elect Hideki Kobori	Against
		Elect Eriko Asai	For
		Elect Yoichi Inada	Against
		Elect Takeshi Hihara	Against
		Elect Kenkichi Kosakai	Against
		Elect Hiroko Kawasaki	For
		Elect Takayuki Nakagawa	For
		Elect Eriko Asai as Alternate Audit Committee Director	For
		Non-Audit Committee Directors' Fees and Restricted Stock Plan	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Nomura Research Institute Ltd.	JP	Audit Committee Directors' Fees	For
Norconsult ASA	NO	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Notice of Meeting; Agenda	For
		Minutes	For
		CEO's Address	Not voted
		Accounts and Reports; Allocation of Profits and Dividends	For
		Report of the Board of Directors	Not voted
		Authority to Set Auditor's Fees	For
		Remuneration Report	Against
		Election of Directors	Against
		Directors' Fees	For
		Appointment of Nomination Committee	For
		Nomination Committee Fees	For
		Amendment to Corporate Purpose	For
		Authority to Issue Shares w/ or w/o Preemptive Rights Pursuant to Incentive Programs	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Authority to Repurchase and Reissue Shares (Incentive Programs)	Against
		Authority to Repurchase and Reissue Shares (Investment or Capital Structure)	Against
Nordea Bank Abp	FI	Opening of Meeting	Not voted
		Calling the Meeting to Order	Not voted
		Minutes	Not voted
		Compliance with the Rules of Convocation	Not voted
		Voting List	Not voted
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Board and CEO Acts	For
		Remuneration Report	Against
		Directors' Fees	For
		Board Size	For
		Elect Stephen Hester	For
		Elect Petra van Hoeken	For
		Elect John Maltby	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Nordea Bank Abp	FI	Elect Risto Murto	For
		Elect Lars Rohde	For
		Elect Lene Skole	For
		Elect Per Strömberg	For
		Elect Jonas Synnergren	For
		Elect Arja Talma	For
		Elect Kjersti Wiklund	For
		Authority to Set Auditor's Fees	For
		Appointment of Auditor	Against
		Authority to Set Sustainability Reporting Auditor's Fees	For
		Appointment of Auditor for Sustainability Reporting	Against
		Approval of Nomination Committee Guidelines	For
		Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	For
		Authority to Trade in Company Stock (Repurchase)	For
		Authority to Trade in Company Stock (Transfer)	For
		Authority to Repurchase Shares	For
		Issuance of Treasury Shares	For
		Shareholder Proposal Regarding Aligning Business Strategy to Paris Agreement	For
Nordex SE	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements for the 2024 financial year, the combined management report and group management report for the 2024 financial year together with the Supervisory Board report and the Management Board's explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB)	Not voted
		Resolution on the discharge of the Management Board	Against
		Resolution on the discharge of the Supervisory Board	Against
		Resolution on the approval of the remuneration report for the 2024 financial year prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG)	For
		Resolution on the remuneration of Supervisory Board members pursuant to Section 113(3) of the German Stock Corporation Act (AktG) and the corresponding amendment to the Articles of Association: approval of the submitted remuneration system for the members of the Supervisory Board of Nordex SE	For
		Resolution on the remuneration of Supervisory Board members pursuant to Section 113(3) of the German Stock Corporation Act (AktG) and the corresponding amendment to the Articles of Association: new version of Section 18(1 - 2) of the Articles of Association	For
		Approval of the remuneration system for the Management Board members	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Nordex SE	DE	Resolution on the new version of the authorisation to grant subscription rights (stock option plan 2025) and the corresponding Conditional Capital IV and on the related amendment to the Articles of Association	For
		Election of the auditor of the financial statements and consolidated financial statements for the 2025 financial year and for the audit review of interim financial reports	For
		Election of the auditor of the non-financial group declaration for the 2025 financial year	For
Norfolk Southern Corporation	US	Elect Richard H. Anderson	For
		Merger with Union Pacific Corporation	For
		Advisory Vote on Golden Parachutes	Against
		Elect William Clyburn, Jr.	For
		Elect Philip S. Davidson	For
		Right to Adjourn Meeting	For
		Elect Francesca DeBiase	For
		Elect Marcela E. Donadio	For
		Elect Sameh Fahmy	For
		Elect Mark R. George	For
		Elect Mary Kathryn Heitkamp	For
		Elect John C. Huffard, Jr.	For
		Elect Christopher T. Jones	For
		Elect Gilbert H. Lamphere	For
		Elect Claude Mongeau	For
		Elect Lori J. Ryerkerk	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Norfolk Southern Corporation	US	Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
NORMA Group SE	DE	Presentation of the adopted annual financial statements, the approved consolidated financial statements, the combined management report for NORMA Group SE and the group including the explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code, and the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the appropriation of net income for the 2024 financial year	For
		Resolution on the discharge of the Management Board of NORMA Group SE for the 2024 financial year: Guido Grandi	For
		Resolution on the discharge of the Management Board of NORMA Group SE for the 2024 financial year: Daniel Heymann	For
		Resolution on the discharge of the Management Board of NORMA Group SE for the 2024 financial year: Annette Stieve	For
		Resolution on the discharge of the Supervisory Board of NORMA Group SE for the 2024 financial year: Miguel Ángel López Borrego	For
		Resolution on the discharge of the Supervisory Board of NORMA Group SE for the 2024 financial year: Markus Distelhoff	For
		Resolution on the discharge of the Supervisory Board of NORMA Group SE for the 2024 financial year: Rita Forst	For
		Resolution on the discharge of the Supervisory Board of NORMA Group SE for the 2024 financial year: Denise Koopmans	For
		Resolution on the discharge of the Supervisory Board of NORMA Group SE for the 2024 financial year: Kerstin Müller-Kirchhofs	For
		Resolution on the discharge of the Supervisory Board of NORMA Group SE for the 2024 financial year: Erika Schulte	For
		Resolution on the discharge of the Supervisory Board of NORMA Group SE for the 2024 financial year: Mark Wilhelms	For
		Resolution on the appointment of the auditor of the financial statements and auditor of the consolidated financial statements for the 2025 financial year	For
		Resolution on the appointment of the auditor of the sustainability report for the 2025 financial year	For
		Election of Supervisory Board members: Kerstin Müller-Kirchhofs	For
		Election of Supervisory Board members: Erek Speckert	Against
		Resolution on the approval of the remuneration report for the 2024 financial year	Against
		Resolution on the remuneration of Supervisory Board members	For
		Resolution on the renewal of the authorisation to hold virtual general meetings	Against
		Resolution on the creation of a new Authorised Capital for 2025 and the corresponding amendment to the Articles of Association	For
		Resolution on the creation of a new authorisation to issue bonds, the creation of Conditional Capital 2025 and the corresponding amendment to the Articles of Association	For
		Resolution on the authorisation to acquire and use treasury shares, including the authorisation to exclude tender and acquisition rights	Against
		Resolution on the authorisation to use derivatives in the acquisition of treasury shares	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Norsk Hydro ASA	NO	Opening of Meeting; Voting List	Not voted
		Election of Presiding Chair	For
		Minutes	For
		Notice of Meeting; Agenda	For
		Accounts and Reports; Allocation of Profits and Dividends	For
		Cancellation of Shares	For
		Authority to Set Auditor's Fees	For
		Corporate Governance Report	Not voted
		Remuneration Report	Against
		Election of Kim Wahl to the Board of Directors	For
		Election of Susanne Munch Thore as Nomination Committee Chair	For
		Election of Muriel Bjørseth Hansen to the Nomination Committee	For
		Election of Karl Mathisen to the Nomination Committee	For
		Election of Harald Serc-Hanssen to the Nomination Committee	For
		Directors' Fees	For
		Nomination Committee Fees	For
		Shareholder Proposal Regarding Establishment of a Small Nuclear Reactor	Against
		Shareholder Proposal Regarding Investigating Involvement in Nuclear Power	Against
Northern Data AG	DE	Presentation of the adopted annual financial statements and the management report of Northern Data AG for the 2024 financial year, the approved consolidated financial statements and the group management report for the 2024 financial year and the Supervisory Board report	Not voted
		Resolution on the discharge of the member of the Management Board for the 2024 financial year	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year	Against
		Election of the auditor of the financial statements and the auditor of the consolidated financial statements	For
Northland Power Inc.	CA	Elect John W. Brace	For
		Elect Doyle N. Beneby	For
		Elect Lisa Colnett	For
		Elect Kevin Glass	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Northland Power Inc.	CA	Elect Keith R. Halbert	For
		Elect Christine M. Healy	For
		Elect Helen Mallovy Hicks	For
		Elect Ian W. Pearce	For
		Elect Eckhardt Ruemmler	For
		Elect Ellen S. Smith	For
		Appointment of Auditor and Authority to Set Fees	Withhold
		Advisory Vote on Executive Compensation	Against
Norwegian Air Shuttle ASA	NO	Election of Presiding Chair; Minutes	For
		Notice of Meeting; Agenda	For
		Elect Dag Mejdell as Chair of the Board	Against
Novartis AG	CH	Genehmigung des operativen und finanziellen Lageberichts der Novartis AG, der Jahresrechnung der Novartis AG und der Konzernrechnung für das Geschäftsjahr 2024	For
		Konsultativabstimmung über den Bericht über nichtfinanzielle Belange für das Geschäftsjahr 2024	For
		Entlastung der Mitglieder des Verwaltungsrats und der Geschäftsleitung	Against
		Verwendung des verfügbaren Gewinns der Novartis AG gemäss Bilanz und Dividendenbeschlussfür 2024	For
		Herabsetzung des Aktienkapitals	For
		Weitere Aktienrückkäufe	Against
		Konsultativabstimmung zur elektronischen Teilnahme an Generalversammlungen ohne Tagungsort (Art. 12a Abs. 2 der Statuten)	Against
		Bindende Abstimmung über die maximale Gesamtvergütung des Verwaltungsrats von der ordentlichen Generalversammlung 2025 bis zur ordentlichen Generalversammlung 2026	For
		Bindende Abstimmung über die maximale Gesamtvergütung der Geschäftsleitung für das Geschäftsjahr 2026	Against
		Konsultativabstimmung über den Vergütungsbericht 2024	Against
		Wahlen in den Verwaltungsrat: Giovanni Caforio (als Mitglied und Präsident)	For
		Wahlen in den Verwaltungsrat: Nancy C. Andrews	Against
		Wahlen in den Verwaltungsrat: Ton Büchner	For
		Wahlen in den Verwaltungsrat: Patrice Bula	Against
		Wahlen in den Verwaltungsrat: Elizabeth Doherty	For
		Wahlen in den Verwaltungsrat: Bridgette Heller	For
		Wahlen in den Verwaltungsrat: Daniel Hochstrasser	For
		Wahlen in den Verwaltungsrat: Frans van Houten	Against
		Wahlen in den Verwaltungsrat: Simon Moroney	For
		Wahlen in den Verwaltungsrat: Ana de Pro Gonzalo	For
		Wahlen in den Verwaltungsrat: John D. Young	For
		Wahlen in den Verwaltungsrat: Elizabeth McNally	For
		Wahlen in den Vergütungsausschuss: Patrice Bula	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Novartis AG	CH	Wahlen in den Vergütungsausschuss: Bridgette Heller	For
		Wahlen in den Vergütungsausschuss: Simon Moroney	For
		Wahlen in den Vergütungsausschuss: John D. Young	For
		Wiederwahl der Revisionsstelle	For
		Wiederwahl des unabhängigen Stimmrechtsvertreters	For
Novonesis A/S	DK	Report of the Board of Directors	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	Against
		Remuneration Report	Against
		Directors' Fees	For
		Elect Cornelis (Cees) de Jong as the Chair	For
		Elect Heine Dalsgaard as Vice Chair	Abstain
		Elect Lise Kaae	For
		Elect Kasim Kutay	For
		Elect Kevin Lane	For
		Elect Morten Otto Alexander Sommer	For
		Elect Kim Stratton	For
		Elect Monila Kothari	For
		Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Authority to Repurchase Shares	For
		Authority to Distribute Extraordinary Dividend	Against
		Authorization of Legal Formalities	For
Novo-Nordisk AS	DK	Report of the Board of Directors	Not voted
		Shareholder Proposal Regarding Election of Lars Rebien Sørensen as Chair	For
		Accounts and Reports	For
		Shareholder Proposal Regarding Election of Cornelis de Jong as Vice Chair	For
		Allocation of Profits/Dividends	For
		Shareholder Proposal Regarding Election of Britt Meelby Jensen	For
		Remuneration Report	For
		Shareholder Proposal Regarding Election of Mikael Dolsten	For
		Directors' Fees (2024)	For
		Shareholder Proposal Regarding Election of Stephan Engels	For
		Directors' Fees (2025)	For
		Elect Helge Lund as Chair	For
		Elect Henrik Poulsen as Vice Chair	Abstain
		Elect Laurence Debroux	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Novo-Nordisk AS	DK	Elect Andreas Fibig	For
		Elect Sylvie Grégoire	Abstain
		Elect Kasim Kutay	Abstain
		Elect Christina Law	For
		Elect Martin Mackay	For
		Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For
		Authority to Repurchase Shares	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Shareholder Proposal Regarding Collective Agreements for Contracted Employees	For
NRG Energy Inc.	US	Elect E. Spencer Abraham	Against
		Elect Antonio Carrillo	For
		Elect Matthew Carter, Jr.	For
		Elect Lawrence S. Coben	Against
		Elect Heather Cox	For
		Elect Elisabeth B. Donohue	For
		Elect Marwan Fawaz	For
		Elect Kevin T. Howell	For
		Elect Alexander J. Pourbaix	For
		Elect Alexandra Pruner	For
		Elect Marcie C. Zlotnik	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Elimination of Supermajority Requirement	Against
Nucor Corporation	US	Elect Norma B. Clayton	For
		Elect Patrick J. Dempsey	For
		Elect Nicholas C. Gangestad	For
		Elect Christopher J. Kearney	Withhold
		Elect Laurette T. Koellner	Withhold
		Elect Michael W. Lamach	For
		Elect Leon J. Topalian	Withhold
		Elect Nadja Y. West	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Nucor Corporation	US	Approval of the 2025 Omnibus Incentive Compensation Plan	For
Nutrien Ltd.	CA	Elect Christopher M. Burley	For
		Elect Maura J. Clark	For
		Elect Russell K. Girling	For
		Elect Michael J. Hennigan	Against
		Elect Miranda C. Hubbs	For
		Elect Raj S. Kushwaha	For
		Elect Julie A. Lagacy	For
		Elect Consuelo E. Madere	For
		Elect Keith G. Martell	For
		Elect Aaron W. Regent	For
		Elect Kenneth A. Seitz	For
		Elect Nelson L.C. Silva	For
		Appointment of Auditor	Withhold
		Advisory Vote on Executive Compensation	Against
NV Bekaert S.A.	BE	Presentation of Board Report	Not voted
		Presentation of Special Board Report	Not voted
		Increase in Authorised Capital (w/ Pre-emptive Rights)	Against
		Presentation of Auditor Report	Not voted
		Accounts and Reports; Allocation of Dividends	For
		Increase in Authorised Capital (W/o Pre-emptive Rights)	Against
		Ratification of Board Acts	Against
		Ratification of Auditor's Acts	For
		Remuneration Report	Against
		Remuneration Policy	Against
		Elect Henriette Fenger Ellekrog	For
		Elect Eriikka Söderström	For
		Elect Nicolas D'heygere	Against
		Elect Toralf Haag	Against
		Non-Executive Remuneration Policy (NED fees)	For
		Non-Executive Remuneration Policy (Committee Chairs)	For
		Non-Executive Remuneration Policy (ESG and Cybersecurity Fees)	For
		Non-Executive Remuneration Policy (Chair's Equity Pay)	For
		Non-Executive Remuneration Policy (CEO Director Fee)	For
		Authority to Set Auditor's Fees	For
		Change in Control Clause	For
NVIDIA Corporation	US	Elect Robert K. Burgess	Against
		Elect Tench Coxe	Against
		Elect John O. Dabiri	For
		Elect Persis S. Drell	Against
		Elect Jen-Hsun Huang	Against
		Elect Dawn Hudson	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
NVIDIA Corporation	US	Elect Harvey C. Jones	Against
		Elect Melissa B. Lora	For
		Elect Stephen C. Neal	For
		Elect Ellen Ochoa	For
		Elect A. Brooke Seawell	Against
		Elect Aarti Shah	Against
		Elect Mark A. Stevens	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Elimination of Supermajority Requirement	Against
		Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against
		Shareholder Proposal Regarding Mandatory Director Resignation Policy	For
		Shareholder Proposal Regarding Workforce Data	For
NVR Inc.	US	Elect Paul C. Saville	Against
		Elect C. E. Andrews	Against
		Elect Sallie B. Bailey	For
		Elect Alfred E. Festa	Against
		Elect Alexandra A. Jung	For
		Elect Melquiades R. Martinez	Against
		Elect David A. Preiser	Against
		Elect W. Grady Rosier	Against
		Elect Susan Williamson Ross	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Right to Call Special Meetings	For
NXP Semiconductors NV	NL	Accounts and Reports	For
		Ratification of Board Acts	For
		Elect Kurt Sievers	For
		Elect Annette K. Clayton	For
		Elect Anthony R. Foxx	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
NXP Semiconductors NV	NL	Elect Moshe N. Gavrielov	For
		Elect GU Chunyuan	For
		Elect Lena Olving	For
		Elect Julie Southern	Against
		Elect Jasmin Staiblin	For
		Elect Gregory L. Summe	Against
		Elect Karl-Henrik Sundström	For
		Authority to Issue Shares w/ Preemptive Rights	For
		Authority to Issue Shares w/o Preemptive Rights	For
		Authority to Repurchase Shares	For
		Authority to Cancel Repurchased Shares	For
		Appointment of Auditor	For
		Advisory Vote on Executive Compensation	Against
Occidental Petroleum Corporation	US	Elect Vicky A. Bailey	Against
		Elect Andrew Gould	Against
		Elect Carlos M. Gutierrez	Against
		Elect Vicki A. Hollub	Against
		Elect William R. Klesse	Against
		Elect Jack B. Moore	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Occidental Petroleum Corporation	US	Elect Claire Perry O'Neill	Against
		Elect Avedick B. Poladian	Against
		Elect Kenneth B. Robinson	Against
		Elect Robert M. Shearer	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Amendment to the 2015 Long-Term Incentive Plan	For
Offshore Oil Engineering Co. Ltd.	CN	2024 Supervisor's Report	For
		Abolishment of Supervisory Board, Change of Business Scope and Registered Address, Amendments to Articles	For
		2024 Director's Report	For
		Amendments to Procedural Rules: Shareholder Meetings	Against
		2024 Annual Accounts Report	For
		Amendments to Procedural Rules: Board Meetings	Against
		2024 Profit Distribution Plan	For
		Amendments to Work System for Independent Directors	Against
		2024 Annual Report and its Summary	For
		Amendments to the Management System and Use of Raised Funds	Against
		Amendments to Internal Accountability Management Measures	Against
		Appointment of 2025 Auditor	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Offshore Oil Engineering Co. Ltd.	CN	Amendments to Management System for Connected Transaction	Against
		Provision of Guarantee for a Subsidiary	For
		Provision of External Financial Aid by a Wholly-Owned Subsidiary	For
Old Dominion Freight Line Inc.	US	Elect Sherry A. Aaholm	Withhold
		Elect David S. Congdon	For
		Elect John R. Congdon, Jr.	Withhold
		Elect Andrew S. Davis	For
		Elect Kevin M. Freeman	For
		Elect Bradley R. Gabosch	For
		Elect Greg C. Gantt	For
		Elect John D. Kasarda	Withhold
		Elect Debra S. King	For
		Elect Cheryl S. Miller	For
		Elect Wendy T. Stallings	For
		Elect Thomas A. Stith, III	For
		Advisory Vote on Executive Compensation	Against
		Approval of the 2025 Stock Incentive Plan	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For
Old Mutual Ltd.	ZA	Re-elect John Lister	Against
		Re-elect Sizeka Magwentshu-Rensburg	For
		Re-elect Stewart van Graan	Against
		Election of Audit Committee Member (Olufunke Ighodaro)	For
		Election of Audit Committee Member (Itumeleng Kgaboesele)	For
		Election of Audit Committee Member (Jaco Langner)	For
		Election of Audit Committee Member (John Lister)	For
		Election of Audit Committee Member (Busisiwe Silwanyana)	For
		Election of Audit Committee Member (Jurie Strydom)	For
		Election of Responsible Business Committee Member (Brian Armstrong)	For
		Election of Responsible Business Committee Member (Jaco Langner)	For
		Election of Responsible Business Committee Member (Sizeka Magwentshu-Rensburg)	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Old Mutual Ltd.	ZA	Election of Responsible Business Committee Member (Trevor Manuel)	For
		Election of Responsible Business Committee Member (James Mwangi)	For
		Election of Responsible Business Committee Member (Iain Williamson)	For
		Appointment of Joint Auditor (Deloitte & Touche)	For
		Appointment of Joint Auditor (Ernst & Young)	For
		Approve Remuneration Policy	Against
		Approve Remuneration Implementation Report	Against
		Approve NEDs' Fees	For
		Authority to Repurchase Shares	For
		Approve Financial Assistance	For
Olympus Corporation	JP	Elect Masato Iwasaki	Against
		Elect David Robert Hale	Against
		Elect Jimmy C. Beasley	Against
		Elect Sachiko Ichikawa	For
		Elect Kohei Kan	Against
		Elect Gary John Pruden	Against
		Elect Luann Marie Pendy	For
		Elect Hiroshi Ishino	Against
		Elect Yasuo Takeuchi	Against
		Elect Bob White	Against
		Elect Toshihiko Okubo	Against
Omnia Holdings Ltd.	ZA	Appointment of Auditor	For
		Re-elect Tina N.M. Eboka	For
		Re-elect Thoko Mokgosi-Mwantembe	For
		Re-elect George Cavaleros	For
		Re-elect Nicholas (Nick) A. Binedell	For
		Election of Audit and Risk Committee Chair (George Cavaleros)	For
		Election of Audit and Risk Committee Member (Ronel van Dijk)	For
		Election of Audit and Risk Committee Member (Wim Plaizier)	For
		Election of Social and Ethics Committee Chair (Wim Plaizier)	For
		Election of Social and Ethics Committee Member (Tina N.M. Eboka)	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Omnia Holdings Ltd.	ZA	Election of Social and Ethics Committee Member (Seelan Gobalsamy)	For
		Authorisation of Legal Formalities	For
		Approve Remuneration Policy	Against
		Approve Remuneration Implementation Report	Against
		Approve NEDs' Fees (NEDs)	For
		Approve NEDs' Fees (Chair)	For
		Approve Financial Assistance (Section 44)	For
		Approve Financial Assistance (Section 45)	For
		Authority to Repurchase Shares	For
OMV AG	AT	Vorlage des festgestellten Jahresabschlusses 2024 samt Lagebericht, des (konsolidierten) Corporate Governance-Berichts, des (konsolidierten) Berichts über Zahlungen an staatliche Stellen, des Konzernabschlusses 2024 samt Konzernlagebericht, des Vorschlags für die Gewinnverwendung sowie des vom Aufsichtsrat erstatteten Berichts für das Geschäftsjahr 2024	Not voted
		Beschlussfassungen über die Verwendung des im Jahresabschluss 2024 ausgewiesenen Bilanzgewinns: Reguläre Dividende	For
		Beschlussfassungen über die Verwendung des im Jahresabschluss 2024 ausgewiesenen Bilanzgewinns: Zusätzliche Dividende	For
		Beschlussfassung über die Entlastung der Mitglieder des Vorstands für das Geschäftsjahr 2024	Against
		Beschlussfassung über die Entlastung der Mitglieder des Aufsichtsrats für das Geschäftsjahr 2024	Against
		Wahl des Abschlussprüfers, des Konzernabschlussprüfers und des Prüfers der konsolidierten Nachhaltigkeitsberichterstattung für das Geschäftsjahr 2025	Against
		Beschlussfassung über den Vergütungsbericht für den Vorstand und den Aufsichtsrat	For
		Beschlussfassung über die Vergütung für die Mitglieder des Aufsichtsrats	For
		Wahlen in den Aufsichtsrat: Elisabeth Stadler	Against
		Wahlen in den Aufsichtsrat: Hans Joachim Müller	For
		Wahlen in den Aufsichtsrat: Jean-Baptiste Renard	Against
		Wahlen in den Aufsichtsrat: Robert Stajic	Against
		Ermächtigung des Vorstands zum Erwerb eigener Aktien sowie zur Einziehung von Aktien	Against
		Ermächtigung des Vorstands zur Ausgabe eigener Aktien an Arbeitnehmer, leitende Angestellte und/oder Mitglieder des Vorstands/der Geschäftsführung der Gesellschaft	For
		Adhoc (Verwaltung)	Against
		Adhoc (Aktionäre)	Against
One Gas Inc.	US	Elect John W. Gibson	Against
		Elect Tracy E. Hart	For
		Elect Deborah A.P. Hersman	For
		Elect Michael G. Hutchinson	Against
		Elect Robert S. McAnnally	Against
		Elect Sanjay D. Meshri	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
One Gas Inc.	US	Elect Pattye L. Moore	Against
		Elect Eduardo A. Rodriguez	Against
		Elect Yves C. Siegel	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Oneok Inc. [New]	US	Elect Brian L. Derksen	Against
		Elect Julie H. Edwards	Against
		Elect Lori A. Gobillot	For
		Elect Mark W. Helderman	For
		Elect Randall J. Larson	Against
		Elect Pattye L. Moore	Against
		Elect Pierce H. Norton II	Against
		Elect Eduardo A. Rodriguez	Against
		Elect Gerald B. Smith	For
		Elect Wayne T. Smith	For
		Ratification of Auditor	Against
		Approval of the 2025 Equity Incentive Plan	For
		Approval of the 2025 Employee Stock Award Program	For
		Advisory Vote on Executive Compensation	Against
ON Semiconductor Corporation	US	Elect Alan Campbell	Against
		Elect Susan K. Carter	For
		Elect Thomas L. Deitrich	Against
		Elect Hassane S. El-Khoury	Against
		Elect Bruce E. Kiddoo	Against
		Elect Paul A. Mascarenas	Against
		Elect Gregory L. Waters	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
ON Semiconductor Corporation	US	Elect Christine Y. Yan	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
On the Beach Group Plc.	GB	Remuneration Policy	Against
		Approval of the Growth Plan	Against
		Amendment to Long-Term Incentive Plan	For
Onto Innovation Inc.	US	Elect Stephen D. Kelley	Against
		Elect Susan D. Lynch	For
		Elect David B. Miller	Against
		Elect Michael P. Plisinski	Against
		Elect Stephen S. Schwartz	Against
		Elect Christopher A. Seams	Against
		Elect May Su	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
OPAP Holding S.A.	GR	Accounts and Reports	For
		Presentation of Independent Non-Executive Directors' Report	Not voted
		Presentation of Audit Committee's Report	Not voted
		Ratification of Board and Auditor's Acts	Against
		Appointment of Auditor	For
		Appointment of Auditor for Sustainability Reporting	For
		Allocation of Dividends	Against
		2024 Annual Bonus Plan	Against
		Remuneration Report	Against
		Authority to Repurchase Shares	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Open Text Corporation	CA	Elect P. Thomas Jenkins	For
		Elect Randy Fowlie	Against
		Elect David Fraser	For
		Elect John Hastings	For
		Elect Robert Hau	For
		Elect Goldy Hyder	For
		Elect Kristen M. Ludgate	For
		Elect Fletcher F. Previn	For
		Elect Annette P. Rippert	For
		Elect George D. Schindler	For
		Elect Margaret Stuart	For
		Elect Deborah Weinstein	Against
		Appointment of Auditor	Withhold
		Shareholder Rights Plan Renewal	Against
		Advisory Vote on Executive Compensation	Against
Opera Ltd. ADR	KY	Amendment to the Share Incentive Plan	Against
Oracle Corporation	US	Elect Awo Ablo	For
		Elect Jeffrey S. Berg	Withhold
		Elect Michael J. Boskin	Withhold
		Elect Safra A. Catz	Withhold
		Elect Bruce R. Chizen	Withhold
		Elect George H. Conrades	Withhold
		Elect Lawrence J. Ellison	Withhold
		Elect Rona Fairhead	For
		Elect Jeffrey O. Henley	Withhold
		Elect Clayton M. Magouyrk	Withhold
		Elect Charles W. Moorman	Withhold

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Oracle Corporation	US	Elect Naomi O. Seligman	Withhold
		Elect Michael D. Sicilia	Withhold
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Orange S.A.	FR	Accounts and Reports	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Special Auditors Report on Regulated Agreements	For
		Elect Nadia Zak-Calvet (Employee Shareholder Representative)	Against
		Elect Bpifrance Participations (Thierry Sommelet)	For
		2024 Remuneration Report	Against
		2024 Remuneration of Christel Heydemann, CEO	For
		2024 Remuneration of Jacques Aschenbroich, Chair	For
		2025 Remuneration Policy (CEO)	Against
		2025 Remuneration Policy (Chair)	For
		2025 Remuneration Policy (Board of Directors)	For
		Authority to Repurchase and Reissue Shares	Against
		Amendments to Articles Regarding Written Consultation	For
		Amendments to Articles Regarding General Meetings	For
		Amendments to Article Regarding Alternate Statutory Auditors	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt Through Private Placement	Against
		Greenshoe	Against
		Authority to Increase Capital in Case of Exchange Offers	Against
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Global Ceiling on Capital Increases	Against
		Authority to Issue Performance Shares	For
		Employee Stock Purchase Plan	For
		Authority to Increase Capital Through Capitalisations	For
		Authority to Cancel Shares and Reduce Capital	For
		Authorisation of Legal Formalities	For
		Shareholder Proposal A Regarding Equity Remuneration for Employees	Against
		Shareholder Proposal B Regarding Limit on Board Memberships for the Chair	Against
Organo Corporation	JP	Allocation of Profits/Dividends	For
		Elect Masayuki Yamada	Against
		Elect Yasutoshi Nakayama	Against
		Elect Nobuyoshi Suda	Against
		Elect Tetsushi Honda	Against
		Elect Morifumi Wada	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Organo Corporation	JP	Elect Daisaku Abe	Against
		Elect Nobuko Hanano	For
		Elect Naomi Kodama	For
		Elect Masaya Chisaki	Against
		Elect Chikara Furuuchi	For
		Elect Mio Minaki	For
Oriental Land Co. Ltd.	JP	Allocation of Profits/Dividends	Against
		Elect Toshio Kagami	Against
		Elect Yumiko Takano	For
		Elect Wataru Takahashi	Against
		Elect Yuichi Kaneki	Against
		Elect Tsutomu Hanada	Against
		Elect Yuzaburo Mogi	Against
		Elect Kunio Tajiri	Against
		Elect Misao Kikuchi	Against
		Elect Koichiro Watanabe	Against
Orion Corporation	FI	Opening of Meeting	Not voted
		Calling the Meeting to Order	Not voted
		Minutes	Not voted
		Compliance with the Rules of Convocation	Not voted
		Voting List	Not voted
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Board and CEO Acts	Against
		Remuneration Report	Against
		Directors' Fees	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Orion Corporation	FI	Board Size	For
		Election of Directors	Against
		Authority to Set Auditor's Fees; Authority to Set Sustainability Auditor's Fees	For
		Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
ORIX Corporation	JP	Elect Makoto Inoue	Against
		Elect Hidetake Takahashi	Against
		Elect Satoru Matsuzaki	Against
		Elect Stan Koyanagi	Against
		Elect Yasuaki Mikami	Against
		Elect Hiroshi Watanabe	Against
		Elect Aiko Sekine @ Aiko Sano	For
		Elect Chikatomo Hodo	Against
		Elect Noriyuki Yanagawa	Against
		Elect Mami Yunoki @ Mami Kato	For
		Elect Miwa Seki	For
Orlen S.A.	PL	Opening of Meeting	For
		Election of Presiding Chair	For
		Compliance with Rules of Convocation	For
		Agenda	For
		Election of Scrutiny Commission	For
		Presentation of Management Board Report	For
		Presentation of Financial Statements	For
		Presentation of Financial Statements (Consolidated)	For
		Presentation of Supervisory Board Report	For
		Presentation of Report on Selected Operational Expenses	For
		Management Board Report	For
		Financial Statements	For
		Financial Statements (Consolidated)	For
		Allocation of Dividends	Against
		Supervisory Board Report	For
		Do not ratify Daniel Obajtek	For
		Do not ratify Armen Konrad Artwich	For
		Do not ratify Adam Burak	For
		Do not ratify Patrycja Klarecka	For
		Do not ratify Michal Rog	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Orlen S.A.	PL	Do not ratify Jan Szewczak	For
		Do not ratify Jozef Wegrecki	For
		Do not ratify Piotr Sabat	For
		Do not ratify Krzysztof Nowicki	For
		Do not ratify Iwona Waksmundzka-Olejniczak	For
		Do not ratify Robert Perkowski	For
		Ratify Ireneusz Fafara (CEO)	For
		Ratify Witold Literacki (Deputy CEO)	For
		Ratify Magdalena Bartos (Deputy CEO)	For
		Ratify Ireneusz Sitarski (Deputy CEO)	For
		Ratify Robert Soszynski (Deputy CEO)	For
		Ratify Marek Balawejder	For
		Ratify Artur Osuchowski	For
		Ratify Wieslaw Prugar	For
		Ratify Marcin Wasilewski	For
		Ratify Kazimierz Mordaszewski	For
		Ratify Ireneusz Sitarski (Interim Management Board Member)	For
		Ratify Tomasz Sojka (Interim Management Board Member)	For
		Ratify Tomasz Zielinski (Interim Management Board Member)	For
		Do not ratify Wojciech Jasinski	For
		Do not ratify Andrzej Szumanski	For
		Do not ratify Anna Wojcik	For
		Do not ratify Barbara Jarzembowska	For
		Do not ratify Andrzej Kapala	For
		Do not ratify Roman Kusz	For
		Do not ratify Jadwiga Lesisz	For
		Do not ratify Anna Sakowicz-Kacz	For
		Ratify Wojciech Popiolek	Against
		Ratify Michal Gajdus	Against
		Ratify Katarzyna Lobos	Against
		Ratify Ewa Gasiorek	Against
		Ratify Kazimierz Mordaszewski	Against
		Ratify Mikolaj Pietrzak	Against
		Ratify Ireneusz Sitarski	Against
		Ratify Marian Sewerski	Against
		Ratify Ewa Sowinska	Against
		Ratify Tomasz Sojka	Against
		Ratify Piotr Wielowieyski	Against
		Ratify Tomasz Zielinski	Against
		Remuneration Report	Against
		Acquisition	For
		Board Size	For
		Changes to the Supervisory Board Composition	Against
		Supervisory Board Fees	Against
		Shareholder Proposal Regarding Remuneration Policy (Management Board)	Against
		Closing of Meeting	For
Ormat Technologies Inc.	US	Elect Isaac Angel	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Ormat Technologies Inc.	US	Elect Ravit Barniv	For
		Elect Karin Corfee	For
		Elect David Granot	Against
		Elect Michal Marom Brikman	For
		Elect Dafna Sharir	For
		Elect Stanley B. Stern	Against
		Elect Byron G. Wong	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	For
Orsted A/S	DK	Authority to Issue Shares w/ Preemptive Rights	Against
		Report of the Board of Directors	Not voted
		Accounts and Reports	For
		Amendments to Articles (Share Capital)	Against
		Authorization of Legal Formalities	For
		Remuneration Report	Against
		Ratification of Board and Management Acts	Against
		Allocation of Profits/Dividends	For
		Remuneration Policy	Against
		Board Size	For
		Elect Lene Skole as Chair	Abstain
		Elect Andrew Brown as Vice Chair	Abstain
		Elect Julia King	For
		Elect Annica Bresky	For
		Elect Judith Hartmann	For
		Elect Julian Waldron	For
		Directors' Fees	For
		Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Abstain
Osaka Gas Co. Ltd.	JP	Elect Takehiro Honjo	Against
		Elect Masataka Fujiwara	Against
		Elect Takayuki Tasaka	Against
		Elect Keiji Takemori	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Osaka Gas Co. Ltd.	JP	Elect Ko Sakanashi	Against
		Elect Toshiyuki Imai	Against
		Elect Kazutoshi Murao	Against
		Elect Tatsuo Kijima	Against
		Elect Yumiko Sato	Against
		Elect Mikiyo Niizeki	Against
OSB GROUP Plc.	GB	Accounts and Reports	For
		Remuneration Report	For
		Final Dividend	For
		Elect Kal Atwal	For
		Elect Henry Daubeney	For
		Elect Sally Jones-Evans	For
		Elect Andrew Golding	For
		Elect Elizabeth Noël Harwerth	For
		Elect Gareth J. Hoskin	For
		Elect Victoria Hyde	For
		Elect Simon Walker	For
		Elect David A. Weymouth	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Regulatory Capital Convertible Instruments w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
OSL Group Ltd.	KY	Accounts and Reports	For
		Acquisition of Banxa Holdings Inc.	For
		Approval of the 2025 Share Award Scheme	Against
		Subscription Agreement	For
		Adoption of the Service Provider Sublimit Under the 2025 Share Award Scheme	Against
		Elect Lawrence LEE Kam Hung	Against
		Elect CUI Song	Against
		Termination of the 2018 Share Award Plan	Against
		Elect Gary TIU Ka Chun	Against
		Termination of the 2021 Share Option Scheme	Against
		Elect David CHAU Shing Yim	Against
		Elect YANG Huan	Against
		Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
OSRAM Licht AG	DE	Presentation of the adopted annual financial statements for OSRAM Licht AG as at 31 December 2024 and the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the discharge of members of the Management Board for the 2024 financial year: Aldo Gerard Kamper	Against
		Resolution on the discharge of members of the Management Board for the 2024 financial year: Babette Fröhlich	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Rainer Irle	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Thomas Stockmeier	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Klaus Abel	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Christin Eisenschmid	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Johann Christian Eitner	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Christine Hufnagel	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Jens Milnikel	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Werner Leyer	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Johann Peter Metzler	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Alexander Müller	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Olga Redda	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Verena Vescoli	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Irene Weininger	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Thomas Wetzel	Against
		Resolution on the appointment of the auditor for the 2025 financial year	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
OSRAM Licht AG	DE	Approval of a contract for the establishment of a silent partnership between OSRAM Licht AG and ams-OSRAM AG as a partial profit transfer agreement	For
Österreichische Post AG	AT	Vorlage des Jahresabschlusses samt Lagebericht und Corporate Governance-Bericht, des Konzernabschlusses samt Konzernlagebericht inklusive nichtfinanzielle Erklärung, des Vorschlags für die Gewinnverwendung und des vom Aufsichtsrat erstatteten Berichts über das Geschäftsjahr 2024	Not voted
		Beschlussfassung über die Verwendung des Bilanzgewinns	For
		Beschlussfassung über die Entlastung der Mitglieder des Vorstands für das Geschäftsjahr 2024	For
		Beschlussfassung über die Entlastung der Mitglieder des Aufsichtsrats für das Geschäftsjahr 2024	For
		Beschlussfassung über die Vergütung der Mitglieder des Aufsichtsrats	For
		Wahl des Abschlussprüfers und Konzernabschlussprüfers sowie des Prüfers der Nachhaltigkeitsberichtserstattung für das Geschäftsjahr 2025	Against
		Beschlussfassung über den Vergütungsbericht	For
		Wahlen in den Aufsichtsrat: Huberta Gheneff	For
		Wahlen in den Aufsichtsrat: Eric Malitzke	For
		Wahlen in den Aufsichtsrat: Christiane Wenckheim	For
		Beschlussfassung übera) die Aufhebung des bestehenden Genehmigten Kapitals gemäß Hauptversammlungsbeschluss vom 17. Juni 2020,b) die Schaffung eines neuen Genehmigten Kapitals [Genehmigtes Kapital 2025]i) unter Wahrung des gesetzlichen Bezugsrechts, auch im Sinne des mittelbaren Bezugsrechts gem § 153 Abs 6 AktG,ii) mit der Ermächtigung zum Ausschluss des Bezugsrechts,iii) mit der Möglichkeit zur Ausgabe der neuen Aktien gegen Sacheinlagen,undc) die Änderung der Satzung in § 5 a "Genehmigtes Kapital"	For
		Beschlussfassung über die Ermächtigung des Vorstands Finanzinstrumente im Sinne des § 174 AktG, insbesondere Wandelschuldverschreibungen, Gewinnschuldverschreibungen,Genussrechte, die auch das Bezugs- und/oder das Umtauschrecht auf den Erwerb von Aktien der Gesellschaft einräumen können, auszugeben, auch mit der Ermächtigung zum Ausschluss des Bezugsrechts der Aktionäre auf die Finanzinstrumente	Against
		Beschlussfassung übera) den Widerruf der in der Hauptversammlung vom 17. Juni 2020 beschlossenen bedingten Erhöhung des Grundkapitals [Bedingtes Kapital 2020] unter gleichzeitiger Ersetzung durch die neuerliche bedingte Erhöhung des Grundkapitals der Gesellschaft gemäß § 159 Abs 2 Z 1 AktG zur Ausgabe an Gläubiger von Finanzinstrumenten [Bedingtes Kapital 2025] undb) die Änderung der Satzung in § 5 b "Bedingtes Kapital"	Against
		Adhoc (aktionäre)	Against
Otsuka Holdings Company Ltd.	JP	Appoint a Director Otsuka, Ichiro	Against
		Appoint a Director Inoue, Makoto	Against
		Appoint a Director Matsuo, Yoshiro	Against
		Appoint a Director Makino, Yuko	For
		Appoint a Director Takagi, Shuichi	Against
		Appoint a Director Kobayashi, Masayuki	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Otsuka Holdings Company Ltd.	JP	Appoint a Director Tojo, Noriko	For
		Appoint a Director Higuchi, Tatsuo	Against
		Appoint a Director Matsutani, Yukio	Against
		Appoint a Director Aoki, Yoshihisa	Against
		Appoint a Director Mita, Mayo	For
		Appoint a Director Kitachi, Tatsuaki	Against
		Appoint a Director Seguchi, Jiro	Against
OVS S.p.A.	IT	Accounts and Reports	For
		Cancellation of Shares	For
		Allocation of Dividends	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Authority to Repurchase and Reissue Shares	For
		Amendments to General Meeting Regulations (Closed-Door Meetings)	Against
		Amendments to Articles	For
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	For
Owens Corning [New]	US	Elect Brian D. Chambers	Against
		Elect Michelle T. Collins	For
		Elect Eduardo E. Cordeiro	For
		Elect Adrienne D. Elsner	For
		Elect Alfred E. Festa	For
		Elect Edward F. Lonergan	Against
		Elect Maryann T. Mannen	Against
		Elect Paul E. Martin	For
		Elect Suzanne P. Nimocks	Against
		Elect John D. Williams	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	For
PACCAR Inc.	US	Elect Mark C. Pigott	Against
		Elect Pierre R. Breber	Against
		Elect Dame Alison J. Carnwath	Against
		Elect R. Preston Feight	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
PACCAR Inc.	US	Elect Kirk S. Hachigian	Against
		Elect Brice A. Hill	Against
		Elect Barbara B. Hulit	For
		Elect Cynthia A. Niekamp	For
		Elect John M. Pigott	Against
		Elect Luiz Antonio dos Santos Pretti	Against
		Elect Ganesh Ramaswamy	Against
		Elect Mark A. Schulz	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Severance Approval Policy	For
Packaging Corporation of America	US	Elect Cheryl K. Beebe	Against
		Elect Duane C. Farrington	Against
		Elect Karen E. Gowland	For
		Elect Donna A. Harman	For
		Elect Mark W. Kowlzan	Against
		Elect Robert C. Lyons	Against
		Elect Samuel M. Mencoff	Against
		Elect Roger B. Porter	Against
		Elect Thomas S. Souleles	Against
		Elect Paul T. Stecko	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Palantir Technologies Inc.	US	Elect Alexander C. Karp	Withhold
		Elect Stephen Cohen	Withhold

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Palantir Technologies Inc.	US	Elect Peter A. Thiel	Withhold
		Elect Alexander Moore	Withhold
		Elect Alexandra Schiff	Withhold
		Elect Lauren Friedman Stat	For
		Elect Eric Woersching	Withhold
		Ratification of Auditor	Against
Palo Alto Networks Inc.	US	Elect John M. Donovan	Against
		Elect James J. Goetz	Against
		Elect Helle Thorning-Schmidt	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Amendment to the 2021 Equity Incentive Plan	For
		Shareholder Proposal Regarding Excluding Share Repurchases in Executive Compensation	Against
		Shareholder Proposal Regarding Board Declassification	For
Pan American Silver Corporation	CA	Board Size	For
		Elect John Begeman	Withhold
		Elect Neil de Gelder	Withhold
		Elect Chantal Gosselin	Withhold
		Elect Charles A. Jeannes	Withhold
		Elect Kimberly Keating	Withhold
		Elect Jennifer Maki	Withhold

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Pan American Silver Corporation	CA	Elect Kathleen Sendall	Withhold
		Elect Michael Steinmann	Withhold
		Elect Gillian D. Winckler	Withhold
		Appointment of Auditor and Authority to Set Fees	Withhold
		Advisory Vote on Executive Compensation	Against
Panasonic Holdings Corporation	JP	Amendment to Articles	For
		Elect Yuki Kusumi	For
		Elect Tetsuro Homma	For
		Elect Ayako Shotoku @ Ayako Kurama	For
		Elect Shinobu Matsui	For
		Elect Keita Nishiyama	For
		Elect Michitaka Sawada	For
		Elect Ryusuke Shigetomi	For
		Elect Hajima Tamaoki	For
		Elect Kazuyo Sumida	For
		Elect Akira Waniko	For
		Elect Yutaka Matsuo	For
		Elect Kuniharu Nakamura	For
		Elect Junko Seto	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Panasonic Holdings Corporation	JP	Outside Directors' Fees	For
Pan Pacific International Holdings Corporation	JP	Allocation of Profits/Dividends	For
		Elect Hideki Moriya	Against
		Elect Kosuke Suzuki	Against
		Elect Ken Sakakibara	Against
		Elect Yuji Ishii	Against
		Elect Satoshi Nakashima	Against
		Elect Hitomi Ninomiya @ Hitomi Yasui	For
		Elect Isao Kubo	Against
		Elect Takao Yasuda	Against
		Elect Yusaku Yasuda	Against
		Elect Naoki Yoshida	Against
		Elect Jumpei Nishitani as Audit Committee Director	Against
Paradox Interactive AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Paradox Interactive AB	SE	Agenda	For
		Minutes	For
		Compliance with the Rules of Convocation	For
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratify Håkan Sjunnesson	For
		Ratify Fredrik Wester	For
		Ratify Mathias Hermansson	For
		Ratify Linda Höglund	For
		Ratify Andras Vajlok	For
		Board Size	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Elect Håkan Sjunnesson	Against
		Elect Fredrik Wester	Against
		Elect Mathias Hermansson	Against
		Elect Linda Höglund	For
		Elect Andras Vajlok	Against
		Elect Håkan Sjunnesson as Chair	Against
		Appointment of Auditor	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Adoption of Share-Based Incentives (Option Program 2025/2029)	Against
Paragon Banking Group Plc.	GB	Accounts and Reports	For
		Remuneration Report	For
		Final Dividend	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Paragon Banking Group Plc.	GB	Elect Robert D. East	For
		Elect Nigel S. Terrington	For
		Elect Richard Woodman	For
		Elect Tanvi Davda	For
		Elect Peter A. Hill	For
		Elect Zoe Howorth	For
		Elect Alison Morris	For
		Elect Barbara Ridpath	For
		Elect Hugo R. Tudor	For
		Elect Graeme Yorston	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Maximum Variable Pay Ratio	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Issue Additional Tier 1 Securities w/ Preemptive Rights	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Paragon Banking Group Plc.	GB	Authority to Issue Additional Tier 1 Securities w/o Preemptive Rights	Against
		Authority to Set General Meeting Notice Period at 14 Days	For
Parker-Hannifin Corporation	US	Elect Denise Russell Fleming	For
		Elect Lance M. Fritz	For
		Elect Linda A. Harty	Against
		Elect Kevin A. Lobo	Against
		Elect Jennifer A. Parmentier	Against
		Elect E. Jean Savage	For
		Elect Laura K. Thompson	For
		Elect James R. Verrier	For
		Elect James L. Wainscott	Against
		Elect Beth A. Wozniak	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Partners Group Holding AG	CH	Accounts and Reports	For
		Share Registration Request	For
		Approval of Non Financial Statement Reports	For
		Allocation of Dividends	For
		Ratification of Board and Management Acts	For
		Compensation Report	Against
		Board Compensation	For
		Board Compensation (Long-Term)	For
		Board Compensation ("Technical Non-Financial")	For
		Executive Compensation (Fixed)	Against
		Executive Compensation (Long-Term)	Against
		Executive Compensation ("Technical Non-Financial")	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Partners Group Holding AG	CH	Elect Steffen Meister (as member and Chairman of the Board of Directors)	Against
		Elect Urban Angehrn	Against
		Elect Marcel Erni	For
		Elect Alfred Gantner	Against
		Elect Anne Lester	For
		Elect Gaëlle Olivier	For
		Elect Urs Wietlisbach	Against
		Elect Flora Zhao	For
		Elect Flora Zhao as Nominating and Compensation Committee Member	For
		Elect Anne Lester as Nominating and Compensation Committee Member	For
		Elect Gaëlle Olivier as Nominating and Compensation Committee Member	For
		Appointment of Independent Proxy	For
		Appointment of Auditor	For
		Adhoc	Against
PATRIZIA SE	DE	Presentation of the adopted annual financial statements of PATRIZIA SE as at 31 December 2024, the approved consolidated financial statements as at 31 December 2024, the combined management report on the situation of the company and the group for the 2024 financial year, the Board of Directors report for the 2024 financial year and the explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB)	Not voted
		Resolution on the appropriation of the net income of PATRIZIA SE	For
		Resolution on the discharge of managing directors: Asoka Wöhrmann	For
		Resolution on the discharge of managing directors: Christoph Glaser	For
		Resolution on the discharge of managing directors: Martin Praum	For
		Resolution on the discharge of managing directors: James Muir	For
		Resolution on the discharge of managing directors: Konrad Finkenzeller	For
		Resolution on the discharge of managing directors: Wolfgang Egger	For
		Resolution on the discharge of the members of the Board of Directors: Uwe H. Reuter	For
		Resolution on the discharge of the members of the Board of Directors: Jonathan Feuer	For
		Resolution on the discharge of the members of the Board of Directors: Wolfgang Egger	For
		Resolution on the discharge of the members of the Board of Directors: Axel Hefer	For
		Resolution on the discharge of the members of the Board of Directors: Marie Lalleman	For
		Resolution on the discharge of the members of the Board of Directors: Saba Nazar	For
		Resolution on the discharge of the members of the Board of Directors: Phillippe Vimard	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
PATRIZIA SE	DE	Resolution on the discharge of the members of the Board of Directors: Asoka Wöhrmann	For
		Election of the auditor of the financial statements and consolidated financial statements and the auditor for any audit review of the semi-annual financial report and additional financial information during the year within the meaning of Section 115(7) of the German Securities Trading Act (WpHG) in the 2025 financial year	For
		Election of the auditor for a review of additional financial information in accordance with Section 115(7) of the German Securities Trading Act (WpHG) during the 2026 financial year until the next annual general meeting	For
		Election of the auditor of sustainability reporting for the 2025 financial year	For
		Resolution on the approval of the remuneration report	Against
		Resolution on the approval of the remuneration system for the managing directors	Against
		Resolution on the number of members of the Board of Directors	For
		Resolution on the election of members of the Board of Directors: Jacqueline Beckett (also known as Jacqui Irvine)	For
		Resolution on the election of members of the Board of Directors: Frank Kuhnke	For
		Resolution on the election of members of the Board of Directors: Aradhana Khowala	Against
		Resolution on the election of members of the Board of Directors: Wolfgang Egger	Against
		Resolution on the election of members of the Board of Directors: Asoka Wöhrmann	Against
		Resolution on the election of members of the Board of Directors: Michael Fronhöfer	For
		Resolution on the amendment to remuneration, the remuneration system for the members of the Board of Directors and on the corresponding amendment to Section 12 of the Articles of Association	For
		Resolution on a new authorisation to enable virtual general meetings and corresponding amendment to Section 16(4) of the Articles of Association	Against
Paychex Inc.	US	Elect Martin Mucci	Against
		Elect Thomas F. Bonadio	For
		Elect Joseph G. Doody	Against
		Elect John B. Gibson	Against
		Elect Pamela A. Joseph	For
		Elect Theresa M. Payton	For
		Elect Kevin A. Price	For
		Elect Joseph M. Tucci	Against
		Elect Joseph M. Velli	Against
		Elect Kara Wilson	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
PayPal Holdings Inc.	US	Elect Joy Chik	For
		Elect Alex Chriss	Against
		Elect Jonathan Christodoro	Against
		Elect Carmine Di Sibio	For
		Elect David W. Dorman	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
PayPal Holdings Inc.	US	Elect Enrique Lores	Against
		Elect Gail J. McGovern	Against
		Elect Deborah M. Messemer	For
		Elect David M. Moffett	Against
		Elect Ann M. Sarnoff	For
		Elect Frank D. Yeary	Against
		Advisory Vote on Executive Compensation	Against
		Amendment to the 2015 Equity Incentive Award Plan	For
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against
		Shareholder Proposal Regarding Right to Call Special Meetings	For
Paysafe Ltd.	BM	Elect Bruce Lowthers	Against
		Elect Jonathan Murphy	Against
		Appointment of Auditor and Authority to Set Fees	For
Pearson Plc.	GB	Accounts and Reports	For
		Final Dividend	For
		Elect Omar P. Abbosh	For
		Elect Sherry Coutu	For
		Elect Alison Dolan	For
		Elect Alexandra H. Hardiman	For
		Elect Sally Johnson	For
		Elect Omid R. Kordestani	For
		Elect Esther S. Lee	For
		Elect Graeme D. Pitkethly	For
		Elect Annette Thomas	For
		Elect Lincoln Wallen	For
		Remuneration Report	Against
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Pegasystems Inc.	US	Elect Alan Trefler	Against
		Elect Rohit Ghai	Against
		Elect Peter Gyenes	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Pegasystems Inc.	US	Elect Richard H. Jones	Against
		Elect Christopher Lafond	Against
		Elect Dianne Ledingham	For
		Elect Sharon Rowlands	For
		Elect Lawrence Weber	Against
		Advisory Vote on Executive Compensation	Against
		Amendment to the 2004 Long-Term Incentive Plan	Against
		Increase in Authorized Common Stock	Against
		Ratification of Auditor	Against
Pegatron Corporation	TW	2024 Business Report and Financial Statements	For
		2024 Profit Distribution Plan	For
		Amendments to Articles	For
		Elect TUNG T.H.	Against
		Elect Jason CHENG	Against
		Elect Ted HSU	Against
		Elect Peter KUO	Against
		Elect YANG T.K.	Against
		Elect HWANG C.P.	Against
		Elect TUNG H.T.	Against
		Elect TUNG E.L.	Against
		Elect LIN C.	Against
		Elect Michael WANG	Against
		Elect Charlotte LIN W.W.	For
		Elect HONG Ho-Cheng	Against
		Non-Compete of Restrictions for Directors	For
		Extraordinary Motions	Against
Pembina Pipeline Corporation	CA	Elect Anne-Marie N. Ainsworth	Withhold

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Pembina Pipeline Corporation	CA	Elect J. Scott Burrows	For
		Elect Cynthia B. Carroll	For
		Elect Alister Cowan	For
		Elect Ana Dutra	For
		Elect Maureen E. Howe	For
		Elect David M.B. LeGresley	Withhold
		Elect Andy J. Mah	For
		Elect Leslie A. O'Donoghue	Withhold
		Elect Bruce D. Rubin	For
		Elect Henry W. Sykes	For
		Appointment of Auditor and Authority to Set Fees	Withhold
		Shareholder Rights Plan Renewal	For
		Advisory Vote on Executive Compensation	Against
Pennon Group Plc.	GB	Accounts and Reports	For
		Final Dividend	Against
		Remuneration Report	For
		Elect Andrea Blance	For
		Elect Laura Flowerdew	For
		Elect David Sproul	For
		Elect Susan J. Davy	For
		Elect Iain Evans	For
		Elect Jon Butterworth	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Pennon Group Plc.	GB	Elect Loraine Woodhouse	For
		Elect Dorothy M. Burwell	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Approval of the Company's Climate-Related Financial Disclosure	For
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
		Amendments to Articles (WaterShare Offers)	For
		Amendments to Articles (General Meetings)	Against
PensionBee Group Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Elect Romi Savova	For
		Elect Jonathan Lister Parsons	For
		Elect Christoph J. Martin	For
		Elect Mark Wood	For
		Elect Mary Francis	For
		Elect Michelle Cracknell	For
		Elect Lara Oyesanya	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
PensionBee Group Plc.	GB	Authority to Set General Meeting Notice Period at 14 Days	For
Pentair Plc.	IE	Elect Mona Abutaleb Stephenson	Against
		Elect Melissa Barra	Against
		Elect Tracey C. Doi	Against
		Elect T. Michael Glenn	Against
		Elect Theodore L. Harris	Against
		Elect David A. Jones	Against
		Elect Gregory E. Knight	Against
		Elect Michael T. Speetzen	Against
		Elect John L. Stauch	Against
		Elect Billie I. Williamson	Against
		Advisory Vote on Executive Compensation	Against
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Set Price Range for Re-Issuance of Treasury Shares	For
People's Insurance Co. [Group] of China Ltd., The	CN	Allocation of Interim Dividends	For
		Amendments to Plan on Authorization of the Shareholders' General Meeting to the Board of Directors	For
PepsiCo Inc.	US	Elect Segun Agbaje	For
		Elect Jennifer Bailey	For
		Elect Cesar Conde	For
		Elect Ian M. Cook	Against
		Elect Edith W. Cooper	For
		Elect Susan M. Diamond	For
		Elect Dina Dublon	Against
		Elect Michelle D. Gass	For
		Elect Ramon L. Laguarta	Against
		Elect Dave J. Lewis	For
		Elect David C. Page	Against
		Elect Robert C. Pohlad	Against
		Elect Daniel Luzius Vasella	Against
		Elect Darren Walker	For
		Elect Alberto Weisser	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	For
		Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	For
		Shareholder Proposal Regarding Racial Equity Audit	For
		Shareholder Proposal Regarding Report on Biodiversity Loss	For
		Shareholder Proposal Regarding Report on Flexible Plastic Packaging	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Pernod-Ricard S.A.	FR	Accounts and Reports; Non Tax-Deductible Expenses	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Elect Anne Lange	For
		Elect Société Paul Ricard (Patricia Ricard Giron)	For
		Elect Veronica Vargas	For
		Elect Albert Baladi	For
		Elect Jean Lemierre	For
		2024 Remuneration of Alexandre Ricard, Chair and CEO	Against
		2025 Remuneration Policy (Chair and CEO)	Against
		2024 Remuneration Report	Against
		2025 Remuneration Policy (Board of Directors)	For
		Special Auditors Report on Regulated Agreements	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
		Greenshoe	Against
		Authority to Issue Shares and Convertible Debt Through Private Placement	Against
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Authority to Increase Capital Through Capitalisations	For
		Employee Stock Purchase Plan	For
		Stock Purchase Plan for Overseas Employees	For
		Amendments to Articles	For
		Authorisation of Legal Formalities	For
Persimmon Plc.	GB	Accounts and Reports	For
		Final Dividend	For
		Remuneration Report	For
		Elect Roger Devlin	For
		Elect Dean Finch	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Persimmon Plc.	GB	Elect Andrew Duxbury	For
		Elect Annemarie Durbin	For
		Elect Andrew Wyllie	For
		Elect Alexandra Depledge	For
		Elect Colette O'Shea	For
		Elect Paula Bell	For
		Elect Anand Aithal	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Pets At Home Group Plc.	GB	Accounts and Reports	For
		Remuneration Report	For
		Approval of the Sharesave Plan	For
		Final Dividend	For
		Elect Lyssa McGowan	For
		Elect Michael James Iddon	For
		Elect Ian Burke	For
		Elect Zarin Patel	For
		Elect Roger Burnley	For
		Elect Natalie-Jane Macdonald	For
		Elect Garret Turley	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authorisation of Political Donations	For
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Pfeiffer Vacuum Technology AG	DE	Submissions to the general meeting	Not voted
		Resolution on the discharge of Management Board members for the 2024 financial year: Wolfgang Ehrk	For
		Resolution on the discharge of Management Board members for the 2024 financial year: Thilo Rau	For
		Resolution on the discharge of Management Board members for the 2024 financial year: Britta Giesen	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Ayla Busch	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Götz Timmerbeil	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Minja Lohrer	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Henrik Newerla	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Timo Birkenstock	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Stefan Röser	Against
		Resolution on the appointment of the auditor of the financial statements and the consolidated financial statements for the 2025 financial year	Against
		Resolution on the appointment of the auditor of the sustainability report for the 2025 financial year	For
		Resolution on the approval of the 2024 remuneration report	Against
		Election to the Supervisory Board: Ayla Busch	Against
		Election to the Supervisory Board: Götz Timmerbeil	Against
		Election to the Supervisory Board: Minja Lohrer	For
		Election to the Supervisory Board: Henrik Newerla	For
		Resolution on the remuneration of Supervisory Board members	For
Pfizer Inc.	US	Elect Ronald E. Blaylock	Against
		Elect Albert Bourla	Against
		Elect Mortimer J. Buckley	Against
		Elect Susan Desmond-Hellmann	For
		Elect Joseph J. Echevarria	Against
		Elect Scott Gottlieb	Against
		Elect Susan Hockfield	For
		Elect Dan R. Littman	Against
		Elect Shantanu Narayen	Against
		Elect Suzanne Nora Johnson	Against
		Elect James Quincey	Against
		Elect James C. Smith	Against
		Elect Cyrus Taraporevala	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Severance Approval Policy	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Pfizer Inc.	US	Shareholder Proposal Regarding Report on Risks Related to Religious Discrimination	Against
Pharma Mar S.A.	ES	Accounts and Reports	For
		Report on Non-Financial Information	For
		Allocation of Profits/Dividends	For
		Ratification of Board Acts	Against
		Special Dividend	For
		Elect Eduardo Serra Rexach	Against
		Authority to Repurchase Shares	For
		Employee Share Ownership Plan 2026	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Authorisation of Legal Formalities	For
Philip Morris International Inc.	US	Elect Brant (Bonin) Bough	For
		Elect André Calantzopoulos	For
		Elect Michel Combes	For
		Elect Werner Geissler	Against
		Elect Victoria D. Harker	For
		Elect Lisa Hook	For
		Elect Kalpana Morparia	Against
		Elect Jacek Olczak	For
		Elect Robert B. Polet	Against
		Elect Dessislava Temperley	For
		Elect Shlomo Yanai	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Phillips 66	US	Elect Management Nominee A. Nigel Hearne (WHITE CARD)	Not voted
		Elect Management Nominee John E. Lowe (WHITE CARD)	Not voted
		Elect Management Nominee Robert W. Pease (WHITE CARD)	Not voted
		Elect Management Nominee Howard I. Ungerleider (WHITE CARD)	Not voted
		Elect Dissident Nominee Brian Coffman (WHITE CARD)	Not voted
		Elect Dissident Nominee Sigmund Cornelius (WHITE CARD)	Not voted
		Elect Dissident Nominee Stacy Nieuwoudt (WHITE CARD)	Not voted
		Repeal of Classified Board (WHITE CARD)	Not voted
		Advisory Vote on Executive Compensation (WHITE CARD)	Not voted
		Frequency of Advisory Vote on Executive Compensation- 1 year (WHITE CARD)	Not voted
		Frequency of Advisory Vote on Executive Compensation- 2 years (WHITE CARD)	Not voted

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Phillips 66	US	Frequency of Advisory Vote on Executive Compensation- 3 years (WHITE CARD)	Not voted
		Ratification of Auditor (WHITE CARD)	Not voted
		Shareholder Proposal Regarding Annual Director Elections (WHITE CARD)	Not voted
		Elect Dissident Nominee Brian Coffman (GOLD CARD)	For
		Elect Dissident Nominee Sigmund Cornelius (GOLD CARD)	For
		Elect Dissident Nominee Michael Heim (GOLD CARD)	For
		Elect Dissident Nominee Stacy Nieuwoudt (GOLD CARD)	Against
		Elect Management Nominee A. Nigel Hearne (GOLD CARD)	For
		Elect Management Nominee John Lowe (GOLD CARD)	Against
		Elect Management Nominee Robert Pease (GOLD CARD)	Against
		Elect Management Nominee Howard Ungerleider (GOLD CARD)	Against
		Repeal of Classified Board (GOLD CARD)	Against
		Advisory Vote on Executive Compensation (GOLD CARD)	Against
		Frequency of Advisory Vote on Executive Compensation- 1 year (GOLD CARD)	For
		Frequency of Advisory Vote on Executive Compensation- 2 years (GOLD CARD)	Against
		Frequency of Advisory Vote on Executive Compensation- 3 years (GOLD CARD)	Against
		Ratification of Auditor (GOLD CARD)	Against
		Shareholder Proposal Regarding Annual Director Elections (GOLD CARD)	Against
Piaggio & C. S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Authority to Repurchase and Reissue Shares	Against
PICC Property & Casualty Co. Ltd.	CN	2025 Core Equipment Procurement Project (First Batch)	For
		Allocation of Interim Dividend	For
		Directors' Report	For
		Scrapping of Information Technology Equipment for 2024-2025	For
		Supervisors' Report	For
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Appointment of International and PRC Auditors and Authority to Set Fees	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
PICC Property & Casualty Co. Ltd.	CN	Capital Planning Outline (2025-2027)	For
		Amendments to Articles	For
		Amendments to Procedural Rules for Shareholders' General Meeting	For
		Amendments to Procedural Rules for Board of Directors	For
Ping An Insurance [Group] Co. of China Ltd.	CN	Directors' Report	For
		Reduction in Registered Capital and Amendments to Articles	For
		Supervisors' Report	For
		Annual Report	For
		Allocation of Profits/Dividends	For
		Appointment of Auditor and Authority to Set Fees	For
		Development Plan for 2025-2027	For
		Authority to Issue H Shares w/o Preemptive Rights	For
		Reduction in Registered Capital and Amendments to Articles	For
		Authority to Issue Debt Financing Instruments	For
		Elect HONG Xiaoyuan	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Ping An Insurance [Group] Co. of China Ltd.	CN	Elect SONG Xianzhong	Against
		Elect Nicholas CHAN Hiu Fung	Against
Piraeus Financial Holdings S.A.	GR	Accounts and Reports	For
		Amendments to Authority to Repurchase Share	Against
		Merger by Absorption	For
		Cancellation of Employee Stock Option Plan	For
		Increase in Par Value; Capitalisation of Reserves	For
		Reduction in Par Value; Capital Repayment	For
		Waiver of Distribution of Additional Dividends	For
		Ratification of Board and Auditor's Acts	For
		Appointment of Auditor and Authority to Set Fees; Appointment of Auditor for Sustainability Reporting	For
		Presentation of Audit Committee Report	Not voted
		Presentation of Independent Non-Executive Directors' Report	Not voted
		Remuneration Report	Against
		Directors' Fees	For
		Use of Reserves for Profit Distribution	For
		Amendments to Remuneration Policy	Against
		Update of Severance Policy	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Piraeus Financial Holdings S.A.	GR	Free Allocation of Shares	For
		Authority to Repurchase Shares	Against
		Maximum Variable Pay Ratio (Executives)	For
		Maximum Variable Pay Ratio (CEO)	For
		Ratification of Co-Option of Two Directors	For
		Board Transactions	For
		Announcements	Not voted
Pirelli & C. S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	For
		Remuneration Policy	Against
		Remuneration Report	Against
		2025-2027 Long-Term Incentive Plan	Against
		Derivative action against Directors	For
Plus500 Ltd.	IL	Elect David Zruia	Against
		Elect Elad Even-Chen	Against
		Elect Steven Baldwin	Against
		Elect Varda Liberman	Against
		Elect Jacob Frenkel	Against
		Appointment of Auditor and Authority to Set Fees	Against
		Adoption of New Articles	For
		Authority to Issue Shares w/o Preemptive Rights	For
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
		Authority to Repurchase Shares	For
		Remuneration Report	Against
PNE AG	DE	Presentation of the adopted annual financial statements of PNE AG and the approved consolidated financial statements as at 31 December 2024, the combined management report for PNE AG and the group (including the explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB)), and of the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the appropriation of net income for the 2024 financial year	Against
		Resolution on the discharge of members of the Management Board for the 2024 financial year	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
PNE AG	DE	Resolution on the discharge of the Supervisory Board members for the 2024 financial year	Against
		Election of the auditor of the financial statements and consolidated financial statements for the 2025 financial year	Against
		Selection of the auditor for any audit review of financial statements and reports during the year for the 2025 financial year and the first quarter of the 2026 financial year	Against
		Resolution on the approval of the remuneration report for the 2024 financial year prepared and audited in accordance with Section 162 of the German Stock Corporation Act (Aktiengesetz, AktG)	Against
		Resolution on the approval of the remuneration system for the Management Board members	Against
		By-election of a Supervisory Board member: Dirk Simons	Against
		Resolution on the creation of a new Authorised Capital 2025/II and corresponding amendment of Section 5 of the Articles of Association (amount and division of the share capital)	Against
		Resolution on the creation of a new Authorised Capital 2025/II (also with the possibility to exclude subscription rights) and corresponding amendment of Section 5 of the Articles of Association (amount and division of the share capital)	Against
		Resolution on the amendment to Section 12(4) of the Articles of Association to provide for an authorisation of the Management Board to hold a virtual general meeting beyond 31 August 2025.	Against
		Resolution on the authorisation of the Management Board to acquire and use treasury shares pursuant to Section 71(1)(8) of the German Stock Corporation Act (AktG) including the authorisation to exclude tender and subscription rights and to redeem purchased treasury shares and a capital reduction	Against
Pool Corporation	US	Elect Peter D. Arvan	Against
		Elect Martha S. Gervasi	Against
		Elect James D. Hope	Against
		Elect Kevin Murphy	Against
		Elect Debra S. Oler	Against
		Elect Manuel J. Perez de la Mesa	Against
		Elect Carlos A. Sabater	Against
		Elect John E. Stokely	Against
		Elect David G. Whalen	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Porr AG	AT	Vorlage des Jahresabschlusses samt Lagebericht und des Konzernabschlusses samtKonzernlagebericht (inklusive konsolidierter nichtfinanzieller Erklärung) jeweils zum 31.Dezember 2024, des Vorschlags für die Gewinnverwendung, des vom Aufsichtsrat erstattetenBerichts für das Geschäftsjahr 2024, des (konsolidierten) Berichts über Zahlungen an staatliche Stellen sowie des (konsolidierten) Corporate Governance-Berichts	Not voted
		Allocation of Dividends	For
		Ratification of Management Board Acts	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Porr AG	AT	Ratification of Supervisory Board Acts	Against
		Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Against
		Remuneration Report	Against
		Remuneration Policy	Against
		Elect Iris Ortner	Against
		Elect Henrietta Egerth-Stadlhuber	For
		Elect Susanne Weiss	Against
		Elect Karl Pistotnik	Against
		Elect Alexander Melchior	Against
		Elect Robert Grüneis	Against
		Elect Bernhard Vanas	Against
		Elect Thomas Winischhofer	Against
		Adhoc (Verwaltung)	Against
		Adhoc (Aktionäre)	Against
Postal Savings Bank of China Ltd.	CN	2025 Interim Profit Distribution Plan	For
		Change in Registered Capital	For
		Class and Nominal Value of Securities to be Issued	For
		Directors' Report	For
		Amendments to Articles	For
		Directors' Remuneration Settlement Plan for 2024	For
		Method and Time of Issuance	For
		Supervisors' Report	For
		Accounts and Reports	For
		Amendments to Procedural Rules for General Meetings	For
		Amount and Use of Raised Proceeds	For
		Supervisors' Remuneration Settlement Plan for 2024	For
		Allocation of Profits/Dividends	For
		Amendments to Procedural Rules for the Board of Directors	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Postal Savings Bank of China Ltd.	CN	Amendments to the Authorization Plan of Shareholders' General Meeting to the Board of Directors	For
		Target Subscribers and Subscription Method	For
		2025 Fixed Asset Investment Budget	For
		Authority to Issue Debt Instruments	For
		Dissolution of the Board of Supervisors	For
		Pricing Benchmark Date, Issue Price, and Pricing Principle	For
		Elect CHEN Xue	Against
		Issuance Amount of Capital Instruments	For
		Number of Shares to be Issued	For
		Elect PU Yonghao	Against
		Elect SONG Xiaodong	Against
		Lock-up Period	For
		Appointment of Auditors and Authority to Set Fees	For
		Listing Venue	For
		Merger by Absorption of YOU BANK	For
		Arrangement of Accumulated Undistributed Profits Prior to the Completion of the Issuance	For
		Eligibility for the Issuance of A Shares to Specific Subscribers	For
		Class and Nominal Value of Securities to be Issued	For
		Validity Period	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Postal Savings Bank of China Ltd.	CN	Demonstration and Analysis Report on the Plan for the Issuance of A Shares to Specific Subscribers	For
		Method and Time of Issuance	For
		Amount and Use of Raised Proceeds	For
		Board Authorization to Handle Specific Matters Relating to the Issuance of A Shares to Specific Subscribers	For
		Related Party Transactions Relating to the Issuance of A Shares to Specific Subscribers	For
		Target Subscribers and Subscription Method	For
		Pricing Benchmark Date, Issue Price, and Pricing Principle	For
		Share Subscription Agreement with the Ministry of Finance of the People's Republic of China	For
		Number of Shares to be Issued	For
		Share Subscription Agreement with China Mobile Group	For
		Lock-up Period	For
		Share Subscription Agreement with CSSC	For
		Listing Venue	For
		Arrangement of Accumulated Undistributed Profits Prior to the Completion of the Issuance	For
		Validity Period	For
		Demonstration and Analysis Report on the Plan for the Issuance of A Shares to Specific Subscribers	For
		Feasibility Report on the Use of Proceeds Raised from the Issuance of A Shares to Specific Subscribers	For
		Special Report on the Use of Previously Raised Proceeds	For
		Dilution of Immediate Returns by the Issuance of A Shares to Specific Subscribers, Remedial Measures and the Commitments of Related Entities	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Postal Savings Bank of China Ltd.	CN	Shareholders' Return Plan for the Next Three Years of 2025-2027	For
		Board Authorization to Handle Specific Matters Relating to the Issuance of A Shares to Specific Subscribers	For
		Related Party Transactions Relating to the Issuance of A Shares to Specific Subscribers	For
		Share Subscription Agreement with the Ministry of Finance of the People's Republic of China	For
		Share Subscription Agreement with China Mobile Group	For
		Share Subscription Agreement with CSSC	For
		Introducing the Strategic Equity Investment of the Ministry of Finance of the People's Republic of China	For
		Introducing China Mobile Group as a StrategicInvestor and the Strategic Cooperation Agreement	For
		Introducing CSSC as a Strategic Investor and the Strategic Cooperation Agreement	For
Poste Italiane S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	For
		List Presented by Ministry of Economy and Finance	Not voted
		List Presented by Group of Institutional Investors Representing 0.62% of Share Capital	For
		Statutory Auditors' Fees	For
		Ratification of Co-Option of Alessandro Marchesini	For
		Remuneration Policy	For
		Remuneration Report	Against
		Adoption of Equity Incentive Plans	For
		Authority to Repurchase and Reissue Shares to Service Incentive Plans	For
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	For
PostNL NV	NL	Opening	Not voted
		Presentation of Financial Statements	Not voted
		Presentation of Annual Report	Not voted
		Corporate Governance Report	Not voted
		Remuneration Report	For
		Accounts and Reports	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
PostNL NV	NL	Dividend Policy	Not voted
		Allocation of Dividends	Against
		Ratification of Management Board Acts	For
		Ratification of Supervisory Board Acts	For
		Notification of Vacancies to the Supervisory Board	Not voted
		Opportunity to Make Recommendations to the Supervisory Board	Not voted
		Announcement of Nominations to the Supervisory Board	Not voted
		Elect Koos Timmermans to the Supervisory Board	For
		Elect Nienke Meijer to the Supervisory Board	For
		Elect Pim Berendsen to the Management Board	Not voted
		Elect Linde Jansen to the Management Board	Not voted
		Appointment of Auditor for Sustainability Reporting	For
		Authority to Issue Shares w/ Preemptive Rights	For
		Authority to Suppress Preemptive Rights	For
		Authority to Repurchase Shares	For
		Questions	Not voted
		Closing of Meeting	Not voted
POYA International Co. Ltd.	TW	2024 Business Report and Financial Statements	For
		Allocation of Profits	For
		Proposal for a New Share Issue Through Capitalization of Earnings	For
		Amendments to Certain Provisions of Articles of Incorporation	For
		Extraordinary Motions	Against
President Chain Store Corporation	TW	Ratification of 2024 Business Report and Financial Statements	For
		Adoption of the Proposal for Distribution of 2024 Profits	For
		Amendments to Articles	For
		Proposal for Releasing Directors from the Obligation of Non-Competition	For
		Extraordinary Motions	Against
Primary Health Properties Plc.	GB	Assura plc Offer	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Primary Health Properties Plc.	GB	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
Primax Electronics Ltd.	TW	2024 Business Report and Financial Statements	For
		Allocation of Profits/Dividends	For
		Amendments to Articles	For
		Issuance of Restricted Employee Stock Awards	For
		Non-compete Restrictions for Directors	For
		Extraordinary Motions	Against
Primo Brands Corporation	US	Elect Kurtis T. Barker	For
		Elect Britta Bomhard	For
		Elect Susan E. Cates	For
		Elect Michael Cramer	For
		Elect Eric J. Foss	For
		Elect Jerry Fowden	For
		Elect Tony W. Lee	For
		Elect C. Dean Metropoulos	For
		Elect Billy D. Prim	For
		Elect Kimberly Reed	For
		Elect Robbert Rietbroek	For
		Elect Allison Spector	Withhold
		Elect Steven P. Stanbrook	For
		Ratification of Auditor	For
		Advisory Vote on Executive Compensation	Against
		Frequency of Advisory Vote on Executive Compensation - 1 year	For
		Frequency of Advisory Vote on Executive Compensation - 2 years	Against
		Frequency of Advisory Vote on Executive Compensation - 3 years	Against
		Frequency of Advisory Vote on Executive Compensation - Abstain	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Principal Financial Group Inc.	US	Elect Blair C. Pickerell	Against
		Elect Clare S. Richer	For
		Elect H. Elizabeth Mitchell	For
		Elect Deanna D. Strable-Soethout	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
ProAct IT Group AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	For
		Agenda	For
		Minutes	For
		Compliance with the Rules of Convocation	For
		Presentation of Accounts and Reports; CEO's Address	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Anna Söderblom	Against
		Ratification of Martin Gren	Against
		Ratification of Erik Malmberg	Against
		Ratification of Annikki Schaeferdiek	Against
		Ratification of Thomas Thuresson	Against
		Ratification of CEO Jonas Hasselberg	For
		Board Size; Number of Auditors	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Elect Anna Söderblom	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
ProAct IT Group AB	SE	Elect Martin Gren	Against
		Elect Annikki Schaeferdiek	For
		Elect Erik Malmberg	For
		Elect Jon Risfelt	For
		Elect Anna Söderblom as Chair	Against
		Appointment of Auditor	Against
		Approval of Nomination Committee Guidelines	For
		Remuneration Report	Against
		Adoption of Share-Based Incentives (Performance Share Program 2025)	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Authority to Repurchase and Reissue Shares	For
		Cancellation of Shares and Bonus Issue	For
Progressive Corporation	US	Elect Philip F. Bleser	For
		Elect Stuart B. Burgdoerfer	Against
		Elect Pamela J. Craig	For
		Elect Charles A. Davis	Against
		Elect Roger N. Farah	Against
		Elect Lawton W. Fitt	Against
		Elect Susan Patricia Griffith	Against
		Elect Devin C. Johnson	For
		Elect Jeffrey D. Kelly	Against
		Elect Barbara R. Snyder	Against
		Elect Kahina Van Dyke	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Progress Software Corporation	US	Elect Paul Dacier	Withhold

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Progress Software Corporation	US	Elect John R. Egan	For
		Elect Rainer Gawlick	For
		Elect Yogesh Gupta	For
		Elect Charles F. Kane	Withhold
		Elect Samskriti Y. King	For
		Elect David A. Krall	Withhold
		Elect Angela T. Tucci	For
		Elect Vivian M. Vitale	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
ProLogis Inc.	US	Elect Hamid R. Moghadam	Against
		Elect Cristina G. Bita	For
		Elect James B. Connor	Against
		Elect George L. Fotiades	Against
		Elect Lydia H. Kennard	Against
		Elect Daniel S Letter	Against
		Elect Irving F. Lyons, III	Against
		Elect Guy Metcalfe	For
		Elect Avid Modjtabai	For
		Elect David P. O'Connor	Against
		Elect Olivier Piani	For
		Elect Sarah A. Slusser	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Right to Call Special Meetings	For
Pro Medicus Ltd.	AU	Remuneration Report	Against
		Re-elect Anthony J. Glenning	Against
		Re-elect Sam A. Hupert	Against
		Approve Increase in NED's Fee Cap	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
ProSiebenSat.1 Media SE	DE	Presentation of the adopted annual financial statements of ProSiebenSat.1 Media SE and the approved consolidated financial statements each dated 31 December 2024, the combined management report of ProSiebenSat.1 Media SE and the Group including the explanations on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB) and the Supervisory Board report, each for the 2024 financial year	Not voted
		Resolution on the appropriation of net income in the 2024 financial year	For
		Resolution on the discharge of Management Board members for the 2022 and 2023 financial years: Christine Scheffler for her role as Management Board member during the 2022 financial year - Deferment	For
		Resolution on the discharge of Management Board members for the 2022 and 2023 financial years: Rainer Beaujean - Non-discharge	For
		Resolution on the discharge of Management Board members for the 2022 and 2023 financial years: Ralf Peter Gierig - Non-discharge	For
		Resolution on the discharge of Management Board members for the 2022 and 2023 financial years: Christine Scheffler for her role as Management Board member during the 2023 financial year - Deferment	For
		Resolution on the discharge of Management Board members for the 2022 and 2023 financial years: Ralf Peter Gierig for his work in the 2023 financial year - Non-discharge	For
		Resolution on the discharge of the Management Board for the 2024 financial year: Christine Scheffler - Deferment	For
		Resolution on the discharge of the Management Board for the 2024 financial year: Hubertus Maria Habets	For
		Resolution on the discharge of the Management Board for the 2024 financial year: Martin Mildner	For
		Resolution on the discharge of the Management Board for the 2024 financial year: Markus Breitenecker	For
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Andreas Wiele	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Cai-Nicolas Ziegler	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Leopoldo Attolico	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Katharina Behrends	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Klára Brachtlová	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Katrin Burkhardt	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Thomas Ingelfinger	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Marjorie Kaplan	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Ketan Mehta	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Christoph Mainusch	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Rolf Nonnenmacher	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year: Simone Scettri	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
ProSiebenSat.1 Media SE	DE	Election of the auditor for ProSiebenSat.1 Media SE and the Group for the 2025 financial year, the auditor for the audit review of the condensed financial statements and the interim management report for the Group for the first half of the 2025 financial year and the auditor for any audit review or audit of additional interim financial reports/financial information in the 2025 financial year and in the 2026 financial year in the period until the next general meeting	For
		Election of the auditor of the sustainability report for the 2025 financial year	For
		Resolution on the approval of the remuneration system for the members of the Management Board	Against
		Resolution on the confirmation of compensation paid to the members of the Supervisory Board	For
		Resolution on the approval of the remuneration report	For
		Election to the Supervisory Board: Maria Kyriacou	For
		Election to the Supervisory Board: Katrin Burkhardt	For
		Election to the Supervisory Board: Simone Scettri	Against
		Resolution on an amendment to the Articles of Association with regard to the possibility of holding further virtual general meetings	Against
		Resolution pursuant to Section 71(1)(8) of the German Stock Corporation Act (AktG) on a new authorisation to acquire and use treasury shares, including excluding subscription rights	Against
		Resolution on a new authorisation to use derivatives in connection with the acquisition of treasury shares, with the exclusion of shareholders' subscription or tender rights	Against
		Resolution on the creation of a new authorised capital with authorisation to exclude subscription rights (Authorised Capital 2025) in conjunction with the cancellation of the existing authorisation of the Management Board to issue convertible bonds and/or warrant bonds and the associated conditional capital (Conditional Capital 2021) as well as a corresponding amendment to the Articles of Association in Section 4 (amount and classification of share capital)	Against
		Resolution on the approval of the conclusion of a control agreement between ProSiebenSat.1 Media SE and Joyn GmbH	For
Prosus NV	NL	Presentation of Board Report	Not voted
		Remuneration Report	Against
		Accounts and Reports	For
		Allocation of Dividends	Against
		Ratification of Executives' Acts	For
		Ratification of Non-Executives' Acts	Against
		Remuneration Policy	Against
		Non-Executive Directors' Fees	For
		Elect Phuti Mahanyele-Dabengwa to the Board of Directors	Against
		Elect Nico Marais to the Board of Directors	Against
		Elect Jacobus (Koos) P. Bekker to the Board of Directors	Against
		Elect Sharmistha Dubey to the Board of Directors	For
		Elect Debra Meyer to the Board of Directors	Against
		Elect Steve J.Z. Pacak to the Board of Directors	Against
		Appointment of Auditor	For
		Appointment of Auditor for Sustainability Reporting	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Authority to Repurchase Shares	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Prosus NV	NL	Cancellation of Shares	Against
		Vote Results	Not voted
		Closing of Meeting	Not voted
Proximus S.A.	BE	Presentation of Board Report	Not voted
		Presentation of Auditor Report	Not voted
		Examination of Information by the Joint Committee	Not voted
		Examination of the Accounts and Reports	Not voted
		Accounts and Reports; Allocation of Dividends	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Ratification of Board Acts	Against
		Ratification of Auditor's Acts	For
		Ratification of Auditor's Acts (Consolidated Accounts)	For
		Elect Stefaan De Clerck to the Board of Directors	Against
		Elect Karel De Gucht to the Board of Directors	Against
		Elect Ibrahim Ouassari	Against
		Election of Alternative Candidates	Against
		Appointment of Auditor and Authority to Set Fees	Against
		Appointment of Auditor for Sustainability Reporting	Against
		Acknowledgment of Change in Auditor Representative	Not voted
		Other Business	Not voted
Prudential Financial Inc.	US	Elect Gilbert F. Casellas	Against
		Elect Carmine Di Sibio	For
		Elect Martina Hund-Mejean	Against
		Elect Wendy E. Jones	For
		Elect Charles F. Lowrey	Against
		Elect Sandra Pianalto	Against
		Elect Christine A. Poon	Against
		Elect Andrew F. Sullivan	Against
		Elect Michael A. Todman	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Independent Chair	For
Prudential Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Elect Shriti Vadera	For
		Elect Anil Wadhwani	For
		Elect Jeremy Anderson	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Prudential Plc.	GB	Elect Arijit Basu	For
		Elect Sock Koong Chua	For
		Elect Ming Lu	For
		Elect George D. Sartorel	Against
		Elect Mark Saunders	For
		Elect Claudia Süssmuth Dyckerhoff	For
		Elect Jeanette Wong	For
		Elect Yok Tak Amy Yip	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Repurchased Shares	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Prysmian S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	For
		List Presented by Group of Institutional Investors Representing 2.88% of Share Capital	For
		Statutory Auditors' Fees	For
		Authority to Repurchase and Reissue Shares	For
		Share Participation Plan ("YES" Plan)	For
		Employee Stock Purchase Plan ("BE IN" Plan)	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Amendment to Par Value	For
		Authority to Issue Shares to Service Share-Based Plans	For
PTC Inc.	US	Elect Neil Barua	For
		Elect Mark D. Benjamin	For
		Elect Robert Bernshteyn	For
		Elect Janice D. Chaffin	For
		Elect Amar Hanspal	Withhold
		Elect Michal Katz	For
		Elect Paul A. Lacy	Withhold
		Elect Corinna Lathan	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Publicis Groupe S.A.	FR	Accounts and Reports	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Special Auditors Report on Regulated Agreements	For
		Appointment of Auditor (PricewaterhouseCoopers)	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Publicis Groupe S.A.	FR	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For
		Appointment of Auditor for Sustainability Reporting (KPMG)	For
		2024 Remuneration Report	Against
		2024 Remuneration of Maurice Lévy, Former Supervisory Board Chair (until May 29, 2024)	Against
		2024 Remuneration of Arthur Sadoun, Management Board Chair (until May 29, 2024)	Against
		2024 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member (until May 29, 2024)	Against
		2024 Remuneration of Loris Nold, Management Board Member (from February 8 until May 29, 2024)	Against
		2024 Remuneration of Michel-Alain Proch, Former Management Board Member (until February 8, 2024)	Against
		2024 Remuneration of Arthur Sadoun, Chair and CEO (since May 29, 2024)	Against
		2025 Remuneration Policy (Chair and CEO)	Against
		2025 Remuneration Policy (Board of Directors)	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Grant Stock Options	Against
		Employee Stock Purchase Plan (Domestic and Overseas)	For
		Employee Stock Purchase Plan (Specific Categories)	For
		Amendments to Articles	For
		Authorisation of Legal Formalities	For
Public Service Enterprise Group Inc.	US	Elect Ralph A. LaRossa	Against
		Elect Susan Tomasky	For
		Elect Willie A. Deese	For
		Elect Jamie M. Gentoso	For
		Elect Barry H. Ostrowsky	For
		Elect Ricardo G. Pérez	For
		Elect Valerie A. Smith	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Public Service Enterprise Group Inc.	US	Elect Scott G. Stephenson	For
		Elect Laura A. Sugg	For
		Elect John P. Surma	For
		Elect Kenneth Y Tanji	For
		Advisory Vote on Executive Compensation	Against
		Elimination of Supermajority Requirement for Certain Business Combinations	Against
		Elimination of Supermajority Requirement to Remove a Director Without Cause	For
		Elimination of Supermajority Requirement to Amend the Bylaws	Against
		Ratification of Auditor	Against
Public Storage Inc. - Management	US	Elect Ronald L. Havner, Jr.	Against
		Elect Tamara Hughes Gustavson	Against
		Elect Maria R. Hawthorne	For
		Elect Shankh Mitra	For
		Elect Rebecca L. Owen	For
		Elect Kristy M. Pipes	For
		Elect Avedick B. Poladian	Against
		Elect John Reyes	For
		Elect Joseph D. Russell, Jr.	For
		Elect Tariq M. Shaukat	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Public Storage Inc. - Management	US	Elect Ronald P. Spogli	Against
		Elect Paul S. Williams	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Amendment to the 2021 Equity and Performance-Based Incentive Compensation Plan	For
Puig Brands S.A.	ES	Individual Accounts and Reports	For
		Consolidated Accounts and Reports	For
		Report on Non-Financial Information	For
		Allocation of Profits/Dividends	For
		Ratification of Board Acts	Against
		Appointment of Auditor	For
		Appointment of Auditor for Sustainability Reporting	For
		Remuneration Report	Against
		Approval of the 2025-2029 Long-Term Incentive Plan	Against
		Authorisation of Legal Formalities	For
Pullup Entertainment S.A.	FR	Accounts and Reports; Ratification of Acts	Against
		Consolidated Accounts and Reports	For
		Non Tax-Deductible Expenses	For
		Allocation of Profits/Dividends	For
		Related Party Transactions (Geoffroy Sardin)	For
		Related Party Transactions (FLCP & Associés)	For
		Authority to Repurchase and Reissue Shares	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Pullup Entertainment S.A.	FR	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
		Greenshoe	Against
		Authority to Repurchase Shares and Reduce Capital	Against
		Authority to Cancel Shares and Reduce Capital	For
		Employee Stock Purchase Plan	For
		Authorisation of Legal Formalities	For
Pulte Group Inc.	US	Elect Kristen Actis-Grande	For
		Elect Brian P. Anderson	Against
		Elect Bryce Blair	Against
		Elect Thomas J. Folliard	Against
		Elect Cheryl W. Grisé	Against
		Elect André J. Hawaux	Against
		Elect Ryan R. Marshall	Against
		Elect John R. Peshkin	For
		Elect Scott F. Powers	For
		Elect Lila Snyder	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Amendment to Clawback Policy	Against
		Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For
PUMA SE	DE	Presentation of the adopted annual financial statements of PUMA SE and the approved consolidated financial statements as at 31 December 2024, the combined management report for PUMA SE and the PUMA group (including the Management Board's explanatory report on acquisition-related information) and the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of the Management Board members for the 2024 financial year	For
		Resolution on the discharge of the Supervisory Board members for the 2025 financial year	For
		Election of the auditor of the financial statements and auditor of the consolidated financial statements for the 2025 financial year	For
		Election of the auditor of sustainability reporting for the 2025 financial year	For
		Resolution on the approval of the remuneration report for the 2024 financial year	Against
		Resolution on the approval of the remuneration system for the members of the Management Board	Against
		Resolution on the withdrawal of the existing Authorised Capital 2021, the creation of new Authorised Capital 2025 with the option of excluding subscription rights of shareholders and corresponding changes to the Articles of Association	Against
		Resolution on the approval of the draft outsourcing and takeover agreement between PUMA SE and PUMA Europe GmbH	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Qiagen NV	NL	Opening	Not voted
		Management Board Report	Not voted
		Supervisory Board Report on Annual Accounts	Not voted
		Accounts and Reports	For
		Remuneration Report	Against
		Dividends and Reserves Policy	Not voted
		Allocation of Dividends	For
		Ratification of Management Acts	For
		Ratification of Supervisory Board Acts	For
		Elect Metin Colpan	Against
		Elect Toralf Haag	Against
		Elect Ross L. Levine	For
		Elect Eva Pisa	For
		Elect Stephen H. Rusckowski	For
		Elect Elizabeth E. Tallett	Against
		Elect Bert van Meurs	For
		Elect Eva van Pelt	For
		Elect Thierry Bernard	For
		Elect Roland Sackers	For
		Management Board Remuneration Policy	Against
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Suppress Preemptive Rights	Against
		Authority to Repurchase Shares	For
		Amendments to Articles Regarding Share Capital	For
		Reverse Stock Split	For
		Amendments to Articles Regarding Share Capital	For
		Authorize Managing Board and De Brauw Blackstone Westbroek N.V. to Execute These Amendments	For
		Cancellation of Fractional Shares	For
		Questions	Not voted
		Closing	Not voted
QT Group PLC	FI	Opening of Meeting	Not voted
		Calling the Meeting to Order	Not voted
		Minutes	Not voted
		Compliance with the Rules of Convocation	Not voted
		Voting List	Not voted
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Board and CEO Acts	Against
		Remuneration Report	Against
		Directors' Fees	For
		Board Size	For
		Election of Directors	For
		Authority to Set Auditor's Fees	For
		Appointment of Auditor	Against
		Authority to Repurchase Shares	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Quadient S.A.	FR	Accounts and Reports; Non Tax-Deductible Expenses	For
		Allocation of Profits/Dividends	For
		Consolidated Accounts and Reports	For
		Special Auditors Report on Regulated Agreements	For
		2024 Remuneration Report	Against
		2024 Remuneration of Didier Lamouche, Chair	For
		2024 Remuneration of Geoffrey Godet, CEO	Against
		2025 Remuneration Policy (Chair)	For
		2025 Remuneration Policy (CEO)	Against
		2025 Remuneration Policy (Board of Directors)	For
		Elect Didier Lamouche	For
		Elect Nathalie Wright	For
		Elect Delphine Segura Vaylet	For
		Non-Renewal of Auditor (Ernst & Young)	For
		Non-Renewal of Auditor for Sustainability Reporting (Ernst & Young)	For
		Appointment of Auditor (KPMG)	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares Through Private Placement	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt Through Private Placement	Against
		Greenshoe	Against
		Authority to Increase Capital Through Capitalisations	For
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Authority to Increase Capital in Case of Exchange Offers	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
		Employee Stock Purchase Plan	For
		Stock Purchase Plan for Overseas Employees	For
		Authority to Issue Restricted Shares	For
		Authority to Cancel Shares and Reduce Capital	For
		Amendments to Articles Regarding Written Consultations	For
		Amendments to Articles Regarding Identity of First Shareholders	For
		Authorisation of Legal Formalities	For
QUALCOMM Inc.	US	Elect Sylvia Acevedo	For
		Elect Cristiano R. Amon	For
		Elect Mark Fields	For
		Elect Jeffrey W. Henderson	For
		Elect Ann M. Livermore	For
		Elect Mark D. McLaughlin	For
		Elect Jamie S. Miller	For
		Elect Marie E. Myers	For
		Elect Irene B. Rosenfeld	For
		Elect Kornelis Smit	For
		Elect Jean-Pascal Tricoire	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
QUALCOMM Inc.	US	Amendment to the 2023 Long-Term Incentive Plan	For
		Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Against
Quanta Services Inc.	US	Elect Earl C. Austin, Jr.	For
		Elect Warner L. Baxter	For
		Elect Doyle N. Beneby	For
		Elect Bernard Fried	Against
		Elect Worthing F. Jackman	Against
		Elect Holli C. Ladhani	For
		Elect Jo-ann dePass Olsovsky	For
		Elect R. Scott Rowe	For
		Elect Raúl J. Valentín	For
		Elect Martha B. Wyrsch	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Amendment to the 2019 Omnibus Equity Incentive Plan	For
Qube Holdings Ltd.	AU	Re-elect Alan Miles	Against
		Re-elect John Stephen Mann	Against
		Re-elect Lindsay Ward	Against
		Elect John Bevan	Against
		Elect Michael Joseph McCormack	Against
		Remuneration Report	Against
		Equity Grant (MD Paul Digney - STI)	For
		Equity Grant (MD Paul Digney - LTI and SIP)	Against
		Approve Financial Assistance	For
Raiffeisen Bank International AG	AT	Vorlage des festgestellten Jahresabschlusses samt Lagebericht, des Konzernabschlusses samt Konzernlagebericht (einschließlich konsolidierter nichtfinanzieller Erklärung) jeweils zum 31. Dezember 2024 und des Vorschlags für die Gewinnverwendung, des Berichts des Aufsichtsrats für das Geschäftsjahr 2024 sowie des Corporate Governance-Berichts des Vorstands	Not voted
		Beschlussfassung über die Verwendung des im Jahresabschluss zum 31. Dezember 2024ausgewiesenen Bilanzgewinns	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Raiffeisen Bank International AG	AT	Beschlussfassung über den Bericht zur Vergütung der Mitglieder des Vorstands und des Aufsichtsrats im Geschäftsjahr 2024 (Vergütungsbericht 2024)	Against
		Beschlussfassung über die Entlastung der Mitglieder des Vorstands für das Geschäftsjahr2024	For
		Beschlussfassung über die Entlastung der Mitglieder des Aufsichtsrats für das Geschäftsjahr 2024	Against
		Wahlen in den Aufsichtsrat: Erwin Hameseder	Against
		Wahlen in den Aufsichtsrat: Heinz Konrad	Against
		Wahlen in den Aufsichtsrat: Reinhard Schwendtbauer	Against
		Wahlen in den Aufsichtsrat: Christof Splechtna	Against
		Wahl des Abschlussprüfers (Bankprüfers) für den Jahres- und Konzernabschluss und für die Nachhaltigkeitsberichterstattung für das Geschäftsjahr 2026	Against
		Beschlussfassung über die Ermächtigung zur Ausgabe von Wandelschuldverschreibungen gemäß § 174 Abs 2 AktG oder bedingten Pflichtwandelschuldverschreibungen gemäß § 26 BWG sowie über den Ausschluss des Bezugsrechtes	Against
		Beschlussfassung über die Schaffung eines bedingten Kapitals samt entsprechender Satzungsänderungen in § 4 Grundkapital und Aktien	Against
		Beschlussfassung über die Satzungsänderungen in § 2 Gegenstand des Unternehmens, § 10 Innere Ordnung des Aufsichtsrats, § 11 Beschlussfassung durch den Aufsichtsrat, § 15 Teilnahme- und Stimmrecht, § 16 Innere Ordnung der Hauptversammlung und § 19 Besondere Bestimmungen für die Ausgabe fundierter Bankschuldverschreibungen und gedeckter Schuldverschreibungen	For
		Adhoc (Verwaltung)	Against
		Adhoc (Aktionäre)	Against
Rai Way S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	Against
		Remuneration Policy	Against
		Remuneration Report	Against
		Authority to Repurchase and Reissue Shares	Against
		Directors' liability action	For
Ralph Lauren Corporation	US	Elect Angela Ahrendts	For
		Elect Linda Findley	For
		Elect Darren Walker	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Rana Gruber ASA	NO	Election of Presiding Chair; Minutes	For
		Notice of Meeting; Agenda	For
		Accounts and Reports	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Rana Gruber ASA	NO	Remuneration Report	Against
		Elect Morten Støver	For
		Elect Ragnhild Wiborg	For
		Elect Hilde Rolandsen	For
		Election of Nomination Committee Chair	For
		Elect Tom Lileng	For
		Elect Eva Monica Hestvik	For
		Directors' Fees	For
		Nomination Committee Fees	For
		Authority to Set Auditor's Fees	For
		Authority to Distribute Dividends	For
		Authority to Repurchase Shares	Against
Rank Group Plc., The	GB	Accounts and Reports	For
		Remuneration Report	Against
		Final Dividend	For
		Elect John O'Reilly	For
		Elect Richard Harris	For
		Elect Christian Nothhaft	For
		Elect Katie McAlister	Against
		Elect Karen Whitworth	For
		Elect Lucinda Charles-Jones	For
		Elect Keith Laslop	For
		Appointment of Auditor	Against
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Set General Meeting Notice Period at 14 Days	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
RATIONAL AG	DE	Presentation of the adopted annual financial statements of RATIONAL Aktiengesellschaft with the management report of RATIONAL Aktiengesellschaft and the approved consolidated financial statements together with group management report, as at 31 December 2024, as well as the Supervisory Board report	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of the Management Board for the 2024 financial year	Against
		Resolution on the discharge of the Supervisory Board for the 2024 financial year	Against
		Resolution on the approval of the 2024 remuneration report of RATIONAL Aktiengesellschaft	Against
		Resolution on the approval of the remuneration system for the Management Board members of RATIONAL Aktiengesellschaft	Against
		Resolution on amending remuneration and on the remuneration system of the Supervisory Board members of RATIONAL Aktiengesellschaft	For
		Election of the auditor for the 2025 financial year	Against
		Election of the auditor for the sustainability reporting for the 2025 financial year	For
RaySearch Laboratories AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	For
		Minutes	Not voted
		Agenda	For
		Compliance with the Rules of Convocation	For
		CEO's Address	Not voted
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratify Carl Filip Bergendal	Against
		Ratify Johan Löf	Against
		Ratify Günther Mårder	Against
		Ratify Britta Wallgren	Against
		Ratify Hans Wigzell	Against
		Ratify Johan Löf (CEO)	For
		Board Size	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
RaySearch Laboratories AB	SE	Elect Carl Filip Bergendal	Against
		Elect Johan Löf	Against
		Elect Günther Mårder	Against
		Elect Britta Wallgren	For
		Elect Hans Wigzell	Against
		Elect Hans Wigzell as Chair of the Board	Against
		Number of Auditors	For
		Appointment of Auditor	For
		Remuneration Report	Against
		Remuneration Policy	Against
Reckitt Benckiser Group Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Remuneration Policy	Against
		Final Dividend	For
		Elect Andrew RJ Bonfield	For
		Elect Margherita Della Valle	For
		Elect Mehmood Khan	For
		Elect Elane B. Stock	For
		Elect D. Jeremy Darroch	For
		Elect Tamara Ingram	For
		Elect Kris Licht	For
		Elect Shannon Eisenhardt	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Reckitt Benckiser Group Plc.	GB	Elect Marybeth Hays	For
		Elect Fiona Dawson	For
		Elect Stefan Oschmann	For
		Elect Mahesh Madhavan	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Long-Term Incentive Plan	For
		Approval of the Sharesave Plan 2025	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Recordati - Industria Chimica e Farmaceutica S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	For
		Board Size	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Recordati - Industria Chimica e Farmaceutica S.p.A.	IT	Board Term Length	For
		List Presented by Rossini S.à.r.l.	Against
		Directors' Fees	For
		Authorisation of Competing Activities	Against
		Remuneration Policy	Against
		Remuneration Report	Against
		Authority to Repurchase and Reissue Shares	For
		Directors' liabillity action	For
Recruit Holdings Co. Ltd.	JP	Elect Masumi Minegishi	For
		Elect Hisayuki Idekoba	For
		Elect Ayano Senaha	For
		Elect Rony Kahan	For
		Elect Naoki Izumiya	For
		Elect Tsuyoshi Kodera	For
		Elect Keiko Honda	For
		Elect Katrina Lake	Against
		Elect Miho Tanaka @ Miho Takahashi as Alternate Statutory Auditor	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Redcare Pharmacy NV	NL	Opening	Not voted
		Presentation of Management Board Report	For
		Remuneration Report	Against
		Accounts and Reports	For
		Ratification of Management Board Acts	For
		Ratification of Supervisory Board Acts	For
		Appointment of Auditor	For
		Appointment of Auditor for Sustainability Reporting	For
		Elect Jérôme Cochet to the Supervisory Board	Against
		Elect Michael Köhler to the Supervisory Board	Against
		Elect Stephan Weber to the Supervisory Board	Against
		Authority to Grant Shares under the 2019 ESOP	Against
		Authority to Repurchase Shares	For
		Amendments to Articles (Large Company Regime)	For
		Questions and Other Business	Not voted
		Closing of Meeting	Not voted
Redeia Corporacion S.A.	ES	Individual Accounts and Reports	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	Against
		Report on Non-Financial Information	For
		Ratification of Board Acts	Against
		Elect José María Abad Hernández	For
		Elect Natalia Fabra Portela	For
		Elect Albert Castellanos Maduell	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Redeia Corporacion S.A.	ES	Elect María Aránzazu González Laya	Against
		Remuneration Report	Against
		Directors' Fees	For
		Appointment of Auditor	For
		Authorisation of Legal Formalities	For
		Presentation of Corporate Governance Report	Not voted
		Presentation of Sustainability Report	Not voted
		Presentation of Report on Amendments to Board of Directors Regulations	Not voted
Regeneron Pharmaceuticals Inc.	US	Elect Bonnie L. Bassler	For
		Elect Michael S. Brown	Against
		Elect Leonard S. Schleifer	Against
		Elect George D. Yancopoulos	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Repeal of Classified Board	For
		Elimination of Supermajority Requirement Relating to the Mandatory Conversion of Class A Stock to Common Stock	Against
		Elimination of Supermajority Requirement Relating to Removal of Directors	For
Regis Resources Ltd.	AU	Remuneration Report	Against
		Re-elect Fiona Morgan	For
		Approve Incentive Plan	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Regis Resources Ltd.	AU	Equity Grant (MD/CEO Jim Beyer - FY2025 STI)	For
		Equity Grant (MD/CEO Jim Beyer - FY2026 LTI)	For
		Approve Termination Benefits (MD/CEO Jim Beyer)	For
		Approve Termination Benefits (CFO Anthony Rechichi)	For
		Approve Termination Benefits (COO Michael Holmes)	For
Reliance Inc.	US	Elect Lisa L. Baldwin	For
		Elect Karen W. Colonias	For
		Elect Frank J. Dellaquila	For
		Elect James K. Kamsickas	For
		Elect Karla R. Lewis	For
		Elect Robert A. McEvoy	For
		Elect David W. Seeger	For
		Elect Douglas W. Stotlar	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Transaction of Other Business	For
Relx Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Final Dividend	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Elect Andy Halford	For
		Elect Paul A. Walker	For
		Elect Erik Engstrom	For
		Elect Nicholas Luff	For
		Elect Alistair Cox	For
		Elect June Felix	For
		Elect Charlotte Hogg	For
		Elect Andrew J. Sukawaty	For
		Elect Bianca Tetteroo	For
		Elect Suzanne H. Wood	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Renault S.A.	FR	Accounts and Reports	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Presentation of Report on Profit Sharing Securities	For
		Related Party Transactions (Previously Approved)	For
		Related Party Transaction (Nissan Motor Co., March 27, 2024)	For
		Related Party Transaction (Nissan Motor Co., September 26, 2024)	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Renault S.A.	FR	Elect Miriem Bensalah Chaqroun	For
		Elect Bernard Delpit	For
		Elect Noël Desgrippes	For
		Elect Anne-Laure de Chammard	For
		Elect Armelle de Madre	For
		Elect Constance Maréchal-Dereu	For
		Elect Michelle Baron	For
		Elect Pierre Loing	For
		2024 Remuneration Report	Against
		2024 Remuneration of Jean-Dominique Senard, Chair	For
		2024 Remuneration of Luca de Meo, CEO	Against
		2025 Remuneration Policy (Chair)	For
		2025 Remuneration Policy (CEO)	Against
		2025 Remuneration Policy (Board of Directors)	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Cancel Shares and Reduce Capital	For
		Authorisation of Legal Formalities	For
RENK Group AG	DE	Presentation of the annual financial statements, the consolidated financial statements and the combined management report for RENK Group AG and the Group, and of the Supervisory Board report	Not voted
		Appropriation of net income	For
		Discharge of the Management Board members	For
		Discharge of the Supervisory Board members	Against
		Election of the auditor of the financial statements and consolidated financial statements for the 2025 financial year and of the auditor for the semi-annual financial report as at 30 June 2025	For
		Election of the auditor of the (group) sustainability report	For
		Approval of the remuneration report	For
		Approval of the conclusion of a control and profit transfer agreement between RENK Group AG and RENK GmbH	For
REN - Redes Energeticas Nacionais, SGPS, S.A.	PT	Accounts and Reports; Remuneration Report	Against
		Allocation of Profits/Dividends	For
		Ratification of Board and Supervisory Council Acts	Against
		Authority to Repurchase and Reissue Shares	Against
		Authority to Trade in Company Debt Instruments	Against
		Special Dividend	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Rentokil Initial Plc.	GB	Accounts and Reports	
		Remuneration Report	
		Final Dividend	
		Elect Richard Solomons	
		Elect Andy Ransom	
		Elect Paul Edgecliffe-Johnson	
		Elect Brian M. Baldwin	
		Elect David J. Frear	
		Elect Sally Johnson	
		Elect Sarosh Mistry	
		Elect John Pettigrew	
		Elect Cathy Turner	
		Elect Linda Yueh	
		Appointment of Auditor	
		Authority to Set Auditor's Fees	
		Authorisation of Political Donations	
		Authority to Issue Shares w/ Preemptive Rights	
		Authority to Issue Shares w/o Preemptive Rights	
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	
		Authority to Repurchase Shares	
		Authority to Set General Meeting Notice Period at 14 Days	
Reply S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	For
		Authority to Repurchase and Reissue Shares	Against
		Remuneration Report	Against
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	For
Repsol S.A.	ES	Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Report on Non-Financial Information	For
		Ratification of Board Acts	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Repsol S.A.	ES	Appointment of Auditor	For
		First Special Dividend	For
		Second Special Dividend	For
		First Authority to Cancel Treasury Shares and Reduce Capital	For
		Second Authority to Cancel Treasury Shares and Reduce Capital	For
		Authority to Issue Convertible Debt Instruments	For
		Elect Aurora Catá Sala	For
		Elect Isabel Torremocha Ferrezuelo	For
		Elect Mariano Marzo Carpio	For
		Remuneration Report	Against
		Remuneration Policy	Against
		Amendment to the Long-Term Incentive Plan	Against
		Long-Term Incentive Plan	Against
		Authorisation of Legal Formalities	For
Republic Services Inc.	US	Elect Manuel Kadre	For
		Elect Michael A. Duffy	For
		Elect Thomas W. Handley	Against
		Elect Jennifer M. Kirk	For
		Elect Michael Larson	Against
		Elect N. Thomas Linebarger	For
		Elect Meg Reynolds	For
		Elect James P. Snee	For
		Elect Brian S. Tyler	For
		Elect Jon Vander Ark	For
		Elect Sandra M. Volpe	For
		Elect Katharine B. Weymouth	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
ResMed Inc.	US	Elect Carol J. Burt	Against
		Elect Christopher DelOrefice	For
		Elect Jan De Witte	For
		Elect Karen Drexler	For
		Elect Michael J. Farrell	Against
		Elect Peter C. Farrell	For
		Elect Harjit Gill	Against
		Elect John Hernandez	For
		Elect Nicole Mowad-Nassar	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
ResMed Inc.	US	Elect Desney Tan	For
		Elect Ronald Taylor	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Amendment to the 2009 Incentive Award Plan	For
		Amendment to the 2018 Employee Stock Purchase Plan	For
Resona Holdings Inc.	JP	Elect Masahiro Minami	For
		Elect Shigeki Ishida	For
		Elect Yukinobu Murao	For
		Elect Kimie Iwata	For
		Elect Fumihiko Ike	For
		Elect Sawako Nohara	For
		Elect Masaki Yamauchi	For
		Elect Katsuyuki Tanaka	For
		Elect Jiro Seguchi	For
		Elect Shie Lundberg @ Shie Saito	For
Revenio Group Corporation	FI	Opening of Meeting	Not voted
		Calling the Meeting to Order	Not voted
		Minutes	Not voted
		Compliance with the Rules of Convocation	Not voted
		Voting List	Not voted
		Presentation of Accounts and Reports; CEO's Address	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Board and CEO Acts	Against
		Remuneration Report	Against
		Directors' Fees	For
		Board Size	For
		Election of Directors	Against
		Authority to Set Auditor's Fees	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Revenio Group Corporation	FI	Appointment of Auditor	Against
		Authority to Set Sustainability Reporting Auditor's Fees	For
		Appointment of Auditor for Sustainability Reporting	Against
		Authority to Repurchase and Reissue Shares	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
Rheinmetall AG	DE	Presentation of the adopted annual financial statements, the approved consolidated financial statements, the management report of the company which is combined with the group management report, and the Supervisory Board report, in each case for the 2024 financial year	Not voted
		Resolution on the appropriation of net income for the 2024 financial year	For
		Resolution on the discharge of the Management Board for the 2024 financial year	For
		Resolution on the discharge of the Supervisory Board for the 2024 financial year	For
		Resolution on the election of the auditor of the financial statements for the 2025 financial year	For
		Resolution on the election of the auditor of the Sustainability Report	For
		Election of shareholder representatives to the Supervisory Board: Ulrich Grillo	Against
		Election of shareholder representatives to the Supervisory Board: Marc Tüngler	For
		Election of shareholder representatives to the Supervisory Board: Andreas Georgi	Against
		Election of shareholder representatives to the Supervisory Board: Sigmar Gabriel	For
		Election of shareholder representatives to the Supervisory Board: Sabina Jeschke	For
		Resolution on the approval of the remuneration report for the 2024 financial year prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG)	For
		Resolution on the approval of the remuneration system for the Management Board members according to Section 120a of the German Stock Corporation Act (AktG)	For
		Resolution on the renewal of the authorisation of the Management Board to schedule the holding of a virtual general meeting (Section 15(3) of the Articles of Association)	Against
		Resolution on the approval of the conclusion of a control and profit and loss transfer agreement	For
Ricoh Co. Ltd.	JP	Allocation of Profits/Dividends	For
		Elect Yoshinori Yamashita	Against
		Elect Akira Oyama	Against
		Elect Takashi Kawaguchi	Against
		Elect Keisuke Yokoo	Against
		Elect Sadafumi Tani	Against
		Elect Kazuhiko Ishimura	Against
		Elect Shigenao Ishiguro	Against
		Elect Yoko Takeda	For
		Elect Shinji Sato	For
		Elect Yo Ota	For
		Directors' Fees	For
		Statutory Auditors' Fees	For
		Bonus	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Rightmove Plc.	GB	Accounts and Reports	For
		Remuneration Report	For
		Final Dividend	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Elect Ruaridh M. Hook	For
		Elect Andrew Fisher	For
		Elect Johan Svanstrom	For
		Elect Jacqueline de Rojas	For
		Elect Andrew Findlay	For
		Elect Kriti Sharma	For
		Elect Amit Tiwari	For
		Elect Lorna Tilbian	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authorisation of Political Donations	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Rio Tinto Ltd.	AU	Accounts and Reports	For
		Remuneration Report (UK)	For
		Remuneration Report (AUS)	For
		Elect Sharon Thorne	For
		Re-elect Dominic Barton	For
		Re-elect Peter Cunningham	For
		Re-elect Dean Dalla Valle	For
		Re-elect Simon P. Henry	For
		Re-elect Susan Lloyd-Hurwitz	For
		Re-elect Martina Merz	For
		Re-elect Jennifer Nason	For
		Re-elect James C. O'Rourke	For
		Re-elect Jakob Stausholm	For
		Re-elect Ngaire Woods	For
		Re-elect Ben Wyatt	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Approval of Climate Action Plan	For
		Authority to Repurchase Shares	For
		SHP Requesting Unification Review	Against
Rio Tinto Plc.	GB	Accounts and Reports	For
		Remuneration Report (UK)	For
		Remuneration Report (AUS)	For
		Elect Sharon Thorne	For
		Elect Dominic Barton	For
		Elect Peter Cunningham	For
		Elect Dean Dalla Valle	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Rio Tinto Plc.	GB	Elect Simon P. Henry	For
		Elect Susan Lloyd-Hurwitz	For
		Elect Martina Merz	For
		Elect Jennifer Nason	For
		Elect James C. O'Rourke	For
		Elect Jakob Stausholm	For
		Elect Ngaire Woods	For
		Elect Ben Wyatt	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Approval of Climate Action Plan	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
		SHP Requesting Unification Review	Against
Riot Platforms Inc.	US	Elect Jaime Leverton	Against
		Elect Douglas Mouton	Against
		Ratification of Auditor	For
		Advisory Vote on Executive Compensation	Against
		Approval, on a Non-binding Advisory Basis, of the Frequency at Which Future Say-on-pay Votes Will Be Held: Please Vote on This Resolution to Approve 1 Year	For
		Approval, on a Non-binding Advisory Basis, of the Frequency at Which Future Say-on-pay Votes Will Be Held: Please Vote on This Resolution to Approve 2 Years	Against
		Approval, on a Non-binding Advisory Basis, of the Frequency at Which Future Say-on-pay Votes Will Be Held: Please Vote on This Resolution to Approve 3 Years	Against
		Approval, on a Non-binding Advisory Basis, of the Frequency at Which Future Say-on-pay Votes Will Be Held: Please Vote on This Resolution to Approve Abstain	Against
		Repeal of Classified Board	For
Robinhood Markets Inc.	US	Elect Vladimir Tenev	Against
		Elect Baiju Bhatt	For
		Elect John Hegeman	For
		Elect Paula Loop	For
		Elect Meyer Malka	For
		Elect Christopher Payne	For
		Elect Jonathan Rubinstein	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Robinhood Markets Inc.	US	Elect Susan Segal	For
		Elect Dara Treseder	For
		Elect Robert Zoellick	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	For
Roche Holding AG	CH	Accounts and Reports	For
		Compensation Report	Against
		Report on Non-Financial Matters	For
		Executive Compensation (Short-Term)	Against
		Ratification of Board and Management Acts	Against
		Allocation of Dividends	For
		Elect Severin Schwan as Board Chair	For
		Elect André Hoffmann	Against
		Elect Jörg Duschmalé	Against
		Elect Patrick Frost	For
		Elect Anita Hauser	For
		Elect Akiko Iwasaki	For
		Elect Richard P. Lifton	Against
		Elect Jemilah Mahmood	For
		Elect Mark Schneider	For
		Elect Claudia Süssmuth Dyckerhoff	Against
		Elect Jörg Duschmalé as Compensation Committee Member	Against
		Elect Anita Hauser as Compensation Committee Member	For
		Elect Richard P. Lifton as Compensation Committee Member	Against
		Board Compensation	Against
		Executive Compensation (Fixed and Long-term)	Against
		Appointment of Independent Proxy	For
		Appointment of Auditor	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Roche Holding AG	CH	Adhoc	Against
Rockwell Automation Inc.	US	Elect James P. Keane	Withhold
		Elect Blake D. Moret	For
		Elect Thomas W. Rosamilia	For
		Elect Patricia A. Watson	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Rockwool A/S	DK	Report of the Board of Directors	Not voted
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports; Ratification of Board and Management Acts	Against
		Remuneration Report	Against
		Directors' Fees	For
		Allocation of Profits/Dividends	For
		Elect Ilse Irene Henne	For
		Elect Rebekka Glasser Herlofsen	For
		Elect Carsten Kähler	For
		Elect Thomas Kähler	Abstain
		Elect Jørgen Tang-Jensen	For
		Elect Claes Westerlind	For
		Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Against
		Authority to Repurchase Shares	For
		Stock Split	For
		Cancellation of Shares	For
		Charitable Donations	For
Rollins Inc.	US	Elect Susan R. Bell	Withhold
		Elect Donald P. Carson	Withhold
		Elect Paul D. Donahue	Withhold
		Elect Louise S. Sams	Withhold
		Elect John F. Wilson	Withhold
		Ratification of Auditor	For
Rolls Royce Holdings Plc.	GB	Accounts and Reports	For
		Remuneration Policy	For
		Remuneration Report	For
		Final Dividend	For
		Elect Dame Anita M. Frew	Against
		Elect Tufan Erginbilgic	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Rolls Royce Holdings Plc.	GB	Elect Helen McCabe	For
		Elect George Culmer	For
		Elect Birgit A. Behrendt	For
		Elect Stuart J. B. Bradie	For
		Elect Paulo Cesar de Souza e Silva	For
		Elect Lord Jitesh K. Gadhia	For
		Elect Beverly K. Goulet	For
		Elect Nicholas Luff	For
		Elect Wendy Mars	For
		Elect Dame Angela Strank	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Capitalisation of the Merger Reserve	For
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	For
		Cancellation of the Capital Reduction Share, Share Premium Account and Capital Redemption Reserve	For
Roper Technologies Inc.	US	Elect Shellye L. Archambeau	For
		Elect Amy W. Brinkley	Against
		Elect Irene M. Esteves	For
		Elect L. Neil Hunn	Against
		Elect Robert D. Johnson	Against
		Elect Thomas P. Joyce, Jr.	For
		Elect John F. Murphy	For

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Name of security	Country	Agenda items	Voting
Roper Technologies Inc.	US	Elect Laura G. Thatcher	Against
		Elect Richard F. Wallman	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Ross Stores Inc.	US	Elect Michael Balmuth	Against
		Elect K. Gunnar Bjorklund	Against
		Elect Michael J. Bush	Against
		Elect Edward G. Cannizzaro	Against
		Elect James Conroy	Against
		Elect Sharon D. Garrett	Against
		Elect Michael J. Hartshorn	Against
		Elect Stephen D. Milligan	Against
		Elect Patricia H. Mueller	For
		Elect George P. Orban	Against
		Elect Doniel N. Sutton	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Rotork Plc.	GB	Accounts and Reports	For
		Final Dividend	For
		Remuneration Report	Against
		Elect Svein Richard Brandtzæg	For
		Elect Andrew Heath	For
		Elect Kiet Huynh	For
		Elect Karin Meurk-Harvey	For
		Elect Ben Peacock	For
		Elect Vanessa Simms	For
		Elect Janice E. Stipp	For
		Elect Dorothy C. Thompson	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Repurchase Preference Shares	Against
		Authority to Set General Meeting Notice Period at 14 Days	For
Royal Bank of Canada	CA	Elect Mirko Bibic	For
		Elect Andrew A. Chisholm	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Royal Bank of Canada	CA	Elect Jacynthe Côté	For
		Elect Toos N. Daruvala	For
		Elect Cynthia Devine	For
		Elect Roberta Jamieson	For
		Elect David I. McKay	For
		Elect Amanda Norton	For
		Elect Barry V. Perry	For
		Elect Maryann Turcke	For
		Elect Thierry Vandal	Withhold
		Elect Frank Vettese	For
		Elect Jeffery W. Yabuki	For
		Appointment of Auditor	For
		Advisory Vote on Executive Compensation	Against
		Amendment to the Stock Option Plan	For
		Amendment to By-Law Regarding Directors' Remuneration	For
		Shareholder Proposal Regarding Pay Ratio Disclosure	For
		Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios	For
		Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Against
		Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Against
		Shareholder Proposal Regarding Say on Climate	For
		Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	For
		Shareholder Proposal Regarding Reporting Circular Economy Loans	For
		Shareholder Proposal Regarding In-Person Shareholder Meetings	For
Royal Gold Inc.	US	Approval of Stock Issuance in connection with the Sandstorm Arrangement	For
		Elect William M. Hayes	Against
		Elect Mark Isto	Against
		Right to Adjourn Meeting	For
		Elect Ronald J. Vance	Against
		Advisory Vote on Executive Compensation	Against
		Approval of the 2025 Incentive Plan	For
		Ratification of Auditor	Against

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Name of security	Country	Agenda items	Voting
Rubis S.C.A.	FR	Accounts and Reports; Non Tax-Deductible Expenses	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Elect Jean-Christian Bergeron as Managing Partner	For
		Elect Marc Jacquot as Managing Partner	For
		Elect Marc-Olivier Laurent	For
		Elect Cécile Maisonneuve	For
		Elect Alberto Pedrosa	For
		Elect Carine Vinardi	For
		Elect Suzana Nutu	For
		2024 Remuneration Report	Against
		2024 Remuneration of Gilles Gobin, Managing Partner	Against
		2024 Remuneration of Sorgema, Managing Partner	Against
		2024 Remuneration of Agena, Managing Partner	Against
		2024 Remuneration of Nils Christian Bergene, Supervisory Board Chair	For
		2025 Remuneration Policy (Gilles Gobin, Sorgema SARL, Agena SAS and GR Partenaires SCS, Managing Partners)	Against
		2025 Remuneration Policy (Jean-Christian Bergeron and Marc Jacquot, Managing Partners)	Against
		2025 Remuneration Policy (Supervisory Board)	For
		2025 Supervisory Board Members' Fees	For
		Related Party Transactions (Rubis Photosol SAS, Addendum)	For
		Related Party Transactions (Rubis Photosol SAS, Renewal)	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Increase Capital Through Capitalisations	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Greenshoe	Against
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Authority to Increase Capital in Case of Exchange Offers	Against
		Global Ceiling on Capital Increases	Against
		Authority to Issue Performance Shares	For
		Employee Stock Purchase Plan	For
		Amendments to Article Regarding Written Consultations	For
		Deletion of Article Regarding Management Remuneration	For
		Authorisation of Legal Formalities	For
		Ratification of the Co-Option of Antoine Sautenet	For
		Shareholder Proposal Regarding the Election of Patrick Molis	For
		Shareholder Proposal Regarding the Election of Anne Lauvergeon	For
RWE AG	DE	Presentation of the adopted annual financial statements of RWE Aktiengesellschaft and of the approved consolidated financial statements as at 31 December 2024, the combined management report for RWE Aktiengesellschaft and the group and the Supervisory Board report for the 2024 financial year	Not voted
		Appropriation of net income	For
		Discharge of the members of the Management Board: Markus Krebber (Chairman)	For
		Discharge of the members of the Management Board: Katja van Doren	For
		Discharge of the members of the Management Board: Michael Müller	For
		Discharge of the members of the Supervisory Board: Werner Brandt (Chairman)	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
RWE AG	DE	Discharge of the members of the Supervisory Board: Ralf Sikorski (Deputy Chairman)	For
		Discharge of the members of the Supervisory Board: Frank Appel	For
		Discharge of the members of the Supervisory Board: Michael Bochinsky	For
		Discharge of the members of the Supervisory Board: Sandra Bossemeyer	For
		Discharge of the members of the Supervisory Board: Hans Bünting	For
		Discharge of the members of the Supervisory Board: Matthias Dürbaum	For
		Discharge of the members of the Supervisory Board: Ute Gerbaulet	For
		Discharge of the members of the Supervisory Board: Hans-Peter Keitel	For
		Discharge of the members of the Supervisory Board: Monika Kircher	For
		Discharge of the members of the Supervisory Board: Thomas Kufen	For
		Discharge of the members of the Supervisory Board: Reiner van Limbeck	For
		Discharge of the members of the Supervisory Board: Harald Louis	For
		Discharge of the members of the Supervisory Board: Dagmar Paasch	For
		Discharge of the members of the Supervisory Board: Jörg Rocholl	For
		Discharge of the members of the Supervisory Board: Erhard Schipporeit	For
		Discharge of the members of the Supervisory Board: Dirk Schumacher	For
		Discharge of the members of the Supervisory Board: Ullrich Sierau	For
		Discharge of the members of the Supervisory Board: Hauke Stars	For
		Discharge of the members of the Supervisory Board: Helle Valentin	For
		Discharge of the members of the Supervisory Board: Andreas Wagner	For
		Discharge of the members of the Supervisory Board: Marion Weckes	For
		Discharge of the members of the Supervisory Board: Thomas Westphal	For
		Election of the auditor	For
		Election of the auditor of the sustainability report	For
		Election to the Supervisory Board: Hans Bünting	For
		Election to the Supervisory Board: Monika Kircher	For
		Election to the Supervisory Board: Thomas Kufen	For
		Election to the Supervisory Board: Stefan Schulte	For
		Election to the Supervisory Board: Hauke Stars	For
		Election to the Supervisory Board: Helle Valentin	For
		Approval of the remuneration report	For
		Approval of the remuneration system for the Management Board	For
		Determination of the remuneration of the Supervisory Board members	For
		Authorisation of the Articles of Association to hold virtual general meetings	Against
		Authorisation to acquire and use treasury shares	For
Ryanair Holdings Plc.	IE	Accounts and Reports	For
		Remuneration Report	Against
		Final Dividend	For
		Elect Stan McCarthy	For
		Elect Eamonn Brennan	For
		Elect Róisín Brennan	For
		Elect Emer Daly	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Ryanair Holdings Plc.	IE	Elect Geoff P. Doherty	For
		Elect Bertrand Grabowski	For
		Elect Elisabeth Köstinger	For
		Elect Jinane Laghrari Laabi	For
		Elect Anne Nolan	For
		Elect Amber Rudd	For
		Elect Michael O'Leary	For
		Appointment of Auditor and Authority to Set Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	Against
Ryan Specialty Holdings Inc.	US	Elect Henry S. Bienen	Against
		Elect Michael D. O'Halleran	Against
		Elect Timothy W. Turner	Against
		Elect Patrick G. Ryan, Jr.	Against
		Repeal of Classified Board	For
		Adoption of Majority Vote for Election of Directors	For
		Elimination of Supermajority Requirement	Against
		Amendments to Certificate of Incorporation Regarding the Sunset of Class B Common Stock	For
		Adoption of Right to Act by Written Consent	For
		Adoption of Right to Call a Special Meeting	For
		Elimination of Supermajority Requirement	Against
		Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
		Amendment to Approve Certain Non-Substantive Amendments	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Ryohin Keikaku Co. Ltd.	JP	Allocation of Profits/Dividends	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Ryohin Keikaku Co. Ltd.	JP	Elect Satoshi Shimizu	Against
		Elect Hirotaka Takahashi	For
		Elect Takahiro Miyazawa	For
		Elect Jun Yokohama	For
		Elect Atsushi Yoshikawa	For
		Elect Kumi Ito	For
		Elect Yuriko Kato	For
		Elect Mayuka Yamazaki @ Mayuka Onishi	For
		Elect Kazuhiro Higashi	For
		Elect Kei Suzuki as Statutory Auditor	For
S1 Corporation	KR	Financial Statements and Allocation of Profits/Dividends	Against
		Amendments to Articles	For
		Article 8-3	For
		Article 21	For
		Elect LEE Man Woo	Against
		Elect NAMGOONG Beom	Against
		Elect Matsui Hiromichi	Against
		Election of Audit Committee Member: LEE Man Woo	Against
		Directors' Fees	For
SAAB AB	SE	Election of Presiding Chair	For
		Voting List	For
		Agenda	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		Presentation of Accounts and Reports	Not voted
		CEO's Address	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratify Lena Erixon	Against
		Ratify Henrik Henriksson	Against
		Ratify Micael Johansson	Against
		Ratify Danica Kragic Jensfelt	Against
		Ratify Sara Mazur	Against
		Ratify Johan Menckel	Against
		Ratify Bert Nordberg	Against
		Ratify Erika Söderberg Johnsson	Against
		Ratify Sebastian Tham	Against
		Ratify Marcus Wallenberg	Against
		Ratify Joakim Westh	Against
		Ratify Anders Ynnerman	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
SAAB AB	SE	Ratify Goran Andersson	Against
		Ratify Stefan Andersson	Against
		Ratify Magnus Gustafsson	Against
		Ratify Robert Hellgren	Against
		Ratify Tina Mikkelsen	Against
		Ratify Lars Svensson	Against
		Ratify Micael Johansson (as CEO)	For
		Board Size	For
		Number of Auditors	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Elect Lena Erixon	For
		Elect Henrik Henriksson	Against
		Elect Micael Johansson	Against
		Elect Danica Kragic Jensfelt	For
		Elect Johan Menckel	Against
		Elect Bert Nordberg	Against
		Elect Erika Söderberg Johnson	For
		Elect Sebastian Tham	Against
		Elect Marcus Wallenberg	Against
		Elect Joakim Westh	Against
		Elect Anders Ynnerman	Against
		Elect Marcus Wallenberg as Chair	Against
		Appointment of Auditor	Against
		Remuneration Report	Against
		Remuneration Policy	Against
		Adoption of Share-Based Incentives (LTI 2026)	Against
		Authority to Repurchase and Transfer Shares Pursuant to LTI 2026	Against
		Approve Equity Swap Agreement	Against
		Authority to Repurchase Shares	For
		Issuance of Treasury Shares	For
Sacyr S.A.	ES	Accounts and Reports	For
		Report on Non-Financial Information	For
		Allocation of Losses	For
		Ratification of Board Acts	Against
		Appointment of Auditor	For
		Special Dividend	For
		Elect Pedro Antonio Sigüenza Hernández	Against
		Elect Elena Gómez del Pozuelo	Against
		Elect María del Pino Velázquez Medina	For
		Remuneration Report	Against
		Remuneration Policy	Against
		Amendment to the 2020-2025 Long-Term Incentive Plan	For
		Amendment to the 2024-2027 Long-Term Incentive Plan	For
		Amendments to Articles (Governance)	For
		Amendments to Articles (Non-Financial Information)	For
		Amendments to Articles (Technical)	For
		Scrip Dividend	For
		Authority to Repurchase Shares	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Sacyr S.A.	ES	Authority to Issue Convertible Debt Instruments	Against
		Authority to Issue Debt Instruments	For
		Authorisation of Legal Formalities	For
Safestore Holdings Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Final Dividend	For
		Elect Simon Clinton	For
		Elect David Hearn	For
		Elect Frederic Vecchioli	Against
		Elect Jane Bentall	For
		Elect Avis Joy Darzins	For
		Elect Laure Duhot	For
		Elect Delphine Mousseau	For
		Elect Gert van de Weerdhof	For
		Appointment of Auditor	Against
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
SAF-HOLLAND SE	DE	Presentation of the adopted annual financial statements of SAF-HOLLAND SE and the approved consolidated financial statements as at 31 December 2024, the combined management report for SAF-HOLLAND SE and the group (including the Management Board's explanatory report on information pursuant to Section 289a and 315a of the German Commercial Code (HGB)) and the Supervisory Board report of SAF-HOLLAND SE, each for the 2024 financial year	Not voted
		Resolution on the appropriation of net income for the 2024 financial year	For
		Resolution on the discharge of members of the Management Board	For
		Resolution on the discharge of the Supervisory Board members	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
SAF-HOLLAND SE	DE	Resolution on the election of the auditor of the annual financial statements and auditor of the consolidated financial statements and the auditor for any review of the semi-annual financial report and other interim financial information for the 2025 financial year	For
		Resolution on the election of the auditor of the sustainability report for the 2025 financial year	For
		Resolution on the approval of the remuneration report for the 2024 financial year	For
		Resolution on the approval of an amended remuneration system for Management Board members	For
		Resolution on the amendment to Section 11(1) of the Articles of Association of the company (enlargement of the Supervisory Board to six members)	For
		Resolution on the election to the Supervisory Board: Dagmar Rehm	For
		Resolution on the election to the Supervisory Board: Hans-Werner Kaas	For
		Resolution on amending Section 19(6) of the Articles of Association of the company (authorisation to hold virtual general meetings)	Against
SAFRAN	FR	Accounts and Reports	For
		Consolidated Accounts and Reports	For
		Allocation of Dividends	Against
		Special Auditors Report on Regulated Agreements	For
		Elect Valérie Baudson	For
		Elect Fabienne Lecorvaisier	For
		Elect Patrick Pélata	For
		2024 Remuneration of Ross McInnes, Chair	For
		2024 Remuneration of Olivier Andriès, CEO	Against
		2024 Remuneration Report	Against
		2025 Directors' Fees	For
		2025 Remuneration Policy (Chair)	For
		2025 Remuneration Policy (CEO)	Against
		2025 Remuneration Policy (Board of Directors)	For
		Authority to Repurchase and Reissue Shares	Against
		Amendments to Articles Regarding Employee Shareholder Representative Candidates	For
		Amendments to Articles Regarding Written Consultations	For
		Amendments to Articles Regarding Directors Term Length	For
		Amendments to Articles Regarding Employee Shareholder Representatives Term Length	For
		Amendments to Articles Regarding Employee Representatives	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
		Authority to Increase Capital in Case of Exchange Offers	Against
		Authority to Issue Shares and/or Convertible Debt Through Private Placement	Against
		Greenshoe	Against
		Authority to Increase Capital Through Capitalisations	For
		Employee Stock Purchase Plan	For
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Issue Performance Shares	Against
		Authorisation of Legal Formalities	For
Saia Inc.	US	Elect Di-Ann Eisnor	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Saia Inc.	US	Elect Donna E. Epps	For
		Elect John P. Gainor	For
		Elect Kevin A. Henry	For
		Elect Frederick J. Holzgrefe, III	For
		Elect Donald R. James	For
		Elect Randolph W. Melville	For
		Elect Richard D. O'Dell	Against
		Elect Jeffrey C. Ward	Against
		Elect Susan F. Ward	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Saipem S.p.A.	IT	Accounts and Reports	For
		Approval of the Merger Plan	For
		Allocation of Dividends	Against
		Remuneration Policy	Against
		Remuneration Report	Against
		Authority to Repurchase Shares to service 2023-2025 LTI Plan	Against
		Conversion of Saving Shares into Ordinary Shares	For
		Shareholder Proposal Regarding Conversion of Saving Shares into Ordinary Shares	Against
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	For
Salesforce Inc.	US	Elect Marc R. Benioff	Against
		Elect Laura Alber	For
		Elect Craig A. Conway	Against
		Elect Arnold W. Donald	Against
		Elect Parker Harris	Against
		Elect Neelie Kroes	For
		Elect Sachin Mehra	Against
		Elect G. Mason Morfit	Against
		Elect Oscar Munoz	Against
		Elect John V. Roos	Against
		Elect Robin L. Washington	Against
		Elect Maynard G. Webb, Jr.	Against
		Amendment to the 2013 Equity Incentive Plan	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
SALIK CO. PJSC	AE	Directors' Report	For
		Auditor's Report	For
		Financial Statements	For
		Interim Dividend	For
		Ratification of Board Acts	Against
		Directors' Fees	For
		Ratification of Auditor's Acts	For
		Appointment of Auditor and Authority to Set Fees	Against
		Election of Directors	Against
Salmar ASA	NO	Notice of Meeting; Agenda	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Salmar ASA	NO	Election of Presiding Chair; Minutes	For
		Report of the Board of Directors	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Corporate Governance Report	Not voted
		Remuneration Policy	Against
		Remuneration Report	Against
		Adoption of Share-Based Incentives	Against
		Elect Margrethe Hauge	Against
		Elect Leif Inge Nordhammer	For
		Elect Bjørn Wiggen	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Authority to Issue Convertible Debt Instruments	For
		Authority to Repurchase and Reissue Shares	Against
Samsonite Group S.A.	LU	Accounts and Reports	For
		Change in Company Name	For
		Elect Glenn Robert Richter	For
		Allocation of Results	For
		Elect Deborah M. Thomas	For
		Elect Timothy Charles Parker	For
		Elect Claire Marie Bennett	For
		Elect Angela Iris Brav	For
		Appointment of Approved Statutory Auditor	For
		Appointment of External Auditor	Against
		Authority to Issue Shares w/o Preemptive Rights	For
		Authority to Repurchase Shares	Against
		Grant Discharge to Directors for the Exercise of their Mandates	Against
		Grant Discharge to Approved Statutory Auditor for the Exercise of its Mandate	Against
		Directors' Fees	For
		Grant of 7,762,266 RSUs to Kyle Francis Gendreau	For
Samsung Biologics Co. Ltd.	KR	Financial Statements and Allocation of Profits/Dividends	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Samsung Biologics Co. Ltd.	KR	Spin-off	For
		Amendments to Articles	For
		Elect RYU Seung Ho	Against
		Elect LEE Ho Seung	Against
		Election of Independent Director to Be Appointed as Audit Committee Member: LEE Chang Woo	Against
		Election of Audit Committee Member: LEE Ho Seung	Against
		Directors' Fees	Against
Samsung Card Co. Ltd.	KR	Financial Statements and Allocation of Profits/Dividends	Against
		Article 2	For
		Articles 26, 27, 30, 35 and 36	For
		Articles 12 and 12-2	For
		Elect KIM Joon Gyu	Against
		Elect CHOI Jae Cheon	Against
		Elect SEO Yeong Gyeong	For
		Elect KIM I Tae	Against
		Elect HWANG Seong Won	Against
		Election of Audit Committee Member: KIM Joon Gyu	Against
		Election of Audit Committee Member: CHOI Jae Cheon	Against
		Directors' Fees	For
Samsung Electro-Mechanics Co. Ltd.	KR	Financial Statements and Allocation of Profits/Dividends	Against
		Elect CHANG Duck Hyun	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Samsung Electro-Mechanics Co. Ltd.	KR	Elect KIM Sung Jin	Against
		Elect LEE Yoon Jeong	Against
		Directors' Fees	For
		Amendments to Articles	For
Samsung Electronics Co. Ltd.	KR	Financial Statements and Allocation of Profits/Dividends	For
		Elect KIM Jun Sung	Against
		Elect HEO Eun Nyeong	Against
		Elect YOO Myung Hee	For
		Elect LEE Hyuk Jae	Against
		Elect JUN Young Hyun	Against
		Elect ROH Tae Moon	Against
		Elect SONG Jai Hyuk	Against
		Directors' Fees	For
		Election of Audit Committee Member: SHIN Je Yoon	Against
		Election of Audit Committee Member: YOO Myung Hee	For
Samsung Fire & Marine Insurance Co. Ltd.	KR	Financial Statements and Allocation of Profits/Dividends	Against
		Article 24, 25, 29, 29-2 and 33	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Samsung Fire & Marine Insurance Co. Ltd.	KR	Article 6-2, 9 and 9-2	For
		Elect PARK Seong Yeon	Against
		Elect KU Yeong Min	Against
		Election of Audit Committee Member: PARK Seong Yeon	Against
		Directors' Fees	For
SAN-A Co. Ltd.	JP	Allocation of Profits/Dividends	For
		Elect Taku Toyoda	Against
		Elect Tamotsu Goya	Against
		Elect Hisashi Takeda	Against
		Elect Kentaro Arashiro	Against
		Elect Riki Takaesu	Against
		Elect Kumiko Uema	Against
		Elect Seiko Nozaki	Against
		Elect Eriko Miyakuni	Against
Sandoz Group AG	CH	Accounts and Reports	For
		Share Registration Request	For
		Report on Non-Financial Matters	For
		Allocation of Dividends	For
		Ratification of Board and Management Acts	For
		Change of Company Headquarters	For
		Approval of a Capital Band	For
		Increase in Conditional Capital	For
		Increase in Conditional Capital (Employee Participation)	For
		Amendments to Articles (Shareholder Rights Exclusion Limit)	For
		Elect Gilbert Ghostine as Board Chair	For
		Elect Karen Hübscher	For
		Elect Shamiram Feinglass	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Sandoz Group AG	CH	Elect Mathai Mammen	Against
		Elect Graeme D. Pitkethly	For
		Elect Michael Rechsteiner	For
		Elect Urs Riedener	For
		Elect Aarti Shah	Against
		Elect Ioannis Skoufalos	Against
		Elect Maria Rosaria Varsellona	For
		Elect Urs Riedener as Human Capital and ESG Committee Member	For
		Elect Michael Rechsteiner as Human Capital and ESG Committee Member	For
		Elect Aarti Shah as Human Capital and ESG Committee Member	Against
		Elect Ioannis Skoufalos as Human Capital and ESG Committee Member	Against
		Elect Maria Rosaria Varsellona as Human Capital and ESG Committee Member	For
		Board Compensation	For
		Executive Compensation (Total)	Against
		Compensation Report	Against
		Appointment of Auditor	For
		Appointment of Independent Proxy	For
		Adhoc	Against
Sandvik AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	For
		Minutes	Not voted
		Agenda	For
		Compliance with the Rules of Convocation	For
		Presentation of Accounts and Reports	Not voted
		CEO's Address	Not voted
		Accounts and Reports	For
		Ratification of Johan Molin	Against
		Ratification of Jennifer Allerton	Against
		Ratification of Claes Boustedt	Against
		Ratification of Marika Fredriksson	Against
		Ratification of Andreas Nordbrandt	Against
		Ratification of Susanna Schneeberger	Against
		Ratification of Helena Stjernholm	Against
		Ratification of Stefan Widing	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Sandvik AB	SE	Ratification of Kai Wärn	Against
		Ratification of Thomas Andersson	Against
		Ratification of Fredrik Håf	Against
		Ratification of Thomas Lilja	Against
		Ratification of Erik Knebel	Against
		Ratification of Carl-Åke Jansson	Against
		Ratification of Jessica Smedjegård	Against
		Ratification of Stefan Widing (CEO)	Against
		Allocation of Profits/Dividends	For
		Board Size; Number of Auditors	For
		Directors and Auditors' Fees	For
		Elect Claes Boustedt	Against
		Elect Marika Fredriksson	Against
		Elect Johan Molin	Against
		Elect Andreas Nordbrandt	For
		Elect Susanna Schneeberger	For
		Elect Helena Stjernholm	Against
		Elect Stefan Widing	Against
		Elect Kai Wärn	For
		Elect Johan Molin as Chair	Against
		Appointment of Auditor	For
		Remuneration Report	Against
		Adoption of Share-Based Incentives (LTI 2025)	Against
		Authority to Repurchase Shares	For
		Shareholder Proposal Regarding Preservation of Edske Masugn	Against
Sanlorenzo S.p.A. In Sigla Sl S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	For
		Restriction of Extraordinary Reserves	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Board Size	For
		Board Term Length	For
		List Presented by Holding Happy Life S.r.l	Not voted
		List Presented by Group of Institutional Investors Representing 3.37% of Share Capital	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Sanlorenzo S.p.A. In Sigla Sl S.p.A.	IT	Directors' Fees	For
		List Presented by Holding Happy Life S.r.l	Not voted
		List Presented by Group of Institutional Investors Representing 3.37% of Share Capital	For
		Election of Chair of Board of Statutory Auditors	For
		Statutory Auditors' Fees	For
		Increase in Auditor's Fees	For
		Approval of the 2025 Performance Share Plan	Against
		Authority to Repurchase and Reissue Shares	Against
		Amendments to Article 19 (Sustainability Reporting)	For
		Directors' liability action	For
Sanofi S.A.	FR	Accounts and Reports; Non Tax-Deductible Expenses	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Related Party Transactions (L'Oréal)	For
		Ratification of the Co-option of Jean-Paul Kress	For
		Elect Carole Ferrand	For
		Elect Barbara Lavernos	Against
		Elect Emile Voest	For
		Elect Antoine Yver	For
		2024 Remuneration Report	Against
		2024 Remuneration of Frédéric Oudéa, Chair	For
		2024 Remuneration of Paul Hudson, CEO	For
		2025 Remuneration Policy (Board of Directors)	For
		2025 Remuneration Policy (Chair)	For
		2025 Remuneration Policy (CEO)	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt Through Private Placement	Against
		Authority to Issue Debt Instruments	For
		Greenshoe	Against
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Authority to Increase Capital Through Capitalisations	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Sanofi S.A.	FR	Employee Stock Purchase Plan	For
		Stock Purchase Plan for Overseas Employees	For
		Amendments to Articles	For
		Authorisation of Legal Formalities	For
Sanrio Co. Ltd.	JP	Amendments to Articles	For
		Elect Tomokuni Tsuji	Against
		Elect Wataru Nakatsuka	For
		Elect Yasuyuki Otsuka	For
		Elect Kiyoshi Saito	For
		Elect Yu Sasamoto	For
		Elect Masae Yamanaka	For
		Elect Shizuko Kamoda	For
		Elect Shinichi Okumura	For
		Elect Kazuo Ohashi	For
		Elect Kiyo Morikawa @ Kiyo Igarashi	For
		Elect Takehisa Inoyama as Alternate Audit Committee Director	For
		Non-Audit Committee Directors' Fees	For
		Audit Committee Directors' Fees	For
		Approval of the Restricted Stock Plan	Against
Santam Ltd.	ZA	Appointment of Auditor	For
		Re-elect Nombulelo (Pinky) T. Moholi	For
		Re-elect Caroline da Silva	For
		Re-elect Preston E. Speckmann	For
		Re-elect Junior J. Ngulube	For
		Elect Audit Committee Member (Preston Speckmann)	For
		Elect Audit Committee Member (Monwabisi P. Fandeso)	For
		Elect Audit Committee Member (Deborah (Debbie) Loxton)	For
		Elect Social, Ethics and Sustainability Committee Member (Caroline da Silva)	For
		Elect Social, Ethics and Sustainability Committee Member (Junior J. Ngulube)	For
		Elect Social, Ethics and Sustainability Committee Member (Lucia Swartz)	For
		Elect Social, Ethics and Sustainability Committee Member (Tavaziva Chadamoyo Madzinga)	For
		Approve Remuneration Policy	Against
		Approve Remuneration Implementation Report	Against
		General Authority to Issue Shares	For
		Authority to Issue Shares for Cash	For
		Authorisation of Legal Formalities	For
		Approve NEDs' Fees	For
		Authority to Repurchase Shares	For
		Approve Financial Assistance (Section 44)	For
		Approve Financial Assistance (Section 45)	For
		Amendment to Santam Limited Share Incentive Trust Deed	For
Santen Pharmaceutical Co. Ltd.	JP	Allocation of Profits/Dividends	For
		Elect Takeshi Ito	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Santen Pharmaceutical Co. Ltd.	JP	Elect Rie Nakajima	For
		Elect Ippei Kurihara	For
		Elect Masahiko Ikaga	For
		Elect Minoru Kikuoka	For
		Elect Yukiko Kuroda @ Yukiko Matsumoto	For
		Inside Directors' Fees	For
		Amendment to the Equity Compensation Plan	For
Sanwa Holdings Corporation	JP	Allocation of Profits/Dividends	For
		Elect Yasushi Takayama	Against
		Elect Hiroyuki Yamazaki	Against
		Elect Toshiaki Doba	Against
		Elect Meiji Takayama	Against
		Elect Masanaka Yokota	Against
		Elect Hiroko Ishimura	For
		Elect Naoto Yamaoka	Against
		Elect Michael Morizumi	Against
		Audit Committee Directors' Fees	For
SAP SE	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements, the combined management report and group management report of SAP SE, including the explanations given by the Management Board regarding the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB), as well as the Supervisory Board report, in each case for the 2024 financial year	Not voted
		Resolution on the appropriation of the net income achieved in the 2024 financial year	For
		Resolution on the discharge of the Management Board for the 2024 financial year	For
		Resolution on the discharge of the Supervisory Board for the 2024 financial year	For
		Election of the auditor of the financial statements and consolidated financial statements for the 2025 financial year	For
		Election of the auditor of sustainability reporting for the 2025 financial year	For
		Resolution on the approval of the remuneration report for the 2024 financial year	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
SAP SE	DE	Resolution on the removal of the existing Authorised Capital I and creation of a new Authorised Capital I for issuing shares against cash contributions with the option to exclude shareholders' subscription rights that are restricted to fractional amounts and corresponding amendment to Section 4(5) of the Articles of Association	Against
		Resolution on the removal of the existing Authorised Capital II and creation of new Authorised Capital II for issuing shares against cash contributions or contributions in kind with the option to exclude shareholders' subscription rights and corresponding amendment to Section 4(6) of the Articles of Association	Against
		Resolution on a new authorisation to enable virtual general meetings and corresponding amendment to Section 20a(1) of the Articles of Association	Against
Sartorius AG	DE	Presentation of the adopted annual financial statements of Sartorius Aktiengesellschaft and the approved consolidated financial statements for the year ended 31 December 2024, the combined management report for Sartorius Aktiengesellschaft and the group, including the explanatory report by the Management Board concerning the disclosures pursuant to Sections 289a and 315a of the German Commercial Code (HGB), as well as the report of the Supervisory Board each for the 2024 financial year	Not voted
		Resolution on the appropriation of net income of Sartorius Aktiengesellschaft	For
		Resolution on the discharge of the members of the Management Board for the 2024 financial year	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year	Against
		Election of the auditor of the financial statements for the 2025 financial year and of the auditor for a review or audit of interim financial reports/financial information in the 2025 financial year and in the 2026 financial year for the period up to the next annual general meeting	Against
		Election of the auditor of the sustainability report for the 2025 financial year	For
		Resolution on the approval of the remuneration system for the members of the Management Board	Against
		Resolution on the approval of the remuneration report	Against
		Resolution on an amendment to the Articles of Association with regard to the possibility of holding further virtual general meetings	Against
Sartorius Stedim Biotech S.A.	FR	Amendments to Articles Regarding Staggered Board	For
		Amendments to Articles Regarding Board Meetings' Participations	For
		Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	Against
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		2025 Remuneration Policy (Board of Directors)	For
		2024 Remuneration Report	Against
		2024 Remuneration of Joachim Kreuzburg, Chair	For
		2024 Remuneration of René Fáber, CEO	Against
		2025 Remuneration Policy (Chair)	For
		2025 Remuneration Policy (CEO)	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Sartorius Stedim Biotech S.A.	FR	Elect Joachim Kreuzburg	Against
		Elect René Fáber	Against
		Elect Pascale Boissel	For
		Elect Lothar Kappich	Against
		Elect Christopher Nowers	Against
		Elect Cécile Dussart	Against
		Authority to Repurchase and Reissue Shares	Against
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt Through Private Placement	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Unicorn-Biotech Holding GmBh, META Ingenium and Related Persons)	Against
		Greenshoe	Against
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Authority to Increase Capital Through Capitalisations	Against
		Employee Stock Purchase Plan	Against
		Authority to Issue Restricted Shares	Against
		Authority to Cancel Shares and Reduce Capital	For
Sbi Holdings Inc.	JP	Elect Yoshitaka Kitao	Against
		Elect Masato Takamura	Against
		Elect Tomoya Asakura	Against
		Elect Satoe Kusakabe	For
		Elect Shinji Matsui	Against
		Elect Motoaki Shiino	Against
		Elect Heizo Takenaka	Against
		Elect Yasuhiro Suzuki	Against
		Elect Hiroshi Ito	Against
		Elect Kanae Takeuchi @ Kanae Kusakari	For
		Elect Junichi Fukuda	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Sbi Holdings Inc.	JP	Elect Hiroyuki Suematsu	Against
		Elect Masashi Okuyama	Against
		Elect Yasuo Nishikawa	Against
		Elect Takao Ochi	Against
		Elect Masayuki Yamada	For
		Elect Tetsutaro Wakatsuki	For
		Elect Tadayuki Sawada as Alternate Statutory Auditor	For
SBM Offshore NV	NL	Opening	Not voted
		Presentation of Management Report	Not voted
		Resignation of Hilary Mercer from the Supervisory Board	Not voted
		Elect Lucia Maria de Andrade to the Supervisory Board	For
		Presentation of Supervisory Report	Not voted
		Corporate Governance Report	Not voted
		Elect Denise Dettingmeijer to the Supervisory Board	For
		Closing of Meeting	Not voted
		Remuneration Report	Against
		Directors' Fees	For
		Management Board Remuneration Policy	Against
		Presentation of Auditor Report	Not voted
		Accounts and Reports	For
		Dividend Policy	Not voted
		Allocation of Dividends	Against
		Ratification of Management Board Acts	For
		Ratification of Supervisory Board Acts	For
		Appointment of Auditor for Sustainability Reporting	Against
		Authority to Issue Shares w/ Preemptive Rights	For
		Authority to Suppress Preemptive Rights	For
		Authority to Repurchase Shares	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
SBM Offshore NV	NL	Cancellation of Shares	For
		Amendments to Articles	For
		Elect Douglas H. M. Wood to the Management Board	For
		Elect Ingelise Arnsten to the Supervisory Board	Against
		Other Business	Not voted
		Closing of Meeting	Not voted
Scatec ASA	NO	Opening of Meeting	Not voted
		Election of Presiding Chair; Minutes	For
		Notice of Meeting; Agenda	For
		Report on the Business	Not voted
		Accounts and Reports; Allocation of Profits/Dividends	For
		Corporate Governance Report	Not voted
		Remuneration Policy	Against
		Remuneration Report	Against
		Elect Jørgen Kildahl	For
		Elect Jutta Dissen	For
		Directors' Fees	For
		Elect Mads Holm to the Nomination Committee	For
		Elect Christian Rom to the Nomination Committee	For
		Elect Ole Jakob Hundstad to the Nomination Committee	For
		Nomination Committee Fees	For
		Authority to Set Auditor's Fees	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Repurchase and Reissue Shares Pursuant to LTIP	Against
		Authority to Repurchase and Reissue Shares for Sale or Cancellation	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Authority to Issue Shares w/ or w/o Preemptive Rights Pursuant to LTIP	For
Schaeffler AG	DE	Presentation of the adopted annual financial statements, the approved consolidated financial statements as at 31 December 2024 and the combined management report for the company and the group and the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the appropriation of net income for the 2024 financial year	For
		Resolution on the discharge of the Management Board members for the 2024 financial year: Klaus Rosenfeld	For
		Resolution on the discharge of the Management Board members for the 2024 financial year: Claus Bauer	For
		Resolution on the discharge of the Management Board members for the 2024 financial year: Astrid Fontaine	For
		Resolution on the discharge of the Management Board members for the 2024 financial year: Andreas Schick	For
		Resolution on the discharge of the Management Board members for the 2024 financial year: Jens Schüler	For
		Resolution on the discharge of the Management Board members for the 2024 financial year: Stephan Spindler	For
		Resolution on the discharge of the Management Board members for the 2024 financial year: Thomas Stierle	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Schaeffler AG	DE	Resolution on the discharge of the Management Board members for the 2024 financial year: Uwe Wagner	For
		Resolution on the discharge of the Management Board members for the 2024 financial year: Sascha Zaps	For
		Resolution on the discharge of the Management Board members for the 2024 financial year: Matthias Zink	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Georg F.W. Schaeffler	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Sabine Bendiek	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Hans-Jörg Bullinger	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Holger Engelmann	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Bernd Gottschalk	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Andrea Grimm	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Ulrike Hasbargen	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Thomas Höhn	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Hanna Köhler	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Susanne Lau	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Horst Ott	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Alexander Putz	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Katherina Reiche	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Barbara Resch	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Jürgen Schenk	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Helga Schönhoff	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Ulrich Schöpplein	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Robin J. Stalker	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Jürgen Wechsler	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Siegfried Wolf	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Tong Zhang	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Markus Zirkel	Against
		Resolution on the appointment of the auditor and group auditor as well as the auditor for the audit review of the condensed financial statements and the interim management report, and for any audit review of additional financial information during the year	For
		Resolution on the approval of the remuneration report for the 2024 financial year	Against
		New elections to the Supervisory Board: Sabine Bendiek	For
		New elections to the Supervisory Board: Manfred Eibeck	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Schaeffler AG	DE	New elections to the Supervisory Board: Holger Engelmann	Against
		New elections to the Supervisory Board: Katherina Reiche	Against
		New elections to the Supervisory Board: Siegfried Wolf	Against
		New elections to the Supervisory Board: Georg F.W. Schaeffler	Against
		New elections to the Supervisory Board: Susanne Heckelsberger	For
		New elections to the Supervisory Board: Joachim Hirsch	For
		New elections to the Supervisory Board: Robin J. Stalker	Against
		New elections to the Supervisory Board: Tong Zhang	Against
		Resolution on the conversion of bearer shares to registered shares and the corresponding amendments to the Articles of Association	For
Schaltbau Holding AG	DE	Presentation of the approved annual financial statements of Schaltbau Holding AG and the approved consolidated financial statements as of 31 December 2024, the group management report for the 2024 financial year, as well as the report of the Supervisory Board for the 2024 financial year	Not voted
		Resolution on the discharge of Management Board members for the 2024 financial year: Steffen Munz	Against
		Resolution on the discharge of Management Board members for the 2024 financial year: Wilko Stark	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year	Against
		Election of the auditor of the financial statements and consolidated financial statements for the 2025 financial year	Against
		Election of the auditor of the sustainability report for the 2025 financial year	For
		Resolution on an amendment to Section 8(1), sentence 1 of the Articles of Association on the number of Supervisory Board members	Against
Schindler Holding AG	CH	Genehmigung der Jahres- und Konzernrechnung 2024	For
		Verwendung des Bilanzgewinnes	For
		Gutheissung des Nichtfinanziellen Berichtes 2024	For
		Entlastung der Mitglieder des Verwaltungsrates und der Konzernleitung	Against
		Genehmigung der Variable Vergütung des Verwaltungsrates für das Geschäftsjahr 2024	Against
		Genehmigung der Variable Vergütung der Konzernleitung für das Geschäftsjahr 2024	Against
		Genehmigung der Fixe Vergütung des Verwaltungsrates für das Geschäftsjahr 2025	For
		Genehmigung der Fixe Vergütung der Konzernleitung für das Geschäftsjahr 2025	Against
		Wahl als Mitglied und Präsident des Verwaltungsrates: Josef Ming	For
		Wiederwahl als Mitglied des Verwaltungsrates: Alfred N. Schindler	Against
		Wiederwahl als Mitglied des Verwaltungsrates: Patrice Bula (Vizepräsident)	Against
		Wiederwahl als Mitglied des Verwaltungsrates: Monika Bütler	Against
		Wiederwahl als Mitglied des Verwaltungsrates: Christoph Mäder	Against
		Wiederwahl als Mitglied des Verwaltungsrates: Günter Schäuble	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Schindler Holding AG	CH	Wiederwahl als Mitglied des Verwaltungsrates: Tobias B. Staehelin	Against
		Wiederwahl als Mitglied des Verwaltungsrates: Carole Vischer	Against
		Wiederwahl als Mitglied des Verwaltungsrates: Petra A. Winkler	Against
		Wiederwahl als Mitglied des Verwaltungsrates: Thomas H. Zurbuchen	Against
		Wahl als Mitglied des Verwaltungsrates: Marion Bonnard	Against
		Wahl als Mitglied des Verwaltungsrates: Cyrill Bucher	Against
		Wiederwahl als Mitglied des Vergütungsausschusses: Patrice Bula	Against
		Wiederwahl als Mitglied des Vergütungsausschusses: Monika Bütler	Against
		Wiederwahl als Mitglied des Vergütungsausschusses: Petra A. Winkler	Against
		Wahl als Mitglied des Vergütungsausschusses: Christoph Mäder	Against
		Wiederwahl des unabhängigen Stimmrechtsvertreters	For
		Wiederwahl der Revisionsstelle für das Geschäftsjahr 2025	For
		Adhoc	Against
Schloss Wachenheim AG	DE	Presentation of the adopted annual financial statements, the approved consolidated financial statements and the combined management report for Schloss Wachenheim AG and the group including the explanatory report on the information pursuant to sections 289a(1) and 315a(1) of the German Commercial Code (HGB) and the Supervisory Board report for the financial year from 1 July 2024 to 30 June 2025	Not voted
		Resolution on the appropriation of the net income achieved in the 2024/25 financial year	For
		Resolution on the discharge of the members of the Management Board for the financial year from 1 July 2024 to 30 June 2025	Against
		Resolution on the discharge of Supervisory Board members for the financial year from 1 July 2024 to 30 June 2025	Against
		Election of the auditor of the financial statements and the auditor of the consolidated financial statements for the financial year from 1 July 2025 to 30 June 2026, of the auditor for any audit review of the condensed financial statements and interim management report contained in the semi-annual financial report for the financial year from 1 July 2025 to 30 June 2026	Against
		Election of the auditor of sustainability reporting for the 2025/26 financial year	For
		Resolution on the authorisation to acquire and use treasury shares	Against
		Resolution on the approval of the remuneration system for the Management Board members of Schloss Wachenheim AG	Against
		Resolution on the remuneration system for the Supervisory Board members of Schloss Wachenheim AG	For
		Resolution on the approval of the remuneration report for the 2024/25 financial year	Against
Schneider Electric SE	FR	Accounts and Reports; Non Tax-Deductible Expenses	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Schneider Electric SE	FR	Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Special Auditors Report on Regulated Agreements	For
		2024 Remuneration Report	Against
		2024 Remuneration of Olivier Blum, CEO (From November 1 to December 31, 2024)	For
		2024 Remuneration of Peter Herweck, Former CEO (until November 1, 2024)	For
		2024 Remuneration of Jean-Pascal Tricoire, Chair	Against
		2025 Remuneration Policy (CEO)	For
		2025 Remuneration Policy (Chair)	For
		2025 Remuneration Policy (Board of Directors)	For
		Elect Jean-Pascal Tricoire	Against
		Elect Anna Ohlsson-Leijon	Against
		Ratification of the Co-option of Clotilde Delbos	For
		Elect Xiaohong (Laura) Ding as Employee Shareholder Representative	For
		Elect Alban de Beaulaincourt as Employee Shareholder Representative	Against
		Elect François Durif as Employee Shareholder Representative	Against
		Elect Venkat Garimella as Employee Shareholder Representative	Against
		Elect Gérard Le Goueffec as Employee Shareholder Representative	Against
		Elect Amandine Petitdemange as Employee Shareholder Representative	Against
		Authority to Repurchase and Reissue Shares	Against
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
		Authority to Issue Shares Through Private Placement	Against
		Greenshoe	Against
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Named Persons)	Against
		Authority to Increase Capital Through Capitalisations	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Schneider Electric SE	FR	Authority to Issue Performance Shares	For
		Employee Stock Purchase Plan	For
		Stock Purchase Plan for Overseas Employees	For
		Authority to Cancel Shares and Reduce Capital	For
		Amendments to Articles Regarding Employee Shareholder Representatives	For
		Amendments to Articles regarding Written Consultation	For
		Authorisation of Legal Formalities	For
SCHOTT Pharma AG & Co. KGaA	DE	Resolution on the approval of the annual financial statements of SCHOTT Pharma AG & Co. KGaA for the 2023/2024 financial year	For
		Resolution on the appropriation of net income	For
		Resolution on the discharge of the general partner for the 2023/2024 financial year	For
		Resolution on the discharge of the Supervisory Board for the 2023/2024 financial year	For
		Resolution on the election of the auditor and the group auditor for the 2024/2025 financial year and the auditor for the audit review of the condensed financial statements and the interim management report for the 2024/2025 financial year and other interim financial information	For
		Resolution on the approval of the remuneration report for the 2023/2024 financial year	Against
		Resolution on the election of a new member of the Supervisory Board: Wolfram Carius	Against
		Resolution on the approval of the conclusion of a profit and loss transfer agreement between the company and SCHOTT Pharma Mexico GmbH	For
Scor SE	FR	Accounts and Reports; Non-Tax Deductible Expenses	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	Against
		Special Auditors Report on Regulated Agreements	For
		2024 Remuneration Report	Against
		2024 Remuneration of Fabrice Brégier, Chair	For
		2024 Remuneration of Thierry Léger, CEO	For
		2025 Remuneration Policy (Board of Directors)	For
		2025 Remuneration Policy (Chair)	For
		2025 Remuneration Policy (CEO)	Against
		Elect Fabrice Brégier	For
		Elect Martine Gerow	Against
		Elect Fields Wicker-Miurin	For
		Elect Diane Côté	For
		Elect Doina Palici-Chehab	For
		Elect Jacques Aigrain as Censor	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Increase Capital Through Capitalisations	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against

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Name of security	Country	Agenda items	Voting
Scor SE	FR	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights w/ Priority Subscription Rights	Against
		Authority to Issue Shares and Convertible Debt Through Private Placement	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
		Authority to Increase Capital in Case of Exchange Offers	Against
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Greenshoe	Against
		Authority to Grant Convertible Warrants (Contingent Capital)	Against
		Authority to Grant Convertible Warrants (Ancillary Own-Funds)	Against
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Grant Stock Options	For
		Authority to Issue Performance Shares	For
		Employee Stock Purchase Plan	For
		Global Ceiling on Capital Increases	Against
		Amendments to Articles Regarding Written Consultations	For
		Amendments to Articles Regarding Term of Office of the Censors	For
		Authorisation of Legal Formalities	For
Scout24 SE	DE	Presentation of the adopted annual financial statements of Scout24 SE and the approved consolidated financial statements as of 31 December 2024, the combined management and group management report for Scout24 SE and the Scout24 Group, the explanatory report of the Management Board on the disclosures pursuant to sections 289a and 315a of the German Commercial Code (HGB)* and the report of the Supervisory Board, for the 2024 financial year	Not voted
		Resolution on the appropriation of the net income of Scout24 SE for the 2024 financial year	For
		Resolution on the discharge of the Management Board members for the 2024 financial year	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year	Against
		Resolution on the appointment of the auditor of the financial statements and annual financial statements and the auditor for any audit review of financial information during the year	For
		Resolution on the appointment of the auditor of sustainability reports	For
		Resolution on the approval of the remuneration report by the Management Board and Supervisory Board for the 2024 financial year	For
		Resolution on a by-election to the Supervisory Board: Lutz Finger	For
		Resolution on the approval of the new remuneration system for the Management Board members	For
		Resolution on authorisation to acquire and use treasury shares and to exclude shareholders' subscription and tender rights	Against
		Resolution on the creation of Authorised Capital 2025/1 against cash and/or contributions in kind and corresponding amendment to Section 4 of the company's Articles of Association	Against
		Resolution on the creation of Authorised Capital 2025/2 against cash and/or contributions in kind and corresponding amendment to Section 4 of the company's Articles of Association	Against
		Resolution on the renewal of the authorisation in Section 18(1) of the Articles of Association to hold a virtual general meeting	For
Sectra AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	For
		Agenda	For

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Name of security	Country	Agenda items	Voting
Sectra AB	SE	Election of Minute Taker (Patrik Jönsson)	For
		Election of Minute Taker (Robert Forchheimer)	For
		Compliance with the Rules of Convocation	For
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Anders Persson	Against
		Ratification of Torbjörn Kronander	Against
		Ratification of Tomas Puusepp	Against
		Ratification of Birgitta Hagenfeldt	Against
		Ratification of Jan-Olof Brüer	Against
		Ratification of Fredrik Robertsson	Against
		Ratification of Ulrika Unell	Against
		Ratification of Torbjörn Kronander (CEO)	Against
		Ratification of Andreas Häll	Against
		Ratification of Pontus Svärd	Against
		Ratification of Michael Brüer	Against
		Ratification of Joel Kronander	Against
		Ratification of Alva Mårdsjö	Against
		Ratification of Ellinor Bankvall	Against
		Board Size	For
		Number of Auditors	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Elect Anders Persson	Against
		Elect Torbjörn Kronander	Against
		Elect Tomas Puusepp	Against
		Elect Birgitta Hagenfeldt	For
		Elect Jan Olof Brüer	Against
		Elect Fredrik Robertsson	Against
		Elect Ulrika Unell	For
		Elect Michael Brüer as Deputy	Against
		Elect Joel Kronander as Deputy	Against
		Elect Jan-Olof Brüer as Chair	Against
		Appointment of Auditor	For
		Remuneration Report	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Authority to Repurchase and Reissue Shares	Against
secunet Security Networks AG	DE	Presentation of the adopted annual financial statements of secunet Security Networks AG and the approved consolidated financial statements as at 31 December 2024, the combined management report for secunet Security Networks AG and the group, including the Management Board's explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code and the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of Management Board members for the 2024 financial year	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
secunet Security Networks AG	DE	Election of the auditor for the 2025 financial year and for the audit review of the condensed financial statements and the interim management report	For
		Election of the auditor of the sustainability report	For
		Agreement to conclude a profit transfer agreement with SysEleven GmbH	For
		Resolution on the approval of the remuneration report for the 2024 financial year prepared in accordance with Section 162 of the German Stock Corporation Act (AktG)	Against
Segro Plc.	GB	Accounts and Reports	For
		Final Dividend	For
		Remuneration Report	Against
		Remuneration Policy	Against
		Elect Andy Harrison	For
		Elect Mary Barnard	For
		Elect Sue Clayton	For
		Elect Soumen Das	For
		Elect Carol Fairweather	For
		Elect Simon Fraser	For
		Elect David Sleath	For
		Elect Linda Yueh	For
		Elect Marcus Sperber	For
		Appointment of Auditor	For
		Appointment of Auditor and Authority to Set Fees	For
		Authorisation of Political Donations	For
		Amendment to Long-Term Incentive Plan	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
SEI Investment Co.	US	Elect Jonathan A. Brassington	Against
		Elect William M. Doran	Against
		Elect Alfred P. West, Jr.	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Seiko Epson Corp.	JP	Allocation of Profits/Dividends	For
		Elect Yasunori Ogawa	Against
		Elect Junkichi Yoshida	Against
		Elect Yasunori Yoshino	Against
		Elect Akihiro Fukaishi	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Seiko Epson Corp.	JP	Elect Tadashi Shimamoto	Against
		Elect Masaki Yamauchi	Against
		Elect Kahori Miyake	For
		Bonus	Against
Sempra	US	Elect Andrés Conesa Labastida	Against
		Elect Pablo A. Ferrero	Against
		Elect Jennifer M. Kirk	For
		Elect Richard J. Mark	Against
		Elect Jeffrey W. Martin	Against
		Elect Michael N. Mears	Against
		Elect Kevin Sagara	Against
		Elect Jack T. Taylor	Against
		Elect Cynthia J. Warner	For
		Elect Anya Weaving	For
		Elect James C. Yardley	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Serica Energy Plc.	GB	Accounts and Reports	For
		Remuneration Report	For
		Remuneration Policy	For
		Appointment of Auditor	Against
		Authority to Set Auditor's Fees	For
		Elect David Latin	Against
		Elect Chris Cox	Against
		Elect Martin Copeland	Against
		Elect Katherine Coppinger	Against
		Elect Kaat Van Hecke	Against
		Elect Robert Lawson	Against
		Elect Sian Lloyd Rees	Against
		Elect Michiel Soeting	Against
		Elect Guillaume Vermersch	Against
		Final Dividend	For
		Authority to Issue Shares w/ Preemptive Rights	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Serica Energy Plc.	GB	Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	For
ServiceNow Inc.	US	Elect Susan L. Bostrom	Against
		Forward Stock Split	For
		Elect Teresa Briggs	For
		Elect Jonathan C. Chadwick	For
		Elect Paul E. Chamberlain	For
		Elect Lawrence J. Jackson, Jr.	For
		Elect Frederic B. Luddy	Against
		Elect William R. McDermott	Against
		Elect Joseph Quinlan	For
		Elect Anita M. Sands	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
		Elimination of Supermajority Requirement	Against
		Shareholder Proposal Regarding Right to Cure Nomination Defects	For
		Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against
Sesa S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Authority to Repurchase and Reissue Shares	For
		Cancellation of Shares	For
Severn Trent Plc.	GB	Accounts and Reports	For
		Remuneration Report	For
		Approval of Net Zero Transition Plan	For
		Final Dividend	Against
		Elect Tom Delay	Against
		Elect Olivia (Liv) Garfield	For
		Elect Nick Hampton	For
		Elect Christine Hodgson	For
		Elect Sarah C. Legg	For
		Elect Helen Miles	For
		Elect Sharmila Nebhrajani	For
		Elect Richard Mark Taylor	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Severn Trent Plc.	GB	Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Adoption of New Articles	For
		Authority to Set General Meeting Notice Period at 14 Days	For
SGS S.A.	CH	Annual report, financial statements of SGS SA and consolidated financial statements of the SGS Group for 2024	For
		Annual report on non-financial matters for 2024	For
		Advisory Vote on the 2024 Remuneration report	Against
		Release of the members of the Board of Directors and of the Executive Committee	For
		Appropriation of profit resulting from the balance sheet and distribution of a share or cash dividend	For
		Appropriation of Profit: Share Capital Increase	For
		Elections to the Board of Directors: Calvin Grieder	Against
		Elections to the Board of Directors: Sami Atiya	For
		Elections to the Board of Directors: Phyllis Cheung	For
		Elections to the Board of Directors: Ian Gallienne	Against
		Elections to the Board of Directors: Tobias Hartmann	For
		Elections to the Board of Directors: Kory Sorenson	Against
		Elections to the Board of Directors: Janet S. Vergis	For
		Elections to the Board of Directors: Patrick Kron	Against
		Elections to the Board of Directors: Géraldine Picaud	For
		Re-election of the Chairman of the Board of Directors: Calvin Grieder	Against
		Elections to the Remuneration Committee: Sami Atiya	For
		Elections to the Remuneration Committee: Kory Sorenson	Against
		Elections to the Remuneration Committee: Patrick Kron	Against
		Re-election of the Statutory Auditors	Against
		Re-election of the Independent Proxy	For
		Remuneration of the Board of Directors until the 2026 Annual General Meeting	For
		Fixed Remuneration of Executive Committee for the financial year 2026	Against
		Annual Variable Remuneration of Executive Committee for the financial year 2024	Against
		Long-Term Incentive Plan to be issued in 2026	Against
		Relocation of the Registered Office of the Company	For
		Adhoc	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Shandong Nanshan Aluminium Co. Ltd.	CN	Amendments to Articles	For
		Signing the Appendix to the 2026 Comprehensive Service Agreement with Nanshan Group Co., Ltd. and the Estimated Quota of 2026 Continuing Connected Transactions	For
		Signing the Appendix to the 2026 Comprehensive Service Agreement with New Nanshan International Investment Co., Ltd. and the Estimated Quota of 2026 Continuing Connected Transactions	For
		The Company's Rules of Procedure Governing Shareholders General Meetings	For
		2026 Estimated Connected Transactions between PT. Bintan Alumina Indonesia and Qili Alumina Co., Ltd.	For
		Amendments to the Company's Rules of Procedure Governing the Board Meetings	For
		Connected Transaction Management System	For
		Connected Transactions Regarding 2026 Estimated Connected Transactions with Nanshan Group Finance Co., Ltd.	Against
		Amendments to Management System for External Investment	Against
		External Guarantee Management System	For
		Amendments to the Management System for Shareholdings by Directors and Senior Management and Their Shareholding Changes	Against
		Information Disclosure Management Measures	For
		2025 Special Dividend Distribution Plan	For
		Implementing Rules for Cumulative Voting System	For
		Elect MA Zhengqing	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Shandong Nanshan Aluminium Co. Ltd.	CN	Management Measures for the Use of Raised Funds	For
		Elect ZHANG Hua	Against
		The Company's Work System for Independent Directors	For
Shandong Weigao Group Medical Polymer Co. Ltd.	CN	2025 H Share Incentive Scheme and the Scheme Mandate Limit	Against
		Accounts and Reports	For
		Purchase Framework Agreement	For
		Allocation of Interim Dividends	For
		Directors' Report	For
		Logistic Support Services Framework	For
		Elect LI Qiang	Against
		Elect MENG Hong	For
		Supervisors' Report	For
		Allocation of Profits/Dividends	For
		Change in Company Type	For
		First Batch Proposed Amendments	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Shandong Weigao Group Medical Polymer Co. Ltd.	CN	Appointment of Auditor and Authority to Set Fees	Against
		Second Batch Proposed Amendments	For
		Elect LONG Jing	Against
		Third Batch Proposed Amendments	For
		Elect LU Junqiang	Against
		Elect LI Guohui	Against
		Elect SONG Dapeng as Supervisor	Against
		Directors' Fees	For
		Authority to Issue H and Non-Listed Domestic Shares w/o Preemptive Rights	For
		Authority to Repurchase H Shares	Against
Shanghai Jinqiao Export Processing Zone Development Co. Ltd.	CN	2024 Directors' Working Report	For
		Amendments to Articles and Its Annexes and Abolishment of the Supervisory Committee	For
		2024 Supervisors' Working Report	For
		Elect GUO Rong	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Shanghai Jinqiao Export Processing Zone Development Co. Ltd.	CN	2024 Allocation of Profits/Dividends	For
		Elect WANG Jianbao	Against
		2024 Accounts and Reports	For
		Elect JI Nuo	For
		2025 Financial Budget and Operating Plan	For
		Elect SHAO Lili	For
		2024 Annual Report and Summary	For
		2025 Re-appointment of Auditor	Against
Shanghai Mechanical and Electrical Industry Co. Ltd.	CN	Purpose	Against
		Type	Against
		Manner of Share Repurchase	Against
		Implementation Period	Against
		Purpose, Number, Proportion of the Total Share Repurchase and Total Amount of Funds	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Shanghai Mechanical and Electrical Industry Co. Ltd.	CN	Price of the Share Repurchase	Against
		Capital Source Used for the Share Repurchase	Against
		Arrangements Related to the Legal Cancellation of Shares After Repurchase	Against
		Authorization Related to Share Repurchase	Against
		Related Party Transactions in Sales with Shanghai Electric Holding Group Co., Ltd.	For
		The Financial Service Agreement with Shanghai Electric Group Finance Co., Ltd. from 2026 to 2028	Against
		Connected Transactions Regarding the Procurement Transactions between Two Other Companies from 2026 to 2028	For
		By-Elect WANG Tayu	Against
Shanghai Pharmaceuticals Holdings Co. Ltd.	CN	Abolishment of the Supervisory Board and Amendments to Articles	For
		Amendments to the Implementation Rules of Cumulative Voting System	For
		Amendments to the Administrative Measures for Raised Funds	For
		2025 Interim Profit Distribution Plan	For
SharkNinja Inc.	KY	Elect Mark Barrocas	Against
		Elect Kathryn Barton	For
		Elect Peter Feld	Against
		Elect Chi Kin Max Hui	Against
		Elect Dennis Paul	Against
		Elect Tianhao Wang	Against
		Elect Timothy R. Warner	Against
		Appointment of Auditor	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Shell Plc.	GB	Accounts and Reports	For
		Remuneration Report	For
		Elect Dick Boer	Against
		Elect Neil A.P. Carson	Against
		Elect Ann F. Godbehere	Against
		Elect Sinead Gorman	Against
		Elect Jane Holl Lute	Against
		Elect Catherine J. Hughes	Against
		Elect Sir Andrew Mackenzie	Against
		Elect Sir Charles Roxburgh	Against
		Elect Wael Sawan	Against
		Elect Abraham Schot	Against
		Elect Leena Srivastava	Against
		Elect Cyrus Taraporevala	Against
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	For
		Authority to Repurchase Shares (Off-Market)	Against
		Authorisation of Political Donations	For
		Shareholder Proposal Regarding Disclosure Concerning LNG and Climate Commitments	For
Sherwin-Williams Co.	US	Elect Kerrii B. Anderson	For
		Elect Jeff M. Fettig	For
		Elect Robert J. Gamgort	For
		Elect Heidi G. Petz	Against
		Elect Aaron M. Powell	For
		Elect Marta R. Stewart	For
		Elect Michael H. Thaman	For
		Elect Matthew Thornton III	Against
		Elect Thomas L. Williams	For
		Advisory Vote on Executive Compensation	Against
		Approval of the 2025 Equity and Incentive Compensation Plan	For
		Ratification of Auditor	Against
		Elimination of Supermajority Requirement	Against
		Elimination of Supermajority Requirement	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Shimizu Corporation	JP	Allocation of Profits/Dividends	For
		Elect Kazuyuki Inoue	Against
		Elect Tatsuya Shinmura	Against
		Elect Kentaro Ikeda	Against
		Elect Takeshi Sekiguchi	Against
		Elect Yoshito Tsusumi	Against
		Elect Yoshiki Higashi	Against
		Elect Noriaki Shimizu	Against
		Elect Tamotsu Iwamoto	Against
		Elect Junichi Kawada	Against
		Elect Mayumi Tamura	For
		Elect Yumiko Jozuka	For
		Elect Tomohiko Hirayama	For
		Elect Toshie Ikenaga @ Toshie Kobayashi	For
Shin-Etsu Chemical Co. Ltd.	JP	Allocation of Profits/Dividends	For
		Elect Fumio Akiya	Against
		Elect Yasuhiko Saito	Against
		Elect Susumu Ueno	Against
		Elect Masahiko Todoroki	Against
		Elect Hiroshi Komiyama	Against
		Elect Kuniharu Nakamura	Against
		Elect Michael H. McGarry	Against
		Elect Mariko Hasegawa	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Shin-Etsu Chemical Co. Ltd.	JP	Elect Takashi Hibino	Against
		Elect Mitsuko Kagami	For
		Elect Yoshimitsu Takahashi	Against
		Approval of the Equity Compensation Plan	Against
Shinhan Financial Group Co. Ltd.	KR	Financial Statements and Allocation of Profits/Dividends	Against
		Articles 46 and 48	For
		Article 59-2	For
		Elect JUNG Sang Hyuk	For
		Elect KIM Jo Seol	For
		Elect BAE Hoon	Against
		Elect YOON Jae Won	Against
		Elect LEE Yong Guk	Against
		Elect YANG In Jip	For
		Elect CHUN Myo Sang	For
		Election of Independent Director to Be Appointed as Audit Committee Member: KWAK Su Keun	For
		Election of Audit Committee Member: BAE Hoon	Against
		Election of Audit Committee Member: YOON Jae Won	Against
		Election of Audit Committee Member: LEE Yong Guk	Against
		Directors' Fees	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Shinkong Insurance Co. Ltd.	TW	2024 Accounts and Reports	For
		2024 Profit Distribution Plan	For
		Amendments to Articles of Association	For
		Extraordinary Motions	Against
Shionogi & Co. Ltd.	JP	Allocation of Profits/Dividends	For
		Amendments to Articles	For
		Elect Isao Teshirogi	Against
		Elect Keiichi Ando	Against
		Elect Hiroshi Ozaki	Against
		Elect Takaoki Fujiwara	Against
		Elect John Keller	Against
		Elect Kyoko Hirose	For
		Elect Noriyuki Kishida	Against
		Elect Koji Hanasaki	Against
		Elect Shuichi Okuhara	Against
		Elect Fumi Takatsuki	Against
		Elect Yoriko Goto	For
		Elect Kyoko Hirose as Alternate Audit Committee Director	For
		Non-Audit Committee Directors' Fees	For
		Audit Committee Directors' Fees	For
		Approval of the Restricted Stock Plan	Against
Shopify Inc.	CA	Elect Tobias Lütke	Against
		Elect Lulu Cheng Meservey	For
		Elect Gail Goodman	Against
		Elect David Heinemeier Hansson	For
		Elect Jeremy Levine	Against
		Elect Prashanth Mahendra-Rajah	For
		Elect Joe Natale	Against
		Elect Kevin Scott	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Shopify Inc.	CA	Elect Toby Shannan	For
		Elect Fidji Simo	Against
		Appointment of Auditor and Authority to Set Fees	Withhold
		Advisory Vote on Executive Compensation	Against
Shoprite Holdings Ltd.	ZA	Re-elect Linda de Beer	For
		Re-elect Hlengani Mathebula	For
		Re-elect Paul Norman	For
		Re-elect Christoffel (Christo) H. Wiese	Against
		Elect Audit and Risk Committee Member (Linda de Beer)	For
		Elect Audit and Risk Committee Member (Graham W. Dempster)	For
		Elect Audit and Risk Committee Member (Nonkululeko Gobodo)	For
		Elect Audit and Risk Committee Member (Sipho N. Maseko)	Against
		Elect Audit and Risk Committee Member (Eileen Wilton)	For
		Elect Social and Ethics Committee Member (Nonkululeko Gobodo)	For
		Elect Social and Ethics Committee Member (Wendy Lucas-Bull)	For
		Elect Social and Ethics Committee Member (Hlengani Mathebula)	For
		Elect Social and Ethics Committee Member (Marion Lesego (Dawn) Marole)	For
		Elect Social and Ethics Committee Member (Paul Norman)	For
		Elect Social and Ethics Committee Member (Eileen Wilton)	For
		Appointment of Auditor	For
		General Authority to Issue Shares	For
		Authority to Issue Shares for Cash	For
		Authorisation of Legal Formalities	For
		Approve Remuneration Policy	Against
		Approve Remuneration Implementation Report	Against
		Approve NEDs' Fees (Board Chair)	For
		Approve NEDs' Fees (Lead Independent Director)	For
		Approve NEDs' Fees (Board Members)	For
		Approve NEDs' Fees (Audit and Risk Committee Chair)	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Shoprite Holdings Ltd.	ZA	Approve NEDs' Fees (Audit and Risk Committee Members)	For
		Approve NEDs' Fees (Remuneration Committee Chair)	For
		Approve NEDs' Fees (Remuneration Committee Members)	For
		Approve NEDs' Fees (Nomination Committee Chair)	For
		Approve NEDs' Fees (Nomination Committee Members)	For
		Approve NEDs' Fees (Social and Ethics Committee Chair)	For
		Approve NEDs' Fees (Social and Ethics Committee Members)	For
		Approve NEDs' Fees (Investment and Finance Committee Chair)	For
		Approve NEDs' Fees (Investment and Finance Committee Members)	For
		Authority to Repurchase Shares	For
		Approve Financial Assistance (Section 45)	For
Siegfried Holding AG	CH	Accounts and Reports	For
		Share Registration Request	For
		Report on Non-Financial Matters	For
		Reduction in Par Value Shares; Capital Distribution	For
		Allocation of Profits/Dividends	For
		Approval of a Capital Band	For
		Stock Split	For
		Ratification of Board Acts	For
		Compensation Report	Against
		Board Compensation	For
		Executive Compensation (Fixed)	Against
		Executive Compensation (Short-Term)	Against
		Executive Compensation (Long-Term)	Against
		Elect Alexandra Brand	For
		Elect Elodie Cingari	For
		Elect Isabelle Welton	For
		Elect Wolfram Carius	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Siegfried Holding AG	CH	Elect Andreas Casutt	Against
		Elect Martin Schmid	Against
		Elect Beat Walti	For
		Elect Andreas Casutt as Board Chair	Against
		Elect Isabelle Welton as Compensation Committee Member	For
		Elect Martin Schmid as Compensation Committee Member	Against
		Elect Beat Walti as Compensation Committee Member	For
		Appointment of Independent Proxy	For
		Appointment of Auditor	Against
		Adhoc	Against
Siemens AG	DE	Presentation of the adopted annual financial statements, the approved consolidated financial statements and the combined management report for Siemens Aktiengesellschaft and the Group as at 30 September 2024, and of the Supervisory Board report for the 2023/2024 financial year	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of the members of the Management Board: Roland Busch (Chairman)	For
		Resolution on the discharge of the members of the Management Board: Cedrik Neike	For
		Resolution on the discharge of the members of the Management Board: Matthias Rebellius	For
		Resolution on the discharge of the members of the Management Board: Ralf P. Thomas	For
		Resolution on the discharge of the members of the Management Board: Judith Wiese	For
		Resolution on the discharge of the members of the Supervisory Board: Jim Hagemann Snabe (Chairman)	For
		Resolution on the discharge of the members of the Supervisory Board: Birgit Steinborn (Vice Chairwoman)	For
		Resolution on the discharge of the members of the Supervisory Board: Werner Brandt (additional Vice Chairman)	For
		Resolution on the discharge of the members of the Supervisory Board: Tobias Bäumler	For
		Resolution on the discharge of the members of the Supervisory Board: Regina E. Dugan	For
		Resolution on the discharge of the members of the Supervisory Board: Andrea Fehrmann	For
		Resolution on the discharge of the members of the Supervisory Board: Bettina Haller	For
		Resolution on the discharge of the members of the Supervisory Board: Oliver Hartmann	For
		Resolution on the discharge of the members of the Supervisory Board: Keryn Lee James	For
		Resolution on the discharge of the members of the Supervisory Board: Harald Kern	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Siemens AG	DE	Resolution on the discharge of the members of the Supervisory Board: Jürgen Kerner	For
		Resolution on the discharge of the members of the Supervisory Board: Martina Merz	For
		Resolution on the discharge of the members of the Supervisory Board: Christian Pfeiffer	For
		Resolution on the discharge of the members of the Supervisory Board: Benoît Potier	For
		Resolution on the discharge of the members of the Supervisory Board: Hagen Reimer	For
		Resolution on the discharge of the members of the Supervisory Board: Kasper Rørsted	For
		Resolution on the discharge of the members of the Supervisory Board: Nathalie von Siemens	For
		Resolution on the discharge of the members of the Supervisory Board: Dorothea Simon	For
		Resolution on the discharge of the members of the Supervisory Board: Mimon Uhamou	For
		Resolution on the discharge of the members of the Supervisory Board: Grazia Vittadini	For
		Resolution on the discharge of the members of the Supervisory Board: Matthias Zachert	For
		Resolution on the appointment of the auditor and of the group auditor for the audit of the annual financial statements and the consolidated financial statements and for any review of the semi-annual financial report	For
		Resolution on the appointment of the auditor of the sustainability report	For
		Resolution on the approval of the remuneration report	For
		Resolution on election to the Supervisory Board: Jim Hagemann Snabe	For
		Resolution on election to the Supervisory Board: Kasper Rørsted	For
		Resolution on election to the Supervisory Board: Ulf Mark Schneider	For
		Resolution on election to the Supervisory Board: Grazia Vittadini	For
		Resolution on election to the Supervisory Board: Werner Brandt	For
		Resolution on the remuneration of Supervisory Board members	For
		Resolution on a new authorisation for the Management Board to provide for the holding of a virtual general meeting and corresponding amendments to the Articles of Association	Against
		Resolution on authorisation to purchase and use treasury shares in accordance with Section 71(1)(8) of the German Stock Corporation Act (Aktiengesetz) and to exclude subscription and tender rights	Against
		Resolution on the authorisation to use derivatives in connection with the acquisition of treasury shares in accordance with Section 71(1)(8) of the German Stock Corporation Act (Aktiengesetz) and to exclude subscription and tender rights	Against
		Resolution on a new authorisation to issue convertible bonds and/or option bonds, on the exclusion of subscription rights and on the creation of Conditional Capital 2025 and related amendments to the Articles of Association	Against
Siemens Energy AG	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements as at 30 September 2024, the combined management report for Siemens Energy AG and the Group as at 30 September 2024, and of the Supervisory Board report for the 2023/2024 financial year	Not voted
		Resolution on the appropriation of net income of Siemens Energy AG	For
		Resolution on the discharge of the members of the Management Board for the 2023/2024 financial year: Christian Bruch (Chairman)	For
		Resolution on the discharge of the members of the Management Board for the 2023/2024 financial year: Maria Ferraro	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Siemens Energy AG	DE	Resolution on the discharge of the members of the Management Board for the 2023/2024 financial year: Karim Amin	For
		Resolution on the discharge of the members of the Management Board for the 2023/2024 financial year: Tim Oliver Holt	For
		Resolution on the discharge of the members of the Management Board for the 2023/2024 financial year: Anne-Laure Parrical de Chammard	For
		Resolution on the discharge of the members of the Management Board for the 2023/2024 financial year: Vinod Philip	For
		Resolution on the discharge of the members of the Supervisory Board for the 2023/2024 financial year: Joe Kaeser (Chairman)	For
		Resolution on the discharge of the members of the Supervisory Board for the 2023/2024 financial year: Robert Kensbock (1st Vice Chairman)	For
		Resolution on the discharge of the members of the Supervisory Board for the 2023/2024 financial year: Hubert Lienhard (2nd Vice Chairman)	For
		Resolution on the discharge of the members of the Supervisory Board for the 2023/2024 financial year: Günter Augustat	For
		Resolution on the discharge of the members of the Supervisory Board for the 2023/2024 financial year: Manfred Bäreis	For
		Resolution on the discharge of the members of the Supervisory Board for the 2023/2024 financial year: Manuel Bloemers	For
		Resolution on the discharge of the members of the Supervisory Board for the 2023/2024 financial year: Christine Bortenlänger	For
		Resolution on the discharge of the members of the Supervisory Board for the 2023/2024 financial year: Andrea Fehrmann	For
		Resolution on the discharge of the members of the Supervisory Board for the 2023/2024 financial year: Andreas Feldmüller	For
		Resolution on the discharge of the members of the Supervisory Board for the 2023/2024 financial year: Nadine Florian	For
		Resolution on the discharge of the members of the Supervisory Board for the 2023/2024 financial year: Sigmar Gabriel	For
		Resolution on the discharge of the members of the Supervisory Board for the 2023/2024 financial year: Veronika Grimm	For
		Resolution on the discharge of the members of the Supervisory Board for the 2023/2024 financial year: Horst Hakelberg	For
		Resolution on the discharge of the members of the Supervisory Board for the 2023/2024 financial year: Jürgen Kerner	For
		Resolution on the discharge of the members of the Supervisory Board for the 2023/2024 financial year: Simone Menne	For
		Resolution on the discharge of the members of the Supervisory Board for the 2023/2024 financial year: Hildegard Müller	For
		Resolution on the discharge of the members of the Supervisory Board for the 2023/2024 financial year: Laurence Mulliez	For
		Resolution on the discharge of the members of the Supervisory Board for the 2023/2024 financial year: Thomas Pfann	For
		Resolution on the discharge of the members of the Supervisory Board for the 2023/2024 financial year: Matthias Rebellius	For
		Resolution on the discharge of the members of the Supervisory Board for the 2023/2024 financial year: Cornelia Schau	For
		Resolution on the discharge of the members of the Supervisory Board for the 2023/2024 financial year: Ralf P. Thomas	For
		Resolution on the discharge of the members of the Supervisory Board for the 2023/2024 financial year: Geisha Jimenez Williams	For
		Resolution on the discharge of the members of the Supervisory Board for the 2023/2024 financial year: Randy Zwirn	For
		Resolution on the appointment of the auditor of the financial statements and the auditor of the consolidated financial statements as well as the auditor for the audit review of the semi-annual financial report	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Siemens Energy AG	DE	Resolution on the appointment of the auditor of the sustainability report for the 2024/2025 financial year	For
		Resolution on the approval of the remuneration report for the 2023/2024 financial year prepared and audited in accordance with Section 162 of the German Stock Corporation Act (Aktiengesetz, AktG)	For
		Resolution on the approval of the remuneration system for Management Board members	For
		Resolution on election to the Supervisory Board: Anja-Isabel Dotzenrath	For
		Resolution on election to the Supervisory Board: Sigmar Gabriel	For
		Resolution on election to the Supervisory Board: Joe Kaeser	For
		Resolution on election to the Supervisory Board: Hubert Lienhard	For
		Resolution on election to the Supervisory Board: Laurence Mulliez	For
		Resolution on election to the Supervisory Board: Matthias Rebellius	For
		Resolution on election to the Supervisory Board: Geisha Jimenez Williams	For
		Resolution on election to the Supervisory Board: Feiyu Xu	Against
		Resolution on the remuneration of the Supervisory Board members and on the corresponding amendments to the Articles of Association	For
		Amendment of the Articles of Association regarding virtual general meetings	For
Siemens Healthineers AG	DE	Presentation of the adopted annual financial statements, the approved consolidated financial statements and the combined management report for Siemens Healthineers AG and the Group as at 30 September 2024, and the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the appropriation of net income of Siemens Healthineers AG	For
		Resolution on the discharge of the members of the Management Board: Bernhard Montag	For
		Resolution on the discharge of the members of the Management Board: Jochen Schmitz	For
		Resolution on the discharge of the members of the Management Board: Darleen Caron	For
		Resolution on the discharge of the members of the Management Board: Elisabeth Staudinger-Leibrecht	For
		Resolution on the discharge of the members of the Supervisory Board: Ralf P. Thomas	Against
		Resolution on the discharge of the members of the Supervisory Board: Dorothea Simon	Against
		Resolution on the discharge of the members of the Supervisory Board: Karl-Heinz Streibich	Against
		Resolution on the discharge of the members of the Supervisory Board: Vanessa Barth	Against
		Resolution on the discharge of the members of the Supervisory Board: Veronika Bienert	Against
		Resolution on the discharge of the members of the Supervisory Board: Harry Blunk	Against
		Resolution on the discharge of the members of the Supervisory Board: Roland Busch	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Siemens Healthineers AG	DE	Resolution on the discharge of the members of the Supervisory Board: Stephan Büttner	Against
		Resolution on the discharge of the members of the Supervisory Board: Lars-Christian Dinglinger	Against
		Resolution on the discharge of the members of the Supervisory Board: Andrea Fehrmann	Against
		Resolution on the discharge of the members of the Supervisory Board: Nick Heindl	Against
		Resolution on the discharge of the members of the Supervisory Board: Marion Helmes	Against
		Resolution on the discharge of the members of the Supervisory Board: Peter Körte	Against
		Resolution on the discharge of the members of the Supervisory Board: Sarena Lin	Against
		Resolution on the discharge of the members of the Supervisory Board: Axel Patze	Against
		Resolution on the discharge of the members of the Supervisory Board: Astrid Kristine Ploß	Against
		Resolution on the discharge of the members of the Supervisory Board: Jens Prietzel	Against
		Resolution on the discharge of the members of the Supervisory Board: Peer M. Schatz	Against
		Resolution on the discharge of the members of the Supervisory Board: Nathalie von Siemens	Against
		Resolution on the discharge of the members of the Supervisory Board: Harald Tretter	Against
		Resolution on the discharge of the members of the Supervisory Board: Dow R. Wilson	Against
		Resolution on the appointment of the auditor of the financial statements and the auditor of the consolidated financial statements as well as the auditor for the audit review of the semi-annual financial report	For
		Resolution on the appointment of the auditor of the sustainability report	For
		Resolution on the approval of the remuneration report for the 2024 financial year prepared and audited in accordance with Section 162 of the German Stock Corporation Act (Aktiengesetz, AktG)	For
		Resolution on the approval of the remuneration system for the members of the Management Board	For
		Resolution on the approval of a domination and profit transfer agreement	For
Sieyuan Electric Co. Ltd	CN	2024 Work Report of the Board of Directors	For
		2024 Work Report of the Supervisory Committee	For
		2024 Annual Accounts Report	For
		2024 Profit Distribution Plan	Against
		2024 Annual Report and its Summary	For
		Appointment of 2025 Audit Firm	Against
		Amendments to the Company's Articles of Association	For
		Provision of Guarantee for the Bank Financing of Controlled Subsidiaries	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Sieyuan Electric Co. Ltd	CN	Pan for the Share Repurchase: Objective of the Share Repurchase	Against
		Pan for the Share Repurchase: Type of Shares to be Repurchased	Against
		Pan for the Share Repurchase: Method of the Share Repurchase	Against
		Pan for the Share Repurchase: Time Limit of the Share Repurchase	Against
		Pan for the Share Repurchase: Purpose, Number and Percentage to the Total Capital of Shares to be Repurchased and Total Amount of Funds	Against
		Pan for the Share Repurchase: Price or Price Range of Shares to be Repurchased and the Pricing Principles	Against
		Pan for the Share Repurchase: Source of the Funds to be Used for the Share Repurchase	Against
		Pan for the Share Repurchase: Specific Authorization to Handle the Share Repurchase	Against
Sif Holding NV	NL	Opening	Not voted
		Announcements	Not voted
		Presentation of Annual Report	Not voted
		Accounts and Reports	For
		Remuneration Report	Against
		Ratification of Management Board Acts	For
		Ratification of Supervisory Board Acts	For
		Notification of Vacancy to the Supervisory Board	Not voted
		Opportunity to Make Recommendations on the Composition of the Supervisory Board	Not voted
		Elect Neil C. McArthur to the Supervisory Board	For
		Elect Mathijs Koster to the Supervisory Board	For
		Notification to end the Appointment Term of Peter Wit to the Supervisory Board	Not voted
		Notification to Appoint Boudewijn van Schaïk to the Management Board	Not voted
		Appointment of Auditor	For
		Authority to Repurchase Shares	For
		Authority to Issue Shares w/ Preemptive Rights	For
		Authority to Suppress Preemptive Rights	For
		Authority to Repurchase Preference Shares	For
		Conversion of Preferred Shares to Ordinary Shares	For
		Other Business and Closing	Not voted
SIG Group AG	CH	Accounts and Reports	For
		Share Registration Request	For
		Approval of Non Financial Statement Reports	For
		Ratification of Board and Management Acts	For
		Allocation of Profits/Dividends	For
		Dividend from Reserves	For
		Compensation Report	Against
		Board Compensation (Forward-Looking)	For
		Executive Compensation (Total)	Against
		Elect Werner J. Bauer	For
		Elect Thomas Dittrich	For
		Elect Mariel Hoch	For
		Elect Florence Jeantet	For

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Name of security	Country	Agenda items	Voting
SIG Group AG	CH	Elect Abdallah al Obeikan	Against
		Elect Martine Snels	Against
		Elect Ola Rollén	Against
		Elect Niren Chaudhary	For
		Elect Urs Riedener	Against
		Elect Ola Rollén as Board Chair	Against
		Elect Werner J. Bauer as Compensation Committee Member	For
		Elect Niren Chaudhary as Compensation Committee Member	For
		Elect Urs Riedener as Compensation Committee Member	Against
		Appointment of Independent Proxy	For
		Appointment of Auditor	For
		Adhoc	Against
Signify NV	NL	Elect As Tempelman to the Management Board	For
		Presentation of Board Report	Not voted
		Remuneration Report	Against
		Dividend Policy	Not voted
		Accounts and Reports	For
		Allocation of Dividends	For
		Ratification of Management Board Acts	For
		Ratification of Supervisory Board Acts	For
		Elect Željko Kosanovic to the Management Board	For
		Elect Gerard J.A. van de Aast to the Supervisory Board	For
		Appointment of Auditor for Sustainability Reporting	For
		Authority to Issue Shares w/ Preemptive Rights	For
		Authority to Suppress Preemptive Rights	For
		Authority to Repurchase Shares (10% - Generic ; 10% - Capital Reduction)	Against
		Cancellation of Shares/Authorities to Issue Shares (10% - Generic ; 10% - Capital Reduction)	Against
		Other Business	Not voted
Sika AG	CH	Approval of the annual financial statements and consolidated financial statements for 2024	For
		Appropriation of available earnings	For
		Repayment of reserves from capital contribution	For
		Granting discharge to the administrative bodies	For
		Re-election of the Board of Directors: Thierry F.J. Vanlancker	Against
		Re-election of the Board of Directors: Viktor W. Balli	Against
		Re-election of the Board of Directors: Lucrèce Foufopoulos-De Ridder	For
		Re-election of the Board of Directors: Justin M. Howell	Against
		Re-election of the Board of Directors: Gordana Landén	For
		Re-election of the Board of Directors: Paul Schuler	Against
		Re-election of the Board of Directors: Thomas Aebischer	Against
		Election to the Board of Directors: Kwok Wang Ng	Against
		Re-Election of the Chair of the Board of Directors: Thierry F. J. Vanlancker	Against
		Election of the Nomination and Compensation Committee: Justin M. Howell	Against
		Election of the Nomination and Compensation Committee: Gordana Landén	For
		Election of the Nomination and Compensation Committee: Paul Schuler	Against
		Election of Statutory Auditors	For
		Election of Independent Proxy	For
		Approval of the Sustainability Report	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Sika AG	CH	Consultative vote on the 2024 Compensation Report	Against
		Approval of the future compensation of the Board of Directors	For
		Approval of the future compensation of Group Management	Against
		Amendment of the Articles of Association: Replacement of the compensation cap for the variable compensation of the Group Management with separate limits for the Performance Bonus and the Long Term Incentive Plan	For
		Adhoc	Against
Siltronic AG	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements as well as the combined management report for Siltronic AG and the group as at 31 December 2024 as well as the Supervisory Board report for the 2024 financial year and the Management Board's explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB)	
		Resolution on the appropriation of net income of Siltronic AG to distribute a dividend	
		Resolution on the discharge of members of the Management Board	
		Resolution on the discharge of members of the Supervisory Board	
		Resolution on the provisional appointment of the auditor for the sustainability report	
		Resolutions on the approval of the remuneration report	
		Resolution on the cancellation of the Authorised Capital 2020 and creation of new Authorised Capital 2025 with the option to exclude subscription rights, and corresponding amendment to the Articles of Association	
		Resolution on the cancellation of the authorisation to issue convertible and/or warrant bonds, profit participation certificates and/or participating bonds, the granting of a new authorisation to issue convertible and/or warrant bonds with the option to exclude subscription rights, the cancellation of the existing Conditional Capital 2020 and the creation of new Conditional Capital 2025, and on the corresponding change to the Articles of Association	
		Election to the Supervisory Board: Andreas Pecher	
		Resolution on an amendment to the Articles of Association regarding the holding of virtual general meetings	
Simcere Pharmaceutical Group Ltd.	HK	Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Board Authorization for Payment of Final Dividend	For
		Elect WANG Xi	Against
		Elect WANG Xinhua	Against
		Elect SUNG Ka Woon	Against
		Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	Against

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Name of security	Country	Agenda items	Voting
Simcere Pharmaceutical Group Ltd.	HK	Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	Against
		Authority to Issue Repurchased Shares	Against
Simplex Holdings Inc.	JP	Elect Hideki Kaneko	Against
		Elect Kozo Sukema	Against
		Elect Masataka Soda	Against
		Elect Keisuke Enosawa	Against
		Elect Naoto Hirota	Against
		Elect Mari Takahashi	For
		Elect Yoko Sugita	For
Sinbon Electronics Co. Ltd.	TW	2024 Business Report and Financial Statements	For
		2024 Allocation of Profits/Dividends	For
		Amendments to Articles	For
		The Company Diluting Shares in Its 100% subsidiary Radbon Electronics Co., Ltd and Waiving its Participation in Radbon's Cash Capital Increase Plan	For
		Extraordinary Motions	Against
Sinofert Holdings Ltd.	BM	Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Elect WANG Tielin	Against
		Elect CHEN Shengnan	Against
		Elect WANG Ling	Against
		Elect Edward KO Ming Tung	Against
		Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Sinofert Holdings Ltd.	BM	Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	Against
		Authority to Issue Repurchased Shares	Against
Sinon Corporation	TW	2024 Business Report and Financial Statements	For
		Amendment to the Company's Articles of Association	For
		Extraordinary Motions	Against
Sinopec Engineering [Group] Co. Ltd.	CN	Authority to Repurchase Domestic and/or H Shares	Against
		Directors' Report	For
		Supervisors' Report	For
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Board Authorization to Determine Interim Profit Distribution Plan	For
		Approval of Business Operation Plan, Investment Plan, and Financial Budget	For
		Appointment of Auditor and Authority to Set Fees	For
		Elect ZHANG Xuyan	For
		Application for Full Circulation of H Shares	For
		Reduction in Registered Capital and Amendment to Articles	For
		Authority to Give Guarantees	Against
		Authority to Repurchase Domestic and/or H Shares	Against
Sinopec Kantons Holdings Ltd.	BM	Accounts and Reports	For

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Name of security	Country	Agenda items	Voting
Sinopec Kantons Holdings Ltd.	BM	New Crude Oil Jetty and Storage Services FrameworkMaster Agreement	For
		Allocation of Profits/Dividends	For
		New Sinopec Fuel Oil Sales Company Limited Framework Master Agreement	For
		Elect ZHONG Fuliang	Against
		New Sinopec Finance Financial Services Framework Master Agreement	For
		Elect YANG Yanfei	Against
		New Century Bright Financial Services Framework Master Agreement	For
		Elect ZOU Wenzhi	Against
		Elect Mark FONG Chung (FANG Zhong)	Against
		Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	Against
		Authority to Issue Repurchased Shares	Against
Sinopharm Group Co. Ltd.	CN	Authority to Repurchase H Shares	Against
		Directors' Report	For
		Supervisors' Report	For
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Directors' Fees	Against
		Supervisors' Fees	For

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Name of security	Country	Agenda items	Voting
Sinopharm Group Co. Ltd.	CN	Appointment of Auditor and Authority to Set Fees	For
		Authority to Give Guarantees	Against
		Elect CHEN Weiru	Against
		Elect CHEN Yuqing	Against
		Authority to Issue Domestic and H Shares w/o Preemptive Rights	Against
		Authority to Repurchase H Shares	Against
Sinotruk Hong Kong Ltd.	HK	2026 Weichai Parts Purchase Agreement	For
		Accounts and Reports	For
		Capital Contribution Agreement	For
		2027 Deposit Services Agreement	For
		Allocation of Profits/Dividends	For
		Elect WANG Dechun	Against
		Elect ZHAO Hua	Against
		Elect HAN Xing	Against
		Elect Karsten Oellers	Against
		Elect Mats Lennart Harborn	Against
		Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	Against
Sinyi Realty Co. Ltd.	TW	2024 Business Report and Financial Statements	For
		2024 Profit Distribution Plan	For
		Amendments to Articles	For
		Amendments to Procedures for Lending Funds to Other Parties	For
		Amendments to Procedures for Endorsement and Guarantees	For
		Elect CHOU Ken-Yu	For
		Elect CHOU Chun-Chi	Against
		Elect CHEN Li-Hsin	For
		Elect LEE Yi-Li	Against

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Name of security	Country	Agenda items	Voting
Sinyi Realty Co. Ltd.	TW	Elect WU Chih-Wei	For
		Elect LIN Wen-Jeng	For
		Elect CHEN Shu-Chuan	For
		Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For
		Extraordinary Motions	Against
SITC International Holdings Co. Ltd.	KY	Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Elect XUE Mingyuan	Against
		Elect LAI Zhiyong	Against
		Elect YANG Xin	Against
		Elect TSE Siu Ngan	For
		Elect Rebecca LIU Ka Ying	For
		Elect HU Mantian	For
		Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Repurchase Shares	Against
		Authority to Issue Shares w/o Preemptive Rights	Against

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Name of security	Country	Agenda items	Voting
SITC International Holdings Co. Ltd.	KY	Authority to Issue Repurchased Shares	Against
Sixt SE	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements of Sixt SE, the combined management report for Sixt SE and the group including the explanations on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB) and the Supervisory Board report, each for the 2024 financial year	Not voted
		Resolution on the appropriation of net income for the 2024 financial year	For
		Resolution on the discharge of the members of the Management Board of Sixt SE for the 2024 financial year	For
		Resolution on the discharge of the members of the Supervisory Board of Sixt SE for the 2024 financial year: Erich Sixt	Against
		Resolution on the discharge of the members of the Supervisory Board of Sixt SE for the 2024 financial year: Daniel Terberger	Against
		Resolution on the discharge of the members of the Supervisory Board of Sixt SE for the 2024 financial year: Julian zu Putlitz	Against
		Resolution on the discharge of the members of the Supervisory Board of Sixt SE for the 2024 financial year: Anna Magdalena Kamenetzky-Wetzel	Against
		Election of the auditor of the financial statements for the 2025 financial year and of the auditor for a review or audit of interim financial reports/financial information in the 2025 financial year and in the 2026 financial year for the period up to the next general meeting	For
		Election of the auditor of the sustainability report for the 2025 financial year	For
		Resolution on the approval of the remuneration report	Against
		Election to the Supervisory Board: Erich Sixt	Against
		Election to the Supervisory Board: Daniel Terberger	Against
		Election to the Supervisory Board: Anna Magdalena Kamenetzky-Wetzel	For
		Resolution on amending Section 17(4) of Sixt SE's Articles of Association	Against
		Resolution on the cancellation of the existing authorisation of the Management Board to issue participating bonds and/or participation rights and granting of a new authorisation of the Management Board to issue participating bonds and/or participation rights, also excluding shareholders' subscription rights	Against
Skandinaviska Enskilda Banken AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	Not voted
		Agenda	For
		Minutes	For
		Election of Minute Taker (Anna Magnusson)	For
		Election of Minute Taker (Emelie Westholm)	For

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Name of security	Country	Agenda items	Voting
Skandinaviska Enskilda Banken AB	SE	Compliance with the Rules of Convocation	For
		Presentation of Accounts and Reports	Not voted
		CEO's Address	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Board and CEO Acts	Against
		Ratify Jacob Aarup-Andersen	Against
		Ratify Signhild Arnegård Hansen	Against
		Ratify Anne-Catherine Berner	Against
		Ratify Annika Dahlberg	Against
		Ratify John Flint	Against
		Ratify Winnie Fok	Against
		Ratify Anna-Karin Glimström	Against
		Ratify Svein Tore Holsether	Against
		Ratify Charlotta Lindholm	Against
		Ratify Göran Nettelbladt	Against
		Ratify Sven Nyman	Against
		Ratify Marika Ottander	Against
		Ratify Lars Ottersgård	Against

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Name of security	Country	Agenda items	Voting
Skandinaviska Enskilda Banken AB	SE	Ratify Helena Saxon	Against
		Ratify Lena Skullman	Against
		Ratify Johan Torgeby	Against
		Ratify Marcus Wallenberg	Against
		Ratify Johan Torgeby (CEO)	Against
		Board Size	For
		Number of Auditors	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Election of Directors	Against
		Elect Jacob Aarup-Andersen	For
		Elect Signhild Arnegård Hansen	Against
		Elect Anne Catherine Berner	For
		Elect John Flint	For
		Elect Winnie Fok	Against
		Elect Svein-Tore Holsether	For
		Elect Lars Ottersgård	For
		Elect Johan Torgeby	For
		Elect Marcus Wallenberg	Against

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Name of security	Country	Agenda items	Voting
Skandinaviska Enskilda Banken AB	SE	Elect Jan-Erik Back	For
		Elect Eva Lindholm	For
		Elect Marcus Wallenberg as Chair	Against
		Appointment of Auditor	Against
		Remuneration Report	Against
		SEB All Employee Programme 2025	For
		SEB Share Deferral Programme 2025	Against
		SEB Restricted Share Programme 2025	For
		Authority to Trade in Company Stocks	For
		Authority to Repurchase and Reissue Shares	For
		Transfer of Shares Pursuant to Long-term Equity Programmes	For
		Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	For
		Cancellation of Shares	For
		Bonus Share Issuance	For
		Appointment of Special Auditor	For
		Shareholder Proposal Regarding BankID Security	Against
		Shareholder Proposal Regarding BankID Security During Entry of Payment	Against
		Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	For
Skf AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	Not voted

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Name of security	Country	Agenda items	Voting
Skf AB	SE	Agenda	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		Presentation of Accounts and Reports	Not voted
		President's Address	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends; Record Date	For
		Ratification of Board and CEO Acts	Against
		Ratification of Hans Stråberg	Against
		Ratification of Hock Goh	Against
		Ratification of Geert Follens	Against
		Ratification of Håkan Buskhe	Against
		Ratification of Susanna Schneeberger	Against
		Ratification of Rickard Gustafson	Against
		Ratification of Beth Ferreira	Against
		Ratification of Therese Friberg	Against
		Ratification of Richard Nilsson	Against
		Ratification of Niko Pakalén	Against
		Ratification of Jonny Hilbert	Against
		Ratification of Zarko Djurovic	Against
		Ratification of Thomas Eliasson	Against
		Ratification of Steve Norrman	Against
		Ratification of Rickard Gustafson (CEO)	For
		Board Size	For
		Directors' Fees	For
		Election of Directors	Against
		Elect Hans Stråberg	Against
		Elect Hock Goh	Against
		Elect Geert Follens	Against
		Elect Håkan Buskhe	Against
		Elect Susanna Schneeberger	For
		Elect Rickard Gustafson	Against
		Elect Beth Ferreira	For
		Elect Therese Friberg	For
		Elect Richard Nilsson	Against
		Elect Niko Pakalén	Against
		Elect Mats Rahmström	Against
		Elect Hans Stråberg as Chair of the Board	Against
		Amendments to Articles	For
		Number of Auditors	For
		Authority to Set Auditor's Fees	For
		Appointment of Auditor	For
		Remuneration Report	Against
		Adoption of Performance Share Programme 2025	For
SK Hynix Inc.	KR	Financial Statements and Allocation of Profits/Dividends	Against
		Election of Inside Director: KWAK Noh Jung	Against
		Election of Non-Executive Director: HAN Myung Jin	Against
		Directors' Fees	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
SkiStar AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	Not voted
		Agenda	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		CEO's Address	Not voted
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Board and CEO Acts	Against
		Ratification of Anders Sundström	Against
		Ratification of Lena Apler	Against
		Ratification of Fredrik Paulsson	Against
		Ratification of Gunilla Rudebjer	Against
		Ratification of Anders Svensson	Against
		Ratification of Carina Åkerström	Against
		Ratification of Bent Oustad	Against
		Ratification of Vegard Søraunet	Against
		Ratification of Patrik Svärd	Against
		Ratification of Eric Wikman	Against
		Ratification of Stefan Sjöstrand (CEO)	For
		Board Size	For
		Number of Directors	For
		Directors' Fees	For
		Election of Directors	Against
		Elect Anders Sundström	Against
		Elect Lena Apler	Against
		Elect Bent Oustad	Against
		Elect Fredrik Paulsson	Against
		Elect Gunilla Rudebjer	For
		Elect Anders Svensson	For
		Elect Carina Åkerström	For
		Elect Anders Sundström as Chair of the Board of Directors	Against
		Number of Auditors and Deputy Auditors	For
		Number of Auditors	For
		Number of Deputy Auditors	For
		Authority to Set Auditor's Fees	For
		Appointment of Auditor	For
		Remuneration Report	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Authority to Repurchase and Reissue Shares	For
SK Square Co. Ltd.	KR	Financial Statements and Allocation of Profits/Dividends	Against
		Elect HONG Ji Hoon	Against
		Elect JEONG Jai Hun	Against
		Election of Audit Committee Member: HONG Ji Hoon	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
SK Square Co. Ltd.	KR	Directors' Fees	For
SK Telecom Co. Ltd.	KR	Financial Statements and Allocation of Profits/Dividends	Against
		Amendments to Articles	For
		Elect KANG Dong Soo	Against
		Election of Independent Director to Be Appointed as Audit Committee Member: KIM Chang Bo	Against
		Directors' Fees	For
SMC Corporation	JP	Allocation of Profits/Dividends	For
		Elect Yoshiki Takada	Against
		Elect Yoshitada Doi	Against
		Elect Toshio Isoe	Against
		Elect Masahiro Ota	Against
		Elect Samuel Neff	Against
		Elect Koji Ogura	Against
		Elect Kelley Stacy	Against
		Elect Hidemi Hojo	Against
		Elect Masanobu Kaizu	Against
		Elect Toshiharu Kagawa	Against
		Elect Yoshiko Iwata	For
		Elect Kyoichi Miyazaki	Against
Smith & Nephew Plc.	GB	Accounts and Reports	For
		Remuneration Report	For
		Final Dividend	For
		Elect Sybella Stanley	For
		Elect Rupert Soames	For
		Elect Jo Hallas	For
		Elect Simon J. Lowth	For
		Elect John Ma	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Smith & Nephew Plc.	GB	Elect Jeremy K. Maiden	For
		Elect Katarzyna Mazur-Hofsaess	For
		Elect Deepak Nath	For
		Elect Marc Owen	Against
		Elect Angie Risley	For
		Elect John Rogers	For
		Elect Bob White	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Smiths Group Plc.	GB	Accounts and Reports	For
		Final Dividend	For
		Remuneration Report	For
		Elect Julian Fagge	Against
		Elect Simon Pryce	Against
		Elect Roland Carter	Against
		Elect Pam Cheng	For
		Elect Alister Cowan	Against
		Elect Dame Ann Dowling	For
		Elect Richard Howes	Against
		Elect Steven W. Williams	Against
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Smiths Group Plc.	GB	Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Smurfit WestRock PLC	IE	Elect Irial Finan	For
		Elect Anthony Smurfit	For
		Elect Ken Bowles	For
		Elect Colleen F. Arnold	For
		Elect Timothy J. Bernlohr	For
		Elect Carole L. Brown	For
		Elect Terrell K. Crews	For
		Elect Carol Fairweather	For
		Elect Mary Lynn Ferguson-McHugh	For
		Elect Suzan F. Harrison	For
		Elect Kaisa Hietala	For
		Elect Lourdes Melgar	For
		Elect Jørgen Buhl Rasmussen	For
		Elect Alan D. Wilson	For
		Advisory Vote on Executive Compensation	Against
		Advisory Vote on Say on Pay Frequency: Please Vote for on This Resolution to Approve 1 Year	For
		Advisory Vote on Say on Pay Frequency: Please Vote for on This Resolution to Approve 2 Years	Against
		Advisory Vote on Say on Pay Frequency: Please Vote for on This Resolution to Approve 3 Years	Against
		Advisory Vote on Say on Pay Frequency: Please Vote for on This Resolution to Approve Abstain	Against
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Smurfit WestRock PLC	IE	Authority to Set Price Range for Reissuance of Treasury Shares	For
Snam S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	For
		Authority to Repurchase and Reissue Shares	For
		2025-2027 Employee Stock Ownership Plan	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Board Size	For
		Board Term Length	For
		List Presented by CDP Reti S.p.A.	Not voted
		List Presented by Group of Institutional Investors Representing 1.37% of Share Capital	For
		Elect Alessandro Zehentner as Chair of Board	For
		Directors' Fees	For
		List Presented by CDP Reti S.p.A.	Abstain
		List Presented by Group of Institutional Investors Representing 1.37% of Share Capital	For
		Election of Chair of Board of Statutory Auditors	For
		Statutory Auditors' Fees	For
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	For
Snap-on Inc.	US	Elect David C. Adams	Against
		Elect Karen L. Daniel	Against
		Elect Ruth Ann M. Gillis	Against
		Elect James P. Holden	Against
		Elect Nathan J. Jones	Against
		Elect Henry W. Knueppel	Against
		Elect W. Dudley Lehman	Against
		Elect Nicholas T. Pinchuk	Against
		Elect Gregg M. Sherrill	Against
		Elect Donald J. Stebbins	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Snowflake Inc.	US	Elect Kelly A. Kramer	Withhold
		Elect Frank Slootman	Withhold
		Elect Michael L. Speiser	Withhold
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	For
		Repeal of Classified Board	Against
		Amendment to Authorized Common Stock	For
SNP Schneider-Neureither & Partner SE	DE	Presentation of the adopted annual financial statements, the approved consolidated financial statements, the combined management report including the explanatory report on the information pursuant to Sections 289a(1) and 315a (1) of the German Commercial Code for SNP Schneider-Neureither & Partner SE, in each case for the 2024 financial year, the proposal of the Management Board on the appropriation of income and the report of the Supervisory Board	Not voted

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
SNP Schneider-Neureither & Partner SE	DE	Resolution on the appropriation of net income	For
		Resolution on the discharge of the Management Board members	For
		Resolution on the discharge of the Supervisory Board members	Against
		Resolution on the election of the auditor of the financial statements and consolidated financial statements as well as the auditor for the review of any half-year financial reports	Against
		Election of the auditor for sustainability reporting	For
		Resolution on the approval of the remuneration report	For
		New election of Supervisory Board members: Michael Wand	Against
		New election of Supervisory Board members: Willi Westenberger	Against
		Resolution on the approval of the new remuneration system for the Management Board members	Against
		Resolution on the amendment of remuneration for Supervisory Board members	For
		Resolution on the amendment to Section 16 of the Articles of Association on the renewal of the authorisation of the Management Board to hold the general meeting virtually	Against
		Resolution on the creation of new authorised capital with the option to exclude shareholders' subscription rights and an amendment to the Articles of Association	Against
		Resolution on the authorisation to acquire and use treasury shares under exclusion of shareholders' statutory subscription rights	Against
		Resolution on the approval of a control and profit transfer agreement between SNP Schneider-Neureither & Partner SE and Succession German Bidco GmbH	Against
Société Bic S.A.	FR	Accounts and Reports; Non Tax-Deductible Expenses	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Special Auditors Report on Regulated Agreements	Against
		Authority to Repurchase and Reissue Shares	Against
		Elect Gonzalve Bich	Against
		Elect Edouard Bich	Against
		Elect Esther Gaide	For
		Ratification of Management Acts (Nikos Koumettis)	For
		2024 Remuneration Report	Against
		2024 Remuneration of Gonzalve Bich, CEO	Against
		2024 Remuneration of Niko Koumettis, Chair	For
		2025 Remuneration Policy (Executives)	Against
		2025 Remuneration Policy (Chair)	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Société Bic S.A.	FR	2025 Remuneration Policy (Board of Directors)	For
		2025 Directors' Fees	For
		Authority to Cancel Shares and Reduce Capital	For
		Employee Stock Purchase Plan	For
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Global Ceiling on Capital Increases	Against
		Amendments to Articles Regarding Board Meetings	For
		Amendments to Articles Regarding Appointment of CEO	For
		Amendments to Articles Regarding Employee Representatives	For
		Authorisation of Legal Formalities	For
Société Générale S.A.	FR	Consolidated Accounts and Reports	For
		Accounts and Reports; Non Tax-Deductible Expenses	For
		Allocation of Profits/Dividends	For
		Special Auditors Report on Regulated Agreements	For
		2025 Remuneration Policy (Chair)	For
		2025 Remuneration Policy (CEO and Deputy CEO)	Against
		2025 Remuneration Policy (Board of Directors)	For
		2024 Remuneration Report	Against
		2024 Remuneration of Lorenzo Bini Smaghi, Chair	For
		2024 Remuneration of Slawomir Krupa, CEO	Against
		2024 Remuneration of Philippe Aymerich, Former Deputy CEO (Until October 31, 2024)	Against
		2024 Remuneration of Pierre Palmieri, Deputy CEO	Against
		Remuneration of Identified Staff	For
		Elect William L. Connelly	For
		Elect Henri Poupart-Lafarge	Against
		Elect Olivier Klein	For
		Elect Ingrid-Helen Arnold	For
		Elect Sébastien Wetter as Employee Shareholder Representative	For
		Authority to Repurchase and Reissue Shares	Against
		Employee Stock Purchase Plan	For
		Amendments to Articles	For
		Authorisation of Legal Formalities	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
SoftBank Corporation	JP	Elect Yasuyuki Imai	For
		Elect Junichi Miyakawa	Against
		Elect Jun Shimba	For
		Elect Kazuhiko Fujihara	For
		Elect Masayoshi Son	Against
		Elect Atsushi Horiba	Against
		Elect Naomi Koshi	For
		Elect Maki Sakamoto	For
		Elect Hiroko Sasaki	For
		Elect Hideaki Karaki	For
		Elect Akiko Nakajo	For
		Elect Timothy Mackey as Statutory Auditor	Against
		Elect Yasuhiro Nakajima as Alternate Statutory Auditor	For
		Amendment to Restricted Stock Plan	Against
SoftBank Group Corporation	JP	Allocation of Profits/Dividends	Against
		Elect Masayoshi Son	Against
		Elect Yoshimitsu Goto	Against
		Elect Ken Miyauchi	Against
		Elect Rene Haas	Against
		Elect Masami Iijima	Against
		Elect Yutaka Matsuo	Against
		Elect Keiko Erikawa	For
		Elect Ken Siegel	Against
		Elect David Chao	Against
		Elect Yuji Nakata	For
		Elect Kuniko Nishibashi @ Kuniko Sajikiyo	For
		Elect Yuko Kanamaru	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
SoftBank Group Corporation	JP	Amendment to the Equity Compensation Plan	Against
Softcat Plc.	GB	Accounts and Reports	For
		Remuneration Report	For
		Remuneration Policy	For
		Final Dividend	For
		Special Dividend	For
		Elect Graeme Watt	For
		Elect Graham Charlton	For
		Elect Katy Mecklenburgh	For
		Elect Jacqui Ferguson	For
		Elect Mayank Prakash	For
		Elect Lynne Weedall	For
		Elect Robyn Perriss	Against
		Appointment of Auditor	Against
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Sogefi S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	For
		Appointment of Auditor and Authority to Set Fees for FY2026-2034 (EY S.p.A.; Preferred Option)	For
		Appointment of Auditor and Authority to Set Fees for FY2026-2034 (PricewaterhouseCoopers S.p.A.; Alternate Option)	For
		Appointment of Auditor for Sustainability Reporting and Authority to Set Fees for FY2026-2028 (EY S.p.A.; Preferred Option)	For
		Appointment of Auditor for Sustainability Reporting and Authority to Set Fees for FY2026-2028 (PricewaterhouseCoopers S.p.A.; Alternate Option)	For
		Authority to Repurchase and Reissue Shares	Against
		Remuneration Policy	Against
		Remuneration Report	Against
		Board Size	For
		Board Term Length	For
		Directors' Fees	For
		List Presented by CIR S.p.A.	Not voted
		List Presented by Navig S.a.s.	For
		Approval of the 2025 Stock Grant Plan	For
		Directors' liabillity action	For
Solaria Energia Y Medio Ambiente S.A.	ES	Accounts and Reports	For
		Allocation of Profits/Dividends	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Solaria Energia Y Medio Ambiente S.A.	ES	Ratification of Board Acts	Against
		Elect Enrique Díaz-Tejeiro Gutiérrez	Against
		Elect Carlos Francisco Abad Rico	Against
		Elect María Dolores Larrañaga Horna	Against
		Elect José Arturo Díaz-Tejeiro Larrañaga	Against
		Elect María José Canel Crespo	Against
		Elect Manuel Azpilicueta Ferrer	Against
		Directors' Fees	For
		Appointment of Auditor	Against
		Authority to Issue Debt Instruments	For
		Authorisation of Legal Formalities	For
		Remuneration Report	Against
Sol S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Board Size	For
		List presented by Gas and Technologies World B.V.	Not voted
		List presented by Group of Institutional Investors Representing 2.03% of Share Capital	For
		Board Term Length	For
		Director's fees	For
		Amendments to Article 11 (Sustainability Reporting)	For
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	For
Sompo Holdings Inc.	JP	Allocation of Profits/Dividends	For
		Elect Mikio Okumura	Against
		Elect Masahiro Hamada	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Sompo Holdings Inc.	JP	Elect Shinichi Hara	Against
		Elect Scott Trevor Davis	Against
		Elect Isao Endo	Against
		Elect Kazuhiro Higashi	Against
		Elect Misuzu Shibata @ Misuzu Koyama	For
		Elect Takashi Nawa	Against
		Elect Meyumi Yamada	For
		Elect Masayuki Waga	Against
		Elect Toru Kajikawa	Against
		Elect Yuji Kawauchi	Against
		Elect Shinobu Imamura	Against
		Shareholder Proposal Regarding Company Name Change	Against
		Shareholder Proposal Regarding Change in Business Objectives	Against
		Shareholder Proposal Regarding Company Head Office	Against
		Shareholder Proposal Regarding Board Size and Independence	Against
		Shareholder Proposal Regarding Director Term Limits	Against
		Shareholder Proposal Regarding Outside Chair	Against
		Shareholder Proposal Regarding Director and Executive Liability	Against
		Shareholder Proposal Regarding Approval of Remuneration	Against
		Shareholder Proposal Regarding Approval and Term Limit of Independent Auditor	Against
Sonae-SGPS, S.A.	PT	Accounts and Reports; Remuneration Report	Against
		Allocation of Profits/Dividends	For
		Ratification of Board and Supervisory Council Acts	Against
		Remuneration Policy	Against
		Authority to Repurchase and Reissue Shares	Against
		Authority to Repurchase and Reissue Debt Instruments	Against
		Authority for Subsidiaries to Repurchase Shares	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Sonova Holding AG	CH	Genehmigung des Lageberichtes, der Konzern-Jahresrechnung und der Jahresrechnung der Sonova Holding AG für das Geschäftsjahr 2024/25	For
		Share Registration Request	For
		Genehmigung des Berichtes über nichtfinanzielle Belange 2024/25	For
		Konsultativabstimmung über den Vergütungsbericht 2024/25	Against
		Verwendung des Bilanzgewinnes	For
		Entlastung der Mitglieder des Verwaltungsrates und der Geschäftsleitung	For
		Wiederwahlen in den Verwaltungsrat: Gilbert Achermann (Wiederwahl als Mitglied und Wahl zum Präsidenten)	Against
		Wiederwahlen in den Verwaltungsrat: Gregory Behar	Against
		Wiederwahlen in den Verwaltungsrat: Lynn Dorsey	For
		Wiederwahlen in den Verwaltungsrat: Roland Diggelmann	Against
		Wiederwahlen in den Verwaltungsrat: Julie Tay	For
		Wiederwahlen in den Verwaltungsrat: Ronald van der Vis	Against
		Wiederwahlen in den Verwaltungsrat: Adrian Widmer	For
		Wahl eines neuen Mitglieds des Verwaltungsrates: Laura Stoltenberg	Against
		Wiederwahlen in den Nominations- und Vergütungskomitee: Roland Diggelmann	Against
		Wiederwahlen in den Nominations- und Vergütungskomitee: Julie Tay	For
		Wahl eines neuen Mitglieds des Nominations- und Vergütungskomitees: Gregory Behar	Against
		Wiederwahl der Revisionsstelle	For
		Wiederwahl der unabhängigen Stimmrechtsvertreterin	For
		Genehmigung des maximalen Gesamtbetrages der Vergütung des Verwaltungsrates	For
		Genehmigung des maximalen Gesamtbetrages der Vergütung der Geschäftsleitung	Against
		Adhoc	Against
Sony Group Corporation	JP	Authority to Reduce Capital Reserve	For
		Elect Kenichiro Yoshida	For
		Elect Hiroki Totoki	For
		Elect Wendy Becker	For
		Elect Keiko Kishigami	For
		Elect Joseph A. Kraft Jr.	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Sony Group Corporation	JP	Elect Neil Hunt	For
		Elect William Morrow	For
		Elect Shingo Konomoto	For
		Elect Yoriko Goto	For
		Elect Nora Denzel	For
		Elect Masayuki Hyodo	For
		Employee Share Purchase Plan for Overseas Employees	For
Sopra Steria Group S.A.	FR	Accounts and Reports; Non Tax-Deductible Expenses	For
		Ratification of Board Acts	Against
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Special Auditors Report on Regulated Agreements	For
		2024 Remuneration Report	Against
		2024 Remuneration of Pierre Pasquie, Chair	For
		2024 Remuneration of Cyril Malargé, CEO	Against
		2025 Remuneration Policy (Chair)	For
		2025 Remuneration Policy (CEO)	Against
		2025 Remuneration Policy (Board of Directors)	For
		2025 Directors' Fees	For
		Elect Sonia Criseo	For
		Elect Yves de Talhouët	For
		Elect Rémy Weber	For
		Elect Charlotte Dennery	For
		Elect Astrid Anciaux	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Issue Performance Shares	Against
		Employee Stock Purchase Plan	For
		Amendments to Articles Regarding Board Meetings	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Sopra Steria Group S.A.	FR	Authorisation of Legal Formalities	For
S&P Global Inc.	US	Elect Marco Alverà	For
		Elect Martina Cheung	For
		Elect Jacques Esculier	For
		Elect William D. Green	For
		Elect Stephanie C. Hill	For
		Elect Rebecca Jacoby	Against
		Elect Ian P. Livingston	For
		Elect Maria R. Morris	For
		Elect Gregory Washington	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Amendment to Clawback Policy	Against
Spie S.A.	FR	Accounts and Reports	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Special Auditors Report on Regulated Agreements	For
		Elect Sandrine Teran	For
		Elect Patrick Jeantet	For
		Elect Carole Le Gall	For
		Elect Mariel von Schumann	For
		Ratification of the Co-option of Bertrand Finet	For
		2024 Remuneration of Gauthier Louette, Chair and CEO	Against
		2025 Remuneration Policy (Chair and CEO)	Against
		2024 Remuneration Report	Against
		2025 Remuneration Policy (Board of Directors)	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Cancel Shares and Reduce Capital	For
		Employee Stock Purchase Plan	For
		Stock Purchase Plan for Overseas Employees	For
		Authority to Issue Performance Shares	Against
		Amendments to Articles Regarding Rights and Obligations Attached to Shares	For
		Amendment to Articles Regarding Staggered Board	For
		Amendment to Articles Regarding Board Deliberations	For
		Authorisation of Legal Formalities	For
SPOTIFY TECHNOLOGY S.A.	LU	Accounts and Reports	For
		Elect Alex Norström	Against
		Allocation of Profits/Dividends	For
		Elect Gustav Söderström	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
SPOTIFY TECHNOLOGY S.A.	LU	Ratification of Board Acts	Against
		Elect Daniel Ek	Against
		Elect Martin Lorentzon	Against
		Elect Shishir Samir Mehrotra	For
		Elect Christopher Marshall	Against
		Elect Barry McCarthy	For
		Elect Heidi O'Neill	For
		Elect Ted Sarandos	For
		Elect Thomas Owen Staggs	For
		Elect Mona Sutphen	For
		Elect Padmasree Warrior	For
		Appointment of Auditor	Against
		Directors' Remuneration	For
		Authorization of Legal Formalities	For
Sprouts Farmers Market Inc.	US	Elect Kristen E. Blum	For
		Elect Jack L. Sinclair	Withhold
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Repeal of Classified Board	Against
SSE Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Remuneration Policy	Against
		Amendment to Performance Share Plan	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
SSE Plc.	GB	Final Dividend	For
		Elect Lady Elish Frances Angiolini	For
		Elect John G. Bason	For
		Elect Tony Cocker	For
		Elect Debbie Crosbie	For
		Elect Sir John A. Manzoni	For
		ELECT HIXONIA NYASULU	For
		Elect Barry O'Regan	For
		Elect Martin Pibworth	For
		Elect Melanie Smith	For
		Elect Dame Angela Strank	For
		Elect Maarten Wetselaar	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Approval of Net Zero Transition Report and Adoption of Triennial Vote on Net Zero Transition Report	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Standard Chartered Plc.	GB	Accounts and Reports	For
		Final Dividend	For
		Remuneration Report	For
		Remuneration Policy	For
		Elect Lincoln LEONG Kwok Kuen	For
		Elect Maria Ramos	For
		Elect Shirish Moreshwar Apte	For
		Elect Diego De Giorgi	For
		Elect Jacqueline Hunt	For
		Elect Diane Jurgens	For
		Elect Robin Lawther	For
		Elect Phil Rivett	For
		Elect David Tang	For
		Elect William T. Winters	For
		Elect Linda Yueh	For
		Appointment of Auditor	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Standard Chartered Plc.	GB	Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Repurchased Shares	Against
		Authority to Issue Equity Convertible AT1 Securities w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Issue Equity Convertible AT1 Securities w/o Preemptive Rights	Against
		Authority to Repurchase Shares	For
		Authority to Repurchase Preference Shares	Against
		Authority to Set General Meeting Notice Period at 14 Days	For
Standard Foods Corporation	TW	2024 Business Report and Financial Statements	For
		2024 Profit Distribution Plan	For
		Amendments to Articles	For
		Elect Jason HSUAN	Against
		Elect Wendy TSAO	For
		Elect TSAO Ter-Fung	Against
		Elect Arthur TSAO	Against
		Elect Ben CHANG	Against
		Elect George CHOU	Against
		Elect David WANG	Against
		Elect Susan LIN	For
		Non-Compete of Restriction for Directors	For
		Extraordinary Motions	Against
Stantec Inc.	CA	Elect Douglas K. Ammerman	Against
		Elect Martin à Porta	For
		Elect Shelley A.M. Brown	For
		Elect Angeline G. Chen	For
		Elect Richard A. Eng	For
		Elect Gordon A. Johnston	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Stantec Inc.	CA	Elect Christopher F. Lopez	For
		Elect Marie-Lucie Morin	For
		Elect Celina J. Wang Doka	For
		Appointment of Auditor and Authority to Set Fees	For
		Advisory Vote on Executive Compensation	Against
Starbucks Corporation	US	Elect Richard E. Allison, Jr.	Against
		Elect Andrew Campion	Against
		Elect Beth E. Ford	For
		Elect Jørgen Vig Knudstorp	Against
		Elect Brian Niccol	Against
		Elect Neal Mohan	Against
		Elect Daniel Servitje Montull	Against
		Elect Mike Sievert	Against
		Elect Wei Zhang	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Report on Discrimination Risk in Charitable Contributions	Against
		Shareholder Proposal Regarding Independent Chair	For
		Shareholder Proposal Regarding Response to Labor Organizing Efforts	Against
		Shareholder Proposal Regarding Cage-Free Eggs	For
		Shareholder Proposal Regarding Carbon Emissions Congruency Report	Against
State Street Corporation	US	Elect Marie A. Chandoha	For
		Elect Donna DeMaio	For
		Elect Amelia C. Fawcett	Against
		Elect William C. Freda	Against
		Elect Patricia Halliday	For
		Elect Sara Mathew	For
		Elect William L. Meaney	For
		Elect Ronald P. O'Hanley	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
State Street Corporation	US	Elect Sean O'Sullivan	For
		Elect Julio A. Portalatin	For
		Elect John B. Rhea	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Independent Chair	For
		Shareholder Proposal Regarding Transition Financing Reporting	Against
Steel Dynamics Inc.	US	Elect Mark D. Millett	Against
		Elect Sheree L. Bargabos	For
		Elect Kenneth W. Cornew	For
		Elect Traci M. Dolan	Against
		Elect Jennifer L. Hamann	For
		Elect Bradley S. Seaman	Against
		Elect Gabriel L. Shaheen	Against
		Elect Luis M. Sierra	For
		Elect Richard P. Teets, Jr.	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	For
STEICO SE	DE	Presentation of the adopted annual financial statements of STEICO SE and the approved consolidated financial statements as at 31 December 2024 including the management report of STEICO SE, the group management report and the report by the Board of Directors, each for the 2024 financial year	Not voted
		Resolution on the appropriation of net income in the 2024 financial year	For
		Resolution on the discharge of the Board of Directors of STEICO SE for the 2024 financial year	Against
		Election of the auditor of the financial statements and consolidated financial statements for the 2025 financial year	Against
		Supplementary elections to the Board of Directors: Heinrich Köster	Against
		Supplementary elections to the Board of Directors: Alexander Thomas	Against
Stellantis NV	NL	Opening	Not voted
		Elect Antonio Filosa to the Board of Directors	For
		Presentation of Board Report	Not voted
		Closing of Meeting	Not voted

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Stellantis NV	NL	Dividend Policy	Not voted
		Remuneration Report	Against
		Accounts and Reports	For
		Allocation of Dividends	For
		Ratification of Board Acts	Against
		Elect Fiona Clare Cicconi to the Board of Directors	For
		Elect Nicolas Dufourcq to the Board of Directors	For
		Elect Ann F. Godbehere to the Board of Directors	For
		Elect Claudia Parzani to the Board of Directors	For
		Elect Daniel Ramot to the Board of Directors	For
		Elect Benoît Ribadeau-Dumas to the Board of Directors	For
		Elect Alice Schroeder to the Board of Directors	For
		Appointment of Auditor	For
		Appointment of Auditor for Sustainability Reporting	For
		Remuneration Policy	Against
		Approval of the Equity Incentive Plan	Against
		Authority to Issue Shares w/ Preemptive Rights	For
		Authority to Suppress Preemptive Rights	For
		Authority to Repurchase Shares	For
		Cancellation of Shares	For
		Closing of Meeting	Not voted
Stemmer Imaging Ag	DE	Presentation of the approved annual financial statements as of 31 December 2024, the approved consolidated financial statements as of 31 December 2024, the combined management report of the company and the group, and the report of the Supervisory Board for the 2024 financial year	Not voted
		Resolution on relocating the registered office of the Company and a corresponding amendment of Section 1(2) of the Articles of Association	For
		Resolution on an amendment to Section 9(1) of the Articles of Association regarding the number of Supervisory Board members	For
		Resolution on the appropriation of net income for the 2024 financial year	For
		Election to the Supervisory Board: John Maze Stewart	Against
		Resolution on the discharge of Management Board members for the 2024 financial year	Against
		Election to the Supervisory Board: Marten Sjoquist	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year	Against
		Election to the Supervisory Board: Alexander van der Have	Against
		Resolution on the appointment of the auditor of the financial statements and auditor of the consolidated financial statements for the 2025 financial year	For
		Resolution on the approval of a control and profit transfer agreement between STEMMER IMAGING AG and Ventrifossa BidCo AG	For
Steris Plc.	IE	Elect Esther M. Alegria	For
		Elect Richard C. Breeden	Against
		Elect Daniel A. Carestio	Against
		Elect Cynthia L. Feldmann	Against
		Elect Christopher S. Holland	Against
		Elect Paul E. Martin	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Steris Plc.	IE	Elect Nirav R. Shah	Against
		Elect Louis Shapiro	Against
		Elect Mohsen M. Sohi	Against
		Elect Richard M. Steeves	Against
		Ratification of Auditor	Against
		Appointment of Statutory Auditor	Against
		Authority to Set Auditor's Fees	For
		Advisory Vote on Executive Compensation	Against
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
Stillfront Group AB [publ]	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	For
		Minutes	Not voted
		Agenda	For
		Compliance with the Rules of Convocation	For
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Katarina Bonde	For
		Ratification of Erik Forsberg	For
		Ratification of Maria Hedengren	For
		Ratification of Birgitta Henriksson	For
		Ratification of Marcus Jacobs	For
		Ratification of Lars-Johan Jarnheimer	For
		Ratification of David Nordberg	For
		Ratification of Ulrika Viklund	For
		Ratification of CEO Alexis Bonte	For
		Ratification of Former CEO Jorgen Larsson	For
		Remuneration Report	Against
		Board Size	For
		Directors' Fees	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Stillfront Group AB [publ]	SE	Authority to Set Auditor's Fees	For
		Elect Katarina Bonde	For
		Elect Erik Forsberg	For
		Elect Maria Hedengren	For
		Elect Marcus Jacobs	For
		Elect Lars-Johan Jarnheimer	For
		Elect David Nordberg	For
		Elect Katarina Bonde as Board Chair	For
		Appointment of Auditor	For
		Remuneration Policy	Against
		Private Placement (Everguild Ltd.)	Against
		Private Placement (Jawaker FZ LLC)	Against
		Private Placement (Sandbox Interactive GmbH)	Against
		Private Placement (Six Waves Inc.)	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	Against
		Authority to Repurchase Shares	For
		Issuance of Treasury Shares	Against
		Approval of the Long-Term Incentive Plan	Against
		Authority to Issue and Transfer Warrants (LTIP2025/2029)	Against
		Authority to Issue and Transfer Warrants (LTIP2024/2028)	Against
		Resolution on Transfer of Own Shares (LTIP2025/2029)	Against
		Resolution on Transfer of Own Shares (LTIP2024/2028)	Against
STMicroelectronics NV	NL	Elect Armando Varricchio to the Supervisory Board	For
		Presentation of Management Board Report	Not voted
		Elect Orio Bellezza to the Supervisory Board	For
		Presentation of Supervisory Board Report	Not voted
		REMUNERATION REPORT	For
		Accounts and Reports	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
STMicroelectronics NV	NL	Allocation of Dividends	Against
		Ratification of Management Board Acts	For
		Ratification of Supervisory Board Acts	For
		Supervisory Board Remuneration Policy	For
		Equity Grant - CEO	For
		Equity Grant - CFO	For
		Elect Werner Lieberherr to the Supervisory Board	For
		Elect Simonetta Acri to the Supervisory Board	For
		Elect Ana de Pro Gonzalo to the Supervisory Board	For
		Elect Hélène Vletter-van Dort to the Supervisory Board	For
		Appointment of Auditor	For
		Appointment of Auditor for Sustainability Reporting	For
		Authority to Repurchase Shares	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Questions	Not voted
Stora Enso Oyj	FI	Opening of Meeting	Not voted
		Calling the Meeting to Order	Not voted
		Minutes	Not voted
		Compliance with the Rules of Convocation	Not voted
		Voting List	Not voted
		Presentation of Accounts and Reports; CEO's Address	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	Against
		Ratification of Board and CEO Acts	Against
		Remuneration Report	Against
		Remuneration Policy	Against
		Directors' Fees	For
		Board Size	For
		Election of Directors	Abstain
		Authority to Set Auditor's Fees	For
		Appointment of Auditor	Abstain
		Authority to Set Sustainability Reporting Auditor's Fees	For
		Appointment of Auditor for Sustainability Reporting	Abstain
		Authority to Repurchase and Reissue Shares	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Amendments to Articles	For
		Authorization of Legal Formalities	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Storebrand ASA	NO	Opening of Meeting; Voting List	Not voted
		Election of Presiding Chair	For
		Notice of Meeting; Agenda	For
		Minutes	For
		Report of the Board of Directors	For
		Accounts and Reports; Allocation of Profits and Dividends	For
		Corporate Governance Report	Not voted
		Remuneration Report	Against
		Cancellation of Shares	For
		Authority to Repurchase Shares	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Authority to Raise Subordinated Loan Capital	For
		Elect Jarle Roth	For
		Elect Martin Skancke	Against
		Elect Christel Elise Borge	For
		Elect Viveka Ekberg	For
		Elect Janne Flessum	For
		Elect Benjamin Kristoffer Golding	For
		Elect Line Hestvik	For
		Elect Jarle Roth as Chair	For
		Elect Martin Skancke as Vice Chair	For
		Elect Nils Bastiansen to the Nomination Committee	For
		Elect Fridtjof Berents to the Nomination Committee	For
		Elect Liv Monica Stubholt to the Nomination Committee	For
		Elect Lars Jansen Viste to the Nomination Committee	For
		Elect Nils Bastiansen as Chair of the NominationCommittee	For
		Board Fees	For
		Board Committee Fees	For
		Nomination Committee Fees	For
		Authority to Set Auditor's Fees	For
Storytel AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Minutes	For
		Voting List	For
		Agenda	For
		Compliance with the Rules of Convocation	For
		Presentation of Accounts and Reports	Not voted
		CEO's Address	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Hélène Barnekow	For
		Ratification of Jonas Tellander	For
		Ratification of Ulrika Danielsson	For
		Ratification of Filippa Wallestam	For
		Ratification of Erik Tidén	For
		Ratification of Alexander Lindholm	For
		Ratification of Jonas Sjögren	For
		Ratification of Joakim Rubin	For
		Ratification of Bodil Eriksson Torp (CEO)	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Storytel AB	SE	Ratification of Johannes Larcher (Former CEO)	For
		Board Size; Number of Auditors	For
		Directors' and Auditors' Fees	For
		Election of Directors; Appointment of Auditor	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Adoption of Share-Based Incentives (LTIP 2025/2028)	Against
		Issuance of Warrants w/o Preemptive Rights (LTIP 2025/2028)	Against
		Transfer of Warrants (LTIP 2025/2028)	Against
		Approve Equity Swap Agreement	Against
Strabag SE	AT	Vorlage des Jahresabschlusses samt Lagebericht und konsolidiertem Corporate Governance-Bericht, des Konzernabschlusses samt Konzernlagebericht, des Vorschlags für die Verwendung des Bilanzgewinns und des vom Aufsichtsrat erstatteten Berichts für das Geschäftsjahr 2024	Not voted
		Beschlussfassung über die Verwendung des Bilanzgewinns	For
		Beschlussfassung über die Entlastung der Mitglieder des Vorstands für das Geschäftsjahr 2024	For
		Beschlussfassung über die Entlastung der Mitglieder des Aufsichtsrats für das Geschäftsjahr 2024	Against
		Wahl des Abschlussprüfers und Konzernabschlussprüfers für das Geschäftsjahr 2025	Against
		Wahl des Prüfers der konsolidierten Nachhaltigkeitsberichterstattung für das Geschäftsjahr 2025	For
		Beschlussfassung über den Vergütungsbericht für Vorstand und Aufsichtsrat für das Geschäftsjahr 2024	Against
		Erhöhung der Zahl der von der Hauptversammlung gewählten Mitglieder des Aufsichtsrats auf fünf	For
		Wahl von Sebastian Haselsteiner in den Aufsichtsrat	Against
		Beschlussfassung über die Ermächtigung des Vorstands zum Erwerb eigener Aktien	Against
		Beschlussfassung über die Ermächtigung des Vorstands zum Erwerb eigener Aktien unter Ausschluss des quotenmäßigen Veräußerungsrechts (umgekehrter Bezugsrechtsausschluss)	Against
		Beschlussfassung über die Ermächtigung des Vorstands zur Einziehung eigener Aktien	Against
		Beschlussfassung über die Ermächtigung des Vorstands zur Veräußerung eigener Aktien	Against
		Adhoc (Aktionäre)	Against
		Adhoc (Verwaltung)	Against
Stratec SE	DE	Presentation of the adopted annual financial statements, the approved consolidated financial statements, the management report for STRATEC SE and the combined management report as at 31 December 2024, the Management Board's explanatory report regarding the information pursuant to Sections 289a (1) and 315a(1) of the German Commercial Code (HGB), and of the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of members of the Management Board	For
		Resolution on the discharge of the members of the Supervisory Board	For
		Resolution on the election of the auditor and group auditor	For
		Resolution on the election of the auditor of the sustainability reports	For
		Resolution on amending Section 8(8.1) of the Articles of Association	Against
		Resolution on the election of a Supervisory Board member: Ralf Leistner	Against
		Resolution on the approval of the remuneration report	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Stratec SE	DE	Resolution on the approval of the remuneration system for the Management Board members	Against
		Resolution on the cancellation of existing Authorised Capital 2020/I as well as the creation of new Authorised Capital 2025/I and an amendment to the Articles of Association	Against
		Resolution on the cancellation of the existing Conditional Capital IX/2020 as well as authorisation of the Management Board to issue convertible bonds and/or warrant bonds and to create a new Conditional Capital XI/2025, and amendment of the Articles of Association	Against
		Resolution on the cancellation of Conditional Capital VI/2013	For
		Resolution on a new authorisation for the Management Board to provide for the holding of a virtual general meeting and corresponding amendments to the Articles of Association	Against
		Resolution on the authorisation to acquire and sell treasury shares	Against
Strategy Inc.	US	Elect Michael J. Saylor	Withhold
		Increase in Authorized Common Stock	Against
		Elect Phong Le	Withhold
		Increase in Authorized Preferred Stock	Against
		Amendment to the 2023 Equity Incentive Plan	Against
		Elect Brian P Brooks	Withhold
		Elect Jane Dietze	For
		Right to Adjourn Meeting	Against
		Elect Stephen X. Graham	Withhold
		Elect Jarrod M. Patten	Withhold
		Elect Carl J. Rickertsen	Withhold
		Elect Gregg Winiarski	Withhold
		Ratification of Auditor	Against
Straumann Holding AG	CH	Accounts and Reports	For
		Share Registration Request	For
		Report on Non-Financial Matters	For
		Compensation Report	Against
		Allocation of Profits; Dividend from Reserves	For
		Dividend from Reserves	For
		Ratification of Board and Management Acts	Against
		Board Compensation	For
		Executive Compensation (Fixed)	Against
		Executive Compensation (Long-Term)	Against
		Executive Compensation (Short-Term)	Against
		Elect Petra Rumpf as Board Chair	Against
		Elect Xiaoqun Clever-Steg	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Straumann Holding AG	CH	Elect Olivier A. Filliol	For
		Elect Marco Gadola	Against
		Elect Stefan Meister	For
		Elect Thomas Straumann	Against
		Elect Regula Wallimann	For
		Elect Olivier A. Filliol as Nominating and Compensation Committee Member	For
		Elect Marco Gadola as Nominating and Compensation Committee Member	Against
		Elect Regula Wallimann as Nominating and Compensation Committee Member	For
		Appointment of Independent Proxy	For
		Appointment of Auditor	Against
		Adhoc	Against
Ströer SE & Co. KGaA	DE	Resolution on the approval of the annual financial statements for the 2024 financial year	For
		Resolution on the appropriation of net income for the 2024 financial year	For
		Resolution on the discharge of the personally liable shareholder for the 2024 financial year	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year	Against
		Resolution on the election of the auditor of the financial statements and (as a precaution) on the election of the auditor of sustainability reporting	For
		Resolution on the election of Supervisory Board members: Christoph Vilanek	Against
		Resolution on the election of Supervisory Board members: Elisabeth Lepique	Against
		Resolution on the election of Supervisory Board members: Petra Sontheimer	For
		Resolution on the election of Supervisory Board members: Martin Diederichs	Against
		Resolution on the election of Supervisory Board members: Hans Jürgen Kulartz	Against
		Resolution on the election of Supervisory Board members: Matthias Dang	Against
		Resolution on the amendment to Section 16(3) of the Articles of Association on the extension of the authorisation to hold virtual general meetings	Against
		Resolution on approving the compensation system for the Management Board members of the personally liable shareholder (Say on pay)	Against
		Resolution on the approval of the remuneration report for the 2024 financial year	Against
Stryker Corporation	US	Elect Mary K. Brainerd	For
		Elect Giovanni Caforio	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Stryker Corporation	US	Elect Kevin A. Lobo	Against
		Elect Emmanuel P. Maceda	For
		Elect Sherilyn S. McCoy	For
		Elect Rachel Ruggeri	For
		Elect Andrew K. Silvernail	Against
		Elect Lisa M. Skeete Tatum	For
		Elect Ronda E. Stryker	Against
		Elect Rajeev Suri	For
		Ratification of Auditor	Against
		Amendment to the 2011 Long-Term Incentive Plan	For
		Amendment to the 2011 Performance Incentive Award Plan	For
		Amendment to the 2008 Employee Stock Purchase Plan	For
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
Sulzer AG	CH	Accounts and Reports	For
		Share Registration Request	For
		Compensation Report	Against
		Report on Non-Financial Matters	For
		Allocation of Dividends	For
		Ratification of Board and Management Acts	Against
		Board Compensation	For
		Executive Compensation (Total)	Against
		Elect Suzanne Thoma as Board Chair	Against
		Elect Alexey V. Moskov	Against
		Elect David Metzger	Against
		Elect Markus Kammüller	Against
		Elect Prisca Havranek-Kosicek	Against
		Elect Hariolf Kottmann	Against
		Elect Per H. Utnegaard	Against
		Elect Alexey V. Moskov	Against
		Elect Markus Kammüller	Against
		Elect Hariolf Kottmann	Against
		Appointment of Auditor	Against
		Appointment of Independent Proxy	For
		Adhoc	Against
Sumitomo Electric Industries Ltd.	JP	Allocation of Profits/Dividends	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Sumitomo Electric Industries Ltd.	JP	Elect Masayoshi Matsumoto	Against
		Elect Osamu Inoue	Against
		Elect Hideo Hato	Against
		Elect Masaki Shirayama	Against
		Elect Yasuhiro Miyata	Against
		Elect Toshiyuki Sahashi	Against
		Elect Yoshiyuki Ogata	Against
		Elect Hiroshi Sato	Against
		Elect Michihiro Tsuchiya	Against
		Elect Katsuaki Watanabe	Against
		Elect Atsushi Horiba	Against
		Elect Kyoko Kawamata	For
		Elect Hiroshi Hayami	Against
		Elect Hisashi Togawa	Against
		Elect Asli M. Colpan	For
		Elect Tatsuo Kijima as Statutory Auditor	For
		Bonus	Against
Sumitomo Mitsui Financial Group Inc.	JP	Allocation of Profits/Dividends	For
		Elect Makoto Takashima	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Sumitomo Mitsui Financial Group Inc.	JP	Elect Toru Nakashima	Against
		Elect Teiko Kudo	For
		Elect Kazuyuki Anchi	For
		Elect Toshihiro Isshiki	For
		Elect Honami Matsugasaki	For
		Elect Sonosuke Kadonaga	For
		Elect Jun Sawada	For
		Elect Yoriko Goto	For
		Elect Isao Teshirogi	Against
		Elect Norimitsu Takashima	For
		Elect Charles D. Lake II	For
		Elect Jenifer S. Rogers	For
		Shareholder Proposal Regarding Assessment of Risk	For
		Shareholder Proposal Regarding Customers' Climate Change Transition Plans	For
		Shareholder Proposal Regarding Appropriation of Surplus	Against
Sumitomo Mitsui Trust Group Inc.	JP	Allocation of Profits/Dividends	For
		Amendment to Articles	For
		Elect Toru Takakura	Against
		Elect Masakatsu Sato	Against
		Elect Chikako Matsumoto	For
		Elect Tetsuo Ohkubo	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Sumitomo Mitsui Trust Group Inc.	JP	Elect Kouichi Kato	Against
		Elect Isao Matsushita	Against
		Elect Hiroko Kawamoto	For
		Elect Nobuaki Kato	Against
		Elect Kaoru Kashima @ Kaoru Taya	For
		Elect Tomonori Ito	Against
		Elect Hajime Watanabe	Against
		Elect Hirokazu Fujita	Against
		Elect Kazuo Sakakibara	Against
Sumitomo Pharma Co. Ltd.	JP	Amendments to Articles	For
		Elect Toru Kimura	Against
		Elect Motoyuki Sakai	Against
		Elect Tsutomu Nakagawa	Against
		Elect Hiroshi Niinuma	Against
		Elect Minoru Usui	Against
		Elect Koji Fujimoto	Against
		Elect Hisayoshi Kashima	Against
		Elect Yoshio Iteya	Against
		Elect Mayumi Mochizuki	Against
		Elect Daishiro Michimori	Against
		Non-Audit Committee Directors' Fees	For
		Audit Committee Directors' Fees	For
Sumitomo Riko Co. Ltd.	JP	Allocation of Profits/Dividends	For
		Elect Kazushi Shimizu	Against
		Elect Shinichi Waku	Against
		Elect Hideo Yamane	Against
		Elect Hideyoshi Yasuda	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Sumitomo Riko Co. Ltd.	JP	Elect Katsuhisa Yano	Against
		Elect Masaaki Iritani	Against
		Elect Mariko Miyagi	For
		Elect Kiyotaka Ise	Against
		Directors' Fees	For
		Statutory Auditors' Fees	For
		Bonus	Against
Sun Art Retail Group Ltd.	HK	Amendments to the Employee Trust Benefit Schemes	For
Suncorp Group Ltd.	AU	Remuneration Report	Against
		Equity Grant (MD/CEO Steven Johnston)	For
		Elect David Whiteing	Against
		Re-elect Ian Hammond	Against
		Re-elect Sally Herman	Against
Sun Life Financial Inc.	CA	Elect Deepak Chopra	For
		Elect Stephanie L. Coyles	For
		Elect Patrick P. F. Cronin	For
		Elect Ashok K. Gupta	For
		Elect David H. Y. Ho	For
		Elect Laurie G. Hylton	For
		Elect Stacey A. Madge	For
		Elect Helen Mallovy Hicks	For
		Elect Marie-Lucie Morin	For
		Elect Joseph M. Natale	For
		Elect Scott F. Powers	Withhold
		Elect Kevin D. Strain	For
		Appointment of Auditor	Withhold
		Advisory Vote on Executive Compensation	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Sunny Optical Technology Group Co. Ltd.	KY	Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Elect WANG Wenjie	Against
		Elect WANG Wenjian	Against
		Elect WANG Tan Jiong	Against
		Elect CHEN Gang	Against
		Elect Cheryl THOENG Wai Yee	For
		Elect FENG Hua Jun	Against
		Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	Against
		Authority to Issue Repurchased Shares	Against
Sunshine Insurance Group Co. Ltd.	CN	Approval of the Employee Stock Ownership Plan	Against
SUPCON Technology Co. Ltd.	CN	2024 Directors' Report	For
		Change of Business Scope and Amendments to Articles	For
		2024 Supervisors' Report	For
		2024 Independent Directors' Report	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
SUPCON Technology Co. Ltd.	CN	2024 Annual Accounts Report	For
		2024 Annual Report and Its Summary	For
		2024 Profit Distribution Plan	For
		Appointment of Auditor	Against
		Adjustment of 2025 Estimated Quota of Continuing Connected Transactions	For
		2025 Application for Comprehensive Credit Line to Financial Institutions and Provision of Guarantee for Subsidiaries	For
		Launching the Bill Pool Business	For
		Amendments to Articles	For
Surgical Science Sweden AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	Not voted
		Agenda	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratify Roland Bengtsson	Against
		Ratify Gisli Hennermark	Against
		Ratify Thomas Eklund	Against
		Ratify Elisabeth Hansson	Against
		Ratify Henrik Falconer	Against
		Ratify Jan Bengtsson	Against
		Ratify Åsa Bredin	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Surgical Science Sweden AB	SE	Ratify Tom Englund (CEO)	For
		Ratify Gisli Hennermark (Former CEO)	Against
		Board Size	For
		Number of Auditors	For
		Directors and Auditors' Fees	Against
		Elect Roland Bengtsson	Against
		Elect Thomas Eklund	Against
		Elect Elisabeth Hansson	For
		Elect Henrik Falconer	Against
		Elect Jan Bengtsson	Against
		Elect Åsa Bredin	For
		Elect Gisli Hennermark	Against
		Elect Gisli Hennermark as Chair	Against
		Appointment of Auditor	Against
		Adoption of Share-Based Incentives (Israel)	Against
		Authority to Issue and Transfer Warrants (Israel)	Against
		Adoption of Share-Based Incentives (Sweden)	Against
		Authority to Issue and Transfer Warrants (Sweden)	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
SUSS MicroTec SE	DE	Presentation of the adopted annual financial statements of SUSS MicroTec SE and the approved consolidated financial statements as at 31 December 2024, the combined management report for SUSS MicroTec SE and the group, including the Management Board's explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB) and the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of members of the Management Board	For
		Resolution on the discharge of the members of the Supervisory Board	For
		Resolution on the appointment of the auditor of the financial statements and the consolidated financial statements for the 2025 financial year and the auditor for a review or audit of interim financial reports/financial information in the 2025 financial year and in the 2026 financial year for the period up to the next general meeting	For
		Resolution on the appointment of the auditor for sustainability reporting for the 2025 financial year	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
SUSS MicroTec SE	DE	Resolution on the approval of the remuneration report for the 2024 financial year prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG)	Against
		Election to the Supervisory Board: Jan Smits	For
		Resolution on the increase of remuneration for the chair of the Supervisory Board and the chair of the Audit Committee by amending the Articles of Association and on the approval of the underlying remuneration system	For
		Resolution on the amendment to Section 22(4)(1) of the Articles of Association on holding further virtual general meetings	Against
		Resolution on the amendment to Section 16(3) of the Articles of Association (resolutions of the Supervisory Board outside meetings)	For
		Resolution on the amendment to Section 23 of the Articles of Association (participation at the general meeting)	For
		Resolution on supplementing the Articles of Association with an additional regulation on the place of jurisdiction	For
Svenska Cellulosa AB	SE	Opening of Meeting; Election of Presiding Chair	For
		Voting List	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		Agenda	For
		Presentation of Accounts and Reports	Not voted
		CEO's Address	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Board and CEO Acts	Against
		Ratification of Åsa Bergman	Against
		Ratification of Pär Boman	Against
		Ratification of Lennart Evrell	Against
		Ratification of Annemarie Gardshol	Against
		Ratification of Carina Håkansson	Against
		Ratification of Ulf Larsson	Against
		Ratification of Martin Lindqvist	Against
		Ratification of Helena Stjernholm	Against
		Ratification of Anders Sundström	Against
		Ratification of Barbara M. Thoralfsson	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Svenska Cellulosa AB	SE	Ratification of Karl Åberg	Against
		Ratification of Niclas Andersson	Against
		Ratification of Roger Boström	Against
		Ratification of Maria Jonsson	Against
		Ratification of Stefan Lundkvist	Against
		Ratification of Malin Marklund	Against
		Ratification of Peter Olsson	Against
		Ratification of Ulf Larsson (CEO)	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Elect Åsa Bergman	Against
		Elect Lennart Evrell	For
		Elect Annemarie Gardshol	For
		Elect Carina Håkansson	For
		Elect Ulf Larsson	For
		Elect Martin Lindqvist	For
		Elect Helena Stjernholm	Against
		Elect Anders Sundström	For
		Elect Barbara Milian Thoralfsson	Against
		Elect Helena Stjernholm as Chair	Against
		Appointment of Auditor	For
		Remuneration Report	Against
		Adoption of Incentive Program 2025-2027	For
Svenska Handelsbanken AB [publ]	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Svenska Handelsbanken AB [publ]	SE	Agenda	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		Presentation of Accounts and Reports; CEO's Address	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	Against
		Remuneration Report	Against
		Ratify Pär Boman	Against
		Ratify Fredrik Lundberg	Against
		Ratify Mikael Almvret	Against
		Ratify Jon Fredrik Baksaas	Against
		Ratify Hélène Barnekow	Against
		Ratify Stina Bergfors	Against
		Ratify Hans Biörck	Against
		Ratify Stefan Henricson	Against
		Ratify Kerstin Hessius	Against
		Ratify Anna Hjelmberg	Against
		Ratify Louise Lind	Against
		Ratify Lena Renström	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Svenska Handelsbanken AB [publ]	SE	Ratify Ulf Riese	Against
		Ratify Arja Taaveniku	Against
		Ratify Michael Green (CEO)	For
		Authority to Repurchase and Reissue Shares	For
		Authority to Trade in Company Stock	For
		Authority to Issue Shares w or w/o Preemptive Rights (Contingent Convertible Securities)	For
		Board Size	For
		Number of Auditors	For
		Directors and Auditors' Fees	For
		Elect Hélène Barnekow	For
		Elect Stina Bergfors	For
		Elect Hans Biörck	For
		Elect Pär Boman	Against
		Elect Kerstin Hessius	For
		Elect Anders Jernhall	For
		Elect Louise Lindh	For
		Elect Fredrik Lundberg	For
		Elect Ulf Riese	For
		Elect Pär Boman as Chair of the Board	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Svenska Handelsbanken AB [publ]	SE	Appointment of Auditor	For
		Appointment of Special Auditor	For
		Shareholder Proposal Regarding Requiring Fingerprints of BankID Applicants	Against
		Shareholder Proposal Regarding Verifying that Customers' Devices Are Not Remotely Controlled or Hacked	Against
		Shareholder Proposal Regarding Dividends and Distribution of Profits	Against
Swedencare AB	SE	Opening of Meeting	For
		Voting List	For
		Minutes	For
		Agenda	For
		Compliance with the Rules of Convocation	For
		CEO's Address	For
		Presentation of Accounts and Reports	For
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Board and CEO Acts	Against
		Directors' and Auditors' Fees	For
		Election of Directors; Appointment of Auditor	Against
		Approval of Nomination Committee Guidelines	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	Against
		Adoption of Share-Based Incentives (ESOP 2025)	Against
		Authority to Issue and Transfer Warrants w/o Preemptive Rights (ESOP 2025)	Against
Swisscom AG	CH	Genehmigung des Lageberichts, der Konzernrechnung und der Jahresrechnung der Swisscom AG für das Geschäftsjahr 2024	For
		Konsultativabstimmung über den Vergütungsbericht 2024	Against
		Genehmigung des Berichts über nichtfinanzielle Belange 2024	For
		Verwendung des Bilanzgewinns 2024 und Festsetzung der Dividende	For
		Entlastung der Mitglieder des Verwaltungsrats und der Konzernleitung	For
		Wahlen in den Verwaltungsrat: Michael Rechsteiner (als Mitglied und Präsident)	For
		Wahlen in den Verwaltungsrat: Roland Abt	Against
		Wahlen in den Verwaltungsrat: Monique Bourquin	Against
		Wahlen in den Verwaltungsrat: Laura Cioli	For
		Wahlen in den Verwaltungsrat: Guus Dekkers	For
		Wahlen in den Verwaltungsrat: Frank Esser	For
		Wahlen in den Verwaltungsrat: Sandra Lathion-Zweifel	For
		Wahlen in den Verwaltungsrat: Anna Mossberg	Against
		Wahlen in den Verwaltungsrat: Daniel Münger	For
		Wiederwahlen in den Vergütungsausschuss: Roland Abt	Against
		Wiederwahlen in den Vergütungsausschuss: Monique Bourquin	Against
		Wiederwahlen in den Vergütungsausschuss: Frank Esser	For
		Wiederwahlen in den Vergütungsausschuss: Michael Rechsteiner (ohne Stimmrecht)	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Swisscom AG	CH	Wiederwahlen in den Vergütungsausschuss: Fritz Zurbrügg	For
		Erhöhung des Gesamtbetrags der Vergütung 2025 der Mitglieder des Verwaltungsrats	For
		Genehmigung des Gesamtbetrags der Vergütung 2026 der Mitglieder des Verwaltungsrats	For
		Reduktion des Gesamtbetrags der Vergütung 2025 der Mitglieder der Konzernleitung	Against
		Genehmigung des Gesamtbetrags der Vergütung 2026 der Mitglieder der Konzernleitung	Against
		Wiederwahl der unabhängigen Stimmrechtsvertretung	For
		Wiederwahl der Revisionsstelle	For
		Adhoc	Against
Swiss Life Holding AG	CH	Approval of the Annual Report 2024	For
		Share Registration Request	For
		Acceptance of the Compensation Report 2024 (advisory)	Against
		Acceptance of the Report on Non-Financial Matters 2024 (advisory)	For
		Appropriation of profit 2024, ordinary dividend	For
		Discharge of the members of the Board of Directors	Against
		Fixed compensation for the Board of Directors until the 2026 AGM	For
		Short-term variable compensation for the Corporate Executive Board for the 2024 financial year	Against
		Maximum total amount of the fixed and long-term variable compensation for the Corporate Executive Board for the 2026 financial year	Against
		Re-election of Rolf Dörig (as member and Chairman of the Board of Directors)	Against
		Re-election of Thomas Buess	Against
		Re-election of Monika Bütler	Against
		Re-election of Philomena Colatrella	Against
		Re-election of Adrienne Corboud Fumagalli	Against
		Re-election of Damir Filipovic	Against
		Re-election of Stefan Loacker	Against
		Re-election of Severin Moser	Against
		Re-election of Henry Peter	Against
		Re-election of Martin Schmid	Against
		Re-election of Franziska Tschudi Sauber	Against
		Re-election of Klaus Tschütscher	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Swiss Life Holding AG	CH	Election of Monika Bütler as member of the Compensation Committee	Against
		Re-election of Martin Schmid as member of the Compensation Committee	Against
		Re-election of Klaus Tschütscher as member of the Compensation Committee	Against
		Election of independent voting representative	For
		Election of the Statutory Auditor	Against
		Reduction of share capital following the share buyback programm	For
		Adhoc	Against
Swissquote Group Holding S.A.	CH	Genehmigung des Lageberichts, der Jahresrechnung und der Konzernrechnung für das Geschäftsjahr 2024	For
		Share Registration Request	For
		Konsultativabstimmung über den Vergütungsbericht für das Geschäftsjahr 2024	Against
		Genehmigung des Nachhaltigkeitsberichts für das Geschäftsjahr 2024	For
		Verwendung des Bilanzgewinnes, Ausschüttung einer Dividende	For
		Entlastung der Mitglieder des Verwaltungsrates und der Geschäftsleitung	Against
		Wahlen in den Verwaltungsrat: Markus Dennler (als Mitglied und als Präsident des Verwaltungsrates)	Against
		Wahlen in den Verwaltungsrat: Jean-Christophe Pernollet	Against
		Wahlen in den Verwaltungsrat: Monica Dell'Anna	For
		Wahlen in den Verwaltungsrat: Michael Ploog	For
		Wahlen in den Verwaltungsrat: Paolo Buzzi	For
		Wahlen in den Verwaltungsrat: Demetra Kalogerou	For
		Wahlen in den Verwaltungsrat: Esther Finidori	For
		Wahlen in den Verwaltungsrat: Hans-Rudolf Köng	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Swissquote Group Holding S.A.	CH	Wahlen in den Vergütungsausschuss: Monica Dell'Anna	For
		Wahlen in den Vergütungsausschuss: Paolo Buzzi	For
		Wahlen in den Vergütungsausschuss: Hans-Rudolf Köng	For
		Wiederwahl der Revisionsstelle	Against
		Wiederwahl des unabhängigen Stimmrechtsvertreters	For
		Genehmigung der maximalen Gesamtvergütung der Mitglieder des Verwaltungsrates von der ordentlichen Generalversammlung 2025 bis zur ordentlichen Generalversammlung 2026	For
		Genehmigung der maximalen Gesamtvergütung der Mitglieder der Geschäftsleitung für das Geschäftsjahr 2026	Against
		Statutenänderung: Erneuerung des Kapitalbands	For
		Adhoc	Against
Swiss Re AG	CH	Accounts and Reports	For
		Share Registration Request	For
		Compensation Report	Against
		Report on Non-Financial Matters	For
		Allocation of Dividends	For
		Ratification of Board Acts	For
		Elect Jacques de Vaucleroy as Board Chair	For
		Elect Karen Gavan	For
		Elect Vanessa Lau	For
		Elect Geraldine Matchett	For
		Elect Joachim Oechslin	For
		Elect Deanna Ong	For
		Elect Jay Ralph	For
		Elect Jörg Reinhardt	For
		Elect Pia Tischhauser	For
		Elect Larry D. Zimpleman	For
		Elect Morten Hübbe	For
		Elect George Quinn	For
		Elect Deanna Ong as Compensation Committee Member	For
		Elect Jay Ralph as Compensation Committee Member	For
		Elect Jörg Reinhardt as Compensation Committee Member	For
		Elect Morten Hübbe as Compensation Committee Member	For
		Appointment of Independent Proxy	For
		Appointment of Auditor	For
		Board Compensation	For
		Executive Compensation (Short-Term)	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Swiss Re AG	CH	Executive Compensation (Fixed and Long-term)	Against
		Approval of a Capital Band	Against
		Adhoc	Against
Syensqo S.A.	BE	Presentation of Management Board Report	Not voted
		Presentation of Auditor Report	Not voted
		Presentation of Consolidated Financial Statements	Not voted
		Accounts and Reports; Allocation of Dividends	Against
		Ratification of Board Acts	For
		Ratification of Auditor's Acts	For
		Remuneration Report	Against
		Authority to Set Auditor's Fees for Sustainability Reporting	For
		Authorization of Legal Formalities	For
		Other Business	Not voted
Sylvamo Corporation	US	Elect Jean-Michel Ribiéras	Against
		Elect Stan A. Askren	For
		Elect Christine S. Breves	For
		Elect Lizanne C. Bruce	For
		Elect Jeanmarie Desmond	For
		Elect Joia M. Johnson	For
		Elect Karl L. Meyers	For
		Elect David D. Petratis	For
		Elect Mark W. Wilde	For
		Elect James P. Zallie	For
		Ratification of Auditor	For
		Advisory Vote on Executive Compensation	Against
Symrise AG	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements and the combined management report for Symrise AG and the Symrise Group for the 2024 financial year and the Supervisory Board report for the 2024 financial year	Not voted
		Appropriation of net income for the 2024 financial year	For
		Discharge of the Management Board members for the 2024 financial year	For
		Discharge of the Supervisory Board members for the 2024 financial year	For
		Resolution on the appointment of the auditor of the financial statements and auditor of the consolidated financial statements for the 2025 financial year, the auditor for sustainability reporting and the auditor for an audit review of the semi-annual financial report for the first half of the 2025 financial year or other financial information during the year	For
		Resolution on the approval of the remuneration report	Against
		Resolution on election to the Supervisory Board: Michael König	Against
		Resolution on election to the Supervisory Board: Ursula Buck	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Symrise AG	DE	Resolution on election to the Supervisory Board: Bernd Hirsch	For
		Resolution on election to the Supervisory Board: Andrea Pfeifer	Against
		Resolution on election to the Supervisory Board: Peter Vanacker	For
		Resolution on election to the Supervisory Board: Jan Zijderveld	For
		Resolution on authorisation to purchase and use treasury shares in accordance with section 71(1)(8) of the German Stock Corporation Act (AktG) and to exclude subscription rights	Against
		Resolution on the amendment of the remuneration of the Supervisory Board and a corresponding new version of Section 14 of the Articles of Association as well as the approval of the remuneration system for the Supervisory Board adjusted in this respect	For
SYNLAB Holdco GmbH	DE	Presentation of the adopted annual financial statements including the combined management report and the approved consolidated financial statements for SYNLAB AG as at 31 December 2024 and the Supervisory Board report for the 2024 financial year	
		Resolution on the appropriation of net income of SYNLAB AG	
		Resolution on the discharge of members of the Management Board	
		Resolution on the discharge of the Supervisory Board members	
		Resolution on the appointment of the auditor of the financial statements and auditor of the consolidated financial statements for the 2025 financial year	
		Resolution on the transfer of the shares of the other shareholders of SYNLAB AG to the main shareholder Ephios Bidco GmbH against the granting of an appropriate cash settlement pursuant to Sections 327a et seq. of the German Stock Corporation Act (squeeze-out under the German Stock Corporation Act)	
Synopsys Inc.	US	Elect Aart J. de Geus	Against
		Elect John G. Schwarz	Against
		Elect Sassine Ghazi	Against
		Elect Luis A. Borgen	For
		Elect Janice D. Chaffin	Against
		Elect Bruce R. Chizen	Against
		Elect Mercedes Johnson	For
		Elect Robert G. Painter	For
		Elect Jeannine P. Sargent	For
		Amendment to the 2006 Employee Equity Incentive Plan	For
		Amendment to the Employee Stock Purchase Plan	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Severance Approval Policy	For
Sysco Corporation	US	Elect Daniel J. Brutto	For
		Elect Francesca DeBiase	For
		Elect Ali Dibadj	For
		Elect Larry C. Glasscock	For
		Elect Jill M. Golder	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Sysco Corporation	US	Elect Bradley M. Halverson	For
		Elect John M. Hinshaw	For
		Elect Kevin P. Hourican	Against
		Elect Roberto de Oliveira Marques	For
		Elect Alison Kenney Paul	For
		Elect Sheila G. Talton	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Separation of CEO and Chair Positions	For
TAG Colonia-Immobilien AG	DE	Presentation of the adopted annual financial statements of TAG Colonia-Immobilien AG and the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the discharge of members of the Management Board	For
		Resolution on the discharge of the Supervisory Board members	Against
		Election to the Supervisory Board: Philipp K. Wagner	Against
TAG Immobilien AG	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements for the 2024 financial year, the management reports for TAG Immobilien AG and the group, the Supervisory Board report, the Management Board's proposal on the appropriation of net income and the explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB) for the 2024 financial year	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of the Management Board for the 2024 financial year	For
		Resolution on the discharge of the Supervisory Board for the 2024 financial year	For
		Election of the auditor of the financial statements and auditor of the consolidated financial statements for the 2025 financial year and the auditor for an audit review of the condensed financial statements and the interim management report	For
		Election of the auditor of the sustainability report for the company or group for the 2025 financial year	For
		Resolution on the approval of the remuneration report for the 2024 financial year prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG)	Against
		Resolution on the approval of the remuneration system for the Management Board members in accordance with Section 120a(1) of the German Stock Corporation Act (AktG)	Against
		Resolution on the adjustment of the meeting fee of the Supervisory Board members with regard to the form of the meetings, the approval of the correspondingly adapted remuneration system for the Supervisory Board members and the corresponding amendments to the Articles of Association	For
		Resolution on the authorisation to acquire and use treasury shares in accordance with Section 71(1)(8) of the German Stock Corporation Act (AktG) and to exclude subscription rights	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
TAG Immobilien AG	DE	Resolution on the withdrawal of authorised capital for 2023, the creation of new authorised capital for 2025, the authorisation to exclude subscription rights as well as the corresponding amendment to the Articles of Association	Against
		Resolution on the withdrawal of the existing authorisation and the creation of a new authorisation to issue convertible bonds and/or warrant bonds, on the authorisation to exclude subscription rights, on the new version of Conditional Capital 2023 as Conditional Capital 2025 and on the corresponding amendment to the Articles of Association	Against
		Resolution on the adaptation and extension of the authorisation to enable virtual general meetings and on the corresponding amendment to the Articles of Association	For
Taiwan Mobile Co.	TW	2024 Business Report and Financial Statements	For
		Distribution of 2024 Retained Earnings	For
		Cash Return From Capital Surplus	For
		Revisions to the Articles of Incorporation	For
		Removal of the Non-Competition Restrictions on the Director	For
		Extraordinary Motions	Against
Taiwan Semiconductor Manufacturing Co. Ltd.	TW	2024 Business Report and Financial Statements	For
		Amendments to Articles	For
		Extraordinary Motions	Against
Takeda Pharmaceutical Co. Ltd.	JP	Allocation of Profits/Dividends	Against
		Elect Christophe Weber	Against
		Elect Milano Furuta	Against
		Elect Andrew Plump	Against
		Elect Masami Iijima	Against
		Elect Ian T. Clark	Against
		Elect Steven Gillis	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Takeda Pharmaceutical Co. Ltd.	JP	Elect Emiko Higashi	For
		Elect John M. Maraganore	Against
		Elect Michel Orsinger	Against
		Elect Miki Tsusaka	For
		Bonus	Against
Take-Two Interactive Software Inc.	US	Elect Strauss Zelnick	Against
		Elect Michael Dornemann	Against
		Elect J Moses	Against
		Elect Michael Sheresky	Against
		Elect LaVerne Srinivasan	For
		Elect Susan M. Tolson	Against
		Elect Paul Viera	For
		Elect Roland A. Hernandez	For
		Elect William Gordon	For
		Elect Ellen F. Siminoff	For
		Advisory Vote on Executive Compensation	Against
		Amendment to the 2017 Stock Incentive Plan	For
		Ratification of Auditor	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Talanx AG	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements including the combined management report for Talanx Aktiengesellschaft and the group for the 2024 financial year and the Supervisory Board report	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of members of the Management Board for the 2024 financial year: Torsten Leue (Chairman)	For
		Resolution on the discharge of members of the Management Board for the 2024 financial year: Jean-Jacques Henchoz	For
		Resolution on the discharge of members of the Management Board for the 2024 financial year: Wilm Langenbach	For
		Resolution on the discharge of members of the Management Board for the 2024 financial year: Edgar Puls	For
		Resolution on the discharge of members of the Management Board for the 2024 financial year: Caroline Schlienkamp	For
		Resolution on the discharge of members of the Management Board for the 2024 financial year: Jens Warkentin	For
		Resolution on the discharge of members of the Management Board for the 2024 financial year: Jan Wicke	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Herbert K. Haas (Chairman)	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Jutta Hammer (Deputy Chairman of the Supervisory Board)	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Ralf Rieger (former Deputy Chairman of the Supervisory Board)	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Angela Titzrath (Deputy Chairman of the Supervisory Board)	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Natalie Bani Ardalan	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Benita Bierstedt	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Rainer-Karl Bock-Wehr	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Joachim Brenk	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Sebastian L. Gascard	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Christof Günther	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Hermann Jung	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Dirk Lohmann	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Christoph Meister	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Jutta Mück	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Sandra Reich	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Matthias Rickel	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Jens Schubert	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Patrick Seidel	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year: Norbert Steiner	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Talanx AG	DE	Resolution on the appointment of the auditor of the financial statements and the auditor of the consolidated financial statements as well as the auditor for the audit review of interim financial statements and interim management reports	For
		Resolution on the appointment of the auditor for the sustainability report	For
		Resolution on the approval of the remuneration report for the 2024 financial year prepared and audited in accordance with Section 162 of the German Stock Corporation Act (Aktiengesetz, AktG)	Against
		Resolution on the approval of the remuneration system for the members of the Management Board	Against
		Resolution on the remuneration of the Supervisory Board members	For
		Resolution on the authorisation for the Management Board to hold a virtual general meeting and the corresponding amendment to the Articles of Association	Against
Talen Energy Corporation	US	Elect Stephen J. Schaefer	Withhold
		Elect Mark A. McFarland	Withhold
		Elect Gizman I. Abbas	Withhold
		Elect Anthony R. Horton	Withhold
		Elect Karen Hyde	For
		Elect Joseph Nigro	Withhold
		Elect Christine Benson Schwartzstein	For
		Advisory Vote on Executive Compensation	Against
		Frequency of Advisory Vote on Executive Compensation - 1 year	For
		Frequency of Advisory Vote on Executive Compensation - 2 years	Against
		Frequency of Advisory Vote on Executive Compensation - 3 years	Against
		Frequency of Advisory Vote on Executive Compensation - Abstain	Against
		Approval of the 2025 Employee Stock Purchase Plan	For
		Ratification of Auditor	For
Tapestry Inc.	US	Elect Darrell Cavens	For
		Elect Joanne C. Crevoiserat	For
		Elect David Elkins	For
		Elect Hanneke W. Faber	For
		Elect Anne Gates	Against
		Elect Thomas R. Greco	For
		Elect Kevin P. Hourican	Against
		Elect Alan Lau	For
		Elect Pamela Lifford	For
		Elect Annabelle Yu Long	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Targa Resources Corporation	US	Elect Waters S. Davis, IV	Against
		Elect Rene R. Joyce	Against
		Elect Caron A. Lawhorn	Against
		Elect Matthew J. Meloy	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Target Corporation	US	Elect David P. Abney	For
		Elect Douglas M. Baker, Jr.	For
		Elect George S. Barrett	For
		Elect Gail K. Boudreaux	For
		Elect Brian C. Cornell	Against
		Elect Robert L. Edwards	For
		Elect Donald R. Knauss	For
		Elect Christine A. Leahy	Against
		Elect Monica C. Lozano	For
		Elect Grace Puma	For
		Elect Derica W. Rice	For
		Elect Dmitri L. Stockton	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Report on Affirmative Action Risks	Against
Tate & Lyle Plc.	GB	Accounts and Reports	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Final Dividend	For
		Elect David Hearn	For
		Elect Nick Hampton	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Tate & Lyle Plc.	GB	Elect Sarah Kuijlaars	For
		Elect Jeff Carr	For
		Elect John Cheung	For
		Elect Isabelle Esser	Against
		Elect Glenn Fish	For
		Elect Steve E. Foots	For
		Elect Kimberly A. Nelson	For
		Elect Warren G. Tucker	For
		Elect Claudia Vaz de Lestapis	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
TC Energy Corporation	CA	Elect Scott B. Bonham	For
		Elect Cheryl F. Campbell	For
		Elect Michael R. Culbert	For
		Elect William D. Johnson	For
		Elect Susan C. Jones	For
		Elect John E. Lowe	Against
		Elect Dawn Madahbee Leach	For
		Elect François L. Poirier	For
		Elect Una M. Power	For
		Elect Mary Pat Salomone	Against
		Elect Siim A. Vanaselja	Against
		Elect Thierry Vandal	For
		Elect Dheeraj D Verma	For
		Appointment of Auditor and Authority to Set Fees	Withhold
		Advisory Vote on Executive Compensation	Against
		Amendment to Shareholder Rights Plan	For
Tci Co. Ltd.	TW	2024 Business Report and Financial Statement	For
		2024 Allocation of Profits/Dividends	For
		Amendments to Articles	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Tci Co. Ltd.	TW	Amendments to Procedural Rules: Acquisition or Disposal of Assets	For
		Elect CHANG Yun-Peng	For
		Lifting Non-Compete Restrictions for Directors	For
		Extraordinary Motions	Against
TeamViewer SE	DE	Presentation of the adopted annual financial statements of TeamViewer SE and the approved consolidated financial statements of the TeamViewer Group for the 2024 financial year; presentation of the management reports of TeamViewer SE and the TeamViewer Group for the 2024 financial year including the explanatory reports on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB); presentation of the 2024 Supervisory Board report	Not voted
		Resolution on the discharge of the Management Board members of TeamViewer SE for the 2024 financial year	For
		Resolution on the discharge of the Supervisory Board members of TeamViewer SE for the 2024 financial year	For
		Resolution on the appointment of the auditor of the financial statements and annual financial statements and the auditor for the review of any half-year financial reports	For
		Resolution on the appointment of the auditor for sustainability reporting	For
		Resolution on the approval of the remuneration report	For
		Resolution on the remuneration of Supervisory Board members	For
		Resolution on the election of a Supervisory Board member: James Jeffrey (Jeff) Kinder	For
		Resolution on the authorisation for the Management Board to hold virtual general meetings and corresponding amendments to the Articles of Association	Against
Technip Energies NV	NL	Opening	Not voted
		Presentation of Board Report	Not voted
		Accounts and Reports	For
		Allocation of Dividends	For
		Remuneration Report	Against
		Appointment of Auditor	For
		Appointment of Auditor for Sustainability Reporting	For
		Ratification of Executives' Acts	Against
		Ratification of Non-Executives' Acts	Against
		Elect Arnaud Pieton to the Board of Directors	For
		Elect Joseph Rinaldi to the Board of Directors	For
		Elect Arnaud Caudoux to the Board of Directors	For
		Elect Colette Cohen to the Board of Directors	For
		Elect Stephanie L. Cox to the Board of Directors	For
		Elect Simon Eyers to the Board of Directors	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Technip Energies NV	NL	Elect Maëlle Gavet to the Board of Directors	For
		Elect Alison Goligher to the Board of Directors	For
		Elect Matthieu Malige to the Board of Directors	For
		Elect Francesco Venturini to the Board of Directors	For
		Authority to Repurchase Shares	For
		Cancellation of Shares	For
		Authority to Issue Shares w/ Preemptive Rights	For
		Authority to Suppress Preemptive Rights	For
		Closing of Meeting	Not voted
TechnipFMC Plc.	GB	Elect Douglas J. Pferdehirt	Against
		Elect Claire S. Farley	For
		Elect Eleazar de Carvalho Filho	Against
		Elect Robert G. Gwin	For
		Elect John C.G. O'Leary	For
		Elect Margareth Øvrum	For
		Elect Kay G. Priestly	For
		Elect John Yearwood	For
		Elect Sophie Zurquiyah	For
		Advisory Vote on Executive Compensation	Against
		Frequency of Advisory Vote on Executive Compensation - Please Vote For On This Resolution to Approve 1 Year	For
		Frequency of Advisory Vote on Executive Compensation - Please Vote For On This Resolution to Approve 2 Years	Against
		Frequency of Advisory Vote on Executive Compensation - Please Vote For On This Resolution to Approve 3 Years	Against
		Frequency of Advisory Vote on Executive Compensation - Please Vote For On This Resolution to Approve Abstain	Against
		Remuneration Report	Against
		Remuneration Policy	Against
		Accounts and Reports	For
		Ratification of U.S. Auditor	For
		Re-appointment of U.K. Auditor	For
		Authority to Set U.K. Statutory Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
Technogym S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	Against
		Remuneration Policy	Against
		Remuneration Report	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Technogym S.p.A.	IT	List Presented by TGH S.r.l.	Not voted
		List Presented by Group of Institutional Investors Representing 4.31% of Share Capital	For
		Election of Chair of Board of Statutory Auditors	For
		Statutory Auditors' Fees	For
		2025-2027 Performance Share Plan	Against
		Authority to Repurchase and Reissue Shares	Against
		Authority to Issue Shares to Service 2025-2027 Performance Shares Plan	Against
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	For
technotrans SE	DE	Presentation of the adopted annual financial statements of technotrans SE as at 31 December 2024, the approved consolidated financial statements as at 31 December 2024, the combined management report for technotrans SE and the group and the Supervisory Board report as well as the explanatory report of the Management Board, in each case for the 2024 financial year	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of the Management Board members for the 2024 financial year	For
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year	Against
		Resolution on the election of the auditor of the financial statements and the consolidated financial statements for the 2025 financial year	Against
		Resolution on the election of the auditor for the sustainability report of technotrans SE and the technotrans Group for the 2025 financial year	For
		Resolution on the election of a new Supervisory Board member: Karin Sonnenmoser	For
		Resolution on the approval of the remuneration report of technotrans SE for the 2024 financial year	Against
		Resolution on the remuneration system of the Management Board of technotrans SE	Against
		Resolution on the remuneration system of the Supervisory Board of technotrans SE and a corresponding amendment to Section 17 of the Articles of Association of technotrans SE	For
Tecnicas Reunidas S.A.	ES	Accounts and Reports	For
		Report on Non-Financial Information	For
		Allocation of Profits/Dividends	For
		Ratification of Board Acts	For
		Appointment of Auditor	For
		Authority to Issue Convertible Debt Instruments	For
		Remuneration Policy	Against
		Authorisation of Legal Formalities	For

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Name of security	Country	Agenda items	Voting
Tecnicas Reunidas S.A.	ES	Remuneration Report	Against
TE Connectivity Plc.	IE	Elect Jean-Pierre Clamadieu	For
		Elect Terrence R. Curtin	For
		Elect Carol Anthony Davidson	For
		Elect Lynn A. Dugle	For
		Elect Sam Eldessouky	For
		Elect William A. Jeffrey	For
		Elect Shirley LIN Syaru	For
		Elect Heath A. Mitts	For
		Elect Abhijit Y. Talwalkar	Against
		Elect Mark C. Trudeau	For
		Elect Dawn C. Willoughby	For
		Elect Laura H. Wright	For
		Appointment of Auditor and Authority to Set Fees	Against
		Advisory Vote on Executive Compensation	Against
		Authority to Repurchase Shares	For
		Authorize Price Range at which the Company Can Re-Allot Treasury Shares	For
Tele2 AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	Not voted
		Agenda	Not voted
		Minutes	For
		Compliance with the Rules of Convocation	For
		Report of the Board of Directors	Not voted
		CEO's Address	Not voted
		Presentation of Accounts and Reports	For
		Accounts and Reports	For
		Allocation of Profits/Dividends	Against
		Ratify Thomas Reynaud	Against
		Ratify Stina Bergfors	Against
		Ratify Aude Durand	Against
		Ratify Jean Marc Harion (CEO)	For
		Ratify Nicholas Hogberg	Against
		Ratify Sam Kini	Against
		Ratify Eva Lindqvist	Against

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Name of security	Country	Agenda items	Voting
Tele2 AB	SE	Ratify Lars-Ake Norling	Against
		Ratify Kjell Johnsen (Former CEO)	For
		Ratify Andrew Barron	Against
		Ratify Georgi Ganev	Against
		Board Size	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Elect Thomas Reynaud	Against
		Elect Stina Bergfors	For
		Elect Aude Durant	Against
		Elect Jean-Marc Harion	Against
		Elect Nicholas Högberg	For
		Elect Sam Kini	For
		Elect Mathias Hermansson	For
		Elect Maxime Lombardini	Against
		Elect Thomas Reynaud as Chair of the Board	Against
		Appointment of Auditor	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Adoption of Share-Based Incentives (LTI 2025)	Against
		Authority to Issue Shares (LTI 2025)	Against
		Authority to Repurchase Shares (LTI 2025)	Against
		Authority to Transfer Treasury Shares (LTI 2025)	Against
		Authority to Issue Treasury Shares (LTI 2025)	Against
		Approve Equity Swap Agreement	Against
		Authority to Repurchase Shares	For
		Shareholder Proposal Regarding Board and Management Qualifications	Against
		Shareholder Proposal Regarding Board and Management Qualifications	Against
		Shareholder Proposal Regarding Board and Management Qualifications	Against
Telecom Italia S.p.A.	IT	Accounts and Reports; Allocation of Losses	For
		Report of Common Representative	For
		Election of Common Representative; Term Length; Fees	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Approval of the 2025-2027 Long-Term Incentive Plan	For
		Amendment to the 2022-2024 Stock Option Plan	Against
		Approval of the 2025-2027 Phantom Shares Plan	For
		Amendments to Article 3 (Corporate Purpose)	For
		Amendments to Article 9 (Board Size; Board Election)	Against
		Amendments to Article 13 (Sustainability Reporting)	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Telecom Italia S.p.A.	IT	Amendments to Article 17; 22 (Board of Statutory Auditors' Election)	Against
		Amendments to Article 19 (Closed-Door Meetings)	Against
		Non-Reconstitution of Reserves (FY2024 Losses)	For
		Non-Reconstitution of Reserves (FY2023 Losses)	For
Telecom Plus Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		SAYE Plan	Against
		Final Dividend	For
		Elect Charles Wigoder	Against
		Elect Stuart Burnett	For
		Elect Nicholas Schoenfeld	Against
		Elect Andrew Blowers	For
		Elect Suzi Williams	For
		Elect Carla Stent	For
		Elect Bindiya Karia	For
		Appointment of Auditor	Against
		Authority to Set Auditor's Fees	For
		Authority to Repurchase Shares	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authorisation of Political Donations	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Telefonaktiebolaget L.M. Ericsson	SE	Election of Presiding Chair	For
		Voting List	For
		Agenda	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Telefonaktiebolaget L.M. Ericsson	SE	Compliance with the Rules of Convocation	For
		Minutes	Not voted
		Presentation of Accounts and Reports	Not voted
		CEO's Address	Not voted
		Accounts and Reports	For
		Remuneration Report	Against
		Ratify Jan Carlson	For
		Ratify Jacob Wallenberg	For
		Ratify Jon Fredrik Baksaas	For
		Ratify Carolina Dybeck Happe	For
		Ratify Börje Ekholm	For
		Ratify Eric A. Elzvik	For
		Ratify Kristin S. Rinne	For
		Ratify Helena Stjernholm	For
		Ratify Jonas Synnergren	For
		Ratify Christy Wyatt	For
		Ratify Karl Åberg	For
		Ratify Ulf Rosberg	For
		Ratify Annika Salomonsson	For

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Name of security	Country	Agenda items	Voting
Telefonaktiebolaget L.M. Ericsson	SE	Ratify Kjell-Åke Soting	For
		Ratify Frans Frejdestedt	For
		Ratify Loredana Roslund	For
		Ratify Stefan Wänstedt	For
		Ratify Börje Ekholm (CEO)	For
		Allocation of Profits/Dividends	Against
		Board Size	For
		Directors' Fees	For
		Elect Jon Fredrik Baksaas	For
		Elect Jan Carlson	For
		Elect Börje Ekholm	For
		Elect Eric A. Elzvik	For
		Elect Kristin S. Rinne	For
		Elect Jonas Synnergren	For
		Elect Jacob Wallenberg	For
		Elect Christy Wyatt	For
		Elect Karl Åberg	For
		Elect Christian Cederholm	For
		Elect Marachel Knight	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Telefonaktiebolaget L.M. Ericsson	SE	Elect Jan Carlson as Chair	For
		Number of Auditors	For
		Authority to Set Auditor's Fees	For
		Appointment of Auditor	Against
		Adoption of Share-Based Incentives (LTV 2025)	For
		Authority to Transfer Shares (LTV 2025)	For
		Approve Equity Swap Agreement	For
		Amendment to the Incentive Plans (LTV I 2023, LTV II 2023, LTV 2024)	For
		Authority to Transfer Shares (LTV 2024)	For
		Authority to Transfer Shares to Cover Expenses	For
		Authority to Transfer Shares to Cover Tax and Social Costs	For
		Shareholder Proposal Regarding Disbursing Executive Bonuses After Employee Salary Increases	Against
Telefónica S.A.	ES	Accounts and Reports	For
		Report on Non-Financial Information	For
		Ratification of Board Acts	Against
		Allocation of Profits/Dividends	Against
		Appointment of Auditor	For
		Ratify Co-Option and Elect Marc Thomas Murtra Millar	Against
		Ratify Co-Option and Elect Emilio Gayo Rodríguez	For
		Ratify Co-Option and Elect Carlos Ocaña Orbis	For
		Ratify Co-Option and Elect Olayan M. Alwetaid	For
		Ratify Co-Option and Elect Ana María Sala Andrés	For
		Special Dividend	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	Against
		Authority to Issue Convertible Securities w/ or w/o Preemptive Rights	Against
		Authorisation of Legal Formalities	For
		Remuneration Report	For
Telenor ASA	NO	Opening of Meeting	Not voted
		Voting List	Not voted
		Notice of Meeting; Agenda	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Telenor ASA	NO	Minutes	For
		Report of the Board of Directors; CEO's Address	Not voted
		Accounts and Reports; Allocation of Profits and Dividends	For
		Approval of Group Contribution to Subsidiary	For
		Authority to Set Auditor's Fees	For
		Corporate Governance Report	Not voted
		Remuneration Policy	Against
		Remuneration Report	Against
		Authority to Repurchase Shares (Employee Share Purchase Plan)	Against
		Authority to Repurchase Shares	Against
		Amendments to Articles	For
		Appointment of Auditor	For
		Elect Nils Bastiansen	For
		Elect Hanne Nordgaard	For
		Elect Kurt Kristoffersen	For
		Elect John Gordon Bernander	For
		Elect Heidi Finskas	For
		Elect Widar Salbuvik	For
		Elect Silvija Seres	For
		Elect Lisbeth Karin Nærø	For
		Elect Trine Sæther Romuld	For
		Elect Maalfrid Brath	For
		Elect Elin Myrmel-Johansen (Deputy)	For
		Elect Randi Marjamaa (Deputy)	For
		Elect Anette Hjertø (Deputy)	For
		Election of Nomination Committee Member	For
		Elect Anette Hjertø to the Nomination Committee	For
		Corporate Assembly Fees; Nomination Committee Fees	For
Téléperformance SE	FR	Accounts and Reports	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Severance Agreement, Bhupender Singh, Former Deputy CEO	For
		Related Party Transaction (Thomas Mackenbrock)	For
		2024 Remuneration Report	For
		2024 Remuneration of Daniel Julien, CEO	For
		2024 Remuneration of Moulay Hafid Elalamy, Chair (Since August 28, 2024)	For
		2024 Remuneration of Bhupender Singh, Former Deputy CEO (Until August 28, 2024)	For
		2024 Remuneration of Thomas Mackenbrock, Deputy CEO (Since October 1, 2024)	For
		2024 Remuneration of Olivier Rigaudy, CFO and Deputy CEO	For
		2025 Remuneration Policy (Board of Directors)	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Téléperformance SE	FR	2025 Remuneration Policy (Chair)	For
		2025 Remuneration Policy (CEO)	Against
		2025 Remuneration Policy (Deputy CEO)	Against
		2025 Remuneration Policy (CFO and Deputy CEO, Olivier Rigaudy)	Against
		Elect Pauline Ginestié	For
		Elect Kevin Niu	For
		Elect Mehdi Ghissassi	For
		Elect Vera Songwe	For
		Non-Renewal of Jean Guez	For
		Authority to Repurchase and Reissue Shares	Against
		Amendment to the 2023 LTI Plan	Against
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Increase Capital Through Capitalisations	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt Through Private Placement	Against
		Greenshoe	Against
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Employee Stock Purchase Plan	For
		Authority to Issue Performance Shares	For
		Amendments to Articles Regarding Chair Appointment	For
		Amendments to Articles Regarding the Use of Means of Telecommunication	For
		Amendments to Articles Regarding Statutory Auditors	For
		Amendments to Articles Regarding Shareholder Meetings	For
		Authorisation of Legal Formalities	For
Television Francaise 1 S.A. (TF1)	FR	Accounts and Reports	For
		Consolidated Accounts and Reports	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Television Francaise 1 S.A. (TF1)	FR	Allocation of Profits/Dividends	For
		Special Auditors Report on Regulated Agreements	Against
		2024 Remuneration of Rodolphe Belmer, Chair and CEO	Against
		2024 Remuneration Report	Against
		2025 Directors' Fees	Against
		2025 Remuneration Policy (Chair and CEO)	Against
		2025 Remuneration Policy (Board of Directors)	Against
		Elect Rodolphe Belmer	Against
		Elect Marie Allavena	For
		Elect Orla Noonan	Against
		Elect Olivier Roussat	Against
		Elect Coralie Piton	For
		Appointment of Auditor (PricewaterhouseCoopers)	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Increase Capital Through Capitalisations	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt Through Private Placement	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Television Francaise 1 S.A. (TF1)	FR	Authority to Set Offering Price of Shares	Against
		Greenshoe	Against
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Authority to Increase Capital in Case of Exchange Offers	Against
		Employee Stock Purchase Plan	For
		Authority to Grant Stock Options	For
		Authority to Issue Performance Shares	For
		Amendments to Articles	For
		Authorisation of Legal Formalities	For
Telia Company AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	For
		Agenda	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		Presentation of Accounts and Reports; CEO's Address	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	Against
		Ratify Johannes Ametsreiter	Against
		Ratify Ingrid Bonde	Against
		Ratify Luisa Delgado	Against
		Ratify Sarah Eccleston	Against
		Ratify Tomas Eliasson	Against
		Ratify Rickard Gustafson	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Telia Company AB	SE	Ratify Lars-Johan Jarnheimer	Against
		Ratify Jeanette Jäger	Against
		Ratify Jimmy Maymann	Against
		Ratify Thomas Andersson	Against
		Ratify Pär Axelsson	Against
		Ratify Stefan Carlsson	Against
		Ratify Martin Sääf	Against
		Ratify Rickard Wäst	Against
		Ratify Allison Kirkby (CEO)	For
		Ratify Patrik Hofbauer (CEO)	For
		Remuneration Report	Against
		Board Size	For
		Directors' Fees	For
		Elect Johannes Ametsreiter	For
		Elect Luisa Delgado	For
		Elect Sarah Eccleston	For
		Elect Tomas Eliasson	For
		Elect Rickard Gustafson	For
		Elect Lars-Johan Jarnheimer	For
		Elect Jeanette Christensen Jäger	For
		Elect of Lars-Johan Jarnheimer as Chair of the Board	Against
		Number of Auditors	For
		Authority to Set Auditor's Fees	For
		Appointment of Auditor	For
		Approval of Nomination Committee Guidelines	For
		Authority to Repurchase and Transfer Shares	For
		Adoption of Share-Based Incentives (LTIP 2025/2028)	Against
		Transfer of Shares Pursuant to LTIP 2025/2028	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Telia Company AB	SE	Shareholder Proposal Regarding SIM Card Deliveries (Carl Axel Bruno)	Against
		Shareholder Proposal Regarding Advertisement (Carl Axel Bruno)	Against
Telkom SA SOC Ltd.	ZA	Re-elect Sung Hyuck Yoon	For
		Re-elect Ipeleng Selele	For
		Re-elect Sibusiso Luthuli	For
		Re-elect Sibusiso P. Sibisi	For
		Elect Audit Committee Chair (Keith A. Rayner)	For
		Elect Audit Committee Member (Sibusiso Luthuli)	For
		Elect Audit Committee Member (Prudence Lebina)	For
		Elect Audit Committee Member (Herman Singh)	For
		Elect Audit Committee Member (Olufunke (Funke) Ighodaro)	For
		Elect of Social and Ethics Committee Chair (Ethel G. Matenge-Sebesho)	For
		Elect of Social and Ethics Committee Member (Nonkululeko Dlamini)	For
		Elect of Social and Ethics Committee Member (Brian Kennedy)	For
		Elect of Social and Ethics Committee Member (Ipeleng Selele)	For
		Elect of Social and Ethics Committee Member (Sibusiso Sibisi)	For
		Elect of Social and Ethics Committee Member (Serame Taukobong)	For
		Elect of Social and Ethics Committee Member (Mandl'esilo (Mandla) Msimang)	For
		Appointment of Auditor	For
		Approve Remuneration Policy	For
		Approve Remuneration Implementation Report	For
		General Authority to Issue Shares	For
		Authority to Issue Shares for Cash	For
		Authority to Repurchase Shares	For
		Approve NEDs' Fees	For
TELUS Corporation	CA	Elect Raymond T. Chan	Withhold
		Elect Hazel Claxton	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
TELUS Corporation	CA	Elect Lisa de Wilde	Withhold
		Elect Victor G. Dodig	For
		Elect Darren Entwistle	For
		Elect Martha Hall Findlay	For
		Elect Thomas E. Flynn	For
		Elect Mary Jo Haddad	Withhold
		Elect Christine Magee	For
		Elect John P. Manley	For
		Elect David Mowat	For
		Elect Marc Parent	For
		Elect Denise Pickett	For
		Elect W. Sean Willy	For
		Appointment of Auditor and Authority to Set Fees	Withhold
		Advisory Vote on Executive Compensation	Against
		Shareholder Rights Plan Renewal	For
Temenos AG	CH	2024 Annual Report, unconsolidated financial statements and consolidated financial statements	For
		Share Registration Request	For
		2024 Sustainability Report	For
		Consultative vote on the 2024 Compensation Report	Against
		Allocation of the available earnings and distribution of dividend	For
		Discharge of the members of the Board of Directors and executive management	Against
		Compensation of the members of the Board of Directors for the year 2026 (1 January to 31 December)	For
		Compensation of the members of the Executive Committee for the year 2026 (1 January to 31 December)	Against
		Capital reduction - Article 3	For
		Capital reduction - Article 3ter	For
		Further revisions of the Articles of Association	For
		Election of a new member of the Board of Directors: Felicia Alvaro	For
		Re-elections of the members of the Board of Directors: Thibault de Tersant (as member and Chairman of the Board of Directors)	For
		Re-elections of the members of the Board of Directors: Maurizio Carli	For
		Re-elections of the members of the Board of Directors: Cecilia Hultén	For
		Re-elections of the members of the Board of Directors: Xavier Cauchois	For
		Re-elections of the members of the Board of Directors: Laurie Readhead	For
		Re-elections of the members of the Board of Directors: Michael Gorriz	Against
		Elections of the members of the Compensation Committee: Cecilia Hultén	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Temenos AG	CH	Elections of the members of the Compensation Committee: Maurizio Carli	For
		Elections of the members of the Compensation Committee: Michael Gorriz	Against
		Election of the independent proxy holder	For
		Election of the auditors	Against
		Adhoc	Against
Tenaris S.A.	LU	Board and Auditor Report	For
		Consolidated Accounts and Reports	For
		Accounts and Reports	For
		Allocation of Dividends	For
		Ratification of Board Acts	Against
		Election of Directors (Slate)	Against
		Non-Executive Remuneration Policy	For
		Remuneration Report	Against
		Appointment of Auditor and Authority to Set Fees	For
		Authority to Repurchase Shares	Against
		Authorisation of Electronic Communication	For
		Cancellation of Shares	For
		Increase in Authorised Capital	Against
		Amendments to Articles Regarding Authorised Capital	Against
Tencent Holdings Ltd.	KY	Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Elect LI Dong Sheng	Against
		Elect YANG Siu Shun	Against
		Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	Against
Tenet Healthcare Corporation	US	Elect Saumya Sutaria	Against
		Elect J. Robert Kerrey	Against
		Elect Vineeta Agarwala	For
		Elect James L. Bierman	For
		Elect Roy Blunt	For
		Elect Richard W. Fisher	Against
		Elect Meghan FitzGerald	For
		Elect Cecil D. Haney	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Tenet Healthcare Corporation	US	Elect Christopher S. Lynch	For
		Elect Richard J. Mark	For
		Elect Tammy Romo	Against
		Elect Stephen H. Rusckowski	For
		Elect Nadja Y. West	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Report on Improving Maternal Health Outcomes	For
Teradyne Inc.	US	Elect Peter Herweck	For
		Elect Mercedes Johnson	Against
		Elect Ernest E. Maddock	For
		Elect Marilyn Matz	For
		Elect Gregory S. Smith	For
		Elect Paul J. Tufano	Against
		Elect Bridget van Kralingen	For
		Advisory Vote on Executive Compensation	For
		Ratification of Auditor	Against
		Amendment to the Equity and Cash Compensation Incentive Plan	For
		Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
Terawulf Inc.	US	Elect Paul B. Prager	Withhold
		Increase in Authorized Common Stock	Against
		Elect Nazar M. Khan	For
		Elect Kerri M. Langlais	For
		Elect Michael C. Bucella	For
		Elect Walter E. Carter	For
		Elect Amanda Fabiano	For
		Elect Catherine J. Motz	For
		Elect Steven T. Pincus	For
		Elect Lisa A. Prager	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	For
		Amendment to the 2021 Omnibus Incentive Plan	Against
Terna Rete Elettrica Nazionale S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	For
		Approval of the 2025-2029 Performance Share Plan	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Terna Rete Elettrica Nazionale S.p.A.	IT	Authority to Repurchase and Reissue Shares to Service 2025-2029 Performance Share Plan	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	For
Terumo Corporation	JP	Allocation of Profits/Dividends	For
		Elect Toshiaki Takagi	Against
		Elect Hikaru Samejima	Against
		Elect Toshihiko Osada	Against
		Elect Norimasa Kunimoto	Against
		Elect Hidenori Nishi	Against
		Elect Keiya Ozawa	Against
		Elect Mari Kogiso	For
		Elect Takanori Shibazaki	Against
		Elect Soichiro Uno	Against
		Elect Keiko Hayashi	For
		Elect Hiroaki Kosugi	For
		Elect Asako Shirato	For
Tesco Plc.	GB	Accounts and Reports	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Final Dividend	For
		Elect Chris Kennedy	For
		Elect Melissa Bethell	For
		Elect Bertrand Bodson	For
		Elect Dame Carolyn Fairbairn	For
		Elect Thierry Garnier	For
		Elect Stewart Gilliland	For
		Elect Gerry M. Murphy	For
		Elect Ken Murphy	For
		Elect Imran Nawaz	For
		Elect Caroline L. Silver	For
		Elect Karen Whitworth	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Tesco Plc.	GB	Appointment of Auditor	Against
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Tesla Inc.	US	Elect Ira Ehrenpreis	Against
		Elect Joseph Gebbia	Against
		Elect Kathleen Wilson-Thompson	Against
		Advisory Vote on Executive Compensation	Against
		Amendment to the 2019 Equity Incentive Plan	Against
		Approval of 2025 CEO Performance Award	Against
		Ratification of Auditor	Against
		Elimination of Supermajority Requirement	Against
		Shareholder Proposal Regarding Board Authorization of Investment in xAI	Against
		Shareholder Proposal Regarding Linking Executive Compensation to Sustainability Metrics	For
		Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	Against
		Shareholder Proposal Regarding Repeal of Ownership Thresholds for Derivative Proceedings	For
		Shareholder Proposal Regarding Shareholder Approval of Limits to Submitting Shareholder Proposals	For
		Shareholder Proposal Regarding Board Declassification	For
		Shareholder Proposal Regarding Simple Majority Vote	Against
		Shareholder Proposal Regarding Shareholder Approval of Restrictions on the Submission of Shareholder Proposals	For
Tetra Tech Inc.	US	Elect Dan L. Batrack	Against
		Elect Gary R. Birkenbeuel	For
		Elect John Douglas	For
		Elect Prashant Gandhi	Against
		Elect Christiana Obiaya	For
		Elect Kimberly E. Ritrievi	Against
		Elect Kirsten M. Volpi	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Texas Instruments Inc.	US	Elect Mark A. Blinn	Against
		Elect Todd M. Bluedorn	For
		Elect Janet F. Clark	Against
		Elect Carrie S. Cox	Against
		Elect Martin S. Craighead	For
		Elect Reginald DesRoches	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Texas Instruments Inc.	US	Elect Curtis C. Farmer	Against
		Elect Jean M. Hobby	For
		Elect Haviv Ilan	Against
		Elect Ronald Kirk	Against
		Elect Pamela H. Patsley	Against
		Elect Robert E. Sanchez	Against
		Elect Richard K. Templeton	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Right to Call Special Meeting	For
THALES S.A.	FR	Consolidated Accounts and Reports	For
		Accounts and Reports; Non Tax-Deductible Expenses	For
		Allocation of Profits/Dividends	For
		Ratification of Co-Option of Valérie Guillemet	Against
		Elect Bernard Fontana	Against
		Elect Delphine Gény-Stephann	Against
		Elect Anne Rigail	Against
		Elect Philippe Lépinay as Employee Shareholder Representative	For
		Appointment of Auditor for Sustainability Reporting (PwC)	For
		2024 Remuneration of Patrice Caine, Chair and CEO	Against
		2024 Remuneration Report	Against
		2025 Remuneration Policy (Chair and CEO)	Against
		2025 Remuneration Policy (Board of Directors)	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Issue Restricted Shares (Chair and CEO)	Against
		Authority to Cancel Shares and Reduce Capital	For
		Authorisation of Legal Formalities	For
The Agricultural Bank of China	CN	Directors' Report	For
		Elect ZHANG Qi	Against
		Issuance Quota of Capital Instruments and Total Loss-Absorbing Capacity Non-Capital Bonds	For
		Supervisors' Report	For
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Appointment of Auditor and Authority to Set Fees	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
The Agricultural Bank of China	CN	2025 Fixed Assets Investment Budget	For
		Elect Priscilla WONG Pui Sze	For
		Amendments to Articles	Against
		Amendments to the Rules of Procedure of the Shareholders' General Meeting	For
		Amendments to the Rules of Procedure of the Board of Directors	For
		Approve matters related to the dissolution of the Board of Supervisors	Against
		External Donation Quota for 2025	For
The Allstate Corporation	US	Elect Donald E. Brown	For
		Elect Kermit R. Crawford	Against
		Elect Richard T. Hume	For
		Elect Margaret M. Keane	For
		Elect Siddharth N. Mehta	Against
		Elect Maria R. Morris	For
		Elect Jacques P. Perold	Against
		Elect Andrea Redmond	Against
		Elect Gregg M. Sherrill	For
		Elect Judith A. Sprieser	Against
		Elect Perry M. Traquina	For
		Elect Monica Turner	For
		Elect Thomas J. Wilson	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
The Bank of New York Mellon Corporation	US	Elect Linda Z. Cook	For
		Elect Joseph J. Echevarria	For
		Elect M. Amy Gilliland	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
The Bank of New York Mellon Corporation	US	Elect Jeffrey A. Goldstein	For
		Elect K. Guru Gowrappan	For
		Elect Ralph Izzo	For
		Elect Sandie O'Connor	For
		Elect Elizabeth E. Robinson	For
		Elect Rakefet Russak-Aminoach	For
		Elect Robin A. Vince	For
		Elect Alfred W. Zollar	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
The Bank of Nova Scotia	CA	Elect Nora A. Aufreiter	Withhold
		Elect Guillermo E. Babatz	Withhold
		Elect Daniel H. Callahan	For
		Elect W. Dave Dowrich	For
		Elect Michael B. Medline	For
		Elect Lynn K. Patterson	For
		Elect Una M. Power	For
		Elect Aaron W. Regent	Withhold
		Elect Sandra Stuart	For
		Elect L. Scott Thomson	For
		Elect Steven C. Van Wyk	For
		Elect Benita M. Warmbold	For
		Appointment of Auditor	Withhold

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
The Bank of Nova Scotia	CA	Advisory Vote on Executive Compensation	For
		Shareholder Proposal Regarding Racial Equity Audit	For
		Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios	For
		Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Against
		Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Against
		Shareholder Proposal Regarding Say on Climate	For
		Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	For
The British Land Co. Plc.	GB	Accounts and Reports	For
		Remuneration Report	For
		Remuneration Policy	For
		Final Dividend	For
		Elect Mark Aedy	For
		Elect Simon Carter	For
		Elect Lynn Gladden	For
		Elect Alastair Hughes	For
		Elect Amanda James	For
		Elect Amanda Mackenzie	For
		Elect Mary Ricks	For
		Elect William Rucker	Against
		Elect David Walker	For
		Elect Loraine Woodhouse	For
		Appointment of Auditor	Against
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
The British Land Co. Plc.	GB	Authority to Set General Meeting Notice Period at 14 Days	For
The Clorox Co.	US	Elect Gina R. Boswell	For
		Elect Stephen B. Bratspies	For
		Elect Pierre R. Breber	For
		Elect Julia Denman	For
		Elect Esther S. Lee	Against
		Elect A.D. David Mackay	For
		Elect Stephanie Plaines	For
		Elect Linda J. Rendle	Against
		Elect Matthew J. Shattock	For
		Elect Russell J. Weiner	For
		Elect Christopher J. Williams	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
The Coca-Cola Co.	US	Elect Herbert A. Allen, III	Against
		Elect Bela Bajaria	For
		Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Against
		Elect Christopher C. Davis	For
		Elect Carolyn N. Everson	For
		Elect Thomas S. Gayner	Against
		Elect Maria Elena Lagomasino	Against
		Elect Amity Millhiser	For
		Elect James Quincey	Against
		Elect Caroline J. Tsay	For
		Elect David B. Weinberg	Against
		Advisory Vote on Executive Compensation	For
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	For
		Shareholder Proposal Regarding Report on Food Waste	For
		Shareholder Proposal Regarding Formation of Improper Influence Committee	Against
		Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Against
		Shareholder Proposal Regarding Report on Brand Image Impacts	For
		Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
The Descartes Systems Group Inc.	CA	Elect Deepak Chopra	Against
		Elect Eric Demirian	Against
		Elect Dennis Maple	Against
		Elect Jane Mowat	For
		Elect Chris E. Muntwyler	Against
		Elect Jane O'Hagan	Against
		Elect Edward J. Ryan	Against
		Elect John J. Walker	Against
		Elect Laura A. Wilkin	For
		Appointment of Auditor and Authority to Set Fees	Withhold
		Advisory Vote on Executive Compensation	Against
The Estée Lauder Companies Inc.	US	Elect William P. Lauder	Withhold
		Elect Annabelle Yu Long	For
		Elect Dana Strong	For
		Elect Jennifer Tejada	Withhold
		Elect Richard F. Zannino	Withhold
		Elect Eric L. Zinterhofer	Withhold
		Ratification of Auditor	For
		Advisory Vote on Executive Compensation	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
The Estée Lauder Companies Inc.	US	Amendment to Certificate of Incorporation to Eliminate Liability of Certain Officers And Make Other Technical Changes	Against
		Approval of Miscellaneous Amendments to Certificate of Incorporation	For
The Goldman Sachs Group Inc.	US	Elect M. Michele Burns	Against
		Elect Mark Flaherty	Against
		Elect Kimberley Harris	For
		Elect John B. Hess	Against
		Elect Kevin R. Johnson	For
		Elect Ellen J. Kullman	For
		Elect KC McClure	For
		Elect Lakshmi N. Mittal	Against
		Elect Thomas K. Montag	For
		Elect Peter Oppenheimer	Against
		Elect David M. Solomon	Against
		Elect Jan E. Tighe	For
		Elect David A. Viniar	Against
		Elect John Waldron	Against
		Advisory Vote on Executive Compensation	Against
		Amendment to the Stock Incentive Plan	For
		Ratification of Auditor	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
The Goldman Sachs Group Inc.	US	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Against
		Shareholder Proposal Regarding Racial Discrimination Audit	Against
		Shareholder Proposal Regarding Energy Supply Ratio	For
The Hershey Co.	US	Elect Michele G. Buck	Withhold
		Elect Timothy W. Curoe	For
		Elect Mary Kay Haben	Withhold
		Elect Huong Maria T. Kraus	For
		Elect Deirdre Mahlan	For
		Elect Barry Nalebuff	For
		Elect Kevin M. Ozan	For
		Elect Juan R. Perez	Withhold
		Elect Marie Quintero-Johnson	For
		Elect Cordel Robbin-Coker	For
		Elect Harold Singleton III	For
		Ratification of Auditor	For
		Advisory Vote on Executive Compensation	Against
		Amendment Relating to Filling Board Vacancies	For
The Home Depot Inc.	US	Elect Gerard J. Arpey	Against
		Elect Ari Bousbib	Against
		Elect Jeffery H. Boyd	Against
		Elect Gregory D. Brenneman	Against
		Elect J. Frank Brown	Against
		Elect Edward P. Decker	Against
		Elect Wayne M. Hewett	Against
		Elect Manuel Kadre	For
		Elect Stephanie C. Linnartz	For
		Elect Paula Santilli	For
		Elect Caryn Seidman Becker	Against
		Elect Asha Sharma	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Independent Chair	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
The Home Depot Inc.	US	Shareholder Proposal Regarding Biodiversity Assessment	For
		Shareholder Proposal Regarding Report on Plastic Packaging	For
The Kroger Co.	US	Elect Nora A. Aufreiter	For
		Elect Kevin M. Brown	For
		Elect Elaine L. Chao	For
		Elect Anne Gates	Against
		Elect Karen M. Hoguet	For
		Elect Clyde R. Moore	Against
		Elect Ronald L. Sargent	Against
		Elect Judith Amanda Sourry Knox	For
		Elect Mark S. Sutton	For
		Elect Ashok Vemuri	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Report on Cigarette Waste	For
		Shareholder Proposal Regarding Worker-Driven Social Responsibility	For
		Shareholder Proposal Regarding Report on Risks Related to Law Enforcement Requests	For
The PNC Financial Services Group Inc.	US	Elect Joseph Alvarado	For
		Elect Debra A. Cafaro	Against
		Elect Marjorie Rodgers Cheshire	For
		Elect Douglas A. Dachille	For
		Elect William S. Demchak	Against
		Elect Andrew T. Feldstein	For
		Elect Richard J. Harshman	For
		Elect Daniel R. Hesse	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
The PNC Financial Services Group Inc.	US	Elect Renu Khator	For
		Elect Linda R. Medler	For
		Elect Robert A. Niblock	For
		Elect Martin Pfinsgraff	For
		Elect Bryan S. Salesky	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
The Procter & Gamble Co.	US	Elect B. Marc Allen	For
		Elect Craig Arnold	For
		Elect Brett Biggs	For
		Elect Sheila Bonini	For
		Elect Amy L. Chang	For
		Elect Shailesh G. Jejurikar	For
		Elect Joseph Jimenez	For
		Elect Christopher Kempczinski	Against
		Elect Debra L. Lee	For
		Elect Christine M. McCarthy	For
		Elect Ashley McEvoy	For
		Elect Jon R. Moeller	Against
		Elect Robert J. Portman	For
		Elect Rajesh Subramaniam	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
The Procter & Gamble Co.	US	Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Approval of the 2025 Stock and Incentive Compensation Plan	For
		Shareholder Proposal Regarding Report on Plastic Packaging	For
Thermo Fisher Scientific Inc.	US	Elect Marc N. Casper	Against
		Elect Nelson J. Chai	Against
		Elect Ruby R. Chandy	For
		Elect C. Martin Harris	Against
		Elect Tyler Jacks	Against
		Elect Jennifer M. Johnson	For
		Elect R. Alexandra Keith	For
		Elect Karen S. Lynch	For
		Elect James C. Mullen	For
		Elect Debora L. Spar	For
		Elect Scott M. Sperling	Against
		Elect Dion J. Weisler	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against
The Sage Group Plc.	GB	Accounts and Reports	For
		Remuneration Report	For
		Remuneration Policy	For
		Final Dividend	For
		Elect Andrew J. Duff	For
		Elect Dr. John Bates	For
		Elect Jonathan Bewes	For
		Elect Maggie Chan Jones	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
The Sage Group Plc.	GB	Elect Annette Court	For
		Elect Roisin Donnelly	For
		Elect Derek Harding	For
		Elect Steve Hare	For
		Elect Jonathan Howell	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Long-Term Incentive Plan	For
		Amendment of Dilution Limits for Incentive Plans	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
The Southern Co.	US	Elect Janaki Akella	For
		Elect Shantella E. Cooper	For
		Elect Anthony F. Earley, Jr.	For
		Elect James O. Etheredge	For
		Elect David J. Grain	Against
		Elect Donald M. James	Against
		Elect John D. Johns	Against
		Elect Dale E. Klein	Against
		Elect David E. Meador	For
		Elect William G. Smith, Jr.	Against
		Elect Kristine L. Svinicki	For
		Elect Lizanne Thomas	For
		Elect Christopher C. Womack	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
The Southern Co.	US	Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Elimination of Supermajority Requirements	Against
		Shareholder Proposal Regarding Simple Majority Vote	Against
		Shareholder Proposal Regarding Report on Assumptions Underlying Reliance on Fossil Fuel-Based Energy	For
		Shareholder Proposal Regarding Net Zero Audit	Against
		Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against
The Toronto-Dominion Bank	CA	Elect Ayman Antoun	For
		Elect Ana Arsov	For
		Elect Cherie L. Brant	For
		Elect Raymond Chun	For
		Elect Elio R. Luongo	For
		Elect Alan N. MacGibbon	Withhold
		Elect John B. Macintyre	For
		Elect Keith G. Martell	For
		Elect Nathalie M. Palladitcheff	For
		Elect S. Jane Rowe	For
		Elect Nancy G. Tower	For
		Elect Ajay K. Virmani	For
		Elect Mary A. Winston	For
		Elect Paul C. Wirth	For
		Appointment of Auditor	Withhold
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Energy Supply Ratio	For
		Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios	For
		Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Against
		Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Against
		Shareholder Proposal Regarding Say on Climate	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
The Toronto-Dominion Bank	CA	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	For
		Shareholder Proposal Regarding Dismissal of Bharat Masrani as Advisor	Against
		Shareholder Proposal Regarding Retirement Age and Term Limits of Directors	Against
		Shareholder Proposal Regarding Demotion of CEO and Hiring of New CEO	Against
The Walt Disney Co.	US	Elect Mary T. Barra	Against
		Elect Amy L. Chang	For
		Elect D. Jeremy Darroch	For
		Elect Carolyn N. Everson	For
		Elect Michael B.G. Froman	For
		Elect James P. Gorman	For
		Elect Robert A. Iger	For
		Elect Maria Elena Lagomasino	For
		Elect Calvin R. McDonald	For
		Elect Derica W. Rice	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Against
		Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	Against
		Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Against
The Weir Group Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Remuneration Policy	Against
		Share Reward Plan	For
		Deferred Bonus Plan	For
		All-Employee Share Plan	For
		Final Dividend	For
		Elect Barbara S. Jeremiah	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
The Weir Group Plc.	GB	Elect Jon Stanton	For
		Elect Brian Puffer	For
		Elect Dame Nicola Mary Brewer	For
		Elect Andy Agg	For
		Elect Nick Anderson	For
		Elect Penelope A. Freer	For
		Elect Tracey Kerr	For
		Elect Ben Magara	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
		Adoption of New Articles	For
The Williams Companies Inc.	US	Elect Alan S. Armstrong	Against
		Elect Stephen W. Bergstrom	Against
		Elect Michael A. Creel	Against
		Elect Stacey H. Doré	Against
		Elect Carri A. Lockhart	Against
		Elect Richard E. Muncrief	Against
		Elect Peter A. Ragauss	Against
		Elect Rose M. Robeson	Against
		Elect Scott D. Sheffield	Against
		Elect William H. Spence	Against
		Elect Jesse J. Tyson	Against
		Advisory Vote on Executive Compensation	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
The Williams Companies Inc.	US	Ratification of Auditor	Against
Thomson Reuters Corporation	CA	Elect David K.R. Thomson	Withhold
		Elect Stephen J. Hasker	Withhold
		Elect Kirk E. Arnold	For
		Elect LaVerne Council	For
		Elect Michael E. Daniels	Withhold
		Elect Michael Friisdahl	Withhold
		Elect Kirk Koenigsbauer	For
		Elect Deanna W. Oppenheimer	For
		Elect Simon Paris	For
		Elect Kim M. Rivera	For
		Elect Barry Salzberg	Withhold
		Elect Paul Sagan	Withhold
		Elect Peter J. Thomson	Withhold
		Elect Elizabeth D. Wilson	For
		Appointment of Auditor and Authority to Set Fees	Withhold
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Human Rights Due Diligence	For
Thule Group AB [publ]	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Thule Group AB [publ]	SE	Voting List	Not voted
		Agenda	For
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		CEO's Address	Not voted
		Report of the Board of Directors	Not voted
		Presentation of Accounts and Reports	Not voted
		Presentation of Consolidated Accounts and Reports	Not voted
		Presentation of Auditor's Statement Regarding Remuneration Guidelines	Not voted
		Presentation of Board's Proposal Regarding Allocation of Profits	Not voted
		Presentation of Remuneration Report	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratify Hans Eckerström	Against
		Ratify Mattias Ankarberg (CEO)	For
		Ratify Anders Jensen	Against
		Ratify Sarah McPhee	Against
		Ratify Johan Westman	Against
		Ratify Helene Willberg	Against
		Ratify Sandra Finér	Against
		Ratify Paul Gustavsson	Against
		Remuneration Report	Against
		Board Size	For
		Directors' Fees	For
		Elect Hans Eckerström	Against
		Elect Anders Jensen	For
		Elect Sarah McPhee	For
		Elect Johan Westman	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Thule Group AB [publ]	SE	Elect Helene Willberg	For
		Elect Sandra Finér	For
		Elect Paul Gustavsson	For
		Elect Hans Eckerström as Chair	Against
		Authority to Set Auditor's Fees	For
		Appointment of Auditor	For
		Remuneration Policy	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Authority to Repurchase Shares	For
thyssenkrupp AG	DE	Presentation of the adopted annual financial statements of thyssenkrupp AG and the approved consolidated financial statements for the year ended 30 September 2024, the combined management report on thyssenkrupp AG and the Group for the 2023/2024 financial year, the report by the Supervisory Board and the explanatory report by the Management Board on the information pursuant to Sections 289a and 315a of the German Commercial Code	Not voted
		Resolution on the approval of the spin-off and takeover agreement between thyssenkrupp AG and thyssenkrupp Projekt 2 GmbH	For
		Resolution on the appropriation of net income	Against
		Resolution on the election of the auditor for the final balance sheet required by the Transformation Act as at 31 December 2024	For
		Resolution on the discharge of the members of the Management Board: Miguel Ángel López Borrego	For
		Resolution on the discharge of the members of the Management Board: Oliver Burkhard	For
		Resolution on the discharge of the members of the Management Board: Volkmar Dinstuhl	For
		Resolution on the discharge of the members of the Management Board: Ilse Henne	For
		Resolution on the discharge of the members of the Management Board: Jens Schulte	For
		Resolution on the discharge of the members of the Management Board: Klaus Keysberg	For
		Resolution on the discharge of the members of the Supervisory Board: Siegfried Russwurm	For
		Resolution on the discharge of the members of the Supervisory Board: Jürgen Kerner	For
		Resolution on the discharge of the members of the Supervisory Board: Birgit A. Behrendt	For
		Resolution on the discharge of the members of the Supervisory Board: Patrick Berard	For
		Resolution on the discharge of the members of the Supervisory Board: Stefan Erwin Buchner	For
		Resolution on the discharge of the members of the Supervisory Board: Wolfgang Colberg	For
		Resolution on the discharge of the members of the Supervisory Board: Ursula Gather	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
thyssenkrupp AG	DE	Resolution on the discharge of the members of the Supervisory Board: Angelika Gifford	For
		Resolution on the discharge of the members of the Supervisory Board: Bernhard Günther	For
		Resolution on the discharge of the members of the Supervisory Board: Achim Hass	For
		Resolution on the discharge of the members of the Supervisory Board: Tanja Jacquemin	For
		Resolution on the discharge of the members of the Supervisory Board: Daniela Jansen	For
		Resolution on the discharge of the members of the Supervisory Board: Christian Julius	For
		Resolution on the discharge of the members of the Supervisory Board: Thorsten Koch	For
		Resolution on the discharge of the members of the Supervisory Board: Katrin Krawinkel	For
		Resolution on the discharge of the members of the Supervisory Board: Ingo Luge	For
		Resolution on the discharge of the members of the Supervisory Board: Tekin Nasikkol	For
		Resolution on the discharge of the members of the Supervisory Board: Dr Verena Volpert	For
		Resolution on the discharge of the members of the Supervisory Board: Ulrich Wilsberg	For
		Resolution on the discharge of the members of the Supervisory Board: Kirstin Zeidler	For
		Resolution on the election of the auditor, the group auditor and the auditor for the review of any half-year financial reports	For
		Resolution on the election of the auditor of the sustainability report	For
		Resolution on the approval of the remuneration report	For
		Resolution on the approval of the remuneration system for the members of the Management Board	For
		Resolution on the renewal of the authorisation under the Articles of Association to enable virtual general meetings	Against
TietoEVRY Oyj	FI	Opening of Meeting	Not voted
		Calling the Meeting to Order	Not voted
		Minutes	Not voted
		Compliance with the Rules of Convocation	Not voted
		Voting List	Not voted
		Presentation of Accounts and Reports; CEO's Address	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	Against
		Ratification of Board and CEO Acts	For
		Remuneration Report	Against
		Directors' Fees	For
		Board Size	For
		Election of Directors	For
		Authority to Set Auditor's Fees	For
		Appointment of Auditor	Against
		Authority to Set Sustainability Reporting Auditor's Fees	For
		Appointment of Auditor for Sustainability Reporting	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
TietoEVRY Oyj	FI	Authority to Repurchase Shares	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Amendments to Articles	For
TJX Companies Inc.	US	Elect José B. Alvarez	For
		Elect Alan M. Bennett	Against
		Elect Rosemary T. Berkery	For
		Elect David T. Ching	Against
		Elect C. Kim Goodwin	For
		Elect Ernie Herrman	Against
		Elect Amy B. Lane	Against
		Elect Carol Meyrowitz	Against
		Elect Jackwyn L. Nemerov	For
		Elect Charles F. Wagner, Jr.	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
TLG IMMOBILIEN AG	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements as at 31 December 2024, the management reports for the company and the group including the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the appropriation of net income achieved by TLG IMMOBILIEN AG in the 2024 financial year	For
		Resolution on the discharge of the Management Board members for the 2024 financial year	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year	Against
		Resolution on the appointment of the auditor of the financial statements and consolidated financial statements and on the election of the auditor of sustainability reporting	Against
		Election to the Supervisory Board: Frank Roseen	Against
		Election to the Supervisory Board: Limor Bermann	Against
T-Mobile US Inc.	US	Elect André Almeida	Withhold
		Elect Marcelo Claure	Withhold
		Elect Thomas Dannenfeldt	Withhold
		Elect Srikant M. Datar	Withhold
		Elect Timotheus Höttges	Withhold
		Elect Christian P. Illek	Withhold
		Elect James J. Kavanaugh	Withhold
		Elect Raphael Kübler	Withhold

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
T-Mobile US Inc.	US	Elect Thorsten Langheim	Withhold
		Elect Dominique Leroy	Withhold
		Elect Letitia A. Long	For
		Elect Mike Sievert	Withhold
		Elect Teresa A. Taylor	Withhold
		Ratification of Auditor	For
Tokio Marine Holdings Inc.	JP	Allocation of Profits/Dividends	For
		Elect Satoru Komiya	Against
		Elect Kenji Okada	Against
		Elect Kichiichiro Yamamoto	Against
		Elect Keiko Fujita	For
		Elect Hiroaki Shirota	Against
		Elect Takashi Mitachi	Against
		Elect Nobuhiro Endo	Against
		Elect Shinya Katanozaka	Against
		Elect Emi Osono	For
		Elect Kosei Shindo	Against
		Elect Robert Alan Feldman	Against
		Elect Haruka Matsuyama @ Haruka Kato	For
		Elect Masahiro Koike	Against
Tokyo Electron Ltd.	JP	Elect Toshiki Kawai	Against
		Elect Sadao Sasaki	Against
		Elect Kazushi Tahara	Against
		Elect Michio Sasaki	Against
		Elect Sachiko Ichikawa	For
		Elect Joseph A. Kraft Jr.	Against
		Elect Yukari Suzuki	For
		Elect Yukihiro Shinohara	Against
		Elect Tsuguhiko Matsuura	For
		Elect Ayako Makino	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Tokyo Electron Ltd.	JP	Short-term Performance-linked Compensation to Inside Directors	Against
		Approval of Medium- to Long-term Performance-linked Compensation to Inside Directors	Against
		Approval of Non-performance-linked Compensation to Inside Directors	Against
		Amendment to Stock-based Compensation to Outside Directors	For
Tokyo Gas Co. Ltd.	JP	Elect Takashi Uchida	Against
		Elect Shinichi Sasayama	Against
		Elect Takashi Higo	Against
		Elect Hiroyuki Sekiguchi	Against
		Elect Tsutomu Tannowa	Against
		Elect Masayuki Yamamura	Against
		Elect Mari Yoshitaka	Against
		Elect Yuriya Komatsu	For
		Elect Yuji Fukasawa	Against
Tokyu Fudosan Holdings Corp.	JP	Allocation of Profits/Dividends	For
		Elect Kiyoshi Kanazashi	Against
		Elect Hironori Nishikawa	Against
		Elect Hiroaki Hoshino	Against
		Elect Shohei Kimura	Against
		Elect Shunichi Kobayashi	Against
		Elect Takashi Ikeuchi	Against
		Elect Hidetatsu Ikeda	Against
		Elect Makoto Kaiami	Against
		Elect Satoshi Miura	Against
		Elect Tsuguhiko Hoshino	Against
		Elect Yumiko Jozuka	For
		Elect Akiko Uno	For
		Elect Kazumi Maeda @ Kazumi Nakade	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Tokyu Fudosan Holdings Corp.	JP	Elect Masaoki Kanematsu	For
		Elect Akiko Enokido @ Akiko Hoshina	For
		Elect Takahiro Nakazawa	For
		Elect Keiko Yoshida	For
		Elect Ryo Nagao as Alternate Statutory Auditor	For
Toll Brothers Inc.	US	Elect Douglas C. Yearley, Jr.	Against
		Elect Stephen F. East	For
		Elect Christine N. Garvey	Against
		Elect Karen H. Grimes	For
		Elect Derek T. Kan	For
		Elect John A. McLean	For
		Elect Wendell E. Pritchett	For
		Elect Judith A. Reinsdorf	For
		Elect Katherine M. Sandstrom	For
		Elect Paul E. Shapiro	Against
		Elect Scott D. Stowell	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Elimination of Supermajority Requirement	Against
Tomra Systems ASA	NO	Opening of Meeting; Voting List	Not voted
		Election of Presiding Chair	For
		Minutes	For
		Notice of Meeting; Agenda	For
		Allocation of Profits/Dividends	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Corporate Governance Report	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Tomra Systems ASA	NO	Election of Directors	Against
		Election of Nomination Committee	Against
		Directors' Fees	For
		Nomination Committee Fees	For
		Non-Executive Remuneration Policy (Share Ownership Requirement)	For
		Authority to Set Auditor's Fees	For
		Authority to Repurchase Shares Pursuant to Incentive Plans	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
Tong Yang Industry Co. Ltd.	TW	2024 Business Report and Financial Statements	For
		2024 Profit Distribution	For
		Partial Amendments to the Company's Procedures for Endorsements and Guarantees	For
		Partial Amendments to the Company's Articles of Incorporation	For
		Extraordinary Motions	Against
tonies SE	LU	Presentation of Consolidated Management Report	Not voted
		Presentation of Auditor Report	Not voted
		Accounts and Reports	For
		Allocation of Losses	For
		Approval of Consolidated Financial Statements	For
		Remuneration Report	Against
		Ratify Christian Bailly (Supervisory Board)	Against
		Ratify Helmut Jeggle (Supervisory Board)	Against
		Ratify Alexander Kudlich (Supervisory Board)	Against
		Ratify Alexander Schemann (Supervisory Board)	Against
		Ratify Erika Wykes-Sneyd (Supervisory Board)	Against
		Ratify Anna Dimitrova (Supervisory Board)	Against
		Ratify Thilo Fleck (Supervisory Board)	Against
		Ratify Jan Middelhoff (Management Board)	For
		Ratify Tobias Wann (Management Board)	For
		Ratify Virginia Saino McCormick (Management Board)	For
		Elect Patric Faßbender as Supervisory Board Member	Against
		Appointment of Auditor	Against
TopBuild Corporation	US	Elect Alec C. Covington	Against
		Elect Ernesto Bautista, III	Against
		Elect Robert M. Buck	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
TopBuild Corporation	US	Elect Joseph S. Cantie	Against
		Elect Tina M. Donikowski	Against
		Elect Deirdre C. Drake	Against
		Elect Mark A. Petrarca	Against
		Elect Nancy M. Taylor	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Amendment to the 2015 Long Term Incentive Plan	For
Tosoh Corporation	JP	Elect Mamoru Kuwada	Against
		Elect Toru Adachi	Against
		Elect Akihiro Yoshimizu	Against
		Elect Takahiko Kamezaki	Against
		Elect Nobukatsu Omichi	Against
		Elect Yoshihiro Hombo	Against
		Elect Mariko Hidaka	For
		Elect Yukimasa Nakano	Against
		Elect Yukiko Hashitera	For
		Elect Takafumi Matake as Statutory Auditor	For
		Elect Koji Kawamoto	For
		Elect Kenta Nagao	For
TotalEnergies SE	FR	Accounts and Reports	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Authority to Repurchase and Reissue Shares	Against
		Special Auditors Report on Regulated Agreements	For
		Elect Lise Croteau	Against
		Elect Helen Lee Bouygues	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
TotalEnergies SE	FR	Elect Laurent Mignon	Against
		Elect Valérie della Puppa Tibi as Employee Shareholder Representative	For
		Elect Hazel Clinton Fowler as Employee Shareholder Representative	Against
		2024 Remuneration Report	For
		2025 Remuneration Policy (Board of Directors)	For
		2024 Remuneration of Patrick Pouyanné, Chair and CEO	For
		2025 Remuneration Policy (Chair and CEO)	For
		Authority to Issue Performance Shares	For
		Employee Stock Purchase Plan	For
Toyota Industries Corporation	JP	Elect Shigeki Terashi	Against
		Elect Koichi Ito	Against
		Elect Akira Onishi	Against
		Elect Shuzo Sumi	Against
		Elect Junichi Handa	Against
		Elect Kazunari Kumakura	Against
		Elect Tokiko Shimizu	For
		Elect Kuniaki Matsumoto as Statutory Auditor	For
		Elect Hitoshi Furusawa as Alternate Statutory Auditor	For
		Shareholder Proposal Regarding Cost of Capital	For
		Shareholder Proposal Regarding Majority Outside Directors	Against
		Shareholder Proposal Regarding Restricted Stock Compensation	Against
Toyota Motor Corporation	JP	Amendments to Articles	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Toyota Motor Corporation	JP	Elect Akio Toyoda	Against
		Elect Koji Sato	Against
		Elect Hiroki Nakajima	Against
		Elect Yoichi Miyazaki	Against
		Elect Shigeaki Okamoto	Against
		Elect Kumi Fujisawa @ Kumi Tsunoda	For
		Elect Christopher P. Reynolds	Against
		Elect George Olcott	Against
		Elect Masahiko Oshima	Against
		Elect Hiromi Osada	For
		Non-Audit Committee Directors' Fees	For
		Audit Committee Directors' Fees	For
		Approval of the Restricted Stock Plan	Against
Tractor Supply Co.	US	Elect Joy Brown	For
		Elect Ricardo Cardenas	For
		Elect Meg Ham	For
		Elect André J. Hawaux	For
		Elect Denise L. Jackson	Against
		Elect Ramkumar Krishnan	For
		Elect Edna K. Morris	Against
		Elect Mark J. Weikel	Against
		Elect Harry A. Lawton III	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
Trainline Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Elect Andy Phillips	For
		Elect Brian McBride	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Trainline Plc.	GB	Elect Duncan Tatton-Brown	For
		Elect Jennifer Duvalier	For
		Elect Jody Ford	For
		Elect Marie Lalleman	For
		Elect Peter Wood	For
		Elect Rakhi Goss-Custard	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Trane Technologies Plc.	IE	Elect Kirk E. Arnold	For
		Elect Ana P. Assis	For
		Elect Ann C. Berzin	Against
		Elect April Miller Boise	For
		Elect Mark R. George	For
		Elect John A. Hayes	For
		Elect Linda P. Hudson	For
		Elect Myles P. Lee	Against
		Elect Matthew F. Pine	For
		Elect David S. Regnery	Against
		Elect Melissa N. Schaeffer	For
		Elect John P. Surma	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Trane Technologies Plc.	IE	Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Set the Price Range at which the Company can Re-Allot Treasury Shares	For
TransDigm Group Inc.	US	Elect David A. Barr	Withhold
		Elect Jane Cronin	For
		Elect Michael Graff	Withhold
		Elect Sean P. Hennessy	Withhold
		Elect W. Nicholas Howley	Withhold
		Elect Gary E. McCullough	Withhold
		Elect Michele Santana	For
		Elect Robert J. Small	Withhold
		Elect Kevin M. Stein	Withhold
		Elect Jorge L. Valladares III	Withhold
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
TransUnion	US	Elect George M. Awad	For
		Elect Christopher A. Cartwright	For
		Elect Suzanne P. Clark	For
		Elect Hamidou Dia	For
		Elect Russell P. Fradin	For
		Elect Charles E. Gottdiener	For
		Elect Pamela A. Joseph	For
		Elect Thomas L. Monahan III	For
		Elect Ravi Kumar Singisetti	For
		Elect Linda K. Zukauckas	For
		Ratification of Auditor	For
		Advisory Vote on Executive Compensation	Against
Transurban Group	AU	Accounts and Reports	Not voted
		Re-elect Marina S. Go	For
		Re-elect Sarah E. Ryan	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Transurban Group	AU	Remuneration Report	For
		Equity Grant (MD/CEO Michelle Jablko)	For
TRATON SE	DE	Presentation of the adopted annual financial statements of TRATON SE and the approved consolidated financial statements as at 31 December 2024 as well as the combined management report for the 2024 financial year for TRATON SE and the TRATON group, and the Supervisory Board report	Not voted
		Appropriation of net income	For
		Discharge of the members of the Management Board for the 2024 financial year	For
		Discharge of the members of the Supervisory Board for the 2024 financial year	Against
		Election of the auditors of the financial statements and the consolidated financial statements for the 2025 financial year as well as the auditor for the review of financial information during the 2025 financial year	Against
		Election of the auditor for a review of financial information during the 2026 financial year until the next general meeting	Against
		Approval of the remuneration report for the 2024 financial year	Against
Travelers Companies Inc.	US	Elect Russell G. Golden	Against
		Elect Thomas B. Leonardi	Against
		Elect Clarence Otis, Jr.	Against
		Elect Elizabeth E. Robinson	Against
		Elect Rafael Santana	Against
		Elect Todd C. Schermerhorn	Against
		Elect Alan D. Schnitzer	Against
		Elect Laurie J. Thomsen	Against
		Elect Bridget A. van Kralingen	Against
		Elect David S. Williams	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Amendment to the 2023 Stock Incentive Plan	For
		Shareholder Proposal Regarding Report on Impact of Climate-Related Pricing and Coverage Decisions	For
		Shareholder Proposal Regarding Severance Approval Policy	For
Travelsky Technology Ltd.	CN	Elect JIANG Bo	Against
Trelleborg AB	SE	Opening of Meeting; Election of Presiding Chair	For
		Voting List	For
		Minutes	Not voted

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Trelleborg AB	SE	Agenda	For
		Compliance with the Rules of Convocation	For
		CEO's Address	Not voted
		Presentation of Accounts and Reports	Not voted
		Report of the Board of Directors	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratify Johan Malmquist	Against
		Ratify Gunilla Fransson	Against
		Ratify Monica Gimre	Against
		Ratify Henrik Lange	Against
		Ratify Peter Nilsson	Against
		Ratify Anne Mette Olesen	Against
		Ratify Jan Ståhlberg	Against
		Ratify Jimmy Faltin	Against
		Ratify Maria Eriksson	Against
		Ratify Lars Pettersson	Against
		Ratify Magnus Olofsson	Against
		Ratify Peter Nilsson (CEO)	For
		Nomination Committee Report	Not voted
		Board Size	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Elect Johan Malmquist	Against
		Elect Gunilla Fransson	Against
		Elect Monica Gimre	For
		Elect Peter Nilsson	Against
		Elect Anne Mette Olesen	Against
		Elect Jan Ståhlberg	For
		Elect Henrik Lange	Against
		Elect Johan Malmquist as Chair of the Board	Against
		Appointment of Auditor	For
		Remuneration Report	Against
		Remuneration Policy	Against
		Adoption of Share-Based Incentives (PSP 2025/2027)	Against
		Authority to Repurchase Shares (PSP 2025/2027)	Against
		Authority to Transfer Shares (PSP 2025/2027)	Against
		Authority to Repurchase Shares	For
		Reduction in Authorized Capital; Bonus Issue	For
Trimble Inc.	US	Elect James C. Dalton	Withhold
		Elect Börje Ekholm	Withhold
		Elect Kaigham Gabriel	Withhold
		Elect Meaghan Lloyd	Withhold
		Elect Ronald S. Nersesian	Withhold
		Elect Robert G. Painter	Withhold
		Elect Mark S. Peek	Withhold
		Elect Kara Sprague	For
		Elect Thomas W. Sweet	Withhold
		Elect Johan Wibergh	Withhold

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Trimble Inc.	US	Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	For
Trip.com Group Ltd.	KY	Elect Rong Luo	Against
		Authority to Repurchase Shares	Against
T. Rowe Price Group Inc.	US	Elect Glenn R. August	For
		Elect Mark S. Bartlett	Against
		Elect William P. Donnelly	For
		Elect Dina Dublon	For
		Elect Robert F. MacLellan	Against
		Elect Eileen P. Rominger	For
		Elect Robert W. Sharps	Against
		Elect Cynthia F. Smith	For
		Elect Robert J. Stevens	For
		Elect Sandra S. Wijnberg	For
		Elect Alan D. Wilson	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Severance Approval Policy	For
Truecaller AB	SE	Election of Presiding Chair	For
		Voting List	For
		Agenda	For
		Minutes	For
		Compliance with the Rules of Convocation	For
		CEO's Address	Not voted
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	Against
		Ratification of Board and CEO Acts	Against
		Board Size; Number of Auditors	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	For
		Elect Alan Mamedi	Against
		Elect Annika Poutiainen	For
		Elect Helena Svancar	For
		Elect Nami Zarringhalam	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Truecaller AB	SE	Elect Shailesh Lakhani	Against
		Elect Aruna Sundararajan	For
		Elect Nami Zarringhalam as Chair	Against
		Appointment of Auditor	For
		Remuneration Report	Against
		Remuneration Policy	Against
		Approval of Nomination Committee Guidelines	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Authority to Repurchase and Reissue Shares	For
		Cancellation of Shares	For
		Increase in Authorized Capital	For
		Adoption of Share-Based Incentives (Share Program 2025:1)	Against
		Authority to Issue Shares (Share Program 2025:1)	Against
		Authority to Repurchase Shares (Share Program 2025:1)	Against
		Authority to Transfer Shares (Share Program 2025:1)	Against
		Approve Equity Swap Agreement	Against
		Adoption of Share-Based Incentives (Share Program 2025:2)	Against
		Authority to Issue Shares (Share Program 2025:2)	Against
		Authority to Repurchase Shares (Share Program 2025:2)	Against
		Authority to Transfer Shares (Share Program 2025:2)	Against
		Approve Equity Swap Agreement	Against
Ttet Union Corporation	TW	2024 Business Report and Financial Statements	For
		2024 Profit Distribution Plan	For
		Amendments to Articles of Incorporation	For
		Release of non-Competition Restrictions	For
		Extraordinary Motions	Against
TTY Biopharm Co. Ltd.	TW	2024 Business Report and Financial Statements	For
		2024 Profit Distribution Plan	For
		Amendment to Articles of Incorporation	For
		Extraordinary Motions	Against
TUI AG	DE	Presentation of the adopted annual financial statements as at 30 September 2024, the approved consolidated financial statements, the combined management and group management report together with the explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB), and the report of the Supervisory Board	Not voted
		Resolution on the discharge of the Management Board: Sebastian Ebel (Chairman)	For
		Resolution on the discharge of the Management Board: David Burling	For
		Resolution on the discharge of the Management Board: Mathias Kiep	For
		Resolution on the discharge of the Management Board: Peter Krueger	For
		Resolution on the discharge of the Management Board: Sybille Reiss	For
		Resolution on the discharge of the Management Board: David Schelp	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
TUI AG	DE	Resolution on the discharge of the Supervisory Board: Dieter Zetsche (Chairman)	For
		Resolution on the discharge of the Supervisory Board: Frank Jakobi (Deputy Chairman)	For
		Resolution on the discharge of the Supervisory Board: Ingrid-Helen Arnold	For
		Resolution on the discharge of the Supervisory Board: Sonja Austermühle	For
		Resolution on the discharge of the Supervisory Board: Christian Baier	For
		Resolution on the discharge of the Supervisory Board: Andreas Barczewski	For
		Resolution on the discharge of the Supervisory Board: Peter Bremme	For
		Resolution on the discharge of the Supervisory Board: María Garaña Corces	For
		Resolution on the discharge of the Supervisory Board: Jutta A. Dönges	For
		Resolution on the discharge of the Supervisory Board: Edgar Ernst	For
		Resolution on the discharge of the Supervisory Board: Wolfgang Flintermann	For
		Resolution on the discharge of the Supervisory Board: Stefan Heinemann	For
		Resolution on the discharge of the Supervisory Board: Janina Kugel	For
		Resolution on the discharge of the Supervisory Board: Coline Lucille McConville	For
		Resolution on the discharge of the Supervisory Board: Helena Murano	For
		Resolution on the discharge of the Supervisory Board: Mark Muratovic	For
		Resolution on the discharge of the Supervisory Board: Anette Strempel	For
		Resolution on the discharge of the Supervisory Board: Joan Trian Riu	For
		Resolution on the discharge of the Supervisory Board: Tanja Viehl	For
		Resolution on the discharge of the Supervisory Board: Stefan Weinhofer	For
		Resolution on the appointment of the auditor	For
		Resolution on the appointment of the auditor for the sustainability report	For
		Resolution on the authorisation of the Management Board to increase the share capital (Authorised Capital 2025) with the option of excluding subscription rights, inter alia pursuant to Sections 203(2) and 186(3) sentence 4 of the German Stock Corporation Act (AktG) and in the event of utilisation against contributions in kind and cancellation of the authorised capital pursuant to Section 4(5) (Authorised Capital 2024/I) of the Articles of Association (amendment to the Articles of Association)	Against
		Resolution on the authorisation of the Management Board to issue convertible bonds, warrant bonds, profit participation rights or profit bonds (or combinations of these instruments) with the option of excluding subscription rights under, inter alia, Sections 221(4), 186(3) sentence 4 of the German Stock Corporation Act (AktG) and creation of conditional capital (Conditional Capital 2025) and new version of Section 4(8) of the Articles of Association (amendment to the Articles of Association)	Against
		Resolution on the election of Supervisory Board members: Jutta A. Dönges	For
		Resolution on the election of Supervisory Board members: Janina Kugel	For
		Resolution on the election of Supervisory Board members: Pepijn Rijvers	For
		Resolution on the authorisation of the Management Board to hold a virtual general meeting, Section 21(8) of the Articles of Association - amendment to the Articles of Association	Against
		Resolution on the reduction of the Supervisory Board to 16 members from the 2026 general meeting - Amendment to the Articles of Association	For
		Resolution on the confirmation of the remuneration system and the remuneration paid to the members of the Supervisory Board	For
		Resolution on the approval of the remuneration report for the financial year which ended on 30 September 2024, as prepared and audited in accordance with Section 162 of the Stock Corporation Act (AktG)	Against
Uber Technologies Inc.	US	Elect Ronald D. Sugar	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Uber Technologies Inc.	US	Elect Revathi Advaithi	For
		Elect Turqi Alnowaiser	For
		Elect Ursula M. Burns	For
		Elect Robert A. Eckert	For
		Elect Amanda Ginsberg	For
		Elect Dara Khosrowshahi	For
		Elect John A. Thain	For
		Elect David Trujillo	For
		Elect Alexander R. Wynaendts	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Ubisoft Entertainment S.A.	FR	Accounts and Reports	For
		Allocation of Profits	For
		Consolidated Accounts and Reports	For
		Special Auditors Report on Regulated Agreements	For
		2024 Remuneration Report	Against
		2024 Remuneration of Yves Guillemot, Chair and CEO	Against
		2024 Remuneration of Claude Guillemot, Deputy CEO	Against
		2024 Remuneration of Michel Guillemot, Deputy CEO	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Ubisoft Entertainment S.A.	FR	2024 Remuneration of Gérard Guillemot, Deputy CEO	Against
		2024 Remuneration of Christian Guillemot, Deputy CEO	Against
		2025 Remuneration Policy (Chair and CEO)	Against
		2025 Remuneration Policy (Deputy CEOs)	Against
		2025 Remuneration Policy (Board of Directors)	For
		Elect Axelle Lemaire	For
		Elect André Loesekrug-Pietri	For
		Elect Claude France	For
		Elect Michel Guillemot	For
		Elect Christian Guillemot	For
		Appointment of Auditor (Ernst & Young)	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Increase Capital Through Capitalisations	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt Through Private Placement	Against
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Employee Stock Purchase Plan	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Ubisoft Entertainment S.A.	FR	Stock Purchase Plan for Overseas Employees	For
		Stock Purchase Plan (Custodian Institutions)	For
		Authority to Issue Performance Shares (Employees and Executive Committee)	Against
		Authority to Issue Performance Shares (Corporate Officers)	Against
		Amendments to Articles Regarding Written Consultation	For
		Authorisation of Legal Formalities	For
u-blox Holding AG	CH	Entlastung des Verwaltungsrats	For
		Share Registration Request	For
		Wahlen in den Verwaltungsrat: Claudio Simao	Against
		Wahlen in den Verwaltungsrat: Ronald Ayles	Against
		Wahlen in den Verwaltungsrat: Bernhard Spetsmann	Against
		Wahl des Präsidenten des Verwaltungsrates: Claudio Simao	Against
		Wahlen in den Nominierungs-, Vergütungs- und Nachhaltigkeitsausschuss: Claudio Simao	Against
		Wahlen in den Nominierungs-, Vergütungs- und Nachhaltigkeitsausschuss: Ronald Ayles	Against
		Dekotierung der Namenaktien von u-blox	For
		Adhoc	Against
UBS Group AG	CH	Share Registration Request	For
UCB S.A.	BE	Presentation of Board Report	Not voted
		Presentation of Auditor Report	Not voted
		Presentation of Consolidated Annual Accounts	Not voted
		Accounts and Reports; Allocation of Dividends	For
		Remuneration Report	Against
		Remuneration Policy	Against
		Ratification of Board Acts	Against
		Ratification of Auditor's Acts	For
		Elect Jonathan M. Peacock to the Board of Directors	For
		Ratification of Independence of Jonathan M. Peacock	For
		Elect Fiona Powrie to the Board of Directors	For
		Ratification of Independence of Fiona Powrie	For
		Elect Stefaan Heylen to the Board of Directors	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
UCB S.A.	BE	Change in Control Clause	For
UGI Corporation	US	Elect Mario Longhi	Against
		Elect David Bingenheimer	For
		Elect M. Shawn Bort	Against
		Elect Theodore A. Dosch	For
		Elect Tina V. Faraca	For
		Elect Robert C. Flexon	Against
		Elect Alan N. Harris	For
		Elect Kelly A. Romano	For
		Elect Melanie Ruiz	For
		Elect Santiago Seage	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	For
		Shareholder Proposal Regarding Mandatory Director Resignation Policy	For
Ulta Beauty Inc.	US	Elect Michelle L. Collins	Against
		Elect Kelly E. Garcia	For
		Elect Catherine A. Halligan	Against
		Elect Patricia Little	For
		Elect George R. Mrkonic, Jr.	Against
		Elect Lorna E. Nagler	Against
		Elect Heidi G. Petz	Against
		Elect Gisel Ruiz	For
		Elect Michael C. Smith	For
		Elect Kecia L. Steelman	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Ultragenyx Pharmaceutical Inc.	US	Elect Matthew K. Fust	Withhold
		Elect Amrit Ray	For
		Amendment to the 2023 Incentive Plan	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Umicore S.A.	BE	Change in Control Clause	For
		Presentation of Supervisory Board and Auditor Report	Not voted
		Remuneration Report	Against
		Accounts and Reports; Allocation of Dividends	Against
		Presentation of Consolidated Annual Accounts	Not voted
		Ratification of Supervisory Board Acts	Against
		Ratification of Auditor's Acts	For
		Elect Françoise Chombar to the Supervisory Board	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Umicore S.A.	BE	Elect Alison Henwood to the Supervisory Board	For
		Elect Martina Merz to the Supervisory Board	For
		Elect Michael Bredael to the Supervisory Board	For
		Supervisory Board Remuneration Policy	For
		Appointment of Auditor for Sustainability Reporting; Authority to Set Fees	For
Unibail-Rodamco-Westfield SE	FR	Accounts and Reports	For
		Consolidated Accounts and Reports	For
		Allocation of Profits	For
		Use of Reserves (Cash Distribution)	For
		Special Auditors Report on Regulated Agreements	For
		2024 Remuneration of Jean-Marie Tritant, Management Board Chair	Against
		2024 Remuneration of Fabrice Mouchel, Management Board Member	Against
		2024 Remuneration of Vincent Rouget, Management Board Member	Against
		2024 Remuneration of Anne-Sophie Sancerre, Management Board Member	Against
		2024 Remuneration of Sylvain Montcouquiol, Management Board Member	Against
		2024 Remuneration of Jacques Richier, Supervisory Board Chair	For
		2024 Remuneration Report	Against
		2025 Remuneration Policy (Management Board Chair)	Against
		2025 Remuneration Policy (Management Board Members)	Against
		2025 Remuneration Policy (Supervisory Board)	For
		Ratification of the Co-option of Michaël Boukobza	For
		Elect Michaël Boukobza	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Unibail-Rodamco-Westfield SE	FR	Elect Xavier Niel	For
		Elect Julie Avrane	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
		Authority to Issue Shares and Convertible Debt Through Private Placement	For
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	For
		Greenshoe	For
		Authority to Increase Capital in Consideration for Contributions In Kind	For
		Employee Stock Purchase Plan	For
		Authority to Grant Stock Options	For
		Authority to Issue Performance Shares	For
		Article Amendment Regarding Supervisory Board Meetings and Written Consultations	For
		Authorisation of Legal Formalities	For
Unicharm Corporation	JP	Elect Takahisa Takahara	Against
		Elect Kenji Takaku	Against
		Elect Tetsuya Shite	Against
		Elect Hiroaki Sugita	Against
		Elect Noriko Rzonca	For
		Elect Shigeru Asada	Against
		Approval of Disposition of Treasury Shares and Third Party Allotment	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
UniCredit S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	For
		Elimination of Negative Reserves	For
		Authority to Repurchase Shares	For
		Elect Doris Honold	For
		Remuneration Policy	Against
		Remuneration Report	Against
		2025 Group Incentive System	Against
		Merger/Acquisition (Public Exchange Offer for Banco BPM S.p.A.)	For
		Cancellation of Shares	For
		Authority to Issue Shares to Service 2019 Group Incentive System	For
		Authority to Issue Shares to Service 2020 Group Incentive System	For
		Authority to Issue Shares to Service 2022 Group Incentive System	For
		Authority to Issue Shares to Service 2023 Group Incentive System	For
		Authority to Issue Shares to Service 2024 Group Incentive System	For
		Authority to Issue Shares to Service 2020-2023 Long-Term Incentive Plan	For
Unilever Plc.	GB	Accounts and Reports	For
		Share Consolidation	For
		Amendments to Articles (Share Consolidation)	For
		Remuneration Report	For
		Elect Benoît Potier	For
		Elect Zoë A. Yujnovich	For
		Elect Fernando Fernandez	For
		Elect Adrian Hennah	For
		Elect Susan Kilsby	For
		Elect Ruby Lu	For
		Elect Judith McKenna	For
		Elect Ian K. Meakins	For
		Elect Nelson Peltz	For
		Appointment of Auditor	Against
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Union Pacific Corporation	US	Elect David B. Dillon	Against
		Issuance of Shares in connection with Norfolk Southern Acquisition	For
		Elect Sheri H. Edison	For
		Right to Adjourn Meeting	For
		Elect Teresa M. Finley	For
		Elect Deborah C. Hopkins	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Union Pacific Corporation	US	Elect Jane Holl Lute	For
		Elect Michael R. McCarthy	Against
		Elect Doyle R. Simons	For
		Elect John K. Tien Jr.	For
		Elect V. James Vena	For
		Elect John P. Wiehoff	For
		Elect Christopher J. Williams	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Amendment to Clawback Policy	Against
Unipol Assicurazioni S.p.A.	IT	Accounts and Reports	For
		Demerger Plan of Cronos Vita Assicurazioni S.p.A.	For
		Allocation of Dividends	For
		Board Size	For
		List Presented by Shareholders' Agreement	Not voted
		List Presented by Group of Institutional Investors Representing 1.17% of Share Capital	For
		Directors' Fees	For
		Shareholder Proposal Regarding Authorisation of Competing Activities	Against
		List Presented by Shareholders' agreement	Not voted
		List Presented by Group of Institutional Investors Representing 1.17% of Share Capital	For
		Statutory Auditors' Fees	For
		Remuneration Policy	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Unipol Assicurazioni S.p.A.	IT	Remuneration Report	Against
		Amendment to the 2022-2024 Variable Incentive Plan	For
		Approval of the 2025-2027 Variable Incentive Plan	For
		Authority to Repurchase and Reissue Shares	Against
		Amendments to Article 5 (Amounts of Reserves)	For
		Amendments to Article 10 (Board Size)	For
		Amendments to Article 11 (Election of Chair, Vice Chair and Secretary of the Board of Directors)	For
Uni-President China Holdings Ltd.	KY	Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Elect Anthony FAN Ren-Da	Against
		Elect Peter LO	Against
		Elect Johnny CHEN	Against
		Elect Karen CHANG Yi Fen	For
		Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	Against
		Authority to Issue Repurchased Shares	Against
Uni-President Enterprises Corporation	TW	2024 Accounts and Reports	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Uni-President Enterprises Corporation	TW	2024 Profit Distribution Plan	For
		Amendments to Articles	For
		Elect LO Chih-Hsien	Against
		Elect KAO Shiow-Ling	Against
		Elect HUANG Jui-Tien	Against
		Elect WU Chung-Ho	Against
		Elect HOU Po-Ming	Against
		Elect WU Ping-Chih	Against
		Elect LIN Chung-Sheng	Against
		Elect HOU Po-Yu	Against
		Elect LIN Chang-Sheng	Against
		Elect CHANG Ming-Hui	Against
		Elect TSUNG Wei-Yung	Against
		Elect CHEN Chun-Jen	Against
		Elect CHIEN Lee-Feng	Against
		Elect WU Shin-Chang	Against
		Non-Compete of Restriction for Directors	For
		Extraordinary Motions	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
UNIQA Insurance Group AG	AT	Vorlage des festgestellten Jahresabschlusses und des Konzernabschlusses von UNIQA Insurance Group AG zum 31.12.2024, des Lageberichts und des Konzernlageberichts des Vorstands samt (konsolidierter) nichtfinanzieller Erklärung, des konsolidierten Corporate Governance-Berichts sowie des Vorschlags des Vorstands für die Gewinnverwendung mit dem Bericht des Aufsichtsrats gemäß § 96 AktG je für das Geschäftsjahr 2024	Not voted
		Beschlussfassung über die Verwendung des im Jahresabschluss der Gesellschaft zum 31.12.2024 ausgewiesenen Bilanzgewinns	For
		Beschlussfassung über die Entlastung der Mitglieder des Vorstands für das Geschäftsjahr 2024	For
		Beschlussfassung über die Entlastung der Mitglieder des Aufsichtsrats für das Geschäftsjahr 2024	Against
		Wahl des Abschlussprüfers und des Konzernabschlussprüfers für das Geschäftsjahr 2026 sowie (vorsorgliche) Wahl des Prüfers für die Nachhaltigkeitsberichterstattung für das Geschäftsjahr 2026	Against
		Beschlussfassung über den Vergütungsbericht für die Bezüge der Vorstands- und des Aufsichtsratsmitglieder der Gesellschaft für das Geschäftsjahr 2024	Against
		Beschlussfassung über Taggelder und Vergütungen an die Mitglieder des Aufsichtsrats	Against
		Beschlussfassung über die Erneuerung der Ermächtigung des Vorstands bis zum 06.06.2028, mit Zustimmung des Aufsichtsrats eigene Aktien zu erwerben, sowie erworbene eigene Aktien auf andere Weise als über die Börse oder durch öffentliches Angebot zu veräußern	Against
		Adhoc (Verwaltung)	Against
		Adhoc (Aktionäre)	Against
United Airlines Holdings Inc.	US	Elect Rosalind G. Brewer	For
		Elect Michelle Freyre	For
		Elect Matthew Friend	For
		Elect Barnaby "Barney" M. Harford	For
		Elect Michele J. Hooper	For
		Elect Walter Isaacson	Against
		Elect J. Scott Kirby	For
		Elect Edward M. Philip	For
		Elect Edward L. Shapiro	For
		Elect Laysha Ward	For
		Elect James M. Whitehurst	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
United Airlines Holdings Inc.	US	Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	For
UnitedHealth Group Inc.	US	Elect Charles Baker	For
		Elect Timothy P. Flynn	Against
		Elect Paul R. Garcia	For
		Elect Kristen Gil	For
		Elect Stephen J. Hemsley	Against
		Elect Michele J. Hooper	Against
		Elect F. William McNabb, III	For
		Elect Valerie C. Montgomery Rice	For
		Elect John H. Noseworthy	For
		Elect Andrew Witty	Not voted
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Severance Approval Policy	For
United Internet AG	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements, the combined management report for the company and the group (including the explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB)) as of 31 December 2024 as well as the Supervisory Board report for the 2024 financial year and the Management Board's proposal on the appropriation of net income for the 2024 financial year	Not voted
		Resolution on the appropriation of net income for the 2024 financial year	For
		Resolution on the discharge of members of the Management Board: Ralph Dommermuth	For
		Resolution on the discharge of members of the Management Board: Ralf Hartings	For
		Resolution on the discharge of members of the Management Board: Markus Huhn	For
		Resolution on the discharge of the members of the Supervisory Board	Against
		Resolution on the election of the auditor of the financial statements and consolidated financial statements for the 2025 financial year and, in the case of an audit review, the auditor for interim financial reports for the 2025 financial year and for the first quarter of the 2026 financial year	Against
		Resolution on the election of the auditor of the sustainability report for the 2025 financial year	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
United Internet AG	DE	Resolution on election to the Supervisory Board: Philip von Bismarck	Against
		Resolution on election to the Supervisory Board: Manuel Cubero del Castillo-Olivares	For
		Resolution on election to the Supervisory Board: Stefan Rasch	For
		Resolution on election to the Supervisory Board: Franca Ruhwedel	For
		Resolution on election to the Supervisory Board: Yasmin Mei-Yee Weiß	For
		Resolution on election to the Supervisory Board: Christian Unger	For
		Resolution on the approval of the remuneration report for the 2024 financial year prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG)	Against
		Resolution on the approval of the remuneration system for the members of the Management Board	Against
		Resolution on a new authorisation for the Management Board to provide for the holding of a virtual general meeting and a corresponding amendment to the Articles of Association	For
United Parcel Service Inc.	US	Elect Rodney C. Adkins	Against
		Elect Eva C. Boratto	For
		Elect Kevin P. Clark	Against
		Elect Wayne M. Hewett	For
		Elect Angela Hwang	For
		Elect Kate E. Johnson	For
		Elect William R. Johnson	For
		Elect Franck J. Moison	For
		Elect Christiana Smith Shi	For
		Elect Russell Stokes	For
		Elect Carol B. Tomé	For
		Elect Kevin M. Warsh	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Recapitalization	For
		Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against
United Rentals Inc.	US	Elect Julie M. Heuer Brandt	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
United Rentals Inc.	US	Elect Marc A. Bruno	For
		Elect Larry D. De Shon	For
		Elect Matthew J. Flannery	For
		Elect Kim Harris Jones	For
		Elect Terri L. Kelly	For
		Elect Michael J. Kneeland	Against
		Elect Francisco J. Lopez Balboa	For
		Elect Gracia C. Martore	For
		Elect Shiv Singh	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Lowering the Threshold for Action by Written Consent	Against
United Therapeutics Corporation [Del.]	US	Elect Christopher Causey	Against
		Elect Raymond Dwek	Against
		Elect Richard Giltner	Against
		Elect Raymond Kurzweil	Against
		Elect Jan Malcolm	For
		Elect Linda Maxwell	For
		Elect Nilda Mesa	For
		Elect Judy D. Olian	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
United Therapeutics Corporation [Del.]	US	Elect Christopher Patusky	Against
		Elect Martine Rothblatt	Against
		Elect Louis Sullivan	Against
		Elect Thomas G. Thompson	Against
		Advisory Vote on Executive Compensation	Against
		Amendment to the 2015 Stock Incentive Plan	For
		Ratification of Auditor	Against
United Utilities Group Plc.	GB	Accounts and Reports	For
		Final Dividend	Against
		Remuneration Report	For
		Remuneration Policy	For
		Elect Sir David Higgins	For
		Elect Louise Beardmore	For
		Elect Phil Aspin	For
		Elect Alison Goligher	For
		Elect Liam Butterworth	For
		Elect Kathleen Cates	For
		Elect Clare Hayward	For
		Elect Michael Lewis	For
		Elect Doug Webb	For
		Elect Ian El-Mokadem	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
United Utilities Group Plc.	GB	Appointment of Auditor	Against
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
		Adoption of New Articles	For
		Authorisation of Political Donations	For
Universal Health Services Inc.	US	Elect Maria R. Singer	Withhold
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Board Declassification	For
Universal Scientific Industrial [Shanghai] Co. Ltd.	CN	2024 Directors' Report	For
		2024 Supervisors' Report	For
		2024 Accounts and Reports	For
		2024 Profit Distribution Plan	For
		2024 Annual Report and its Summary	For
		2024 Related Party Transactions and 2025 Estimated Related Party Transactions	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Universal Scientific Industrial [Shanghai] Co. Ltd.	CN	Signed of Related Party Transaction Framework Agreement	For
		Application of Comprehensive Credit Lines	For
		Financial Derivatives Trading	For
		Provision of Guarantees	For
		2025 Re-Appointment of Financial Auditor	Against
		2025 Re-Appointment of Internal Control Auditor	Against
		By-Elect Danielle CHANG Danyao as Non-Independent Director	Against
		2024 and 2025 Remuneration for Chairperson	For
		Purchase of Liability Insurance for Directors, Supervisors and Senior Management	For
Unum Group	US	Elect Theodore H. Bunting, Jr.	Against
		Elect Susan L. Cross	For
		Elect Susan D. DeVore	For
		Elect Joseph J. Echevarria	For
		Elect Cynthia L. Egan	Against
		Elect Kevin T. Kabat	Against
		Elect Timothy F. Keaney	Against
		Elect Gale V. King	For
		Elect Mojgan M. Lefebvre	For
		Elect Richard P. McKenney	Against
		Elect Ronald P. O'Hanley	Against
		Advisory Vote on Executive Compensation	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Unum Group	US	Ratification of Auditor	Against
		Approval of the Share Option Scheme 2025	For
UPM Kymmene Corporation	FI	Opening of Meeting	Not voted
		Calling the Meeting to Order	Not voted
		Minutes	Not voted
		Compliance with the Rules of Convocation	Not voted
		Voting List	Not voted
		Presentation of Accounts and Reports; CEO's Address	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	Against
		Ratification of Board and CEO Acts	For
		Remuneration Report	For
		Directors' Fees	For
		Board Size	For
		Election of Directors	Against
		Authority to Set Auditor's Fees	For
		Authority to Set Sustainability Reporting Auditor's Fees	For
		Appointment of Auditor	For
		Appointment of Auditor for Sustainability Reporting	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Authority to Repurchase and Reissue Shares	For
		Amendments to Articles (Sustainability Reporting Assurer)	For
		Amendments to Articles (Virtual Meeting)	For
		Charitable Donations	For
Valéo S.E.	FR	Accounts and Reports	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Special Auditors Report on Regulated Agreements	For
		Elect Christophe Périllat	For
		Elect Mari-Noëlle Jégo-Laveissière	For
		Elect Véronique Weill	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Valéo S.E.	FR	Elect Gilles Le Borgne	For
		2024 Remuneration Report	Against
		2024 Remuneration of Gilles Michel, Chair	For
		2024 Remuneration of Christophe Périllat, CEO	Against
		2025 Remuneration Policy (Board of Directors)	For
		2025 Remuneration Policy (Chair)	For
		2025 Remuneration Policy (CEO)	Against
		Authority to Repurchase and Reissue Shares	Against
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case of Exchange Offer	Against
		Authority to Issue Shares and Convertible Debt Through Private Placement	Against
		Greenshoe	Against
		Authority to Increase Capital Through Capitalisations	For
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Employee Stock Purchase Plan	For
		Authority to Cancel Shares and Reduce Capital	For
		Amendments to Articles	For
		Authorisation of Legal Formalities	For
Valero Energy Corporation	US	Elect Fred M. Diaz	For
		Elect H. Paulett Eberhart	For
		Elect Marie A. Ffolkes	For
		Elect Kimberly S. Greene	For
		Elect Deborah P. Majoras	Against
		Elect Eric D. Mullins	For
		Elect R. Lane Riggs	Against
		Elect Randall J. Weisenburger	Against
		Elect Rayford Wilkins Jr.	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Vallourec S.A.	FR	Accounts and Reports; Non Tax-Deductible Expenses	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Co-Option of Keith James Howell	For
		2024 Remuneration Report	Against
		2024 Remuneration of Philippe Guillemot, Chair andCEO	Against
		2025 Remuneration Policy (Chair and CEO)	Against
		2025 Remuneration Policy (Board of Directors)	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Issue Performance Shares	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Vallourec S.A.	FR	Employee Stock Purchase Plan	For
		Authority to Issue Shares w/o Preemptive Rights(Employees and Corporate Officers)	Against
		Amendments to Articles	For
		Authorisation of Legal Formalities	For
Vantage Towers AG	DE	Presentation of the adopted annual financial statements and the management report for Vantage Towers AG as well as the report of the Supervisory Board for the financial year 2024/2025 ended 31 March 2025	Not voted
		Resolution on the discharge of members of the Management Board: Christian Hillabrant	Against
		Resolution on the discharge of members of the Management Board: Thomas Reist	Against
		Resolution on the discharge of members of the Management Board: Jean-Claude Geha	Against
		Resolution on the discharge of members of the Management Board: Nicolas Mahler	Against
		Resolution on the discharge of the members of the Supervisory Board: Pierre Klotz	Against
		Resolution on the discharge of the members of the Supervisory Board: Michael Bird	Against
		Resolution on the discharge of the members of the Supervisory Board: Kash Pandya	Against
		Resolution on the discharge of the members of the Supervisory Board: Alberto Ripepi	Against
		Resolution on the discharge of the members of the Supervisory Board: Marco Fontana	Against
		Resolution on the discharge of the members of the Supervisory Board: Marco Pugliese	Against
		Resolution on the discharge of the members of the Supervisory Board: Evgenia Zaytseva	Against
		Election of the auditor for the 2025/2026 financial year	Against
		Election of Supervisory Board members: Michael Bird	Against
		Election of Supervisory Board members: Kash Pandya	Against
		Election of Supervisory Board members: Guillaume Boutin	Against
		Election of Supervisory Board members: Marco Pugliese	Against
		Election of Supervisory Board members: Marco Fontana	Against
		Election of Supervisory Board members: Alberto Ripepi	Against
VAR Energi ASA1	NO	Election of Presiding Chair; Minutes	For
		Notice of Meeting; Agenda	For
		Approval of Dividends	For
VAT Group AG	CH	Accounts and Reports	For
		Share Registration Request	For
		Report on Non-Financial Matters	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
VAT Group AG	CH	Allocation of Dividends	For
		Ratification of Board and Management Acts	For
		Elect Martin Komischke as Board Chair	Against
		Elect Urs Leinhäuser	Against
		Elect Hermann Gerlinger	For
		Elect Libo Zhang	For
		Elect Daniel Lippuner	Against
		Elect Petra Denk	For
		Elect Thomas A. Piliszczuk	For
		Elect Clara-Ann Gordon	For
		Elect Michael Allison	Against
		Elect Urs Leinhäuser	Against
		Elect Hermann Gerlinger	For
		Elect Libo Zhang	For
		Appointment of Independent Proxy	For
		Appointment of Auditor	For
		Compensation Report	Against
		Executive Compensation (Short-Term)	Against
		Executive Compensation (Fixed)	Against
		Executive Compensation (Long-Term)	Against
		Board Compensation	For
		Adhoc	Against
Vectron Systems AG	DE	Presentation of the adopted and approved annual financial statements of Vectron Systems AG as at 31 December 2024 with the management report and the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the approval to conclude a domination and profit transfer agreement with Arrow HoldCo GmbH	For
		Resolution on the discharge of Management Board members for the 2024 financial year: Thomas Stümmler	Against
		Resolution on the discharge of the Management Board members for the 2024 financial year: Ralf-Peter Simon	Against
		Resolution on the discharge of the Management Board members for the 2024 financial year: Christoph Thye	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year	Against
		Election of the auditor for the 2025 financial year	Against
		Election to the Supervisory Board: Jordan Ross Frankel	Against
		Election to the Supervisory Board: Luke Bedford Thomas	Against
		Resolution on the creation of a new authorised capital with the option of excluding subscription rights, with simultaneous removal of the existing authorised capital by corresponding amendment to the Articles of Association	Against
Veeva System Inc.	US	Elect Timothy Cabral	Against
		Elect Mark Carges	Against
		Elect Peter P. Gassner	Against
		Elect Mary Lynne Hedley	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Veeva System Inc.	US	Elect Priscilla Hung	For
		Elect Marshall Mohr	Against
		Elect Gordon Ritter	Against
		Elect Paul Sekhri	Against
		Elect Matthew J. Wallach	Against
		Ratification of Auditor	Against
Veidekke ASA	NO	Opening of Meeting; Minutes	For
		Notice of Meeting; Agenda	For
		Business Review	For
		Corporate Governance Report	For
		Accounts and Reports; Allocation of Profits/Dividends	For
		Appointment of Auditor	For
		Elect Egil Haugsdal	For
		Elect Per-Ingemar Persson	For
		Elect Hanne Rønneberg	For
		Elect Carola Lavén	For
		Elect Pål Eitrheim	Against
		Elect Nils Morten Bøhler	For
		Elect Anne-Lene Midseim	For
		Directors' Fees	For
		Elect Arne Austreid as Chair of the Nomination Committee	For
		Elect Erik Must of the Nomination Committee	For
		Elect Karl Mathisen of the Nomination Committee	For
		Nomination Committee Fees	For
		Remuneration Report	Against
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ or w/o Preemptive Rights (Acquisitions)	Against
		Authority to Issue Shares (Share and Option Programmes)	Against
		Authority to Repurchase and Reissue Shares (Acquisitions)	Against
		Authority to Repurchase and Reissue Shares (Share and Options Programmes)	Against
Vend Marketplaces ASA	NO	Election of Presiding Chair	For
		Notice of Meeting; Agenda	For
		Minutes	For
		Accounts and Reports	For
		Removal of Dual Class Structure	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Vend Marketplaces ASA	NO	Allocation of Profits/Dividends	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights (Rights Issue)	For
		Authority to Set Auditor's Fees	For
		Reduction in Authorized Capital	For
		Authority to Repurchase Shares	Against
		Remuneration Report	Against
		Remuneration Policy	Against
		Approval of Loans to Senior Executives Pursuant to Share Program	For
		Nomination Committee Report	Not voted
		Elect Rune Bjerke	For
		Elect Philippe Vimard	For
		Elect Satu Kiiskinen	For
		Elect Ulrike Handel	For
		Elect Natasha ten Cate	For
		Elect Rolv Erik Ryssdal	For
		Elect Karl-Christian Agerup as Chair of the Board	For
		Elect Rune Bjerke as Deputy Chair of the Board	For
		Directors' Fees	For
		Nomination Committee Fees	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Vend Marketplaces ASA	NO	Election of Nomination Committee	For
		Authority to Carry Out Transactions with Subsidiaries	For
		Cancellation of Shares	For
		Authority to Repurchase and Reissue Shares	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Special Dividend	For
		Amendments to Articles (Company Name)	For
Veolia Environnement S.A.	FR	Accounts and Reports; Non Tax-Deductible Expenses	For
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Special Auditors Report on Regulated Agreements	For
		Elect Pierre-André de Chalendar	For
		Elect Philippe Brassac	For
		Elect Elena Salgado Méndez	For
		Elect Arnaud Caudoux	For
		Appointment of Auditor (Deloitte)	For
		Appointment of Auditor for Sustainability Reporting (Deloitte)	For
		2024 Remuneration of Antoine Frérot, Chair	Against
		2024 Remuneration of Estelle Brachlianoff, CEO	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Veolia Environnement S.A.	FR	2024 Remuneration Report	Against
		2025 Remuneration Policy (Chair)	For
		2025 Remuneration Policy (CEO)	Against
		2025 Directors' Fees	For
		2025 Remuneration Policy (Board of Directors)	For
		Authority to Repurchase and Reissue Shares	Against
		Employee Stock Purchase Plan	For
		Stock Purchase Plan for Overseas Employees	For
		Authority to Issue Performance Shares	Against
		Amendments to Articles Regarding Company Purpose	For
		Authorisation of Legal Formalities	For
Veralto Corporation	US	Elect Daniel L. Comas	For
		Elect Walter G. Lohr, Jr.	For
		Elect John T. Schwieters	For
		Elect Cindy L. Wallis-Lage	For
		Ratification of Auditor	For
		Advisory Vote on Executive Compensation	Against
		Repeal of Classified Board	Against
		Elimination of Supermajority Requirement	Against
Vera Therapeutics Inc.	US	Elect Marshall Fordyce	Withhold
		Elect Beth Seidenberg	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Vera Therapeutics Inc.	US	Elect Kimball Hall	For
		Ratification of Auditor	For
		Advisory Vote on Executive Compensation	Against
		Frequency of Advisory Vote on Executive Compensation - 1 year	For
		Frequency of Advisory Vote on Executive Compensation - 2 years	Against
		Frequency of Advisory Vote on Executive Compensation - 3 years	Against
		Frequency of Advisory Vote on Executive Compensation - Abstain	Against
Verbund AG	AT	Vorlage des festgestellten Jahresabschlusses 2024 samt Lagebericht des Vorstands und des Corporate Governance-Berichts, des Konzernabschlusses samt Konzernlagebericht inkl. nichtfinanzieller Erklärung, des Vorschlags für die Gewinnverwendung und des Berichts des Aufsichtsrats für das Geschäftsjahr 2024	Not voted
		Beschlussfassung über die Verwendung des im Jahresabschluss 2024 ausgewiesenen Bilanzgewinnes	For
		Beschlussfassung über die Entlastung der Mitglieder des Vorstands für das Geschäftsjahr 2024	For
		Beschlussfassung über die Entlastung der Mitglieder des Aufsichtsrats für das Geschäftsjahr 2024	Against
		Wahl des Abschlussprüfers, Konzernabschlussprüfers und Prüfers der nichtfinanziellen Erklärung für das Geschäftsjahr 2025	Against
		Beschlussfassung über den Vergütungsbericht für die Bezüge der Vorstands- und der Aufsichtsratsmitglieder der VERBUND AG für das Geschäftsjahr 2024	For
		Beschlussvorschlag über die (geänderte) Vergütungspolitik für den Vorstand der VERBUND AG	For
		Wahlen in den Aufsichtsrat: Robert Stajic	Against
		Beschlussfassung über die Abspaltung des Teilbetriebs "Haushalts- und Kleingewerbesegment" von der VERBUND AG als übertragende Gesellschaft durch verhältniswahrende Spaltung zur Aufnahme im Wege der Gesamtrechtsnachfolge zum Spaltungsstichtag 31.12.2024 auf die VERBUND Energy4Customers GmbH, FN 524138 t, als übernehmende Gesellschaft unter Fortbestand der VERBUND AG ohne Anteilsgewährung der übernehmenden Gesellschaft und Genehmigung des Spaltungs- und Übernahmsvertrags	For
		Adhoc (Verwaltung)	Against
		Adhoc (Aktionäre)	Against
Verisign Inc.	US	Elect D. James Bidzos	Against
		Elect Courtney D. Armstrong	For
		Elect Yehuda Ari Buchalter	For
		Elect Kathleen A. Cote	Against
		Elect Thomas F. Frist III	Against
		Elect Jamie S. Gorelick	Against
		Elect Debra W. McCann	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Verisign Inc.	US	Elect Timothy Tomlinson	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Against
		Shareholder Proposal Regarding Right to Act by Written Consent	Against
Verisk Analytics Inc.	US	Elect Jeffrey Dailey	For
		Elect Bruce E. Hansen	For
		Elect Gregory Hendrick	For
		Elect Kathleen A. Hogenson	For
		Elect Samuel G. Liss	Against
		Elect Christopher J. Perry	For
		Elect Sabra R. Purtill	For
		Elect Lee M. Shavel	For
		Elect Olumide Soroye	For
		Elect Kimberly S. Stevenson	For
		Elect Therese M. Vaughan	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Elimination of Supermajority Requirement for Limitation on Beneficial Ownership	Against
		Elimination of Supermajority Requirements for Business Combinations	Against
		Amendment Regarding Officer Exculpation	Against
		Adoption of Right to Call a Special Meeting	Against
		Shareholder Proposal Regarding Right to Call Special Meetings	For
Verizon Communications Inc.	US	Elect Shellye L. Archambeau	Against
		Elect Roxanne S. Austin	For
		Elect Mark T. Bertolini	Against
		Elect Vittorio Colao	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Verizon Communications Inc.	US	Elect Caroline Litchfield	For
		Elect Laxman Narasimhan	For
		Elect Clarence Otis, Jr.	Against
		Elect Daniel H. Schulman	For
		Elect Carol B. Tomé	For
		Elect Hans E. Vestberg	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Lobbying Alignment with Climate Targets and Commitments	For
		Shareholder Proposal Regarding Independent Report on Potential Liabilities of Lead-Sheathed Cables	For
		Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Against
Vertex Pharmaceuticals Inc.	US	Elect Sangeeta N. Bhatia	Against
		Elect Lloyd A. Carney	Against
		Elect Alan M. Garber	For
		Elect Reshma Kewalramani	For
		Elect Michel Lagarde	For
		Elect Jeffrey M. Leiden	For
		Elect Diana L. McKenzie	For
		Elect Bruce I. Sachs	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Vertex Pharmaceuticals Inc.	US	Elect Jennifer Schneider	For
		Elect Nancy A. Thornberry	For
		Elect Suketu Upadhyay	For
		Ratification of Auditor	For
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Severance Approval Policy	For
Vertiv Holdings Co.	US	Elect David M. Cote	Withhold
		Elect Giordano Albertazzi	Withhold
		Elect Joseph J. DeAngelo	Withhold
		Elect Joseph van Dokkum	Withhold
		Elect Roger B. Fradin	Withhold
		Elect Jakki L. Haussler	For
		Elect Jacob Kotzubei	Withhold
		Elect Matthew Louie	For
		Elect Edward L. Monser	Withhold
		Elect Steven S Reinemund	Withhold
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	For
Vestas Wind Systems A/S	DK	Report of the Board of Directors	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Remuneration Report	Against
		Directors' Fees	For
		Elect Anders Runevad	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Vestas Wind Systems A/S	DK	Elect Eva Merete Søfelde Berneke	For
		Elect Helle Thorning-Schmidt	For
		Elect Henriette Hallberg Thygesen	For
		Elect Karl-Henrik Sundström	For
		Elect Lena Olving	For
		Elect Bruno Stéphane Emmanuel Bensasson	For
		Elect Claudio Facchin	For
		Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Authority to Repurchase Shares	For
		Authorization of Legal Formalities	For
Vesuvius Plc.	GB	Accounts and Reports	For
		Final Dividend	For
		Remuneration Report	For
		Elect Italia Boninelli	For
		Elect Patrick André	For
		Elect Carla J. Bailo	For
		Elect Mark Collis	For
		Elect Carl-Peter Forster	For
		Elect Dinggui Gao	For
		Elect Friederike Helfer	For
		Elect Eva Lindqvist	For
		Elect Robert J. MacLeod	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
		Amendments to Articles (NED fees)	For
Viatris Inc.	US	Elect W. Don Cornwell	Against
		Elect Frank A. D'Amelio	Against
		Elect JoEllen Lyons Dillon	For
		Elect Elisha W. Finney	For
		Elect Leo Groothuis	Against
		Elect Melina E. Higgins	For
		Elect James M. Kilts	Against
		Elect Richard A. Mark	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Viatris Inc.	US	Elect Mark W. Parrish	Against
		Elect Michael Severino	Against
		Elect David Simmons	Against
		Elect Scott A. Smith	Against
		Elect Rogério Vivaldi Coelho	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Vici Properties Inc.	US	Elect James R. Abrahamson	Against
		Elect Diana F. Cantor	Against
		Elect Monica H. Douglas	Against
		Elect Elizabeth I. Holland	Against
		Elect Craig Macnab	Against
		Elect Edward B. Pitoniak	Against
		Elect Michael D. Rumbolz	Against
		Ratification of Auditor	For
		Advisory Vote on Executive Compensation	Against
Vienna Insurance Group AG Wiener Versicherung Gruppe	AT	Vorlage des festgestellten Jahresabschlusses 2024 samt dem Lagebericht, des konsolidierten Corporate Governance-Berichts 2024, des Konzernabschlusses 2024 samt dem Konzernlagebericht einschließlich der konsolidierten nichtfinanziellen Erklärung (konsolidierte Nachhaltigkeitsberichterstattung), des Vorschlages für die Gewinnverwendung und des Berichts des Aufsichtsrats (§ 96 Aktiengesetz)	Not voted
		Beschlussfassung über die Verwendung des im Jahresabschluss zum 31. Dezember 2024 ausgewiesenen Bilanzgewinnes	For
		Beschlussfassung über den Vergütungsbericht 2024	Against
		Beschlussfassung über die Entlastung der Mitglieder des Vorstands für das Geschäftsjahr 2024	For
		Beschlussfassung über die Entlastung der Mitglieder des Aufsichtsrats für das Geschäftsjahr 2024	Against
		Beschlussfassung über die Ermächtigung des Vorstands das Grundkapital der Gesellschaft zu erhöhen und über den Inhalt der Aktienrechte, den Ausschluss der Bezugsrechte und die sonstigen Bedingungen der Aktienausgabe mit Zustimmung des Aufsichtsrates zu entscheiden.	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Vienna Insurance Group AG Wiener Versicherung Gruppe	AT	Beschlussfassung über die Ermächtigung des Vorstands, mit Zustimmung des Aufsichtsrates Gewinnschuldverschreibungen auch in mehreren Tranchen, auch unter Ausschluss der Bezugsrechte, auszugeben sowie alle weiteren Bedingungen für die Ausgabe der Gewinnschuldverschreibungen festzusetzen	Against
		Beschlussfassung über die Ermächtigung des Vorstands, mit Zustimmung des Aufsichtsrates, Wandelschuldverschreibungen auch unter Ausschluss der Bezugsrechte, auszugeben sowie alleweiteren Bedingungen, die Ausgabe und das Umtauschverfahren der Wandelschuldverschreibungen festzusetzen	Against
		Beschlussfassung über die bedingte Erhöhung des Grundkapitals durch Ausgabe neuer, auf Inhaber lautende Stammaktien zur Gewährung von Bezugs- oder Umtauschrechten an die Inhaber von Wandelschuldverschreibungen	Against
		Beschlussfassung über die Ermächtigung des Vorstands im gesetzlich jeweils höchstzulässigen Ausmaß auf den Inhaber lautende eigene Stammaktien während einer Geltungsdauer von 30 Monaten ab dem Tag der Beschlussfassung der Hauptversammlung zu erwerben	Against
		Wahl des Abschlussprüfers und Konzernabschlussprüfers für das Geschäftsjahr 2026 sowie des Prüfers der konsolidierten Nachhaltigkeitsberichterstattung (konsolidierte Nachhaltigkeitserklärung) für das Geschäftsjahr 2026	Against
		Beschlussfassung über die Änderung der Satzung in § 12 Absatz 1 (Zahl der Stellvertreter des Aufsichtsratsvorsitzenden)	For
		Adhoc (Aktionäre)	Against
		Adhoc (Verwaltung)	Against
Village Super Market Inc.	US	Elect Robert Sumas	Withhold
		Elect John P. Sumas	Withhold
		Elect Nicholas Sumas	Withhold
		Elect John J. Sumas	Withhold
		Elect Perry J. Blatt	Withhold
		Elect Kevin Begley	Withhold
		Elect Steven Crystal	Withhold
		Elect Stephen F. Rooney	Withhold
		Elect Prasad Pola	Withhold

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Village Super Market Inc.	US	Ratification of Auditor	Against
VINCI S.A.	FR	Consolidated Accounts and Reports	For
		Accounts and Reports; Non Tax-Deductible Expenses	For
		Allocation of Profits/Dividends	For
		Elect Yannick Assouad	For
		Elect Pierre Anjolras	For
		Elect Karla Bertocco Trindade	For
		Elect Maria Victoria Zingoni	For
		Appointment of Auditor (PricewaterhouseCoopers)	Against
		Appointment of Auditor (Ernst & Young)	For
		Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For
		Authority to Repurchase and Reissue Shares	Against
		2025 Remuneration Policy (Board of Directors)	For
		2025 Remuneration Policy (Chair and CEO)	Against
		2025 Remuneration Policy (Incoming CEO)	Against
		2025 Remuneration Policy (Chair)	For
		2024 Remuneration Report	Against
		2024 Remuneration of Xavier Huillard, Chair and CEO	Against
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Increase Capital Through Capitalisations	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt Through Private Placement	Against
		Greenshoe	Against
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Employee Stock Purchase Plan	For
		Stock Purchase Plan for Overseas Employees	For
		Authority to Issue Performance Shares	For
		Authorisation of Legal Formalities	For
Virbac S.A.	FR	Accounts and Reports; Non Tax-Deductible Expenses; Ratification of Acts	Against
		Consolidated Accounts and Reports	For
		Allocation of Profits/Dividends	Against
		Special Auditors Report on Regulated Agreements	For
		Elect Pierre Madelpuech	Against
		Elect Cyrille Petit	For
		Elect Rodolphe Durand as Censor	Against
		2024 Remuneration Report (Board of directors)	For
		2024 Remuneration Report (CEO and Deputy CEOs)	Against
		2024 Remuneration of Marie-Hélène Dick-Madelpuech, Chair	For
		2024 Remuneration of Sébastien Huron, CEO (Until September 27, 2024)	Against
		2024 Remuneration of Habib Ramdani, Deputy CEO and Interim CEO (Since September 27, 2024)	Against
		2024 Remuneration of Marc Bistuer, Deputy CEO	Against
		2025 Remuneration Policy (Chair)	For
		2025 Remuneration Policy (Board of Directors)	For
		2025 Remuneration Policy (CEO)	Against
		2025 Remuneration Policy (Habib Ramdani, Interim CEO)	Against
		2025 Remuneration Policy (Habib Ramdani, Deputy CEO)	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Virbac S.A.	FR	2025 Remuneration Policy (Marc Bistuer, Deputy CEO)	Against
		Authority to Repurchase and Reissue Shares	Against
		Authority to Cancel Shares and Reduce Capital	For
		Amendments to Articles	For
		Authorisation of Legal Formalities	For
Viridien S.A.	FR	Accounts and Reports	For
		Allocation of Profits	For
		Consolidated Accounts and Reports	For
		Appointment of Auditor (Deloitte)	For
		Appointment of Auditor (BDO Paris)	For
		Appointment of Auditor for Sustainability Reporting (BDO Paris)	For
		Elect Philippe Salle	Against
		Elect Anne-France Laclide-Drouin	For
		Elect Michael Daly	For
		Ratification of Co-Option of Amélie Oyarzabal	For
		Special Auditors Report on Regulated Agreements	For
		2024 Remuneration Report	Against
		2024 Remuneration of Philippe Salle, Chair	For
		2024 Remuneration of Sophie Zurquiyah, CEO	Against
		2025 Remuneration Policy (Board of Directors)	For
		2025 Remuneration Policy (Chair, Until April 30, 2025)	For
		2025 Remuneration Policy (CEO, Until April 30, 2025)	Against
		2025 Remuneration Policy (Chair and CEO, From April 30, 2025)	Against
		Authority to Repurchase and Reissue Shares	Against
		Authority to Cancel Shares and Reduce Capital	For
		Authority to Increase Capital Through Capitalisations	For
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case of Exchange Offer	Against
		Authority to Issue Shares and Convertible Debt Through Private Placement	Against
		Greenshoe	Against
		Authority to Increase Capital in Consideration for Contributions In Kind	Against
		Employee Stock Purchase Plan	For
		Amendments to Articles Regarding Written Consultations	For
		Authorisation of Legal Formalities	For
VISA Inc.	US	Elect Lloyd A. Carney	Against
		Elect Kermit R. Crawford	For
		Elect Francisco Javier Fernández Carbajal	Against
		Elect Ramon L. Laguarta	Against
		Elect Teri L. List	For
		Elect John F. Lundgren	For
		Elect Ryan McInerney	For
		Elect Denise M. Morrison	For
		Elect Pamela Murphy	For
		Elect Linda J. Rendle	Against
		Elect Maynard G. Webb, Jr.	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
VISA Inc.	US	Shareholder Proposal Regarding Report on Benefits and Health Program Gaps	Against
		Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Against
		Shareholder Proposal Regarding Mandatory Director Resignation Policy	For
		Shareholder Proposal Regarding Lobbying Report	For
Viscofan S.A.	ES	Individual Accounts and Reports	For
		Consolidated Accounts and Reports	For
		Report on Non-Financial Information	For
		Ratification of Board Acts	Against
		Allocation of Profits/Dividends	For
		First Scrip Dividend	For
		Second Scrip Dividend	For
		Authority to Repurchase and Reissue Shares	For
		Appointment of Auditor	For
		Remuneration Report	For
		2025-2027 Long-Term Incentive Plan	For
		Authorisation of Legal Formalities	For
Vistra Corporation	US	Elect Scott B. Helm	For
		Elect Hilary E. Ackermann	For
		Elect Arcilia C. Acosta	For
		Elect Gavin R. Baiera	For
		Elect Paul M. Barbas	For
		Elect James A. Burke	For
		Elect Lisa Crutchfield	For
		Elect Julie A. Lagacy	For
		Elect John W. Pitesa	For
		Elect John R. Sult	For
		Elect Robert C. Walters	For
		Advisory Vote on Executive Compensation	Against
		Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
		Amendment to the Certificate of Incorporation Regarding the Waiver of Corporate Opportunities	Against
		Elimination of Supermajority Requirements	Against
		Approval of the 2025 Employee Stock Purchase Plan	For
		Ratification of Auditor	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Vodacom Group Ltd.	ZA	Accounts and Reports	For
		Re-elect John W.L. Otty	Against
		Re-elect Mohamed S.A. Joosub	Against
		Re-elect Phuti Mahanyele-Dabengwa	For
		Re-elect Nomkhita Nqweni	For
		Appointment of Auditor	For
		Approve Remuneration Policy	Against
		Approve Remuneration Implementation Report	Against
		Election of Audit, Risk and Compliance Committee Member (Clive B. Thomson)	For
		Election of Audit, Risk and Compliance Committee Member (Khumo L. Shuenyane)	For
		Election of Audit, Risk and Compliance Committee Member (Nomkhita Nqweni)	For
		Election of Social and Ethics Committee Member (Khumo L. Shuenyane)	For
		Election of Social and Ethics Committee Member (Nomkhita Nqweni)	For
		Election of Social and Ethics Committee Member (Sakumzi (Saki) J. Macozoma)	For
		Election of Social and Ethics Committee Member (Mohamed S.A. Joosub)	Against
		Election of Social and Ethics Committee Member (Joakim Reiter)	Against
		Election of Social and Ethics Committee Member (Leanne Wood)	Against
		Authority to Repurchase Shares	For
		Approve NEDs' Fees	For
		Amendment to Section 16	For
		Specific Authority to Repurchase	For
		Approve Financial Assistance (Section 44)	For
		Approve Financial Assistance (Section 45)	For
Vodafone Group Plc.	GB	Accounts and Reports	For
		Elect Jean-François M. L. van Boxmeer	For
		Elect Margherita Della Valle	For
		Elect Luka Mucic	For
		Elect Stephen A. Carter	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Vodafone Group Plc.	GB	Elect Michel Demaré	For
		Elect Simon Dingemans	For
		Elect Hatem Mohamed Dowidar	For
		Elect Delphine Ernotte Cunci	For
		Elect Deborah L. Kerr	For
		Elect María Amparo Moraleda Martínez	For
		Elect Anne-Françoise Nesmes	For
		Elect Kandimathie (Christine) Ramon	For
		Elect Simon Segars	For
		Final Dividend	Against
		Remuneration Report	Against
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	Against
		Authorisation of Political Donations	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Volution Group Plc.	GB	Accounts and Reports	For
		Remuneration Report	Against
		Final Dividend	For
		Elect Nigel P. Lingwood	For
		Elect Ronnie George	For
		Elect Andy O'Brien	For
		Elect Jonathan M. Davis	For
		Elect Amanda J. Mellor	For
		Elect Celia Baxter	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Volution Group Plc.	GB	Elect Emmanuelle Dubu	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Vonovia SE	DE	Presentation of the adopted annual financial statements of Vonovia SE, the approved consolidated financial statements and the combined management report for the Vonovia SE and the group as at 31 December 2024, and the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the approval of the conclusion of a control and profit and loss transfer agreement between Vonovia SE and Deutsche Wohnen SE, resolution on the creation of conditional capital for 2025 and the corresponding amendment to the Articles of Association by inserting a Section 6a	For
		Appropriation of net income for the 2024 financial year by Vonovia SE	For
		Discharge of the Management Board members for the 2024 financial year	For
		Discharge of the Supervisory Board members for the 2024 financial year	Against
		Election of the auditor of the financial statements and consolidated financial statements as well as the auditor for the audit review of the half-year report and any interim financial reports up to and including for the first quarter of the 2026 financial year	For
		Election of the auditor of sustainability reporting for the 2025 financial year	For
		Approval of the remuneration report for the 2024 financial year	Against
		Approval of the remuneration system for the Management Board members	For
		Election of two members of the Supervisory Board: Michael Rüdiger	For
		Election of two members of the Supervisory Board: Marcus Schenck	For
		Authorisation of the company to hold a virtual general meeting and a corresponding new version of Section 14a of the Articles of Association	For
		Renewal of the authorised capital and corresponding amendment to Section 5 of the Articles of Association	Against
		Renewal of the authorisation to issue convertible bonds, warrant bonds, profit participation rights and/or income bonds (or combinations of these instruments) as well as the conditional capital, and corresponding amendment of Section 6 of the Articles of Association and insertion of Section 6b of the Articles of Association	Against
Voya Financial Inc.	US	Elect Lynne Biggar	For
		Elect Stephen B. Bowman	For
		Elect Yvette S. Butler	For
		Elect Jane P. Chwick	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Voya Financial Inc.	US	Elect Kathleen DeRose	For
		Elect Hikmet Ersek	For
		Elect Ruth Ann M. Gillis	For
		Elect Heather Lavallee	For
		Elect Robert G. Leary	For
		Elect Aylwin B. Lewis	For
		Elect William J. Mullaney	For
		Elect Joseph V. Tripodi	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Vulcan Materials Co.	US	Elect Lydia H. Kennard	For
		Elect Kathleen L. Quirk	For
		Elect David P. Steiner	Against
		Elect Lee J. Styslinger, III	Against
		Approval of the 2025 Omnibus Long-Term Incentive Plan	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Wacker Chemie AG	DE	Presentation of the adopted annual financial statements as at 31 December 2024, the approved consolidated financial statements as at 31 December 2024 and the combined management report for the 2024 financial year including the Management Board's explanatory report on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB) and the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of the Management Board members	Against
		Resolution on the discharge of the Supervisory Board members	Against
		Election of the auditor of the financial statements and consolidated financial statements as well as of the auditor for the audit review of interim financial reports	For
		Election of the auditor for sustainability reporting	For
		Resolution on the approval of the remuneration report	Against
		Resolution on authorisation to acquire and use treasury shares and to exclude shareholders' subscription and tender rights	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Wacker Neuson SE	DE	Presentation of the adopted annual financial statements as at 31 December 2024, the approved consolidated financial statements as at 31 December 2024 including the combined management report for the company and the group, the Management Board's explanatory report contained in the combined management report on the information pursuant to Sections 289a and 315a of the German Commercial Code (HGB) and the Supervisory Board report for the 2024 financial year	Not voted
		Resolution on the appropriation of net income	For
		Resolution on the discharge of the Management Board members for the 2024 financial year	Against
		Resolution on the discharge of the Supervisory Board members for the 2024 financial year	Against
		Resolution on the appointment of the auditor for the annual and consolidated financial statements for the 2025 financial year and for the auditor for the audit review of the condensed (consolidated) financial statements and the interim (group) management report for the 2025 financial year	Against
		Resolution on the approval of the remuneration report for the 2024 financial year	Against
		New elections to the Supervisory Board: Johann Neunteufel	Against
		New elections to the Supervisory Board: Peter Riegler	Against
		New elections to the Supervisory Board: Matthias Schüppen	Against
		New elections to the Supervisory Board: Ralph Wacker	Against
		Resolution on the approval of the remuneration system for the members of the Management Board	Against
		Resolution on the remuneration system and remuneration for the Supervisory Board members as well as on the corresponding amendment to Section 14 of the company's Articles of Association	Against
Wallenius Wilhelmsen ASA	NO	Election of Presiding Chair	For
		Agenda	For
		Minutes	For
		Accounts and Reports	For
		Authority to Distribute Dividends	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Corporate Governance Report	For
		Authority to Set Auditor's Fees; Authority to Set Sustainability Reporting Auditor's Fees	For
		Election of Directors	Against
		Appointment of Nomination Committee	For
		Directors' Fees	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Wallenius Wilhelmsen ASA	NO	Nomination Committee Fees	For
		Audit Committee Fees	For
		Remuneration Committee Fees	For
		Authority to Repurchase Shares	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
Walmart Inc.	US	Elect Cesar Conde	Against
		Elect Timothy P. Flynn	Against
		Elect Sarah J. Friar	For
		Elect Carla A. Harris	For
		Elect Thomas W. Horton	Against
		Elect Marissa A. Mayer	Against
		Elect C. Douglas McMillon	Against
		Elect Robert E. Moritz, Jr.	Against
		Elect Brian Niccol	Against
		Elect Gregory B. Penner	Against
		Elect Randall L. Stephenson	Against
		Elect Steuart L. Walton	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Approval of the Stock Incentive Plan of 2025	For
		Shareholder Proposal Regarding Third-Party Assessment of Policies for Law Enforcement Requests	For
		Shareholder Proposal Regarding Report on Plastic Packaging	For
		Shareholder Proposal Regarding Assessment of Plastic Production and Packaging Policies	Against
		Shareholder Proposal Regarding Racial Equity Audit	For
		Shareholder Proposal Regarding Report on DEI Initiatives	Against
		Shareholder Proposal Regarding Report on Health and Safety Governance	For
		Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Against
Wanhua Chemical Group Co. Ltd.	CN	Decrease of Registered Capital, Amendments to Articles and Abolishment of Supervisory Board	For
		Amendments to Procedural Rules: Shareholder Meetings	For
		Amendments to Procedural Rules: Board Meetings	For
Want Want China Holdings Ltd.	KY	Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Elect TSAI Eng-Meng	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Want Want China Holdings Ltd.	KY	Elect HUANG Yung-Sung	Against
		Elect LAI Hong Yee	Against
		Elect CHENG Wen-Hsien	Against
		Elect PEI Ker Wei	Against
		Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Repurchase Shares	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Repurchased Shares	Against
		Amendments to Articles	For
WARNER BROS. DISCOVERY INC.	US	Elect Samuel A. Di Piazza, Jr.	Withhold
		Elect Richard W. Fisher	Withhold
		Elect Paul A. Gould	Withhold
		Elect Debra L. Lee	For
		Elect Joseph Levin	Withhold
		Elect Anton J. Levy	Withhold
		Elect Kenneth W. Lowe	Withhold
		Elect Fazal Merchant	Withhold
		Elect Anthony J. Noto	Withhold

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
WARNER BROS. DISCOVERY INC.	US	Elect Paula A. Price	For
		Elect Daniel E. Sanchez	Withhold
		Elect Geoffrey Y. Yang	Withhold
		Elect David M. Zaslav	Withhold
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Amendments to Certificate of Incorporation Regarding Special Meeting, Elimination of Inoperative Provisions, and Addition of Customary Provisions	For
		Amendment to the 2011 Employee Stock Purchase Plan	For
Wärtsilä Corporation	FI	Opening of Meeting	Not voted
		Calling the Meeting to Order	Not voted
		Minutes	Not voted
		Compliance with the Rules of Convocation	Not voted
		Voting List	Not voted
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Board and CEO Acts	For
		Remuneration Report	For
		Remuneration Policy	Against
		Directors' Fees	For
		Board Size	For
		Election of Directors	Against
		Authority to Set Auditor's Fees	For
		Appointment of Auditor	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Wärtsilä Corporation	FI	Authority to Set Fees to Auditor for Sustainability Reporting	For
		Appointment of Auditor for Sustainability Reporting	Against
		Amendments to Articles	For
		Authority to Repurchase Shares	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
Waste Connections Inc.	CA	Elect Andrea E. Bertone	Withhold
		Elect Edward E. Guillet	Withhold
		Elect Michael W. Harlan	Withhold
		Elect Elise L. Jordan	Withhold
		Elect Cherylyn Harley LeBon	Withhold
		Elect Susan Lee	Withhold
		Elect Ronald J. Mittelstaedt	Withhold
		Elect Carl D. Sparks	Withhold
		Advisory Vote on Executive Compensation	Against
		Appointment of Auditor and Authority to Set Fees	For
Waste Management Inc.	US	Elect Thomas L. Bené	For
		Elect Bruce E. Chinn	For
		Elect James C. Fish, Jr.	For
		Elect Andrés R. Gluski	Against
		Elect Victoria M. Holt	Against
		Elect Kathleen M. Mazzarella	Against
		Elect Sean E. Menke	For
		Elect William B. Plummer	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Waste Management Inc.	US	Elect Maryrose T. Sylvester	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Waters Corporation	US	Elect Flemming Ørnskov	Against
		Elect Linda Baddour	For
		Elect Udit Batra	For
		Elect Daniel Brennan	For
		Elect Richard H. Fearon	For
		Elect Pearl S. Huang	For
		Elect Wei Jiang	For
		Elect Heather L. Knight	For
		Elect Christopher A. Kuebler	Against
		Elect Mark P. Vergnano	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Amendment to the 2009 Employee Stock Purchase Plan	For
Watsco Inc.	US	Elect Gary L. Tapella	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	For
Watts Water Technologies Inc.	US	Elect Rebecca Boll	For
		Elect Michael J. Dubose	Withhold
		Elect David A. Dunbar	Withhold
		Elect Louise K. Goeser	For
		Elect Kenneth Napolitano	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Watts Water Technologies Inc.	US	Elect Joseph T. Noonan	For
		Elect Robert J. Pagano, Jr.	Withhold
		Elect Merilee Raines	Withhold
		Elect Joseph W. Reitmeier	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Webuild S.p.A.	IT	Accounts and Reports	For
		Allocation of Dividends	Against
		Remuneration Policy	Against
		Remuneration Report	Against
		Authority to Repurchase and Reissue Shares	Against
WEC Energy Group Inc.	US	Elect Warner L. Baxter	For
		Elect Ave M. Bie	For
		Elect Danny L. Cunningham	For
		Elect William M. Farrow III	For
		Elect Cristina A. Garcia-Thomas	For
		Elect Maria C. Green	For
		Elect Gale E. Klappa	Against
		Elect Thomas K. Lane	For
		Elect John D. Lange	For
		Elect Scott J. Lauber	For
		Elect Ulice Payne, Jr.	Against
		Elect Mary Ellen Stanek	For
		Elect Glen E. Tellock	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Elimination of Supermajority Requirement to Amend the Articles of Incorporation	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
WEC Energy Group Inc.	US	Elimination of Supermajority Requirement to Amend the Bylaws	Against
		Shareholder Proposal Regarding Simple Majority Vote	Against
Weichai Power Co. Ltd.	CN	Elect HUANG Weibiao	Against
		Repurchase and Cancellation of Restricted Shares	For
		Cancellation of Shares in Designated Accounts	For
		Repurchase and Cancellation of Restricted Shares	For
		Board Authority to Handle Matters Relating to the Repurchase and Cancellation of Restricted Shares	For
		Cancellation of Shares in Designated Accounts	For
		Board Authority to Handle Matters Relating to the Repurchase and Cancellation of Restricted Shares	For
		Change in Registered Capital and Amendments to Articles	For
Weifu High-Technology Co. Ltd.	CN	2024 Directors' Report	For
		2025 Re-Appointment of Auditor	Against
		Elect RONG Bin as Non-Independent Director	Against
		Plan for the Change of Listing Place for Domestically Listed Foreign-Invested Shares and Listing on the Main Board of the Stock Exchange of Hong Kong via Introduction	For
		2024 Supervisors' Report	For
		Amendments of System for Independent Directors	For
		Conversion into a Company Limited by Shares which Raises Funds Overseas	For
		2024 Annual Report and Its Summary	For
		Amendments of Management System for Connected Transactions	For
		Appointment of Audit Firm for the H-Share Offering and Listing	For
		2024 Annual Accounts Reports	For
		Amendments of Management Measures for Raised Funds	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Weifu High-Technology Co. Ltd.	CN	Board Authorization to Handle Matters Related to the Change of Listing Place for Domestically Listed Foreign-Invested Shares and Listing on the Main Board of Hong Kong Stock Exchange via Introduction	For
		2024 Profit Distribution Plan	For
		Amendments of Shareholders' Meeting Online Voting System	For
		Validity Period of the H-Share Offering and Listing	For
		2025 Interim Profit Distribution Plan	For
		Amendments of Implementation Rules of the Cumulative Voting System	For
		Amendments to Articles	For
		2025 Estimated Continuing Connected Transactions	For
		Amendments System for Independent Directors (Draft)	For
		Amendments to Procedural Rules: Shareholder Meetings	For
		2025 Entrusted Wealth Management with Idle Proprietary Funds	For
		Amendments Management System for Connected Transactions (Draft)	For
		Amendments to Procedural Rules: Board Meetings	For
		Change of the Purpose of Repurchased Shares for Cancellation	For
		Repeal of the Procedural Rules for the Board of Supervisors	For
		Amendments to Articles	For
		Formulation of the Articles of Association (Draft)	For
		Formulation of Procedural Rules: Shareholder Meetings (Draft)	For
		Objective of the Share Repurchase	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Weifu High-Technology Co. Ltd.	CN	Formulation of Procedural Rules: Board Meetings (Draft)	For
		Share Repurchase Method and Price Range of Shares to Be Repurchased	Against
		By-Election of Independent Director	For
		Type, Purpose, Number and Percentage to the Total Capital of Shares to Be Repurchased and Total Amount of the Funds to Be Used for the Repurchase	Against
		Shareholder Proposal: By-Election of Non-Independent Director	Against
		Source of the Funds to Be Used for the Share Repurchase	Against
		Time Limit of the Share Repurchase	Against
		Specific Authorization to Handle the Share Repurchase	Against
		The Company's Eligibility for Public Issuance of Corporate Bonds	For
		Plan for the Public Issuance of Corporate Bonds	For
		Full Authorization to the Board or Chairman of the Board Authorized by the Board to Handle Matters Regarding the Public Issuance of Corporate Bonds	For
		Amendments to Management System for Raised Funds	For
Weis Markets Inc.	US	Elect Jonathan H. Weis	Withhold
		Elect Harold G. Graber	Withhold
		Elect Dennis G. Hatchell	Withhold
		Elect Edward J. Lauth III	Withhold
		Elect Gerrald B. Silverman	Withhold
		Ratification of Auditor	For
Wells Fargo & Co.	US	Elect Steven D. Black	For
		Elect Mark A. Chancy	For
		Elect Celeste A. Clark	Against
		Elect Theodore F. Craver, Jr.	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Wells Fargo & Co.	US	Elect Richard K. Davis	For
		Elect Fabian T. Garcia	For
		Elect Wayne M. Hewett	For
		Elect CeCelia Morken	Against
		Elect Maria R. Morris	For
		Elect Felicia F. Norwood	Against
		Elect Ronald L. Sargent	Against
		Elect Charles W. Scharf	For
		Elect Suzanne M. Vautrinot	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Report on Harassment and Discrimination	For
		Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
		Shareholder Proposal Regarding Energy Supply Ratio	For
		Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	For
Welltower Inc.	US	Elect Kenneth J. Bacon	For
		Elect Karen B. DeSalvo	For
		Elect Andrew Gundlach	For
		Elect Dennis G. Lopez	For
		Elect Shankh Mitra	For
		Elect Ade J. Patton	Against
		Elect Sergio D. Rivera	For
		Elect Johnese M. Spisso	For
		Elect Kathryn M. Sullivan	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Amendment to the 2022 Long-Term Incentive Plan	For
Wesdome Gold Mines Ltd.	CA	Elect Anthea Bath	For
		Elect Louise Grondin	For
		Elect Philip Yee	For
		Elect Jacqueline R. Ricci	For
		Elect Brian Skanderbeg	Withhold

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Name of security	Country	Agenda items	Voting
Wesdome Gold Mines Ltd.	CA	Elect Edie Thome	For
		Elect Edward C. Dowling, Jr.	For
		Elect William (Bill) Washington	For
		Appointment of Auditor and Authority to Set Fees	For
		Advisory Vote on Executive Compensation	Against
Wesfarmers Ltd.	AU	Re-elect Michael (Mike) Roche	Against
		Re-elect Sharon L. Warburton	Against
		Elect Julie A. Coates	For
		Remuneration Report	Against
		Equity Grant (MD/CEO Rob Scott)	For
		Approve Return of Capital to Shareholders	For
Western Alliance BanCorporation	US	Elect Bruce Beach	Against
		Elect Juan R. Figuereo	For
		Elect Howard N. Gould	Against
		Elect Greta Guggenheim	For
		Elect Christopher Halmy	For
		Elect Mary Chris Jammet	For
		Elect Marianne Boyd Johnson	Against
		Elect Mary E. Tuuk Kuras	For
		Elect Robert P. Latta	Against
		Elect Anthony Meola	For
		Elect Bryan Segedi	For
		Elect Donald D. Snyder	Against
		Elect Kenneth A. Vecchione	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Western Digital Corporation	US	Elect Kimberly E. Alexy	For
		Elect Martin I. Cole	For
		Elect Tunç Doluca	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Western Digital Corporation	US	Elect Bruce E. Kiddoo	For
		Elect Matthew E. Massengill	Against
		Elect Roxanne Oulman	For
		Elect Stephanie A. Streeter	For
		Elect Irving Tan	Against
		Advisory Vote on Executive Compensation	Against
		Amendment to the 2005 Employee Stock Purchase Plan	For
		Ratification of Auditor	Against
Westinghouse Air Brake Technologies Corporation	US	Elect Ann R. Klee	For
		Elect Albert J. Neupaver	Against
		Elect Juan R. Perez	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
West Japan Railway Co.	JP	Allocation of Profits/Dividends	For
		Elect Kazuaki Hasegawa	Against
		Elect Haruko Nozaki	For
		Elect Kenji Iino	Against
		Elect Yoshiyuki Miyabe	Against
		Elect Yutaka Kanai	Against
		Elect Shoji Kurasaka	Against
		Elect Koichi Haruna	Against
		Elect Akira Inoue	Against
		Elect Hideo Okuda	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
West Japan Railway Co.	JP	Elect Takeshi Urushihara	Against
		Elect Yasuo Umetani	Against
Westpac Banking Corporation	AU	Re-elect Peter Nash	Against
		Elect David Cohen	For
		Elect Pip Greenwood	For
		Elect Debra Hazelton	For
		Remuneration Report	Against
		Equity Grant (MD/CEO Anthony Miller)	Against
		Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against
		Shareholder Proposal Regarding Customer Climate Transition Plans and Alignment with the Paris Agreement	For
West Pharmaceutical Services Inc.	US	Elect Mark A. Buthman	Against
		Elect William F. Feehery	Against
		Elect Robert F. Friel	For
		Elect Eric M. Green	Against
		Elect Janet B. Haugen	For
		Elect Thomas W. Hofmann	Against
		Elect Molly E. Joseph	For
		Elect Deborah L. V. Keller	For
		Elect Myla P. Lai-Goldman	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
West Pharmaceutical Services Inc.	US	Elect Stephen H. Lockhart	For
		Elect Douglas A. Michels	Against
		Elect Paolo Pucci	For
		Advisory Vote on Executive Compensation	Against
		Adoption of Right to Call a Special Meeting	For
		Amendment to the 2016 Omnibus Incentive Compensation Plan	For
		Ratification of Auditor	Against
Weyerhaeuser Co.	US	Elect Mark A. Emmert	Against
		Elect Rick R. Holley	For
		Elect Sara Grootwassink Lewis	For
		Elect Deidra C. Merriwether	For
		Elect Al Monaco	For
		Elect James C. O'Rourke	For
		Elect Nicole W. Piasecki	Against
		Elect Lawrence A. Selzer	For
		Elect Devin W. Stockfish	For
		Elect Kim Williams	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Wheaton Precious Metals Corporation	CA	Elect George L. Brack	Withhold
		Elect Jaimie Donovan	For
		Elect Chantal Gosselin	Withhold

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Wheaton Precious Metals Corporation	CA	Elect Jeane L. Hull	For
		Elect Glenn A. Ives	For
		Elect Charles A. Jeannes	For
		Elect Marilyn Schonberner	For
		Elect Randy V.J. Smallwood	For
		Elect Srinivasan Venkatakrishnan	For
		Appointment of Auditor and Authority to Set Fees	Withhold
		Advisory Vote on Executive Compensation	Against
		Transaction of Other Business	Against
WH Group Ltd.	KY	Accounts and Reports	For
		Elect GUO Lijun	Against
		Elect WAN Hongwei	Against
		Elect MA Xiangjie	Against
		Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	Against
		Allocation of Profits/Dividends	For
		Authority to Repurchase Shares	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Repurchased Shares	Against
Whitbread Plc.	GB	Accounts and Reports	For
		Remuneration Policy	Against
		Remuneration Report	Against
		Final Dividend	For
		Elect Kal Atwal	For
		Elect Horst Baier	For
		Elect Adam Crozier	For
		Elect Frank Fiskers	For
		Elect Richard Gillingwater	For
		Elect Karen Jones	Against
		Elect Hemant Patel	For
		Elect Dominic Paul	For
		Elect Shelley Roberts	For
		Elect Cilla Snowball	For
		Appointment of Auditor	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Whitbread Plc.	GB	Authority to Set Auditor's Fees	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
Wienerberger AG	AT	Vorlage des festgestellten Jahresabschlusses und des Lageberichts der Wienerberger AG, des Vorschlags über die Gewinnverwendung, des Konzernabschlusses und des Konzernlageberichts inklusive der nichtfinanziellen Erklärung, des Corporate Governance Berichts und des Berichts des Aufsichtsrats über das Geschäftsjahr 2024	Not voted
		Verwendung des im Jahresabschluss 2024 ausgewiesenen Bilanzgewinns	For
		Entlastung der Mitglieder des Vorstands für das Geschäftsjahr 2024	For
		Entlastung der Mitglieder des Aufsichtsrats für das Geschäftsjahr 2024	For
		Wahl des (Konzern-)Abschlussprüfers sowie des Prüfers der Nachhaltigkeitsberichterstattung für das Geschäftsjahr 2025	Against
		Wahlen in den Aufsichtsrat: David Davies	For
		Beschlussfassung über den Vergütungsbericht 2024	For
		Adhoc (Verwaltung)	Against
		Adhoc (Aktionäre)	Against
Wihlborg Fastigheter AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	Not voted
		Minutes	Not voted
		Agenda	For
		Compliance with the Rules of Convocation	For
		CEO's Address	Not voted
		Presentation of Accounts and Reports	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratify Anders Jarl	Against
		Ratify Jan Litborn	Against
		Ratify Amela Hodzic	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Wihlborg Fastigheter AB	SE	Ratify Lennart Mauritzson	Against
		Ratify Anna Werntof	Against
		Ratify Anneli Jansson	Against
		Ratify Johan Röstin	Against
		Ratify Ulrika Hallengren (CEO)	For
		Dividend Record Date	For
		Board Size; Number of Auditors	For
		Directors' and Auditors' Fees	For
		Elect Anders Jarl	Against
		Elect Jan Litborn	Against
		Elect Amela Hodzic	For
		Elect Lennart Mauritzson	Against
		Elect Anna Werntoft	For
		Elect Anneli Jansson	For
		Elect Johan Röstin	For
		Appointment of Auditor	For
		Remuneration Report	Against
		Authority to Repurchase and Reissue Shares	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Transaction of Other Business	Not voted
Wilh. Wilhelmsen Holding Asa	NO	Election of Presiding Chair; Minutes	For
		Notice of Meeting; Agenda	For
		Accounts and Reports; Allocation of Profits and Dividends	Against
		Authority to Distribute Dividends	Against
		Authority to Set Auditor's Fees	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Wilh. Wilhelmsen Holding Asa	NO	Corporate Governance Report	Not voted
		Remuneration Report	Against
		Directors' Fees	For
		Nomination Committee Fees	For
		Elect Carl Erik Steen	Against
		Elect Morten Borge	For
		Cancellation of Shares	For
		Authority to Repurchase Shares	Against
WillScot Holdings Corporation	US	Elect Mark S. Bartlett	For
		Elect Erika T. Davis	For
		Elect Gerard E. Holthaus	For
		Elect Worthing F. Jackman	For
		Elect Natalia Johnson	For
		Elect Rebecca L. Owen	For
		Elect Jeffrey F. Sagansky	For
		Elect Bradley L. Soultz	For
		Elect Michael W. Upchurch	For
		Elect Dominick P. Zarcone	For
		Ratification of Auditor	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
WillScot Holdings Corporation	US	Advisory Vote on Executive Compensation	Against
Winpak Ltd.	CA	Elect Antti Aarnio-Wihuri	Against
		Elect Martti H. Aarnio-Wihuri	Against
		Elect Rakel J. Aarnio-Wihuri	Against
		Elect Bruce J. Berry	Against
		Elect Kenneth P. Kuchma	Against
		Elect Dayna Spiring	Against
		Elect Minna H. Yrjönmäki	Against
		Appointment of Auditor	Withhold
		Advisory Vote on Executive Compensation	Against
WisdomTree Inc.	US	Elect Lynn S. Blake	For
		Elect Anthony Bossone	Against
		Elect Smita Conjeevaram	For
		Elect Rilla S. Delorier	For
		Elect Daniela A. Mielke	For
		Elect Shamla Naidoo	For
		Elect Win Neuger	For
		Elect Tonia L. Pankopf	For
		Elect Jonathan Steinberg	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Wise Plc.	GB	Accounts and Reports	For
		Scheme of Arrangement	For
		Amendments to Articles	For
		Remuneration Report	Against
		Appointment of Auditor	For
		Re-registration as a Private Limited Company	For
		Adoption of New Articles (Post-Scheme)	For
		Authority to Set Auditor's Fees	For
		Elect Emmanuel Thomassin	For
		Elect David B. Wells	For
		Elect Kristo Käärmann	For
		Elect Elizabeth G. Chambers	For
		Elect Terri L. Duhon	For
		Elect Clare Gilmartin	For
		Elect Alastair Rampell	For
		Elect Hooi Ling Tan	For
		Authorisation of Political Donations	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
WiseTech Global Ltd.	AU	Accounts and Reports	Not voted

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
WiseTech Global Ltd.	AU	Remuneration Report	Against
		Elect Roberto Castaneda	Against
		Elect Christopher Charlton	Against
		Elect Andrew Harrison	Against
		Elect Sandra Hook	Against
		Re-elect Maree Isaacs	Against
		Equity Grant (Executive Director Maree Isaacs)	Against
		Equity Grant (NEDs)	For
W.K. Kellogg Co.	US	Elect Michael Corbo	Against
		Merger (Acquisition by Ferrero International S.A.)	For
		Advisory Vote on Golden Parachutes	Against
		Elect Ramón Murguía	Against
		Elect Mindy Sherwood	For
		Right to Adjourn Meeting	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	For
Wolters Kluwer NV	NL	Opening	Not voted
		Elect Rose Lee to the Supervisory Board	For
		Presentation of Management Board Report	Not voted
		Elect Hikmet Ersek to the Supervisory Board	For
		Presentation of Supervisory Board Report	Not voted
		Closing of Meeting	Not voted
		Remuneration Report	Against
		Accounts and Reports	For
		Dividend Policy	Not voted
		Allocation of Dividends	For
		Ratification of Management Board Acts	For
		Ratification of Supervisory Board Acts	For
		Elect Kevin Entricken	For
		Elect Stacey Caywood	For
		Elect Ann E. Ziegler to the Supervisory Board	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Wolters Kluwer NV	NL	Remuneration Policy	Against
		Authority to Issue Shares w/ Preemptive Rights	For
		Authority to Suppress Preemptive Rights	For
		Authority to Repurchase Shares	For
		Cancellation of Shares	For
		Appointment of Auditor for Sustainability Reporting	For
		Other Business	Not voted
		Closing of Meeting	Not voted
Woodside Energy Group Ltd.	AU	Re-elect Ann D. Pickard	Against
		Re-elect Ben Wyatt	Against
		Elect Anthony (Tony) M. O'Neill	Against
		Remuneration Report	For
		Equity Grant (MD/CEO Meg O'Neill)	For
		Renew Proportional Takeover Provisions	For
Woori Financial Group Inc.	KR	Financial Statements and Allocation of Profits/Dividends	For
		Amendments to Articles	For
		Reduction of Capital Reserve	For
		Elect KIM Choon Soo	Against
		Elect KIM Young Hoon	Against
		Elect LEE Kang Haeng	Against
		Elect YOON In Sub	Against
		Election of Independent Director to Be Appointed as Audit Committee Member: RHEE Yeong Seop	Against
		Election of Audit Committee Member: KIM Choon Soo	Against
		Election of Audit Committee Member: KIM Young Hoon	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Woori Financial Group Inc.	KR	Election of Audit Committee Member: LEE Kang Haeng	Against
		Directors' Fees	For
Workday Inc.	US	Elect Carl M. Eschenbach	Against
		Elect Michael M. McNamara	Against
		Elect Michael L. Speiser	Against
		Elect Jerry YANG Chih-Yuan	Against
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
Workspace Group Plc.	GB	Accounts and Reports	For
		Remuneration Report	For
		Final Dividend	Against
		Elect Duncan Owen	For
		Elect Lawrence Hutchings	For
		Elect David N. Benson	For
		Elect Rosie J. Shapland	For
		Elect Lesley-Ann Nash	For
		Elect Manju Malhotra	Against
		Elect Nicholas Mackenzie	For
		Elect David Stevenson	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Authorisation of Political Donations	For
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14 Days	For
WPP Plc.	GB	Accounts and Reports	For
		Final Dividend	For
		Remuneration Report	Against
		Elect Philip Jansen	For
		Elect Angela Ahrendts	For
		Elect Simon Dingemans	For

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
WPP Plc.	GB	Elect Sandrine Dufour	For
		Elect Tom Ilube	For
		Elect Mark Read	For
		Elect Cindy Rose	For
		Elect Andrew Scott	For
		Elect Keith Weed	For
		Elect Jasmine Whitbread	For
		Elect Joanne Wilson	For
		Elect ZHANG Ya-Qin	For
		Appointment of Auditor	For
		Authority to Set Auditor's Fees	For
		Authority to Issue Shares w/ Preemptive Rights	Against
		Renewal of Share Option Plan	For
		Authority to Repurchase Shares	For
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
WSP Global Inc.	CA	Elect Christopher Cole	For
		Elect Martine Ferland	For
		Elect Eric Lamarre	For
		Elect Alexandre L'Heureux	For
		Elect Suzanne Rancourt	For
		Elect Linda Smith-Galipeau	For
		Elect Macky Tall	For
		Elect Claude Tessier	For
		Appointment of Auditor and Authority to Set Fees	Withhold
		Advisory Vote on Executive Compensation	Against
Wuxi Apptec Co. Ltd.	CN	Amendments to the Work Policies of the Independent Directors	For
		Authority to Repurchase A and/or H Shares	Against
		Directors' Report	For
		Amendments to the Rules for the Implementation of Cumulative Voting	For
		Supervisors' Report	For
		Accounts and Reports	For
		Amendments to the Management Measures on Raised Funds	For
		Allocation of Profits/Dividends	For
		Amendments to the Connected Transactions Management Policy	For
		Allocation of Special Dividend	For
		Amendments to the External Guarantees and Provision of Financial Assistance Management Policy	For
		Amendments to the External Investment Management Policy	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Wuxi Apptec Co. Ltd.	CN	Board Authorization to Formulate Mid-Year Dividend Distribution Plan	For
		Authority to Give Guarantees	For
		Investment Department Authorization to Dispose Trading Shares of Listed Companies Held by the Company	For
		Appointment of Auditor and Authority to Set Fees	For
		Cancellation of the Supervisory Committee, Change of Registered Capital and Amendments to Articles	For
		Amendments to the Rules of Procedure for Shareholders' Meetings	For
		Approval of the Foreign Exchange Hedging Limit	For
		Adoption of the 2025 H Share Award and Trust Scheme	For
		Amendments to the Rules of Procedure for Board Meetings	For
		Board Authorization to Handle Matters Pertaining to the 2025 H Share Award and Trust Scheme	For
		Purpose of the Share Repurchase	Against
		Type of Shares to be repurchased	Against
		Method of Share Repurchase	Against
		Implementation period of Share Repurchase	Against
		The use and number of the A Shares proposed to be repurchased, proportion to the Company's total issued share capital and total amount of funds	Against
		Price or price range and pricing principles for the Share Repurchase	Against
		Source of funds of the Share Repurchase	Against
		Relevant arrangements for the cancellation or transfer of the repurchased A Shares according to laws	Against
		Relevant arrangements for the prevention of acts prejudicing the interests of the creditors of the Company	Against
		Board Authorization to handle matters relating to the Share Repurchase	Against
		Change in Registered Capital and Amendments to Articles	For
		Authority to Issue A and/or H Shares w/o Preemptive Rights	Against
		Authority to Repurchase A and/or H Shares	Against
		Authority to Issue Onshore and Offshore Debt Financing Instruments	For
W.W. Grainger Inc.	US	Elect Rodney C. Adkins	Against
		Elect George Davis	For
		Elect Katherine D. Jaspon	For
		Elect Christopher J. Klein	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
W.W. Grainger Inc.	US	Elect D. G. Macpherson	Against
		Elect Cindy J. Miller	For
		Elect Neil S. Novich	Against
		Elect Beatriz R. Perez	For
		Elect E. Scott Santi	For
		Elect Susan Slavik Williams	For
		Elect Lucas E. Watson	For
		Elect Steven A. White	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Elimination of Cumulative Voting	For
Xcel Energy Inc.	US	Elect Megan Burkhart	Against
		Elect Lynn Casey	Against
		Elect Bob Frenzel	Against
		Elect Netha Johnson	Against
		Elect Patricia Kampling	Against
		Elect George Kehl	Against
		Elect Richard O'Brien	Against
		Elect Charles Pardee	Against
		Elect James Prokopanko	Against
		Elect Devin Stockfish	Against
		Elect Tim Welsh	Against
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
Xiaomi Corporation	KY	Accounts and Reports	For
		Elect LEI Jun	Against
		Elect LIU Qin	Against
		Elect CHEN Dongsheng	Against
		Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Repurchase Shares	Against
		Authority to Issue Class B Shares w/o Preemptive Rights	Against
		Authority to Issue Repurchased Shares	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Xinhua Winshare Publishing and Media Co. Ltd.	CN	Allocation of Interim Dividends	For
		Amendments to Articles and Abolishment of the Supervisory Committee	Against
		Directors' Report	For
		Accounts and Reports	For
		Amendments to the General Meeting Rules	Against
		Amendments to the Board Meeting Rules	For
		Annual Report	For
		Allocation of Profits/Dividends	For
		Amendments to the Independent Directors Working System of the Company	For
		Amendments to the Connected Transaction System of the Company	For
		Appointment of Auditor and Authority to Set Fees	Against
		Supervisors' Report	For
Xtep International Holdings Ltd.	KY	Accounts and Reports	For
		Allocation of Profits/Dividends	Against
		Elect DING Shui Po	Against

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Name of security	Country	Agenda items	Voting
Xtep International Holdings Ltd.	KY	Elect DING Mei Qing	Against
		Elect DING Ming Zhong	Against
		Elect YEUNG Lo Bun	Against
		Directors' Fees	For
		Appointment of Auditor and Authority to Set Fees	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Repurchase Shares	Against
		Authority to Issue Repurchased Shares	Against
		Adoption of the 2025 Share Option Scheme and Scheme Mandate Limit	Against
		Adoption of the Service Provider Sublimit under the2025 Share Option Scheme	Against
		Adoption of the 2025 Share Award Scheme and Scheme Mandate Limit	Against
		Adoption of the Service Provider Sublimit under the2025 Share Award Scheme	Against
Xvivo Perfusion AB	SE	Opening of Meeting	For
		Election of Presiding Chair	For
		Voting List	For
		Agenda	For
		Minutes	For
		Compliance with the Rules of Convocation	For
		Presentation of Accounts and Reports; CEO's Address	For
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Board and CEO Acts	For

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Name of security	Country	Agenda items	Voting
Xvivo Perfusion AB	SE	Board Size; Number of Auditors	For
		Elect Gösta Johannesson	Against
		Elect Camilla Öberg	For
		Elect Lena Höglund	For
		Elect Lars Henriksson	Against
		Elect Göran Dellgren	Against
		Elect Erik Strömqvist	Against
		Elect Paul Marcun	Against
		Elect Gösta Johannesson as Chair	Against
		Appointment of Auditor	Against
		Directors and Auditors' Fees	For
		Approval of Nomination Committee Guidelines	Against
		Remuneration Report	Against
		Remuneration Policy	Against
		Bonus Issue	For
		Increase in Authorized Capital	For
		Stock Split	For
		Adoption of Share-Based Incentives (SORP 2025)	Against
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
		Authority to Repurchase Shares	For
Xylem Inc.	US	Elect Earl R. Ellis	For
		Elect Robert F. Friel	For
		Elect Lisa Glatch	For
		Elect Victoria D. Harker	Against
		Elect Mark D. Morelli	For
		Elect Jerome A. Peribere	Against
		Elect Matthew F. Pine	For
		Elect Lila Tretikov	For
		Elect Uday Yadav	For
		Ratification of Auditor	Against
		Advisory Vote on Executive Compensation	Against
		Shareholder Proposal Regarding Right to Call Special Meetings	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Yantai China Pet Foods Co. Ltd.	CN	2024 Annual Report and its Summary	For
		2025 Application for Additional Comprehensive Credit Line to Financial Institutions by Subsidiaries	For
		2024 Directors' Report	For
		2025 Estimated Additional Guarantee Quota for Subsidiaries	Against
		2024 Supervisors' Report	For
		Amendments to the Company's Articles of Association	For
		2024 Accounts and Reports	For
		Amendments to the Company's Rules of Procedure Governing the Board Meetings	Against
		2024 Profit Distribution Plan and Board Authorization to Decide on the 2025 Interim Profit Distribution Plan	For
		Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	Against
		2025 Re-appointment of Auditor	Against
		Amendments to the Work System for Independent Directors	Against
		2025 Remuneration and Allowance Plan for Directors and Supervisors	For
		Amendments to the Raised Funds Management Measures	Against
		2025 Application for Comprehensive Credit Line to Financial Institutions by the Company and Subsidiaries	For
		Amendments to the Connected Transaction Management System	Against
		2025 Estimated Guarantee Quota for Subsidiaries	Against
		Amendments to the Management Measures on Financing and External Guarantee	Against
		2025 Estimated Continuing Connected Transactions of the Company and Subsidiaries	For
		Amendments to the External Investment Management System	Against
		Amendments to the Profit Distribution Management System	Against
		Amendments to the System for Audit Firm Appointment	Against
		Formulation of the Remuneration Management System for Directors and Senior Management	For
		Amendments to the Implementing Rules for Cumulative Voting System	Against
Yara International ASA	NO	Notice of Meeting; Agenda	For
		Election of Presiding Chair; Minutes	For

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Name of security	Country	Agenda items	Voting
Yara International ASA	NO	Authority to Set Auditor's Fees	For
		Accounts and Reports	For
		Allocation of Profits/Dividends	Against
		Remuneration Report	Against
		Corporate Governance Report	For
		Elect Harald Lauritz Thorstein	For
		Elect Tina Lawton	For
		Elect Jais Stampe Valeur	For
		Directors' Fees	For
		Nomination Committee Fees	For
		Authority to Repurchase Shares	Against
Yifeng Pharmacy Chain Co. Ltd.	CN	Expansion of Business Scope, Abolition of Supervisory Board and Amendments to Articles	For
		Amendments to Procedural Rules: Board Meetings	For
		Amendments to Work System for Independent Directors	For
		Amendments to Management System for External Guarantees	For
		Amendments to Management System for External Investment	For
		Amendments to Procedural Rules: Shareholder Meetings	For
		Amendments to Management System for Connected Transaction	For
		Amendments to Management System for Raised Funds	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Yifeng Pharmacy Chain Co. Ltd.	CN	Formulation of Resignation System for Directors and Senior Management	For
		Shareholder Proposal: Guarantee for the Application of Bank Credit Line By Subsidiaries	For
Yokogawa Electric Corporation	JP	Allocation of Profits/Dividends	For
		Elect Hitoshi Nara	Against
		Elect Kunimasa Shigeno	Against
		Elect Hikaru Kikkawa	Against
		Elect Michiko Nakajima	For
		Elect Akira Uchida	Against
		Elect Kuniko Urano	For
		Elect Takuya Hirano	Against
		Elect Yujiro Goto	Against
		Elect Makoto Osawa	Against
		Elect Masaru Ono	Against
		Elect Hisashi Maruyama	Against
		Elect Christina L. Ahmadjian	For
Yokohama Financial Group Inc.	JP	Amendments to Articles	For
		Elect Tatsuya Kataoka	Against
		Elect Nobuo Onodera	Against
		Elect Michifumi Katsuta	Against

Union Investment

Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Yokohama Financial Group Inc.	JP	Elect Mitsuru Akiyoshi	Against
		Elect Mami Yoda @ Mami Fukasawa	For
		Elect Shigeru Ishii	Against
		Elect Kazuhiro Maehara	Against
		Elect Mayumi Noguchi	For
		Elect Yoshikazu Suzuki	Against
		Elect Keiichiro Hashimoto as Alternate Audit Committee Director	For
		Non-Audit Committee Directors' Fees	For
		Audit Committee Directors' Fees	For
		Amendments to Equity Compensation Plan	Against
Ypsomed Holding AG	CH	Lagebericht, Jahresrechnung und Konzernrechnung 2024/25	For
		Share Registration Request	For
		Verwendung des Bilanzgewinnes 2024/25 sowie Rückzahlung aus der gesetzlichen Kapitalreserve	For
		Genehmigung des Berichts über nichtfinanzielle Belange 2024/25	For
		Entlastung der Mitglieder des Verwaltungsrats und der übrigen Geschäftsführungsorgane 2024/25	Against
		Anpassungen der Statuten: Einführung Kapitalband	For
		Vergütungen - Konsultativabstimmung über den Vergütungsbericht 2024/25	Against
		Vergütungen - Verwaltungsrat: feste Vergütung	For
		Vergütungen - Verwaltungsrat: aktienbasierte langfristige Vergütung	For
		Vergütungen - Geschäftsleitung: feste Vergütung	Against
		Vergütungen - Geschäftsleitung: erfolgsabhängige Vergütung	Against
		Vergütungen - Geschäftsleitung: aktienbasierte langfristige Vergütung	Against
		Wiederwahl von Gilbert Achermann als Mitglied und Präsident des Verwaltungsrats	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Ypsomed Holding AG	CH	Wiederwahl von Paul Fonteyne als Mitglied des Verwaltungsrats	Against
		Wiederwahl von Dr. Martin Münchbach als Mitglied des Verwaltungsrats	Against
		Wiederwahl von Simon Michel als Mitglied des Verwaltungsrats	Against
		Wahl von Marie-Pierre Zerr als Mitglied des Verwaltungsrats	For
		Wiederwahl von Gilbert Achermann als Mitglied des Nomination & Compensation Committees	Against
		Wiederwahl von Paul Fonteyne als Mitglied des Nomination & Compensation Committees	Against
		Wiederwahl des unabhängigen Stimmrechtsvertreters, Dr. Peter Stähli, Rechtsanwalt und Notar, Burgdorf	For
		Wiederwahl der Revisionsstelle PricewaterhouseCoopers AG, Bern	For
		Adhoc	Against
Yubico AB	SE	Opening of Meeting	Not voted
		Election of Presiding Chair	For
		Voting List	Not voted
		Minutes	Not voted
		Compliance with the Rules of Convocation	For
		Agenda	For
		CEO's Address	Not voted
		Presentation of Accounts and Reports; Report of the Auditor	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Ratification of Patrik Tigerschiöld	Against
		Ratification of Jaya Baloo	Against
		Ratification of Stina Ehrensvärd	Against
		Ratification of Gösta Johannesson	Against
		Ratification of Paul Madera	Against
		Ratification of Ramanujam Shriram	Against
		Ratification of Eola Änggård Runsten	Against
		Ratification of Mattias Danielsson (CEO)	For
		Remuneration Report	Against
		Nomination Committee Report	For
		Board Size	For
		Number of Auditors	For
		Directors' Fees	For
		Authority to Set Auditor's Fees	Against
		Elect Patrik Tigerschiöld	Against
		Elect Jaya Baloo	For
		Elect Stina Ehrensvärd	Against
		Elect Gösta Johannesson	Against
		Elect Paul Madera	For
		Elect Eola Änggård Runsten	Against
		Elect Ramanujam Shriram	Against
		Elect Patrik Tigerschiöld as Chair of the Board	Against
		Appointment of Auditor	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Yubico AB	SE	Approval of Nomination Committee Guidelines	For
		Adoption of Share-Based Incentives (LTIP 2025)	Against
		Authority to Issue Shares (LTIP 2025)	Against
		Approve Equity Swap Agreement (LTIP 2025)	Against
		Authority to Repurchase Shares	For
		Authority to Issue Shares w/ or w/o Preemptive Rights	For
Yum China Holdings Inc.	US	Elect Fred HU Zuliu	For
		Elect Joey Wat	For
		Elect Robert B. Aiken	For
		Elect Mikel A. Durham	For
		Elect Edouard Ettedgui	For
		Elect Grace Xin Ge	For
		Elect David Hoffmann	For
		Elect Ruby Lu	For
		Elect Zili Shao	For
		Elect William Wang	For
		Elect Min (Jenny) Zhang	For
		Elect Christina Xiaojing Zhu	For
		Ratification of Auditor	For
		Advisory Vote on Executive Compensation	Against
		Issuance of Common Stock	Against
		Share Repurchase	Against
Yungshin Global Holding Corporation	TW	2024 Business Report and Financial Statements	For
		Allocation of Profits	For
		Amendments to Articles	For
		Elect LEE Fang-Hsin	Against
		Elect LEE Ling-Chin	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Yungshin Global Holding Corporation	TW	Elect LEE Fang-Yu	Against
		Elect LEE Fang-Chen	Against
		Elect LIN Meng-Be	Against
		Elect LEE Chi-Li	Against
		Elect TSAI Shih-Kuang	Against
		Elect LIN Kun-Xian	Against
		Elect CHEN Hong-I	Against
		Proposal to Lift the Non-Competition Restrictions on the Newly Elected Directors	For
		Extraordinary Motions	Against
Yunnan Baiyao Group Co. Ltd.	CN	2024 Directors‘ Report	For
		2025 Change of Auditor	For
		Abolishment of the Supervisory Board and Amendments to the Company's Articles of Association	For
		2024 Supervisors‘ Report	For
		2025 Special Dividend Plan	For
		Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	For
		2024 Accounts and Reports	For
		Amendments to the Company's Rules of Procedure Governing the Board Meetings	For
		2024 Annual Report and its Summary	For
		Election of Non-Independent Directors: ZHANG Wenxue	Against
		2024 Allocation of Profits/Dividends	For
		Election of Non-Independent Directors: DONG Ming	Against
		2025 Financial Budget	For
		Election of Non-Independent Directors: GUO Xin	Against
		2025 Related Party Transactions	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Yunnan Baiyao Group Co. Ltd.	CN	Election of Non-Independent Directors: YOU Guanghui	Against
		2024 Remuneration Result for Directors and Supervisors	For
		Election of Non-Independent Directors: XIE Yunshan	Against
		Election of Non-Independent Directors: SHANGGUAN Changchuan	Against
		Election of Non-Independent Directors: LI Ke	Against
		Election of Independent Directors: LIU Guoen	Against
		Election of Independent Directors: NA Chaohong	Against
		Election of Independent Directors: HU Mingxing	Against
		Election of Independent Directors: CAO Yangfeng	Against
Yutong Bus Co. Ltd.	CN	2024 Work Report of the Board of Directors	For
		2024 Work Report of the Supervisory Committee	For
		2024 Annual Accounts Report	For
		2024 Profit Distribution Plan	For
		2024 Annual Report	For
		Payment of 2024 Audit Fees and Reappointment of Audit Firm	Against
		2025 Estimated Continuing Connected Transactions	For
		Renewal of the 2025 to 2028 Connected Transactions Framework Agreement	For
		Renewal of the 2025 to 2028 Financial Service Framework Agreement	Against
		2025 Estimated External Guarantee	For
		Shareholder Proposal: Amendments to Articles of Incorporation	For
		Shareholder Proposal: Amendments to Directors' and Supervisors' Allowance Management System	Against
		Shareholder Proposal: Amendments to Foreign Investment Management System	Against
		Elect LI Shi	Against
		Elect WANG Bingtao	Against
Zalando SE	DE	Presentation of the adopted annual financial statements and the approved consolidated financial statements for the 2024 financial year together with the combined management report for Zalando SE and the Zalando Group, the combined non-financial declaration for Zalando SE and the Zalando Group and the Supervisory Board report as well as the explanatory report on the Information pursuant to Sections 289a and 315a of the German Commercial Code (HGB)*	Not voted
		Appropriation of net income	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Zalando SE	DE	Discharge of the Zalando SE Management Board for the 2024 financial year	For
		Discharge of the Zalando SE Supervisory Board for the 2024 financial year	For
		Election of the auditor of the financial statements and consolidated financial statements and the auditor for the audit review for the 2025 financial year	For
		Election of the auditor of the financial statements and consolidated financial statements and the auditor for the audit review in the 2026 financial year until the next general meeting	For
		Election of the auditor for the sustainability report	For
		Approval of the remuneration report for the 2024 financial year	Against
		New election of Supervisory Board members: Election of shareholder representatives: Kelly Bennett	For
		New election of Supervisory Board members: Election of shareholder representatives: Alice Delahunt	For
		New election of Supervisory Board members: Election of shareholder representatives: Niklas Östberg	Against
		New election of Supervisory Board members: Election of shareholder representatives: Anders Holch Povlsen	Against
		New election of Supervisory Board members: Election of shareholder representatives: Mariella Röhm-Kottmann	Against
		New election of Supervisory Board members: Election of shareholder representatives: Susanne Schröter-Crossan	For
		New election of Supervisory Board members: Appointment of employee representatives: Zbigniew Laskowski, Rose Reynolds, Maggie Sloan	For
		New election of Supervisory Board members: Appointment of employee representatives (as replacement members): Surbhi Marwah, Klaus Møller-Arentoft, Andrea Ricciarelli	For
		New authorisation for the Management Board to provide for the holding of a virtual general meeting and a corresponding amendment to the Articles of Association	Against
		Resolution on the removal of the existing authorisation and granting of a new authorisation to acquire treasury shares pursuant to Section 71(1)(8) of the German Stock Corporation Act (AktG) and their use and to exclude subscription and tender rights	Against
		Resolution on the removal of the existing authorisation and the granting of a new authorisation to use derivatives in connection with the acquisition of treasury shares in accordance with Section 71(1)(8) of the German Stock Corporation Act (AktG) and to exclude subscription and tender rights	Against
		Resolution on the removal of Authorised Capital 2020 with the simultaneous creation of new authorised capital (Authorised Capital 2025) with the option to exclude subscription rights and the corresponding amendment to the Articles of Association	Against
		Resolution on the removal of Conditional Capital 2020, on the removal of the existing authorisation and the granting of a new authorisation to issue convertible and/or warrant bonds, on excluding subscription rights and on the creation of Conditional Capital 2025 and the corresponding amendment to the Articles of Association	Against
		Resolution on the reduction of Conditional Capital 2014 and Conditional Capital 2016 and a corresponding amendment to the Articles of Association	For
Zealand Pharma A/S	DK	Report of the Management	Not voted
		Accounts and Reports	For
		Allocation of Profits/Dividends	For
		Elect Martin Nicklasson	Abstain

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Zealand Pharma A/S	DK	Elect Kirsten Aarup Drejer	For
		Elect Jeffrey Berkowitz	For
		Elect Leonard Kruimer	For
		Elect Bernadette Connaughton	For
		Elect Elaine Sullivan	For
		Elect Enrique Conterno	For
		Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For
		Authority to Repurchase Shares	For
		Remuneration Report	Against
		Directors' Fees	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Shares w/ Preemptive Rights	Against
		Issuance of Warrants w/o Preemptive Rights	Against
Zehnder Group AG	CH	Accounts and Reports	For
		Share Registration Request	For
		Ratification of Board and Management Acts	Against
		Allocation of Dividends	For
		Board Compensation	For
		Executive Compensation (Total)	Against
		Compensation Report	Against
		Report on Non-Financial Matters	For
		Elect Hans-Peter Zehnder as Board Chair	Against
		Elect Urs Buchmann	Against
		Elect Riet Cadonau	Against
		Elect Sandra Emme	For
		Elect Milva Inderbitzin Zehnder	Against
		Elect Jörg Walther	Against
		Elect Ivo Wechsler	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Zehnder Group AG	CH	Elect Riet Cadonau as Nominating and Compensation Committee Member	Against
		Elect Sandra Emme as Nominating and Compensation Committee Member	For
		Elect Milva Inderbitzin Zehnder as Nominating and Compensation Committee Member	Against
		Appointment of Independent Proxy	For
		Appointment of Auditor	For
		Adhoc	Against
Zhejiang Longsheng Group Co. Ltd.	CN	2025 Interim Profit Distribution Plan	For
		Abolishment of Supervisory Board and Amendments to Articles	For
		Amendments to Procedural Rules: Shareholder Meetings	For
		Amendments to Procedural Rules: Board Meetings	For
		Amendments to Work System for Independent Directors	For
		Amendments to Decision-Making System for Connected Transaction	For
Zhou Hei Ya International Holdings Co Ltd.	KY	Accounts and Reports	For
		Allocation of Profits/Dividends	Against
		Elect Lyu Hanbin	Against
		Elect Wang Yali	Against
		Elect CHEN Chen	Against
		Elect Paul CHAN Kam Ching	Against
		Elect LU Weidong	Against
		Directors' Fee	For
		Appointment of Auditor and Authority to Set Fees	Against

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Zhou Hei Ya International Holdings Co Ltd.	KY	Authority to Repurchase Shares	Against
		Authority to Issue Shares w/o Preemptive Rights	Against
		Authority to Issue Repurchased Shares	Against
Zoetis Inc.	US	Elect Paul M. Bisaro	Against
		Elect Vanessa Broadhurst	For
		Elect Frank A. D'Amelio	Against
		Elect Gavin D. K. Hattersley	For
		Elect Sanjay Khosla	Against
		Elect Antoinette R. Leatherberry	For
		Elect Michael B. McCallister	Against
		Elect Gregory Norden	Against
		Elect Louise M. Parent	Against
		Elect Kristin C. Peck	Against
		Elect Willie M. Reed	Against
		Elect Mark Stetter	For
		Advisory Vote on Executive Compensation	Against
		Ratification of Auditor	Against
		Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against
Zoom Communications Inc.	US	Elect William R. McDermott	Withhold
		Elect Michael Fenger	Withhold
		Elect Santiago Subotovsky	Withhold
		Ratification of Auditor	For
		Advisory Vote on Executive Compensation	Against
Zozo Inc.	JP	Elect Kotaro Sawada	Against
		Elect Koji Yanagisawa	For
		Elect Fuminori Hirose	For
		Elect Makoto Hide	For
		Elect Yuko Nagata	For
		Elect Taro Saito	For
		Elect Takako Kansai	For
		Elect Takuya Oikawa	For
		Elect Hiroko Igarashi	For
		Elect Junko Utsunomiya @ Junko Morita	For
		Elect Kumiko Nishiyama	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Zozo Inc.	JP	Elect Junichi Motai as Alternate Audit Committee Director	For
Zscaler Inc.	US	Elect Karen Blasing	For
		Elect Charles H. Giancarlo	Withhold
		Elect Eileen Naughton	Withhold
		Ratification of Auditor	For
		Advisory Vote on Executive Compensation	Against
		Amendment to the 2018 Equity Incentive Plan	Against
Zurich Insurance Group AG	CH	Accounts and Reports	For
		Share Registration Request	For
		Compensation Report	Against
		Report on Non-Financial Matters	For
		Allocation of Dividends	For
		Ratification of Board and Management Acts	For
		Elect Michel M. Liès as Board Chair	For
		Elect Joan Lordi C. Amble	For
		Elect Catherine P. Bessant	For
		Elect Christoph Franz	Against
		Elect Michael Halbherr	Against
		Elect Sabine Keller-Busse	For
		Elect Kishore Mahbubani	For
		Elect Peter Maurer	For
		Elect John Rafter	For
		Elect Jasmin Staiblin	For
		Elect Barry Stowe	For
		Elect Thomas Jordan	For
		Elect Michel M. Liès as Compensation Committee Member	For
		Elect Catherine P. Bessant as Compensation Committee Member	For
		Elect Christoph Franz as Compensation Committee Member	Against
		Elect Sabine Keller-Busse as Compensation Committee Member	For
		Elect Kishore Mahbubani as Compensation Committee Member	For

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Voting by Company in the selected reporting period: 01.01.2025 bis 31.12.2025

Name of security	Country	Agenda items	Voting
Zurich Insurance Group AG	CH	Elect Jasmin Staiblin as Compensation Committee Member	For
		Appointment of Independent Proxy	For
		Appointment of Auditor	For
		Board Compensation	For
		Executive Compensation (Total)	Against
		Adhoc	Against
Zurn Elkay Water Solutions Corporation	US	Elect Mark S. Bartlett	Withhold
		Elect Jacques "Don" Donavan Butler	For
		Elect Timothy J. Jahnke	For
		Elect David C. Longren	For
		Advisory Vote on Executive Compensation	Against
		Amendment to the Performance Incentive Plan	For
		Ratification of Auditor	Against

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Contact:
Union Investment Institutional GmbH
Weissfrauenstrasse 7
60311 Frankfurt/Main
Germany tel.: +49 69 2567-7652
www.union-investment.com.

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